



East Bay Innovation Academy

Board Meeting - April Meeting Rescheduled to May 1

Date and Time

Monday May 1, 2023 at 8:00 PM PDT

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 PM
Opening Items			
A. Record Attendance and Guests		Rochelle Benning	1 m
B. Call the Meeting to Order		Rochelle Benning	1 m
C. Review and Approve Minutes from 2/15/2023 REGULAR Board Meeting	Approve Minutes	Rochelle Benning	1 m
D. Review and Approve Minutes from 2/18/2023 SPECIAL Board Meeting	Approve Minutes	Rochelle Benning	1 m

	Purpose	Presenter	Time
E. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Rochelle Benning	15 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			
F. Adjourn Public Session	Vote	Rochelle Benning	1 m

Close public session

II. Closed Session - Conf with Real Property Negotiators 54956.8 & Pending Litigation 54956.9 8:20 PM

Conference with Real Property Negotiators 54956.8 & Pending Litigation 54956.9

A. Open Closed Session	FYI	Rochelle Benning	1 m
B. Closed Session Discussion - Pending Litigation 54956.9	Vote	Jenna Stauffer	15 m
C. Closed Session Discussion - Conference with Real Property Negotiators 54956.8	Vote	Rochelle Benning	20 m

Board will meet to discuss potential real property negotiations and determine any needed next steps. Then, if required, a vote may be taken to designate a lead property negotiator empowered to negotiate on behalf of EBIA.

D. Adjourn Closed Session and Move to Public Session	Vote	Rochelle Benning	1 m
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III. Reconvene Board Meeting - Open Public Session 8:57 PM

A. Open Public Session - Roll Call	FYI	Rochelle Benning	1 m
B. Report Actions Taken (if any) in Closed Session	FYI	Rochelle Benning	1 m

IV. Consent Agenda 8:59 PM

A. Review and Approve East Bay Innovation Academy Consent Agenda Items	Vote	Rochelle Benning	5 m
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Consent Agenda Items:

- Monthly Check Registers (January/February/March)
- Marshall Teacher Residency MOU for 2023-24
- Measure G1 2023 - 2024 Application
- Form 990 Tax Filing 2021 - 2022

- | | Purpose | Presenter | Time |
|--------------------------------|---------|-----------|------|
| - Powerschool Contract | | | |
| - Contract with Michelle Cho | | | |
| - 23-24 Auditor Selection Form | | | |
| - Early Graduation Policy | | | |

V. Academic Excellence 9:04 PM

Academic Excellence

- | | | | |
|--------------------------------------|---------|----------------|-----|
| A. Executive Directors Report | Discuss | Jenna Stauffer | 5 m |
|--------------------------------------|---------|----------------|-----|
- Enrollment & Lottery Update

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| B. Update on Post-Secondary Plans and Accomplishments of EBIA Seniors | Discuss | Carolyn Gramstorff/Jenna Stauffer | 5 m |
|--|---------|-----------------------------------|-----|

- Projected graduation rate
- summary of all schools that admitted EBIA students
- summary of Questbridge and Posse results
- decision day activities

VI. Finance and Development 9:14 PM

Finance

- | | | | |
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| A. East Bay Innovation Academy - Finance Update | Vote | Bryce Fleming and Mike Pocrnich | 15 m |
|--|------|---------------------------------|------|

- Financials through February 2023
- Second Interim Financials
- 2023-24 Budget Preview

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| B. Side Letter with the EBIA Teachers Association | Vote | Jenna Stauffer | 10 m |
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In November 2022, ETA reopened the compensation, benefits, workday/work year components of the ETA/EBIA Collective Bargaining Agreement. Since, the ETA and Interim Executive Directors have worked collaboratively to develop a one-year agreement that is satisfactory to both parties as well as ensures the sustainability of the budget.

- ETA/EBIA Agreement for the 2023-24 School Year

VII. School Governance and Other Matters 9:39 PM

	Purpose	Presenter	Time
A. Announce and finalize new EBIA Executive Director appointment	Vote	Rochelle Benning	5 m
<ul style="list-style-type: none"> - Announce new EBIA Executive Director starting July 1, 2023 - Read aloud critical provisions of the employment contract - Obtain final board approval of the completed Executive Director appointment and contract. 			
B. Review and Approve the addition of a Proposed New Board Member to the EBIA Board	Vote	Rochelle Benning	5 m

Context: EBIA Board Addition to expand curricular and equity perspectives and focus.

Action: Michael J De Sousa is proposed to be added to the EBIA board.

Michael J De Sousa, Ed.D., is the parent of a current EBIA middle school student. Michael is the son of Azorean immigrants and was the first in his family to attend and graduate college. Since then, Michael has remained committed to building equitable schools and communities. Michael has spent the past 22 years as a teacher, school leader, leadership coach, community organizer, executive leader, and researcher.

School Leadership:

10 years as Principal at Award Winning Schools (LPS & Downtown Prep)
 Professional Development & Instructional Coaching
 Purposeful School Culture & Project-Based Learning
 College & Career Access and Pathways
 Personalized Learning & Data-Driven Instruction
 School Redesign and Innovation for Equity
 Systematic and Structured Literacy and Math

Leadership Development:

Leadership Support Program: UC Berkeley
 Leading for Equity & Liberatory Design: National Equity Project
 Art of Coaching: Elena Aguilar
 Design Thinking: Stanford d.school
 Leadership & Standards Institute: UnboundEd
 Principal Fellowship: New Leaders for New Schools

Community Leadership:

Community-Led Design Processes
 Chief of Staff for “Literacy for All” Campaign
 Chief Program Officer at The Oakland REACH
 Family Leadership Development and Fellowships

	Purpose	Presenter	Time
Design and Lead: Community Literacy Center Focus Groups, Surveys, and Outreach			

Education and Research:

Multilingual First Generation College Graduate (BS and MS)
EdD in Educational Leadership for Social Justice
Critical Pedagogy & Dialogical Instruction
History of Education & Leadership Studies
White Racial Identity Development & Antiracism
Critical Discourse Analysis & Critical Theory

C. Confirm Board Meeting Dates through 2022 -2023 School Year (and early 2023 - 2024)	Discuss	Rochelle Benning	1 m
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Current board meetings through the end of the school year are scheduled as follows -
do we need to make any adjustments that we can incorporate into our schedule now?

8:00 PM Wednesday, 5/17/2023

8:00 PM Monday, 6/12/2023

July 2023 Summer Break

8:00 PM Wednesday, 8/16/2023

8:00 PM Wednesday, 9/20/2023

D. Closing Session - Public Comment (Any Agenda or Non- Agenda Items)	FYI	Rochelle Benning	10 m
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Public comment is limited to a maximum of 3 minutes of comment time per speaker

VIII. Closing Items 10:00 PM

A. Adjourn Meeting	Vote	Rochelle Benning	1 m
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