



## East Bay Innovation Academy

### Board Meeting

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#### Date and Time

Monday September 15, 2025 at 3:00 PM PDT

#### Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

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#### Agenda

	Purpose	Presenter	Time
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<b>I.</b>	<b>Opening Items</b>		<b>3:00 PM</b>
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Opening Items

- |           |                                                                      |                    |                  |      |
|-----------|----------------------------------------------------------------------|--------------------|------------------|------|
| <b>A.</b> | Record Attendance and Guests                                         |                    | Brett van Zuiden | 1 m  |
| <b>B.</b> | Call the Meeting to Order                                            |                    | Brett van Zuiden | 1 m  |
| <b>C.</b> | Review and Approve Minutes from 8/21/2023<br>REGULAR Board Meeting   | Approve<br>Minutes | Brett van Zuiden | 1 m  |
| <b>D.</b> | Opening Session - Public Comment (Any<br>Agenda or Non-Agenda Items) |                    | Brett van Zuiden | 15 m |

Public comment is limited to a maximum of 3 minutes of comment time per speaker

	Purpose	Presenter	Time
<b>II. Board Governance &amp; Consent Agenda</b>			<b>3:18 PM</b>
<b>A.</b> Review and Approve East Bay Innovation Academy Consent Agenda Items  Consent Agenda Items: <ul style="list-style-type: none"> <li>• August 2025 Check and Credit Card Registers</li> <li>• FY25 Unaudited Actuals</li> <li>• Contract with SDX3 Consulting</li> <li>• Contract with Nora Bullock</li> <li>• EBIA Children in the Workplace Policy</li> </ul>	Vote	Brett van Zuiden	5 m
<b>III. Academic Excellence</b>			<b>3:23 PM</b>
Academic Excellence			
<b>A.</b> EBIA Academic Leadership Team Presentation  Principal Will Kim and Assistant Principal of Academic Programs Christine Mandilag will present Academic Excellence Strategic Plan Updates	Discuss	Miranda Thorman	30 m
<b>IV. Finance and Development</b>			<b>3:53 PM</b>
Finance			
<b>A.</b> East Bay Innovation Academy - Finance Update  EdTec will join the EBIA Board at the September, November, February, April, May and June 2024-2025 Board Meetings. Alternate month updates will be high level as needed provided by the Executive Director and/or Senior Director of Operations. Alternate month updates will be high level as needed provided by the Executive Director and/or Senior Director of Operations.  Sept 2025 Update: <ul style="list-style-type: none"> <li>• Enrollment Updates</li> <li>• Year To Date Results</li> </ul>	Discuss	Jessika Welcome	20 m

	Purpose	Presenter	Time
<b>V. Closed Session: Personnel Matters</b>			<b>4:13 PM</b>
<b>A.</b> Adjourn Public Meeting for Closed Session	Vote	Brett van Zuiden	1 m
<b>B.</b> Open Closed Session	FYI	Brett van Zuiden	1 m
<b>C.</b> Closed Session Discussion: confidential personnel matter	Discuss	Miranda Thorman	60 m
<b>D.</b> Adjourn Closed Session and Move to Public Session	Vote	Brett van Zuiden	1 m
<b>VI. Reconvene Board Meeting - Open Public Session</b>			<b>5:16 PM</b>
<b>A.</b> Open Session Roll Call	FYI	Brett van Zuiden	1 m
<b>B.</b> Report Actions Taken (if any) in Closed Session	FYI	Bonita Herrera	5 m
<b>VII. School Governance and Other Matters</b>			<b>5:22 PM</b>
<b>A.</b> Confirm Board Meeting Dates through 2025 - 2026 School Year	Discuss	Brett van Zuiden	1 m
Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now?			
3:00 PM Monday, 10/20/2025			
3:00 PM Monday, 11/17/2025			
3:00 PM Monday, 12/15/2025			
3:00 PM Monday, 1/26/2026			
3:00 PM Monday, 2/13/2026			
3:00 PM Monday, 3/16/2026			
3:00 PM Monday, 4/20/2026			
3:00 PM Monday, 5/18/2026			
3:00 PM Monday, 6/15/2026 - End of 2025/2026 School/Fiscal Year			
July 2026 Summer Break - 2026/2027 Fiscal/School Year Begins			

	Purpose	Presenter	Time
3:00 PM Monday, 8/24/2026 - first meeting of 2026-2027 SY			
<b>B.</b> Closing Session - Public Comment (Any Agenda or Non-Agenda Items)	FYI	Brett van Zuiden	10 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			

<b>VIII. Closing Items</b>			<b>5:33 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Brett van Zuiden	1 m