

East Bay Innovation Academy

Board Meeting

Date and Time

Wednesday May 15, 2024 at 8:00 PM PDT

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

Agenda								
			Purpose	Presenter	Time			
I.	Оре	ening Items			8:00 PM			
	Opening Items							
	A.	Record Attendance and Guests		Rochelle Benning	1 m			
	В.	Call the Meeting to Order		Rochelle Benning	1 m			
	C.	Review and Approve Minutes from April 17, 2024 REGULAR Board Meeting	Approve Minutes	Rochelle Benning	1 m			
	D.	Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Rochelle Benning	15 m			
	Public comment is limited to a maximum of 3 minutes of comment time per speaker							
II. Board Governance & Consent Agenda								

Purpose Presenter Time

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Vote Rochelle Benning

10 m

Consent Agenda Items:

- Measure G1 Application 2024-2025
- Check Register April 2024
- Data sharing agreement Building 21/EBIA

B. EBIA Board Addition - Erin Frederick

Vote

Rochelle Benning

5 m

EBIA's Executive Director proposes that Erin Frederick be approved to serve on the EBIA Board of Directors effective May 15, 2024 upon certification of this board action. Their professional biography is as follows:

Erin Fredrick is a community volunteer, parent of two, and neighbor to EBIA. Professionally, she is Director of Philanthropy at The Athenian School in Danville and previously worked in fundraising at The College Preparatory School (Oakland, CA), The Masters School (Dobbs Ferry, NY), and Barnard College (NY, NY). Early in her career, Erin worked on political campaigns and earned a Masters in political science from American University, where she concentrated on women and politics. She holds a BA from Barnard College. She previously served on the board of Democracy Prep Charter School Harlem and was on the founding team of P.S. 306Q, NYC Academy for Discovery.

C. EBIA Board Addition - Shyam Kumar

Vote

Rochelle Benning

5 m

EBIA's Executive Director proposes that Shyam Kumar be approved to serve on the EBIA Board of Directors effective May 15, 2024 upon certification of this board action. Their professional biography is as follows:

Shyam Kumar is the Founder and CEO of NorthStar Education Partners, a national network of equity-centered education consultants. Over the past 8 years, NorthStar has had the privilege of supporting over 75 urban districts, charter networks, and non-profits to solve a wide range of strategic challenges in the areas of organizational, academic, and talent strategy. Prior to founding NorthStar, Shyam served as the head of talent and strategy for KIPP Metro Atlanta where he led a wide range of strategic initiatives, from developing career pathways to improving hiring processes and performance management.

Prior to working with KIPP, Shyam served as the Executive Director of Teach For America Atlanta. In this role, Shyam was responsible for expanding the impact of 400 Teach For America teachers and 600 Teach For America alumni placed across four Metro Atlanta School Districts. While at Teach For America, Shyam led initiatives to increase teacher observation and feedback, improve teacher selection and hiring practices, and broaden the impact of Teach For America's alumni in the Metro Atlanta community.

Before beginning his career in public education, Shyam worked as a management consultant at GE. Working in GE business units across India, Ireland, the UK, and United States, Shyam led global project teams to solve multiple strategic business challenges.

Shyam holds degrees in Management and Curriculum and Instruction. He lives with his wife, Gayathri, and daughter Dhevna in Oakland California.

D. EBIA Board Member Resignations

Vote

Rochelle Benning

2 m

The EBIA board president has accepted the resignations from the following EBIA Board Members, effective May 15, 2024 upon certification of this board action.

- Michael DeSouza
- Devin Krugman

Please vote to certify this transition and to recognize and extend EBIA's gratitude to these outgoing board members for their service to EBIA.

E. EBIA Board President Transition

Vote

Rochelle Benning

5 m

EBIA's Executive Director has proposed that Brett van Zuiden, currently serving on EBIA's board, formally assume the role of the EBIA Board President and Chairman effective May 16, 2024. The current board president Rochelle Benning will continue to serve as an EBIA board member until October 17, 2024 when she will formally transition off of the EBIA board. The reassignment of board roles and responsibilities (where needed or desired) under the new EBIA Board President will occur over the next few months.

F. Board Action - Updated Bank Signatories Board Vote Action

Rochelle Benning

5 m

With the transition of the Board Presidency, EBIA must update it's bank signatories. The attached update is presented for EBIA Board approval.

			Purpose	Presenter	Time			
III.	Fin	ance Update			8:50 PM			
	A.	EBIA Year to Date Finance Review and Related Board Actions	Vote	Miranda Thorman	20 m			
		- May Revise Update- Draft School Year 2024-25 budget highlights- Executive Compensation Study						
IV.	Aca	ademic Excellence			9:10 PM			
	Academic Excellence							
	A.	Executive Directors Report	Discuss	Miranda Thorman	15 m			
		 Hiring Updates Enrollment Updates End of School Year Updates Summer Planning Updates 						
	В.	LCAP Draft Public Feedback • Review draft LCAP and provide feedback	Discuss	Miranda Thorman	15 m			
V.	Fac	cility Updates		9:40 PM				
	A.	Facilities Updates	Discuss	Miranda Thorman	10 m			
VI.	Scl	chool Governance and Other Matters 9:50 Pl						
	A.	Confirm Board Meeting Dates through August 2025	Discuss	Rochelle Benning	1 m			
		Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now?						
		8:00 PM Wednesday, 6/12/2024 - End of 2023/2024 School/Fiscal Year						
		July 2024 Summer Break - 2024/2025 Fiscal/School Year Begins						

Purpose Presenter Time 8:00 PM Wednesday, 8/21/2024 8:00 PM Wednesday, 9/18/2024 8:00 PM Wednesday, 10/16/2024 8:00 PM Wednesday, 11/20/2024 December 2024 Winter Break 8:00 PM Wednesday, 1/15/2025 8:00 PM Wednesday, 2/19/2025 8:00 PM Wednesday, 3/19/2025 8:00 PM Wednesday, 4/16/2025 8:00 PM Wednesday, 5/21/2025 8:00 PM Wednesday, 6/11/2025 - End of 2024/2025 School/Fiscal Year July 2025 Summer Break - 2025/2026 Fiscal/School Year Begins 8:00 PM Wednesday, 8/20/2025 **B.** Closing Session - Public Comment (Any Agenda FYI Rochelle Benning 10 m or Non-Agenda Items) Public comment is limited to a maximum of 3 minutes of comment time per speaker 10:01 PM VII. **Closing Items** A. Adjourn Meeting Vote Rochelle Benning 1 m