East Bay Innovation Academy

EBIA Board Meeting: November 17, 2026

Date and Time

Tuesday November 17, 2026 at 3:00 PM PST

Location

3400 Malcolm Ave. Oakland, CA 94605

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**3:00 PM**
	Opening Items			
	A. Record Attendance and Guests		Brett van Zuiden	1 m
	B. Call the Meeting to Order		Brett van Zuiden	1 m
	C. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Brett van Zuiden	15 m
	Public comment is limited to a maximum of 3 minutes of comment time per speaker			
II.	**Board Governance & Consent Agenda**			**3:17 PM**
	A. Review and Approve East Bay Innovation Academy Consent Agenda Items	Vote	Brett van Zuiden	15 m
	1. Approval of Minutes from the October 20, 2026 Regular Board Meeting			
	2. Approval of Minutes from the November 12, 2026 Special Board Meeting			

	Purpose	Presenter	Time

3. Updated Handbook (changed UCP Complaint from Will Kim to Rachel Viegas)
4. General Complaint Procedures
5. Extreme Weather & Outside Physical Activity Safety Protocol
6. Athletics Gender Equity Disclosure
7. EBIA Annual Performance Report
8. ByLaws

III. Executive Director & Principal Update — 3:32 PM

The Executive Director and Principal will share updates on school progress, operations, key priorities, and upcoming initiatives.

A.	Updates:	FYI		10 m

- Enrollment
- Attendance
- Instructional Priorities
- Material Revision Success
- Charter Renewal Petition - Next Steps

IV. Financial Oversight and Organizational Sustainability — 3:42 PM

A.	Updates:	Discuss	Monique Bonilla & Jennifer Rice	10 m

1. EBIA Cash Flow Summary
2. Financial Audit Updates

V. Presentation of Proposed Hybrid Back-Office Support Model — 3:52 PM

		Purpose	Presenter	Time
A.	Presentation & Discussions	Discuss	Monique Bonilla & Rachel Viegas	25 m

1. Proposed hiring of one full-time employee (1.0 FTE)
2. Overview of responsibilities assigned to the proposed position
3. Additional Interim Executive Director responsibilities
4. Additional Principal responsibilities
5. Presentation of potential external back-office service providers
6. Comparison of service offerings, costs, and organizational capacity
7. Proposed division of responsibilities between EBIA staff and the external provider
8. Implementation and transition considerations

B.	Designation of Agency Representative for Employee Compensation Negotiations — Action	Vote	Jennifer Afdahl Rice	5 m

The Board will consider designating one or more Board members to serve as EBIA's authorized representatives for employee compensation negotiations pursuant to Government Code §54957.6.

VI. Closed Session — 4:22 PM

A.	Conference w/ Labor Negotiators Gov. Code §54957.6 & - Designated Representative: Brett Van Zuiden, Board Chair	Vote		15 m

1. Unrepresented Employee Positions: Interim Executive Director; Principal; Director of Regulatory Compliance

B.	Public Employment Matter Gov. Code §54957			10 m

Position Title: Education Specialist
Subject: Consideration of Employee Request for Unpaid Leave of Absence

VII. Reconvene in Open Session and Report Out of Closed Session — 4:47 PM

A.	Information / Possible Action	Discuss		5 m

The Board will reconvene in open session, report any actions required by Government Code §54957.1, and proceed with any publicly noticed action items.

VIII. Employee Compensation and Back-Office Support — 4:52 PM

		Purpose	Presenter	Time
A.	Discussion / Possible Action			5 m
	The Board will consider and potentially approve employee compensation adjustments, the proposed hybrid back-office support model, and the associated budget allocation.			
IX.	**Closing Items**			**4:57 PM**
A.	Adjourn Meeting	Vote	Brett van Zuiden	1 m