



# East Bay Innovation Academy

## Board Meeting

### Date and Time

Tuesday November 12, 2024 at 8:00 PM PST

### Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>8:00 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Brett van Zuiden	1 m
<b>B.</b> Call the Meeting to Order		Brett van Zuiden	1 m
<b>C.</b> Review and Approve Minutes from 10/16/2024 REGULAR Board Meeting	Approve Minutes	Brett van Zuiden	1 m
<b>D.</b> Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Brett van Zuiden	15 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			

	Purpose	Presenter	Time
<b>II. Board Governance &amp; Consent Agenda</b>			<b>8:18 PM</b>
<b>A.</b> Review and Approve East Bay Innovation Academy Consent Agenda Items	Vote	Brett van Zuiden	5 m
Consent Agenda Items:			
<ul style="list-style-type: none"> <li>• October 2024 Check and Credit Card Registers</li> <li>• Updated Independent Study Policy</li> <li>• Individual Services Agreement for Non-Public School</li> <li>• Proposition 39 Application</li> </ul>			
<b>III. Finance and Development</b>			<b>8:23 PM</b>
Finance			
<b>A.</b> Enrollment Updates	Discuss	Miranda Thorman	5 m
<b>B.</b> East Bay Innovation Academy - Finance Update	Discuss	Jessika Welcome	15 m
EdTec will present a financial update and First Interim Report			
<b>C.</b> First Interim Budget/Actual to Date Report	Vote	Miranda Thorman	5 m
Board will vote on interim budget			
<b>D.</b> Budget Discussion	Discuss	Miranda Thorman	30 m
The board will discuss enrollment and budget strategy.			
<b>IV. Academic Excellence</b>			<b>9:18 PM</b>
Academic Excellence			
<b>A.</b> EBIA Executive Director's Report	Discuss	Miranda Thorman	20 m
Executive Director will provide updates on:			

- Strategic Planning
- EBIA Program

	Purpose	Presenter	Time
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**V. Closed Session: Pending Litigation 9:38 PM**

- |  |      |                  |      |
|--|------|------------------|------|
| <b>A.</b> Adjourn Public Meeting for Closed Session                        | Vote | Brett van Zuiden | 1 m  |
| <b>B.</b> Open Closed Session  | FYI  | Brett van Zuiden | 1 m  |
| <b>C.</b> Closed Session: Pending Litigation<br>Discuss pending litigation | Vote | Miranda Thorman  | 10 m |
| <b>D.</b> Adjourn Closed Session and move to Public Session                | Vote | Brett van Zuiden | 1 m  |

**VI. Reconvene Board Meeting: Open Public Session 9:51 PM**

- |   |     |                  |     |
|---|-----|------------------|-----|
| <b>A.</b> Open Session Roll Call                          | FYI | Brett van Zuiden | 1 m |
| <b>B.</b> Report Actions Taken (if any) in Closed Session | FYI | Brett van Zuiden | 2 m |

**VII. School Governance and Other Matters 9:54 PM**

- |   |         |                  |     |
|---|---------|------------------|-----|
| <b>A.</b> Confirm Board Meeting Dates through 2023 - 2024 School Year (and early 2024 - 2025) | Discuss | Brett van Zuiden | 1 m |
|---|---------|------------------|-----|

Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now?

Special Meeting, Wednesday, 12/11/2024

December 2024 Winter Break

8:00 PM Wednesday, 1/15/2025

8:00 PM Wednesday, 2/19/2025

8:00 PM Wednesday, 3/19/2025

8:00 PM Wednesday, 4/16/2025

8:00 PM Wednesday, 5/21/2025

8:00 PM Wednesday, 6/11/2025 - End of 2024/2025 School/Fiscal Year

	Purpose	Presenter	Time
	July 2025 Summer Break - 2025/2026 Fiscal/School Year Begins		
<b>B.</b>	Closing Session - Public Comment (Any Agenda or Non-Agenda Items)	FYI Brett van Zuiden	10 m
	Public comment is limited to a maximum of 3 minutes of comment time per speaker		
<b>VIII.</b>	<b>Closing Items</b>		<b>10:05 PM</b>
<b>A.</b>	Adjourn Meeting	Vote Brett van Zuiden	1 m

# Coversheet

## Review and Approve Minutes from 10/16/2024 REGULAR Board Meeting

**Section:** I. Opening Items  
**Item:** C. Review and Approve Minutes from 10/16/2024 REGULAR Board Meeting  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Board Meeting on October 16, 2024

APPROVED



## East Bay Innovation Academy

### Minutes

#### Board Meeting

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#### Date and Time

Wednesday October 16, 2024 at 8:00 PM

#### Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

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#### Directors Present

Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia, Shyam Kumar

#### Directors Absent

Rochelle Benning

#### Guests Present

Miranda Thorman

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#### I. Opening Items

##### A. Record Attendance and Guests

##### B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Wednesday Oct 16, 2024 at 8:06 PM.

##### C.

## **Review and Approve Minutes from 9/20/2023 REGULAR Board Meeting**

Brett van Zuiden made a motion to approve the minutes from Board Meeting on 09-18-24.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

### **D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)**

No public comments.

## **II. Board Governance & Consent Agenda**

### **A. Review and Approve East Bay Innovation Academy Consent Agenda Items**

Board Discussed:

- September 2024 Check and Credit Card Registers

Board will discuss at a later time:

- Updated Independent Study Policy

Kelly Garcia made a motion to Approve consent agenda items.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

### **B. Honoring Rochelle Benning**

Board established the Rochelle Benning Award to be awarded to a graduating senior.

## **III. Finance and Development**

### **A. East Bay Innovation Academy - Finance Update**

Jessika Welcome from EdTec presented a financial update.

## **IV. Academic Excellence**

### **A. EBIA Executive Director's Report**

Miranda Thorman presented the Executive Director's Report

## **V. Facility Updates**

### **A. Facilities Updates**

Board discussed facilities update.

## **VI. School Governance and Other Matters**

**A. Confirm Board Meeting Dates through 2023 - 2024 School Year (and early 2024 - 2025)**

Board discussed moving Nov 20 meeting to Nov 12.

**B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)**

No members of the public were present.

**VII. Closing Items**

**A. Adjourn Meeting**

Brad Edgar made a motion to Adjourn meeting.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:06 PM.

Respectfully Submitted,  
Erin Fredrick

# Coversheet

## Review and Approve East Bay Innovation Academy Consent Agenda Items

**Section:** II. Board Governance & Consent Agenda  
**Item:** A. Review and Approve East Bay Innovation Academy Consent Agenda Items  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** A\_PRegister-404.pdf  
ISANonPublicSchool.pdf  
2025-26\_prop\_39\_facilities\_request\_form\_and\_instructions.docx.pdf

**ESP-CA**  
**EdTec Network : East Bay Innovation Academy (EBIA)**  
**A/P Register**  
**October 1, 2024 - October 31, 2024**

Account	Type	Date	Document Number	Vendor	Memo	Date Due	Billed	Paid	Balance
Accounts Payable									\$1,900.46
	Bill	10/3/24	1CJK-3TG6-16TV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$19.65		\$1,880.81
	Bill	10/3/24	1KGC-3GLY-YKLG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$387.83		\$1,492.98
	Bill	10/3/24	1RV9-371L-3KDG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$51.31		\$1,441.67
	Bill	10/3/24	1TQN-DM6V-H7V7	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$31.95		\$1,409.72
	Bill	10/3/24	1WYC-Y9JG-3DWD	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$112.86		\$1,296.86
	Bill	10/3/24	1YD6-W1VH-1LKV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$18.91		\$1,277.95
	Bill	10/3/24	1YFH-LTTN-1YG4	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$101.53		\$1,176.42
	Bill	10/3/24	1316-X7NQ-NGTK	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$154.56		\$1,021.86
	Bill	10/3/24	203773	47895 EdTec	EdTec Monthly Back Office & C	Paid	\$15,808.33		(\$14,786.47)
	Bill	10/3/24	9054	179830 Hands-On Technology	After-School Services 24/25	Paid	\$30,000.00		(\$44,786.47)
	Bill	10/3/24	23739	158937 HopSkipDrive, Inc	Field Trip; 09/03 - 09/30/24	Paid	\$3,971.14		(\$48,757.61)
	Bill	10/3/24	1140058372	158776 isolved Benefit Services	C10007972; FBA Monthly Admi	Paid	\$73.50		(\$48,831.11)
	Bill	10/3/24	809412459807	50991 Kaiser Foundation Health Plan	Customer ID: 8094124388; Nov	Paid	\$27,287.96		(\$76,119.07)
	Bill	10/3/24	385131497001	51097 Office Depot	Acct# 16610744; Supplies	Paid	\$57.66		(\$76,176.73)
	Bill	10/3/24	268001970	180900 Orkin	Account #36504571; Pest Contr	Paid	\$160.99		(\$76,337.72)
	Bill	10/3/24	092624	179121 Prernaben, Sheth (ee)	Reimb: PD Course Payment	Paid	\$208.00		(\$76,545.72)
	Bill	10/3/24	CD_000924224	110058 RingCentral Inc. (Cust# 9019) (C Corp)	Customer ID: 1184099019; Pho	Paid	\$722.79		(\$77,268.51)
	Bill	10/3/24	092624	166665 Romero, Daisy (ee)	Reimb: Cream Cheese for PD	Paid	\$42.57		(\$77,311.08)
	Bill	10/3/24	741935	166317 The Education Team	BA Only : 09/11/24	Paid	\$175.80		(\$77,486.88)
	Bill	10/3/24	741936	166317 The Education Team	30 Day Permit: 09/12 - 9/13/24	Paid	\$615.30		(\$78,102.18)
	Bill	10/3/24	743869	166317 The Education Team	BA Only : 09/17/24	Paid	\$285.68		(\$78,387.86)
	Bill	10/3/24	743870	166317 The Education Team	BA CBEST, BA Only & 30 Day	Paid	\$1,787.30		(\$80,175.16)
	Bill	10/3/24	5682125-2216-0	115191 Waste Management (Cust# 3002)	Cust# 15-00043-73002; Waste	Paid	\$1,686.51		(\$81,861.67)
	Bill	10/3/24	9933602-2216-6	98131 Waste Management (Cust# 00513-38904)	Cust# 00513-38904; Ops Chart	Paid	\$744.02		(\$82,605.69)
	Bill Payment	10/4/24	9075	192331 Amazon Capital Services				\$878.60	(\$81,727.09)
	Bill Payment	10/4/24	9076	47895 EdTec				\$15,808.33	(\$65,918.76)
	Bill Payment	10/4/24	9077	158937 HopSkipDrive, Inc				\$3,971.14	(\$61,947.62)
	Bill Payment	10/4/24	9078	158776 isolved Benefit Services				\$73.50	(\$61,874.12)
	Bill Payment	10/4/24	9079	51097 Office Depot				\$57.66	(\$61,816.46)
	Bill Payment	10/4/24	9080	180900 Orkin				\$160.99	(\$61,655.47)
	Bill Payment	10/4/24	9081	179121 Prernaben, Sheth (ee)				\$208.00	(\$61,447.47)
	Bill Payment	10/4/24	9082	110058 RingCentral Inc. (Cust# 9019) (C Corp)				\$722.79	(\$60,724.68)
	Bill Payment	10/4/24	9083	166665 Romero, Daisy (ee)				\$42.57	(\$60,682.11)
	Bill Payment	10/4/24	9084	166317 The Education Team				\$2,864.08	(\$57,818.03)
	Bill Payment	10/4/24	9085	98131 Waste Management (Cust# 00513-38904)				\$744.02	(\$57,074.01)
	Bill Payment	10/4/24	9086	115191 Waste Management (Cust# 3002)				\$1,686.51	(\$55,387.50)
	Bill Payment	10/7/24	9087	50991 Kaiser Foundation Health Plan				\$27,287.96	(\$28,099.54)
	Bill	10/8/24	24633	56373 Charter Schools Development Center (Non Profit)	CSDC 1 year Membership US	Paid	\$1,848.00		(\$29,947.54)
	Bill Payment	10/8/24	9088	56373 Charter Schools Development Center (Non Profit)				\$1,848.00	(\$28,099.54)
	Bill	10/9/24	INV25-00092	48961 Alameda County Office of Education	Customer ID 000210; 1st Quart	Paid	\$354.00		(\$28,453.54)
	Bill	10/9/24	1D1G-6KN6-6NHJ	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$169.90		(\$28,623.44)
	Bill	10/9/24	1H1G-YQ1X-P4XD	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$93.25		(\$28,716.69)
	Bill	10/9/24	1HCG-HWHM-NGG7	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$112.33		(\$28,829.02)
	Bill	10/9/24	1YW6-VW79-YF9D	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; St; Paid		\$59.30		(\$28,888.32)
	Bill	10/9/24	2347796	50269 CoPower	Cust# 902360; Dental Plan Nov	Paid	\$2,742.92		(\$31,631.24)
	Bill	10/9/24	1140643432	158776 isolved Benefit Services	C10007972; FBA Monthly Admi	Paid	\$73.50		(\$31,704.74)
	Bill	10/9/24	387418947001	51097 Office Depot	Acct# 16610744; Supplies	Paid	\$130.61		(\$31,835.35)
	Bill	10/9/24	387423280001	51097 Office Depot	Acct# 16610744; Supplies	Paid	\$87.96		(\$31,923.31)
	Bill	10/9/24	04J0035832427	108665 Ready Refresh (Acct# 2427)	Acct #0035832427; Malcolm dri	Paid	\$251.83		(\$32,175.14)
	Bill	10/9/24	004707-C001339	75203 Revolution Foods, Inc. (C Corp)	Cust #C001339; Food Service	Paid	\$14,618.05		(\$46,793.19)
	Bill	10/9/24	91964	184812 Scoot Education Inc.	Services: 10/03 - 10/04/24	Paid	\$687.00		(\$47,480.19)
	Bill	10/9/24	91918	184812 Scoot Education Inc.	Services: 10/01/24	Paid	\$411.00		(\$47,891.19)
	Bill	10/9/24	745796	166317 The Education Team	BA Only & 30 Day Permit: 09/2	Paid	\$1,377.83		(\$49,269.02)
	Bill	10/9/24	745797	166317 The Education Team	BA Only & 30 Day Permit: 09/2	Paid	\$1,314.84		(\$50,583.86)
	Bill	10/9/24	12482	47540 Law Offices of Young, Minney & Corr, LLP (1099-7)	Legal Services : 09/04 - 09/23/2	Paid	\$3,605.00		(\$54,188.86)
	Bill	10/10/24	2465	169558 Momentum Electrical Contractors	Electrical work done: 8 & 4 ft	Paid	\$1,632.00		(\$55,820.86)

East Bay Innovation Academy - Board Meeting - Agenda - Tuesday November 12, 2024 at 8:00 PM

Bill Payment	10/10/24	9089	169558 Momentum Electrical Contractors			\$1,632.00		(\$54,188.86)
Bill Payment	10/15/24	9090	48961 Alameda County Office of Education			\$354.00		(\$53,834.86)
Bill Payment	10/15/24	9091	192331 Amazon Capital Services			\$434.78		(\$53,400.08)
Bill Payment	10/15/24	9092	50269 CoPower			\$2,742.92		(\$50,657.16)
Bill Payment	10/15/24	9093	158776 isolved Benefit Services			\$73.50		(\$50,583.66)
Bill Payment	10/15/24	9094	47540 Law Offices of Young, Mirney & Corr, LLP (1099-7)			\$3,605.00		(\$46,978.66)
Bill Payment	10/15/24	9095	51097 Office Depot			\$218.57		(\$46,760.09)
Bill Payment	10/15/24	9096	108665 Ready Refresh (Acct# 2427)			\$251.83		(\$46,508.26)
Bill Payment	10/15/24	9097	75203 Revolution Foods, Inc. (C Corp)			\$14,618.05		(\$31,890.21)
Bill Payment	10/15/24	9098	184812 Scoot Education Inc.			\$1,098.00		(\$30,792.21)
Bill Payment	10/15/24	9099	166317 The Education Team			\$2,692.67		(\$28,099.54)
Bill	10/21/24	November 2024	106674 Golden Gate Academy (1099-1)	SY 24-25 Monthly use fee for G Paid		\$37,500.00		(\$65,599.54)
Bill Payment	10/21/24	9100	106674 Golden Gate Academy (1099-1)				\$37,500.00	(\$28,099.54)
Bill	10/24/24	111886	49583 Northwest Evaluation Association (NWEA) (C Corp) MAP Growth K-12, 530 qty + 1 Paid			\$8,155.00		(\$36,254.54)
Bill	10/24/24	EBIA-RSF-091624	207611 Community High School Foundation Resident Support Fee - Caitlin Paid			\$32,000.00		(\$68,254.54)
Bill	10/24/24	1JH6-7CVF-X9TC	192331 Amazon Capital Services Acct #A1GDQTYJDVQHA0; St; Paid			\$281.48		(\$68,536.02)
Bill	10/24/24	1FCD-DYVT-3W4Q	192331 Amazon Capital Services Acct #A1GDQTYJDVQHA0; St; Paid			\$8.81		(\$68,544.83)
Bill	10/24/24	1GK4-C3DT-TXPP	192331 Amazon Capital Services Acct #A1GDQTYJDVQHA0; St; Paid			\$67.18		(\$68,612.01)
Bill	10/24/24	1N9Q-Y7XT-1GRL	192331 Amazon Capital Services Acct #A1GDQTYJDVQHA0; St; Paid			\$111.47		(\$68,723.48)
Bill	10/24/24	14N9-TJQM-MJGW	192331 Amazon Capital Services Acct #A1GDQTYJDVQHA0; St; Paid			\$29.76		(\$68,753.24)
Bill	10/24/24	173L-V1FK-QK49	192331 Amazon Capital Services Acct #A1GDQTYJDVQHA0; St; Paid			\$18.13		(\$68,771.37)
Bill	10/24/24	000022447207	106388 AT&T (BAN# 2435) Acct# 9391062435; Internet Sen Paid			\$639.92		(\$69,411.29)
Bill	10/24/24	000022454528	136259 AT&T (#6883) Acct# 9391066883; Internet Sen Paid			\$639.92		(\$70,051.21)
Bill	10/24/24	38008	153475 Edpuzzle Pro School Edpuzzle Pro acces Paid			\$2,380.00		(\$72,431.21)
Bill	10/24/24	205621	47895 EdTec UPS Postage Paid			\$79.32		(\$72,510.53)
Bill	10/24/24	159443	207618 Fast Response On-Site Testing Inc. Onsite Vision And Hearing Scr Paid			\$5,000.00		(\$77,510.53)
Bill	10/24/24	INV29138	78968 Hapara Inc (subscription) Acct#107587; Recurring access Paid			\$2,337.50		(\$79,848.03)
Bill	10/24/24	68	132360 Lina's Janitorial Services Janitorial Service for US & LS ( Paid			\$12,000.00		(\$91,848.03)
Bill	10/24/24	419818	130380 National Association for College Admission Course Individual - Secondary Paid			\$235.00		(\$92,083.03)
Bill	10/24/24	390784115001	51097 Office Depot Acct# 16610744; Supplies Paid			\$107.54		(\$92,190.57)
Bill	10/24/24	2024-15351	178909 ParentSquare Inc. Engage Premium: 10/01/24 - 09 Paid			\$3,465.00		(\$95,655.57)
Bill	10/24/24	101524	47928 PG&E Account No 4052865603-2; Gas Paid			\$3,123.55		(\$98,779.12)
Bill	10/24/24	92645	184812 Scoot Education Inc. Services: 10/07 - 10/11/24 Paid			\$2,055.00		(\$100,834.12)
Bill	10/24/24	747824	166317 The Education Team BA Only : 10/01 - 10/04/24 Paid			\$307.65		(\$101,141.77)
Bill	10/24/24	747825	166317 The Education Team BA Only : 09/30 - 10/14/24 Paid			\$1,032.83		(\$102,174.60)
Bill	10/24/24	2024-2025.116	77402 The Phillips Academy (501c3) EC Tuition & Individual Course Paid			\$7,873.80		(\$110,048.40)
Bill	10/24/24	CINV24097825	181498 TNTP, Inc TNTP will partner with East Ba Paid			\$14,934.00		(\$124,982.40)
Bill	10/24/24	821504043	51463 Vision Service Plan - (VSP) Client ID: 30050552; Vision Plai Paid			\$713.83		(\$125,696.23)
Bill	10/24/24	5031605570	193599 Wells Fargo Vendor Financial Services, LLC Cust# 1055852811; Leasing of L Paid			\$406.72		(\$126,102.95)
Bill Payment	10/24/24	9101	49583 Northwest Evaluation Association (NWEA) (C Corp)				\$8,155.00	(\$117,947.95)
Bill Payment	10/24/24	9102	207611 Community High School Foundation			\$32,000.00		(\$85,947.95)
Bill Credit	10/25/24	INV29138	78968 Hapara Inc (subscription) Acct#107587; Recurring access to the Web Filter module which provides district with AI based			\$2,337.50		(\$83,610.45)
Bill Payment	10/25/24	ACH5005	179830 Hands-On Technology			\$30,000.00		(\$53,610.45)
Bill Payment	10/25/24	9103	192331 Amazon Capital Services			\$516.83		(\$53,093.62)
Bill Payment	10/25/24	9104	136259 AT&T (#6883)			\$639.92		(\$52,453.70)
Bill Payment	10/25/24	9105	106388 AT&T (BAN# 2435)			\$639.92		(\$51,813.78)
Bill Payment	10/25/24	9106	153475 Edpuzzle			\$2,380.00		(\$49,433.78)
Bill Payment	10/25/24	9107	47895 EdTec			\$79.32		(\$49,354.46)
Bill Payment	10/25/24	9108	207618 Fast Response On-Site Testing Inc.			\$5,000.00		(\$44,354.46)
Bill Payment	10/25/24	9109	132360 Lina's Janitorial Services			\$12,000.00		(\$32,354.46)
Bill Payment	10/25/24	9110	130380 National Association for College Admission Counseling (NACAC)			\$235.00		(\$32,119.46)
Bill Payment	10/25/24	9111	51097 Office Depot			\$107.54		(\$32,011.92)
Bill Payment	10/25/24	9112	178909 ParentSquare Inc.			\$3,465.00		(\$28,546.92)
Bill Payment	10/25/24	9113	47928 PG&E			\$3,123.55		(\$25,423.37)
Bill Payment	10/25/24	9114	184812 Scoot Education Inc.			\$2,055.00		(\$23,368.37)
Bill Payment	10/25/24	9115	166317 The Education Team			\$1,340.48		(\$22,027.89)
Bill Payment	10/25/24	9116	77402 The Phillips Academy (501c3)			\$7,873.80		(\$14,154.09)
Bill Payment	10/25/24	9117	181498 TNTP, Inc			\$14,934.00		\$779.91
Bill Payment	10/25/24	9118	51463 Vision Service Plan - (VSP)			\$713.83		\$1,493.74
Bill Payment	10/25/24	9119	193599 Wells Fargo Vendor Financial Services, LLC			\$406.72		\$1,900.46
<b>Total - Accounts Payable</b>						<b>\$249,578.88</b>	<b>\$249,578.88</b>	<b>\$1,900.46</b>
<b>Total</b>						<b>\$249,578.88</b>	<b>\$249,578.88</b>	<b>\$1,900.46</b>

**INDIVIDUAL SERVICES AGREEMENT FOR NONPUBLIC, NONSECTARIAN SCHOOL/AGENCY SERVICES**

(Education Code Sections 56365 et seq.)

Date of Contract: 10/24/24

This agreement is effective on 10/24/24 or the date student begins attending a nonpublic school or receiving services from a nonpublic agency, if after the date identified, and terminates at 5:00 P.M. on June 30, 2025, unless sooner terminated as provided in the Master Contract and by applicable law.

Local Education Agency	East Bay Innovation Academy	Nonpublic School Agency	Fred Finch	Status	Approved
LEA Case Manager Name	Sam Offenberg	NPS/NPA Address	3800 Coolidge Ave, Oakland, CA 94602		
		NPS/A Phone Number	(510) 482-2244	CDE Certification last updated:	

<b>Student Information</b>					
Pupil Name	REDACTED	SSID	1667819755	Sex	M
	(Last) (First) (MI)				Grade
Address	REDACTED	City	Oakland	State/Zip	CA/94605
DOB	REDACTED Residential Setting:	LCI #		OTHER	
Parent/ Guardian	REDACTED	Parent Phone	REDACTED		
		(Residence)		(Business)	
Address		City		State/Zip	
	(If different from student)				

**AGREEMENT TERMS:**

1. Nonpublic School/Agency:

The contracted service dates are: 10/24/24 (Start Date) 10/23/25 (End Date)

The number contracted for service are:  
 180 days during the regular school year  
 38 weeks during the regular school year  
 10 months during the regular school year  
 50 days during the extended school year

2. Nonpublic School/Agency

The average number of minutes in the instructional day will be:  
 330 during the regular school year, average daily minutes  
 300 during the extended school year, average daily minutes

3. Educationally related services as specified in the IEP shall be provided by the CONTRACTOR and paid at the rates specified below.

**A. INCLUSIVE EDUCATION PROGRAM: (Applies to nonpublic schools only):**

RSY Daily Rate: \$ 303.89  
 ESY Daily Rate: \$ 303.89

RSY Estimated Number of Days	180	x Daily Rate	\$ 303.89	= PROJECTED BASIC EDUCATON COSTS (A)	\$ 54,700.20
ESY Estimated Number of Days	50	x Daily Rate	\$ 303.89	= PROJECTED BASIC EDUCATON COSTS (A)	\$ 15,194.50

**B. RELATED SERVICES:**

SERVICE	CDE Certified Services by Provided NPS/ NPA	LEA	NPS	NPA	OTHER Specify	Duration per IEP (# of minutes)	# of Times per IEP	Per wk/mo/yr per IEP	Cost per session	Maximum Number of Sessions		Estimated Maximum Total Cost for Contracted Period
										Reg	ESY	
Intensive Individual Services (340)										-	-	\$ -
Language/Speech Therapy (415)	No									-	-	\$ -
a. Individual												
b. Group										-	-	\$ -
Adapted Physical Ed. (425)	No									-	-	\$ -
Health and Nursing: Specialized Physical Health Care (435)										-	-	\$ -
Health & Nursing Services: Other (436)	Yes									-	-	\$ -
Assistive Technology Services (445)	No									-	-	\$ -
Occupational Therapy (450)	No									-	-	\$ -
Physical Therapy (460)	No									-	-	\$ -
Individual Counseling (510)	No									-	-	\$ -
Counseling and guidance (515)	No									-	-	\$ -
Parent Counseling (520)	No									-	-	\$ -
Social Work Services (525)	Yes									-	-	\$ -
Psychological Services (530)	No									-	-	\$ -
Behavior Intervention Services (535) Design/Planning	Yes									-	-	\$ -
Behavior Intervention Services (535) Implementing	Yes									-	-	\$ -

SERVICE	CDE Certified Services by Provided NPS/ NPA	LEA	NPS	NPA	OTHER Specify	Duration per IEP (# of minutes)	# of Times per IEP	Per wk/mo/yr. per IEP	Cost per session	Maximum Number of Sessions		Estimated Maximum Total Cost for Contracted Period
										Reg	ESY	
<b>Low Incidence Certified:</b>	No											
Specialized Services for Low Incidence Disabilities (610)										-	-	\$ -
Specialized Deaf and Hard of Hearing Services (710)										-	-	\$ -
Interpreter Services (715)										-	-	\$ -
Specialized Vision Services (725)	No									-	-	\$ -
Orientation and Mobility (730)	No									-	-	\$ -
Braille Transcription (735)	No									-	-	\$ -
Specialized Orthopedic Service (740)										-	-	\$ -
Transcription Services (755)	No									-	-	\$ -
Audiological Services (720)	No									-	-	\$ -
Recreation Services (760)	No									-	-	\$ -
College Awareness Preparation (820)	No									-	-	\$ -
Vocational Assessment, Counseling, Guidance & Career Assessment (830)	No									-	-	\$ -
Career Awareness (840)	No									-	-	\$ -
Work Experience Education (850)	No									-	-	\$ -



## **2025-26 PROP 39 FACILITIES REQUEST FORM**

Education Code §47614 (Proposition 39)

- The Facilities Request Form and all accompanying documentation must be submitted to [charteroffice@ousd.org](mailto:charteroffice@ousd.org) by **end of day on Wednesday, November 1, 2024**.
- A facilities request will only be accepted if submitted on this form with all required attachments (please see Prop 39 Facilities Request Form Instructions on prior page for details on required attachments).

**Charter School Name:** East Bay Innovation Academy

**Primary Contact Person Name:** Charlie Noel

**Phone:** 510-526-1271

Email: [Charlie.noel@eastbayia.org](mailto:Charlie.noel@eastbayia.org)

Mailing Address: 3400 Malcolm Ave. Oakland CA 94605

**1. Provide a description of the methodology used to create the average daily classroom attendance (ADA) projections included in Appendix I.**

EBIA is not projecting a slight increase ADA for the 2025-26 school year. Our total ADA is increasing a small amount. We are looking to enroll a slightly larger 9th grade class on the site.

To arrive at EBIA's 25-26 projected enrollment we used the cohort survival method to roll all of our current enrollment forward to the next grade, and projected that our incoming 9th grade class will have an additional 10 students from this year's enrollment. This is a conservative projection, as EBIA's 9th grade classes have historically averaged 72 students.

EBIA also assumed an in-District percentage of 92%, which is the same percentage as the current school year; it rolled all of its current in-District and out of District students forward to the next grade, and assumed a 9th grade of . In addition, any slots that become vacant due to students departing the school will be filled by lottery applicants or students from our waitlist. As EBIA does not offer any non-classroom based education, all of its ADA projections are classroom-based.

Table 1 contains actual and projected enrollments for EBIA, by grade and year. 23-24 and 24-25 are as of CBEDS census day, the first Wednesday of October. Table 2 contains attendance rates by grade and by year. 2023-24 attendance rate represents average attendance and participation rate during the school year, and 2024-25 attendance rates are average in-person attendance from the beginning of the school year through census day. Two notes to account for the increase in projected enrollment.

1. Our first Month's ADA for 9th Grade was lower than normal because we did keep students on our roll who were no shows, the percentage will even out closer to 93-95% for the 9th graders.
2. We have implemented a daily attendance call, text and email to families that has contributed to an overall increase in ADA.

**OFFICE OF CHARTER SCHOOLS**

Table 3 contains 2025-2026 ADA projections and in-District classroom ADA projections for EBIA. ADA projections rely on enrollment and attendance projections estimated in Tables 1 and 2.

As EBIA is not projecting a substantial increase (15 or more percent) in ADA for 2025-2026, no additional supporting documentation other than the spreadsheet is being provided.

**2. Please indicate all (sites, including non-OUSD sites) on which the Charter School is currently located, if any.**

EBIA’s current grades 6-8 are served at OUSD’s Thurgood Marshall campus (3400 Malcolm Ave, Oakland, CA 94605). We have a multi-year in-lieu agreement in effect with OUSD. Because of this, our Prop 39 request is only for grades 9 - 12. Grades 9-12 are currently served at Golden Gate Academy (3800 Mountain Blvd, Oakland, CA 94619). Grades 9-12 have been served at this site for the last 7 years.

**3. Provide a description of the general geographic area or the district school site in which the charter school wishes to locate. (Please note that while the District will make a reasonable effort to offer space in the general geographic area requested, Proposition 39 does not require the district to grant the charter school’s geographic or site-specific requests.)**

EBIA’s student body comes from all over Oakland. Roughly 75% of our 9-12th grade students come from East Oakland in the 94601, 94603, 94605, 94606, 94619, and 94621 ZIP codes. EBIA’s Prop. 39 preference for 2025-2026 would be an OUSD campus nearby the Marshall campus.

**4. Please note if the charter school has any unique facilities-related requests based on the school’s educational programming.**

Title 5 CCR Section 11969.9(c)(1)(F) requires the facilities request to provide information regarding the charter school’s educational program that is relevant to the assignment of facilities. As noted in the EBIA charter, key components of the educational program include a STEAM focus, an emphasis on project based learning, blended learning, and design and innovation. Students will engage in the performing arts, “maker-time”, heavy duty lab-based science classes, intersessions, and other enrichment programs. In order to provide this aspect of our educational program, the facility allocated to EBIA should ideally have the characteristics noted in the table directly below, which was included in our charter petition. Lastly, please note that this list is not exhaustive, and if the District’s comparison schools include other facilities not noted here, the District must also allocate a reasonably equivalent amount of this space to the Charter School.

Facility Component	Requirement Description
<b>Technology Infrastructure</b>	Technology will be ubiquitous at EBIA and is core to its model. An EBIA facility should support a state of the art wireless computer network and its associated infrastructure (e.g. servers, routers, printers, electrical outlets, ample wired/wireless network access, etc.) and media hardware (overhead projection, screens, electronic whiteboards, etc.). Network bandwidth should be able to support all authorized users without restriction.



**OFFICE OF CHARTER SCHOOLS**

<b>Great Room</b>	Our students will present their work to the EBIA community on a regular basis. A “WOW” space commons area for formal and informal gatherings and presentation of student work that serves as the intellectual hub of the school. A flexible space with high ceilings that can be deployed for school-wide morning meetings, exhibitions, events, and performances. Full audio/visual capabilities and stage lighting adapted to use for theatrical performances, and an overhead curtain that can subdivide that space in a variety of ways, are important features.
<b>Teaching Neighborhoods (Clustered Seminar Rooms with Adjoining Common Area and teaching team office)</b>	The creation of teaching neighborhoods promotes ownership and personalization by breaking down the school into smaller subsets: <ul style="list-style-type: none"> <li>• Seminar rooms ideally have acoustically rated, movable walls that support a variety of room configurations and activities. This facilitates team teaching, project-based learning, and flexible instructional models. Students make use of the flexibility that the seminar rooms afford them, working individually and in groups large and small. Teachers work in teams to design integrated projects that cut across subject area boundaries.</li> <li>• Teaching neighborhoods would ideally cluster seminar rooms in groups of four, with a shared “open studio” common space area for group work, exhibits, and meetings for each cluster.</li> <li>• Teams of math/science and humanities teachers share offices that adjoin seminar rooms in the teaching neighborhoods they work in.</li> </ul>
<b>Project Studios</b>	The facility should have spaces that would be used as project studios for student group work, gatherings, and presentations. These spaces would be used as combination exhibition spaces, project building studios, study areas, and computer labs.
<b>Laboratories</b>	The ability to house laboratories supporting flexible general science and robotics project labs where students can build what they have designed on computers. These labs would ideally be connected to outdoor space with additional storage for building and storing large scale projects. Furthermore, art and information technology multi-media laboratory space is needed.
<b>Indoor/Outdoor Connection</b>	Space that integrates indoor and outdoor space – to drive learning, creativity, and to support project-based learning. Ideally EBIA would have indoor and outdoor eating spaces and an outdoor amphitheater to extend the learning environment and take advantage of Oakland’s great climate.
<b>Venues for Display</b>	Circulation throughout the facility takes place in galleries/exhibition areas used to display and exhibit student work. Students will curate exhibits across the school in these highly trafficked areas.
<b>Education Specialist Offices Offices/Reception</b>	Office(s) needed for 1:1 assessment, counseling and instruction of special needs students.  Facility should have offices available for school administrative staff, and a reception area to greet guests and to ensure school security and physical access procedures are strictly enforced.
<b>Food Service Area</b>	Kitchen and food distribution facilities set-up to prepare, distribute, and consume breakfast and lunch to students. End-state ideal would be a central point for food preparation, and distributed café style delivery at a few various locations at the school.
<b>Fitness Facility</b>	To facilitate and host student sports activities.

# Coversheet

## Enrollment Updates

**Section:** III. Finance and Development  
**Item:** A. Enrollment Updates  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Enrollment Report 11.12.24 (2).pdf



# Enrollment Updates

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# Applications/Intent to Return

- 8th-9th intent to return pulse check (goal is 75%)
  - 19% yes returning (15 students)
  - 14% no (11 students)
  - 67% maybe (52 students)
- Applications (as of Tuesday, November 12)
  - Target = 300 by January
    - 175 6th/50 9th

**Applications = 52**

6th	7th	8th	9th	10th	11th
33	3	1	12	0	3

**Tours = 74**

6th	7th	8th	9th	10th	11th
38	2	2	26	2	1



# Enrollment Strategies

- ▶ Tours - personal follow-up
- ▶ Shadow Days - Urban Montessori 11/4
- ▶ Open House for Lower School 11/16
- ▶ Dia de los Muertos Event Table 11/3
- ▶ Middle and High School info sessions and fairs
- ▶ Ads and email blasts



# Coversheet

## East Bay Innovation Academy - Finance Update

**Section:** III. Finance and Development  
**Item:** B. East Bay Innovation Academy - Finance Update  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** EBIA-Nov Bod Meeting Packet-JW-20241108.pdf

# East Bay Innovation Academy

## Financial Update

JESSIKA WELCOME

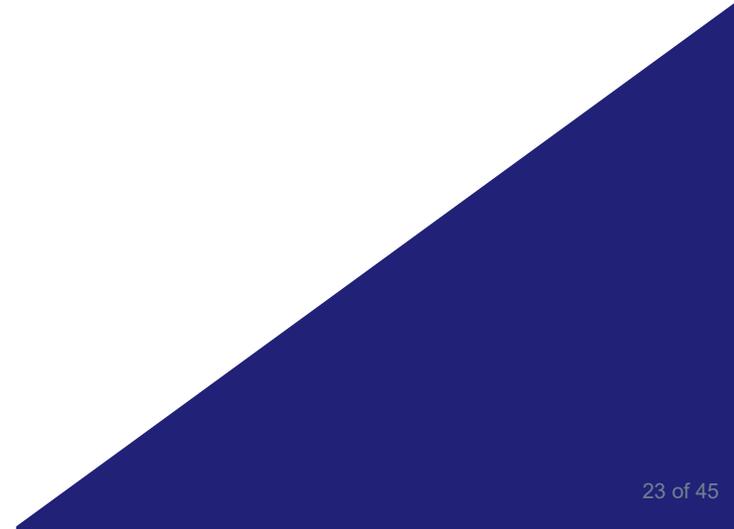
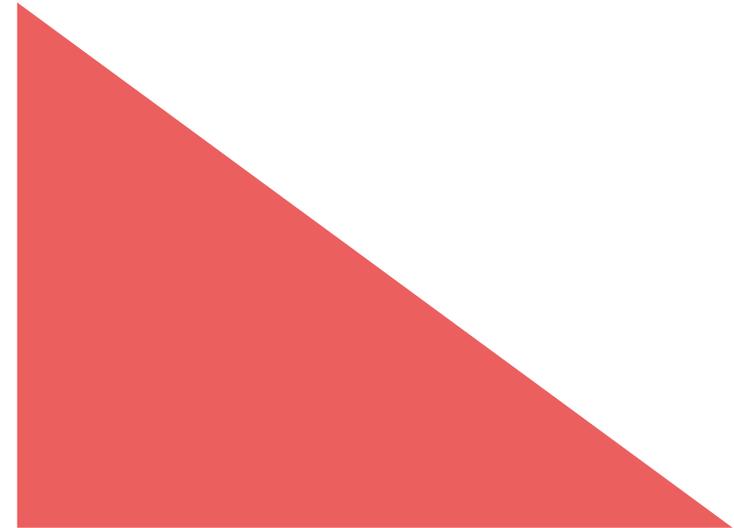
NOVEMBER 12, 2024





# Contents

- **2024-25 Financial Update**
  - Forecast Update
  - Enrollment & Attendance
  - Attendance % by Grade
  - Monthly Cash Balance
  - 1<sup>st</sup> Interim Budget
  - Where Do We Go From Here?
  
- **Exhibits**
  - MYP



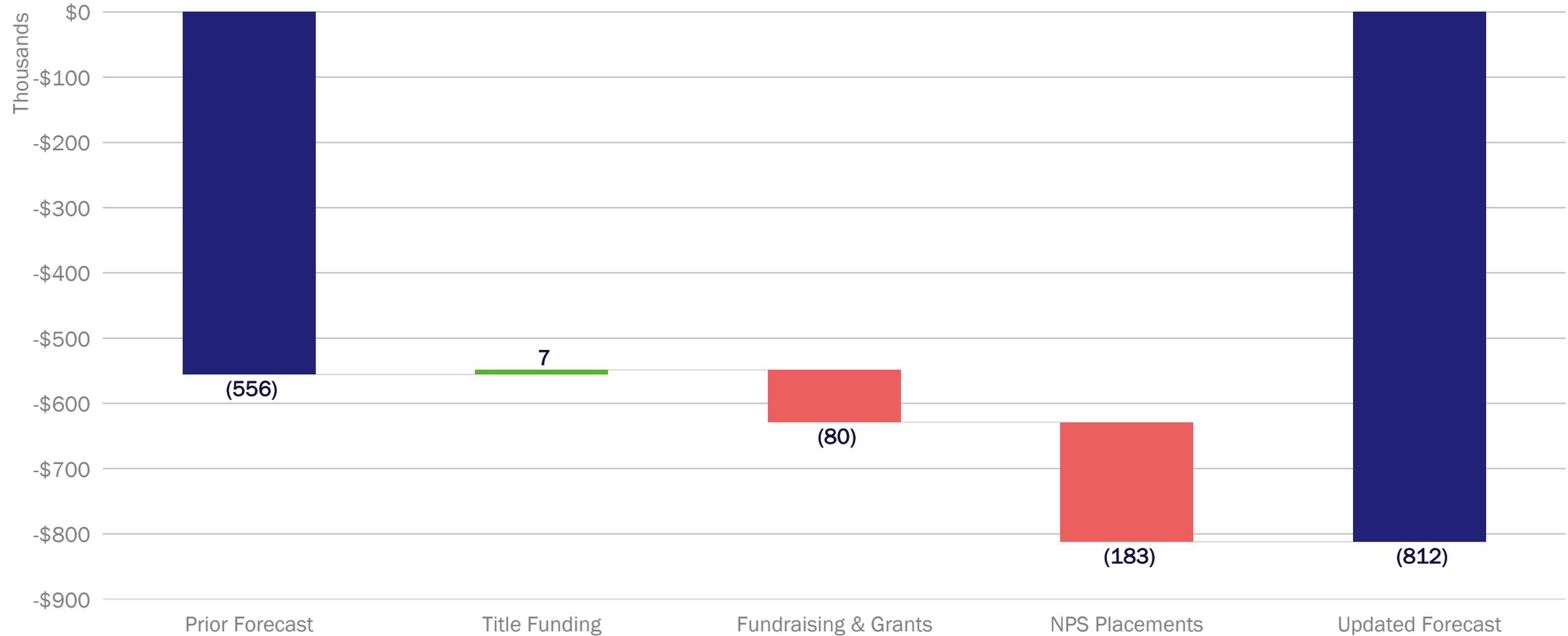
# 2024-25





# 2024-25 Forecast Update

## NPS placements and expiration of technology funding drive \$257K increase to deficit





# Enrollment & Attendance

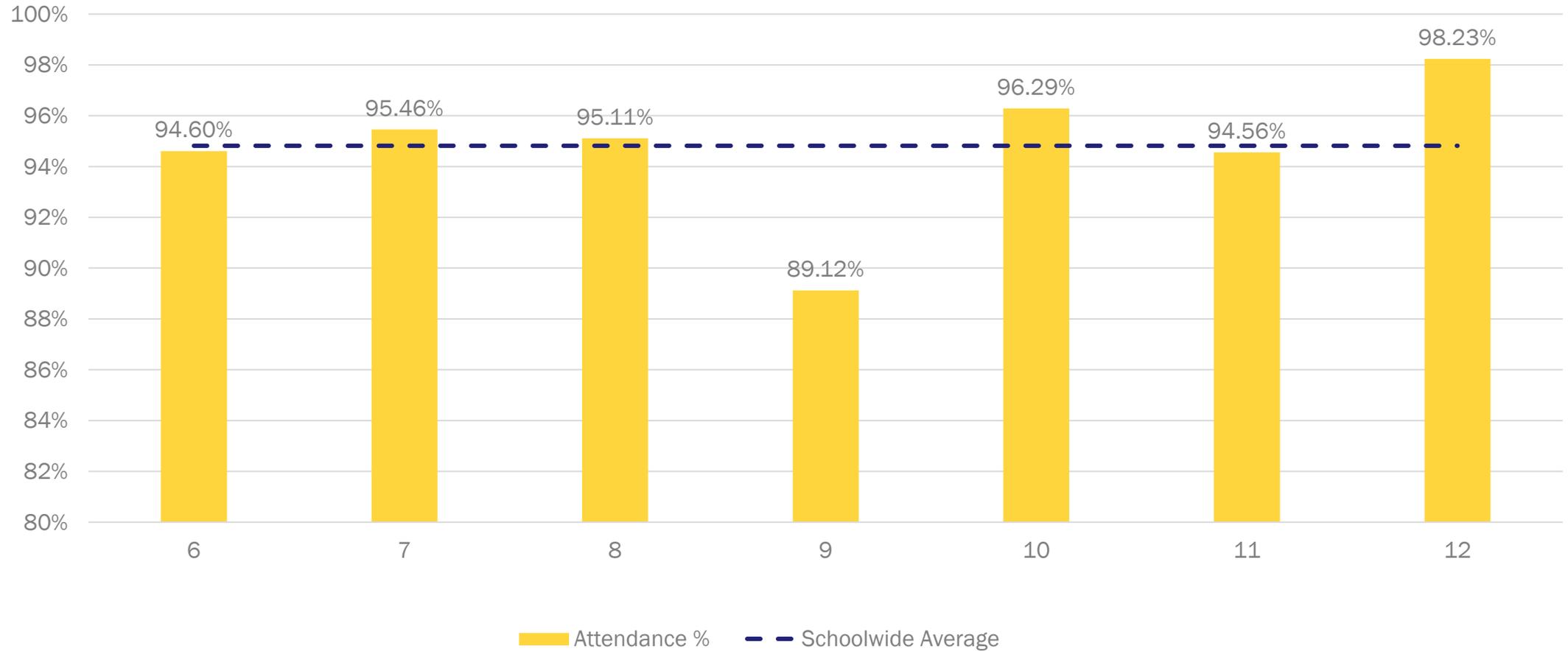
Despite enrollment challenges, attendance in M2 & M3 was strong...





# Attendance Percentage by Grade

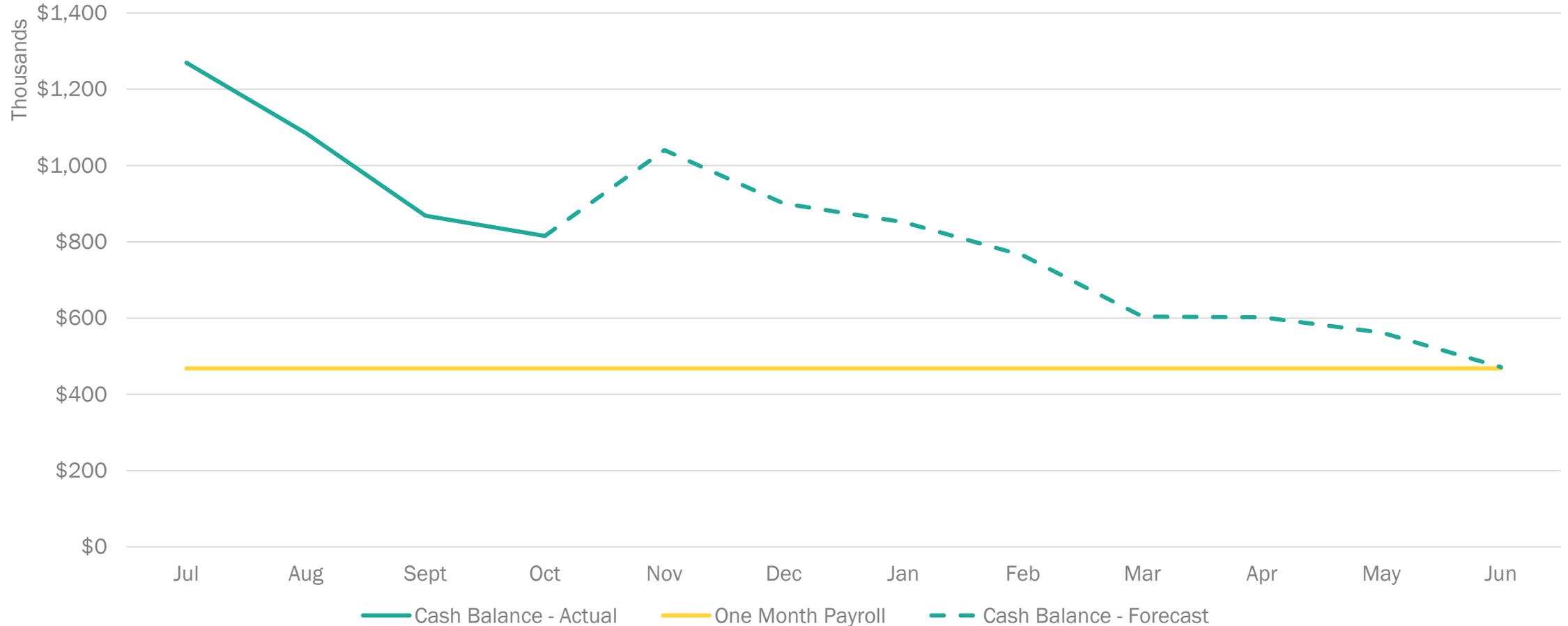
**With the notable exception of 9<sup>th</sup> grade, grade levels are attending near or above 95% target**





# 2024-25 Monthly Cash Balance

**Cash balance forecasted to remain above 1-mo payroll line for the fiscal year**





# 1<sup>st</sup> Interim Budget Summary

		2024-25	2025-26	2026-27
		Current Forecast	Projected Budget	Projected Budget
Revenue	LCFF Entitlement	5,329,773	6,148,134	6,337,379
	Federal Revenue	185,215	181,344	188,064
	Other State Revenues	1,098,124	1,052,907	1,069,601
	Local Revenues	437,218	437,218	437,218
	Donations/Fundraising	246,100	151,100	152,100
	<b>Total Revenue</b>	<b>7,296,430</b>	<b>7,970,703</b>	<b>8,184,362</b>
Expenses	Comp and Benefits	5,529,966	5,443,525	5,625,328
	Books and Supplies	376,798	366,244	377,232
	Services and Other Ops	2,201,982	2,048,308	2,087,664
	Depreciation	-	-	-
	Other Outflows	-	-	-
	<b>Total Expenses</b>	<b>8,108,746</b>	<b>7,858,077</b>	<b>8,090,224</b>
	<b>Operating Income</b>	<b>(812,316)</b>	<b>112,626</b>	<b>94,138</b>
	Beginning Balance (Unaudited)	1,882,780	1,070,464	1,183,090
	Operating Income	(812,316)	112,626	94,138
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>1,070,464</b>	<b>1,183,090</b>	<b>1,277,228</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>13.20%</b>	<b>15.06%</b>	<b>15.79%</b>



# Where do we go from here?

Focus on enrollment and set conservative targets

Identify tiered expense reductions for 2025-26 based on enrollment scenarios

Weigh pros and cons of programmatic changes that reduce costs

Keep looking for opportunities to consolidate facilities

Explore partnerships with other local charter schools and non-profits

# Exhibits



**East Bay Innovation Academy**  
**Multi-year Projection**  
**As of Oct FY2025**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>
<b>SUMMARY</b>			
<b>Revenue</b>			
LCFF Entitlement	5,329,773	6,148,134	6,337,379
Federal Revenue	185,215	181,344	188,064
Other State Revenues	1,098,124	1,052,907	1,069,601
Local Revenues	437,218	437,218	437,218
Fundraising and Grants	246,100	151,100	152,100
<b>Total Revenue</b>	<b>7,296,430</b>	<b>7,970,703</b>	<b>8,184,361</b>
<b>Expenses</b>			
Compensation and Benefits	5,529,966	5,443,525	5,625,328
Books and Supplies	376,798	366,244	377,232
Services and Other Operating Expenditures	2,201,982	2,048,308	2,087,664
Depreciation	-	-	-
Other Outflows & Amortization	-	-	-
<b>Total Expenses</b>	<b>8,108,746</b>	<b>7,858,077</b>	<b>8,090,223</b>
<b>Operating Income</b>	<b>(812,316)</b>	<b>112,626</b>	<b>94,138</b>
<b>Fund Balance</b>			
Beginning Balance (Unaudited)	1,882,780	1,070,463	1,183,089
Audit Adjustment			
Beginning Balance (Audited)	1,882,780	1,070,463	1,183,089
Operating Income	(812,316)	112,626	94,138
<b>Ending Fund Balance</b>	<b>1,070,463</b>	<b>1,183,089</b>	<b>1,277,228</b>
<b>Total Revenue Per ADA</b>	16,806	16,614	17,060
<b>Total Expenses Per ADA</b>	18,677	16,380	16,863
<b>Operating Income Per ADA</b>	(1,871)	235	196
<b>Fund Balance as a % of Expenses</b>	13%	15%	16%

**East Bay Innovation Academy**  
**Multi-year Projection**  
**As of Oct FY2025**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>
<b>Key Assumptions</b>			
<b>Enrollment Breakdown</b>			
6	62	80	80
7	86	68	68
8	78	87	87
9	52	80	80
10	60	62	62
11	68	60	60
12	51	68	68
<b>Total Enrolled</b>	<b>457</b>	<b>505</b>	<b>505</b>
<b>ADA %</b>			
4-6	95.0%	95.0%	95.0%
7-8	95.0%	95.0%	95.0%
9-12	95.0%	95.0%	95.0%
<b>Average ADA %</b>	<b>95.0%</b>	<b>95.0%</b>	<b>95.0%</b>
<b>ADA</b>			
4-6	59	76	76
7-8	156	147	147
9-12	219	257	257
<b>Total ADA</b>	<b>434</b>	<b>480</b>	<b>480</b>
<b>Demographic Information</b>			
CALPADS Enrollment (for unduplicated % calc)	457	505	505
# Unduplicated (CALPADS)	191	211	211
# Free & Reduced Lunch (CALPADS)	176	194	194
# ELL (CALPADS)	41	45	45
New Students	-	48	-

**East Bay Innovation Academy**  
**Multi-year Projection**  
**As of Oct FY2025**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>
<b>REVENUE</b>			
<b>LCFF Entitlement</b>			
8011 Charter Schools General Purpose Entitlement - State Aid	3,638,008	4,278,678	4,467,923
8012 Education Protection Account Entitlement	86,830	95,950	95,950
8096 Charter Schools in Lieu of Property Taxes	1,604,935	1,773,506	1,773,506
<b>SUBTOTAL - LCFF Entitlement</b>	<b>5,329,773</b>	<b>6,148,134</b>	<b>6,337,379</b>
<b>Federal Revenue</b>			
8181 Special Education - Entitlement	70,280	63,980	70,700
8220 Child Nutrition Programs	23,124	25,553	25,553
8291 Title I	63,590	63,590	63,590
8292 Title II	11,339	11,339	11,339
8293 Title III	6,882	6,882	6,882
8294 Title IV	10,000	10,000	10,000
<b>SUBTOTAL - Federal Revenue</b>	<b>185,215</b>	<b>181,344</b>	<b>188,064</b>
<b>Other State Revenue</b>			
8381 Special Education - Entitlement (State	450,710	431,678	430,288
8382 Special Education Reimbursement (State	34,606	38,241	38,241
8520 Child Nutrition - State	45,731	45,731	45,731
8545 School Facilities Apportionments	261,472	269,133	277,422
8550 Mandated Cost Reimbursements	17,265	17,028	19,928
8560 State Lottery Revenue	123,792	136,795	136,795
8590 All Other State Revenue	46,362	-	-
8591 Prop 28 Arts & Music in Schools	67,114	64,301	71,017
8593 ELOP	51,071	50,000	50,179
<b>SUBTOTAL - Other State Revenue</b>	<b>1,098,124</b>	<b>1,052,907</b>	<b>1,069,601</b>
<b>Local Revenue</b>			
8660 Interest	5,273	5,273	5,273
8676 After School Program Revenue	50,000	50,000	50,000
8690 Other Local Revenue	50,000	50,000	50,000
8701 Oakland Measure N	169,150	169,150	169,150
8703 Oakland Measure G1	132,795	132,795	132,795
8704 Student Activities	30,000	30,000	30,000
<b>SUBTOTAL - Local Revenue</b>	<b>437,218</b>	<b>437,218</b>	<b>437,218</b>
<b>Fundraising and Grants</b>			
8801 Donations - Parents	60,000	60,000	60,000
8802 Donations - Private	186,100	91,100	92,100
<b>SUBTOTAL - Fundraising and Grants</b>	<b>246,100</b>	<b>151,100</b>	<b>152,100</b>
<b>TOTAL REVENUE</b>	<b>7,296,430</b>	<b>7,970,703</b>	<b>8,184,361</b>

**East Bay Innovation Academy**  
**Multi-year Projection**  
**As of Oct FY2025**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>
<b>EXPENSES</b>			
<b>Compensation &amp; Benefits</b>			
<b>Certificated Salaries</b>			
1100 Teachers Salaries	2,167,387	2,189,060	2,254,732
1103 Teacher - Substitute Pay	7,500	7,575	7,802
1148 Teacher - Special Ed	315,294	318,447	328,000
1160 Counselor	279,004	281,794	290,248
1300 Certificated Supervisor & Administrator Salaries	741,520	627,735	646,567
<b>SUBTOTAL - Certificated Salaries</b>	<b>3,510,705</b>	<b>3,424,612</b>	<b>3,527,350</b>
<b>Classified Salaries</b>			
2104 Classified Instructional Aides	185,126	186,977	192,587
2300 Classified Supervisor & Administrator Salaries	457,304	461,877	475,733
2400 Classified Clerical & Office Salaries	52,352	43,050	44,342
2402 Classified Operations	140,000	141,400	145,642
2928 Other Classified - Food	29,920	30,219	31,126
<b>SUBTOTAL - Classified Salaries</b>	<b>864,702</b>	<b>863,523</b>	<b>889,429</b>
<b>Employee Benefits</b>			
3100 STRS	601,926	584,796	602,340
3300 OASDI-Medicare-Alternative	139,329	138,213	142,360
3400 Health & Welfare Benefits	352,425	371,969	401,727
3500 Unemployment Insurance	14,994	15,050	15,400
3600 Workers Comp Insurance	32,816	32,161	33,126
3900 Other Employee Benefits	13,070	13,200	13,596
<b>SUBTOTAL - Employee Benefits</b>	<b>1,154,560</b>	<b>1,155,390</b>	<b>1,208,548</b>
<b>Books &amp; Supplies</b>			
4200 Books & Other Reference Materials	10,000	10,300	10,609
4300 Materials & Supplies	35,253	36,311	37,400
4320 Educational Software	72,875	75,061	77,313
4330 Office Supplies	28,000	28,840	29,705
4410 Classroom Furniture, Equipment & Supplies	47,988	10,533	10,849
4420 Computers: individual items less than \$5k	53,926	61,378	63,219
4423 Staff Computers	13,000	13,390	13,792
4430 Non Classroom Related Furniture, Equipment & Supplies	3,200	3,296	3,395
4710 Student Food Services	103,556	117,866	121,402
4720 Other Food	9,000	9,270	9,548
<b>SUBTOTAL - Books and Supplies</b>	<b>376,798</b>	<b>366,244</b>	<b>377,232</b>
<b>Services &amp; Other Operating Expenses</b>			
5200 Travel & Conferences	20,000	20,600	21,218
5300 Dues & Memberships	11,065	11,397	11,739
5450 Insurance - Other	86,771	89,374	92,056
5515 Janitorial, Gardening Services & Supplies	165,600	170,568	175,685
5535 Utilities - All Utilities	103,935	107,053	110,265

**East Bay Innovation Academy**  
**Multi-year Projection**  
**As of Oct FY2025**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>
5605 Equipment Leases	3,600	3,708	3,819
5610 Upper School Rent	450,000	463,500	477,405
5611 Lower School Rent	153,323	157,923	162,660
5615 Repairs and Maintenance - Building	25,000	25,750	26,523
5803 Accounting Fees	18,525	19,515	20,565
5809 Banking Fees	2,627	2,705	2,786
5810 Intersession	5,000	5,150	5,305
5812 Business Services	175,000	180,250	185,658
5815 Consultants - Instructional	78,250	69,998	71,797
5820 Consultants - Non Instructional	25,000	-	-
5824 District Oversight Fees	53,298	63,326	67,233
5830 Field Trips Expenses	15,000	15,450	15,914
5834 Afterschool Program	128,400	132,252	136,220
5836 Fingerprinting	1,000	1,030	1,061
5839 Fundraising Expenses	2,197	2,262	2,330
5845 Legal Fees	81,947	84,405	86,937
5851 Marketing and Student Recruiting	19,517	20,103	20,706
5857 Payroll Fees	7,282	7,501	7,726
5863 Professional Development	11,000	11,330	11,670
5864 Credentialing Support	7,500	7,725	7,957
5865 Contracted Education Services - Student	74,015	74,015	51,970
5866 Service 17	183,440	-	-
5869 Special Education Contract Instructors	2,800	2,884	2,971
5872 SELPA Fees	14,657	15,097	15,550
5874 Sports	16,810	17,314	17,833
5875 Staff Recruiting	8,700	8,961	9,230
5877 Student Activities	29,413	30,295	31,204
5878 Student Assessment	24,006	27,323	28,143
5880 Student Health Services	10,300	10,609	10,927
5881 Student Information System	53,116	51,030	52,560
5884 Substitutes	50,000	51,500	53,045
5887 Technology Services	45,263	46,621	48,020
5900 Communications	33,990	35,010	36,060
5915 Postage and Delivery	4,635	4,774	4,917
<b>SUBTOTAL - Services &amp; Other Operating Exp.</b>	<b>2,201,982</b>	<b>2,048,308</b>	<b>2,087,664</b>
<b>Depreciation Expense</b>			
<b>SUBTOTAL - Depreciation Expense</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other Outflows &amp; Amortization</b>			
<b>SUBTOTAL - Other Outflows &amp; Amortization</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENSES</b>	<b>8,108,746</b>	<b>7,858,077</b>	<b>8,090,223</b>

# Coversheet

## EBIA Executive Director's Report

**Section:** IV. Academic Excellence  
**Item:** A. EBIA Executive Director's Report  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Executive Director Board Report 11.12.24.pdf



# Executive Director Board Report

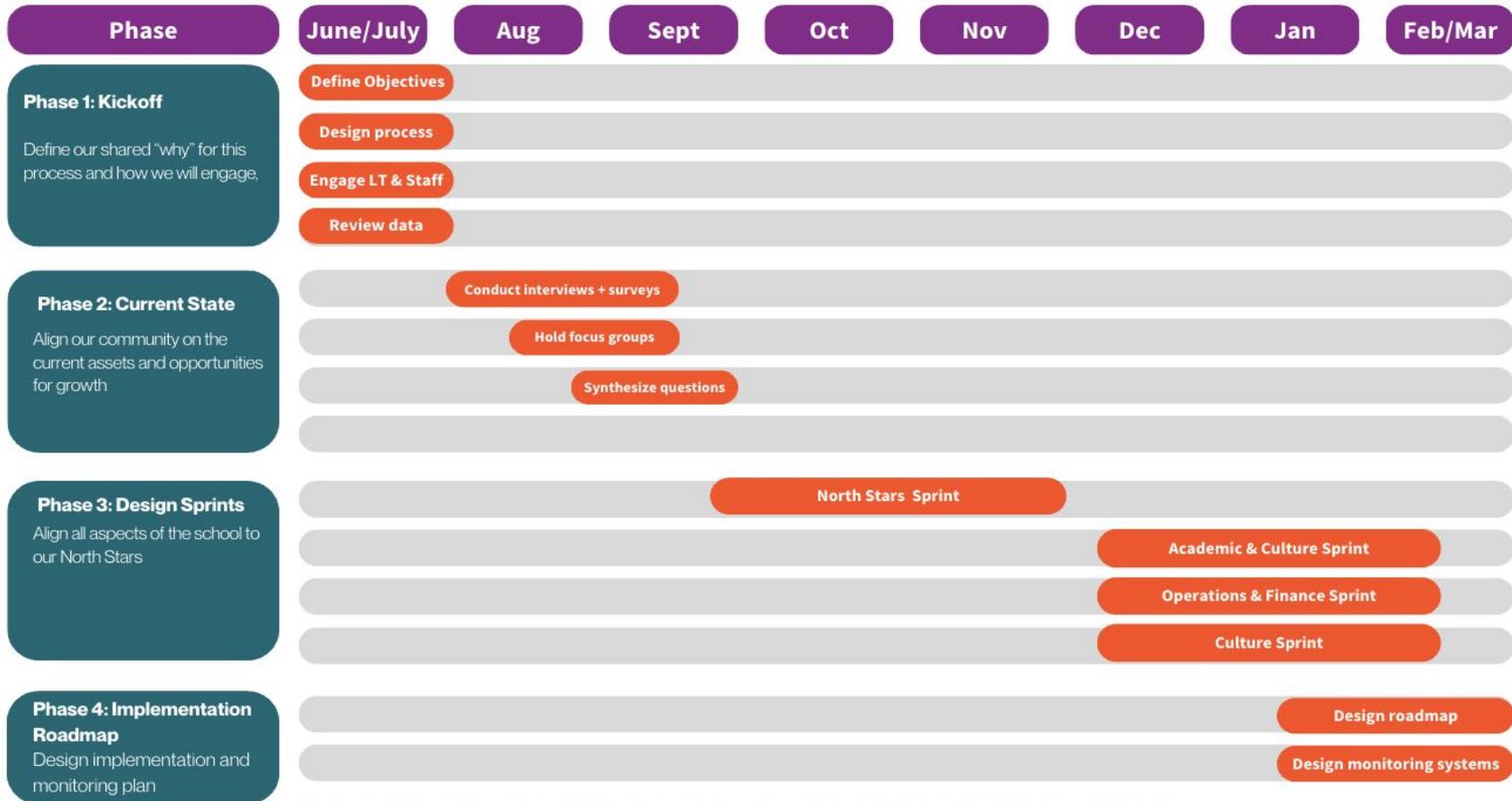
## 11.12.24

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# Strategic Planning Updates



# Strategic Plan Roadmap



Note: Additional touch points for board, families, and staff to be identified and added

# Graduate Profile Feedback

**Innovators for an Evolving World**

East Bay Innovation Academy

**Pillar One: Innovators are Adaptable Problem-Solvers**

- **Think Critically and Analytically:** Innovators analyze problems from multiple perspectives, synthesize information across content areas, and present well-founded solutions in writing and orally.
- **Tackle Challenging Problems:** Innovators apply academic skills to solve complex problems through rigorous, inquiry-based projects that mirror college coursework and career demands.
- **Stay Curious and Open-Minded:** Innovators are lifelong learners who aren't afraid to ask questions, explore new things, and adapt when needed.

**Pillar Two: Innovators Build Inclusive Communities**

- **Communicate with Confidence:** Innovators learn to listen to others, speak up when they have something to say, and share their work in engaging, thoughtful ways.
- **Empathize and Collaborate:** Innovators build positive relationships and effectively work together to solve problems.
- **Value Diversity:** Innovators see diversity as an integral component of an evolving school community by seeking to understand different perspectives, contributing to inclusive spaces, and honoring differences.

**Pillar Three: Innovators Pursue their Purpose + Develop a Deep Sense of Self**

- **Make a Game Plan for Life:** Innovators explore different careers, set real goals, and start building networks that will help them succeed in the future.
- **Take Initiative for Personal Growth:** Innovators explore their identity, values, and interests and learn from experiences in and out of the classroom.
- **See Setbacks as Opportunities:** Innovators believe in learning and growing, use feedback to get better, and view mistakes as stepping-stones to success.

**EBIA innovators graduate ready to thrive –**  
whether that means excelling at a top university, launching into a fulfilling career, or pursuing a path that fuels their purpose.

Powered by BoardOnTrack

# Next Steps

- Working Groups January- March
  - Create 3-5 year plans to bring each pillar to life
  - Create measurable goals for each action
  - Gather feedback from the community
- March-June
  - Plan for Year One implementation and assessment



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# Program Updates



# End of Trimester 1



# ▶ Looking Ahead

- ▶ EBIA Astronomy Night 11/21
- ▶ Hoopcoming 11/22
- ▶ Bridge Day 12/9 and 12/16
- ▶ College Applications
  - ▶ 8 Posse Scholarship Applicants

