

## East Bay Innovation Academy

### **Board Meeting**

#### Date and Time

Wednesday March 16, 2016 at 7:30 PM PDT

#### Location

3400 Malcolm Avenue, Oakland, CA 94605

#### Agenda

| Agenaa   | Purpose            | Presenter                   | Time    |
|--|--------------------|-----------------------------|---------|
| I. Opening Items                                   |                    |                             | 7:30 PM |
| Opening Items                                      |                    |                             |         |
| A. Record Attendance and Guests                    |                    |                             |         |
| B. Call the Meeting to Order                       |                    |                             |         |
| C. Approve Minutes                                 | Approve<br>Minutes |                             |         |
| Approve minutes for Board Meeting on March 7, 2016 |                    |                             |         |
| <b>D.</b> Adjourn Open Session                     | Vote               | Laurie<br>Jacobson<br>Jones | 1 m     |
| II. Closed Session Pursuant to Section 54957       |                    |                             | 7:31 PM |
| A. Open Closed Session and record Attendance       | FYI                | Tali Levy                   | 1 m     |
| <b>B.</b> Conference with Labor Negotiator         | Discuss            | Devin<br>Krugman            | 27 m    |
| C. Adjourn Closed Session                          | Vote               | Laurie<br>Jacobson<br>Jones | 1 m     |
| III. Academic Excellence                           |                    |                             | 8:00 PM |
| Academic Excellence                                |                    |                             |         |
| A. Instruction Update and Initial Observations     | Discuss            | Devin<br>Krugman            | 15 m    |

|   | Purpose | Presenter                   | Time    |
|---|---------|-----------------------------|---------|
| Joy Delizo-Osborne to present                           |         |                             |         |
| B. Upper School Update                                  | Discuss | Devin<br>Krugman            | 10 m    |
| IV. Finance   |         |                             | 8:25 PM |
| Finance   |         |                             |         |
| A. Monthly Budget vs. Actuals                           | Discuss | Renee<br>Cooper             | 10 m    |
| V. Development  |         |                             | 8:35 PM |
| Development   |         |                             |         |
| A. Development Update                                   | Discuss | Laurie<br>Jacobson<br>Jones | 15 m    |
| Katie Binder, Roxanne Andersen and Nicole Fee to report |         |                             |         |
| VI. Operations  |         |                             | 8:50 PM |
| Facility  |         |                             |         |
| A. Facility Update                                      | Discuss | Rochelle<br>Benning         | 10 m    |
| B. Recruiting Update                                    | Discuss | Devin<br>Krugman            | 10 m    |
| C. Enrollment Update                                    | FYI     | Devin<br>Krugman            | 5 m     |
| VII. Board Expansion Committee                          |         |                             | 9:15 PM |
| Board Expansion Committee                               |         |                             |         |
| A. Discuss any Prospective Board Candidates             | Discuss | Tom<br>Pryor                | 5 m     |
| VIII. CEO Support And Eval                              |         |                             | 9:20 PM |
| CEO Support And Eval                                    |         |                             |         |
| A. Establish CEO Evaluation Committee                   | Vote    | Laurie<br>Jacobson<br>Jones | 5 m     |
| IX. Other Business                                      |         |                             | 9:25 PM |
| A. Consent Agenda                                       | Vote    | Laurie<br>Jacobson<br>Jones | 2 m     |

|                    | Purpose | Presenter                   | Time    |
|--------------------|---------|-----------------------------|---------|
| X. Closing Items   |         |                             | 9:27 PM |
| A. Public Comment  | FYI     | Laurie<br>Jacobson<br>Jones | 3 m     |
| B. Adjourn Meeting | Vote    |                             |         |

## Coversheet

#### **Approve Minutes**

Section: Item: Purpose: Submitted by: Related Material: I. Opening Items C. Approve Minutes Approve Minutes

Minutes for Board Meeting on March 7, 2016



## East Bay Innovation Academy

## **Minutes**

**Board Meeting** 

Date and Time Monday March 7, 2016 at 8:00 AM

Location https://zoom.us/j/726473913

APPROVED

**Directors Present** Gary Borden, Laurie Jacobson Jones, Rochelle Benning, Tom Pryor

Directors Absent Ken Berrick, Tali Levy

#### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

Laurie Jacobson Jones called a meeting of the board of directors of East Bay Innovation Academy to order on Monday Mar 7, 2016 at 8:00 AM.

#### II. Finance

#### A. Resolution to Approve re-Routing of State Apportionment Payments

Laurie Jacobson Jones made a motion to Notification to ACOE of Bank Account for Electronic Receipt of Apportionment Funding. Kelly Garcia seconded the motion.

#### The board **VOTED** unanimously to approve the motion.

#### Roll Call

| Laurie Jacobson Jones | Aye    |
|-----------------------|--------|
| Tom Pryor             | Aye    |
| Tali Levy             | Absent |
| Ken Berrick           | Absent |
| Kelly Garcia          | Aye    |
| Rochelle Benning      | Aye    |
| Gary Borden           | Aye    |

#### **III. Closing Items**

#### A. Adjourn Meeting

Laurie Jacobson Jones made a motion to adjourn the meeting. Rochelle Benning seconded the motion. The board **VOTED** unanimously to approve the motion.

#### Roll Call

| Kelly Garcia          | Aye    |
|-----------------------|--------|
| Laurie Jacobson Jones | Aye    |
| Tali Levy             | Absent |
| Ken Berrick           | Absent |
| Tom Pryor             | Aye    |
| Gary Borden           | Aye    |
| Rochelle Benning      | Aye    |

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 AM.

Respectfully Submitted, Laurie Jacobson Jones

## Coversheet

### Instruction Update and Initial Observations

Section:III. Academic ExcellenceItem:A. Instruction Update and Initial ObservationsPurpose:DiscussSubmitted by:March.Board.Updates.31416.pdf



# Academics

East Bay Innovation Academy 3400 MALCOL MPowered by Board On Track D, CA 94605 www.eastbayia.org

- 1. Universal Literacy Practices
- 2. Reading Intervention Program
- 3. Intensive Teacher Support Cycle
- 4. Next Steps



# **Universal Literacy Practices**

- Writing persuasive essays based on data analyses in Math 8
- NewsELA article analysis and response in Science 7
- Use of the TEAL (topic, evidence, analysis, link) structure across all classes at all grade levels.



# **Reading Intervention Program**

- Cory Potts, our seasoned Ed Specialist, has trained all IA's to provide individualized support using tools from Reading A-Z.com
- Cory and I are working together to train the English and History departments in small group intervention strategies (guided reading)



# Intensive Teacher Support Cycle





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Next Steps

- 1. Capstone Planning
- 2. 9th Grade Scope and Sequence Planning
- 3. Summer PD planning





# Upper School Planning

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# **Upper School Update**

## **Current Workstreams**

## Facilities

- Official release of Roosevelt site
- Initial tour of site with Roosevelt staff
- Ongoing logistics planning with Roosevelt staff

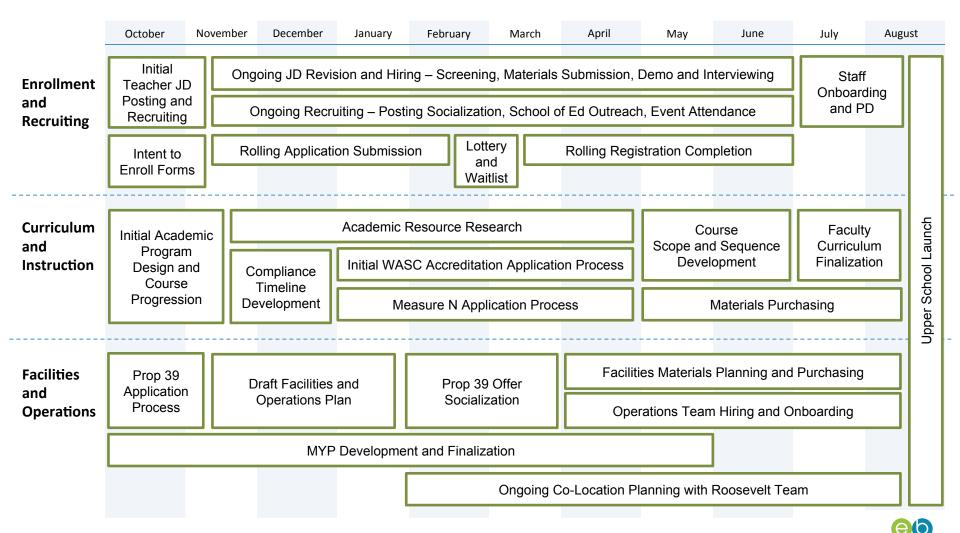
# Staffing

- Hired ELA and Computer Science teachers
- Actively interviewing remaining staff



# **Upper School Update**

# **Ongoing Design and Development Plan**







# Operations

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# **Enrollment Update**

## **Enrollment Process**

- Waitlists in place for all grades
- Strong early offer acceptance/registration start

# **Updated Demographics**

- Stronger gender balance
- No race, FRL, IEP/504 or EL data as of yet



## Coversheet

#### Monthly Budget vs. Actuals

Section: Item: Purpose: Submitted by: Related Material: IV. Finance A. Monthly Budget vs. Actuals Discuss

EBIA-Feb Financials-mc-2016.03.10-YTD FINAL.pdf EBIA-Feb Financials-mc-2016.03.10-CF FINAL.pdf

|   |           | Actual    |           | Bi         | udget vs. Actua | al        |           |                  | Budget    |                   |           |  |  |
|---|-----------|-----------|-----------|------------|-----------------|-----------|-----------|------------------|-----------|-------------------|-----------|--|--|
|   | -         |           |           |            | -               | Variance  |           |                  | -         | Variance          |           |  |  |
|   |           |           |           |            |                 | (YTD less | Approved  | Previous Month's | Current   | (Previous vs.     | Forecast  |  |  |
|   | Dec       | Jan       | Feb       | Actual YTD | Budget YTD      | Budget)   | Budget    | Forecast         | Forecast  | Current Forecast) | Remaining |  |  |
| SUMMARY                                   |           |           |           |            |                 |           |           |                  |           |                   |           |  |  |
| Revenue                                   |           |           |           |            |                 |           |           |                  |           |                   |           |  |  |
| General Block Grant                       | 101,337   | 219,079   | 154,229   | 1,124,838  | 1,123,531       | 1,307     | 2,442,430 | 2,480,578        | 2,480,578 | -                 | 1,355,740 |  |  |
| Federal Revenue                           | -         | 36,665    | -         | 39,094     | 14,468          | 24,625    | 217,059   | 207,869          | 189,356   | (18,513)          | 150,263   |  |  |
| Other State Revenues                      | 7,561     | 67,248    | 89,321    | 204,094    | 169,596         | 34,499    | 363,730   | 375,086          | 377,230   | 2,144             | 173,136   |  |  |
| Local Revenues                            | 48,071    | (44,630)  | 961       | 9,185      | 10,710          | (1,525)   | 17,849    | 17,849           | 17,849    | 0                 | 8,665     |  |  |
| Fundraising and Grants                    | -         | 17,878    | 8,617     | 115,339    | 85,333          | 30,005    | 200,000   | 200,000          | 200,295   | 295               | 84,957    |  |  |
| Total Revenue                             | 156,968   | 296,240   | 253,128   | 1,492,549  | 1,403,637       | 88,912    | 3,241,069 | 3,281,383        | 3,265,309 | (16,073)          | 1,772,760 |  |  |
|   |           |           |           |            |                 |           |           |                  |           |                   |           |  |  |
| Expenses                                  |           |           |           |            |                 |           |           |                  |           |                   |           |  |  |
| Compensation and Benefits                 | 148,837   | 158,641   | 175,734   | 1,092,141  | 1,221,109       | 128,968   | 1,836,101 | 1,814,067        | 1,784,278 | ,                 | 692,136   |  |  |
| Books and Supplies                        | 2,267     | 10,245    | 31,363    | 166,502    | 185,913         | 19,411    | 223,721   | 217,818          | 234,457   | (16,639)          | 67,955    |  |  |
| Services and Other Operating Expenditures | 49,002    | 73,158    | 100,302   | 502,367    | 427,916         | (74,451)  | 882,728   | 918,259          | 918,349   | (90)              | 415,982   |  |  |
| Capital Outlay                            | -         | -         | -         | -          | -               | -         | -         | -                | -         | -                 | -         |  |  |
| Total Expenses                            | 200,106   | 242,044   | 307,400   | 1,761,010  | 1,834,938       | 73,928    | 2,942,550 | 2,950,143        | 2,937,084 | 13,060            | 1,176,074 |  |  |
| Operating Income (including Depreciation) | (43,138)  | 54,196    | (54,272)  | (268,461)  | (431,301)       | 162,840   | 298,519   | 331,239          | 328,225   | (3,014)           | 596,686   |  |  |
| Fund Balance                              |           |           |           |            |                 |           |           |                  |           |                   |           |  |  |
| Beginning Balance (Unaudited)             | (191,059) | (234,197) | (180,001) | 34,187     | 34,187          |           | 34,187    | 34,187           | 34,187    |                   |           |  |  |
| Audit Adjustment                          | (,,       | ()        | (,        | 190        | 190             |           | 190       | 190              | 190       |                   |           |  |  |
| Beginning Balance (Audited)               |           |           |           | 34,377     | 34,377          |           | 34,377    | 34,377           | 34,377    |                   |           |  |  |
| Operating Income (including Depreciation) | (43,138)  | 54,196    | (54,272)  | (268,461)  | (431,301)       |           | 298,519   | 331,239          | 328,225   |                   |           |  |  |
|   | (234,197) | (180,001) | (234,273) | (234,083)  | (396,923)       |           | 332,896   | 365,617          | 362,603   |                   |           |  |  |

|                     |        | Actual  |     | В          | udget vs. Actua | al        |          | Budget           |          |                   |           |  |  |
|---------------------|--------|---------|-----|------------|-----------------|-----------|----------|------------------|----------|-------------------|-----------|--|--|
|                     |        |         |     |            |                 | Variance  |          |                  | Variance |                   |           |  |  |
|                     |        |         |     |            |                 | (YTD less | Approved | Previous Month's | Current  | (Previous vs.     | Forecast  |  |  |
|                     | Dec    | Jan     | Feb | Actual YTD | Budget YTD      | Budget)   | Budget   | Forecast         | Forecast | Current Forecast) | Remaining |  |  |
| Detail              |        |         |     |            |                 |           |          |                  |          |                   |           |  |  |
| nrollment Breakdown | M5 M6  |         |     |            |                 |           |          |                  |          |                   |           |  |  |
| 6                   | 116    | 116     |     |            |                 |           | 110      | 110              | 110      | -                 |           |  |  |
| 7                   | 131    | 131     |     |            |                 |           | 130      | 132              | 132      | -                 |           |  |  |
| 8                   | 95     | 94      |     |            |                 |           | 100      | 100              | 100      | -                 |           |  |  |
| Total Enrolled      | 342    | 341     |     |            |                 |           | 340      | 342              | 342      | -                 |           |  |  |
|                     |        |         |     |            |                 |           |          |                  |          |                   |           |  |  |
| DA %                |        |         |     |            |                 |           |          |                  |          |                   |           |  |  |
| 4-6                 | 97.41% | 96.42%  |     |            |                 |           | 95%      | 96%              | 96%      | 6                 |           |  |  |
| 7-8                 | 94.87% | 95.58%  |     |            |                 |           | 95%      | 96%              | 96%      | 6                 |           |  |  |
| Average             | 96.02% | 95.58%  |     |            |                 |           | 95%      | 96%              | 96%      | 6                 |           |  |  |
| DA                  |        |         |     |            |                 |           |          |                  |          |                   |           |  |  |
| 4-6                 | 113    | 111.84  |     |            |                 |           | 104.5    | 105.6            | 105.     | 6                 |           |  |  |
| 7-8                 | 215.4  | 215.053 |     |            |                 |           | 218.5    | 222.7            | 222.     | 7                 |           |  |  |
| Total ADA           | 328.4  | 326.9   |     |            |                 |           | 323.0    | 328.3            | 328.     | 3                 |           |  |  |

| 73 0 |   |          | Actual   |         | В          | udget vs. Actu | al                   |                    |                              | Budget              |                                    |                       |
|------|---|----------|----------|---------|------------|----------------|----------------------|--------------------|------------------------------|---------------------|------------------------------------|-----------------------|
|      |   | <u> </u> |          |         |            |                | Variance             |                    |                              |                     | Variance                           |                       |
|      |   | Dec      | Jan      | Feb     | Actual YTD | Budget YTD     | (YTD less<br>Budget) | Approved<br>Budget | Previous Month's<br>Forecast | Current<br>Forecast | (Previous vs.<br>Current Forecast) | Forecast<br>Remaining |
| REVE | NUE                                       | Dec      | Jan      | Feb     | Actual YTD | Budget YTD     | Budget)              | Budget             | Forecasi                     | FUIECASI            | Current Forecast)                  | Remaining             |
|      | Entitlement                               |          |          |         |            |                |                      |                    |                              |                     |                                    |                       |
| 8011 | Charter Schools LCFF - State Aid          | 101,337  | 178,668  | 101,337 | 855,571    | 847,001        | 8,570                | 1,790,235          | 1,817,641                    | 1,817,641           | -                                  | -<br>962,070          |
| 8012 | Education Protection Account Entitlement  | 101,337  | 10,333   | 101,557 | 20,667     | 20,667         | -                    | 64,600             | 65,664                       | 65,664              |                                    | 44,997                |
| 8019 | State Aid - Prior Years                   |          | -        | (1,486) | (1,486)    | -              | (1,486)              | -                  | -                            | - 00,004            | _                                  | 1,486                 |
| 8096 | Charter Schools in Lieu of Property Taxes |          | 30,078   | 54,378  | 250,086    | 255,863        | (5,777)              | 587,595            | 597,273                      | 597,273             | -                                  | 347,187               |
|      | SUBTOTAL - LCFF Entitlement               | 101,337  | 219,079  | 154,229 | 1,124,838  | 1,123,531      | 1,307                | 2,442,430          | 2,480,578                    | 2,480,578           | -                                  | 1,355,740             |
| 8100 | Federal Revenue                           |          | -        | -       |            |                |                      |                    |                              |                     |                                    |                       |
| 8181 | Special Education - Entitlement           |          | -        | -       |            | -              |                      | 27,000             | 27,000                       | 27,000              | -                                  | 27,000                |
| 8182 | Special Education Reimbursement           |          | -        |         |            | -              |                      |                    | 18,513                       |                     | (18,513)                           |                       |
| 8220 | Child Nutrition Programs                  |          | -        | -       |            | 10,206         | (10,206)             | 30,618             | -                            | -                   | -                                  | -                     |
| 8291 | Title I                                   |          | -        | -       | -          | 2,589          | (2,589)              | 6,473              | 6,473                        | 6,473               | -                                  | 6,473                 |
| 8292 | Title II                                  |          | -        | -       |            | 216            | (216)                | 540                | 540                          | 540                 | -                                  | 540                   |
| 8297 | PY Federal - Not Accrued                  |          | 2,915    | -       | 5,344      | 1,457          | 3,886                | 2,429              | 5,344                        | 5,344               | -                                  | -                     |
| 8298 | Implementation Grant                      |          | 33,750   | -       | 33,750     | -              | 33,750               | 150,000            | 150,000                      | 150,000             | -                                  | 116,250               |
|      | SUBTOTAL - Federal Income                 | · ·      | 36,665   | -       | 39,094     | 14,468         | 24,625               | 217,059            | 207,869                      | 189,356             | (18,513)                           | 150,263               |
| 8300 | Other State Revenues                      |          | -        |         |            |                |                      |                    |                              |                     |                                    |                       |
| 8319 | Other State Apportionments - Prior Years  |          | -        | 2,144   | 2,195      | 30             | 2,164                | 50                 | 50                           | 2,195               | 2,144                              | -                     |
| 8381 | Special Education - Entitlement (State)   | 8,714    | 8,714    | 20,383  | 73,635     | 50,753         | 22,882               | 154,959            | 157,512                      | 157,512             | -                                  | 83,877                |
| 8382 | Special Education Reimbursement (State)   | -        | -        | 10,800  | 10,800     | -              | 10,800               | 7,467              | 21,600                       | 21,600              |                                    | 10,800                |
| 8520 | Child Nutrition - State                   | (1,153)  | -        | -       | -          | 2,187          | (2,187)              | 6,561              | -                            | -                   |                                    | -                     |
| 8550 | Mandated Cost Reimbursements              | -        | -        | -       | 2,937      | 2,937          | 0                    | 2,937              | 2,937                        | 2,937               | -                                  | -                     |
| 8560 | State Lottery Revenue                     |          | -        | 9,197   | 9,197      | 8,363          | 835                  | 58,463             | 59,426                       | 59,426              | -                                  | 50,229                |
| 8590 | All Other State Revenue                   |          | 58,534   | 46,796  | 105,330    | 105,326        | 4                    | 123,787            | 124,055                      | 124,055             | -                                  | 18,725                |
| 8599 | Selpa Admin Offset                        |          | -        | -       | -          | -              | -                    | 9,506              | 9,506                        | 9,506               | -                                  | 9,506                 |
|      | SUBTOTAL - Other State Income             | 7,561    | 67,248   | 89,321  | 204,094    | 169,596        | 34,499               | 363,730            | 375,086                      | 377,230             | 2,144                              | 173,136               |
| 8600 | Other Local Revenue                       |          |          |         |            |                |                      |                    |                              |                     |                                    |                       |
| 8634 | Food Service Sales                        | 1,153    | 2,287    | 961     | 9,184      | 9,600          | (416)                | 16,000             | 16,000                       | 16,000              | -                                  | 6,816                 |
| 8660 | Interest                                  | 0        | 0        | 0       | 0          | 0              | 0                    | 0                  | 0                            | 0                   |                                    | -                     |
| 8690 | Other Local Revenue                       |          | -        |         |            | 1,109          | (1,109)              | 1,849              | 1,849                        | 1,849               |                                    | 1,849                 |
| 8999 | Uncategorized Revenue                     | 46,917   | (46,917) | -       | -          | -              | -                    | -                  | -                            | -                   | -                                  | -                     |
|      | SUBTOTAL - Local Revenues                 | 48,071   | (44,630) | 961     | 9,185      | 10,710         | (1,525)              | 17,849             | 17,849                       | 17,849              | 0                                  | 8,665                 |
| 8800 | Donations/Fundraising                     |          |          |         |            |                |                      |                    |                              |                     |                                    |                       |
| 8801 | Donations - Parents                       |          | 8,277    | 8,109   | 45,869     | 36,877         | 8,991                | 61,462             | 61,259.61                    | 61,260              | -                                  | 15,391                |
| 8802 | Donations - Private                       |          | 9,474    | 213     | 60,434     | 43,333         | 17,101               | 130,000            | 130,000                      | 130,000             |                                    | 69,565.71             |
| 8803 | Fundraising                               |          | 128      | 295     | 9,036      | 5,123          | 3,913                | 8,538              | 8,740                        | 9,036               |                                    | -                     |
|      | SUBTOTAL - Fundraising and Grants         | <u> </u> | 17,878   | 8,617   | 115,339    | 85,333         | 30,005               | 200,000            | 200,000                      | 200,295             | 295                                | 84,957                |
| τοτα | L REVENUE                                 | 156,968  | 296,240  | 253,128 | 1,492,549  | 1,403,637      | 88,912               | 3,241,069          | 3,281,383                    | 3,265,309           | (16,073)                           | 1,772,760             |
| ΤΟΤΑ | L REVENUE                                 | 156,968  | 296,240  | 253,128 | 1,492,549  | 1,403,637      | 88,912               | 3,241,069          | 3,281,383                    | 3,265,309           | (16,073)                           |                       |

|      |  |         | Actual  |         | B          | udget vs. Actua | al        |           |                  | Budget    |                   |           |
|------|--|---------|---------|---------|------------|-----------------|-----------|-----------|------------------|-----------|-------------------|-----------|
|      |  |         |         |         |            | Ŭ               | Variance  |           |                  | 0         | Variance          |           |
|      |  |         |         |         |            |                 | (YTD less | Approved  | Previous Month's | Current   | (Previous vs.     | Forecast  |
|      |  | Dec     | Jan     | Feb     | Actual YTD | Budget YTD      | Budget)   | Budget    | Forecast         | Forecast  | Current Forecast) | Remaining |
| EXPE | INSES  |         |         |         |            |                 |           |           |                  |           |                   |           |
| Com  | pensation & Benefits                             |         |         |         |            |                 |           |           |                  |           |                   |           |
| 1000 | Certificated Salaries                            |         | -       |         |            |                 |           |           |                  |           |                   |           |
| 1100 | Teachers Salaries                                | 69,303  | 68,361  | 70,041  | 505,180    | 603,909         | 98,729    | 807,930   | 743,930          | 743,930   | -                 | 238,750   |
| 1103 | Teacher - Substitute Pay                         | 4,570   | 6,030   | 6,140   | 16,965     | -               | (16,965)  | -         | 22,400           | 22,400    | -                 | 5,435     |
| 1111 | Teacher - Bonus                                  | -       | -       | -       | -          | -               | -         | 39,600    | 39,600           | 39,600    | -                 | 39,600    |
| 1148 | Teacher - Special Ed                             | 11,444  | 11,444  | 11,444  | 69,586     | 74,386          | 4,800     | 114,440   | 114,440          | 114,440   | -                 | 44,854    |
| 1150 | Teacher - Summer School                          | -       | -       | -       | -          | -               | -         | -         | 4,000            | -         | 4,000             | -         |
| 1300 | Certificated Supervisor & Administrator Salaries | 10,833  | 10,833  | 10,833  | 84,167     | 84,167          | (0)       | 127,500   | 127,500          | 127,500   | -                 | 43,333    |
| 1311 | Cert-Admin - DESEL, Curr. Instr                  | 5,833   | 9,508   | 14,000  | 49,758     | 52,083          | 2,325     | 103,750   | 106,167          | 106,167   | -                 | 56,408    |
| 1322 | Cert Admin - Bonus                               | · · ·   | -       | -       | -          | -               | -         | 25,875    | 25,875           | 25,875    | -                 | 25,875    |
|      | SUBTOTAL - Certificated Employees                | 101,984 | 106,177 | 112,459 | 725,656    | 814,545         | 88,889    | 1,219,095 | 1,183,912        | 1,179,912 | 4,000             | 454,256   |
| 2000 | Classified Salaries                              |         |         |         |            |                 |           |           |                  |           |                   |           |
| 2103 |  |         | -       |         | 407        | -               | (407)     | 407       | 407              | 407       | -                 | -         |
| 2100 | Instructional Assistant SPED                     | 5,359   | 5,600   | 3,969   | 37,293     | 47,628          | 10,335    | 79,380    | 79,380           | 79,380    | -                 | 42,087    |
| 2105 | Classified - Enrichment/Intersession             | 3,854   | 4,016   | 7,185   | 27,969     | 20,160          | (7,809)   | 33,600    | 33,600           | 33,600    | -                 | 5,631     |
| 2300 | Classified Supervisor & Administrator Salaries   | 5,833   | 5,833   | 5,833   | 37,222     | 37,917          | 695       | 61,250    | 61,250           | 61,250    | -                 | 24,028    |
| 2311 | Classified Admin - Bonus                         | -       | -       | -       | -          | -               | -         | -         | 3,500            | 3,500     | -                 | 3,500     |
| 2400 | Classified Clerical & Office Salaries            | 10,546  | 9,232   | 2,023   | 61,661     | 62,361          | 700       | 96,750    | 89,550           | 89,550    | -                 | 27,889    |
| 2401 | Classified Clerical & Office Salaries - Bonus    | -       | -       | -       | -          | -               | -         | 3,000     | 3,000            | 3,000     | -                 | 3,000     |
| 2928 |  |         | -       | 8,360   | 8,360      | -               | (8,360)   | -         | 18,450           | 18,450    | -                 | 10,090    |
|      | SUBTOTAL - Classified Employees                  | 25,592  | 24,681  | 27,371  | 172,912    | 168,066         | (4,846)   | 274,387   | 289,137          | 289,137   | -                 | 116,225   |
| 3000 | Employee Benefits                                |         |         |         |            |                 |           |           |                  |           |                   |           |
| 3100 |  | 9,519   | 9,969   | 10,456  | 73,996     | 83,088          | 9,092     | 137,381   | 133,606          | 133,177   | 429               | 59,181    |
| 3300 | OASDI-Medicare-Alternative                       | 4,115   | 4,244   | 4,584   | 30,750     | 21,235          | (9,515)   | 35,070    | 35,716           | 35,651    | 65                | 4,901     |
| 3400 | Health & Welfare Benefits                        | 7,322   | 6,768   | 17,548  | 67,054     | 100,199         | 33,145    | 133,599   | 133,599          | 108,599   | 25,000            | 41,545    |
| 3500 | Unemployment Insurance                           | 306     | 5,837   | 2,351   | 11,148     | 18,141          | 6,993     | 19,096    | 20,863           | 20,615    |                   | 9,467     |
| 3600 | Workers Comp Insurance                           | -       | 966     | 966     | 10,625     | 15,836          | 5,210     | 17,474    | 17,235           | 17,188    |                   | 6,562     |
|      | SUBTOTAL - Employee Benefits                     | 21,262  | 27.783  | 35,905  | 193,574    | 238,498         | 44,925    | 342,619   | 341,018          | 315.229   | 25,789            | 121,656   |

|      |   |       | Actual |        | B          | udget vs. Actua | al        |          | Budget           |          |                   |           |
|------|---|-------|--------|--------|------------|-----------------|-----------|----------|------------------|----------|-------------------|-----------|
|      | -   |       |        |        |            |                 | Variance  |          |                  |          | Variance          | -         |
|      |   |       |        |        |            |                 | (YTD less | Approved | Previous Month's | Current  | (Previous vs.     | Forecast  |
|      |   | Dec   | Jan    | Feb    | Actual YTD | Budget YTD      | Budget)   | Budget   | Forecast         | Forecast | Current Forecast) | Remaining |
| 4000 | Books & Supplies                                      | -     | -      | -      |            |                 |           |          |                  |          |                   | -         |
| 4100 | Approved Textbooks & Core Curricula Materials         | -     | 3,698  | 2,202  | 33,522     | 52,804          | 19,283    | 52,804   | 53,115           | 53,115   | -                 | 19,593    |
| 4200 | Books & Other Reference Materials                     | 156   | 47     |        | 203        | 800             | 597       | 1,600    | 1,600            | 1,600    | -                 | 1,397     |
| 4300 | Materials & Supplies                                  | 267   | 175    | 600    | 7,959      | 9,405           | 1,446     | 7,336    | 7,391            | 8,191    | (799)             | 231       |
| 4320 | Educational Software                                  | 7     | 150    | 6,467  | 13,860     | 5,000           | (8,860)   | 10,000   | 10,059           | 15,059   | (5,000)           | 1,198     |
| 4326 | Art & Music Supplies                                  | -     | -      | 2,796  | 2,796      | -               | (2,796)   | -        | -                | 5,000    | (5,000)           | 2,204     |
| 4330 | Office Supplies                                       | 576   | 1,485  | 457    | 9,051      | 11,461          | 2,410     | 18,010   | 18,116           | 18,116   | -                 | 9,065     |
| 4352 | Quest (After School)                                  | 112   | -      | 145    | 665        | -               | (665)     | 2,500    | 2,500            | 2,500    | -                 | 1,835     |
| 4400 | Noncapitalized Equipment                              | -     | 318    |        | 3,551      | 13,376          | 9,825     | 14,681   | 14,681           | 14,681   | -                 | 11,130    |
| 4410 | Classroom Furniture, Equipment & Supplies             | -     | -      | 840    | 4,909      | 1,822           | (3,087)   | 4,069    | 4,131            | 4,971    | (840)             | 61.45     |
| 4420 | Computers (individual items less than \$5k)           | 810   | -      | 13,300 | 69,887     | 61,800          | (8,087)   | 64,000   | 65,292           | 70,292   | (5,000)           | 405.01    |
| 4423 | Staff Computers                                       | 99    | 818    | 66     | 1,047      | 3,200           | 2,153     | 4,800    | 4,800            | 4,800    | -                 | 3,753     |
| 4430 | Non Classroom Related Furniture, Equipment & Supplies | -     | -      |        | -          | -               | -         | 180      | 180              | 180      | -                 | 180.00    |
| 4710 | Student Food Services                                 | 241   | 3,556  | 4,491  | 19,051     | 26,244          | 7,193     | 43,740   | 35,952           | 35,952   | -                 | 16,901    |
|      | SUBTOTAL - Books and Supplies                         | 2,267 | 10,245 | 31,363 | 166,502    | 185,913         | 19,411    | 223,721  | 217,818          | 234,457  | (16,639)          | 67,955    |

|      |  |         | Actual |         | B          | udget vs. Actua | al                    |          |                  | Budget   |                           |           |
|------|--|---------|--------|---------|------------|-----------------|-----------------------|----------|------------------|----------|---------------------------|-----------|
|      |  |         |        |         |            |                 | Variance<br>(YTD less | Approved | Previous Month's | Current  | Variance<br>(Previous vs. | Forecast  |
|      |  | Dec     | Jan    | Feb     | Actual YTD | Budget YTD      | Budget)               | Budget   | Forecast         | Forecast | Current Forecast)         | Remaining |
| 5000 | Services & Other Operating Expenses        |         |        |         |            |                 |                       |          |                  |          |                           |           |
| 5210 | Conference Fees                            |         | -      |         | -          | 5,125           | 5,125                 | 10,000   | 10,000           | 10,000   | -                         | 10,000    |
| 5220 | Travel and Lodging                         |         | -      | -       | -          | 1,350           | 1,350                 | 2,700    | 2,700            | 2,700    | -                         | 2,700     |
| 5300 | Dues & Memberships                         |         | 160    | -       | 3,883      | 4,216           | 332                   | 7,026    | 7,026            | 7,026    | -                         | 3,143     |
| 5450 | Insurance - Other                          | -       | 1,115  | 1,115   | 12,264     | 15,406          | 3,142                 | 17,000   | 17,100           | 17,100   | -                         | 4,836     |
| 5515 | Janitorial, Gardening Services & Supplies  | 6,527   | 4,270  | 4,800   | 41,512     | 46,968          | 5,456                 | 70,452   | 70,452           | 70,452   | -                         | 28,940    |
| 5535 | Utilities - All Utilities                  | 2,190   | 5,359  | 4,365   | 29,396     | 32,125          | 2,729                 | 50,732   | 50,732           | 50,732   | -                         | 21,336    |
| 5611 | Prop 39 Related Costs                      |         | -      | -       | 52,113     | 52,113          | -                     | 104,226  | 104,839          | 104,839  | -                         | 52,726    |
| 5615 | Repairs and Maintenance - Building         | · · · · | 176    | 65      | 415        | 1,206           | 791                   | 2,011    | 2,011            | 2,011    | -                         | 1,596     |
| 5616 | Repairs and Maintenance - Computers        | 71      | 563    | 803     | 2,108      | 7,200           | 5,092                 | 12,000   | 12,000           | 12,000   | -                         | 9,892     |
| 5803 | Accounting Fees                            | 2,977   | -      | 662     | 3,638      | -               | (3,638)               | 8,000    | 8,000            | 8,000    | -                         | 4,362     |
| 5809 | Banking Fees                               | 109     | 639    | 90      | 1,170      | 200             | (970)                 | 300      | 1,080            | 1,170    | (90)                      | 0         |
| 5810 | Intersession                               | 8,472   | 9,543  | 20,467  | 63,455     | -               | (63,455)              | 102,000  | 102,600          | 102,600  | -                         | 39,145    |
| 5812 | Business Services                          | 10,833  | 10,333 | 10,833  | 86,167     | 82,727          | (3,439)               | 130,000  | 130,000          | 130,000  | -                         | 43,833    |
| 5815 | Consultants - Instructional                | 2,925   | 6,825  | 8,775   | 23,500     | 8,000           | (15,500)              | 41,250   | 41,250           | 41,250   | -                         | 17,750    |
| 5820 | Consultants - Non Instructional - Custom 1 |         | -      |         | 1,601      | 13,889          | 12,288                | 25,000   | 2,000            | 2,000    | -                         | 399       |
| 5824 | District Oversight Fees                    |         | -      |         | -          | 14,688          | 14,688                | 24,424   | 24,806           | 24,806   | -                         | 24,806    |
| 5830 | Field Trips Expenses                       |         | -      |         | -          | 4,650           | 4,650                 | 9,300    | 9,300            | 9,300    | -                         | 9,300     |
| 5836 | Fingerprinting                             | 57      | 138    |         | 1,399      | 331             | (1,067)               | 1,094    | 1,399            | 1,399    | -                         | -         |
| 5839 | Fundraising Expenses                       |         | 297    | 2,694   | 5,115      | 3,740           | (1,374)               | 6,234    | 6,234            | 6,234    | -                         | 1,119     |
| 5843 | Interest - Loans Less than 1 Year          |         | 7,029  | 41      | 7,791      | -               | (7,791)               | 7,873    | 7,873            | 7,873    | -                         | 82        |
| 5845 | Legal Fees                                 | 6,214   | 7,383  | 8,660   | 47,458     | 36,667          | (10,791)              | 55,000   | 55,000           | 55,000   | -                         | 7,542     |
| 5851 | Marketing and Student Recruiting           |         | -      | 79      | 484        | 722             | 238                   | 1,300    | 1,340            | 1,340    | -                         | 856       |
| 5857 | Payroll Fees                               | (250)   | 598    | 272     | 1,746      | 2,000           | 254                   | 3,000    | 3,000            | 3,000    | -                         | 1,254     |
| 5860 | Printing and Reproduction                  |         | -      |         | -          | 108             | 108                   | 180      | 180              | 180      | -                         | 180       |
| 5861 | Prior Yr Exp (not accrued)                 |         | -      |         | 9,385      | -               | (9,385)               | 9,385    | 9,385            | 9,385    | -                         | -         |
| 5863 | Professional Development                   |         | 4,784  | 16,088  | 20,872     | 12,000          | (8,872)               | 24,665   | 24,665           | 24,665   | -                         | 3,793     |
| 5866 | SPED MH Day/NPS Services                   |         | -      | 3,822   | 3,822      | -               | (3,822)               | -        | 55,570           | 55,570   | -                         | 51,748    |
| 5869 | Special Education Contract Instructors     | 7,804   | 10,084 | 8,848   | 53,360     | 48,000          | (5,360)               | 80,000   | 80,000           | 80,000   | -                         | 26,640    |
| 5872 | Special Education Admin Fee                |         | -      |         | -          | -               |                       | 9,506    | 9,506            | 9,506    | -                         | 9,506     |
| 5875 | Staff Recruiting                           | 347     | 278    | 1,340   | 2,949      | 1,030           | (1,919)               | 3,090    | 3,090            | 3,090    | -                         | 141       |
| 5878 | Student Assessment                         |         | -      |         | -          | -               | - 1                   | 3,090    | 3,090            | 3,090    | -                         | 3,090     |
| 5881 | Student Information System                 |         | 891    | (575)   | 316        | 5,925           | 5,609                 | 11,850   | 11,850           | 11,850   | -                         | 11,534    |
| 5884 | Substitutes                                |         | 810    | 173     | 1,478      | 14,509          | 13,031                | 23,941   | 24,083           | 24,083   | -                         | 22,605    |
| 5887 | Technology Services                        |         | -      |         | 9,529      | 2,148           | (7,381)               | 9,579    | 9,579            | 9,579    | -                         | 50        |
| 5899 | Miscellaneous Operating Expenses           | 111     | (111)  | 5,648   | 5,648      | -               | (5,648)               | -        | -                | -        | -                         | (5,648)   |
| 5900 | Communications                             | 595     | 1,394  | 989     | 8,905      | 9,600           | 695                   | 14,400   | 14,400           | 14,400   |                           | 5,495     |
| 5905 | Communications - Cell Phones               | -       | -      | -       | -          | 72              | 72                    | 120      | 120              | 120      | -                         | 120       |
| 5910 | Communications - Internet / Website Fees   |         | -      |         | -          | -               |                       | -        | -                | -        | -                         | -         |
| 5915 | Postage and Delivery                       |         | 60     | -       | 71         | 1,200           | 1,129                 | 2,000    | 2,000            | 2,000    | -                         | 1,929     |
|      | SUBTOTAL - Services & Other Operating Exp. | 49,002  | 73,158 | 100,302 | 502,367    | 427,916         | (74,451)              | 882,728  | 918,259          | 918,349  | (90)                      | 415,982   |

#### East Bay Innovation Academy

Budget vs. Actuals As of Feb close

|       | -   |         | Actual  |         | B          | udget vs. Actua | al        |           |                  | Budget    |                   |           |
|-------|---|---------|---------|---------|------------|-----------------|-----------|-----------|------------------|-----------|-------------------|-----------|
|       | -   |         |         |         |            |                 | Variance  |           |                  |           | Variance          |           |
|       |   |         |         |         |            |                 | (YTD less | Approved  | Previous Month's | Current   | (Previous vs.     | Forecast  |
|       | -   | Dec     | Jan     | Feb     | Actual YTD | Budget YTD      | Budget)   | Budget    | Forecast         | Forecast  | Current Forecast) | Remaining |
| 6000  | Capital Outlay                            |         |         |         |            |                 |           |           |                  |           |                   |           |
| 6100  | Sites & Improvement of Sites              | · ·     | -       |         | -          | -               |           | -         | -                | -         | -                 | -         |
| 6200  | Buildings & Improvement of Buildings      | · ·     | -       |         | -          | -               |           | -         | -                | -         | -                 | -         |
| 6300  | School Libraries                          | · · ·   | -       |         | -          | -               |           | -         | -                | -         | -                 | -         |
| 6400  | Equipment                                 |         | -       | •       | -          | -               | -         | -         | -                | -         | -                 | -         |
|       | SUBTOTAL - Capital Outlay                 | · · ·   | -       | •       | -          | -               | <u> </u>  | -         | -                | -         | •                 | -         |
| ΤΟΤΑΙ | LEXPENSES                                 | 200,106 | 242,044 | 307,400 | 1,761,010  | 1,834,938       | 73,928    | 2,942,550 | 2,950,143        | 2,937,084 | 13,060            | 1,176,074 |
| 6900  | Total Depreciation (includes Prior Years) | · · ·   | -       | -       | -          | -               | <u> </u>  | -         | -                | -         |                   | -         |
| ΤΟΤΑΙ | L EXPENSES including Depreciation         | 200,106 | 242,044 | 307,400 | 1,761,010  | 1,834,938       | 73,928    | 2,942,550 | 2,950,143        | 2,937,084 | 13,060            | 1,176,074 |

## East Bay Innovation Academy Monthly Cash Forecast

| As | of | Feb | close |  |
|----|----|-----|-------|--|
|    |    |     |       |  |

| -                                   |                      |               |               |               |                      | 2015/1<br>Actual & Pro |               |               |                  |                  |                  |                  |           |         |
|-------------------------------------|----------------------|---------------|---------------|---------------|----------------------|------------------------|---------------|---------------|------------------|------------------|------------------|------------------|-----------|---------|
| _                                   | <b>Jul</b><br>Actual | Aug<br>Actual | Sep<br>Actual | Oct<br>Actual | <b>Nov</b><br>Actual | Dec<br>Actual          | Jan<br>Actual | Feb<br>Actual | Mar<br>Projected | Apr<br>Projected | May<br>Projected | Jun<br>Projected | Forecast  | AP/AR   |
| Beginning Cash                      | \$133,206            | 164,909       | 149,805       | 229,583       | 322,137              | 249,231                | 97,829        | 73,518        | 55,361           | 136,597          | 247,278          | 316,898          |           |         |
| Revenue                             |                      |               |               |               |                      |                        |               |               |                  |                  |                  |                  |           |         |
| General Block Grant                 |                      | 78,856        | 106,255       | 295,867       | 169,215              | 101,337                | 219,079       | 154,229       | 367,143          | 270,798          | 241,608          | 241,608          | 2,480,578 | 234,583 |
| Federal Income                      | -                    | -             | 1,228         | 1,201         | -                    | -                      | 36,665        | -             | 14,430           | 34,680           | -                | -                | 189,356   | 101,153 |
| Other State Income                  | -                    | 4,841         | -             | 22,319        | 12,804               | 7,561                  | 67,248        | 89,321        | 8,231            | 37,681           | 26,314           | 18,952           | 377,230   | 81,959  |
| Local Revenues                      | 0                    | 0             | 2,385         | 2,398         | 0                    | 48,071                 | (44,630)      | 961           | 4,740            | 1,308            | 2,308            | 308              | 17,849    | -       |
| Fundraising and Grants              | 4,614                | 41,362        | 26,582        | 11,400        | 4,887                | -                      | 17,878        | 8,617         | 123              | 10,000           | 34,760           | 20,000           | 200,295   | 20,073  |
| Total Revenue                       | 4,614                | 125,059       | 136,450       | 333,185       | 186,906              | 156,968                | 296,240       | 253,128       | 394,667          | 354,467          | 304,991          | 280,868          | 3,265,309 | 437,768 |
| Expenses                            |                      |               |               |               |                      |                        |               |               |                  |                  |                  |                  |           |         |
| Compensation & Benefits             | 15,903               | 86,094        | 167,978       | 181,510       | 157,445              | 148,837                | 158,641       | 175,734       | 178,328          | 161,274          | 161,274          | 190,854          | 1,784,278 | 407     |
| Books & Supplies                    | 51,950               | 31,868        | 14,591        | 6,844         | 17,373               | 2,267                  | 10,245        | 31,363        | 31,354           | 13,676           | 13,676           | 9,250            | 234,457   | -       |
| Services & Other Operating Expenses | 13,828               | 47,016        | 60,801        | 68,406        | 89,852               | 49,002                 | 73,158        | 100,302       | 112,188          | 70,517           | 70,435           | 118,364          | 918,349   | 44,478  |
| Capital Outlay                      | -                    | -             | -             | -             | -                    | -                      | -             | -             | -                | -                | -                | -                | -         | -       |
| Total Expenses                      | 81,681               | 164,979       | 243,370       | 256,760       | 264,670              | 200,106                | 242,044       | 307,400       | 321,870          | 245,467          | 245,385          | 318,467          | 2,937,084 | 44,885  |
| Operating Cash Inflow (Outflow)     | (77,068)             | (39,920)      | (106,920)     | 76,425        | (77,763)             | (43,138)               | 54,196        | (54,272)      | 72,797           | 109,000          | 59,605           | (37,599)         | 328,225   | 392,883 |
| Revenues - Prior Year Accruals      | 132,918              |               | 3,487         | (1,201)       |                      | -                      | 35,000        | 19,003        |                  |                  |                  |                  |           |         |
| Expenses - Prior Year Accruals      | (16,040)             | (2,977)       | -             | -             |                      | -                      | 1,575         | 14,584        | (1,575)          | -                | -                | -                |           |         |
| Accounts Receivable - Current Year  | -                    | -             |               |               |                      | -                      | -             | -             | -                | -                | -                | -                |           |         |
| Accounts Payable - Current Year     | (14,847)             | 26,643        | (45,987)      | 18,294        | 9,417                | 48,706                 | (39,836)      | 5,334         | -                | -                | -                | -                |           |         |
| Summerholdback for Teachers         | (23,260)             | (7,337)       | \$2,681       | 7,369         | 3,831                | 5,453                  | 5,457         | 5,527         | 10,014           | 10,014           | 10,014           | 5,305            |           |         |
| Loans Payable (Current)             | -                    | -             | 226,517       | -             | -                    | (154,048)              | (72,469)      | -             | -                | -                | -                | -                |           |         |
| Loans Payable (Long Term)           | -                    | -             | -             | (8,333)       | (8,391)              | (8,374)                | (8,234)       | (8,333)       | -                | (8,333)          | -                | -                |           |         |
| Other Balance Sheet Changes         | 30,000               | 8,487         |               | -             | -                    | -                      | -             | -             | -                | -                | -                | -                |           |         |
| Ending Cash                         | 164,909              | 149,805       | 229,583       | 322,137       | 249,231              | 97,829                 | 73,518        | 55,361        | 136,597          | 247,278          | 316,898          | 284,603          |           |         |

## Coversheet

### **Development Update**

Section: Item: Purpose: Submitted by: Related Material: V. Development A. Development Update Discuss

2015-16 Fundraising Update.pdf

#### 2016 Fundraising Plan

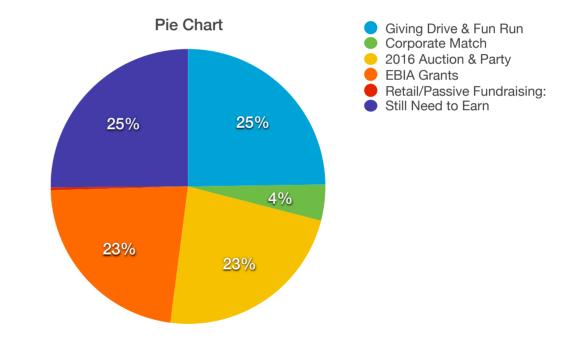
| 3.9.16                 | Goal:     | Actual:   | Remaining: |
|------------------------|-----------|-----------|------------|
| Giving Drive           | \$75,000  | \$58,016  | \$16,984   |
| Community<br>Giving    |           | \$47,339  |            |
| Corporate<br>Matches   |           | \$8,477   |            |
| Business<br>Donations  |           | \$        |            |
| Fun Run                |           | \$2,200   |            |
| Auction                | \$45,000  | \$46,085  | <\$1085>   |
| Retail<br>Fundraising: | \$0       | \$654     |            |
| Grants:                | \$80,000  | \$45,000  | \$35,000   |
| Totals:                | \$200,000 | \$149,755 | \$50,245   |

#### Anticipated

| Donations:                           |            |
|--------------------------------------|------------|
| Reoccurring<br>Donations<br>expected | \$4,080.00 |
| Pledged<br>Corporate<br>Matches      | \$2,750.00 |
| Springfest                           | \$5,000.00 |

#### 2016 Fundraising Results

| APPEALS                     | MONEY RAISED |
|-----------------------------|--------------|
| Giving Drive & Fun Run      | 49,539       |
| Corporate Match             | 8,477        |
| 2016 Auction & Party        | 46,085       |
| EBIA Grants                 | 45,000       |
| Retail/Passive Fundraising: | 654          |
| Still Need to Earn          | 50,245       |



## Coversheet

#### Consent Agenda

Section: Item: Purpose: Submitted by: Related Material: IX. Other Business A. Consent Agenda Vote

EBIA 2014 Tax Returns - DRAFT 02-10-2016.pdf EBIA - 2015-16 Check Register - am.xls

|                                | Form                         | 990                          |              |                             |                |           |                |                  |   |                |                          |                                |                       | OMB No. 1545-0          | )047             |  |
|--------------------------------|------------------------------|------------------------------|--------------|-----------------------------|----------------|-----------|----------------|------------------|---|----------------|--------------------------|--------------------------------|-----------------------|-------------------------|------------------|--|
|                                |                              | 550                          |              |                             |                |           |                |                  | xempt Fr                                    |                |                          |                                |                       | 2014                    | <b>.</b>         |  |
| Dep<br>Inter                   | artment of th<br>mal Revenue | e Treasury<br>Service        |              |                             | Do no          | ot enter  | social secu    | irity numbers    | on this form as<br>tructions is at <b>w</b> | it may be ma   | de public.               |                                |                       | Open to Pu<br>Inspectio |                  |  |
| Α                              | For the 2                    | 2014 calend                  |              | , or ta                     | x year be      | ginniı    | ng 7/          | 01               | , 2014,                                     | and endin      | ng 6/                    |                                |                       | , 2015                  |                  |  |
| В                              | Check if app                 | plicable:                    | С            |                             |                |           |                |                  |   |                |                          | D Employ                       | yer iden              | tification number       |                  |  |
|                                | Addres                       | s change                     |              |                             | INNOV          |           |                | DEMY             |   |                |                          |                                | 2428                  |                         |                  |  |
|                                | Name                         | change                       |              |                             | COLMA          |           |                |                  |   |                |                          | E Telepho                      | one num               | ne number               |                  |  |
|                                | Initial r                    | return                       | OAKLA        | AND,                        | CA 94          | 605-      | -5353          |                  |   |                |                          | (51                            | 0) 5                  | 77-9557                 |                  |  |
|                                | Final ret                    | urn/terminated               |              |                             |                |           |                |                  |   |                |                          |                                |                       |                         |                  |  |
|                                | Amend                        | led return                   |              |                             |                |           |                |                  |   |                |                          | G Gross r                      | eceipts               | <u>\$</u> 2,128         | 3,727.           |  |
|                                | Applica                      | ation pending                | F Name       | e and ad                    | ldress of prir | ncipal of | ficer:         |                  |   |                | • •                      | a group retu                   |                       |                         | s X No           |  |
|                                |                              |                              |              |                             | <u>C</u> ABOV  | Έ         |                |                  |   |                | H(b) Are all<br>If 'No,' | subordinates<br>attach a list. | s include<br>(see in: | ed? Ye<br>structions)   | s No             |  |
| I                              | Tax-exen                     | npt status                   | X 501(c      |                             | 501(c)         |           | )◀ (i          | nsert no.)       | 4947(a)(1) or                               | 527            |                          |                                |                       |                         |                  |  |
| 1                              | Websit                       | te:► WW                      |              |                             | IA.OR          |           |                |                  |   |                |                          | exemption n                    | umber I               |                         |                  |  |
| ĸ                              |                              | organization:                | X Corpo      | oration                     | Trust          | A         | ssociation     | Other ►          | L`  | Year of format | ion: 201                 | 3 <b>M</b> :                   | State of              | legal domicile: C       | A                |  |
| Pa                             | art I                        | Summar                       | <b>y</b>     |                             |                |           |                | - : : <b>(</b> : | 1: - : 1:                                   |                |                          |                                |                       |                         |                  |  |
|                                |                              |                              |              |                             |                |           |                |                  | activities: <u>L(</u>                       |                |                          |                                |                       |                         |                  |  |
| ce                             |                              |                              |              |                             |                |           |                |                  | $\Delta DES_6 -$                            |                |                          |                                |                       | ICATED TO               |                  |  |
| nar                            | <u>10</u><br>97              |                              |              |                             |                |           |                |                  | 5 & 7 IN                                    |                |                          |                                |                       |                         |                  |  |
| Governance                     | 2 Ch                         |                              |              |                             |                |           |                |                  | ations or disp                              |                |                          |                                |                       |                         |                  |  |
|                                |                              |                              |              |                             |                |           |                |                  | e 1a)                                       |                |                          |                                | 3                     |                         | 6                |  |
| స                              | <b>4</b> Nu                  |                              | •            |                             | -              |           | -              |                  | / (Part VI, line                            |                |                          |                                | 4                     |                         | 4                |  |
| /itie                          | 5 Tot<br>6 Tot               |                              |              |                             |                |           |                |                  | Part V, line 2a                             |                |                          |                                | 5<br>6                |                         | 29               |  |
| Activities &                   | 7a Tot                       |                              |              |                             |                |           |                |                  | ne 12                                       |                |                          |                                | 6<br>7a               |                         | 0.               |  |
| ٩                              |                              |                              |              |                             |                |           |                |                  | 34  |                |                          |                                | 7b                    |                         | 0.               |  |
|                                |                              |                              |              |                             |                |           |                |                  |   |                |                          | Prior Year                     |                       | Current `               |                  |  |
|                                |                              |                              |              |                             |                |           |                |                  |   |                |                          | 191,8                          | 376.                  |                         | 7,914.           |  |
| Revenue                        | 9 Pro                        | ogram serv                   | ice reve     | evenue (Part VIII, line 2g) |                |           |                |                  | /   |                |                          | 3,526.                         |                       |                         |                  |  |
| eve                            | 10 Inv                       | estment in                   | come (F      | Part V                      | III, colum     | n (A),    | lines 3, 4     | 1, and 7d).      |   |                |                          |                                |                       |                         |                  |  |
| œ                              |                              |                              |              |                             |                |           |                |                  | and 11e)                                    |                |                          |                                |                       |                         | 2,253.           |  |
|                                |                              |                              |              |                             |                |           |                |                  | column (A), li<br>3)                        |                |                          | 191,8                          | 376.                  | 2,123                   | 3,693.           |  |
|                                |                              |                              |              |                             |                |           |                |                  | · <b>3</b> )                                |                |                          |                                |                       |                         |                  |  |
|                                |                              | •                            |              |                             |                |           |                |                  | umn (A), lines                              |                |                          | 11 (                           |                       | 1 201                   | 0.46             |  |
| es                             |                              |                              |              |                             |                | -         |                |                  |   |                |                          | 11,(                           | .064                  | 1,202                   | 2,846.           |  |
| Expense                        |                              |                              |              |                             |                |           |                |                  |   |                |                          |                                |                       |                         |                  |  |
| ц<br>Ц                         | <b>b</b> 101                 | tal fundrais                 |              |                             |                |           |                |                  |   |                |                          |                                |                       |                         |                  |  |
| _                              | 17 00                        |                              |              |                             |                |           |                | -                | · · · · · · · · · · · · · · · · · · ·       |                |                          | 158,3                          |                       |                         | <u>3,884.</u>    |  |
|                                |                              | •                            |              |                             | -              |           |                |                  | (A), line 25)                               |                |                          | 169,4                          |                       |                         | <u>1,730.</u>    |  |
| 5                              |                              | venue less                   | expens       | es. St                      |                |           |                | 12               |   |                |                          | 22,4<br>ng of Currer           |                       | <br>End of Y            | 1,963.           |  |
| Net Assets of<br>Fund Balances | <b>20</b> Tot                | tal assets (                 | Part X.      | line 1                      | 6)             |           |                |                  |   |                |                          | 54,5                           |                       |                         | 5,347.           |  |
| Ase<br>ABa                     | 21 Tot                       |                              |              |                             |                |           |                |                  |   |                |                          | 32,2                           |                       |                         | ),970.           |  |
| Pun                            | 22 Ne                        | t assets or                  | fund ba      | lance                       | s. Subtra      | ct line   | 21 from        | line 20          |   |                |                          | 22,4                           |                       |                         | 4,377.           |  |
| Pa                             |                              | Signatur                     |              |                             |                |           | -              | -                |   |                |                          | 221-                           | 111.                  | 5-                      | <u>1,511.</u>    |  |
|                                |                              | -                            |              |                             | xamined this   | s return. | including ad   | companying so    | hedules and state                           | ments, and to  | the best of m            | nv knowledae                   | and be                | lief. it is true. corre | ct. and          |  |
| com                            | plete. Declar                | ation of prepa               | rer (other t | han offic                   | cer) is based  | d on all  | information of | of which prepar  | er has any knowle                           | dge.           |                          | , <u>.</u>                     |                       | lief, it is true, corre | ,                |  |
|                                |                              |                              |              |                             |                |           |                |                  |   |                |                          |                                |                       |                         |                  |  |
| Sig                            | gn                           | <ul> <li>Signatur</li> </ul> | re of office | r                           |                |           |                |                  |   |                | Da                       | ate                            |                       |                         |                  |  |
| He                             | ere                          |                              | EN KRU       |                             |                |           |                |                  |   |                | EXEC                     | UTIVE                          | DIRE                  | CTOR                    |                  |  |
|                                |                              |                              | print name   |                             | ie.            | -         | roporaria ci-  | inatura          |   | Data           |                          |                                |                       | DTIN                    |                  |  |
| _                              |                              | Print/Type p                 |              |                             |                |           | reparer's sig  |                  |   | Date           |                          | Check                          | if                    | PTIN                    | 0                |  |
| Pa                             |                              | CHRIST                       |              |                             |                |           |                | <u>Y WHITE</u>   | , CPA                                       |                |                          | self-employ                    | ed                    | P0129735                | 5                |  |
|                                | eparer<br>se Only            | Firm's name                  | -            |                             | STY WH         |           |                | ATES             |   |                |                          | Firmal- EIN                    | • 07                  | 205 (102                |                  |  |
| 03                             | Sony                         | Firm's addre                 | -            |                             | DLIVE          |           |                |                  |   |                |                          | Firm's EIN                     |                       | -2956198                |                  |  |
| Ma                             | v the IPS                    | discuss th                   |              |                             | DIEGO,         |           |                | vor loop in      | structions)                                 |                |                          | Phone no.                      | (61                   | 9) 270-82               | 1 1              |  |
|                                |                              |                              |              |                             |                |           |                | instruction      |   |                |                          |                                |                       |                         | <b>No</b> (2014) |  |
| DA                             | A rurra                      | hei Molk K                   | euuclio      | ii ACC                      | nouce, s       | ee me     | scharate       | mourucuo         | 1.5.  | IEE            | EA0113L 05/              | 20/14                          |                       | 1 UIII <b>9</b>         | JU (2014)        |  |

| Creck # Schedule C contains a response or note to any line in this Part III   |                | 0 (2014) EAST BAY INNOVATION ACADEMY  | 46-2428863                      | Page <b>2</b>         |
|---|----------------|---|---------------------------------|-----------------------|
| 1       Briefly describe the organization's mesion:         TO PREPARE A DIVERSE GROUP OF STUDENTS TO BE. SUCCESSFUL IN COLLECE AND TO BE   | Part III       | 5 1   |                                 |                       |
| TO PREPARE A DIVERSE GROUP OF STUDENTS TO RE SUCCESSFUL IN COLLEGE AND TO RE.<br>THOUGHTFUL, ENGAGED CITIZENS WHO ARE LEADERS AND INNOVATORS IN A 21ST CENTURY GLOBAL<br>WORLD.         2       Def her organization underlake any significant program services during the year which were not listed on the prof.<br>Form 990 or 990 E22.       If 'Nes, 'describe these new services on Schedule 0.         3       Def the organization cases conducting, or make significant changes in how it conducts, any program services. The section is three largest program services. The measured by expenses,<br>and revenue, if any, for each program service accompliabments for each of its three largest program services. The measured by expenses,<br>and revenue, if any, for each program service accompliabments for each of its three largest program services. The section is condense to each of the store of a service accompliabments for each of its three largest program services. The expenses and revenue, if any, for each program service accompliabments for each of its three largest program services.       Yes IV NO         4a (code:       (Expenses \$ 1, 827, 146, including grants of \$ 0) (Revenue \$ 2, 097, 914.         EAST BAY TINNOVARTION IN OARLAWD, 2014 FOR NOUGHTY 216, STIDENTS IN REARES 5 AMD 7.         THEORICH PERSONALLIZED AND PROJECT-BASED LEARNING, AND BY LEVERAGING BEST PRACTICES THEAT CONCL. OPERATION INTH<br>CLASSES SEGUNDING IN ACLARD, 2014 FOR NOUGHTY 216, STIDENTS IN REARES 5 AMD 7.         COMPETITIVE GLOBAL NOT DECHNOLOGY, EBEA LARGES STUDENTS IN REARES 5 AMD 7.         THEOREM PERSONALLIZED AND DECHNOLOGY, EBEA LARGES STUDENTS IN A DYNAMIC, UNCENASINGLY<br>COMPETITIVE GLOBAL NOT DECHNOLOGY, EBEA LARGES STUDENTS IN A DYNAMIC, INCENASINGLY<br>COMPETITIVE GLOBAL NOR DECHNOLOGY, EBEA LARGES STUDEN   |                |   |                                 |                       |
| THOUGHTPUL, ERGAGED CITIZENS WHO ARE LEADERS AND INNOVATORS IN A 21ST CENTURY GLOBAL WORLD.         2 bd the organization undertake any significant program services during the year which were not listed on the prof  |                |   |                                 |                       |
| WORLD.         2 Did the organization underlake any significant program services during the year which were not listed on the prof<br>Form 990 990 E22.       Image: Comparison of Comparison o |                |   |                                 |                       |
| 2 Dot the organization underlake any significant program services during the year which were not listed on the prior<br>Form 990 or 990 E27   |                |   | <u>5 IN A 21ST CENTURY</u>      | _GLOBAL               |
| Form 990 or 990 E22.       IV Yes: describe these new services on Schedule 0.         3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(c)(d) and 501(c)(d) organizations are required to report the amount of grants and allocations to others, the total expenses. And recently endowed by expenses.         44 (Code:  | <u>wc</u>      | JRUD.   |                                 |                       |
| Form 990 or 990 E22.       IV Yes: describe these new services on Schedule 0.         3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(c)(d) and 501(c)(d) organizations are required to report the amount of grants and allocations to others, the total expenses. And recently endowed by expenses.         44 (Code:  | 2 Did          | the organization undertake any significant program services during the year which were not listed | on the prior                    |                       |
| If Yes: describe these new services on Schedule 0.       Image: Schedule 2.         3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?       Image: Schedule 2.         4 Cocde:       ) (Expenses \$       including grants of \$       ) (Revenue \$       2,097,914.         EAST BAY INNOVATION ACADEWY (BEIA) IS A COLLEGE PREPARATORY CHARTER SCHOOL OFFERING       PUBLIC EDUCATION IN OAKLAND. 2014-15. WAS EBIA'S FIRST YEAR OF SCHOOL OFFERING         PUBLIC EDUCATION IN OAKLAND. 2014-15. WAS EBIA'S FIRST YEAR OF SCHOOL OFFERING       PUBLIC EDUCATION IN OAKLAND. 2014-15. WAS EBIA'S FIRST YEAR OF SCHOOL OFFERING         CLASSES BEGINNING IN AUGUST 2014 FOR NOUGHLY 216 STUDENTS IN GRADES 6 AND 7.       THROUGH PERSONALIZED AND PEOJECT-BASED LEARNING, AND BY LEVERAGING BEST PRACTICES IN CURRICULIM DESIGN AND TECHNOLOGY, EBIA ENGAGES STUDENTS IN 21ST CENTURY WORK, USING COMPETITIVE GLOBAL WORLD, EBIA DELIVERS A PERSONALIZED LEARNING EXPERIENCE THAT PROVIDES EVERY STUDENT THE OPORTUNITY TO ACHIEVE THEIR ACADEMIC, GOALS REGARDLESS OF THEIR PREVIOUS PREPARATION AND BACKGROUND.         Image: Distribution of the schedule 0.       (Revenue \$) (Revenue \$   |                |   | ·                               |                       |
| 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses.<br>Services, 'describe these changes on Schedule O. 4 Obscribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.<br>and revenue, 'day, for each program service accomplishment's for each of its three largest program services, as measured by expenses.<br>and revenue, 'day, for each program service accomplishment's for each of its three largest program services, as measured by expenses.<br>and revenue, 'day, for each program service accomplishment's for each of its three largest program services, as measured by expenses.<br>The Control of the each program service accomplishment's for each of its three largest program services, as measured by expenses. 4 other program services (Describe in Schedule O.) (Expenses \$  |                |   |                                 |                       |
| II 'Yes,' describe these changes on Schedule 0.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service scomplicityments for each of is three target program services, as measured by expenses, and revenue, if any, for each program service reported.  4a (Code:) (Expenses \$1,927,146, including grants of \$) (Revenue \$ 2,097,914, EAST BAY_INNOVATION ACADEWY (EBIA) IS A COLLEGE PREPARATORY CHARTER SCHOOL OFFERING PUBLIC EDICATION IN OAKLAND. 2014-15 WAS EBIA'S FIRST YEAR OF SCHOOL OFFERING PUBLIC EDICATION IN OAKLAND. 2014-15 WAS EBIA'S FIRST YEAR OF SCHOOL OFFERING THENGONALIZED AND PROJECT-BASED LEARNING, AND BY LEVERAGING BEST PRACTICES IN CURRICULUM DESIGN AND D'ROLOGY, EBIA PRAGAES STODENTS IN 215T CENTURY MORK, USING COMPETENCIES INSEEDS AND TCONDUCTIVE LIVES A SCHTLYENS IN A DYNAMIC, INCREASINGLY - COMPETITIVE GLOPAL WORLD. EBIA DELIVERS A PERSONALIZED LEARNING EXPERIENCE THAT   |                |   | ogram services? <b>V</b>        | No X No               |
| 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses, and revenue, if any, for each program service reported. 4a (Code:  |                |   |                                 |                       |
| Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grains and allocations to others, the total expenses, and revenue, if any, for each program service reported.         4a (Code: ) (Expenses \$ 1,827,146, including grants of \$ ) (Revenue \$ 2,097,914, EAST BAY INNOVATION ACADEMY (EBIA) IS A COLLEGE PREPARATORY CHARTER SCHOOL OFFERING PUBLIC EDUCATION IN OALAND, 2014-15 WAS EBIA'S FIRST YEAR OF SCHOOL OPERATION WITH CLASSES BEGINNING IN ACGUST 2014 FOR ROUGHLY 216, STUDENTS IN GRADES ADD 7. THROUGH PERSONALIZED AND PROJECT-BASED LEARNING, AND BY LEVERAGING BEST PRACTICES IN COMPETENCIES NECESSARY FOR PRODUCTIVE LIVES AS CITIZENS IN A DYNAMIC, INCREASINGLY COMPETENCIES NECESSARY FOR PRODUCTIVE LIVES AS CITIZENS IN A DYNAMIC, INCREASINGLY COMPETITIVE GLOBAL WORLD, EBIA DELIVERS A PERSONALIZED LEARNING, EXPERIENCE THAT PROVIDES EVERY STUDENT THE OPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF THEIR PREVIOUS PREPARATION AND BACKGROUND.         4b (Code:) (Expenses \$  |                | -   | aram services as measured h     | v expenses            |
| EAST DAY INNOVATION ACADEMY (DETA) IS A COLLECE PREPARATORY CHARTER SCHOOL OFFERING<br>PUBLIC EDUCATION IN OAKLAND. 2014-15 WAS EBIA'S FIRST YEAR OF SCHOOL OPERATION WITH<br>CLASSES BEGINNING IN AUGUST 2014 FOR ROUGHLY 216 STUDENTS IN GRADES 6 AND 7.         THROUGH PERSONALIZED AND PROJECT-BASED LEARNING, AND BY LEVERAGING BEST PRACTICES IN<br>CURRICULUM DESIGN AND TECHNOLOGY, EDIA DELIVERS A SCITIZENS IN 21ST CENTURY WORK, USING<br>COMPETENCIES NECESSARY FOR PRODUCTIVE LIVES AS CITIZENS IN A DYNAMIC, INCREASINGLY<br>COMPETITIVE GLOBAL WORLD, EDIA DELIVERS A PERSONALIZED LEARNING EXPERIENCE THAT<br>PROVIDES EVERY SYNUDENT THE OPPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF<br>THEIR PREVIOUS PREPARATION AND BACKGROUND.         4b (Code:) (Expenses \$  | Sec            | ction 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and       | allocations to others, the tota | l expenses,           |
| PUBLIC EDUCATION IN OAKLAND. 2014-15 WAS EBLA'S FIRST YEAR OF SCHOOL OPERATION WITH<br>CLASSES BEGINNING IN AUGUST 2014 FOR ROUGHLY 216 STUDENTS IN GRADES 6 AND 7.<br>THROUGH PERSONALIZED AND PROJECT-BASED LEARNING, AND BY LEVERAGING BEST PRATICES IN<br>CURRICULUM DESIGN AND TECHNOLOGY, EBLA ENGAGES STUDENTS IN A DYNAMIC, INCREASINGLY<br>COMPETITIVE GLOBAL WORLD. EBLA DELIVERS A PERSONALIZED LEARNING EXPERIENCE THAT<br>PROVIDES EVERY STUDENT THE OPPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF<br>THEIR PREVIOUS PREPARATION AND BACKGROUND.         4b (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Total program services. Preservices. > including grants of \$) (Revenue \$)  | •              | · · · · ·   | / \                             |                       |
| CLASSES BECINNING IN AUGUST 2014 FOR ROUGHLY 216 STUDENTS IN GRADES 6 AND 7.         THROUGH PERSONALIZED AND PROJECT-BASED LEARNING, AND BY LEVERAGING BEST PRACTICES IN         CUMPTENCIES NECESSARY FOR PRODUCTIVE LIVES AS CITIZENS IN A DYNAMIC, INCREASINGLY         COMPETENCIES NECESSARY FOR PRODUCTIVE LIVES AS CITIZENS IN A DYNAMIC, INCREASINGLY         COMPETENCIES NECESSARY FOR PRODUCTIVE LIVES AS CITIZENS IN A DYNAMIC, INCREASINGLY         COMPETENCIES VERY STUDENT THE OPPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF         THEIR PREVIOUS PREPARATION AND BACKGROUND.  |                |   |                                 |                       |
| THROUGH PERSONALIZED AND PROJECT-BASED LEARNING, AND BY LEVERACING BEST PRACTICES IN<br>CURPICULUM DESIGN AND TECHNOLOGY, EBIA FNGAGES STUDENTS IN 21ST CENTURY WORK, USING<br>COMPETENCIES NECESSARY FOR PROJUCTIVE LIVES AS CITIZENS IN A DYNAMIC, INCREASINGLY<br>COMPETITIVE GLOBAL WORLD. EBIA DELLVERS A PERSONALIZED LEARNING EXPERIENCE THAT<br>PROVIDES EVERY STUDENT THE OPPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF<br>THEIR PREVIOUS PREPARATION AND BACKGROUND.         4b (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$  |                |   |                                 | N <u>WITH</u>         |
| CURRICULUM DESIGN AND TECHNOLOGY, EBIA ENGAGES STUDENTS IN 21ST CENTURY WORK, USING<br>COMPETENCIES NECESSARY FOR PRODUCTIVE LIVES AS CITIZENS IN A DUNANC, INCREASINGLY<br>COMPETITIVE GLOBAL WORLD, EBIA DELIVERS A PERSONALIZED LEARNING EXPERIENCE THAT<br>PROVIDES EVERY STUDENT THE OPPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF<br>THEIR PREVIOUS PREPARATION AND BACKGROUND.         4b (Code:) (Expenses \$   |                |   |                                 |                       |
| COMPETENCIES NECESSARY FOR PRODUCTIVE LIVES AS CITIZENS IN A DYNAMIC, INCREASINGLY         COMPETITIVE GLOBAL WORLD. EBIA DELIVERS A PERSONALIZED LEARNING EXPERIENCE THAT         PROVIDES EVERY STUDENT THE OPPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF         THEIR PREVIOUS PREPARATION AND BACKGROUND.         4b (Code:  |                |   |                                 |                       |
| COMPETITIVE GLOBAL WORLD. EBIA DELIVERS À PERSONALIZED LEARNING EXPERIENCE THAT<br>PROVIDES EVERY STUDENT THE OPPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF<br>THEIR PREVIOUS PREPARATION AND BACKGROUND.         4b (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Total program service expenses > 1,827,146.   |                |   |                                 |                       |
| PROVIDES EVERY STUDENT THE OPPORTUNITY TO ACHIEVE THEIR ACADEMIC GOALS REGARDLESS OF<br>THEIR PREVIOUS PREPARATION AND BACKGROUND.<br>4b (Code:) (Expenses \$ including grants of \$) (Revenue \$<br>4c (Code:) (Expenses \$ including grants of \$) (Revenue \$<br>4c (Code:) (Expenses \$ including grants of \$) (Revenue \$<br>4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)<br>4e Total program service expenses ▶ 1, 827, 146.  |                |   |                                 |                       |
| THEIR PREVIOUS PREPARATION AND BACKGROUND.     4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)     4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)     4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)     4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)     4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)     4c Total program services.     (Describe in Schedule 0.)   (Expenses \$ including grants of \$) (Revenue \$)  |                |   |                                 |                       |
| 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$         4b (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4e Total program service expenses > 1,827,146.  |                |   | ADEMIC_GOALS_REGARD             | LESS_OF               |
| 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4e Total program service expenses > 1,827,146.  | TH             | HEIR PREVIOUS PREPARATION AND BACKGROUND.   |                                 |                       |
| 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4e Total program service expenses > 1,827,146.  |                |   |                                 |                       |
| 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4e Total program service expenses > 1,827,146.  |                |   | <b>X</b>                        |                       |
| 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4c (Code:) (Expenses \$ including grants of \$) (Revenue \$         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4d Other program services. (Describe in Schedule 0.)<br>(Expenses \$ including grants of \$) (Revenue \$)         4e Total program service expenses > 1,827,146.  |                |   |                                 |                       |
| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  | <b>4 b</b> (Co | ode:) (Expenses \$ including grants of \$   | ) (Revenue \$                   | )                     |
| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                |   |                                 |                       |
| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                |   |                                 |                       |
| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                |   |                                 |                       |
| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                |   |                                 |                       |
| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                | <u> </u>  |                                 |                       |
| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                |   |                                 |                       |
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| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                |   |                                 |                       |
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| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                |   |                                 |                       |
| 4d Other program services. (Describe in Schedule O.)<br>(Expenses \$ including grants of \$ ) (Revenue \$ )         4e Total program service expenses ► 1,827,146.  |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   | <b>4 c</b> (Co | ode: ) (Expenses \$ including grants of \$  | ) (Revenue 💲                    | )                     |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   |                |   |                                 |                       |
| (Expenses \$       including grants of \$       ) (Revenue \$       )         4e Total program service expenses ►       1,827,146.       5       000 (2011)   | <b>4 d</b> Oth | ner program services. (Describe in Schedule O.)   |                                 |                       |
| <b>4e</b> Total program service expenses ► 1,827,146.   |                |   | venue \$                        | )                     |
|   |                |   |                                 | ,                     |
|   | BAA            | TEEA0102L 05/28/14  | Fc                              | orm <b>990</b> (2014) |

### Form 990 (2014) EAST BAY INNOVATION ACADEMY

| 46-2428863 | Page |
|------------|------|
|            |      |

3

| Par  | t IV Checklist   | of Required Schedules  |      |     |    |
|------|--|--|------|-----|----|
|      |  |  |      | Yes | No |
| 1    | Is the organization Schedule A   | described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete   | 1    | Х   |    |
| 2    |  | required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2    | Х   |    |
| 3    |  | engage in direct or indirect political campaign activities on behalf of or in opposition to candidates f 'Yes,' complete Schedule C, Part I.   | 3    |     | Х  |
| 4    | Section 501(c)(3) of the section solution of the section is the section of the se | organizations. Did the organization engage in lobbying activities, or have a section 501(h) election at a section 501(h) election to a section for the section | 4    |     | Х  |
| 5    | Is the organization assessments, or s  | a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,<br>imilar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III  | 5    |     | Х  |
| 6    | to provide advice or   | maintain any donor advised funds or any similar funds or accounts for which donors have the right the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,  | 6    |     | Х  |
| 7    |  | receive or hold a conservation easement, including easements to preserve open space, the ric land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>   | 7    |     | Х  |
| 8    |  | on maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes</i> ,'<br>e <i>D, Part III</i>  | 8    |     | Х  |
| 9    | for amounts not liste  | report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian<br>ed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation<br>complete Schedule D, Part IV.   | 9    |     | Х  |
| 10   |  | i, directly or through a related organization, hold assets in temporarily restricted endowments, ments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V   | 10   |     | Х  |
| 11   | If the organization's or X as applicable   | answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX,  |      |     |    |
| а    |  | report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule   | 11 a |     | Х  |
| b    | Did the organization<br>assets reported in   | report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total Part X, line 16? If 'Yes,' complete Schedule D, Part VII.   | 11 b |     | Х  |
| c    | Did the organization assets reported in  | report an amount for investments – program related in Part X, line 13 that is 5% or more of its total Part X, line 16? If 'Yes,' complete Schedule D, Part VIII  | 11 c |     | Х  |
|      | in Part X, line 16?  | report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported<br>If 'Yes,' complete Schedule D, Part IX   | 11 d |     | Х  |
| е    | Did the organization   | on report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  | 11 e |     | Х  |
| f    | Did the organization the organization's  | 's separate or consolidated financial statements for the tax year include a footnote that addresses liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>   | 11 f | Х   |    |
| 12 a | Did the organization<br>Schedule D, Parts  | obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete XI, and XII   | 12a  | Х   |    |
| b    | Was the organization   | n included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b  |     | Х  |
| 13   | Is the organization  | a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  | 13   | Х   |    |
| 14 a | a Did the organization   | on maintain an office, employees, or agents outside of the United States?  | 14a  |     | Х  |
| b    | Did the organization<br>business, investmen<br>at \$100,000 or mo  | have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,<br>nt, and program service activities outside the United States, or aggregate foreign investments valued<br>re? If 'Yes,' complete Schedule F, Parts I and IV   | 14b  |     | Х  |
| 15   | Did the organization foreign organization  | on report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any<br>n? If 'Yes,' complete Schedule F, Parts II and IV   | 15   |     | Х  |
| 16   | Did the organization or for foreign indiv  | report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to iduals? If 'Yes,' complete Schedule F, Parts III and IV  | 16   |     | Х  |
| 17   | Did the organization column (A), lines (   | report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 5 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)   | 17   |     | Х  |
| 18   | Did the organization<br>lines 1c and 8a?   | report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, f 'Yes,' complete Schedule G, Part II.   | 18   | Х   |    |
|      | complete Schedule  | report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'<br>e G, Part III   | 19   |     | Х  |
| 20 a | a Did the organization   | on operate one or more hospital facilities? If 'Yes,' complete Schedule H  | 20   |     | Х  |
| b    | If 'Yes' to line 20a   | , did the organization attach a copy of its audited financial statements to this return?   | 20 b |     |    |

|      |   | 2428863            | F        | Page 4 |
|------|---|--------------------|----------|--------|
| Pa   | rt IV Checklist of Required Schedules (continued)   |                    |          |        |
|      |   |                    | Yes      | No     |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>   | 21                 |          | Х      |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III   | t IX,<br><b>22</b> |          | Х      |
| 23   | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .   | 23                 |          | х      |
| 24 a | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a                                  |                    | 1        | х      |
| ł    | bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | <b>24</b> ł        | )        |        |
| 0    | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  |                    | :        |        |
| C    | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?   |                    | ł        |        |
| 25 a | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I  |                    | 1        | х      |
| ł    | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.  | 25t                | 5        | х      |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes', complete Schedule L, Part II.</i>                                 |                    | х        |        |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i> | 27                 |          | Х      |
|      | instructions for applicable filing thresholds, conditions, and exceptions):   |                    |          |        |
| á    | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV   |                    | 1        | Х      |
| ł    | A family member of a current or former officer, director, trustee, or key employee? If Yes,' complete Schedule L, Part IV   |                    | <b>b</b> | х      |
| (    | c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV  |                    | x x      |        |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  |                    |          | Х      |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conserv<br>contributions? If 'Yes,' complete Schedule M  | vation             |          | Х      |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part  | <i>I</i> <b>31</b> |          | Х      |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part Il.   |                    |          | х      |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I  | 33                 |          | х      |
| 34   | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or I' and Part V, line 1   |                    | Х        |        |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a                | 1        | Х      |
| ł    | <b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>   | d<br>35k           | <b>b</b> |        |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2  |                    | Х        |        |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI   |                    |          | х      |

Х Form 990 (2014)

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TEEA0104L 05/28/14

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.....

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BAA

| East Bay | Innovation | Academy | - Board Meeting - | Agenda | <ul> <li>Wednesday</li> </ul> | March | 16, 2016 a | t 7:30 PM |
|----------|------------|---------|-------------------|--------|-------------------------------|-------|------------|-----------|
|          |            |         |                   |        |                               |       |            |           |

|      | 990 (2014) EAST BAY INNOVATION ACADEMY  | 46-2428863          | F   | age 5    |
|------|---|---------------------|-----|----------|
| Par  | t V Statements Regarding Other IRS Filings and Tax Compliance   |                     |     |          |
|      | Check if Schedule O contains a response or note to any line in this Part V  |                     |     |          |
|      |   |                     | Yes | No       |
| 1 a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a   | 30                  |     |          |
| t    | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b  | 0                   |     |          |
| C    | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gar (gambling) winnings to prize winners?   | ming<br><b>1 c</b>  | X   |          |
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-<br>ments, filed for the calendar year ending with or within the year covered by this return 2a   | 29                  |     |          |
| ŀ    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns   |                     | Х   |          |
| •    | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)   |                     |     |          |
| 2.   | Did the organization have unrelated business gross income of \$1,000 or more during the year?   |                     |     | Х        |
|      | If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O  |                     |     |          |
| 4 a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority or financial account in a foreign country (such as a bank account, securities account, or other financial account | ver, a<br>ount)? 4a |     | Х        |
| ł    | If 'Yes,' enter the name of the foreign country: ►  |                     |     |          |
|      | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (F   | BAR)                |     |          |
| 5 a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a                  |     | Х        |
| t    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction   | on? <b>5b</b>       |     | Х        |
| c    | : If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?  | <b>5</b> c          |     |          |
| 6 a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the o solicit any contributions that were not tax deductible as charitable contributions?  | organization 6a     |     | х        |
|      | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts v<br>not tax deductible?.  |                     |     |          |
| 7    | Organizations that may receive deductible contributions under section 170(c).   |                     |     |          |
| a    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good services provided to the payor?  | ods and <b>7a</b>   |     | Х        |
| t    | If 'Yes,' did the organization notify the donor of the value of the goods or services provided?   |                     |     |          |
|      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   | to file             |     | v        |
| c    | Form 8282?  |                     |     | X        |
|      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cont  | tract? <b>7e</b>    |     | Х        |
|      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract   |                     |     | Х        |
|      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899   |                     |     |          |
|      | as required?  |                     |     |          |
| r    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizatio<br>Form 1098-C?   |                     |     |          |
| 8    | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the spons   |                     |     |          |
| •    | organization have excess business holdings at any time during the year?   |                     |     |          |
|      | Sponsoring organizations maintaining donor advised funds.   |                     |     |          |
|      | Did the sponsoring organization make any taxable distributions under section 4966?  |                     |     | <u> </u> |
|      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   |                     |     |          |
|      | Section 501(c)(7) organizations. Enter:   |                     |     |          |
|      | Initiation fees and capital contributions included on Part VIII, line 12 10a  |                     |     |          |
|      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b   |                     |     |          |
|      | Section 501(c)(12) organizations. Enter:  |                     |     |          |
|      | Gross income from members or shareholders 11 a  |                     |     |          |
|      | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  |                     |     |          |
| 12 a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041   | ? 12a               |     |          |
|      | If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b   |                     |     |          |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.  |                     |     |          |
| ā    | Is the organization licensed to issue qualified health plans in more than one state?  | 13a                 |     |          |
|      | Note. See the instructions for additional information the organization must report on Schedule O.   |                     |     |          |
| ł    | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   |                     |     |          |
|      | Enter the amount of reserves on hand  |                     |     |          |
|      | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a                 |     | Х        |
|      | If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.  |                     |     | <u> </u> |
| -    |   |                     | 1   | 1        |

| Form <b>990</b> (2014) EAST BAY INNOVATION ACADEMY 46-2428863 Page <b>6</b>  |   |            |                     |             |
|--|---|------------|---------------------|-------------|
| Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in School 2, |   |            |                     |             |
| Schedule O. See instructions.<br>Check if Schedule O contains a response or note to any line in this Part VI   |   |            |                     |             |
| Section A. Governing Body and Management   |   |            |                     |             |
|  |   |            | Yes                 | No          |
| 1 a  | Enter the number of voting members of the governing body at the end of the tax year       1 a       6         If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.       1 a       6 |            |                     |             |
| b  | Enter the number of voting members included in line 1a, above, who are independent 1b 4   |            |                     |             |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2          |                     | Х           |
|  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  | 3          |                     | х           |
| 4  | Did the organization make any significant changes to its governing documents  |            |                     | v           |
| -  | since the prior Form 990 was filed?   | 4          |                     | X<br>X      |
| 5<br>6   | Did the organization become aware during the year of a significant diversion of the organization's assets?<br>Did the organization have members or stockholders?  | 5<br>6     |                     | X           |
| -  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 0<br>7 a   |                     | X           |
| b  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | 7 b        |                     | Х           |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |            |                     |             |
|  | The governing body?   | 8 a        | X                   |             |
|  | Each committee with authority to act on behalf of the governing body?   | 8 b        | Х                   |             |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>   | 9          |                     | X           |
| Sec  | tion B. Policies (This Section B requests information about policies not required by the Internal Re  | eveni      | <i>le Co</i><br>Yes | ode.)<br>No |
| 10 a   | Did the organization have local chapters, branches, or affiliates?  | 10 a       | 165                 | X           |
|  | If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10 b       |                     |             |
|  | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11 a       | Х                   |             |
|  | Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O  |            |                     |             |
|  | Did the organization have a written conflict of interest policy? If 'No,' go to line 13   | 12a        | Х                   |             |
|  | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b        | Х                   |             |
|  | : Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE. SCHEDULE . Q   | 12c        | Х                   |             |
|  | Did the organization have a written whistleblower policy?   | 13         | 17                  | Х           |
| 14   | Did the organization have a written document retention and destruction policy?  | 14         | Х                   |             |
|  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?<br>The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O.                                  | 15 a       | v                   |             |
|  | Other officers or key employees of the organizationSEE .SCHEDULE. O.  | 15a<br>15b | X<br>X              |             |
|  | If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).   | 130        | Λ                   |             |
| 16 a   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16 a       |                     | Х           |
| b  | If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  | 16 b       |                     |             |
| Sec  | tion C. Disclosure  | 100        |                     | L           |
|  | List the states with which a copy of this Form 990 is required to be filed ► CA   |            |                     |             |
| 18   | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.  | only)      | availa              | able        |
|  | X     Own website     Another's website     X     Upon request     Other (explain in Schedule O)  |            |                     |             |
|  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availa the public during the tax year. SEE SCHEDULE O  | ole to     |                     |             |
| 20   | State the name, address, and telephone number of the person who possesses the organization's books and records:   |            |                     |             |
| <b>D</b> 4 4   | EDTEC 1410A 62ND STREET EMERYVILLE CA 94608 (510) 663-3500  | <b>F</b> . | 000                 | (001.4)     |
| BAA  | TEEA0106L 11/13/14  | rorm       | <b>330</b> (        | (2014)      |

| Form 990 (2014) EAST BAY INNOVATION AC   | ADEMY                             |                                   |                      |         |              |                                 |               |   | 46-24288   | 63 Page <b>7</b>                      |
|--|-----------------------------------|-----------------------------------|----------------------|---------|--------------|---------------------------------|---------------|---|--|---------------------------------------|
| Part VII Compensation of Officers, Directo   |                                   | stee                              | es, l                | Key     | / Ei         | nple                            | oye           | es, Highest C                                       |  |                                       |
| Independent Contractors  | or poto to                        | 0.014                             | line                 | ind     | hic          | Dort                            | 1/11          |   |  |                                       |
| Check if Schedule O contains a response<br>Section A. Officers, Directors, Trustees, Ke  |                                   |                                   |                      |         |              |                                 |               |   |  | · · · · · · · · · · · · · · · · · · · |
| <b>1 a</b> Complete this table for all persons required to be listed   |                                   | -                                 |                      |         |              | -                               |               | -   |  |                                       |
| organization's tax year.   | •                                 |                                   |                      |         |              |                                 |               |   |  | aunt of                               |
| <ul> <li>List all of the organization's current officers, direcompensation. Enter -0- in columns (D), (E), and (F) in</li> </ul>     |                                   |                                   |                      |         |              |                                 | uua           | is or organization:                                 | s), regardless of all                                    |                                       |
| <ul> <li>List all of the organization's current key employed</li> </ul>  |                                   |                                   |                      |         |              |                                 |               |   |  |                                       |
| <ul> <li>List the organization's five current highest comp<br/>who received reportable compensation (Box 5 of Form</li> </ul>        |                                   |                                   |                      |         |              |                                 |               |   |  |                                       |
| organization and any related organizations.  |                                   |                                   |                      |         |              |                                 |               |   |  |                                       |
| <ul> <li>List all of the organization's former officers, key<br/>of reportable compensation from the organization and any</li> </ul> |                                   |                                   |                      |         | est d        | comp                            | ens           | ated employees v                                    | who received more t                                      | han \$100,000                         |
| • List all of the organization's <b>former directors or truste</b><br>organization, more than \$10,000 of reportable compen          | es that red                       | ceive                             | d, in                | the     | capa<br>izat | acity a<br>ion a                | as a<br>ind a | former director or t<br>any related organi          | rustee of the<br>zations.                                |                                       |
| List persons in the following order: individual trustees employees; and former such persons.   |                                   |                                   |                      | -       |              |                                 |               |   |  | npensated                             |
| Check this box if neither the organization nor any relat   | ed organiz                        | ation                             | con                  | nper    | nsate        | ed an                           | y cu          | rrent officer, direct                               | or, or trustee.  |                                       |
|  |                                   |                                   |                      | (C)     |              |                                 |               |   |  |                                       |
| (A)<br>Name and Title  | (B)                               | thar                              | n one                | Ìbox,   | unle         | eck m<br>ss pers                | son           | (D)   | (E)  | (F)<br>Estimated                      |
|  | Average<br>hours<br>per           |                                   |                      | ector   | /trust       | <i>,</i>                        |               | Reportable<br>compensation from<br>the organization | Reportable<br>compensation from<br>related organizations | amount of other<br>compensation       |
|  | wook                              | or di                             | Instit               | Officer | Key employee | Highest co                      | Former        | (W-2/1099-MISC)                                     | (W-2/1099-MISC)  | from the<br>organization              |
|  | hours for<br>related<br>organiza- | Individual trustee<br>or director | nstitutional trustee | ¢r      | alduc        | oyee                            | er            |   |  | and related<br>organizations          |
|  | tions                             | frus                              | al tru               |         | oyee         | ompe                            |               |   |  |                                       |
|  | dotted<br>line)                   | iee<br>e                          | Istee                |         |              | Highest compensated<br>employee |               |   |  |                                       |
| (1) LAURIE JACOBSON JONES  | 5                                 |                                   |                      |         |              | _ <u>a</u>                      | -             |   |  |                                       |
| CHAIRPERSON  | 0                                 | Х                                 |                      | Х       |              |                                 |               | 0.  | 0.   | 0.                                    |
| (2) ROCHELLE_BENNING<br>VICECHAIR/TREAS  | <u>5</u><br>0                     | Х                                 |                      | Х       |              |                                 |               | <b>0</b> .  | 0  | 0                                     |
| (3) TALI LEVY  | 5                                 | Λ                                 |                      | Λ       |              |                                 |               | 0.  | 0.   | 0.                                    |
| SECRETARY  |                                   | Х                                 |                      | Х       |              |                                 |               | 0.  | 0.   | 0.                                    |
| (4) KIMBERLY SMITH   | 2                                 |                                   |                      |         |              |                                 |               |   |  |                                       |
| MEMBER   | 0                                 | Х                                 |                      |         |              |                                 |               | 0.  | 0.   | 0.                                    |
| AMBER_BANKS  | 20                                | Х                                 |                      |         |              |                                 |               | 0.  | 0.   | 0.                                    |
| (6) TOM PRYOR  | 2                                 | 71                                |                      |         |              |                                 |               |   | 0.   | <u> </u>                              |
| CHAIR-BOARD EXP  | 0                                 | Х                                 |                      |         |              |                                 |               | 0.  | 0.   | 0.                                    |
| (7) DEVIN KRUGMAN  | <u>40</u>                         |                                   |                      |         |              |                                 |               | 51 600  |  |                                       |
| EXECUTIVE DIR.<br>(8) DAVID PHILHOWER  | 0<br>40                           |                                   |                      | Х       |              |                                 |               | 51,620.   | 0.   | 4,348.                                |
| DIRECTOR   | $-\frac{40}{0}$                   | •                                 |                      | Х       |              |                                 |               | 21,681.   | 0.   | 0.                                    |
|  |                                   |                                   |                      |         |              |                                 |               |   |  |                                       |
| (10)   |                                   |                                   |                      |         | -            |                                 |               |   |  |                                       |
|  |                                   |                                   |                      |         |              |                                 |               |   |  |                                       |
| <u>(11)</u>  |                                   |                                   |                      |         |              |                                 |               |   |  |                                       |
| (12)   |                                   |                                   |                      |         | -            |                                 | -             |   |  |                                       |
| <u> </u>   | <b></b> _                         |                                   |                      |         |              |                                 |               |   |  |                                       |
| (13)   |                                   |                                   |                      |         |              |                                 |               |   |  |                                       |

BAA

(14)

Form 990 (2014)

| Part VII Section A. Officers, Directors, Tr   | ustees,           | Key                              | Emp                  | oloy                                    | vees, a   | anc  | d Highest Com  | pensated Emp  | loyees    | (continued              |
|---|-------------------|----------------------------------|----------------------|---|---|------|--|---|-----------|-------------------------|
|   | (B)               |                                  |                      | (C)                                     |   |      |  |   |           |                         |
| (A)   | Average           | (do                              | F<br>not che         | Positi                                  | on<br>ore than                                  | one  | (D)  | (E)   |           | (F)                     |
| Name and title  | hours             | box                              | unless               | pers                                    | on is both                                      | h an | Reportable   | Reportable  |           | timated                 |
|   | week<br>(list any | ~ -                              |                      | -                                       |   |      | compensation from<br>the organization<br>(W-2/1099-MISC) | compensation from<br>related organizations<br>(W-2/1099-MISC) | com       | nt of other             |
|   | hours             | r dir                            | Institutio           | ny unprojec                             | ighe a  | orm  | (W-2/1099-MISC)  | (W-2/1099-MISC)   | org       | om the<br>anization     |
|   | related           | vidual 1<br>lirector             | ution S              |   | st c  | ē    |  |   |           | d related<br>anizations |
|   | - tions<br>below  | T a                              | al tr                | 250                                     | omp   |      |  |   |           |                         |
|   | dotted<br>line)   | ndividual trustee<br>or director | nstitutional trustee | •                                       | ense  |      |  |   |           |                         |
|   | inic)             |                                  | õ                    |   | Highest compensated<br>employee<br>Key employee |      |  |   |           |                         |
| 15)   |                   |                                  |                      |   |   |      |  |   |           |                         |
| "<br>"  |                   | • •                              |                      |   |   |      |  |   |           |                         |
| 16)   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   |                   |                                  |                      |   |   |      |  |   |           |                         |
| 17)   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   | 1                 |                                  |                      |   |   |      |  |   |           |                         |
| 18)   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   | 1                 |                                  |                      |   |   |      |  |   |           |                         |
| 19)   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   |                   |                                  |                      |   |   |      |  |   |           |                         |
| 20)   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   |                   |                                  |                      |   |   |      |  |   |           |                         |
| 21)   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   |                   |                                  |                      |   |   |      |  |   |           |                         |
| 22)   |                   |                                  |                      |   |   |      |  |   |           |                         |
| <u></u>   |                   |                                  |                      | _                                       | _   |      |  |   |           |                         |
| 23)   |                   |                                  |                      |   |   |      |  |   |           |                         |
| <u></u>   |                   |                                  |                      |   |   |      |  |   |           |                         |
| 24)   |                   | • •                              |                      |   |   |      |  |   |           |                         |
| 25)   |                   |                                  |                      |   |   |      |  |   |           |                         |
| 25)   |                   |                                  |                      |   |   |      |  |   |           |                         |
| 1 b Sub-total   | KI                |                                  |                      |   |   | •    | 73,301.  | 0.  |           | 4,348                   |
| c Total from continuation sheets to Part VII, Sect  | on A              |                                  |                      |   |   | •    | 13,301.  | 0.  |           | <u>4,340</u><br>0       |
| d Total (add lines 1b and 1c).  |                   |                                  |                      |   |   | •    | 73,301.  | 0.  |           | 4,348                   |
| 2 Total number of individuals (including but not limited  |                   |                                  |                      |   |   | ved  |  |   | pensation |                         |
| from the organization <b>•</b> ()   |                   | nsteu                            | abovc                | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |   | vcu  |  |   | CIISation | 1                       |
|   |                   |                                  |                      |   |   |      |  |   |           | Yes No                  |
| <b>3</b> Did the organization list any <b>former</b> officer, direct  | tor or tru        | uctoo                            | kova                 |   |   | or b | ichast componed  | ad amplayee   |           | 105 11                  |
| <b>3</b> Did the organization list any <b>former</b> officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i> | ch individu       | ual                              | кеу е<br>            |   |   |      |  |   | . 3       | Х                       |
| <b>4</b> For any individual listed on line 1a, is the sum of  | f roportak        |                                  | mnon                 | cati                                    | on ond  | oth  | or componention :  | rom   |           |                         |
| the organization and related organizations great  | er than \$1       | 150,00                           | 00? If               | 'Ye                                     | s' com  | plet | e Schedule J for   | TOTT  |           |                         |
| such individual   |                   |                                  |                      |   |   |      |  |   | . 4       | Х                       |
| 5 Did any person listed on line 1a receive or accru   | ie compei         | nsatio                           | n fror               | n ar                                    | iy unre   | late | d organization or  | individual  | . 5       |                         |
| for services rendered to the organization? If 'Ye   | s, comple         | ete St                           | neau                 | e J                                     | tor suc   | л р  | erson  |   | . 3       | Σ                       |
| Independent Contractors           Complete this table for your five highest comper  | sated ind         | lepen                            | dent c               | onti                                    | ractors   | tha  | t received more th                                       | an \$100,000 of   |           |                         |
| compensation from the organization. Report compen   | isation for       | the c                            | alenda               | ir ye                                   | ar endi   | ng w | vith or within the or                                    | ganization's tax year   |           |                         |
| (A)<br>Name and business add  |                   |                                  |                      |   |   |      | (B)  | 6   | (0        | )                       |
| Name and business add   | ress              |                                  |                      |   |   |      | Description of   | of services   | Compè     | nsation                 |
|   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   |                   |                                  |                      |   |   |      |  |   |           |                         |
|   |                   |                                  |                      |   |   |      |  | 1   |           |                         |

#### Form 990 (2014) EAST BAY INNOVATION ACADEMY 46-2428863 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) Related or (C) (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... 1 a **b** Membership dues..... 1 b c Fundraising events..... 1 c 1,962 d Related organizations ..... 1 d e Government grants (contributions) . . . . 1 e 1,969,636 f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 126,316 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f ..... ► 2,097,914 Program Service Revenue **Business Code** 2a <u>STUDENT ACTIVITIES</u> 611710 3,248 3,248 **b** FOOD SERVICE SALES 722210 278 278 С d f All other program service revenue... g Total. Add lines 2a-2f 3,526 Investment income (including dividends, interest and 3 other similar amounts) ..... Income from investment of tax-exempt bond proceeds... 4 Royalties 5 I COF (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses . . . . . c Gain or (loss)..... d Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including..\$ 1,962. of contributions reported on line 1c). See Part IV, line 18..... a 25,944 **b** Less: direct expenses ..... **b** 5,034 c Net income or (loss) from fundraising events ..... 20,910 **9 a** Gross income from gaming activities. See Part IV, line 19..... **a b** Less: direct expenses ..... **b** c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances ..... a **b** Less: cost of goods sold..... b c Net income or (loss) from sales of inventory..... Miscellaneous Revenue **Business Code** 11a <u>REFUNDS/OTHER\_INCOME</u> 900099 1,343 1,343 С **d** All other revenue..... e Total. Add lines 11a-11d ..... • 1,343 2 Total revenue. See instructions ..... 2, 123,693 3,526 0 ,343 1

Form 990 (2014) EAST BAY INNOVATION ACADEMY

|              | t IX Statement of Functional Expension   |                           | or organizations                   | malata activities (A)                     |                                |
|--------------|--|---------------------------|------------------------------------|---|--------------------------------|
| Sect         | ion 501(c)(3) and 501(c)(4) organizations must con<br>Check if Schedule O contains a r   |                           |                                    |   |                                |
| Dor<br>6b, 1 | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses     | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
| 1            | Grants and other assistance to domestic<br>organizations and domestic governments.<br>See Part IV, line 21   |                           |                                    |   |                                |
| 2            | Grants and other assistance to domestic individuals. See Part IV, line 22  |                           |                                    |   |                                |
| 3            | Grants and other assistance to foreign<br>organizations, foreign governments, and for-<br>eign individuals. See Part IV, lines 15 and 16   |                           |                                    |   |                                |
| 4            | Benefits paid to or for members  |                           |                                    |   |                                |
| 5            | Compensation of current officers, directors,   | 150 001                   | 100 111                            |   |                                |
|              | trustees, and key employees  | 179,661.                  | 123,411.                           | 56,250.                                   | (                              |
| 6            | Compensation not included above, to<br>disqualified persons (as defined under<br>section 4958(f)(1)) and persons described<br>in section 4958(c)(3)(B)   | 0.                        | 0.                                 | 0.  |                                |
| 7            | Other salaries and wages   |                           | 809,805.                           | 56,246.                                   | (                              |
| ,<br>8       | Pension plan accruals and contributions  | 866,051.                  | 009,803.                           | 50,240.                                   |                                |
| 8            | (include section 401(k) and 403(b)<br>employer contributions)  | 54,994.                   | 52,442.                            | 2,552.                                    |                                |
| 9            | Other employee benefits  | 50,846.                   | 48,851.                            | 1,995.                                    |                                |
| 10           | Payroll taxes  | 51,294.                   | 45,799.                            | 5,495.                                    |                                |
| 11           | Fees for services (non-employees):   |                           |                                    |   |                                |
| а            | Management   |                           |                                    |   |                                |
| b            | Legal  | 23,441.                   |                                    | 23,441.                                   |                                |
| С            | Accounting   | 3,734.                    |                                    | 3,734.                                    |                                |
| d            | Lobbying   |                           |                                    |   |                                |
| е            | Professional fundraising services. See Part IV, line 17  |                           |                                    |   |                                |
| f            | Investment management fees   |                           |                                    |   |                                |
| g            | Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)SCH.   | 411 700                   | 318,854.                           | 02 024                                    |                                |
| 12           | (A) amount, list line 11g expenses on Schedule 0)SCH. Q<br>Advertising and promotion   | <u>411,788.</u><br>2,650. | 470.                               | 92,934.<br>2,180.                         |                                |
| 13           | Office expenses  | 16,143.                   | 14,529.                            | 1,614.                                    |                                |
| 14           | Information technology   | 16,120.                   | 15,800.                            | 320.                                      |                                |
| 15           | Royalties  |                           |                                    | 0201                                      |                                |
| 16           | Occupancy  | 220,537.                  | 208,115.                           | 12,422.                                   |                                |
|              | Travel   | 11,066.                   | 11,066.                            | 12/122.                                   |                                |
|              | Payments of travel or entertainment<br>expenses for any federal, state, or local<br>public officials   | 11,000.                   | 11,000.                            |   |                                |
| 19           | Conferences, conventions, and meetings   |                           |                                    |   |                                |
| 20           |  |                           |                                    |   |                                |
| 21           | Payments to affiliates   |                           |                                    |   |                                |
| 22           | Depreciation, depletion, and amortization  |                           |                                    |   |                                |
| 23<br>24     | Insurance<br>Other expenses. Itemize expenses not<br>covered above (List miscellaneous expenses<br>in line 24e. If line 24e amount exceeds 10%<br>of line 25, column (A) amount, list line 24e<br>expenses on Schedule O.).    | 11,166.                   |                                    | 11,166.                                   |                                |
| а            | BOOKS_AND_SUPPLIES   | 186,031.                  | 171,796.                           | 14,235.                                   |                                |
|              | DUES_AND_MEMBERSHIPS   | 6,208.                    | 6,208.                             |   |                                |
| c            |  | -,                        | .,                                 |   |                                |
| d            |  |                           |                                    |   |                                |
| P            | All other expenses   |                           |                                    |   |                                |
| 25           | Total functional expenses. Add lines 1 through 24e   | 2,111,730.                | 1,827,146.                         | 284,584.                                  | (                              |
| 26           | Joint costs. Complete this line only if<br>the organization reported in column (B)<br>joint costs from a combined educational<br>campaign and fundraising solicitation.<br>Check here ► if following<br>SOP 98-2 (ASC 958-720) | _,,                       | _, ,                               |   |                                |

Form 990 (2014)

# Form 990 (2014) EAST BAY INNOVATION ACADEMY

| Га                 | art X | Balance Sheet   |                                 |      |                           |
|--------------------|-------|---|---------------------------------|------|---------------------------|
|                    |       | Check if Schedule O contains a response or note to any line in this Part X  |                                 |      |                           |
|                    |       |   | <b>(A)</b><br>Beginning of year |      | <b>(B)</b><br>End of year |
|                    | 1     | Cash – non-interest-bearing   | 8,132.                          | 1    | 131,409.                  |
|                    | 2     | Savings and temporary cash investments.   |                                 | 2    | 1,797.                    |
|                    | 3     | Pledges and grants receivable, net  |                                 | 3    | 30,000.                   |
|                    | 4     | Accounts receivable, net  | 42,672.                         | 4    | 203,654.                  |
|                    | 5     | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.  |                                 | 5    |                           |
|                    | 6     | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L |                                 | 6    |                           |
| ts                 | 7     | Notes and loans receivable, net   |                                 | 7    |                           |
| Assets             | 8     | Inventories for sale or use   |                                 | 8    |                           |
| As                 | 9     | Prepaid expenses and deferred charges   | 3,901.                          | 9    | 8,487.                    |
|                    | 10 a  | Land, buildings, and equipment: cost or other basis.<br>Complete Part VI of Schedule D  |                                 |      |                           |
|                    | b     | Less: accumulated depreciation 10b  |                                 | 10 c |                           |
|                    |       | Investments – publicly traded securities.   |                                 | 11   |                           |
|                    | 12    | Investments – other securities. See Part IV, line 11  |                                 | 12   |                           |
|                    | 13    | Investments – program-related. See Part IV, line 11   |                                 | 13   |                           |
|                    | 14    | Intangible assets.  |                                 | 14   |                           |
|                    | 15    | Other assets. See Part IV, line 11  |                                 | 15   |                           |
|                    | 16    | Total assets. Add lines 1 through 15 (must equal line 34)   | 54,705.                         | 16   | 375,347.                  |
|                    | 17    | Accounts payable and accrued expenses   | 32,291.                         | 17   | 90,970.                   |
|                    | 18    | Grants payable  |                                 | 18   |                           |
|                    | 19    | Deferred revenue  |                                 | 19   |                           |
|                    | 20    | Tax-exempt bond liabilities   |                                 | 20   |                           |
| ies                | 21    | Escrow or custodial account liability. Complete Part IV of Schedule D.  |                                 | 21   |                           |
| Liabilities        | 22    | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  |                                 | 22   |                           |
| L.                 | 23    | Secured mortgages and notes payable to unrelated third parties  |                                 | 23   |                           |
|                    | 24    | Unsecured notes and loans payable to unrelated third parties  |                                 | 24   | 250,000.                  |
|                    | 25    | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  |                                 | 25   |                           |
|                    | 26    | Total liabilities. Add lines 17 through 25.   | 32,291.                         | 26   | 340,970.                  |
| s                  |       | Organizations that follow SFAS 117 (ASC 958), check here ► X and complete   |                                 |      |                           |
| S                  |       | lines 27 through 29, and lines 33 and 34.   |                                 |      |                           |
| Balances           | 27    | Unrestricted net assets.  | 22,414.                         | 27   | 34,377.                   |
| Ba                 | 28    | Temporarily restricted net assets.  |                                 | 28   |                           |
| pu                 | 29    | Permanently restricted net assets.  |                                 | 29   |                           |
| Net Assets or Fund |       | Organizations that do not follow SFAS 117 (ASC 958), check here ►<br>and complete lines 30 through 34.  |                                 |      |                           |
| ts                 | 30    | Capital stock or trust principal, or current funds  |                                 | 30   |                           |
| ŝ                  | 31    | Paid-in or capital surplus, or land, building, or equipment fund  |                                 | 31   |                           |
| As                 | 32    | Retained earnings, endowment, accumulated income, or other funds  |                                 | 32   |                           |
| Vet                | 33    | Total net assets or fund balances   | 22,414.                         | 33   | 34,377.                   |
| -                  | 34    | Total liabilities and net assets/fund balances  | 54,705.                         | 34   | 375,347.                  |

| Form | 1 990 (2014) EAST BAY INNOVATION ACADEMY 40   | 5-2428863 |      | Pa   | ige <b>12</b> |
|------|---|-----------|------|------|---------------|
| Par  | t XI Reconciliation of Net Assets   |           |      |      |               |
|      | Check if Schedule O contains a response or note to any line in this Part XI.  |           |      |      |               |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | . 1       | 2,1  | 23,6 | 593.          |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | . 2       |      | 11,7 |               |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | . 3       |      |      | 963.          |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | . 4       |      | 22,4 |               |
| 5    | Net unrealized gains (losses) on investments.   | . 5       |      |      |               |
| 6    | Donated services and use of facilities  | . 6       |      |      |               |
| 7    | Investment expenses   | . 7       |      |      |               |
| 8    | Prior period adjustments  | . 8       |      |      |               |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)  | . 9       |      |      | 0.            |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,  |           |      |      |               |
| _    | column (B))   | . 10      |      | 34,3 | 377.          |
| Par  | t XII Financial Statements and Reporting  |           |      |      |               |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |           |      |      |               |
|      |   |           |      | Yes  | No            |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |      |      |               |
|      | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.   |           |      |      |               |
| 2 a  | Were the organization's financial statements compiled or reviewed by an independent accountant?   |           | 2a   | Х    |               |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie  |           |      |      |               |
|      | separate basis, consolidated basis, or both:  |           |      |      |               |
|      | X         Separate basis         Both consolidated and separate basis   |           |      |      |               |
| Ł    | Were the organization's financial statements audited by an independent accountant?  |           | 2 b  | Х    |               |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep   | arate     |      |      |               |
|      | basis, consolidated basis, or both:   |           |      |      |               |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |           |      |      |               |
| C    | If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the au<br>review, or compilation of its financial statements and selection of an independent accountant? |           | 2 c  | Х    |               |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   |           |      |      |               |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  |           | 3a   |      | Х             |
| Ł    | If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a   | udit      |      |      |               |
|      | or audits, explain why in Schedule O and describe any steps taken to undergo such audits  |           | 3 b  |      |               |
| BAA  |   |           | Form | 990  | (2014)        |

East Bay Innovation Academy - Board Meeting - Agenda - Wednesday March 16, 2016 at 7:30 PM

|  | l                                   | Public Chari                                       | ty Status and P  | ublic                          | Supr              | art   | OMB No. 1545-0047                                  |
|--|-------------------------------------|--|--|--------------------------------|-------------------|---|--|
| SCHEDULE A<br>(Form 990 or 990-EZ)                     | Com                                 | plete if the organizat<br>4947(a                   | tion is a section 501(c)<br>(1) nonexempt charita  | (3) orgai<br>ble trus          | nization<br>t.    |   | 2014   |
| Department of the Treasury<br>Internal Revenue Service | ► Inf                               | ormation about Sche                                | ch to Form 990 or Form<br>edule A (Form 990 or 99  | 90-EZ) a                       |                   | structions is                                     | Open to Public<br>Inspection                       |
| Name of the organization                               |                                     |  | at www.irs.gov/form99  | 0.                             |                   | Employer identification                           | •  |
| EAST BAY INNOV   |                                     |  |  |                                |                   | 46-242886   | -  |
|  |                                     |  | rganizations must o  |                                |                   |   | tions.   |
| The organization is not                                | •                                   |  | -  |                                | -                 |   |  |
|  |                                     |  | nurches described in sec   | tion 170(                      | b)(1)(A)(         | (i).  |  |
|  |                                     | n 170(b)(1)(A)(ii). (Att                           | ization described in sec   | tion 17                        | 1161/11/1         |   |  |
|  | search organiza                     |  | unction with a hospital of   |                                |                   |   | inter the hospital's                               |
| 5 An organizatio                                       |                                     | e benefit of a college c<br>Part II.)              | or university owned or op  | erated by                      | / a gove          | rnmental unit described i                         | n section  |
| 7 An organizatio                                       | on that normally r                  |  | ental unit described in <b>s</b><br>part of its support from a                                       |                                |                   |   | blic described                                     |
|  |                                     |  | A)(vi). (Complete Part I   | l.)                            |                   |   |  |
| from activities<br>investment ir                       | related to its exe<br>come and unre | empt functions – subje                             | 33-1/3% of its support fr<br>ct to certain exceptions, a<br>e income (less section<br>Part III.)     | and (2) n                      | io more           | than 33-1/3% of its supp                          | ort from gross                                     |
|  |                                     |  | ly to test for public safe   | ety. See                       | section           | n 509(a)(4).                                      |  |
| or more publ   | cly supported o                     | rganizations describe                              | ely for the benefit of, to<br>d in <b>section 509(a)(1)</b> of<br>upporting organization             | or <b>sectio</b>               | n 509(a           | )(2). See section 509(a                           | ut the purposes of one<br>)(3). Check the box in   |
| a Type I. A support                                    | orting organizatio                  | on operated, supervise<br>gularly appoint or elect | d, or controlled by its sup<br>a majority of the directo   | ported o                       | roanizat          | ion(s), typically by giving                       | ) the supported<br>on. <b>You must</b>             |
| <b>b Type II.</b> A su management                      | porting organiz                     | ation supervised or c<br>organization vested in    | ontrolled in connection<br>the same persons that c   | with its<br>ontrol or          | support<br>manage | e the supported organizat                         | having control or<br>ion(s). <b>You</b>            |
|  |                                     |  | ion operated in connection   | n with, ar<br>A <b>, D, an</b> | nd functi<br>d E. | onally integrated with, its                       | supported  |
| d Type III non-fi                                      | unctionally integ                   | rated. A supporting or                             | anization operated in cor<br>must satisfy a distribu<br><b>s A and D, and Part V.</b>                | nection                        | with its          | supported organization(s                          | ) that is not                                      |
| e Check this bo  | x if the organiz                    | ation received a writte                            | en determination from supporting organization  | the IRS                        |                   |   |  |
|  |                                     | organizations                                      | d organization(s).   |                                |                   |   |  |
| (i) Name o<br>organ                                    | f supported<br>nization             | <b>(ii)</b> EIN                                    | (iii) Type of organization<br>(described on lines 1-9<br>above or IRC section<br>(see instructions)) | organizat                      | overning          | (v) Amount of monetary support (see instructions) | (vi) Amount of other<br>support (see instructions) |
|  |                                     |  |  | Yes                            | No                |   |  |
| (A)  |                                     |  |  |                                |                   |   |  |
| (B)  |                                     |  |  |                                |                   |   |  |
| (C)  |                                     |  |  |                                |                   |   |  |
| (D)  |                                     |  |  |                                |                   |   |  |
| <u>(E)</u>   |                                     |  |  |                                |                   |   |  |
| Total  |                                     |  |  |                                |                   |   |  |
| BAA For Paperwork R                                    | eduction Act N                      | otice, see the Instruc                             | tions for Form 990 or 9  | 90-EZ.                         |                   | Schedule A (Forn                                  | n 990 or 990-EZ) 2014                              |

TEEA0401L 07/16/14

## Schedule A (Form 990 or 990-EZ) 2014 EAST BAY INNOVATION ACADEMY

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec        | tion A. Public Support  |   | 1  | 1   |  |  |                    |
|------------|---|---|--|---|--|--|--------------------|
|            | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2010                         | <b>(b)</b> 2011                          | <b>(c)</b> 2012                           | <b>(d)</b> 2013                        | <b>(e)</b> 2014                        | <b>(f)</b> Total   |
| 1          | Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any 'unusual grants.')  |   |  |   |  |  |                    |
| 2          | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |   |  |   |  |  |                    |
| 3          | The value of services or facilities furnished by a governmental unit to the organization without charge   |   |  |   |  |  |                    |
| 4          | Total. Add lines 1 through 3  |   |  |   |  |  |                    |
| 5          | The portion of total<br>contributions by each person<br>(other than a governmental<br>unit or publicly supported<br>organization) included on line 1<br>that exceeds 2% of the amount<br>shown on line 11, column (f) |   |  |   |  |  |                    |
| 6          | Public support. Subtract line 5 from line 4   |   |  |   |  |  |                    |
| <u>Sec</u> | tion B. Total Support   | [                                       | [  | 1   | 1                                      |  |                    |
|            | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2010                         | <b>(b)</b> 2011                          | (c) 2012                                  | <b>(d)</b> 2013                        | <b>(e)</b> 2014                        | (f) Total          |
| •          | Amounts from line 4   |   |  |   |  |  |                    |
| 8          | Gross income from interest,<br>dividends, payments received<br>on securities loans, rents,<br>royalties and income from<br>similar sources  |   |  |   | PY                                     |  |                    |
| 9          | Net income from unrelated<br>business activities, whether or<br>not the business is regularly<br>carried on   |   | RAF                                      |   |  |  |                    |
| 10         | Other income. Do not include<br>gain or loss from the sale of<br>capital assets (Explain in<br>Part VI.)  | V                                       |  |   |  |  |                    |
| 11         | Total support. Add lines 7 through 10   |   |  |   |  |  |                    |
| 12         | Gross receipts from related activ   | vities, etc (see ins                    | tructions)                               |   |  | 12                                     |                    |
| 13         | First five years. If the Form 990 is organization, check this box and   |   |  |   |  |  | ►                  |
|            | tion C. Computation of Pu   |   |  |   |  |  |                    |
|            | Public support percentage for 20  | -                                       | •••                                      |   |  |  | %                  |
|            | Public support percentage from  |   |  |   |  | L                                      | %                  |
| 16 a       | a 33-1/3% support test – 2014. If and stop here. The organization   |   |  |   |  |  |                    |
| Ł          | <b>33-1/3% support test</b> – <b>2013.</b> If and <b>stop here.</b> The organization  | the organization d<br>qualifies as a pu | lid not check a bo<br>blicly supported c | ox on line 13 or 16<br>organization       | 5a, and line 15 is                     | 33-1/3% or more,                       | check this box     |
| 17 a       | <b>10%-facts-and-circumstances te</b><br>or more, and if the organization<br>the organization meets the 'facts  | meets the 'facts-a                      | and-circumstance                         | s' test. check this                       | box and stop her                       | r <b>e.</b> Explain in Part            | VI how             |
|            | <b>10%-facts-and-circumstances te</b><br>or more, and if the organization<br>organization meets the 'facts-an   | meets the 'facts-a<br>d-circumstances'  | and-circumstance<br>test. The organiza   | s' test, check this<br>ation qualifies as | box and stop her<br>a publicly support | re. Explain in Part<br>ed organization | ∶VI how the        |
| 18         | Private foundation. If the organi   | zation did not che                      | eck a box on line                        | 13, 16a, 16b, 17a                         | , or 17b, check th                     | is box and see ins                     | structions ►       |
| BAA        |   |   |  |   | Sch                                    | nedule <b>A</b> (Form 99               | 90 or 990-E7) 2014 |

Schedule A (Form 990 or 990-EZ) 2014

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#### Schedule A (Form 990 or 990-EZ) 2014 EAST BAY INNOVATION ACADEMY Part III

46-2428863

Page 3

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

|      | tion A. Public Support   |                     |                     |                      |                      |                 |        |                   |
|------|--|---------------------|---------------------|----------------------|----------------------|-----------------|--------|-------------------|
|      | dar year (or fiscal yr beginning in) ►   | <b>(a)</b> 2010     | <b>(b)</b> 2011     | (c) 2012             | (d) 2013             | (e) 2014        |        | <b>(f)</b> Total  |
| 1    | Gifts, grants, contributions<br>and membership fees                            |                     |                     |                      |                      |                 |        |                   |
|      | received. (Do not include  |                     |                     |                      |                      |                 |        |                   |
| 2    | any 'unusual grants.')<br>Gross receipts from admis-                           |                     |                     |                      |                      |                 |        |                   |
| -    | sions, merchandise sold or   |                     |                     |                      |                      |                 |        |                   |
|      | services performed, or facilities furnished in any activity that is            |                     |                     |                      |                      |                 |        |                   |
|      | related to the organization's  |                     |                     |                      |                      |                 |        |                   |
|      | tax-exempt purpose   |                     |                     |                      |                      |                 |        |                   |
| 3    | Gross receipts from activities   |                     |                     |                      |                      |                 |        |                   |
|      | that are not an unrelated trade or business under section 513.                 |                     |                     |                      |                      |                 |        |                   |
| 4    | Tax revenues levied for the  |                     |                     |                      |                      |                 |        |                   |
|      | organization's benefit and   |                     |                     |                      |                      |                 |        |                   |
|      | either paid to or expended on its behalf                                       |                     |                     |                      |                      |                 |        |                   |
| 5    | The value of services or   |                     |                     |                      |                      |                 |        |                   |
|      | facilities furnished by a  |                     |                     |                      |                      |                 |        |                   |
|      | governmental unit to the organization without charge                           |                     |                     |                      |                      |                 |        |                   |
| 6    | <b>Total.</b> Add lines 1 through 5  |                     |                     |                      |                      |                 |        |                   |
|      | Amounts included on lines 1,   |                     |                     |                      |                      |                 |        |                   |
|      | 2, and 3 received from disgualified persons.                                   |                     |                     |                      |                      |                 |        |                   |
| L    | Amounts included on lines 2  |                     |                     |                      |                      |                 |        |                   |
| L    | and 3 received from other than   |                     |                     |                      |                      |                 |        |                   |
|      | disqualified persons that  |                     |                     |                      |                      |                 |        |                   |
|      | exceed the greater of \$5,000 or 1% of the amount on line 13                   |                     |                     |                      |                      |                 |        |                   |
|      | for the year   |                     |                     |                      |                      |                 |        |                   |
| c    | Add lines 7a and 7b  |                     |                     |                      |                      |                 |        |                   |
| 8    | Public support (Subtract line  |                     |                     |                      |                      |                 |        |                   |
|      | 7c from line 6.)   |                     |                     |                      |                      |                 |        |                   |
| -    | tion B. Total Support  | (-) 0010            | (1) 0011            | (1) 0010             | (-1) 0012            | (-) 0014        | — T    | <b>(0 T</b> + - 1 |
|      | dar year (or fiscal yr beginning in) ►   | <b>(a)</b> 2010     | <b>(b)</b> 2011     | (c) 2012             | (d) 2013             | <b>(e)</b> 2014 |        | <b>(f)</b> Total  |
|      | Amounts from line 6  |                     |                     |                      |                      |                 |        |                   |
| 10 a | Gross income from interest, dividends, payments received on securities loans,  |                     |                     |                      |                      |                 |        |                   |
|      | rents, royalties and income from   |                     |                     |                      |                      |                 |        |                   |
| L    | similar sources  |                     |                     |                      |                      |                 |        |                   |
| L    | income (less section 511   |                     |                     |                      |                      |                 |        |                   |
|      | taxes) from businesses   |                     |                     |                      |                      |                 |        |                   |
|      | acquired after June 30, 1975   |                     |                     |                      |                      |                 |        |                   |
|      | Add lines 10a and 10b  | ·                   |                     |                      |                      |                 |        |                   |
| 11   | activities not included in line 10b,   |                     |                     |                      |                      |                 |        |                   |
|      | whether or not the business is   |                     |                     |                      |                      |                 |        |                   |
| 10   | regularly carried on   |                     |                     |                      |                      |                 |        |                   |
| 12   | gain or loss from the sale of  |                     |                     |                      |                      |                 |        |                   |
|      | capital assets (Explain in   |                     |                     |                      |                      |                 |        |                   |
| 12   | Part VI.)<br>Total support. (Add lines 9,                                      |                     |                     |                      |                      |                 |        |                   |
| 13   | 10c, 11 and 12.)   |                     |                     |                      |                      |                 |        |                   |
| 14   | First five years. If the Form 990  | is for the organiza | ation's first, seco | nd, third, fourth, o | or fifth tax year as | a section 50    | 1(c)(3 | ) .               |
|      | organization, check this box and   |                     |                     |                      |                      |                 |        |                   |
|      | tion C. Computation of Pul   |                     |                     |                      |                      |                 | 15     | 0.                |
|      | Public support percentage for 20<br>Public support percentage from 2           |                     | •••                 |                      |                      |                 | 15     | 00 00             |
|      |  |                     |                     |                      |                      |                 | 16     | 6                 |
|      | tion D. Computation of Inv   |                     |                     |                      | imp (f)              |                 | 17     | 0.                |
|      | Investment income percentage for   |                     | ••                  | -                    |                      |                 | 17     | 00<br>0           |
|      | Investment income percentage fr  |                     |                     |                      |                      |                 | 18     | 8                 |
| 19 a | <b>33-1/3% support tests</b> – <b>2014.</b> If is not more than 33-1/3%, check |                     |                     |                      |                      |                 |        |                   |
| ŀ    | 33-1/3% support tests – 2013. If   |                     | • •                 |                      |                      | -               |        |                   |
|      | line 18 is not more than 33-1/3%   |                     |                     |                      |                      |                 |        |                   |
| 20   | Private foundation. If the organiz   | zation did not che  | ck a box on line    | 14, 19a, or 19b, o   | check this box and   | l see instructi | ions   |                   |
| BAA  |  |                     | TEEA0403L           | 07/17/14             | Sc                   | hedule A (For   | m 990  | or 990-EZ) 2014   |

# Schedule A (Form 990 or 990-EZ) 2014 EAST BAY INNOVATION ACADEMY Part IV Supporting Organizations

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| Fartiv  | Supporting Organizations   |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| -   | <sup>(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections</sup> |  |  |  |  |  |  |
| À and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, compl |  |  |  |  |  |  |  |
|   | Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)                 |  |  |  |  |  |  |
| Section A. All Supporting Organizations   |  |  |  |  |  |  |  |
|   | Yes No.  |  |  |  |  |  |  |

|            |   |     | res | NO |
|------------|---|-----|-----|----|
| 1          | Are all of the organization's supported organizations listed by name in the organization's governing documents?<br>If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe<br>the designation. If historic and continuing relationship, explain   | 1   |     |    |
| 2          | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2   |     |    |
| 3 a        | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.   | 3a  |     |    |
| Ł          | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| C          | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use   | 3c  |     |    |
| 4 <i>a</i> | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below.   | 4a  |     |    |
| Ł          | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations   | 4b  |     |    |
| C          | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes  | 4c  |     |    |
| 5 a        | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |     |    |
| Ł          | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5b  |     |    |
| c          | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c  |     |    |
| 6          | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in <b>Part VI</b></i>   | 6   |     |    |
| 7          | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990)</i>   | 7   |     |    |
| 8          | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990).   | 8   |     |    |
| 9 a        | a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>  | 9a  |     |    |
| t          | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b>   | 9b  |     |    |
| c          | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b>  | 9c  |     |    |
| 10 a       | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below.  | 10a |     |    |
| ł          | Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).  | 10b |     |    |

Schedule A (Form 990 or 990-EZ) 2014

| Schedule A (Form 990 or 990-EZ) 2014 EAST BAY INNOVATION ACADEMY   | 46-2428863 | 3   | Р   | 'age <b>5</b> |
|--|------------|-----|-----|---------------|
| Part IV Supporting Organizations (continued)   |            |     |     |               |
|  |            |     | Yes | No            |
| 11 Has the organization accepted a gift or contribution from any of the following persons?   |            |     |     |               |
| <b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, a governing body of a supported organization? | the        | 11a |     |               |
| <b>b</b> A family member of a person described in (a) above?   |            | 11b |     |               |
| c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in I   | Part VI    | 11c |     |               |

| Sec | ction B. Type I Supporting Organizations  |   |
|-----|---|---|
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint<br>or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in<br><b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.<br>If the organization had more than one supported organization, describe how the powers to appoint and/or remove<br>directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,<br>applied to such powers during the tax year. | 1 |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>   | 2 |

### Section C. Type II Supporting Organizations

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the |   |     |    |
|   | supporting organization was vested in the same persons that controlled or managed the supported organization(s)  | 1 |     |    |
| - |  |   |     |    |

## Section D. All Type III Supporting Organizations

|   |   |   | Yes | No |
|---|---|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the            |   |     |    |
|   | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1 |     |    |
| 2 | Were any of the organization's officers, directors, or trustees either (0 appointed or elected by the supported   |   |     |    |
|   | organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)  | 2 |     |    |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played |   |     |    |
|   | in this regard.   | 3 |     |    |

## Section E. Type III Functionally-Integrated Supporting Organizations

| 1 | Check the box next to the | method that the o | organization used to satis | fy the Integral Part Test durin | g the year (see instructions). |
|---|---------------------------|-------------------|----------------------------|---------------------------------|--------------------------------|
|---|---------------------------|-------------------|----------------------------|---------------------------------|--------------------------------|

a The organization satisfied the Activities Test. Complete line 2 below.

|  | The ergonization is the | noront of oach of ite | supported organizations. | Complete line 2 | holow  |
|--|-------------------------|-----------------------|--------------------------|-----------------|--------|
|  |                         | Datem of each of its  | SUDDONED ON ANZ ANONS.   |                 | DEIOW. |
|  |                         |                       |                          |                 |        |

c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

| 2 | Activities Test. Answer (a) and (b) below.  |    | Yes |
|---|---|----|-----|
|   | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted |    |     |
|   | substantially all of its activities   | 2a |     |
|   | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of<br>the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for<br>the organization's position that its supported organization(s) would have engaged in these activities but for the  |    |     |
|   | organization's involvement  | 2b |     |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below.  |    |     |
|   | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>  | 3a |     |
|   | <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its   |    |     |
|   | supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard  | 3b |     |

b

Schedule A (Form 990 or 990-EZ) 2014

Yes

No

No

| -   | edule A (Form 990 or 990 EZ) 2014 EAST BAY INNOVATION ACADEMY  |                 |  | 128863 Pa                     | age 6 |
|-----|--|-----------------|--|-------------------------------|-------|
| Pa  | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga  | nizat           | ions   |                               |       |
| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete                            | ovembe<br>Secti | er 20, 1970. <b>See instruct</b><br>ons A through E. | ions. All                     |       |
| Sec | tion A – Adjusted Net Income   | -               | (A) Prior Year                                       | (B) Current Yea<br>(optional) | r     |
| 1   | Net short-term capital gain  | 1               |  |                               |       |
| 2   | Recoveries of prior-year distributions.  | 2               |  |                               |       |
| 3   | Other gross income (see instructions).   | 3               |  |                               |       |
| 4   | Add lines 1 through 3  | 4               |  |                               |       |
| 5   | Depreciation and depletion   | 5               |  |                               |       |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6               |  |                               |       |
| 7   | Other expenses (see instructions).   | 7               |  |                               |       |
| 8   | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8               |  |                               |       |
| Sec | tion B – Minimum Asset Amount  |                 | (A) Prior Year                                       | (B) Current Yea<br>(optional) | r     |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  | •               |  |                               |       |
| i   | a Average monthly value of securities  | 1a              |  |                               |       |
| I   | Average monthly cash balances  | 1b              |  |                               |       |
| (   | Fair market value of other non-exempt-use assets   | 1c              |  |                               |       |
| (   | d Total (add lines 1a, 1b, and 1c)   | 1d              |  |                               |       |
| (   | e Discount claimed for blockage or other factors (explain in detail in Part VI):   |                 |  |                               |       |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets   | 2               |  |                               |       |
| 3   | Subtract line 2 from line 1d.  | 3               |  |                               |       |
| 4   | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4               |  |                               |       |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5               |  |                               |       |
| 6   | Multiply line 5 by .035.   | 6               |  |                               |       |
| 7   | Recoveries of prior-year distributions.  | 7               |  |                               |       |
| 8   | Minimum Asset Amount (add line 7 to line 6)  | 8               |  |                               |       |
| Sec | tion C – Distributable Amount  |                 | _  | Current Year                  |       |
| 1   | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1               |  |                               | _     |
| 2   | Enter 85% of line 1  | 2               |  |                               |       |
| 3   | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3               |  |                               |       |
| 4   | Enter greater of line 2 or line 3  | 4               |  |                               |       |
| 5   | Income tax imposed in prior year   | 5               |  |                               |       |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6               |  |                               | _     |

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2014

|     | dule A (Form 990 or 990-EZ) 2014 EAST BAY INNOVATION   |                                | 46-242                                 | 28863 Page 7                              |
|-----|--|--------------------------------|--|---|
| Par |  | pporting Organiza              | tions (continued)                      |   |
| Sec | tion D – Distributions   |                                |  | Current Year                              |
|     | Amounts paid to supported organizations to accomplish exempt put   |                                |  |   |
| 2   | Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity   |                                |  |   |
| 3   | Administrative expenses paid to accomplish exempt purposes of su   | pported organizations.         |  |   |
| 4   | Amounts paid to acquire exempt-use assets  |                                |  |   |
| 5   | Qualified set-aside amounts (prior IRS approval required)  |                                |  |   |
| 6   | Other distributions (describe in $\ensuremath{\text{Part VI}}\xspace).$ See instructions   |                                |  |   |
| 7   | Total annual distributions. Add lines 1 through 6  |                                |  |   |
| 8   | Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions                                       |                                |  |   |
| 9   | Distributable amount for 2014 from Section C, line 6   |                                |  |   |
| 10  | Line 8 amount divided by Line 9 amount   |                                |  |   |
| Sec | tion E – Distribution Allocations (see instructions)   | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2014 | (iii)<br>Distributable<br>Amount for 2014 |
| 1   | Distributable amount for 2014 from Section C, line 6   |                                |  |   |
| 2   | Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)   |                                |  |   |
| 3   | Excess distributions carryover, if any, to 2014:   |                                |  |   |
| а   |  |                                |  |   |
| b   |  |                                |  |   |
| С   |  |                                |  |   |
| d   |  |                                |  |   |
| е   | From 2013  |                                |  |   |
| f   | Total of lines 3a through e  |                                |  |   |
| g   | Applied to underdistributions of prior years   |                                |  |   |
| h   | Applied to 2014 distributable amount.  |                                |  |   |
| i   | Carryover from 2009 not applied (see instructions)   |                                |  |   |
| j   | Remainder. Subtract lines 3g, 3h, and 3i from 3f.  |                                |  |   |
| 4   | Distributions for 2014 from Section D,<br>line 7:  |                                |  |   |
| а   | Applied to underdistributions of prior years   |                                |  |   |
| b   | Applied to 2014 distributable amount.  |                                |  |   |
| С   | Remainder. Subtract lines 4a and 4b from 4   |                                |  |   |
| 5   | Remaining underdistributions for years prior to 2014, if any.<br>Subtract lines 3g and 4a from line 2 (if amount greater than<br>zero, see instructions) |                                |  |   |
| 6   | Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)                              |                                |  |   |
| 7   | Excess distributions carryover to 2015. Add lines 3j and 4c  |                                |  |   |
| 8   | Breakdown of line 7:   |                                |  |   |
| а   |  |                                |  |   |
| b   |  |                                |  |   |
| С   |  |                                |  |   |
| d   | Excess from 2013   |                                |  |   |
| е   | Excess from 2014   |                                |  |   |

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Schedule A (Form 990 or 990-EZ) 2014

 Schedule A (Form 990 or 990-EZ) 2014
 EAST BAY INNOVATION ACADEMY
 46-2428863
 Page 8

 Part VI
 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
 Page 8



BAA

OMB No. 1545-0047

2014

Employer identification number

46-2428863

## Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

| ► | Information about Schedule B ( | Form 990, 990-E2 | , 990-PF) | and its instructions is | atwww.irs.gov/form990 |
|---|--------------------------------|------------------|-----------|-------------------------|-----------------------|
|---|--------------------------------|------------------|-----------|-------------------------|-----------------------|

#### Department of the Treasury Internal Revenue Service Name of the organization

Schedule B (Form 990, 990-EZ,

or 990-PF)

| Organization type (check one): |  |
|--------------------------------|--|
| Filers of:                     | Section:   |
| Form 990 or 990-EZ             | X 501(c)( 3) (enter number) organization   |
|                                | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                                | 527 political organization   |
| Form 990-PF                    | 501(c)(3) exempt private foundation  |
|                                | 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                                | 501(c)(3) taxable private foundation   |

Check if your organization is covered by the General Rule or a Special Rule

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts 1, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purposes, but no such contributions totaled more than charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year .....

**Caution:** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, Schedule B (Form 990, 990-EZ, or 990-PF) (2014) or 990-PF.

TEEA0701L 11/13/14

| Schedule <b>B</b> (Form 990, 990-EZ, or 990-PF) (2014) | Page     | 1         | of         | 1 of <b>Part 1</b> |
|--|----------|-----------|------------|--------------------|
| Name of organization                                   | Employer | identific | ation numb | ber                |
| EAST BAY INNOVATION ACADEMY                            | 46-24    | 2886      | 53         |                    |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>Number | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total<br>contributions | (d)<br>Type of contribution                   |
|---------------|-----------------------------------|-------------------------------|---|
| <u>1</u>      | INNOVATOR_ACADEMIES_ED_FOUNDATION | _                             | Person X<br>Payroll                           |
|               | 1790 THIRD STREET, SUITE A        | \$30,000.                     | Noncash                                       |
|               | NAPA, CA 94559                    | -                             | (Complete Part II for noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total<br>contributions | (d)<br>Type of contribution                   |
| 2             | THE NEED PROJECT                  | _                             | Person X                                      |
|               | 8408 KAO CIRCLE                   | \$ <u>10,000.</u>             | Payroll<br>Noncash                            |
|               | MANASSAS, VA 20110                | -                             | (Complete Part II for noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total<br>contributions | (d)<br>Type of contribution                   |
|               |                                   |                               | Person<br>Payroll<br>Noncash                  |
|               |                                   |                               | (Complete Part II for noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total<br>contributions | (d)<br>Type of contribution                   |
|               |                                   | _                             | Person<br>Payroll                             |
|               |                                   | \$                            | Noncash                                       |
|               |                                   | _                             | (Complete Part II for noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total<br>contributions | (d)<br>Type of contribution                   |
|               |                                   | _<br>\$\$                     | Person<br>Payroll<br>Noncash                  |
|               |                                   | _                             | (Complete Part II for noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total<br>contributions | (d)<br>Type of contribution                   |
|               |                                   | -                             | Person<br>Payroll                             |
|               |                                   | _\$                           | Noncash                                       |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2014) | Page | 1 to        | 1 of Part II        |
|---|------|-------------|---------------------|
| Name of organization                            |      | Employer id | entification number |
| EAST BAY INNOVATION ACADEMY                     |      | 46-242      | 8863                |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| Part II                   | Noncash Property (see instructions). Use duplicate copies of Part II if additional sp | bace is needed.                                |                      |
|---------------------------|---|--|----------------------|
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           | N/A   |  |                      |
|                           |   |  |                      |
|                           |   | \$   |                      |
|                           |   |  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   | -  |                      |
|                           |   | \$   |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   |  |                      |
|                           |   | \$   |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           | ORA   |  |                      |
|                           |   | \$   |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   |  |                      |
|                           |   | \$   |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |   |  |                      |
|                           |   | \$   |                      |
| <b>A</b> A                |   | dule <b>B</b> (Form 990, 990-EZ,               |                      |

TEEA0703L 07/14/14

| Schedule E                | 3 (Form 990, 990-EZ, or 990-PF) (2014)   |   | Page <u>1</u> to <u>1</u> of <b>Part III</b>  |
|---------------------------|--|---|---|
| Name of organ<br>EAST BA  | nization<br>AY INNOVATION ACADEMY  |   | Employer identification number 46-2428863   |
|                           | <i>Exclusively</i> religious, charitable, et<br>or (10) that total more than \$1,000 for the<br>the following line entry. For organizations co | he year from any one contribut<br>ompleting Part III, enter the total of<br>(Enter this information once. See | zations described in section 501(c)(7), (8)<br>or. Complete columns (a) through (e) and |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift  | (d)<br>Description of how gift is held  |
|                           | N/A  |   | ·   |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4   | Relationship of transferor to transferee  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   |   | (d)<br>Description of how gift is held  |
| (a)<br>No. from<br>Part I | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4<br>Use of gift  | Relationship of transferor to transferee  |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4   | Relationship of transferor to transferee  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift  | (d)<br>Description of how gift is held  |
|                           |  |   | ·   |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4   | Relationship of transferor to transferee  |
| BAA                       |  |   | Schodulo <b>B</b> (Form 990, 990 E7, or 990 PE) (2014)                                  |

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

| East Bay Innovation Aca | demv - Board Meeting | - Agenda - Wednesday | y March 16, 2016 at 7:30 PM |
|-------------------------|----------------------|----------------------|-----------------------------|
|                         |                      |                      |                             |

| (For | HEDULE D<br>rm 990)<br>tment of the Treasury<br>al Revenue Service | ► Complet<br>Part IV, lines                                       | plemental Financial<br>te if the organization answere<br>6, 7, 8, 9, 10, 11a, 11b, 11c, 11<br>► Attach to Form 99<br>edule D (Form 990) and its ins | ed 'Yes,' to Form 990,<br> d, 11e, 11f, 12a, or 12<br> 0. |                        | rm990.                      | 20                        | 1545-0047<br><b>14</b><br>to Public<br>tion |
|------|--|---|---|---|------------------------|-----------------------------|---------------------------|---|
| Name | of the organization  |   |   |   |                        | Employer id                 | entification r            | umber                                       |
|      | FACT BAV   | INNOVATION ACADEM   | v   |   |                        |                             |                           |   |
| Dav  |  |   | <sup>⊥</sup><br>or Advised Funds or Oth   | or Similar Funda  | or Acc                 | 46-242                      | 8863                      |   |
| Par  | Complete   | if the organization ans   | wered 'Yes' to Form 990   | , Part IV, line 6.  | UI ALL                 | ounts.                      |                           |   |
|      |  |   | (a) Donor advised   | funds   | <b>(b)</b> Fi          | unds and o                  | other acco                | unts  |
| 1    | Total number at e  | end of year   |   |   |                        |                             |                           |   |
| 2    |  | ntributions to (during year)                                      |   |   |                        |                             |                           |   |
| 3    |  | ants from (during year)   |   |   |                        |                             |                           |   |
| 4    | 00 0   | at end of year  |   |   |                        |                             |                           |   |
| 5    | are the organizati   | ion's property, subject to the                                    | nor advisors in writing that the<br>organization's exclusive legal  | control?  |                        |                             | Yes                       | No  |
| 0    | for charitable pur   | poses and not for the benefit                                     | rs, and donor advisors in writ<br>t of the donor or donor adviso  | r, or for any other purp                                  | oose con               | ferring                     |                           |   |
| _    |  |   |   |   |                        |                             | Yes                       | No  |
| Par  |  | ition Easements.  | wered 'Yes' to Form 990   | Part IV line 7  |                        |                             |                           |   |
| 1    |  | -   | y the organization (check all t   |   |                        |                             |                           |   |
| •    |  | of land for public use (e.g., r                                   |   | Preservation of a h                                       | nistorical             | ly importar                 | nt land are               | ea  |
|      |  | natural habitat   | ,   | Preservation of a c                                       |                        | 5 1                         |                           |   |
|      | Preservation   | of open space   |   |   |                        |                             |                           |   |
| 2    | Complete lines 2a last day of the tax                              |   | neld a qualified conservation cor   | ntribution in the form of                                 | -                      |                             |                           |   |
|      | <b>-</b>   |   |   |   |                        | eld at the                  | End of the                | e Tax Year                                  |
|      |  |   | ·····   |   | 2a                     |                             |                           |   |
|      | -  | •   | ments<br>fied historic structure included   |   | 2b<br>2c               |                             |                           |   |
|      |  |   |   |   | 20                     |                             |                           |   |
| C    | structure listed in  | the National Register   |   |   | 2 d                    |                             |                           |   |
| 3    | Number of conserv<br>tax year ►                                    | vation easements modified, tran                                   | nsferred, released, extinguished,   | , or terminated by the or                                 | ganizatio              | n during th                 | e                         |   |
| 4    |  | where property subject to conse                                   |   | . <u> </u>  |                        |                             |                           |   |
| 5    |  |   | garding the periodic monitorir  |   | g of viola             | ations,                     | Yes                       | No  |
| 6    | Staff and volunteer<br>►   | r hours devoted to monitoring,                                    | inspecting, and enforcing conse   | rvation easements durin                                   | g the yea              | r                           |                           |   |
| 7    | Amount of expense<br>►\$   | es incurred in monitoring, inspe                                  | ecting, and enforcing conservation  | on easements during the                                   | e year                 |                             |                           |   |
| 8    | Does each conse<br>and section 170(h                               | rvation easement reported on<br>n)(4)(B)(ii)?                     | n line 2(d) above satisfy the r   | equirements of section                                    | 170(h)(4               | 4)(B)(i)                    | Yes                       | No  |
| 9    | In Part XIII, descril<br>include, if applica<br>conservation ease  | able, the text of the footnote                                    | s conservation easements in its to the organization's financial   | revenue and expense st<br>statements that descr           | atement,<br>ibes the   | and baland<br>organizati    | ce sheet, a<br>on's accou | nd<br>unting for                            |
| Par  | t III Organizat<br>Complete  | tions Maintaining Colle<br>if the organization ans                | ctions of Art, Historical<br>wered 'Yes' to Form 990  | <b>Treasures, or Oth</b><br>, Part IV, line 8.            | ner Sim                | ilar Ass                    | ets.                      |   |
| 1 a  | art, historical treas  | ures, or other similar assets he                                  | r SFAS 116 (ASC 958), not to<br>eld for public exhibition, education<br>ncial statements that describe  | on, or research in furthe                                 | statemer<br>rance of p | nt and bala<br>public servi | nce sheet<br>ce, provide  | works of<br>,                               |
| Ł    | historical treasures<br>following amounts                          | s, or other similar assets held for<br>s relating to these items: | r SFAS 116 (ASC 958), to rep<br>or public exhibition, education, c  | or research in furtheranc                                 | e of publi             | ic service, p               | sheet wo<br>provide the   | rks of art,                                 |
|      |  |   | line 1  |   |                        |                             |                           |   |
| ~    |  |   |   |   |                        |                             |                           |   |
| 2    | It the organization<br>amounts required                            | received or held works of art, h<br>to be reported under SFAS     | nistorical treasures, or other sim<br>116 (ASC 958) relating to the<br>1  | lar assets for financial g<br>se items:                   | gain, prov             | vide the foll               | owing                     |   |
|      |  |   | ·····   |   |                        |                             |                           |   |
|      |  |   | e Instructions for Form 990.  |   |                        |                             | ule <b>D</b> (For         | m 990) 2014                                 |

| BAA | For Paperwork Reduc | tion Act Notice | , see the Instructions | for Form 990. |
|-----|---------------------|-----------------|------------------------|---------------|

| Schedule <b>D</b> (Form 990) 2014 EAST   |                             |                              |                          |            | <b>T</b>                       | 46-242                       |                 |             | Page 2 |
|--|-----------------------------|------------------------------|--------------------------|------------|--------------------------------|------------------------------|-----------------|-------------|--------|
| Part III Organizations Mainta  | •                           |                              |                          |            |                                |                              | •               |             | ea)    |
| <b>3</b> Using the organization's acquisition items (check all that apply):                                | , accession, ar             | id other rei                 |                          | -          | -                              | a significant use of its     | collectio       | n           |        |
| a Public exhibition  |                             |                              |                          |            | hange programs                 |                              |                 |             |        |
| <b>b</b> Scholarly research  | ationa                      |                              | e Other                  |            |                                |                              |                 |             |        |
| <ul> <li>c Preservation for future gener</li> <li>4 Provide a description of the organiz</li> </ul>        |                             | ons and ex                   | plain how they           | / furthe   | er the organization's          | exempt purpose in            |                 |             |        |
| <ul><li>Part XIII.</li><li>During the year, did the organiza to be sold to raise funds rather to</li></ul> | tion solicit or             | receive do                   | onations of ar           | t, histe   | orical treasures, or           | other similar assets         | Yes             | Г           | No     |
| Part IV Escrow and Custodia  |                             |                              |                          |            |                                |                              |                 |             |        |
| line 9, or reported an   | amount on                   | Form 99                      | 90, Part X.              | line 2     | 21.                            |                              | 111 550         | , i ait     | ,      |
| <b>1 a</b> Is the organization an agent, trus  | stee. custodiar             | n. or other                  | rintermediarv            | for co     | ontributions or othe           | r assets not included        |                 | F           |        |
| on Form 990, Part X?<br><b>b</b> If 'Yes,' explain the arrangement   |                             |                              |                          |            |                                |                              | Yes             |             | No     |
|  |                             |                              |                          | ny lai     | ne.                            |                              | Amoun           | +           |        |
| c Beginning balance  |                             |                              |                          |            |                                | 1 c                          | Amoun           | ι           |        |
| <b>d</b> Additions during the year   |                             |                              |                          |            |                                |                              |                 |             |        |
| e Distributions during the year  |                             |                              |                          |            |                                |                              |                 |             |        |
| f Ending balance   |                             |                              |                          |            |                                | 1f                           |                 |             |        |
| <b>2 a</b> Did the organization include an a   |                             |                              |                          |            |                                |                              | Yes             |             | No     |
| <b>b</b> If 'Yes,' explain the arrangement   |                             |                              |                          |            |                                | ,                            |                 |             |        |
|  |                             |                              |                          | ia ion     |                                |                              |                 | · · · · · L |        |
| Part V Endowment Funds. C  | omplete if t                | he orga                      | nization an              | Iswer      | ed 'Yes' to For                | n 990, Part IV, lir          | ne 10.          |             |        |
|  | (a) Current                 |                              | (b) Prior year           |            | (c) Two years back             | (d) Three years back         |                 | Four years  | s back |
| <b>1 a</b> Beginning of year balance   |                             |                              |                          |            |                                |                              |                 |             |        |
| <b>b</b> Contributions   |                             |                              |                          |            |                                |                              |                 |             |        |
| • Not invoctment cornings, going   |                             |                              |                          |            |                                |                              |                 |             |        |
| c Net investment earnings, gains,<br>and losses  |                             |                              |                          |            |                                |                              |                 |             |        |
| <b>d</b> Grants or scholarships  |                             |                              |                          |            |                                |                              |                 |             |        |
| e Other expenditures for facilities  |                             |                              |                          |            |                                |                              |                 |             |        |
| and programs   |                             |                              |                          |            |                                |                              |                 |             |        |
| f Administrative expenses  |                             |                              |                          |            |                                |                              | _               |             |        |
| <b>g</b> End of year balance   |                             |                              |                          |            |                                |                              |                 |             |        |
| 2 Provide the estimated percentag  |                             | nt year en                   |                          | ne 1g,     | column (a)) held a             | s:                           |                 |             |        |
| <b>a</b> Board designated or quasi-endowm  |                             |                              | 00                       |            |                                |                              |                 |             |        |
| <b>b</b> Permanent endowment   | 00                          |                              | <b>^</b>                 |            |                                |                              |                 |             |        |
| c Temporarily restricted endowmen  | -                           |                              | 010                      |            |                                |                              |                 |             |        |
| The percentages in lines 2a, 2b,   | and 2c should               | l equal 10                   | 0%.                      |            |                                |                              |                 |             |        |
| 3a Are there endowment funds not in t  | he possession               | of the orga                  | anization that a         | are hel    | d and administered             | or the                       | r               |             |        |
| organization by:   |                             |                              |                          |            |                                |                              |                 | Yes         | No     |
| (i) unrelated organizations  |                             |                              |                          |            |                                |                              | . 3a(i)         |             |        |
| (ii) related organizations   |                             |                              |                          |            |                                |                              |                 |             |        |
| <b>b</b> If 'Yes' to 3a(ii), are the related of  | 0                           |                              | •                        |            |                                |                              | . <b>3b</b>     |             |        |
| 4 Describe in Part XIII the intended   |                             |                              | on's endowme             | ent fur    | nds.                           |                              |                 |             |        |
| Part VI Land, Buildings, and   |                             |                              |                          | 000        |                                | 1 0 5 00                     |                 |             | 10     |
| Complete if the organ  | ization answ                | vered 'Y                     | es' to Forn              | n 990      | , Part IV, line I              | Ta. See Form 99              | u, Par          | t X, lin    | ie 10. |
| Description of property  |                             | <b>(a)</b> Cost oi<br>(inve: | r other basis<br>stment) | <b>(b)</b> | Cost or other<br>basis (other) | (c) Accumulated depreciation | (d)             | Book va     | alue   |
| <b>1 a</b> Land  | · · · · · · · · · · · · · . |                              |                          |            |                                |                              |                 |             |        |
| <b>b</b> Buildings   |                             |                              |                          |            |                                |                              |                 |             |        |
| <b>c</b> Leasehold improvements  | _                           |                              |                          |            |                                |                              |                 |             |        |
| <b>d</b> Equipment   | [                           |                              |                          |            |                                |                              |                 |             |        |
| <b>e</b> Other   |                             |                              |                          |            |                                |                              |                 |             |        |
| Total. Add lines 1a through 1e. (Colum   | nn (d) must eq              | ual Form                     | 990, Part X, d           | colum      | n (B), line 10c.)              |                              |                 |             | 0.     |
| BAA  |                             |                              |                          |            |                                | Sched                        | ule <b>D</b> (F | orm 990     | ) 2014 |

| Schedule            | (Form 990) 2014            | EAST         | BAY INNOVATIO               | ON ACADEMY                                  |                                    | 46-2428863  | Page 3     |
|---------------------|----------------------------|--------------|-----------------------------|---|------------------------------------|---|------------|
| Part VII            | Investments -              | - Other      | Securities.                 |   | N/A                                |   | Line 10    |
|                     | iption of security or cate |              |                             | (b) Book value                              | , Part IV, line 11b. Se            | ee Form 990, Part X<br>n: Cost or end-of-year market va |            |
|                     |                            |              |                             | (b) Book value                              |                                    |   | 1100       |
| · · /               |                            |              |                             |   |                                    |   |            |
| (3) Other           |                            |              |                             |   |                                    |   |            |
|                     |                            |              |                             |   |                                    |   |            |
| (A)<br>(B)          |                            |              |                             |   |                                    |   |            |
| (C)                 |                            |              |                             |   |                                    |   |            |
| (D)<br>(E)          |                            |              |                             |   |                                    |   |            |
|                     |                            |              |                             |   |                                    |   |            |
| <u>(F)</u>          |                            |              |                             |   |                                    |   |            |
| $\frac{(G)}{(G)}$   |                            |              |                             |   |                                    |   |            |
| (H)<br>(I)          |                            |              |                             |   |                                    |   |            |
| (l)<br>Tatal (Calum |                            | 000 Dart V   |                             |   |                                    |   |            |
|                     | Investments -              |              | column (B) line 12.) ►      |   | N/A                                |   |            |
| Part VIII           | Complete if th             | e organ      | ization answered            | 'Yes' to Form 990                           | , Part IV, line 11c. Se            | e Form 990, Part X                                      | , line 13. |
|                     | (a) Description of         |              |                             | (b) Book value                              |                                    | Cost or end-of-year mark                                |            |
| (1)                 |                            |              |                             |   |                                    |   |            |
| (2)                 |                            |              |                             |   |                                    |   |            |
| (3)                 |                            |              |                             |   |                                    |   |            |
| (4)                 |                            |              |                             |   |                                    |   |            |
| (5)                 |                            |              |                             |   |                                    |   |            |
| (6)                 |                            |              |                             |   |                                    |   |            |
| (7)                 |                            |              |                             |   |                                    |   |            |
| (8)<br>(9)          |                            |              |                             |   |                                    |   |            |
| (10)                |                            |              |                             |   |                                    |   |            |
|                     | n (b) must equal Form S    | 990. Part X. | column (B) line 13.) ►      |   |                                    |   |            |
| Part IX             | Other Assets.              |              |                             | N/A   |                                    |   |            |
|                     | Complete if th             | e organ      |                             | scription                                   | , Part IV, line 11d. Se            | e Form 990, Part X,<br>(b) Book                         |            |
| (1)                 |                            |              |                             | scription                                   |                                    | ( <b>b</b> ) BOOK                                       |            |
| (2)                 |                            |              |                             |   |                                    |   |            |
| (3)                 |                            |              |                             |   |                                    |   |            |
| (4)                 |                            |              |                             |   |                                    |   |            |
| (5)                 |                            |              |                             |   |                                    |   |            |
| (6)<br>(7)          |                            |              |                             |   |                                    |   |            |
| (8)                 |                            |              |                             |   |                                    |   |            |
| (9)                 |                            |              |                             |   |                                    |   |            |
| (10)                |                            |              |                             |   |                                    |   |            |
| Total. (Col         | lumn (b) must equa         | al Form 9    | 90, Part X, column (l       | B), line 15.)                               |                                    |   |            |
| Part X              | Other Liabiliti            | es.          |                             | 000 Deat IV Line 11                         | 116 Oct From 000 D                 | at V. Las OF  |            |
|                     | (a) Descrip                | ganization   | answered 'Yes' to F         | orm 990, Part IV, line II<br>(b) Book value | e or 11f. See Form 990, Pa         | rt X, line 25   |            |
| (1) Feder           | ral income taxes           |              | Dility                      |   | _                                  |   |            |
| (2)                 |                            |              |                             |   |                                    |   |            |
| (3)                 |                            |              |                             |   |                                    |   |            |
| (4)                 |                            |              |                             |   |                                    |   |            |
| (5)                 |                            |              |                             |   |                                    |   |            |
| (6)                 |                            |              |                             |   |                                    |   |            |
| (7)<br>(8)          |                            |              |                             |   |                                    |   |            |
| (9)                 |                            |              |                             |   |                                    |   |            |
| (10)                |                            |              |                             |   |                                    |   |            |
| (11)                |                            |              |                             |   |                                    |   |            |
|                     |                            |              | column (B) line 25.)        |   |                                    |   |            |
|                     |                            |              |                             |   | nancial statements that reports th |   |            |
| iax positions t     | inuer fin 48 (ASC /40).    | UNECK NELE   | II LIE LEXT OF THE TOOTHOLE | nas been provided in Part XIII              | l                                  | сддд. /   | ¥+∴∔. ∧    |

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| Schedule <b>D</b> (Form 990) 2014 EAST BAY INNOVATION ACADEMY                                | 6-2428863 | 3 Page <b>4</b> |
|--|-----------|-----------------|
| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per I        | Return.   |                 |
| Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.                  |           |                 |
| 1 Total revenue, gains, and other support per audited financial statements                   | . 1       | 2,128,727.      |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:                        |           |                 |
| a Net unrealized gains (losses) on investments 2a  |           |                 |
| b Donated services and use of facilities 2b  |           |                 |
| c Recoveries of prior year grants 2c   |           |                 |
| d Other (Describe in Part XIII.) 2d  |           |                 |
| e Add lines 2a through 2d.   | . 2e      |                 |
| 3 Subtract line 2e from line 1   | . 3       | 2,128,727.      |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:                       |           |                 |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a                        |           |                 |
| b Other (Describe in Part XIII.) SEE PART XIII 4b -5,034                                     |           |                 |
| c Add lines 4a and 4b.   | . 4 c     | -5,034.         |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)            | . 5       | 2,123,693.      |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe        | r Return. |                 |
| Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.                  |           |                 |
| 1 Total expenses and losses per audited financial statements                                 | . 1       | 2,116,764.      |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:                          |           |                 |
| a Donated services and use of facilities 2a  |           |                 |
| b Prior year adjustments 2b  |           |                 |
| c Other losses   |           |                 |
| d Other (Describe in Part XIII.) SEE PART XIII 2d 5,034                                      |           |                 |
| e Add lines 2a through 2d  | . 2e      | 5,034.          |
| 3 Subtract line 2e from line 1   | . 3       | 2,111,730.      |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:                         |           |                 |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a                        |           |                 |
| b Other (Describe in Part XIII.)   |           |                 |
| c Add lines 4a and 4b.   | . 4c      |                 |
| 5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part 1, line 18.</i> ). | . 5       | 2,111,730.      |
| Part XIII Supplemental Information.  |           |                 |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XI, lines 2d and 4b. Also complete this part to provide any additional information.

#### **PART X - FIN 48 FOOTNOTE**

MANAGEMENT BELIEVES ALL OF ITS SIGNIFICANT TAX POSITIONS WOULD BE UPHELD UNDER

EXAMINATION; THEREFORE, NO PROVISION FOR INCOME TAX HAS BEEN RECORDED.

#### SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

| FUNDRAISING EVENT DIRECT EXPENSES | \$<br>-5,034. |
|-----------------------------------|---------------|
| TOTAL                             | \$<br>-5,034. |

BAA

Schedule D (Form 990) 2014

| Schedule <b>D</b> (Form 990) 2014 EAST BAY INNOVATION ACADEMY 46-          | 2428863  | Page 5           |
|--|----------|------------------|
| Part XIII Supplemental Information (continued)                             |          |                  |
| SCHEDULE D, PART XII, LINE 2D<br>OTHER EXPENSES AND LOSSES PER AUDITED F/S |          |                  |
| FUNDRAISING EVENT DIRECT EXPENSES  | \$<br>\$ | 5,034.<br>5,034. |



|   | Schools   | O                        | OMB No. 1545-0047 |          |    |  |  |
|---|---|--------------------------|-------------------|----------|----|--|--|
| SCHEDULE E<br>(Form 990 or 990-EZ)  | Part IV, line 13, or Form 990-EZ, Part VI, line 48.   |                          |                   | 14       |    |  |  |
| Department of the Treasury<br>Internal Revenue Service                                  | <ul> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 9</li> </ul>   |                          | Open to Public    |          |    |  |  |
| Name of the organization  |   | er identification nu     | mber              |          |    |  |  |
| EAST BAY INNOV  | ATION ACADEMY 46-2  | 428863                   |                   |          |    |  |  |
| Part I  |   |                          |                   | YES      | NO |  |  |
| 1 Does the organiza   | tion have a racially nondiscriminatory policy toward students by statement in its charter, l ent, or in a resolution of its governing body?   | oylaws, other            | 1                 | <u>х</u> |    |  |  |
| 2 Does the organiza   | tion include a statement of its racially nondiscriminatory policy toward students in all its t<br>ther written communications with the public dealing with student admissions, programs,  |                          |                   | <u></u>  |    |  |  |
| and scholarships?   |   |                          | 2                 | Х        |    |  |  |
| 3 Has the organizat<br>period of solicitatio<br>the policy known to<br>need more space. | ion publicized its racially nondiscriminatory policy through newspaper or broadcast media<br>n for students, or during the registration period if it has no solicitation program, in a way that ma<br>all parts of the general community it serves? If 'Yes,' please describe. If 'No,' please explain. If<br>use Part II | during the<br>kes<br>you | 3                 | Х        |    |  |  |
| DOCUMENT. T   | PUBLISHES ITS NONDISCRIMINATORY POLICY WITHIN ITS CHARTE<br>HE CHARTER DOCUMENT IS AVAILABLE TO THE PUBLIC ON THE<br>N'S WEBSITE AND IS MADE AVAILABLE UPON REQUEST.  | <u>R</u>                 |                   |          |    |  |  |
|   | tion maintain the following?  |                          |                   |          |    |  |  |
|   | the racial composition of the student body, faculty, and administrative staff?  |                          | 4a                | Х        |    |  |  |
| nondiscriminatory   | ting that scholarships and other financial assistance are awarded on a racially basis?  |                          | 4 b               |          | Х  |  |  |
| c Copies of all catalo<br>student admission   | gues, brochures, announcements, and other written communications to the public dealing with is, programs, and scholarships?   |                          | 4 c               | Х        |    |  |  |
|   | erial used by the organization or on its behalf to solicit contributions?   |                          | 4 d               | X        |    |  |  |
| THE ORGANIZ<br>THEREFORE,   | No' to any of the above, please explain. If you need more space, use Part II.<br>ATION IS A PUBLIC CHARTER SCHOOL WHICH OPERATES TUITION-<br>SCHOLARSHIPS AND FINANCIAL ASSISTANCE ARE NOT APPLICABLE   |                          |                   |          |    |  |  |
| -   | tion discriminate by race in any way with respect to:   |                          | 5 a               |          | Х  |  |  |
| <b>b</b> Admissions polici  | es?   |                          | 5 b               |          | Х  |  |  |
|   | culty or administrative staff?  |                          | 5 c               |          | X  |  |  |
|   | her financial assistance?   |                          | 5 d               |          | X  |  |  |
| e Educational polici  | es?   |                          | 5 e               |          | Х  |  |  |
| f Use of facilities?.   |   |                          | 5 f               |          | Х  |  |  |
| <b>g</b> Athletic programs  | ?   |                          | 5 g               |          | Х  |  |  |
|   | lar activities?   |                          | 5 h               | _        | x  |  |  |
|   |   |                          |                   |          |    |  |  |
|   | ······································  |                          |                   |          |    |  |  |
|   | tion receive any financial aid or assistance from a governmental agency?  |                          | 6 a               | Х        |    |  |  |
|   | ion's right to such aid ever been revoked or suspended?   |                          | 6 b               |          | Х  |  |  |
| 7 Does the organiza   | Yes' to either line 6a or line 6b, explain on Part II. SEE PART I tion certify that it has complied with the applicable requirements of sections of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If  | I                        |                   |          |    |  |  |
| 'No,' explain on P  | art II  |                          | 7                 | Х        |    |  |  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) (2014)

TEEA3401L 10/13/14

 Schedule E (Form 990 or 990-EZ) (2014)
 EAST BAY INNOVATION ACADEMY
 46-2428863
 Page 2

 Part II
 Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).
 Page 2

#### SCHEDULE E, LINE 6 - EXPLANATION OF AID OR ASSISTANCE FROM GOVERNMENTAL AGENCY

THE ORGANIZATION RECEIVES FINANCIAL ASSISTANCE FORM THE CALIFORNIA DEPARTMENT OF EDUCATION AND THE COUNTY OF ALAMEDA, CALIFORNIA AS PART OF ITS OPERATION AS A PUBLIC CHARTER SCHOOL.



| SCHEDULE G  | Supplem                                  | ental Inform                           | ation Re                                     | egarding                         | Fundraising or Ga  | ming A              | ctivities                       | OMB No. 1545-0047                |
|---|--|--|--|----------------------------------|--|---------------------|---------------------------------|----------------------------------|
| (Form 990 or 990-EZ)                                | Complet                                  | te if the organizati<br>organizatio    | on answere<br>n entered m                    | d 'Yes' to For<br>ore than \$15, | m 990, Part IV, lines 17, 18<br>000 on Form 990-EZ, line 6 | 8, or 19, or<br>5a. | r if the                        | 2014                             |
| Department of the Treasury                          |  |  | ► Attach                                     | to Form 990 o                    | or Form 990-EZ.  |                     |                                 | Open to Public                   |
| Internal Revenue Service                            | <ul> <li>Informatio</li> </ul>           | n about Schedule                       | G (Form 990                                  | ) or 990-EZ) a                   | and its instructions is at w                               | ww.irs.g            |                                 | Inspection                       |
| Name of the organization<br>EAST BAY INNOV          |  | WV                                     |  |                                  |  |                     | Employer identific 46-242886    |                                  |
| Part Fundraising                                    | Activities. Comp                         | lete if the orga                       |  |                                  | es' to Form 990, Part                                      | IV, line            |                                 | 5                                |
|   | Z filers are not re                      |  |  |                                  | owing activities. Check                                    | all that            | apply                           |                                  |
| <b>a</b> Mail solicitati                            | -  |  | lougii aliy                                  | e                                | — I  |                     |                                 |                                  |
|   | email solicitations                      | 5                                      |  | f                                | Solicitation of gove                                       | -                   | -                               |                                  |
| c Phone solicita                                    | ations                                   |  |  | g                                | X Special fundraising                                      | g events            |                                 |                                  |
| <b>d</b> X In-person sol                            | icitations                               |  |  |                                  |  |                     |                                 |                                  |
| employees listed                                    | in Form 990, Par                         | t VII) or entity                       | in connect                                   | tion with p                      | ncluding officers, directo<br>ofessional fundraising       | services            | s?                              |                                  |
| <b>b</b> If 'Yes,' list the ten<br>compensated at I | highest paid indiv<br>east \$5,000 by th | iduals or entities<br>ne organization. | s (fundraise                                 | ers) pursuar                     | nt to agreements under                                     | which the           | fundraiser is to                | be                               |
| (i) Name and addres                                 | s of individual                          | (ii) Activity                          |  | fundraiser                       | (iv) Gross receipts  |                     | nount paid to                   | (vi) Amount paid to              |
| or entity (fund                                     | raiser)                                  |  | have custody or control<br>of contributions? |                                  | from activity  | fundra              | retained by)<br>aiser listed in | (or retained by)<br>organization |
|   |  |  | Yes  | No                               |  | C                   | olumn <b>(i)</b>                |                                  |
| 1   |  |  | 163  | NO                               |  |                     |                                 |                                  |
| ·   |  |  |  |                                  |  |                     |                                 |                                  |
| 2   |  |  |  |                                  |  |                     |                                 |                                  |
| 3   |  |  |  |                                  |  |                     |                                 |                                  |
| 4   |  |  |  |                                  |  | X                   |                                 |                                  |
| 5   |  |  |  |                                  | - COr  | -                   |                                 |                                  |
| 6   |  |  |  | F                                |  |                     |                                 |                                  |
|   |  | n                                      | RF   |                                  |  |                     |                                 |                                  |
| 7   |  | V                                      |  |                                  |  |                     |                                 |                                  |
| 8   |  |  |  |                                  |  |                     |                                 |                                  |
| 9   |  |  |  |                                  |  |                     |                                 |                                  |
| 10  |  |  |  |                                  |  |                     |                                 |                                  |
|   |  | ļ                                      | ļ  |                                  |  |                     |                                 |                                  |
| 3 List all states in wh                             | nich the organization                    |  |  |                                  | ontributions or has been                                   | notified i          | it is exempt from               | 0.<br>registration               |
| or licensing.                                       |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  | <b>_</b>   |                     |                                 | <b></b>                          |
|   |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  |  |                     |                                 |                                  |
|   |  |  |  |                                  |  |                     |                                 |                                  |

Schedule G (Form 990 or 990-EZ) 2014

TEEA3701L 09/16/14

| -                 |                | G (Form 990 or 990-EZ) 2014 EAST BA   |   |                            | 46-242                                     |  |
|-------------------|----------------|---|---|----------------------------|--|--|
| Par               | τII            | <b>Fundraising Events.</b> Complete if<br>more than \$15,000 of fundraising<br>List events with gross receipts gree | event contributions                         | s and gross income         | e on Form 990-EZ,                          | lines 1 and 6b.  |
| R                 |                |   | (a) Event #1 <u>SPRINGFEST</u> (event type) | (b) Event #2               | (c) Other events<br>NONE<br>(total number) | (d) Total events<br>(add column (a)<br>through column (c)) |
| R E V E N U       | 1              | Gross receipts  | 27,906.                                     |                            |  | 27,906.  |
| Ĕ                 | 2              | Less: Contributions   | 1,962.                                      |                            |  | 1,962.   |
|                   | 3              | Gross income (line 1 minus line 2)  | 25,944.                                     |                            |  | 25,944.  |
|                   | 4              | Cash prizes   |   |                            |  |  |
| D                 | 5              | Noncash prizes  | 119.  |                            |  | 119.   |
| 1                 | 6              | Rent/facility costs   | 50.   |                            |  | 50.  |
| R<br>E<br>C<br>T  | 7              | Food and beverages  |   |                            |  |  |
| E<br>X<br>P       | 8              | Entertainment   |   |                            |  |  |
| EXPENSES          | 9              | Other direct expenses   | 4,865.                                      |                            |  | 4,865.   |
| S                 |                | Direct expense summary. Add lines 4 thr<br>Net income summary. Subtract line 10 fm                                  |   |                            |  |  |
| Par               |                | Gaming. Complete if the organiza  | tion answered 'Yes                          |                            |  |  |
|                   |                | \$15,000 on Form 990-EZ, line 6a.   | (a) Bingo                                   | (b) Pull tabs/Instant      | Other gaming                               | (d) Total gaming   |
| R E V E N U       |                |   |   | bingo/progressive<br>bingo |  | (add column (a)<br>through column (c)                      |
| Ĕ                 | 1              | Gross revenue   |   |                            |  |  |
| E                 |                | Cash prizes   | RAT   |                            |  |  |
| EXPENSE<br>DIRECT | 3              | Noncash prizes  |   |                            |  |  |
| Ċ S<br>T E<br>S   | 4              | Rent/facility costs   |   |                            |  |  |
|                   | 5              | Other direct expenses   | 0.  |                            | Yes %                                      |  |
|                   | 6              | Volunteer labor   | Yes%  | Yes%                       | l Yes%<br>No                               |  |
|                   | 7              | Direct expense summary. Add lines 2 thr   | ough 5 in column (d)                        |                            |  |  |
|                   | 8              | Net gaming income summary. Subtract li  | ne 7 from line 1, colum                     | ın (d)                     | ►  |  |
|                   | <b>a</b> Is th | er the state(s) in which the organization contended on the organization licensed to conduct gaming lo,' explain:    | g activities in each of th                  |                            |  | Yes No   |
|                   |                | e any of the organization's gaming license<br>'es,' explain:  |   | or terminated during th    | -  | Yes No   |

BAA

Schedule G (Form 990 or 990-EZ) 2014

| Sche | edule G (Form 990 or 990-EZ) 2014 EAST BAY INNOVATION ACADEMY  | 46-2428863                            | Page 3 |
|------|--|---------------------------------------|--------|
|      | Does the organization operate gaming activities with nonmembers?   |                                       | No     |
| 12   | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed t administer charitable gaming?   | 0<br>Yes                              | <br>No |
| 13   | Indicate the percentage of gaming activity conducted in:   |                                       |        |
|      | <b>a</b> The organization's facility   | 13a                                   | 8      |
|      | <b>b</b> An outside facility   |                                       | 00     |
|      | Enter the name and address of the person who prepares the organization's gaming/special events books and reco  |                                       |        |
|      |  |                                       |        |
|      | Name ►   |                                       |        |
|      | Address ►  |                                       |        |
| ł    | a Does the organization have a contact with a third party from whom the organization receives gaming rever<br>b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and<br>of gaming revenue retained by the third party ► \$<br>c If 'Yes,' enter name and address of the third party: | nue? Yes                              | No     |
|      | Name ►   |                                       |        |
|      | Address ►  |                                       | i<br>  |
| 16   | Gaming manager information:  |                                       |        |
|      | Name ►   |                                       |        |
|      | Gaming manager compensation ► \$   |                                       |        |
|      | Description of services provided ►   |                                       |        |
|      | Director/officer   |                                       |        |
| 17   | Mandatory distributions  |                                       |        |
|      | a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?   | Yes                                   | No     |
| ł    | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent  | in the                                |        |
|      | organization's own exempt activities during the tax year 🕨 \$  |                                       |        |
| Par  | <b>rt IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, of and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information (see instructions).   | :olumns (iii) and (<br>any additional | v),    |

| (form 990 or 990-EZ)       > Complete if the organization answered Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28 b, or 28a, or 76m 990, 222, Part V, line 25a, 25b, 26, 27, 28a, 28a, or 40b.       Part II       Complete if the organization answered Yes' on Form 990 or 990-EZ.       Part II       Complete if the organization answered Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 27, 28a, 28a, 27a, 28a, 28a, 27a, 28a, 28a, 27a, 27a, 27a, 27a, 27a, 27a, 27a, 27  | SCHEI     |                       |   | Transa                        | ction              | s Witl                      | h Inte              | erested F                      | Persons                         |               |             | 0            | MB No.  | 1545-00  | 147      |  |  |
|---|-----------|-----------------------|---|-------------------------------|--------------------|-----------------------------|---------------------|--------------------------------|---------------------------------|---------------|-------------|--------------|---------|----------|----------|--|--|
| - Attach to Form 990 cF2.         Open To Public Inspection           Information about Schedule L (Form 990 cF30. 23 and its instructions is instructions is insection in segmettion.         Open To Public Inspection           To add the supervision         Improve Hentilication number           East Bay TINNOVATION ACADEMY         Improve Hentilication number           Complete If the organization asswered Yes' on Form 990, Part IV, line 28 or 28 or Form 990-E2. Part V, line 400.           Open To Public Instructions is instructions is instruction instruction instruction.           Improve Hentilication number           Complete If the organization Theorem 900, Part IV, line 28 or Form 900-E2. Part V, line 400.           Open To Public Instructions is instructions is instruction only.           Complete If the organization managers or disqualified persons during the year under section 498.           Section 498.           Open To Public Instruction is a mound of form 900. Part IV, line 28 or Form 900. Part V, line 28 or Form 900. Part IV, line 2   |           |                       | ► Complete if t                             | the organizatio<br>28b. or 2  | n answ<br>8c. or I | vered 'Ye<br>Form 990       | es' on F<br>0-EZ. P | orm 990, Par<br>art V. line 38 | rt IV, line 25a, 2<br>a or 40b. | 25b, 26, 2    | 27, 28a,    |              | 2014    |          |          |  |  |
| Target of the cognization         Employer identification number         42-242863           EAST BAY INNOVATION ACADEMY         42-242863         422863           Part I         Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).<br>Complete if the organization answered Yes on Form 990, Part IV, line 25a or 25b, or Form 990-E2, Part V, line 40b.         (e) Occurrent of the answered Yes on Form 990, Part IV, line 25a or 25b, or Form 990-E2, Part V, line 40b.         (e) Occurrent of the answered Yes on Form 990, Part IV, line 25a or 25b, or Form 990-E2, Part V, line 40b.           10         0) None of disqualified person         (e) Occurrent of the answered Yes on Form 990, Part V, line 25a or 25b.         (e) Occurrent of the answered Yes on Form 990, Part V, line 25a or 25b.           2         1         0         1         (e) Occurrent of the answered Yes on Form 990, Part V, line 25a or 25b.           3         1         1         1         1         1           3         1         1         1         1         1           40         1         1         1         1         1         1           40         1         1         1         1         1         1         1           5         2         1         1         1         1         1         1         1         1         1   | Departmen | t of the Treasury     | ► Info                                      | ►                             | Attach<br>Schedu   | ı to Form<br>ule L (Fo      | 1 990 oi<br>orm 990 | r Form 990-E<br>) or 990-EZ) a | Z.                              | ions is       |             | 0            |         |          |          |  |  |
| EAST         DAY         INNOVATION         ACADEMY           Part II         Excess Benefit Transaction assessed Yes' on Form 990, Part IV, line 25a or 25b, or Form 990 E2, Part V, line 40b.         Complete 40 (g) organization assessed (g) organization assessment (g) Previous and organization           1         (a) Neme of discussified person         (b) Previous and organization         (c) Decorption of tarsaction         (c) Orcented 7           10         (c) Neme of discussified person         (c) Previous and organization         (c) Decorption of tarsaction         (c) Orcented 7           10         (c) Neme of discussified person         (c) Decorption of tarsaction         (c) Orcented 7           10         (c) Neme of discussified persons         (c) Decorption of tarsaction         (c) Orcented 7           2         Enter the amount of fax, if any, on line 2, above, reimbursed by the organization         (c) Previous of discussified persons during the year under organization reported an amount on form 990, Part X, line 3, a or Form 990, Part IV, line 26, or if the organization reported an amount on form 990, Part X, line 5, or 22.           10         (c) Previous of discussified persons         (c) Previous of discussified persons during the year under discussified person during the year under discussified person during the organization reported an amount on form 990, Part X, line 5, or 22.         (c) Previous during the organization and the organization and the organization reported and tark in the organization reported an amount on form 990, Part X, line 5, or 22.  |           |                       |   |                               | at                 | www.irs                     | s.gov/fe            | orm990.                        |                                 | Employ        | or idontifi | cation n     | •       |          |          |  |  |
| Part II       Excess Benefit Transactions (section 501(c)(3), saction 501(c)(4), and 501(c)(29) organizations only).<br>Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.       (d) Connected?         1       (e) None of idequalitied genome and inguitations only).       (e) Description of transactions only).       (f) Description of transactions only).         0.       (e) None of idequalitied genome and inguitations only and solutions only only and solutions only only and solutions on an angenes or disqualified persons during the year under solution organization answered 'Yes' on Form 990-EZ, Part V, line 36 or Form 990, Part IV, line 26, or if the organization answered 'Yes' on Form 990, Part X, line 5, 6, or 22.         Part III       Loans to and/or Form Interested Persons.       (e) Complet if the organization answered 'Yes' on Form 990, Part X, line 5, 6, or 22.       (e) Aname of interested persons with solutions of the organization of the organization of the organization of the solutions of the organization of the organization of the organization of the solutions of the organization of the organization of the solutions of the organization   |           |                       |   | FMV                           |                    |                             |                     |                                |                                 |               |             |              | innber  |          |          |  |  |
| Complete if the organization answered 'Yes' on Porm '900, Part IV, line 25a of 25b, or Porm '900, Part IV, line 40b.         (a) Constant           1         (a) Nerre of disqualified person         (b) Relationship between disqualified persons and arganization         (c) Description of transaction         (d) Constant           1         (b) Relationship between disqualified persons         (c) Description of transaction         (d) Constant           (c)         (c)         (c)         (c)         (c)         (c)           3         Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.         (c)         (c)           3         Enter the amount of tax, if any, on line 2, above, reimbursed by the organization         (c)         (c)           4         (c)         (c)         (c)         (c)         (c)         (c)           4         (c)   | -         | -                     |   |                               | tion 5             | 01(c)(3)                    |                     | tion 501(c)                    | (4) and $50$                    |               |             |              | ons     | nlv)     |          |  |  |
| 1         Tree         No         Yes         No           (1)         (2)         (3)         (4)         (4)         (4)           (3)         (4)         (4)         (4)         (4)         (4)           (3)         (4)         (4)         (4)         (4)         (4)           (6)         (4)         (4)         (4)         (4)         (4)           (6)         (4)         (4)         (4)         (4)         (4)           (6)         (4)         (4)         (4)         (4)         (4)           (6)         (4)         (4)         (4)         (4)         (4)           (7) </td <td>i arti</td> <td>Complete it</td> <td>f the organizatio</td> <td>n answered 'Ye</td> <td>es' on F</td> <td>orm 990</td> <td>), Part I</td> <td>V, line 25a o</td> <td>or 25b, or Form</td> <td>990-EZ,</td> <td>Part V,</td> <td>line 4</td> <td>0b.</td> <td>Jiny)</td> <td>•</td>  | i arti    | Complete it           | f the organizatio                           | n answered 'Ye                | es' on F           | orm 990                     | ), Part I           | V, line 25a o                  | or 25b, or Form                 | 990-EZ,       | Part V,     | line 4       | 0b.     | Jiny)    | •        |  |  |
| Image: constraint of the intervence of the organization managers or disqualified persons during the year under section 4956   | 1         | (a) Name of disq      | ualified person                             | <b>(b)</b> Re                 |                    |                             |                     | d                              | (c) Desc                        | ription of tr |             |              | (d) Cor | rected?  |          |  |  |
| (2)       (3)       (4)       (5)       (6)         (6)       (7)       (7)       (7)       (7)         (8)       (9)       (9)       (9)       (9)         (9)       (9)       (9)       (9)       (9)       (9)         (9)       (9)       (9)       (9)       (9)       (9)       (9)       (9)         (9)       Name of interested person       (9) <t< td=""><td></td><td></td><td></td><td>person a</td><td>and organize</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td colspan="2">Yes No</td></t<>  |           |                       |   | person a                      | and organize       |                             |                     |                                |                                 |               |             |              | Yes No  |          |          |  |  |
| (3)       (4)       (5)       (6)       (7)         (6)       (7)       (   |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          | <u> </u> |  |  |
| (9)       (9)       (9)       (9)         (6)       (9)       (9)       (9)         2       Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.       (9)         3       Enter the amount of tax, if any, on line 2, above, reimbursed by the organization answered 'Ves' on Form 990, Part IV, line 38 or Form 990, Part IV, line 26; or if the organization answered 'Ves' on Form 990, Part X, line 5, 6, or 22.         (9) Name of interested person       (9) Purpose of line or of tool       (9) Indetuil (10) Approved (10) Written tool (10) Approved (10  |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          | <u> </u> |  |  |
| (5)       (a)       (b)         (6)       (c)       (c)       (c)         2       Enter the amount of tax, if any, on line 2, above, reimbursed by the organization       (c)       (c)         3       Enter the amount of tax, if any, on line 2, above, reimbursed by the organization       (c)       (c)         4       Enter the amount of tax, if any, on line 2, above, reimbursed by the organization       (c)       (c)         6       (c)       (c)       (c)       (c)       (c)         6       (c)       (c)       (c)       (c)       (c)         6       (c)       (c)       (c)       (c)       (c)       (c)         7       (c)       (c)       (c)       (c)       (c)       (c)       (c)         (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)         (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)         (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)       (c)   |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          | <u> </u> |  |  |
| (6)   |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         | -        | <u> </u> |  |  |
| Enter the amount of tax incurred by the organization managers or disqualified persons during the year under     section 4958.     Enter the amount of tax, if any, on line 2, above, reimbursed by the organization     Complete if the organization answered 'Yes' on Form 990, Ez, Part V, line 38a or Form 990, Part IV, line 26; or if the     organization reported an amount on Form 1900, Part X, line 5, or 22.     (a) Name of interested person     (b) Relationship     (c) Purpose     (c) Pu | -         |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          | <u> </u> |  |  |
| Part II       Loans to and/or From Interested Persons.<br>Complete if the organization answered Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the<br>organization reported an amount on Form 990, Part X, line 5, 6, or 22.         (a) Name of interested person       (b) Personse<br>with organization       (c) Purpose<br>of Joan       (c) Purpose of assistance         (c) D       <  | se        | ction 4958            |   |                               |                    |                             |                     |                                |                                 |               | ►¢          |              |         |          |          |  |  |
| Complete if the organization answered 'Yes' on Form 990, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.         (a) Name of interested person       (a) Death organization (o) Purpose of organization (o) Purpose (o) Pur  |           |                       | -   |                               |                    | -                           |                     | gamzation                      |                                 |               |             | <i>,</i>     |         |          |          |  |  |
| With organization       Original and with organization       Yes       No       Yes   | raitii    | Complete if           | the organization                            | answered 'Yes                 | ' on For           | rm 990-E                    |                     |                                | r Form 990, Part                | t IV, line    | 26; or i    | f the        |         |          |          |  |  |
| (1) LAURIE JACOBSON JONES       Image: Amage of the second                                      | (a) Name  | e of interested perso | n <b>(b)</b> Relationship with organization |                               | fro                | m the                       | (e<br>prine         | e) Original<br>cipal amount    | (f) Balance du                  | ie <b>(g)</b> | In default  | by bo        | bard or |          |          |  |  |
| (2)       CHAIR       CASHFLOW       X       50,000.       X       X       X       X         (3)       ROCHELLE BENNINGS       X       35,400?.       X       <   |           |                       |   |                               | То                 | From                        |                     |                                |                                 | Y             | es No       | Yes          | No      | Yes      | No       |  |  |
| (3) ROCHELLE BENNINGS       (4)       V. CHAIR       CASHFLOW       X       35,0000.       X       X       X         (5)       (6)       (7)  | (1) Li    | AURIE JACO            | BSON JONES                                  | 5                             |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| (4)       V.CHAIR       CASHFLOW       X       35,000.       X       X       X       X         (5)       Image: Construction of the state of the organization of the organization answered 'Yes' on Form '90, Part IV, line 27.       Image: Construction of the organization of the o  |           |                       | -   | CASHFLOW                      | Х                  |                             |                     | 50,000.                        |                                 | ſ             | Х           | Х            |         | Х        |          |  |  |
| (5)       Image: Construction of the organization answered 'Yes' on Form 990, Part IV, line 27.       Image: Construction of the organization answered 'Yes' on Form 990, Part IV, line 27.         (a) Name of interested person and the organization       (c) Amount of assistance interested person and the organization       (c) Amount of assistance interested person and the organization       (c) Amount of assistance interested person and the organization       (c) Amount of assistance interested person and the organization       (c) Amount of assistance interested person and the organization       (c) Amount of assistance interested person and the organization       (c) Amount of assistance interested person and the organization       (c) Amount of assistance interested person and the organization       (c) Amount of assistance interested person and the organization interested person and the organization interested person interested person and the organization       (c) Amount of assistance interested person interested person and the organization interested person interested   |           | OCHELLE BE            |   |                               |                    |                             |                     |                                |                                 |               |             |              | -       |          |          |  |  |
| (6)       Image: Constraint of the organization answered 'Yes' on Form '900, Part IV, line 27.         (a) Name of interested person       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (1)       Image: Constraint of the organization answered 'Yes' on Form '900, Part IV, line 27.       Image: Constraint of the organization answered 'Yes' on Form '900, Part IV, line 27.       (e) Purpose of assistance       (e) Purpose of assistance         (1)       Image: Constraint of the organization and the organization and the organization       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (1)       Image: Constraint of the organization and the organization       Image: Constraint of the organization and the organization       Image: Constraint of the organization and the organization and the organization       Image: Constraint of the organization and the organization and the organization         (1)       Image: Constraint of the organization and the organization       Image: Constraint of the organization and the organization and the organization       Image: Constraint of the organization and the organiza  |           |                       | V.CHAIR                                     | CASHFLOW                      | Х                  |                             |                     | 35,000.                        |                                 |               | X           | Х            |         | Х        |          |  |  |
| (7)       Image: Constraint of the sector of the organization answered 'Yes' on Form 990, Part IV, line 27.       Image: Constraint of the organization answered 'Yes' on Form 990, Part IV, line 27.         (a) Name of interested person       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (1)       Image: Constraint of the organization answered 'Yes' on Form 990, Part IV, line 27.       Image: Constraint of the organization answered 'Yes' on Form 990, Part IV, line 27.       Image: Constraint of the organization answered 'Yes' on Form 990, Part IV, line 27.         (a) Name of interested person       (b) Relationship between interested person and the organization       (c) Amount of assistance       (e) Purpose of assistance         (1)       Image: Constraint of the organization and the organization       Image: Constraint of the organization and the organization       Image: Constraint of the organization and the organization and the organization         (1)       Image: Constraint of the organization and the organization       Image: Constraint of the organization and the organization and the organization       Image: Constraint of the organization and the org   |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          | <b> </b> |  |  |
| (8)       Image: Constraint of the second sec                                     |           |                       |   |                               | -                  |                             |                     |                                |                                 |               |             |              |         |          | <u> </u> |  |  |
| (9)       Image: Constraint of the organization answered 'Yes' on Form 990, Part IV, line 27.         Part III       Grants or Assistance Benefiting Interested Persons.<br>Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.         (a) Name of interested person<br>and the organization       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (1)       (a) Name of interested person<br>and the organization       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (1)       (b) Relationship between interested person<br>and the organization       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (1)       (b) Relationship between interested person<br>and the organization       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (1)       (b) Relationship between interested person<br>and the organization       (c) Amount of assistance       (c) Type of assistance       (e) Type of assistance         (3)       (c)       (c) Type of assistance       (c) Type of assistance       (c) Type of assistance       (c) Type of assistance         (6)       (f)       (f)       (f)       (f)       (f)       (f)       (f)         (g)       (f)       (f)       (f)       (f)       (f)       (f)       (f)         (f)  |           |                       |   |                               | D                  |                             | -                   |                                |                                 |               |             |              |         |          | <u> </u> |  |  |
| (10)       ►\$       ► <td></td>  |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| Total       +\$       Image: Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.         (a) Name of interested person       (b) Relationship between interested person and the organization       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (1)       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (2)       (c) Amount of assistance       (d) Type of assistance       (e) Purpose of assistance         (3)       (c)       (c) Amount of assistance       (c) Amount of assistance       (c) Purpose of assistance         (4)       (f)       (f)       (f)       (f)       (f)       (f)       (f)         (6)       (f)       (f)       (f)       (f)       (f)       (f)       (f)         (7)       (f)       (f)       (f)       (f)       (f)       (f)       (f)         (9)       (f)       (f)       (f)       (f)       (f)       (f)       (f)       (f)   |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          | <u> </u> |  |  |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.(a) Name of interested person(b) Relationship between interested person<br>and the organization(c) Amount of assistance(d) Type of assistance(e) Purpose of assistance(1)(b) Relationship between interested person<br>and the organization(c) Amount of assistance(d) Type of assistance(e) Purpose of assistance(1)(c) Amount of assistance(d) Type of assistance(e) Purpose of assistance(f)(2)(c) Amount of assistance(c) Amount of assistance(f)(3)(c) Amount of assistance(f)(f)(4)(f)(f)(f)(5)(f)(f)(f)(6)(f)(f)(f)(7)(f)(f)(f)(8)(f)(f)(f)(9)(f)(f)(f)(10)(f)(f)(f)   | Total     |                       |   |                               |                    |                             |                     | ▶\$                            | 1                               |               | - 1         |              |         |          |          |  |  |
| (1)         (1) <td>Part II</td> <td></td> <td>r Assistance<br/>the organization</td> <td>Benefiting I<br/>answered 'Yes</td> <td>ntere:<br/>' on For</td> <td><b>sted Pe</b><br/>rm 990, F</td> <td>erson:<br/>Part IV,</td> <td><b>s.</b><br/>line 27.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   | Part II   |                       | r Assistance<br>the organization            | Benefiting I<br>answered 'Yes | ntere:<br>' on For | <b>sted Pe</b><br>rm 990, F | erson:<br>Part IV,  | <b>s.</b><br>line 27.          |                                 |               |             |              |         |          |          |  |  |
| (2)       Image: Constraint of the second seco                                    |           | (a) Name of inte      | rested person                               |                               |                    |                             | person              | (c) Amount o                   | of assistance                   | (d) Type of   | assistanc   | e <b>(e)</b> | Purpos  | e of ass | istance  |  |  |
| (2)       Image: Constraint of the second seco                                    | (1)       |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| (4)       Image: Constraint of the second seco                                    | (2)       |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| (5)         Image: Constraint of the second sec                            | (3)       |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| (6)       (7)         (7)       (7)         (8)       (7)         (9)       (10)  |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| (7)     (7)       (8)     (7)       (9)     (10)  |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| (8)         (9)         (10)  |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| (9)<br>(10)   |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
| (10)  |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
|   |           |                       |   |                               |                    |                             |                     |                                |                                 |               |             |              |         |          |          |  |  |
|   |           | r Panenwark D         | eduction Act No                             | tice see the le               | structi            | one for "                   | Form 0              | 90 or 990 57                   |                                 | Schodul       | el (For     | m 000        | or aan  | -E7\ 0   | 01/      |  |  |

#### Schedule L (Form 990 or 990-EZ) 2014 EAST BAY INNOVATION ACADEMY

46-2428863

Page 2

| Part IV | Business Transactions Involving Interested Persons.                                      |
|---------|--|
|         | Complete if the organization answered 'Yes' on Form 990. Part IV. line 28a, 28b, or 28c. |

| (a) Name of interested person | (b) Relationship between<br>interested person and the<br>organization | (c) Amount of transaction | (d) Description of transaction | organiz | naring of<br>nization's<br>enues? |  |
|-------------------------------|---|---------------------------|--------------------------------|---------|-----------------------------------|--|
|                               |   |                           |                                | Yes     | No                                |  |
| (1) KIMBERLY SMITH - IAEF     | BOARD MEMBER  | 30,000.                   | GRANT RECEIVABLE               |         | Х                                 |  |
| (2)                           |   |                           |                                |         |                                   |  |
| (3)                           |   |                           |                                |         |                                   |  |
| (4)                           |   |                           |                                |         |                                   |  |
| (5)                           |   |                           |                                |         |                                   |  |
| (6)                           |   |                           |                                |         |                                   |  |
| (7)                           |   |                           |                                |         |                                   |  |
| (8)                           |   |                           |                                |         |                                   |  |
| (9)                           |   |                           |                                |         |                                   |  |
| 10)                           |   |                           |                                |         |                                   |  |

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

#### SUPPLEMENTAL INFORMATION

KIMBERLY SMITH SERVED AS AN AGENT FOR INNOVATOR ACADEMIES EDUCATION FOUNDATION IN PROVIDING A GRANT IN THE AMOUNT OF \$30,000 TO EAST BAY INNOVATIONS ACADEMY. KIMBERLY SMITH ALSO SERVED AS A BOARD MEMBER FOR EAST BAY INNOVATIONS ACADEMY DURING 2014-15. THE GRANT WAS PLEDGED IN JUNE 2015 AND RECEIVED IN JULY 2015 AND THEREFORE, RECORDED AS GRANTS RECEIVABLE AS OF JUNE 30, 2015. East Bay Innovation Academy - Board Meeting - Agenda - Wednesday March 16, 2016 at 7:30 PM

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Employer identification number 46-2428863

Name of the organization

#### EAST BAY INNOVATION ACADEMY

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE EXECUTIVE DIRECTOR/HEAD OF SCHOOL WILL PROVIDE A COPY OF THE FORM 990 TO ALL BOARD MEMBERS FOR REVIEW AND COMMENT. ANY NECESSARY EDITS WILL BE RELAYED TO THE TAX PREPARER. UPON FINAL APPROVAL BY THE HEAD OF SCHOOL, THE TAX PREPARER WILL FILE THE FORM 990 WITH THE IRS ON BEHALF OF THE ORGANIZATION.

## FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL BOARD MEMBERS AND KEY EMPLOYEES OF THE ORGANIZATION ARE REQUIRED TO FILE AN ANNUAL STATEMENT (FORM 700 STATEMENT OF ECONOMIC INTEREST) IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS. THE ORGANIZATION WILL REVIEW THE CONFLICT OF INTEREST POLICY AND STATEMENTS ANNUALLY AND WHEN ANY NEW BOARD MEMBER JOINS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE BOARD OF DIRECTORS WILL APPROVE COMPENSATION OF THE EXECUTIVE DIRECTOR/HEAD OF SCHOOL BASED ON COMPARABLE DATA AVAILABLE FROM OTHER PUBLIC CHARTER SCHOOLS AND SCHOOL DISTRICTS FOR INDIVIDUALS WITH SIMILAR RESPONSIBILITIES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES THE BOARD OF DIRECTORS WILL APPROVE COMPENSATION OF OTHER KEY EMPLOYEES BASED ON COMPARABLE DATA AVAILABLE FROM OTHER PUBLIC CHARTER SCHOOLS AND SCHOOL DISTRICTS FOR INDIVIDUALS WITH SIMILAR RESPONSIBILITIES.

## FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL ORGANIZATIONAL DOCUMENTS ARE AVAILABLE UPON REQUEST WITH SOME DOCUMENTS ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.

#### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

|  | (A)                 | (B)<br>PROGRAM      | (C)<br>MANAGEMENT | (D)<br>FUND-        |
|--|---------------------|---------------------|-------------------|---------------------|
|  | TOTAL               | SERVICES            | & GENERAL         | RAISING             |
| BUSINESS SERVICES PROVIDER<br>INSTRUCTIONAL CONSULTANTS            | 105,239.<br>97,374. | 105,239.<br>97,374. |                   |                     |
| OTHER SERVICES AND FEES  | 132,955.            | 55,298.             | 77,657.           |                     |
| BAA For Paperwork Reduction Act Notice, see the Instructions for F | orm 990 or 990-EZ.  | TEEA4901L 08/18/14  | Schedule O (Form  | 990 or 990-EZ) 2014 |

| Schedule <b>O</b> (Form 990 or 990-EZ) 2014 | Page 2                         |
|---|--------------------------------|
| Name of the organization                    | Employer identification number |
| EAST BAY INNOVATION ACADEMY                 | 46-2428863                     |

# FORM 990, PART IX, LINE 11G (CONTINUED) OTHER FEES FOR SERVICES

|  | (A)<br>TOTAL                      | (B)<br>PROGRAM<br>SERVICES | (C)<br>MANAGEMENT<br>& GENERAL | (D)<br>FUND-<br>RAISING |
|--|-----------------------------------|----------------------------|--------------------------------|-------------------------|
| SPECIAL EDUCATION SERVICES<br>SPONSORING DISTRICT OVERSIGHT<br>TOTAL | 60,943.<br>15,277.<br>\$ 411,788. | 60,943.<br>\$318,854.      | 15,277.<br>\$ 92,934.          | \$                      |



#### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

EAST BAY INNOVATION ACADEMY

Employer identification number 46-2428863

#### Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable) of disregarded er                                   | ntity Primary activity                                      |                       | tivity   | <b>(c)</b><br>Legal domicile (state<br>or foreign country) |                             | <b>(d)</b><br>Total income |   | <b>(e)</b><br>End-of-year assets |  | Dire             | (f)<br>ct contro<br>entity      | lling |
|---|---|-----------------------|--|--|-----------------------------|----------------------------|---|----------------------------------|--|------------------|---------------------------------|-------|
| (1)   |   |                       |  |  |                             |                            |   |                                  |  |                  |                                 |       |
| (2)   |   |                       |  |  |                             |                            |   |                                  |  |                  |                                 |       |
| <br>  |   |                       |  |  |                             |                            |   |                                  |  |                  |                                 |       |
| Part II Identification of Related Tax-Exempt Or   | ganizatio   | ons Complete          | if the org   | anization  | answered                    | 'Yes'                      | on Form 990                                     | , Part                           | IV, line 34 t                                    | becaus           | e it had                        | ł     |
| one or more related tax-exempt organization   | ations du   | ring the ṫax ye       | ar. 🧉  |  |                             |                            |   | ,                                | ,  |                  |                                 |       |
| (a)<br>Name, address, and EIN of related organization   | (a)<br>Name, address, and EIN of related organization Prima |                       | (b) (c)<br>hary activity Legal domic<br>or foreign |  | iicile (state   Exempt Code |                            | (e)<br>Public charity sta<br>(if section 501(c) |                                  | status<br>(c)(3)) (f)<br>Direct contro<br>entity |                  | rolling Sec 512(b<br>controlled |       |
|   |   |                       |  |  |                             |                            |   |                                  | -  |                  | Yes                             | No    |
| (1) OAKLAND UNIFIED SCHOOL DISTRICT<br>1000 BROADWAY SUITE 680<br>OAKLAND, CA 94607<br>94-6000385 |   | 2 PUBLIC<br>UCATION C |  | CA   |                             |                            |   |                                  | N/A  |                  |                                 | Х     |
| (2)   |   |                       |  |  |                             |                            |   |                                  |  |                  |                                 |       |
| <u>(3)</u><br>  |   |                       |  |  |                             |                            |   |                                  |  |                  |                                 |       |
|   |   |                       |  |  |                             |                            |   |                                  |  |                  |                                 |       |
| BAA For Paperwork Reduction Act Notice, see the Instruct  | tions for Fo  | rm 990.               |  |  | TEEA5001L 08                | 3/22/14                    |   |                                  | Sche   | dule <b>R</b> (F | orm 990)                        | 2014  |

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#### Schedule R (Form 990) 2014 EAST BAY INNOVATION ACADEMY

#### 46-2428863 Page 2

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| <b>(a)</b><br>Name, address, and EIN of<br>related organization | <b>(b)</b><br>Primary activity        | (c)<br>Legal<br>domicile<br>(state or<br>foreign | <b>(d)</b><br>Direct<br>controlling<br>entity | excluded fro<br>under sect                                    | elated,<br>m tax<br>ons | income end-of-year<br>assets all |        | e of total<br>come end-of-year<br>assets assets biopropor-<br>tionate amount in bo<br>allocations? Code V-UBI<br>amount in bo<br>20 of Schedul<br>K-1 (Form |                    | Dispropor-<br>tionate<br>Illocations?<br>Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form |       | (j)<br>General or<br>managing<br>partner? |                  | <b>(k)</b><br>Percentage<br>ownership |   |
|---|---------------------------------------|--|---|---|-------------------------|----------------------------------|--------|---|--------------------|---|-------|---|------------------|---------------------------------------|---|
|   |                                       | country)   |   | 512-514   | )                       |                                  |        |   |                    | Yes   | No    | 1065)                                     | Yes              | No                                    |   |
| <u>(1)</u>  | -                                     |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   | -                                     |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   | -                                     |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   | -                |                                       |   |
| (2)   | -                                     |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   | -                                     |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   | -                                     |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
| (3)   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   | -                                     |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   | -                                     |  |   |   |                         |                                  |        | N   |                    |   |       |   |                  |                                       |   |
| Part IV Identification  | of Related Organ<br>e it had one or r | nizations  | Taxable as                                    | a Corporation   | on or Tr                | rust Cor                         | nplete | if the o  | rganizati          | on ar   | nswer | ed 'Yes' on F                             | orm 99           | 0, Pa                                 | rt IV,                                    |
|   |                                       |  | -   |   |                         |                                  |        |   | (f)                | -   |       | (a)                                       | (h)              |                                       | <i>(</i> i)                               |
| <b>(a)</b><br>Name, address, and EIN                            | of related organizat                  | ion Prima  | <b>(b)</b><br>ary activity                    | <b>(c)</b><br>Legal domicile<br>(state or foreign<br>country) | Dire                    | ect<br>rolling                   | Type o | <b>e)</b><br>of entity<br>, S corp,<br>rust)  | Share<br>total ind | e of  | Sh    | (g)<br>are of end-of-<br>year assets      | Percentag        | e Sec                                 | <b>(i)</b><br>512(b)(13)<br>olled entity? |
|   |                                       |  |   | country)  | ent                     | itity                            | or ti  | rust)   | total int          | Joine   | 1     | year assers                               | ownersnip        | Ye                                    |   |
| (1)   |                                       |  |   | -   |                         |                                  |        |   |                    |   |       |   |                  | Te                                    | 5 110                                     |
|   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   |                                       | 1  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
| (2)   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
| (3)   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   |                                       | ]  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
|   |                                       |  |   |   |                         |                                  |        |   |                    |   |       |   |                  |                                       |   |
| BAA   |                                       |  |   | TEE   | \5002L 08/              | 122/14                           |        |   |                    |   |       | Q   | chedule <b>F</b> | (Form                                 | 990) 2014                                 |

#### Schedule R (Form 990) 2014 EAST BAY INNOVATION ACADEMY

| Part V Transactions With Related Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36. |
|---|
|---|

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |                            |                               |            | Ye      | s No |  |
|--|----------------------------|-------------------------------|------------|---------|------|--|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations list  | sted in Parts II-IV?       |                               |            |         |      |  |
| a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity   |                            |                               | 1a         | a       | Х    |  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)   |                            |                               | 1          | 2       | Х    |  |
| c Gift, grant, or capital contribution from related organization(s)  |                            |                               | 10         |         | Х    |  |
| d Loans or loan guarantees to or for related organization(s).  |                            |                               | 10         | ł       | Х    |  |
| e Loans or loan guarantees by related organization(s)  |                            |                               | 10         | •       | Х    |  |
|  |                            |                               |            |         |      |  |
| f Dividends from related organization(s)   |                            |                               | <b>1</b> 1 | :       | Х    |  |
| g Sale of assets to related organization(s)  |                            |                               | 19         | 3       | Х    |  |
| h Purchase of assets from related organization(s)  |                            |                               | 1          | ı       | Х    |  |
| i Exchange of assets with related organization(s)  |                            |                               | 1          |         | Х    |  |
| j Lease of facilities, equipment, or other assets to related organization(s)   |                            |                               | 1          |         | X    |  |
|  |                            |                               |            |         |      |  |
| k Lease of facilities, equipment, or other assets from related organization(s)   |                            |                               | 1          | k )     | ζ.   |  |
| Performance of services or membership or fundraising solicitations for related organization(s)   |                            |                               | 1          | _       | X    |  |
| m Performance of services or membership or fundraising solicitations by related organization(s)  |                            |                               |            | m >     |      |  |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).   |                            |                               |            |         |      |  |
|  |                            |                               |            |         |      |  |
|  |                            |                               | 1          | -       | X    |  |
| <b>n</b> Reimbursement paid to related organization(s) for expenses  |                            |                               | 1          | n       | Х    |  |
| a Reimbursement paid by related organization(s) for expenses   |                            |                               | 1          |         | X    |  |
|  |                            |                               |            | 1       |      |  |
| r Other transfer of cash or property to related organization(s)  |                            |                               | 1          | r       | Х    |  |
| <ul> <li>o Sharing of paid employees with related organization(s)</li> <li>p Reimbursement paid to related organization(s) for expenses.</li> <li>q Reimbursement paid by related organization(s) for expenses.</li> <li>r Other transfer of cash or property to related organization(s).</li> <li>s Other transfer of cash or property from related organization(s).</li> </ul> |                            |                               | 1          |         | X    |  |
| 2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including cover   | ed relationships and trans | saction thresholds            | •          | 5       | Λ    |  |
|  | (b)                        |                               |            | (d)     |      |  |
| (a)<br>Name of related organization  | Transaction                | <b>(c)</b><br>Amount involved | Method o   |         |      |  |
|  | type (a-s)                 |                               | amou       | nt invo | lved |  |
|  |                            |                               |            |         |      |  |
| (1) OAKLAND UNIFIED SCHOOL DISTRICT  | K                          | 115,505.                      | LEASE      | PYM     | ſS   |  |
|  |                            |                               |            |         |      |  |
| (2) OAKLAND UNIFIED SCHOOL DISTRICT  | М                          | 15,277.                       | OVERS1     | GHT     | FEES |  |
|  |                            |                               |            |         |      |  |
| (3)  |                            |                               |            |         |      |  |
|  |                            |                               |            |         |      |  |
|  |                            |                               |            |         |      |  |
| (4)  |                            |                               |            |         |      |  |
|  |                            |                               |            |         |      |  |
| (5)  |                            |                               |            |         |      |  |
|  |                            |                               |            |         |      |  |
| (6)  |                            |                               |            |         |      |  |

#### Schedule **R** (Form 990) 2014 EAST BAY INNOVATION ACADEMY

#### **Part VI** Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| <b>(a)</b><br>Name, address, and EIN of entity | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile<br>(state or foreign<br>country) | income<br>(related, unre-<br>lated, excluded | e- 501(c)(3)<br>ed organizations? |         | (f)<br>Share of<br>total income | al income end-of-year tionate |     | (h) (i)<br>Dispropor-<br>tionate<br>allocations? (i)<br>Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 |             | <b>(j</b><br>Gene<br>mana<br>parti | i)<br>ral or<br>aging<br>ner? | <b>(k)</b><br>Percentaç<br>ownershi |
|--|--------------------------------|--|--|-----------------------------------|---------|---------------------------------|-------------------------------|-----|--|-------------|------------------------------------|-------------------------------|-------------------------------------|
|  |                                |  | from tax under<br>section 512-514)           | Yes                               | No      |                                 |                               | Yes | No   | Form (1065) | Yes                                | No                            | ł                                   |
| (1)  | -                              |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
|  | -                              |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
| (2)  |                                |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
|  | -                              |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
| (3)  |                                |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
|  | -                              |  |  |                                   |         |                                 | 1                             |     |  |             |                                    |                               |                                     |
| (4)  |                                |  |  |                                   | ~       | COR                             |                               |     |  |             |                                    |                               |                                     |
|  | -                              |  | DR   | 71                                |         |                                 |                               |     |  |             |                                    |                               |                                     |
| (5)  |                                |  | V  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
|  |                                |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
| (6)  | -                              |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
|  | 1                              |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
| (7)  |                                |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
|  | -                              |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
| (8)  |                                |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
|  | -                              |  |  |                                   |         |                                 |                               |     |  |             |                                    |                               |                                     |
| BAA  | 1                              | 1  | LTF  | EA5004L                           | 08/22/1 | 1                               |                               |     |  | Schedu      | e <b>R</b> (F                      | orm 90                        | 1<br>20) 201/                       |

BAA

Schedule **R** (Form 990) 2014

## Schedule R (Form 990) 2014 EAST BAY INNOVATION ACADEMY 46-2428863 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions). Page 5



East Bay Innovation Academy - Board Meeting - Agenda - Wednesday March 16, 2016 at 7:30 PM

| Form <b>8868</b><br>(Rev January 2014)   | / January 2014) Exempt Organization Return   |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Department of the Treasury<br>Internal Revenue Service   | <ul> <li>File a separate application for each return.</li> <li>Information about Form 8868 and its instructions is at www.irs.gov/form8868.</li> </ul> |  |  |  |  |  |  |
| • If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box                              |  |  |  |  |  |  |  |
| • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).     |  |  |  |  |  |  |  |
| Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. |  |  |  |  |  |  |  |

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only.....

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

|                             |  | Enter filer's identifying number, see instructions |
|-----------------------------|--|--|
|                             | Name of exempt organization or other filer, see instructions.                            | Employer identification number (EIN) or            |
| Type or<br>print            |  |  |
| print                       | EAST BAY INNOVATION ACADEMY  | 46-2428863   |
| File by the                 | Number, street, and room or suite number. If a P.O. box, see instructions.               | Social security number (SSN)                       |
| due date for<br>filing your | 3400 MALCOLM AVENUE  |  |
| return. See                 | City, town or post office, state, and ZIP code. For a foreign address, see instructions. |  |
| instructions.               | OAKLAND, CA 94605-5353   |  |

Enter the Return code for the return that this application is for (file a separate application for each return)..... 01

| Application<br>Is For  | Return<br>Code   | Application<br>Is For Code   |        |                             |                |  |  |  |  |  |
|--|--|--|--------|-----------------------------|----------------|--|--|--|--|--|
| Form 990 or Form 990-EZ  | 01   | Form 990-T (corporation) 07  |        |                             |                |  |  |  |  |  |
| Form 990-BL  | 02 Form 1041-A   |  |        |                             | Form 1041-A 08 |  |  |  |  |  |
| Form 4720 (individual)   | 03   | Form 4720 (other than individual) 09   |        |                             |                |  |  |  |  |  |
| Form 990-PF  | 04   | Form 5227 10   |        |                             |                |  |  |  |  |  |
| Form 990-T (section 401(a) or 408(a) trust)  | 05   | Form 6069  |        |                             | 11             |  |  |  |  |  |
| Form 990-T (trust other than above)  | 06   | Form 8870  |        |                             | 12             |  |  |  |  |  |
| <ul> <li>The books are in the care of ► <u>EDTEC</u></li> <li>Telephone No. ► <u>(510)</u> <u>663-3500</u></li> <li>If the organization does not have an office or place of bus</li> <li>If this is for a Group Return, enter the organization's four check this box ► If it is for part of the group, or the extension is for.</li> <li>1 I request an automatic 3-month (6 months for a corporation until <u>2/15</u>, 20 <u>16</u>, to file the exempt orgation the extension is for the organization's return for:</li> <li>► _ calendar year 20 _ or</li> <li>★ X tax year beginning <u>7/01</u>, 20 <u>14</u></li> <li>2 If the tax year entered in line 1 is for less than 12 mont Change in accounting period</li> </ul> | siness in the<br>digit Group<br>theck this be<br>required to f<br>anization ref  | e United States, check this box<br>Exemption Number (GEN) If the pox $\blacktriangleright$ and attach a list with the name attach a list with the name and attach a list with the name and attach a list with the name and attach a list with the name attach attach a list with the name attach attac | his is | for the who<br>nd EINs of a | le group,      |  |  |  |  |  |
| <b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4<br>nonrefundable credits. See instructions   |  |  | 3a     | \$                          | 0.             |  |  |  |  |  |
|  | <b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit |  |        |                             |                |  |  |  |  |  |
| c Balance due. Subtract line 3b from line 3a. Include you EFTPS (Electronic Federal Tax Payment System). See   | r payment v<br>instructions  | vith this form, if required, by using  | 3 c    | \$                          | 0.             |  |  |  |  |  |
| <b>Caution.</b> If you are going to make an electronic funds withdra payment instructions.   | awal (direct   | debit) with this Form 8868, see Form 845   | 3-EO   | and Form 8                  | 879-EO for     |  |  |  |  |  |
| BAA For Privacy Act and Paperwork Reduction Act Notice, see  | instructions   |  |        | Form 8868 (                 | Rev 1-2014)    |  |  |  |  |  |

FIFZ0501L 12/31/13

Form 8868 (Rev 1-2014)

| Form <b>886</b>  | <b>8</b> (Rev 1-2014)   |  |   |                                      | Page <b>2</b> |  |  |
|--|---|--|---|--------------------------------------|---------------|--|--|
| -  | are filing for an Additional (Not Automatic) 3-Mor  | th Extensior   | n, complete only Part II and check                        | this box                             |               |  |  |
| Note. Only   | y complete Part II if you have already been grante  | ed an automa   | tic 3-month extension on a previo                         | ously filed Form 8868.               | <u>[]</u>     |  |  |
| <ul> <li>If you a</li> </ul>                                   | are filing for an Automatic 3-Month Extension, co   | mplete only  | Part I (on page 1).                                       |                                      |               |  |  |
| Part II  | Additional (Not Automatic) 3-Month  | Extension  | of Time. Only file the origin                             | al (no copies needed                 | ).            |  |  |
| <b></b>  |   |  | Enter filer's   | identifying number, see ins          | structions    |  |  |
|  | Name of exempt organization or other filer, see instructions.   |  |   | Employer identification number       | (EIN) or      |  |  |
| Type or  |   |  |   |                                      |               |  |  |
| print  | EAST BAY INNOVATION ACADEMY   | 46-2428863   |   |                                      |               |  |  |
|  | Number, street, and room or suite number. If a P.O. box, see in   | nstructions.   |   | Social security number (SSN)         |               |  |  |
| File by the<br>due date for                                    | CHRISTY WHITE ASSOCIATES  |  |   |                                      |               |  |  |
| filing your<br>return. See                                     | 348 OLIVE STREET  |  |   |                                      |               |  |  |
| instructions.  | City, town or post office, state, and ZIP code. For a foreign add   | City, town or post office, state, and ZIP code. For a foreign address, see instructions. |   |                                      |               |  |  |
|  | SAN DIEGO, CA 92103   |  |   |                                      |               |  |  |
|  |   | c (C)  |   |                                      |               |  |  |
| Enter the  | Return code for the return that this application is   | for (file a set  | parate application for each return)                       |                                      | ·· <u>01</u>  |  |  |
|  |   |  |   |                                      | <u> </u>      |  |  |
| Application Return Application<br>Is For Code Is For           |   |  |   | Return<br>Code                       |               |  |  |
|  | or Form 990-EZ  | 01   |   |                                      |               |  |  |
| Form 990   |   | 01   | Form 1041-A   |                                      | 08            |  |  |
|  | Form 990-BL 02 Form 1041-A<br>Form 4720 (individual) 03 Form 4720 (other than individual)   |  |   |                                      | 09            |  |  |
| Form 990-  |   | 04   | Form 5227   |                                      | 10            |  |  |
|  | Orm         990-T         (section 401(a) or 408(a) trust)         05         Form 6069   |  |   |                                      | 11            |  |  |
| Form 990-T (trust other than above) 06 Form 8870               |   |  |   |                                      | 12            |  |  |
|  | o not complete Part II if you were not already gra  |  |   |                                      |               |  |  |
| <ul> <li>If the</li> <li>If this</li> <li>whole gro</li> </ul> | books are in the care of ► <u>EDTEC</u><br>none No. ► <u>(510) 663-3500</u><br>organization does not have an office or place of the<br>is for a Group Return, enter the organization's fo<br>up, check this box ►   | Fax No. ►<br>ousiness in th<br>ur digit Group  | e United States, check this box<br>Exemption Number (GEN) |                                      | is for the    |  |  |
|  | the extension is for.   |  |   |                                      |               |  |  |
| <ul> <li>5 For</li> <li>6 If the</li> <li>7 State</li> </ul>   | quest an additional 3-month extension of time unt<br>calendar year, or other tax year beginn<br>e tax year entered in line 5 is for less than 12 mo<br>Change in accounting period<br>e in detail why you need the extension <u>TAX</u><br><u>THER_INFORMATION_NECESSARY_TO_F</u> | ing <u>7/01</u><br>nths, check r<br>PAYER RE   | eason: Initial return <u>SPECTFULLY_REQUESTS_A</u>        | Final return <u>DDITIONAL_TIME_T</u> |               |  |  |
| nonr   | is application is for Forms 990-BL, 990-PF, 990-T<br>refundable credits. See instructions   |  |   | 8a Ş                                 |               |  |  |
| tax ı  | is application is for Forms 990-PF, 990-T, 4720, c<br>payments made. Include any prior year overpaym<br>viously with Form 8868  | ent allowed a  | is a credit and any amount paid                           |                                      |               |  |  |
| previously with Form 8868                                      |   |  |   |                                      |               |  |  |
| EFT  | Signature and Verification must be completed for Part II only.  |  |   |                                      |               |  |  |
| EFT  | · · · · · ·   |  |   |                                      |               |  |  |
| Under penalti  | · · · · · ·   | cation mu  | st be completed for Part II o                             | only.                                |               |  |  |
| Under penalti  | Signature and Verifi<br>ies of perjury, I declare that I have examined this form, including a<br>complete, and that I am authorized to prepare this form.   | cation mus   | st be completed for Part II o                             | only.                                |               |  |  |

| TAXABLE <b>201</b>   |  | California Exempt Organization   |   | FORM <b>199</b>  |
|--|--|--|---|--|
| Calendar Ye  | ear 2014   |  | 0/20  | 15 .   |
| Corporation/Or   | ganization   | name   |   | California corporation number  |
|  |  | NOVATION ACADEMY   |   | 3564103  |
| Additional infor   | rmation. Se  | e instructions.  |   | FEIN<br>46-2428863   |
| Street address   | (suite or ro   | pom)   |   | PMB no.  |
| 3400 MZ  | ALCOLN   | M AVENUE State   |   | ZIP code   |
| OAKLANI  | C  | CA   |   | 94605-5353   |
| Foreign country  |  | Foreign province/state/cou   | nty   | Foreign postal code  |
| <ul> <li>B Amended</li> <li>C IRC Section</li> <li>D Final Info</li> <li>● □ Me</li> <li>E Check acc</li> <li>1 □ C</li> <li>F Federal re</li> <li>1 ● □</li> <li>G Is this a g</li> <li>H Is this org</li> <li>If 'Yes,' w</li> </ul> | Return<br>on 4947(a)<br>ormation Re<br>erged/Reor<br>ter date (n<br>counting m<br>Cash <b>2</b><br>eturn filed?<br>group filing<br>ganization<br>vhat is the | Intermediate       Image: Second Structure         Image: Second Structure       Image: Second Structure <tr< th=""><th>tion 237<br/><br/>on 2370<br/><br/>any?<br/>109 to r<br/><br/>r has th</th><th>Yes       X         Yes       X         No       X         Yes       X</th></tr<> | tion 237<br><br>on 2370<br><br>any?<br>109 to r<br><br>r has th | Yes       X         Yes       X         No       X         Yes       X |
| not report   | ted to the I   | The have any changes to its guidelines<br>FTB? See instructions  | _   | CACA1112L 07/30/15   |
| Part I   |  | ete Part I unless not required to file this form. See General Instructions B and C.<br>ross sales or receipts from other sources. From Side 2, Part II, line 8   | • 1   | 30,813.  |
|  |  | ross dues and assessments from members and affiliates.   | 2   | 00/010.  |
| Receipts<br>and  | <b>3</b> Gr  | ross contributions, gifts, grants, and similar amounts received  | • 3   | 2,097,914.   |
| Revenues   | <b>4</b> To  | otal gross receipts for filing requirement test. Add line 1 through line 3.  |   | -1   |
|  |  | nis line must be completed. If the result is less than \$50,000, see General Instruction B   | • 4   | 2,128,727.   |
|  |  | ost of goods sold  | -   |  |
|  |  | ost or other basis, and sales expenses of assets sold  | . 7   |  |
|  |  | otal gross income. Subtract line 7 from line 4.  |   |  |
| Expenses   |  | otal expenses and disbursements. From Side 2, Part II, line 18   |   |  |
| Lybenses   | 10 E>  | ccess of receipts over expenses and disbursements. Subtract line 9 from line 8   | • 10  |  |
|  |  | ling fee \$10 or \$25. See General Instruction F   |   |  |
| Filing   |  | otal payments  |   |  |
| Fee  |  | enalties and Interest. See General Instruction J   |   |  |
|  |  | alance due Add line 11 line 13 and line 14   |   |  |
|  | Th   | nen subtract line 12 from the result   | 15  |  |
| Sign   | Under pen<br>correct, ar   | natties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the<br>and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge   | pest of n   |  |
| Here   | Signature<br>of officer  |  |   | ● Telephone  |
|  |  | Date Check if  |   | (510) 577-9557<br>• PTIN   |
| Paid   | Preparer's signature   |  |   | P01297358  |
| Preparer's<br>Use Only   | Firm's nar   |  |   | ● FEIN   |
| Jee entry  | (or yours,<br>self-emplo<br>and addre  | byed) <u>546 OLIVE SIREE</u>   |   | 27-2956198<br>● Telephone  |
|  | anu addre  | SAN DIEGO, CA 92103  |   |  |
|  | Marth  | ETD discuss this return with the preparer shows shows 2.0 instructions   |   | (619) 270-8222<br>• X Yes No   |
|  | iviay th   | e FTB discuss this return with the preparer shown above? See instructions  |   | • X Yes No   |
| For I  | Privacy No   | otice, get FTB 1131 ENG/SP. 059 3651144 Form   | 199 (   | C1 2014 Side 1   |

| EAS:<br>Part   |          | Org     | INNOVATION ACADEMY<br>anizations with gross receipts o<br>ardless of amount of gross receipts |                                    |          |                        | -                       | 46       | -2428863          |
|----------------|----------|---------|---|------------------------------------|----------|------------------------|-------------------------|----------|-------------------|
|                |          | 1       | Gross sales or receipts from all  | l business activities. See         | instruc  | tions                  | •                       | 1        |                   |
|                |          | 2       | Interest  |                                    |          |                        | •                       | 2        |                   |
|                |          | 3       | Dividends   |                                    |          |                        | •                       | 3        |                   |
| Recei<br>from  | pts      | 4       | Gross rents   |                                    |          |                        | •                       | 4        |                   |
| Other          |          | 5       | Gross royalties   |                                    |          |                        |                         |          |                   |
| Sourc          | es       | 6       | Gross amount received from sa   |                                    |          |                        |                         |          |                   |
|                |          | 7       | Other income. Attach schedule.  |                                    |          |                        |                         | -        | 30,813.           |
|                |          | 8       | Total gross sales or receipts from other  |                                    |          |                        |                         | 8        | 30,813.           |
|                |          | 9       | Contributions, gifts, grants, and similar   | -                                  |          |                        |                         |          | 50,815.           |
|                |          | 10      | Disbursements to or for member  |                                    |          |                        |                         | _        |                   |
|                |          |         | Compensation of officers, direct  |                                    |          |                        |                         |          | 170 661           |
|                |          | 11      |   |                                    |          |                        |                         |          | 179,661.          |
| Exper          | ises     | 12      | 5   |                                    |          |                        |                         |          | 866,051.          |
| and            |          | 13      |   |                                    |          |                        |                         |          |                   |
| Disbu<br>ments |          | 14      |   |                                    |          |                        | -                       |          | 51,294.           |
| mente          | •        | 15      | Rents   |                                    |          |                        | -                       | -        | 220,537.          |
|                |          | 16      | Depreciation and depletion (Se  |                                    |          |                        |                         |          |                   |
|                |          | 17      | Other Expenses and Disburser  |                                    |          |                        |                         | 17       | 799,221.          |
|                |          | 18      | Total expenses and disbursements. Add   | I line 9 through line 17. Enter he | re and o | n Side 1, Part I, line |                         | 18       | 2,116,764.        |
| Sche           | dule     | ۶L      | Balance Sheets  | Beginning of                       | taxab    | e year                 | Enc                     | l of tax | able year         |
| Asset          | s        |         |   | (a)                                |          | (b)                    | (c)                     |          | (d)               |
| 1 (            | Cash     |         |   |                                    |          | 8,132.                 |                         | •        | 133,200.          |
| _              |          |         | s receivable  |                                    |          | 42,672.                |                         | •        | 233,654.          |
|                |          |         | ceivable  |                                    |          |                        |                         | •        |                   |
|                |          |         |   |                                    |          |                        |                         | •        | ·                 |
|                |          |         | state government obligations  |                                    |          |                        |                         | •        |                   |
| <b>6</b>       | nvestr   | nents   | in other bonds  |                                    |          |                        |                         | •        |                   |
| -              |          |         | in stock  |                                    |          |                        |                         | •        |                   |
| 8              | Mortga   | ge loa  | ans   |                                    |          | $( \cup )$             |                         | •        |                   |
| 9 (            | Other in | nvest   | ments. Attach schedule  |                                    |          |                        |                         | •        |                   |
| <b>10</b> a l  | Depreci  | iable   | assets  |                                    |          |                        |                         |          |                   |
| b l            | Less ac  | cumi    | lated depreciation  |                                    |          |                        |                         |          |                   |
| 11             | Land     |         |   |                                    |          |                        |                         | •        |                   |
| 12 (           | Other a  | issets  | Attach schedule   | 3                                  |          | 3,901.                 |                         | •        | 8,487.            |
| 13 -           | Total a  | ssets   | 8   |                                    |          | 54 <b>,</b> 705.       |                         |          | 375,347.          |
| Liabili        | ities a  | and     | net worth   |                                    |          |                        |                         |          |                   |
| 14 /           | Accoun   | ts pa   | yable   |                                    |          | 32,291.                |                         | •        | 90,970.           |
| 15 (           | Contrib  | ution   | s, gifts, or grants payable   |                                    |          |                        |                         | •        |                   |
| <b>16</b>      | Bonds a  | and n   | notes payableST   | 4                                  |          |                        |                         | •        | 250,000.          |
|                |          |         | ayable  |                                    |          |                        |                         | •        |                   |
| 18 (           | Other li | iabilit | ies. Attach schedule  |                                    |          |                        |                         |          |                   |
| 19 (           | Capital  | stock   | or principal fund   |                                    |          | 22,414.                |                         | •        | 34,377.           |
| <b>20</b> I    | Paid-in  | or ca   | apital surplus. Attach reconciliation   |                                    |          | •                      |                         | •        |                   |
| <b>21</b> F    | Retaine  | ed ear  | nings or income fund  |                                    |          |                        |                         | •        |                   |
| 22             | Total li | iabili  | ties and net worth  |                                    |          | 54 <b>,</b> 705.       |                         |          | 375 <b>,</b> 347. |
| Sche           | dule     | e M∙    | -1 Reconciliation of income per<br>Do not complete this schedule                              |                                    |          |                        | s less than \$50,000    |          |                   |
| 1              | Net inc  | ome (   | per books   | • 11,963.                          | . 7      | Income recorded on     | books this year not inc | luded    |                   |
| 2              | Federal  | l inco  | me tax  | •                                  |          |                        | h schedule              |          |                   |
| 3              | Excess   | of ca   | pital losses over capital gains   | •                                  | 8        | Deductions in this r   | eturn not charged       |          |                   |
|                |          |         | recorded on books this year.  |                                    |          | against book income    |                         |          |                   |
|                |          |         |   | •                                  |          |                        |                         |          |                   |
|                |          |         | corded on books this year not deducted  |                                    | 9        |                        | d line 8                | ···· [   |                   |
|                |          |         | n. Attach schedule  |                                    | 10       | Net income per         |                         |          |                   |
| 6              | Fotal. A | Add li  | ne 1 through line 5   | 11,963.                            | •        | Subtract line 9        | from line 6             |          | 11,963.           |

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| Schedule B   | CALIFORNIA COPY                     |  | OMB No. 1545-0047 |  |  |  |  |
|--|-------------------------------------|--|-------------------|--|--|--|--|
| (Form 990, 990-EZ,<br>or 990-PF)                       | Schedule of Contribut               | Schedule of Contributors   |                   |  |  |  |  |
| Department of the Treasury<br>Internal Revenue Service | 2014                                |  |                   |  |  |  |  |
| Name of the organization                               |                                     | Employer iden  | tification number |  |  |  |  |
| EAST BAY INNOVA  | BAY INNOVATION ACADEMY 46-2428      |  |                   |  |  |  |  |
| Organization type (check                               | cone):                              |  |                   |  |  |  |  |
| Filers of:   | Section:                            |  |                   |  |  |  |  |
| Form 990 or 990-EZ                                     | X 501(c)( 3 ) (enter number) org    | X 501(c)( 3) (enter number) organization   |                   |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable to  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |                   |  |  |  |  |
|  | 527 political organization          | 527 political organization   |                   |  |  |  |  |
| Form 990-PF  | 501(c)(3) exempt private foundation | 501(c)(3) exempt private foundation  |                   |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable to  | rust treated as a private foundation   | on                |  |  |  |  |
|  | 501(c)(3) taxable private foundatio | 501(c)(3) taxable private foundation   |                   |  |  |  |  |

Check if your organization is covered by the General Rule or a Special Rule

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts 1, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year .....

**Caution:** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, Schedule B (Form 990, 990-EZ, or 990-PF) (2014) or 990-PF.

TEEA0701L 11/13/14

| Schedule <b>B</b> (Form 990, 990-EZ, or 990-PF) (2014) | Page                              | 1           | of         | 1 of <b>Part 1</b> |
|--|-----------------------------------|-------------|------------|--------------------|
| Name of organization                                   | Employe                           | r identifio | cation num | iber               |
| EAST BAY INNOVATION ACADEMY                            | BAY INNOVATION ACADEMY 46-2428863 |             |            |                    |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution  |
|---------------|---|-------------------------------|--|
| <u>1_</u> _   | INNOVATOR ACADEMIES ED FOUNDATION<br>1790 THIRD STREET, SUITE A<br>NAPA, CA 94559 | \$30,000.                     | Person     X       Payroll   |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution  |
| 2             | THE NEED PROJECT<br>8408 KAO CIRCLE<br>MANASSAS, VA 20110                         | \$10,000.                     | Person     X       Payroll   |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution  |
|               |   | SPY                           | Person<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution  |
|               |   | \$                            | Person<br>Payroll<br>Noncash<br>(Complete Part II for noncash contributions.)    |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution  |
|               |   | \$                            | Person Payroll Noncash (Complete Part II for noncash contributions.)             |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution  |
|               |   | \$                            | Person Payroll Noncash (Complete Part II for noncash contributions.)             |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2014) | Page | 1 to        | 1 of Part II        |
|---|------|-------------|---------------------|
| Name of organization                            |      | Employer id | entification number |
| EAST BAY INNOVATION ACADEMY                     |      | 46-242      | 8863                |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| Part II                   | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. |  |                      |  |  |
|---------------------------|---|--|----------------------|--|--|
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |  |  |
|                           | N/A   |  |                      |  |  |
|                           |   |  |                      |  |  |
|                           |   | \$   |                      |  |  |
|                           |   |  |                      |  |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |  |  |
|                           |   |  |                      |  |  |
|                           |   | \$   |                      |  |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |  |  |
|                           |   |  |                      |  |  |
|                           |   | \$   |                      |  |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |  |  |
|                           | ORA   |  |                      |  |  |
|                           |   | \$   |                      |  |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |  |  |
|                           |   |  |                      |  |  |
|                           |   | \$   |                      |  |  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |  |  |
|                           |   |  |                      |  |  |
|                           |   | \$   |                      |  |  |
| <b>A</b> A                |   | dule <b>B</b> (Form 990, 990-EZ,               |                      |  |  |

TEEA0703L 07/14/14

| Schedule E                | 3 (Form 990, 990-EZ, or 990-PF) (2014)   |  | Page 1 to 1 of Part III   |  |  |
|---------------------------|--|--|---|--|--|
| Name of organ<br>EAST BA  | nization<br>AY INNOVATION ACADEMY  |  | Employer identification number $46-2428863$   |  |  |
|                           | <i>Exclusively</i> religious, charitable, et<br>or (10) that total more than \$1,000 for the<br>the following line entry. For organizations of | he year from any one contribut<br>ompleting Part III, enter the total o<br>(Enter this information once. See | zations described in section 501(c)(7), (8)<br>or. Complete columns (a) through (e) and |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift   | (d)<br>Description of how gift is held  |  |  |
|                           | N/A  |  | ·   |  |  |
|                           | (e)<br>Transferee's name, address, and ZIP + 4   |  | Relationship of transferor to transferee  |  |  |
|                           |  |  | ·   |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift   | (d)<br>Description of how gift is held  |  |  |
|                           | Transferee's name, addres  | (e)<br>Transfer of gift<br>s, and ZIP + 4  | Relationship of transferor to transferee  |  |  |
| (3)                       |  |  |   |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift   | (d)<br>Description of how gift is held  |  |  |
|                           | (e)<br>Transfer of gift  |  |   |  |  |
|                           | Transferee's name, address, and ZIP + 4     Relationship of transferor to t  |  |   |  |  |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift   | (c)<br>Use of gift   | (d)<br>Description of how gift is held  |  |  |
|                           |  |  | · +   |  |  |
|                           | (e)<br>Transfer of gift<br>Transferee's name, address, and ZIP + 4   |  | Relationship of transferor to transferee  |  |  |
| BAA                       |  |  | Schedule <b>B</b> (Form 990, 990-EZ, or 990-PF) (2014)                                  |  |  |

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# 2014

# **CALIFORNIA STATEMENTS**

## EAST BAY INNOVATION ACADEMY

# PAGE 1

46-2428863

| STATEMENT 1<br>FORM 199, PART II, LINE 7<br>OTHER INCOME   |  |   |
|--|--|---|
| INCOME FROM SPECIAL E<br>PROGRAM SERVICE REVEN   | vents\$<br>ue  | 25,944.<br>3,526.<br>1,343.<br>30,813.  |
|  |  |   |
| STATEMENT 2<br>FORM 199, PART II, LINE 1<br>OTHER EXPENSES   | 7  |   |
| ADVERTISING AND PROMO<br>BOOKS AND SUPPLIES.<br>DUES AND MEMBERSHIPS.<br>INFORMATION TECHNOLOG<br>INSURANCE.<br>LEGAL FEES.<br>OFFICE EXPENSES.<br>OTHER EMPLOYEE BENEFT<br>OTHER FEES.<br>PENSION PLAN CONTRIBU | \$<br>Y.<br>TIONS.<br>S.<br>TOTAL <u>\$</u>  | 3,734.<br>2,650.<br>186,031.<br>6,208.<br>16,120.<br>11,166.<br>23,441.<br>16,143.<br>50,846.<br>411,788.<br>54,994.<br>5,034.<br>11,066.<br>799,221. |
|  |  |   |
| STATEMENT 3<br>FORM 199, SCHEDULE L, L<br>OTHER ASSETS   | INE 12   |   |
| PREPAID EXPENSES AND   | DEFERRED CHARGES   | 8,487.<br>8,487.  |
| STATEMENT 4<br>FORM 199, SCHEDULE L, L<br>BONDS AND NOTES PAYA   |  |   |
| LENDER'S NAME:<br>DATE OF NOTE:<br>MATURITY DATE:<br>REPAYMENT TERMS:<br>INTEREST RATE:<br>SECURITY PROVIDED:<br>PURPOSE OF LOAN:  | CA SCHOOL FINANCING AUTHORITY<br>7/08/2014<br>9/20/2019<br>6 PAYMENTS PER YEAR FOR 5 YRS<br>0.24<br>STATE APPORTIONMENT FUNDING<br>CHARTER SCHOOL START-UP |   |
| ORIGINAL AMOUNT:<br>BALANCE DUE:   | 250,000.   | 250,000.  |
|  |  |   |
|  | TOTAL NOTES AND BONDS PAYABLE $\overline{\$}$  | 250,000.  |
|  |  |   |
|  |  |   |

## Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. <u>Adobe Reader</u>:

EBIA - 2015-16 Check Register - am.xls