



# East Bay Innovation Academy

## Board Meeting

### Date and Time

Wednesday March 19, 2025 at 8:00 PM PDT

### Location

**EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.**

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>8:00 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Brett van Zuiden	1 m
<b>B.</b> Call the Meeting to Order		Brett van Zuiden	1 m
<b>C.</b> Review and Approve Minutes from February 19, 2025 REGULAR Board Meeting	Approve Minutes	Brett van Zuiden	1 m
<b>D.</b> Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Brett van Zuiden	15 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			

	Purpose	Presenter	Time
<b>II. Board Governance &amp; Consent Agenda</b>			<b>8:18 PM</b>
<b>A.</b> Review and Approve East Bay Innovation Academy Consent Agenda Items	Vote	Brett van Zuiden	10 m
Consent Agenda Items:			
<ul style="list-style-type: none"> <li>• EBIA Check Register February 2025</li> <li>• Audit Firm selection</li> </ul>			
<b>B.</b> EBIA Board Resolution Authorizing Representatives to the State Allocation Board	Vote	Miranda Thorman	5 m
Resolution No. 1 Authorizing Representatives to the State Allocation Board / Office of Public School Construction and the Filing of Applications for Funding under the State School Facility Programs.			
<b>III. Closed Session: Conference with Labor Negotiators</b>			<b>8:33 PM</b>
<b>Agency designated representatives: Miranda Thorman, Executive Director</b>			
<b>Employee organization: East Bay Innovation Teachers Association</b>			
<b>A.</b> Adjourn Public Meeting for Closed Session	Vote	Brett van Zuiden	1 m
<b>B.</b> Open Closed Session	FYI	Brett van Zuiden	1 m
<b>C.</b> Closed Session Discussion	Discuss	Miranda Thorman	10 m
Conference with Labor Negotiators			
<b>Agency designated representatives: Miranda Thorman, Executive Director</b>			
<b>Employee organization: East Bay Innovation Teachers Association</b>			
<b>D.</b> Adjourn Closed Session and Move to Public Session	Vote	Brett van Zuiden	1 m
<b>IV. Reconvene Board Meeting - Open Public Session</b>			<b>8:46 PM</b>
<b>A.</b> Open Public Session Roll Call	FYI	Brett van Zuiden	1 m
<b>B.</b> Report Actions Taken (if any) in Closed Session	FYI	Brett van Zuiden	5 m

	Purpose	Presenter	Time
<b>V. Public Hearing: EBIA/ETA Sunshine Proposal for Collective Bargaining Agreement</b>			<b>8:52 PM</b>
<b>EBIA's proposal for negotiating a successor collective bargaining agreement with ETA</b>			
<b>ETA's proposal for negotiating a successor collective bargaining agreement with EBIA</b>			
<b>A.</b> EBIA's proposal for negotiating a successor collective bargaining agreement with ETA	Vote	Miranda Thorman	10 m
<b>B.</b> ETA's proposal for negotiating a successor collective bargaining agreement with EBIA	FYI	Michelle Fitts	10 m
<b>VI. Finance and Development</b>			<b>9:12 PM</b>
EdTec will join the EBIA Board February, April, May and June during the 2024-2025 school year board meetings. Alternate month updates will be high level as needed provided by the Executive Director.			
<b>A.</b> Bank Transition	Vote	Miranda Thorman	10 m
EBIA Board will vote on transition from Wells Fargo to TriCounties Bank			
<b>VII. Academic Excellence</b>			<b>9:22 PM</b>
Academic Excellence			
<b>A.</b> EBIA Executive Director's Report	Discuss	Miranda Thorman	20 m
<ul style="list-style-type: none"> <li>• Enrollment Update</li> <li>• Program Updates</li> </ul>			
<b>VIII. Facility Updates</b>			<b>9:42 PM</b>
<b>A.</b> Facilities Updates	Discuss	Miranda Thorman	10 m
<b>IX. School Governance and Other Matters</b>			<b>9:52 PM</b>
<b>A.</b> Confirm Board Meeting Dates through 2024 - 2025 School Year	Discuss	Brett van Zuiden	1 m

Purpose	Presenter	Time
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Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now?

8:00 PM Tuesday, 4/22/2025

8:00 PM Monday, 5/19/2025

8:00 PM Wednesday, 6/11/2025 - End of 2024/2025 School/Fiscal Year

July 2025 Summer Break - 2025/2026 Fiscal/School Year Begins

<b>B.</b>	Closing Session - Public Comment (Any Agenda or Non-Agenda Items)	FYI	Brett van Zuiden	10 m
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Public comment is limited to a maximum of 3 minutes of comment time per speaker

<b>X.</b>	<b>Closing Items</b>			<b>10:03 PM</b>
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<b>A.</b>	Adjourn Meeting	Vote	Brett van Zuiden	1 m
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# Coversheet

## Review and Approve Minutes from February 19, 2025 REGULAR Board Meeting

**Section:** I. Opening Items  
**Item:** C. Review and Approve Minutes from February 19, 2025 REGULAR Board Meeting  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Board Meeting on February 19, 2025

APPROVED



## East Bay Innovation Academy

### Minutes

#### Board Meeting

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#### Date and Time

Wednesday February 19, 2025 at 8:00 PM

#### Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

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#### Directors Present

Brett van Zuiden, Erin Fredrick, Kelly Garcia, Shyam Kumar

#### Directors Absent

Brad Edgar

#### Guests Present

Miranda Thorman

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#### I. Opening Items

##### A. Record Attendance and Guests

##### B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Wednesday Feb 19, 2025 at 8:09 PM.

##### C.

### **Review and Approve Minutes from January 15, 2025 REGULAR Board Meeting**

Kelly Garcia made a motion to approve the minutes from Board Meeting on 01-15-25.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

#### **D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)**

No members of the public present to make comments.

## **II. Board Governance & Consent Agenda**

#### **A. Review and Approve East Bay Innovation Academy Consent Agenda Items**

Kelly Garcia made a motion to Approve.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

## **III. Finance and Development**

#### **A. 2024-2025 2nd Interim Financial Update**

Jessika Welcome from edtec presented a financial update.

#### **B. Approve Second Interim Report**

Erin Fredrick made a motion to Approve.

Brett van Zuiden seconded the motion.

The board **VOTED** to approve the motion.

## **IV. Academic Excellence**

#### **A. EBIA Executive Director's Report**

Miranda Thorman presented the Executive Director's Report.

#### **B. Mid Year LCAP Update**

Miranda Thorman presented the LCAP Mid Year Update.

## **V. Facility Updates**

#### **A. Facilities Updates**

Miranda Thorman presented an update on facilities.

## **VI. School Governance and Other Matters**

#### **A. Confirm Board Meeting Dates through 2024-2025 School Year**

Move April 16 meeting to April 22; May 21 meeting to May 19

**B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)**

No public comments.

**VII. Closing Items**

**A. Adjourn Meeting**

Kelly Garcia made a motion to adjourn.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:28 PM.

Respectfully Submitted,  
Erin Fredrick



# Coversheet

## Review and Approve East Bay Innovation Academy Consent Agenda Items

**Section:** II. Board Governance & Consent Agenda  
**Item:** A. Review and Approve East Bay Innovation Academy Consent Agenda  
Items  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** A\_PRegister-Feb2025.pdf  
2024-2025 Independent Auditor Selection.pdf

**ESP-CA**  
**EdTec Network : East Bay Innovation Academy (EBIA)**  
**A/P Register**  
**February 1, 2025 - February 28, 2025**

Account Type	Date	Document Number	Vendor	Memo	Date Due	Billed	Paid	Balance
<b>Accounts Payable</b>								\$1,900.46
Bill	2/3/25	737187	129451 Atkinson, Andelson, Loya, Ruud Client No. 006340; I	Paid		\$863.91		\$1,036.55
Bill	2/3/25	INV25-00208	48961 Alameda County Office of Education	Customer ID 00021	Paid	\$16,350.00		(\$15,313.45)
Bill	2/3/25	1CHK-N7QQ-49VC	192331 Amazon Capital Services	Acct #A1GDQTYJC	Paid	\$139.98		(\$15,453.43)
Bill	2/3/25	1FXT-MLY9-1QCW	192331 Amazon Capital Services	Acct #A1GDQTYJC	Paid	\$16.51		(\$15,469.94)
Bill	2/3/25	1HV3-M6GY-G7X1	192331 Amazon Capital Services	Acct #A1GDQTYJC	Paid	\$25.34		(\$15,495.28)
Bill	2/3/25	1M99-L44J-6JHH	192331 Amazon Capital Services	Acct #A1GDQTYJC	Paid	\$23.58		(\$15,518.86)
Bill	2/3/25	1RXF-YC91-HVCC	192331 Amazon Capital Services	Acct #A1GDQTYJC	Paid	\$20.68		(\$15,539.54)
Bill	2/3/25	1RXF-YC91-HVNJ	192331 Amazon Capital Services	Acct #A1GDQTYJC	Paid	\$20.68		(\$15,560.22)
Bill	2/3/25	17W7-TCHC-RNP	192331 Amazon Capital Services	Acct #A1GDQTYJC	Paid	\$18.27		(\$15,578.49)
Bill	2/3/25	113C-TTTW-33YP	192331 Amazon Capital Services	Acct #A1GDQTYJC	Paid	\$132.24		(\$15,710.73)
Bill	2/3/25	230161794	186083 GN Event Rental	White Folding Chair	Paid	\$612.50		(\$16,323.23)
Bill	2/3/25	9055	179830 Hands-On Technology	After-School Service	Paid	\$29,200.00		(\$45,523.23)
Bill	2/3/25	809412460730	50991 Kaiser Foundation Health Plan	Customer ID: 8094	Paid	\$31,076.70		(\$76,599.93)
Bill	2/3/25	012225	210476 Letelie, Maria Flores (Reimb)	Reimb: Per Settlement	Paid	\$10,000.00		(\$86,599.93)
Bill	2/3/25	012825	201936 Offenberg, Sam (ee)	Reimb: Snacks	Paid	\$116.72		(\$86,716.65)
Bill	2/3/25	403672775001	51097 Office Depot	Acct# 16610744; Su	Paid	\$134.22		(\$86,850.87)
Bill	2/3/25	403768185001	51097 Office Depot	Acct# 16610744; Su	Paid	\$63.49		(\$86,914.36)
Bill	2/3/25	273715877	180900 Orkin	Account #36504571; Paid		\$178.00		(\$87,092.36)
Bill	2/3/25	INV13461	113095 Panorama Education, Inc. (C	Family, Student, Te	Paid	\$5,980.00		(\$93,072.36)
Bill	2/3/25	011525	47928 PG&E	Account No 405286; Paid		\$3,429.06		(\$96,501.42)
Bill	2/3/25	105688	184812 Scoot Education Inc.	Services: 01/23 - 01	Paid	\$904.00		(\$97,405.42)
Bill	2/3/25	012725	179121 Prernaben, Sheth (ee)	Reimb: Mileage	Paid	\$282.74		(\$97,688.16)
Bill	2/3/25	771462	166317 The Education Team	BA Only & BA CBE; Paid		\$1,556.55		(\$99,244.71)
Bill	2/3/25	771463	166317 The Education Team	30-Day Permit & B/	Paid	\$835.05		(\$100,079.76)
Bill	2/3/25	INV108968	210483 Scenario Learning, LLC	Materials & Supplie	Paid	\$5,005.00		(\$105,084.76)
Bill	2/3/25	822110442	51463 Vision Service Plan - (VSP)	Client ID: 30050552	Paid	\$715.36		(\$105,800.12)
Bill	2/3/25	5628568-2216-7	115191 Waste Management (Cust# 300	Cust# 15-00043-730	Paid	\$1,686.51		(\$107,486.63)
Bill	2/3/25	9933762-2216-8	98131 Waste Management (Cust# 0051	Cust# 00513-38904; Paid		\$744.02		(\$108,230.65)
Bill Payment	2/4/25	9241	48961 Alameda County Office of Education				\$16,350.00	(\$91,880.65)
Bill Payment	2/4/25	9242	192331 Amazon Capital Services				\$397.28	(\$91,483.37)
Bill Payment	2/4/25	9243	129451 Atkinson, Andelson, Loya, Ruud & Romo PC Attorneys at Law (AALRR) (1099-7)				\$863.91	(\$90,619.46)
Bill Payment	2/4/25	9244	186083 GN Event Rental				\$612.50	(\$90,006.96)
Bill Payment	2/4/25	ACH5008	179830 Hands-On Technology				\$29,200.00	(\$60,806.96)
Bill Payment	2/4/25	9245	50991 Kaiser Foundation Health Plan				\$31,076.70	(\$29,730.26)

Bill Payment	2/4/25	9246	210476 Letelie, Maria Flores (Reimb)		\$10,000.00	(\$19,730.26)
Bill Payment	2/4/25	9247	201936 Offenberg, Sam (ee)		\$116.72	(\$19,613.54)
Bill Payment	2/4/25	9248	51097 Office Depot		\$197.71	(\$19,415.83)
Bill Payment	2/4/25	9249	180900 Orkin		\$178.00	(\$19,237.83)
Bill Payment	2/4/25	9250	113095 Panorama Education, Inc. (C Corp)		\$5,980.00	(\$13,257.83)
Bill Payment	2/4/25	9251	47928 PG&E		\$3,429.06	(\$9,828.77)
Bill Payment	2/4/25	9252	179121 Prernaben, Sheth (ee)		\$282.74	(\$9,546.03)
Bill Payment	2/4/25	9253	210483 Scenario Learning, LLC		\$5,005.00	(\$4,541.03)
Bill Payment	2/4/25	9254	184812 Scoot Education Inc.		\$904.00	(\$3,637.03)
Bill Payment	2/4/25	9255	166317 The Education Team		\$2,391.60	(\$1,245.43)
Bill Payment	2/4/25	9256	51463 Vision Service Plan - (VSP)		\$715.36	(\$530.07)
Bill Payment	2/4/25	9257	98131 Waste Management (Cust# 00513-38904)		\$744.02	\$213.95
Bill Payment	2/4/25	9258	115191 Waste Management (Cust# 3002)		\$1,686.51	\$1,900.46
Bill Payment	2/6/25	9259	207618 Fast Response On-Site Testing Inc.		\$2,500.00	\$4,400.46
Journal	2/6/25	EBIA3217		Paid	\$2,500.00	\$1,900.46
Bill	2/7/25	1QDQ-41XJ-3P4M	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$267.22	\$1,633.24
Bill	2/7/25	1T7K-7DF6-1MFQ	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$149.78	\$1,483.46
Bill	2/7/25	1VQX-16YY-31Q9	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$15.08	\$1,468.38
Bill	2/7/25	17QP-GCHK-64VF	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$66.74	\$1,401.64
Bill	2/7/25	33865	195099 Bay Area Office Systems	Cust #EBIAMTN; N Paid	\$283.28	\$1,118.36
Bill	2/7/25	33866	195099 Bay Area Office Systems	Cust #EBIAMTN; N Paid	\$453.12	\$665.24
Bill	2/7/25	CINV-00007374	47895 EdTec	CustID# C-000246; Paid	\$15,808.33	(\$15,143.09)
Bill	2/7/25	26656	158937 HopSkipDrive, Inc	Field Trip; 01/06 - 0 Paid	\$4,375.42	(\$19,518.51)
Bill	2/7/25	01312025	175372 Kids In Harmony, Inc	K. Clark Triennial & Paid	\$5,000.00	(\$24,518.51)
Bill	2/7/25	013125	201936 Offenberg, Sam (ee)	Reimb: Seeing Star Paid	\$850.00	(\$25,368.51)
Bill	2/7/25	408344800001	51097 Office Depot	Acct# 16610744; Su Paid	\$92.59	(\$25,461.10)
Bill	2/7/25	409890507001	51097 Office Depot	Acct# 16610744; Su Paid	\$183.32	(\$25,644.42)
Bill	2/7/25	005581-C001339	75203 Revolution Foods, Inc. (C Corp)	Cust #C001339; Fox Paid	\$10,488.80	(\$36,133.22)
Bill	2/7/25	013125	209871 Rifai, Zayanne (ee)	Reimb: Language ai Paid	\$2,325.00	(\$38,458.22)
Bill	2/7/25	CD_001023705	110058 RingCentral Inc. (Cust# 9019) (	Customer ID: 1184( Paid	\$744.11	(\$39,202.33)
Bill	2/7/25	106148	184812 Scoot Education Inc.	Services: 01/30 - 01 Paid	\$822.00	(\$40,024.33)
Bill	2/7/25	106521	184812 Scoot Education Inc.	Services: 01/27 - 01 Paid	\$2,260.00	(\$42,284.33)
Bill	2/7/25	106861	184812 Scoot Education Inc.	Services: 01/31/25 Paid	\$344.00	(\$42,628.33)
Bill	2/7/25	773460	166317 The Education Team	BA Only: 01/13 - 01/ Paid	\$1,314.84	(\$43,943.17)
Bill	2/7/25	773461	166317 The Education Team	BA Only & BA CBE: Paid	\$1,142.70	(\$45,085.87)
Bill	2/7/25	775203	166317 The Education Team	BA Only: 01/21 - 01/ Paid	\$1,003.52	(\$46,089.39)
Bill	2/7/25	775204	166317 The Education Team	BA Only: 01/21 - 01/ Paid	\$575.01	(\$46,664.40)
Bill	2/7/25	5808840-2216-2	115191 Waste Management (Cust# 30C Cust# 15-00043-73(	Paid	\$1,686.51	(\$48,350.91)
Bill	2/7/25	14496	47540 Law Offices of Young, Minney & I	Legal Services : 01/ Paid	\$627.50	(\$48,978.41)
Bill Payment	2/10/25	9260	192331 Amazon Capital Services		\$498.82	(\$48,479.59)
Bill Payment	2/10/25	9261	195099 Bay Area Office Systems		\$736.40	(\$47,743.19)
Bill Payment	2/10/25	9262	47895 EdTec		\$15,808.33	(\$31,934.86)
Bill Payment	2/10/25	9263	158937 HopSkipDrive, Inc		\$4,375.42	(\$27,559.44)
Bill Payment	2/10/25	9264	175372 Kids In Harmony, Inc		\$5,000.00	(\$22,559.44)
Bill Payment	2/10/25	9265	47540 Law Offices of Young, Minney & Corr, LLP (1099-7)		\$627.50	(\$21,931.94)
Bill Payment	2/10/25	9266	201936 Offenberg, Sam (ee)		\$850.00	(\$21,081.94)

Bill Payment	2/10/25	9267	51097 Office Depot			\$275.91	(\$20,806.03)
Bill Payment	2/10/25	9268	75203 Revolution Foods, Inc. (C Corp)			\$10,488.80	(\$10,317.23)
Bill Payment	2/10/25	9269	209871 Rifai, Zayanne (ee)			\$2,325.00	(\$7,992.23)
Bill Payment	2/10/25	9270	110058 RingCentral Inc. (Cust# 9019) (C Corp)			\$744.11	(\$7,248.12)
Bill Payment	2/10/25	9271	184812 Scoot Education Inc.			\$3,426.00	(\$3,822.12)
Bill Payment	2/10/25	9272	166317 The Education Team			\$4,036.07	\$213.95
Bill Payment	2/10/25	9273	115191 Waste Management (Cust# 3002)			\$1,686.51	\$1,900.46
Bill Payment	2/12/25	ACH5009	208367 Avela			\$2,917.40	\$4,817.86
Journal	2/12/25	EBIA3223		Paid		\$2,917.40	\$1,900.46
Bill	2/14/25	5014	210844 Berry, Christopher	Oct/Nov 2024 EBIA Paid		\$300.00	\$1,600.46
Bill Payment	2/14/25	9274	210844 Berry, Christopher			\$300.00	\$1,900.46
Bill	2/18/25	March 2025	106674 Golden Gate Academy	SY 24-25 Monthly u Paid		\$37,500.00	(\$35,599.54)
Bill	2/18/25	0616030B	195661 Fusion Berkeley	Middle School Sem Paid		\$32,586.68	(\$68,186.22)
Bill Payment	2/18/25	9275	106674 Golden Gate Academy			\$37,500.00	(\$30,686.22)
Bill	2/20/25	13G9-NXWL-F6JR	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid		\$30.86	(\$30,717.08)
Bill	2/20/25	000023038224	106388 AT&T (BAN# 2435)	Acct# 9391062435; I Paid		\$639.92	(\$31,357.00)
Bill	2/20/25	000023049151	136259 AT&T (#6883)	Acct# 9391066883; I Paid		\$639.92	(\$31,996.92)
Bill	2/20/25	22564	71320 Christy White Associates (1099-	2023-24 G1 Audit Paid		\$2,500.00	(\$34,496.92)
Bill	2/20/25	1837	211016 Cityside Journalism Initiative	Contract# 2039; 202 Paid		\$400.00	(\$34,896.92)
Bill	2/20/25	020525	110823 Fay, Francesca (ee)	Reimb: AP Seminar Paid		\$37.47	(\$34,934.39)
Bill	2/20/25	021625	78741 Fitts, Michelle (ee)	Reimb: Pattern and Paid		\$442.50	(\$35,376.89)
Bill	2/20/25	021625A	78741 Fitts, Michelle (ee)	Reimb: Globes for C Paid		\$182.60	(\$35,559.49)
Bill	2/20/25	021625B	78741 Fitts, Michelle (ee)	Reimb: Building Sup Paid		\$1,069.66	(\$36,629.15)
Bill	2/20/25	I143049162	158776 isolved Benefit Services	C10007972; FBA M Paid		\$73.50	(\$36,702.65)
Bill	2/20/25	I143102581	158776 isolved Benefit Services	C10007972; COBR, Paid		\$1,352.40	(\$38,055.05)
Bill	2/20/25	72	132360 Lina's Janitorial Services	Janitorial Service fc Paid		\$12,000.00	(\$50,055.05)
Bill	2/20/25	021325	47928 PG&E	Account No 405286; Paid		\$6,254.82	(\$56,309.87)
Bill	2/20/25	05B0035832427	108665 Ready Refresh (Acct# 2427)	Acct #0035832427; I Paid		\$180.20	(\$56,490.07)
Bill	2/20/25	107218	184812 Scoot Education Inc.	Services: 02/03 - 02 Paid		\$2,055.00	(\$58,545.07)
Bill	2/20/25	107483	184812 Scoot Education Inc.	Services: 02/03 - 02 Paid		\$2,260.00	(\$60,805.07)
Bill	2/20/25	108386	184812 Scoot Education Inc.	Services: 02/10/25 Paid		\$411.00	(\$61,216.07)
Bill	2/20/25	108875	184812 Scoot Education Inc.	Services: 02/10 - 02 Paid		\$1,808.00	(\$63,024.07)
Bill	2/20/25	777115	166317 The Education Team	BA Only: 01/27 - 01/ Paid		\$650.94	(\$63,675.01)
Bill	2/20/25	777116	166317 The Education Team	BA Only & BA CBE: Paid		\$1,776.31	(\$65,451.32)
Bill	2/20/25	779236	166317 The Education Team	BA Only: 02/07/25 Paid		\$274.69	(\$65,726.01)
Bill	2/20/25	779237	166317 The Education Team	BA Only, BA CBES' Paid		\$1,439.37	(\$67,165.38)
Bill	2/20/25	2024-2025.255	77402 The Phillips Academy (501c3)	EC Tuition: January Paid		\$6,832.80	(\$73,998.18)
Bill	2/20/25	822315364	51463 Vision Service Plan - (VSP)	Client ID: 30050552 Paid		\$693.28	(\$74,691.46)
Bill	2/20/25	5032743868	193599 Wells Fargo Vendor Financial S	Cust# 1055852811; Paid		\$292.16	(\$74,983.62)
Bill	2/20/25	5033110162	193599 Wells Fargo Vendor Financial S	Cust# 1055852811; Paid		\$292.16	(\$75,275.78)
Bill Payment	2/20/25	9276	195661 Fusion Berkeley			\$32,586.68	(\$42,689.10)
Bill Payment	2/25/25	9277	154420 Walker, Felicia (ee)			\$138.00	(\$42,551.10)
Bill Payment	2/25/25	9278	192331 Amazon Capital Services			\$30.86	(\$42,520.24)
Bill Payment	2/25/25	9279	136259 AT&T (#6883)			\$639.92	(\$41,880.32)
Bill Payment	2/25/25	9280	106388 AT&T (BAN# 2435)			\$639.92	(\$41,240.40)
Bill Payment	2/25/25	9281	71320 Christy White Associates (1099-7)			\$2,500.00	(\$38,740.40)

Bill Payment	2/25/25	9282	211016 Cityside Journalism Initiative		\$400.00	(\$38,340.40)
Bill Payment	2/25/25	9283	110823 Fay, Francesca (ee)		\$37.47	(\$38,302.93)
Bill Payment	2/25/25	9284	78741 Fitts, Michelle (ee)		\$1,694.76	(\$36,608.17)
Bill Payment	2/25/25	9285	158776 isolved Benefit Services		\$1,425.90	(\$35,182.27)
Bill Payment	2/25/25	9286	132360 Lina's Janitorial Services		\$12,000.00	(\$23,182.27)
Bill Payment	2/25/25	9287	47928 PG&E		\$6,254.82	(\$16,927.45)
Bill Payment	2/25/25	9288	108665 Ready Refresh (Acct# 2427)		\$180.20	(\$16,747.25)
Bill Payment	2/25/25	9289	184812 Scoot Education Inc.		\$6,534.00	(\$10,213.25)
Bill Payment	2/25/25	9290	166317 The Education Team		\$4,141.31	(\$6,071.94)
Bill Payment	2/25/25	9291	77402 The Phillips Academy (501c3)		\$6,832.80	\$760.86
Bill Payment	2/25/25	9292	51463 Vision Service Plan - (VSP)		\$693.28	\$1,454.14
Bill Payment	2/25/25	9293	193599 Wells Fargo Vendor Financial Services, LLC		\$584.32	\$2,038.46
Journal	2/25/25	EBIA3231		Paid	\$138.00	\$1,900.46
Bill	2/28/25	1C76-YTMQ-7X73	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$56.96	\$1,843.50
Bill	2/28/25	1L6F-R4YD-6RGC	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$55.34	\$1,788.16
Bill	2/28/25	1XM3-G61L-F6KM	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$76.88	\$1,711.28
Bill	2/28/25	1XQL-PM1H-KD66	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$978.18	\$733.10
Bill	2/28/25	11YL-JXRW-XVLH	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$85.04	\$648.06
Bill	2/28/25	16FJ-LF33-7DKK	192331 Amazon Capital Services	Acct #A1GDQTYJC Paid	\$37.08	\$610.98
Bill	2/28/25	2025-0072	135474 Beehively	Beehively Web Invc Paid	\$720.00	(\$109.02)
Bill	2/28/25	3	210053 Fred Finch Youth Center	NonPublic School/A Paid	\$5,470.02	(\$5,579.04)
Bill	2/28/25	412940447001	51097 Office Depot	Acct# 16610744; Su Paid	\$92.59	(\$5,671.63)
Bill	2/28/25	275088893	180900 Orkin	Account #36504571; Paid	\$178.00	(\$5,849.63)
Bill	2/28/25	005874-C001339	75203 Revolution Foods, Inc. (C Corp)	Cust #C001339; Fox Paid	\$13,980.40	(\$19,830.03)
Bill	2/28/25	64699088	211266 Robert Half	Cust# 00340-106071 Paid	\$685.72	(\$20,515.75)
Bill	2/28/25	011725	211267 San Francisco Shakespeare Fe	S25-Romeo and Jul Paid	\$605.00	(\$21,120.75)
Bill	2/28/25	109854	184812 Scoot Education Inc.	Services: 02/20 - 02 Paid	\$462.00	(\$21,582.75)
Bill	2/28/25	110028	184812 Scoot Education Inc.	Services: 02/20 - 02 Paid	\$755.00	(\$22,337.75)
Bill	2/28/25	2025-013	169864 TechaBee, Inc	Enterprise Services Paid	\$9,000.00	(\$31,337.75)
Bill	2/28/25	781365	166317 The Education Team	BA Only & BA CBE: Paid	\$864.34	(\$32,202.09)
Bill	2/28/25	781366	166317 The Education Team	BA Only & BA CBE: Paid	\$868.02	(\$33,070.11)
Bill	2/28/25	1026	211268 Learnie, Inc. (dba Thinkverse)	Thinkverse AI math Paid	\$3,750.00	(\$36,820.11)
<b>AP - Payable to County (prior yr adj)</b>						\$0.00
Journal	2/1/25	EBIA3236	EPA Adjustments - PY P2 vs PY PA		\$18.00	(\$18.00)
<b>Total - AP - Payable to County (prior yr adj)</b>					<b>\$18.00</b>	<b>\$0.00</b>
<b>AP - District Prior Year Prop Tax Adjustment</b>						\$0.00
Journal	2/1/25	EBIA3236	In-lieu of Propety Tax Adjustments - PY		\$27,401.00	(\$27,401.00)
<b>Total - AP - District Prior Year Prop Tax Adjustment</b>					<b>\$27,401.00</b>	<b>\$0.00</b>
<b>Total - Accounts Payable</b>					<b>\$347,681.19</b>	<b>\$281,541.62</b>
<b>Total</b>					<b>\$347,681.19</b>	<b>\$281,541.62</b>

# Independent Auditor Selection Form Fiscal Year 2024/25

Oakland Unified School District CDS Code #: 01-01259-0129932  
Charter School

Each year the State Controller's Office confirms that the county offices of education, school districts, charter schools and certain joint powers entities have arranged for their annual audits.

### Please complete the following for the above charter school:

Audit Firm: Christy White, Inc.  
Address: 348 Olive St San Diego, CA 92103  
Telephone: 619-270-8222 2024/25 Fiscal Year Audit Fee \$ 19,515

### If a multiple year contract, please state the fiscal years covered and fee for each year:

Fiscal Year 25-26 Fee \$ 20,565  
Fiscal Year \_\_\_\_\_ Fee \$ \_\_\_\_\_  
Fiscal Year \_\_\_\_\_ Fee \$ \_\_\_\_\_

Date of Charter School Governing Board Approval: \_\_\_\_\_

The District has verified that this firm is authorized to conduct school audits by confirming this firm's name appears on the Certified Public Accountants Directory Service (i.e. CPADS) for Local Education Audits list. <http://cpads.sco.ca.gov/>

Miranda Thorman  
Authorized Charter Representative (Print Name)

Miranda Thorman  
Charter Representative's Signature

Mar 6, 2025  
Date

\_\_\_\_\_  
Sponsoring District Representative's Signature

\_\_\_\_\_  
Date

**Charter Schools:** Please complete and return to your sponsoring district representative listed below. After reviewing and signing, return to ACOE.

Please return to: MINH G

By (date): 3/26/25

**PLEASE RETURN BY MARCH 31, 2025 TO LILY ROCHA GARCIA, DISTRICT BUSINESS & ADVISORY SERVICES, ROOM 348.**








# 24-25 Independent Auditor Selection Form\_DUE 3.26.25 (1)

Final Audit Report

2025-03-06

Created:	2025-03-06
By:	Bonita Herrera (bherrera@eastbayia.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAAdFY9ad1pdbe0hjjJOIFeUs7wbHUSNKUC

## "24-25 Independent Auditor Selection Form\_DUE 3.26.25 (1)" History

-  Document created by Bonita Herrera (bherrera@eastbayia.org)  
2025-03-06 - 7:46:03 PM GMT
-  Document emailed to Miranda Thorman (miranda.thorman@eastbayia.org) for signature  
2025-03-06 - 7:46:20 PM GMT
-  Email viewed by Miranda Thorman (miranda.thorman@eastbayia.org)  
2025-03-06 - 7:56:37 PM GMT
-  Document e-signed by Miranda Thorman (miranda.thorman@eastbayia.org)  
Signature Date: 2025-03-06 - 7:56:46 PM GMT - Time Source: server
-  Agreement completed.  
2025-03-06 - 7:56:46 PM GMT



# Coversheet

## EBIA Board Resolution Authorizing Representatives to the State Allocation Board

**Section:** II. Board Governance & Consent Agenda  
**Item:** B. EBIA Board Resolution Authorizing Representatives to the State  
Allocation Board  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** EBIA Charter BoardReso\_Authorized District Rep & Filing Apps.docx.pdf



**BOARD OF DIRECTORS  
EAST BAY INNOVATION ACADEMY CHARTER SCHOOL  
OAKLAND, CALIFORNIA**

Purpose: Resolution No. 1 Authorizing Representatives to the State Allocation Board / Office of Public School Construction and the Filing of Applications for Funding under the State School Facility Programs.

**WHEREAS**, the Board of Directors will be requesting eligibility and/or funding of one or more Charter School Facility Program projects pursuant to Chapter 12.5, Part 10, Division 1, commencing with Section 17070.10, et. seq. of the Education Code; and

**WHEREAS**, the Board of Directors is required to identify the Representatives that will certify documents and act as liaison with the Office of Public School Construction as staff to the State Allocation Board; and

**WHEREAS**, the Board of Directors has identified the following positions, and the individuals currently serving in that capacity, as the Representatives:

- ◆ **Executive Director – Miranda Thorman**

**WHEREAS**, East Bay Innovation Academy Charter School is participating in the State Charter School Facility Programs and intends to establish eligibility, as well as apply and receive funding from the State for new construction, modernization, facility hardship, charter, and career technical education facilities for any site, where eligible and able, and;

**WHEREAS**, East Bay Innovation Academy Charter School has or will file an application for eligibility and/or funding for these projects with the Office of Public School Construction for approval by the State Allocation Board to appropriate funding for the projects;

**WHEREAS**, East Bay Innovation Academy Charter School has established or will establish, in accordance with Education Code Section 17070.75 and 17070.77, a Restricted Routine Maintenance Account for exclusive purpose of providing ongoing and major maintenance of school buildings and has developed an ongoing and major maintenance plan that complies with and is implemented for this purpose; and

**WHEREAS**, East Bay Innovation Academy Charter School has established, in accordance with Education Code Section 17070.75(f), a facilities inspection system to ensure that the school is maintained in good repair;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of East Bay Innovation Academy Charter School authorizes the Representative to execute documents as necessary to carry out the provisions of this resolution.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Governing Board of East Bay Innovation Academy Charter School hereby authorizes the Representative(s) to the Office of Public School Construction to file all required documents for eligibility and/or funding under Chapter 12.5, Part 10, Division 1, commencing with Section 17070.10, et seq, of the Education Code.

**RESOLVED**, this 19 day of March, 2025, at Oakland, California, at a regular meeting of the Board of Directors of East Bay Innovation Academy Charter School by the following vote:

Ayes: \_\_\_\_\_

Noes: \_\_\_\_\_

Abstain: \_\_\_\_\_

\_\_\_\_\_  
Member, Board of Directors

## Coversheet

### EBIA's proposal for negotiating a successor collective bargaining agreement with ETA

**Section:** V. Public Hearing: EBIA/ETA Sunshine Proposal for Collective Bargaining Agreement  
**Item:** A. EBIA's proposal for negotiating a successor collective bargaining agreement with ETA  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Certificated Sunshine Proposal 101724 (4865-0020-7089.v1).docx.pdf

## East Bay Innovation Academy

**To:** Board of Directors  
East Bay Innovation Academy

**From:** Miranda Thorman, Executive Director  
East Bay Innovation Academy

**Date:** March 19, 2025

**Re:** **Public Disclosure of EBIA’s Proposal for Certificated Negotiations for 2025-2026 Pursuant to Government Code Section 3547**

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Consistent with its charter, East Bay Innovation Academy (“EBIA” or the “School”) is the independent public school employer of the employees of the charter school as specified in the Educational Employment Relations Act (Government Code Section 3540, et seq.).

EBIA currently maintains a collective bargaining agreement (“Agreement”) with the East Bay Innovation Teachers Association (“ETA”) which was in effect through June 30, 2020. Consistent with the terms of the Agreement, the Agreement shall remain in full force and effect until a successor Agreement has been reached between the parties.

This memorandum is to disclose to the public EBIA’s proposal for a successor Agreement as follows:

- **Article 6 – Hours, Duties, and Work Year**: EBIA may propose changes to reflect requirements applicable to the Upper School.
- **Article 9 – Compensation**: EBIA may propose changes to compensation to address under-enrollment at the School.
- **Article 18 – Term**: EBIA may propose changes to update the term of the Agreement.

# Coversheet

## EBIA Executive Director's Report

**Section:** VII. Academic Excellence  
**Item:** A. EBIA Executive Director's Report  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Executive Director Report 3\_19\_25.pdf



# Executive Director Board Report

## 3.19.25

1

# Enrollment Updates



# 25-26 Acceptances

As of 3/17/25



GRADE	WAITLISTED	OFFERED	ACCEPTED
6th Grade	0	94	94
7th Grade	0	4	6
8th Grade	0	9	4
9th Grade	0	62	30
10th Grade	0	5	0
11th Grade	0	6	1
12th Grade	0	3	0
<b>Totals</b>	<b>0</b>	<b>183</b>	<b>135</b>





# Engagement Analysis

## New Strategies for New Families

We added many new engagement opportunities for the 2025-26 Enrollment Season

- Shadows
  - Urban Montessori
  - CSCE
- Arise, Lazear, Aurum Prep information events
- Dia de Los Muertos Parade, Black Joy Parade
- Advertisements - (BAP, 510 Families, Oaklandside, BPN, Niche)

## Revamped Retention Strategies

We have added events, multiple check in points and targeted resources to highlight EBIA's Excellence

- Bridge Days & Family Info Night 4x+
- Possip informed approach
- 2x personal check in from advisor
- Admin "AMA" high school all SLC days
- Why Choose EBIA - targeting key concerns... rigor, sports, work opportunities, facilities etc.
- Parent Information Evening with 3x reminders
- Personalized text message with link to apply
- Admin called all non-applied families

## Revamped Communication Strategies

All applicants received at least 7 unique communications  
EBIA 8th Graders Received at least 10 communications

- All Tours / Open Houses
  - Confirmation Email
  - Reminder Email - With Site Specific Resources
  - Personalized Email From Miranda to all visitors
- Event Reminders
- Winter In Review Email
- 2/25 Admin Calls to Non- Applied 8th Graders
- Lottery Reminder
- 3/4 Lottery Coms and Welcome Packet
- 3/6 Mailed Welcome Letter
- 3/7 Customized Events Reminder and Sign Ups in Email and Text



# Engagement Analysis

## Middle School vs. Upper School

9th Grade Applications  
Increased by **4%** 6th Grade  
by **60%**



- We had a goal of retaining 50% of our students and currently are on trend to Receive 27%
- 2024-25 School Year 69 students left
  - 22 to Private
  - 14 San Leandro
  - 14 OUSD
  - 15 - Other Charters
  - 4- Other District

**For Middle School** - Increased engagement, advertisements, communications and outreach has translated into a **60% increase in applicants from 2024-25**

**For Upper School** - all of the above, including 2x personalized check-ins, a current families info night, personalized administrator phone calls. Is looking to yield an 8% decrease in current family retention **and** no change for new families



# Program Updates



# Strategic Planning Next Steps

- 2 days of Professional Development in Feb/March dedicated to redesigning grade-level Capstone projects aligned to Graduate Profile
- Working on creating student-facing profile materials, including reflection tools
- Summer - focus on build-out of advisory to support
  - Student portfolios
  - Strong alignment of SEL/student reflections
  - Revision of student-led conferences leading to 8th/10th/12th grade Passage Defenses
  - Planning for 6-12 college and career exploration
- Next Step: articulating academic and operational 3-year plans



# Charter Renewal Stage One

- EBIA up for renewal 26-27 school year
- Working with consultant, Chris Copolillo on Element One revision, initial board engagement, initial family organizing
- 25-26 Plan
  - Continue work with Chris Copolillo on Charter revisions
  - Partner with Families in Action to build family/staff/student leadership team
  - Work with leadership team to engage OUSD School Board members
  - Plan to submit Renewal petition in August/September 2026

