

East Bay Innovation Academy

Board Meeting

Date and Time

Monday December 13, 2021 at 8:00 PM PST

Location

Pursuant to the Governor's Executive Order N-29-20, all members of a legislative body a nd appropriate staff will participate in legislative meetings via phone/video conference unt il shelter in place order is lifted. Please see meeting link and telephone numbers below to attend and provide public comment at the EBIA Board Meeting.

DUE TO Approval of Board Findings Relating to Teleconference Meetings During State of Emergency - this meeting will be held online using Zoom ONLY. Please join us!!!

Zoom:

hipaa@eastbayia.org EBIA is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting

Time: Dec 13, 2021 08:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

https://zoom.us/j/98085257574?pwd=cllsUlJzVzhrSVo3SkxzV3BINVQrdz09

Meeting ID: 980 8525 7574

Passcode: 367404 One tap mobile

- +16699009128,,98085257574# US (San Jose)
- +12532158782,,98085257574# US (Tacoma)

Dial by your location

- +1 669 900 9128 US (San Jose)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)

Meeting ID: 980 8525 7574

Find your local number: https://zoom.us/u/aeAgwMVWNr

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 PM
Opening Items			
A. Record Attendance and Guests		Rochelle Benning	1 m
B. Call the Meeting to Order		Rochelle Benning	1 m
C . Approval of Board Findings Relating to Teleconference Meetings During State of Emergency	Vote	Rochelle Benning	5 m
Board findings pursuant to Government Code Section	n 54953(e)		
The Charter School Board of Directors determines, in acc Section 54953(e)(1)(B), that meeting in person would pre safety of attendees. Pursuant to Government Code Section reconsidered the circumstances of the State of Emergency 4, 2020, and finds the State of Emergency continues to display Directors to meet safely in person and/or that State or local recommend measures to promote social distancing.	esent imminen on 54953(e)(3 cy declared by lirectly impact	t risks to the had be to the B), the Board had the Governor the ability of the the the ability of the the ability of the the ability of the	ealth or as also on March ne
D. Approve Minutes from the Last East Bay Innovation Academy Board Meeting	Approve Minutes	Rochelle Benning	1 m
Approve minutes for Board Meeting on November 17,	2021		
E. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)Public comment is limited to a maximum of 3 minutes of or	comment time	Rochelle Benning per speaker	15 m
II. Governance			8:23 PM
Governance			
A. Review and Approve East Bay Innovation Academy Consent Agenda Items Consent Agenda Items:	Vote	Rochelle Benning	5 m
- EBIA board resolution regarding authorized signers of V	Vells Fargo A	ccounts	
III. Academic Excellence			8:28 PM
Academic Excellence			
A. Covid-19 Update	Discuss	Michelle Cho	5 m
- OUSD student vaccine mandate			
IV. Finance and Development			8:33 PM

Finance		Purpose	Presenter	Time	
A. Review and approve East SY 21 audited financials	Bay Innovation Academy	Vote	Michelle Cho	5 m	
B. Educator Effectiveness Fureview and approval	ınds Block Grant - final	Vote	Michelle Cho	10 m	
- Vote to approve the propose	ed plan for Educator Effective	eness Funds	Block Grant.		
V. Facility				8:48 PM	
Facility				0.40 PW	
A. East Bay Innovation Acad Update	A. East Bay Innovation Academy Monthly Facility Update			10 m	
Update on EBIA facilities:					
- Prop 39 SY 23					
VI. Other Business				8:58 PM	
A. Confirm Board Meeting Da School Year	ates through 2021 -2022	Discuss	Rochelle Benning	2 m	
Current board meetings through the end of the school year are scheduled follows - do we need to make any adjustments that we can incorporate into our schedule now?					
January 8:00PM Wednesday, 1/19/2022 February 8:00PM Wednesday, 2/16/2022 March 8:00PM Wednesday, 3/16/2022 April 8:00PM Wednesday, 4/20/2022 May 8:00PM Wednesday, 5/18/2022 June 8:00PM Wednesday, 6/8/2022 July 2022 Summer Break					

B. Closing Session - Public Comment (Any Agenda or FYI Rochelle 10 m Non-Agenda Items) Benning

Public comment is limited to a maximum of 3 minutes of comment time per speaker

VII. Closing Items			9:10 PM
A. Adjourn Meeting	Vote	Rochelle Benning	1 m

Cover Sheet

Approve Minutes from the Last East Bay Innovation Academy Board Meeting

Section: I. Opening Items

Item: D. Approve Minutes from the Last East Bay Innovation

Academy Board Meeting

Purpose: Approve Minutes

Submitted by:

Related Material: Minutes for Board Meeting on November 17, 2021



East Bay Innovation Academy

Minutes

Board Meeting

Date and Time

Wednesday November 17, 2021 at 8:00 PM

Location

Pursuant to the Governor's Executive Order N-29-20, all members of a legislative body and appropriate staff will participate in legislative meetings via phone/video conference until shelter in place order is lifted. Please see meeting link and telephone numbers below to attend and provide public comment at the EBIA Board Meeting.

DUE TO SHELTER IN PLACE ORDER - this meeting will be held online using Zoom ONLY. Please join us!!!

Zoom:

hipaa@eastbayia.org EBIA is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting

Time: Nov 17, 2021 08:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

https://zoom.us/j/94159587617?pwd=d0R4eTdsMkEyMmw1NDFSVDAxMFBNUT09

Meeting ID: 941 5958 7617

Passcode: 531947 One tap mobile

- +16699009128,,94159587617# US (San Jose)
- +13462487799,,94159587617# US (Houston)

Dial by your location

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- +1 346 248 7799 US (Houston)
- +1 253 215 8782 US (Tacoma)
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)

Meeting ID: 941 5958 7617

Find your local number: https://zoom.us/u/aeeVBowvL6

Directors Present

Brad Edgar, Jennifer Afdahl Rice, Kelly Garcia, Laurie Jacobson Jones, Rochelle Benning

Directors Absent

Ken Berrick

Guests Present

Francesca Fay, Michelle Cho, Mick Terrizzi, Rudolfo Ornelas

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Rochelle Benning called a meeting of the board of directors of East Bay Innovation Academy to order on Wednesday Nov 17, 2021 at 8:04 PM.

C. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency

Kelly Garcia made a motion to approve the board findings relating to teleconferencing meetings during state of emergency.

Laurie Jacobson Jones seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Kelly Garcia Aye
Rochelle Benning Aye
Laurie Jacobson Jones Aye
Jennifer Afdahl Rice Aye
Ken Berrick Absent
Brad Edgar Aye

D. Approve Minutes from the Last East Bay Innovation Academy Board Meeting

Laurie Jacobson Jones made a motion to approve the minutes from Board Meeting on 10-27-21.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Jennifer Afdahl Rice Aye
Rochelle Benning Aye
Ken Berrick Absent
Laurie Jacobson Jones Aye
Brad Edgar Aye
Kelly Garcia Aye

E. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

no public comment

II. Governance

A.

Review and Approve East Bay Innovation Academy Consent Agenda Items

Jennifer Afdahl Rice made a motion to approve the consent agenda with edit (the LAO approvals for Hernandez and Wahnschaff were approved with clear verification).

Laurie Jacobson Jones seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Ken Berrick Absent
Jennifer Afdahl Rice Aye
Rochelle Benning Aye
Laurie Jacobson Jones Aye
Kelly Garcia Aye
Brad Edgar Aye

III. Academic Excellence

A. East Bay Innovation Academy Academic Updates

Rodolfo, Francesca and Mick presented academic updates for the upper and lower school. Topics included Trimester grade analysis, lower school leadership updates, lower school activities, upper school college and career updates and upper school Linked Learning Pathway update.

For specifics please see the board packet.

B. Covid-19 Update

Michelle shared a COVID 19 update. For specifics please see board packet.

IV. Finance and Development

A. Review East Bay Innovation Academy SY 21 draft audited financials

Michelle shared the EBIA SY 21 draft audit financials; Jennifer made some suggestions for improvement. For specifics please see the board packet.

B. East Bay Innovation Academy First Interim Financial Update

Michelle shared the EBIA first interim financial update. For specifics please see the board packet.

Jennifer Afdahl Rice made a motion to approve EBIA's first interim financial update.

Laurie Jacobson Jones seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Kelly Garcia Aye
Rochelle Benning Aye
Ken Berrick Absent
Brad Edgar Aye
Jennifer Afdahl Rice Aye
Laurie Jacobson Jones Aye

C. Educator Effectiveness Funds Block Grant - Draft Expenditure Plan

Michelle shared the draft of the Educator Effectiveness Block grant. For specifics please see board packet.

V. Facility

A. East Bay Innovation Academy Monthly Facility Update

Michelle shared a facility update regarding the Prop 39 application for SY22-23

VI. Other Business

A. Confirm Board Meeting Dates through 2020 - 2021 School Year

Shelley confirmed board meeting dates for the rest of the year.

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

no public comment

VII. Closing Items

A. Adjourn Meeting

Rochelle Benning made a motion to close the meeting.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Laurie Jacobson Jones Aye
Jennifer Afdahl Rice Aye
Brad Edgar Aye
Ken Berrick Absent
Kelly Garcia Aye
Rochelle Benning Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 PM.

Respectfully Submitted,

Kelly Garcia

Cover Sheet

Review and Approve East Bay Innovation Academy Consent Agenda Items

Section: II. Governance

Item: A. Review and Approve East Bay Innovation Academy Consent

Agenda Items

Purpose: Vote

Submitted by:

Related Material: Board Resolution Bank Account Signatories Dec 2021.pdf

EAST BAY INNOVATION ACADEMY RESOLUTION TO DESIGNATE BANK ACCOUNT SIGNATORIES

WHEREAS, East Bay Innovation Academy is a California nonprofit public benefit corporation that operates as a California public charter school;

WHEREAS, East Bay Innovation Academy owns bank accounts with Wells Fargo ("Bank Accounts");

WHEREAS, East Bay Innovation Academy seeks to revoke a previously designated Bank Account signatory and appoint a new signatory;

WHEREAS, Laurie Jacobson Jones, Co-Founder and Treasurer, was previously designated by the Board of Directors as an authorized Bank Account signatory;

WHEREAS, Laurie Jacobson Jones is transitioning out of her role as Treasurer of East Bay Innovation Academy;

WHEREAS, East Bay Innovation Academy seeks to have Rochelle Benning, Co-Founder and Board Chair serve as an authorized Bank Account signatory in place of Laurie Jacobson Jones;

WHEREAS, East Bay Innovation Academy seeks to confirm that Michelle Cho, Executive Director, shall remain as an authorized Bank Account signatory;

THEREFORE, IT IS RESOLVED, that the Board revokes its previous designation of Laurie Jacobson Jones as an authorized bank account signatory;

THEREFORE, IT IS RESOLVED FURTHER, that Rochelle Benning, Co-Founder shall be designated as an authorized Bank Account signatory;

THEREFORE, IT IS FURTHER RESOLVED, that Michelle Cho, Executive Director, shall continue to serve as an authorized Bank Account signatory;

THEREFORE, IT IS FURTHER RESOLVED, that the authorized Bank Account signatories are authorized to sign checks, drafts, and other instruments drawn on the Bank Account, on behalf of and for the benefit of East Bay Innovation Academy, subject to any restrictions on that authority as the Board may deem appropriate.

n Dece

en			ADOPTED the following	•	Board	of	Directors	at	a	regular	meeting	held	O
	Ayes:												
	Nos:												
	Abstentio	ns:											

CERTIFICATE OF SECRETARY

I certify that I am the duly elected Secretary of East Bay Innovation Academy, a California nonprofit public benefit corporation; that this resolution is true and correct as written and was duly adopted by the Board at a regular meeting held on December 13, 2021.

Kelly Garcia, Secretary

Cover Sheet

Review and approve East Bay Innovation Academy SY 21 audited financials

Section: IV. Finance and Development

Item: A. Review and approve East Bay Innovation Academy SY 21

audited financials

Purpose: Vote

Submitted by:

Related Material: EastBayInnovationAcademyGovLtr21 (2).pdf

EastBayInnovationAcademyRpt21.pdf



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Board of Directors
East Bay Innovation Academy
Oakland, California

We have audited the financial statements of East Bay Innovation Academy as of and for the year ended June 30, 2021, and have issued our report thereon dated November 12, 2021. We have previously communicated to you information about our responsibilities under auditing standards generally accepted in the United States of America and Government Auditing Standards, 2020-2021 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting, published by the Education Audit Appeals Panel as well as certain information related to the planned scope and timing of our audit. Professional standards also require that we communicate to you the following information related to our audit.

Significant audit findings

Qualitative aspects of accounting practices

Accounting policies

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by East Bay Innovation Academy are described in Note 1 to the financial statements.

No new accounting policies were adopted, and the application of existing policies was not changed during the year ended June 30, 2021.

We noted no transactions entered into by the entity during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. There were no accounting estimates affecting the financial statements which were particularly sensitive or required substantial judgments by management.

Financial statement disclosures

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. There were no particularly sensitive financial statement disclosures.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties encountered in performing the audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.



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Board of Directors
East Bay Innovation Academy
Page 2

Uncorrected misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management did not identify, and we did not notify them of any uncorrected financial statement misstatements.

Corrected misstatements

Management did not identify, and we did not notify them of any financial statement misstatements detected as a result of audit procedures.

Disagreements with management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' report. No such disagreements arose during our audit.

Management representations

We have requested certain representations from management that are included in the management representation letter dated November 12, 2021.

Management consultations with other independent accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the entity's financial statements or a determination of the type of auditors' opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Significant issues discussed with management prior to engagement

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to engagement as the entity's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our engagement.

Other information in documents containing audited financial statements

With respect to the local education agency organization structure, schedule of instructional time, and reconciliation of annual financial report with audited financial statements (collectively, the supplementary information) accompanying the financial statements, on which we were engaged to report in relation to the financial statements as a whole, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period or the reasons for such changes, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves. We have issued our report thereon dated November 12, 2021.

Board of Directors
East Bay Innovation Academy
Page 3

Our auditors' opinion, the audited financial statements, and the notes to financial statements should only be used in their entirety. Inclusion of the audited financial statements in a document you prepare, such as an annual report, should be done only with our prior approval and review of the document.

Recent accounting standards

Our promise is to get to know you and help you. For your consideration, we provided recent accounting standards applicable to your entity.

Leases -

- Effective for fiscal years beginning after December 15, 2018 for public entities and December 15, 2021 for nonpublic entities. For your entity June 30, 2023's financial statements.
- Requires lessees to recognize the assets and liabilities arising from all leases on the statement of financial position.
- A lessee should recognize the liability to make lease payments (the lease liability) and a right-ofuse asset representing its right to use the underlying asset for the lease term.
- Continued differentiation between finance and operating leases.

This communication is intended solely for the information and use of the board of directors and management of East Bay Innovation Academy and is not intended to be, and should not be, used by anyone other than these specified parties.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Glendora, California November 12, 2021

EAST BAY INNOVATION ACADEMY CHARTER SCHOOL NUMBER: 1620

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEAR ENDED JUNE 30, 2021



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INDEPENDENT AUDITORS' REPORT

Board of Directors
East Bay Innovation Academy
Oakland, California

Report on the Financial Statements

We have audited the accompanying financial statements of East Bay Innovation Academy (the Academy), a California nonprofit public benefit corporation, which comprise the statement of financial position as of June 30, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Directors
East Bay Innovation Academy

Opinion

In our opinion, the financial statements referred to on page 1 present fairly, in all material respects, the financial position of the Academy as of June 30, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the Academy's financial statements as a whole. The accompanying supplementary schedules, as identified in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued a report dated November 12, 2021 on our consideration of the Academy's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness on the Academy's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Glendora, California November 12, 2021

EAST BAY INNOVATION ACADEMY STATEMENT OF FINANCIAL POSITION JUNE 30, 2021

ASSETS

CURRENT ASSETS Cash and Cash Equivalents Accounts Receivable - Federal and State Accounts Receivable - Other Prepaid Expenses and Other Assets	\$	869,588 1,866,624 19,294 43,186
Total Assets	\$	2,798,692
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES Accounts Payable and Accrued Liabilities Deferred Revenue PPP Loan Payable, Current Portion Total Current Liabilities	\$	485,004 300,071 952,534 1,737,609
NET ASSETS Without Donor Restrictions With Donor Restrictions Total Net Assets	=	1,038,663 22,420 1,061,083
Total Liabilities and Net Assets	\$	2,798,692

EAST BAY INNOVATION ACADEMY STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2021

	Without Donor Restrictions		With Donor Restrictions		Total
REVENUES	•				
State Revenue:					
State Aid	\$	3,819,371	\$	-	\$ 3,819,371
Other State Revenue		963,394		-	963,394
Federal Revenue:					
Grants and Entitlements		490,957		22,420	513,377
Local Revenue:					
In-Lieu Property Tax Revenue		1,693,598		-	1,693,598
Contributions		102,536		-	102,536
Interest Income		1		-	1
Other Local Revenue		266,027		-	266,027
Other Revenue		28,535		-	28,535
Net Assets Released from Restrictions		3,571		(3,571)	 -
Total Revenues		7,367,990		18,849	7,386,839
EXPENSES					
Program Services		6,516,715		-	6,516,715
Management and General		482,468		-	482,468
Fundraising		14,797			14,797
Total Expenses		7,013,980			7,013,980
CHANGE IN NET ASSETS		354,010		18,849	372,859
Net Assets - Beginning of Year		684,653		3,571	688,224
NET ASSETS - END OF YEAR	\$	1,038,663	\$	22,420	\$ 1,061,083

EAST BAY INNOVATION ACADEMY STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2021

	Program		Management				Total	
		Services	and	d General	Fundraising		Expenses	
Salaries and Wages	\$	3,894,307	\$	176,895	\$	-	\$	4,071,202
Pension Expense		551,814		-		-		551,814
Other Employee Benefits		297,943		19,018		-		316,961
Payroll Taxes		103,939		6,326		-		110,265
Legal Expenses		-		57,867		-		57,867
Accounting Expenses		-		14,355		-		14,355
Other Fees for Service		405,974		66,706		-		472,680
Advertising and Promotions		4,279		-		-		4,279
Office Expenses		47,723		11,699		-		59,422
Information Technology		109,632		-		-		109,632
Occupancy		538,874		36,953		-		575,827
Travel		2,910		727		-		3,637
Insurance		49,927		12,482		-		62,409
Instructional Materials		424,992		-		-		424,992
Other Expenses		84,401		79,440		14,797		178,638
Total Functional Expenses	\$	6,516,715	\$	482,468	\$	14,797		7,013,980

EAST BAY INNOVATION ACADEMY STATEMENT OF CASH FLOWS YEAR ENDED JUNE 30, 2021

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in Net Assets	\$ 372,859
Adjustments to Reconcile Change in Net Assets to Net Cash	
Used by Operating Activities:	
Change in Operating Assets:	
Accounts Receivable - Federal and State	(1,012,933)
Accounts Receivable - Other	28,948
Prepaid Expenses and Other Assets	46,006
Change in Operating Liabilities:	
Accounts Payable and Accrued Liabilities	24,332
Deferred Revenue	 300,071
Net Cash Used by Operating Activities	(240,717)
NET CHANGE IN CASH AND CASH EQUIVALENTS	(240,717)
Cash and Cash Equivalents - Beginning of Year	1,110,305
·	, -,
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 869,588

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

East Bay Innovation Academy (the Academy) is a California nonprofit public benefit corporation and is organized to manage and operate a public charter schools located in Alameda County. The Academy is economically dependent on state and federal funding.

The charter may be revoked by the Oakland Unified School District for material violations of the charter, failure to meet pupil outcomes identified in the charter, failure to meet generally accepted standards of fiscal management, or violation of any provision of the law.

Cash and Cash Equivalents

The Academy defines its cash and cash equivalents to include only cash on hand, demand deposits, and liquid investments with original maturities of three months or less.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosures. Accordingly, actual results could differ from those estimates.

Basis of Accounting

The financial statements have been prepared on the accrual method of accounting and accordingly, reflect all significant receivables and liabilities.

Functional Allocation of Expenses

Costs of providing the Academy's programs and other activities have been presented in the statement of functional expenses. During the year, such costs are accumulated into separate groupings as either direct or indirect. Indirect or shared costs are allocated among program and support services by a method that best measures the relative degree of benefit.

Basis of Presentation

The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America as prescribed by the Financial Accounting Standards Board.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Asset Classes

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as restricted revenue when received and released from restrictions when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Accounts Receivables

Accounts receivable primarily represent amounts due from federal and state governments as of June 30, 2021. Management believes that all receivables are fully collectible; therefore, no provisions for uncollectible accounts were recorded.

Property Taxes

Secured property taxes attach as an enforceable lien on property as of January 1. Taxes are levied on September 1 and are payable in two installments on or before November 1 and February 1. Unsecured property taxes are not a lien against real property and are payable in one installment on or before August 31. The County bills and collects property taxes for all taxing agencies within the County and distributes these collections to the various agencies. The sponsor agency of the Academy is required by law to provide in-lieu property tax payments on a monthly basis, from August through July. The amount paid per month is based upon an allocation per student, with a specific percentage to be paid each month.

Compensated Absences

Accumulated unpaid employee vacation benefits are recognized as a liability of the Academy. The entire compensated absences liability is reported on the statement of financial position. Employees of the Academy are paid for days or hours worked based upon board approved schedules which include vacation. Sick leave is accumulated; however, not paid out. Certificated unionized staff receive 10 days of sick leave at the beginning of the year per union contracts. Noncertified hourly staff eligible for sick days are accrued at one hour per 30 hours worked.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue Recognition

Amounts received from the California Department of Education are conditional and recognized as revenue by the Academy based on the average daily attendance (ADA) of students. Revenue that is restricted is recorded as an increase in net assets without donor restriction, if the restriction expires in the reporting period in which the revenue is recognized. All other restricted revenues are reported as increases in net assets with donor restriction.

Contributions

All contributions are considered to be available for use unless specifically restricted by the donor. Amounts received that are restricted to specific use or future periods are reported as contributions with donor restrictions. Restricted contributions that are received and released in the same period are reported as promises to give without donor restrictions. Unconditional promises to give expected to be received in one year or less are recorded at net realizable value. Unconditional promises to give expected to be received in more than one year are recorded at fair value at the date of the promise. Conditional promises to give (those with a measurable performance or other barrier and a right of return) are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met.

Conditional Grants

Grants and contracts that are conditioned upon the performance of certain requirements or the incurrence of allowable qualifying expenses (barriers) are recognized as revenues in the period in which the conditions are met. Amounts received are recognized as revenue when the School has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as deferred revenues in the statement of financial position. As of June 30, 2021, the Academy has conditional grants of \$891,370 of which \$300,071 are recognized as deferred revenue in the statement of financial position.

Income Taxes

The Academy is a nonprofit entity exempt from the payment of income taxes under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d. Accordingly, no provision has been made for income taxes. Management has determined that all income tax positions are more likely than not of being sustained upon potential audit or examination; therefore, no disclosures of uncertain income tax positions are required. The Academy is subject to income tax on net income that is derived from business activities that are unrelated to the exempt purposes. The Academy files an exempt return and applicable unrelated business income tax return in the U.S. federal jurisdiction and with the California Franchise Tax Board.

Subsequent Events

The Academy has evaluated subsequent events through November 12, 2021, the date these financial statements were available to be issued.

NOTE 2 LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure are those without donor or other restrictions limiting their use, within one year of the statement of financial position date. Financial assets available for general expenditures are comprised of the following as of June 30, 2021:

Cash and Cash Equivalents	\$ 869,588
Accounts Receivable - Federal and State	1,866,624
Accounts Receivable - Other	19,294
Less: Net Assets With Donor Restrictions	 (22,420)
Financial Assets Available for General Expenditure	\$ 2,733,086

As part of its liquidity management plan, the Academy monitors liquidity required and cash flows to meet operating needs on a monthly basis. The Academy structures its financial assets to be available as general expenditures, liabilities and other obligations come due.

NOTE 3 CONCENTRATION OF CREDIT RISK

The Academy maintains an interest bearing-cash account with a financial institution. The account at this institution is insured by the Federal Deposit Insurance Corporation (FDIC). At times, cash in this account exceeds the maximum insured amount. The Academy has not experienced any losses regarding this account and believes it is not exposed to any significant credit risk on its cash and cash equivalents.

NOTE 4 LONG-TERM DEBT

PPP Loan

In May 2020 the Academy received a loan from Wells Fargo in the amount of \$952,534 to fund payroll, rent, utilities, and interest on mortgages and existing debt through the Paycheck Protection Program (the PPP Loan). The original loan agreement was written prior to the PPP Flexibility Act of 2020 (June 5) and was due over 24 months deferred for six months. Subsequent to this, the law changed the loan deferral terms retroactively. The PPP Flexibility Act and subsequent regulations supersede the loan agreement. The PPP Loan bears interest at a fixed rate of 1.0% per annum, with the first six months of interest deferred, has a term of two years, and is unsecured and guaranteed by the U.S. Small Business Administration. Payment of principal and interest is deferred until the date on which the amount of forgiveness is remitted to the lender or, if the organization fails to apply for forgiveness within 10 months after the covered period, then payment of principal and interest shall begin on that date. These amounts may be forgiven subject to compliance and approval based on the timing and use of these funds in accordance with the program. To the extent that all or part of the PPP Loan is not forgiven, the Academy will be required to pay interest on the PPP Loan at a rate of 1.0% per annum and commencing in September 2021 principal and interest payments will be required through the maturity date in May 2022. The loan repayment is due in full in May 2022.

NOTE 5 EMPLOYEE RETIREMENT

Multiemployer Defined Benefit Pension Plans

Qualified employees are covered under multiple employer defined benefit pension plans maintained by agencies of the state of California. Certificated employees are members of the State Teachers' Retirement System (STRS).

The risks of participating in this multiemployer defined benefit pension plan are different from single employer plans because: (a) assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers, (b) the required member, employer, and state contribution rates are set by the California Legislature and detailed in Teachers' Retirement Law, and (c) if the Academy chooses to stop participating in the multiemployer plan, it may be required to pay a withdrawal liability to the plan. The Academy has no plans to withdraw from this multiemployer plan.

State Teachers' Retirement System (STRS)

Plan Description

The Academy contributes to the State Teachers' Retirement System (STRS), a costsharing multiple employer public employee retirement system defined benefit pension plan administered by STRS.

The plan provides retirement, disability and survivor benefits to beneficiaries. Benefit provisions are established by State statutes, as legislatively amended, within the State Teachers' Retirement Law. According to the most recently available Comprehensive Annual Financial Report and Actuarial Valuation Report for the year ended June 30, 2020 total STRS plan net assets are \$283 billion, the total actuarial present value of accumulated plan benefits is \$405 billion, contributions from all employers totaled \$6.1 billion, and the plan is 67.1% funded. The Academy did not contribute more than 5% of the total contributions to the plan.

Copies of the STRS annual financial reports may be obtained from STRS, 7667 Folsom Boulevard, Sacramento, California 95826 and www.calstrs.com.

Funding Policy

Active plan members hired before January 1, 2013 are required to contribute 10.25% of their salary and those hired after are required to contribute 10.21% of their salary. The Academy is required to contribute an actuarially determined rate. The actuarial methods and assumptions used for determining the rate are those adopted by the STRS Teachers' Retirement Board. The required employer contribution rate for year ended June 30, 2021 was 16.15% of annual payroll. The contribution requirements of the plan members are established and may be amended by state statute.

NOTE 5 EMPLOYEE RETIREMENT (CONTINUED)

State Teachers' Retirement System (STRS) (Continued)

The Academy's contributions to STRS for the past three years are as follows:

	F	Required	Percent
Year Ending June 30,	Cc	ontribution	Contributed
2019	\$	428,671	100%
2020		528,598	100%
2021		551,814	100%

NOTE 6 OPERATING LEASE

The Academy leases its facility on an annual renewable basis. Lease expense for the year ended June 30, 2021 was \$248,745.

Future minimum lease payments for fiscal year June 30, 2022 are \$291,500.

NOTE 7 FUNCTIONALIZED EXPENSES

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and wages, pension expense, other employee benefits, payroll taxes, other expenses, travel, and other fees for service which are allocated on the basis of estimates of time and effort. Also allocated are occupancy and insurance expenses which are allocated on a square footage basis. Office expenses and travel expenses were allocated based on estimated usage.

NOTE 8 LINE OF CREDIT

The Academy has a revolving line of credit with Bank of America for \$70,000 that carries an interest rate of 12.250%. There was no balance as of June 30, 2021.

In July 2020, the Academy obtained a resolving line of credit with Charter Asset Management Fund, LP for up to \$800,000 that carries an interest rate of 7.95%. There was no balance as of June 30, 2021.

NOTE 9 NET ASSETS WITH DONOR RESTRICTIONS

As of June 30, 2021 the Academy had the following net assets with donor restrictions:

Subject to Expenditure for Specific Purpose:

Title Funding \$ 22,420
Total Net Assets With Donor Restrictions \$ 22,420

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose as follows for the years ended June 30:

Releases from Net Assets for Specific Purpose:

 Measure N
 \$ 3,571

 Total
 \$ 3,571

NOTE 10 CONTINGENCIES, RISKS AND UNCERTAINTIES

The Academy has received state and federal funds for specific purposes that are subject to review and audit by the grantor agencies. Although such audits could generate disallowances under terms of the grants, it is believed that any required reimbursement would not be material.

In the prior fiscal year, the World Health Organization declared the spread of Coronavirus Disease (COVID-19) a worldwide pandemic. Subsequent to year-end, the COVID-19 pandemic continues to have significant effects on global markets, supply chains, businesses, and communities. Specific to the Academy, COVID-19 may impact various parts of its 2022 operations and financial results, including, but not limited to, loss of revenues, additional bad debts, costs for increased use of technology, or potential shortages of personnel. Management believes the Academy is taking appropriate actions to mitigate the negative impact. However, the full impact of COVID-19 is unknown and cannot be reasonably estimated as these events are still developing.

SUPPLEMENTARY INFORMATION

EAST BAY INNOVATION ACADEMY LOCAL EDUCATION AGENCY ORGANIZATION STRUCTURE YEAR ENDED JUNE 30, 2021 (SEE INDEPENDENT AUDITORS' REPORT)

East Bay Innovation Academy (the Academy) was established in October 2013 and granted its charter through Oakland Unified School District (the District) and its charter school status from the California Department of Education. The charter may be revoked by the District for material violations of the charter, failure to meet or make progress towards student outcomes, failure to meet generally accepted standards of fiscal management, or violation of any provision of the law.

Charter School number authorized by the State: 1620

The Board of Directors and the Administrator as of the year ended June 30, 2021 were as follows:

BOARD OF DIRECTORS

Member	Office	Term Expires (3-Year Term)
Shelley Benning	Board Chair / Co-Founder	August 2022
Laurie Jacobson Jones	Vice Chair and Treasurer / Co-Founder	August 2022
Kelly Garcia	Secretary	August 2022
Ken Berrick	Board Member	June 2022
Bradley Edgar	Board Member	October 2022
Kimberly Smith	Board Member	Emeritus
	ADMINISTRATORS	
Michelle Cho	Executive Director	

EAST BAY INNOVATION ACADEMY SCHEDULE OF INSTRUCTIONAL TIME YEAR ENDED JUNE 30, 2021 (SEE INDEPENDENT AUDITORS' REPORT)

	Traditional Calendar Days	Status
	Days	Glatus
Grade 6	185	In Compliance
Grade 7	185	In Compliance
Grade 8	185	In Compliance
Grade 9	185	In Compliance
Grade 10	185	In Compliance
Grade 11	185	In Compliance

185

In Compliance

Grade 12

EAST BAY INNOVATION ACADEMY RECONCILIATION OF ANNUAL FINANCIAL REPORT WITH AUDITED FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2021 (SEE INDEPENDENT AUDITORS' REPORT)

There were no differences between the net assets reported on the June 30, 2021 Annual Financial Report and the audited net assets.

EAST BAY INNOVATION ACADEMY NOTES TO SUPPLEMENTARY INFORMATION JUNE 30, 2021

PURPOSE OF SCHEDULES

NOTE 1 SCHEDULE OF INSTRUCTIONAL TIME

This schedule presents information on the amount of instructional time offered by the Academy and whether the Academy complied with the provisions of California Education Code.

NOTE 2 RECONCILIATION OF ANNUAL FINANCIAL REPORT WITH AUDITED FINANCIAL STATEMENTS

This schedule provides the information necessary to reconcile the net assets of the charter school as reported on the Annual Financial Report form to the audited financial statements.



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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors
East Bay Innovation Academy
Oakland, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States of America, the financial statements of East Bay Innovation Academy (the Academy), a nonprofit California public benefit corporation, which comprise the statement of financial position as of June 30, 2021, and the related statements of activities, cash flows, and functional expenses for the year then ended, the related notes to the financial statements, and have issued our report thereon dated November 12, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Academy s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, we do not express an opinion on the effectiveness of the Academy's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency or a combination of deficiencies in internal control such that there is a reasonable possibility that a material misstatement of the financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



Board of Directors
East Bay Innovation Academy

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Academy's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Glendora, California November 12, 2021



CliftonLarsonAllen LLP CLAconnect.com

INDEPENDENT AUDITORS' REPORT ON STATE COMPLIANCE

Board of Directors East Bay Innovation Academy Oakland, California

We have audited East Bay Innovation Academy's (the Academy) compliance with the types of compliance requirements described in the 2020-2021 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting, published by the Education Audit Appeals Panel for the year ended June 30, 2021. The Academy's state compliance requirements are identified in the table below.

Management's Responsibility

Management is responsible for the compliance with the state laws and regulations as identified below.

Auditors' Responsibility

Our responsibility is to express an opinion on the Academy's compliance based on our audit of the types of compliance requirements referred to below. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America, and the 2020-2021 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting, published by the Education Audit Appeals Panel. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the specific areas listed below has occurred. An audit includes examining, on a test basis, evidence about the Academy's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion on state compliance. Our audit does not provide a legal determination of the Academy's compliance.

Compliance Requirements Tested

In connection with the audit referred to above, we selected and tested transactions and records to determine the Academy's compliance with the laws and regulations applicable to the following items:

Procedures

<u>Description</u>

<u>Performed</u>

Local Education Agencies:

Attendance and Distance Learning

Instructional Time

Yes

School Districts, County Offices of Education, and Charter Schools:

California Clean Energy Jobs Act Not Applicable

Proper Expenditure of Education Protection Account Funds Yes



Board of Directors East Bay Innovation Academy

Procedures

Description
Performed

Unduplicated Local Control Funding Formula Pupil Counts

Yes

Charter Schools:

Independent Study-Course Based Not Applicable

Attendance Yes Mode of Instruction Yes

Nonclassroom-based instructional/independent study

Determination of funding for nonclassroom-based instruction

Not Applicable

Charter School Facility Grant Program Yes

Opinion on State Compliance

In our opinion, the Academy complied with the laws and regulations of the state programs referred to above in all material respects for the year ended June 30, 2021.

Purpose of this Report

The purpose of this report on state compliance is solely to describe the results of testing based on the requirements of the 2020-2021 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting, published by the Education Audit Appeals Panel. Accordingly, this report is not suitable for any other purpose.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Glendora, California November 12, 2021

EAST BAY INNOVATION ACADEMY SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2021

All audit findings must be identified as one or more of the following categories:

Five Digit Code	Finding Types	
10000	Attendance	
20000	Inventory of Equipment	
30000	Internal Control	
40000	State Compliance	
42000	Charter School Facilities Program	
43000	Apprenticeship: Related and Supplemental	
	Instruction	
50000	Federal Compliance	
60000	Miscellaneous	
61000	Classroom Teacher Salaries	
62000	Local Control Accountability Plan	
70000	Instructional Materials	
71000	Teacher Misassignments	
72000	School Accountability Report Card	

Our audit did not disclose any matters required to be reported in accordance with *Government Auditing Standards* or the 2020-2021 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting, published by the Education Audit Appeals Panel.

EAST BAY INNOVATION ACADEMY SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS YEAR ENDED JUNE 30, 2021

There were no findings and questioned costs related to the basic financial statements or state awards for the prior year.



Cover Sheet

Educator Effectiveness Funds Block Grant - final review and approval

Section: IV. Finance and Development

Item: B. Educator Effectiveness Funds Block Grant - final review and

approval

Purpose: Vote

Submitted by:

Related Material: EBIA Educator Effectiveness Block Grant 2021-2026.pdf



EBIA Educator Effectiveness Block Grant 2021-2026

Draft Expenditure Plan
December 2021

Allocation: \$114,750

Category	Detail	Amount
Teacher Induction	Support beginning teachers through the induction process.	\$13,000
Standards-aligned instruction	For math and ELA, revisit scope/sequence centered around local needs and explore PD programs that are designed to improve standards-aligned instruction within PBL context	\$36,750
Self-led PD opportunities	Develop a system to allocate funding to support self-led PD opportunities over summer, that are aligned with EEF guidelines	\$30,000
SEL/trauma-informed practices	Periodic big and small group training around SEL and trauma-informed practices	\$10,000
Restorative practices	Periodic big and small group trainings around restorative practices in the classroom	\$5,000
Leadership Coaching	Support new and young administrators via relational leadership coaching.	\$20,000