APPROVED

Escuela Avancemos! Academy

Minutes

Escuela Avancemos Regular Board Meeting

Date and Time
Tuesday June 25, 2024 at 6:30 PM

Location
Escuela Avancemos Academy
2635 Howard St
Detroit, MI 48216
Room 105

MISSION STATEMENT: Prepare, educate, and inspire every child, every day to be lifelong leaders and learners in our 21st-century world.

Directors Present
A. Bordeianu, C. Stamatin, L. Chittum, M. Gonzalez

Directors Absent
M. Barbour

Guests Present
A. Ulloa, Beatriz Hill, Dahime Gordon, Derrick Davis, J. Joubert, L. Coggins, S. Johnson

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Stamatin called a meeting of the board of directors of Escuela Avancemos! Academy to order on Tuesday Jun 25, 2024 at 6:32 PM.

II. Approval of Agenda

A.

Approval of Agenda

M. Gonzalez made a motion to approve the agenda from the Escuela Avancemos Regular Board Meeting on June 25, 2024.
A. Bordeianu seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Barbour Absent

III. Consent Agenda Item

A. Approval of Prior Meeting Minutes

A. Bordeianu made a motion to approve the minutes from Escuela Avancemos Special Board Meeting on 05-14-24.
L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Chittum	Aye
A. Bordeianu	Aye
M. Barbour	Absent
M. Gonzalez	Aye
C. Stamatin	Aye

IV. New Business

A. Support of the Wayne County Enhancement Millage Resolution

L. Chittum made a motion to approve the Support of the Wayne County Enhancement Millage Resolution.
M. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Barbour	Absent
A. Bordeianu	Aye
L. Chittum	Aye
M. Gonzalez	Aye
C. Stamatin	Aye

B. Election of Officers

M. Gonzalez made a motion to make no changes to the Escuela Avancemos Academy Board of Directors elected officers at this time. Cristina Stamatin President, Andreea Bordeianu Vice President, Linda Chittum Treasurer, Monica Barbour Secretary, and Mariva Gonzalez Board Trustee. Madam Board President Cristina Stamatin has requested that the board liaison forward a Board of Directors interest form to the Escuela

Avancemos Board of Directors. This is to ensure that any interested individuals have the opportunity to express their interest in serving as an officer on the board.
L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Gonzalez	Aye
L. Chittum	Aye
M. Barbour	Absent
C. Stamatin	Aye
A. Bordeianu	Aye

C. Approval of Board Corresponding Agent

A. Bordeianu made a motion to appoint Shan'Ta Johnson as the Board's Corresponding Agent.
L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Gonzalez	Aye
M. Barbour	Absent
L. Chittum	Aye
A. Bordeianu	Aye
C. Stamatin	Aye

D. Approval of McKinney-Vento Homeless Children and Youth Liaison

M. Gonzalez made a motion to appoint the School Social Worker as the Homeless Children and Youth Liaison.
L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Bordeianu	Aye
C. Stamatin	Aye
L. Chittum	Aye
M. Barbour	Absent
M. Gonzalez	Aye

E. Approval of Chief Administrative Officer Designation

A. Bordeianu made a motion to appoint the Board Treasurer Linda Chittum as the Chief Administrative Officer.
M. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Stamatin	Aye

Roll Call

L. Chittum Aye
M. Gonzalez Aye
A. Bordeianu Aye
M. Barbour Absent

F. Approval of Title IX Representative

L. Chittum made a motion to appoint the Superintendent as the academy's Title IX Representative.
M. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Bordeianu Aye
L. Chittum Aye
C. Stamatin Aye
M. Barbour Absent
M. Gonzalez Aye

Ana Ulloa informed the Board of Directors that the academy's leadership has changed. Ms. Ulloa has recently stepped down from leading the academy and has vetted and hired Stephanie Jackson as the Superintendent to guide the academy toward academic growth and stability. The new Superintendent will also assume the role of the Instructional Leader. Additionally, Philip Van Hooks is no longer with the academy.

G. Approval of Designation of Legal Counsel

A. Bordeianu made a motion to appoint Dickinson Wright PLLC to represent the academy in all ongoing legal business matters.
M. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Barbour Absent
L. Chittum Aye
M. Gonzalez Aye
A. Bordeianu Aye
C. Stamatin Aye

H. Approval of Freedom of Information Act Representative

L. Chittum made a motion to appoint Shan'Ta Johnson as the Freedom of Information Act Representative.
M. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Bordeianu Aye
C. Stamatin Aye

Roll Call

L. Chittum	Aye
M. Gonzalez	Aye
M. Barbour	Absent

I. Approval of the Office of Civil Rights Representative

M. Gonzalez made a motion to appoint the Superintendent as the academy's Civil Rights Representative.
L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Gonzalez	Aye
A. Bordeianu	Aye
M. Barbour	Absent
L. Chittum	Aye
C. Stamatin	Aye

J. Approval of School Safety Liaison

A. Bordeianu made a motion to appoint the Superintendent as the School Safety Commission Liaison.
L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Gonzalez	Aye
M. Barbour	Absent
C. Stamatin	Aye
A. Bordeianu	Aye
L. Chittum	Aye

K. Approval of the 2023-2024 Amended Budget

M. Gonzalez made a motion to approve the 2023-2024 Amended Budget.
L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Barbour	Absent
L. Chittum	Aye
M. Gonzalez	Aye
A. Bordeianu	Aye
C. Stamatin	Aye

L. Approval of the 2024-2025 Projected Operating Budget

M. Gonzalez made a motion to approve the 2024-20245Projected Operating Budget.

L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Stamatin	Aye
A. Bordeianu	Aye
M. Barbour	Absent
L. Chittum	Aye
M. Gonzalez	Aye

V. Reports

A. 21st Century Community Learning Centers Monthly Report

Dahime Gordon, the 21st CCLC Site Coordinator, presented the 21st Century Community Learning Centers monthly programming and budget report.
Dahime Gordon shared the end-of-the-school-year highlights from the 21st CCLC afterschool program, which concluded on June 15th. The goal is to encourage more teachers to become interested in working with the afterschool programming. The afterschool program is scheduled to start on October 1, 2024, with student recruitment beginning the third week of school. Madam President Cristina Stamatin inquired if summer programming had been scheduled. Dahime Gordon shared that although there was not enough time to plan a summer program due to the timing of receiving the MDE grant, the good news is that the 21st CCLC was approved for eight schools.

B. May Financials

May 2024 financial reports were presented by Dr. Lorilyn Coggins highlighting cash on hand, year-to-date revenues, year-to-date expenditures, and the current fund balance in a summarized format. The financials are in order.

C. Sanga Monthly Management Report

Ana Ulloa, CEO, presented the Sanga Monthly Management Report. The Board of Directors reviewed several data charts, including the iReady "End of Year" Reading and Math Diagnostic Growth, NWEA Reading and Math Growth & Achievement, and the Projected Proficiency Summary Report.
It was noted that, based on the Quarter 4 subject grade distribution, teachers seemed to be grading students more on participation rather than mastery proficiency. Some teachers had low expectations for English Language Learners, underscoring the need for a change in academic leadership at the academy. Despite these challenges, 1st grade exhibited the highest growth percentages this school year, largely due to the expertise of Kimberly Sedlmeyer, a first-grade teacher with extensive experience in the Success For All reading curriculum.
Due to 73 students receiving incorrect testing accommodations, only 336 students could be counted in the overall growth projections. Additionally, academic growth has appeared to decline after the former school principal, Sean Townsin, left the academy. The school

is experiencing an influx of immigrant students on two-year work VISAs, whose home environments may not be academically focused. This "Generation Alpha" is often more engaged with technology than with traditional learning methods, indicating a need to shift instructional strategies to engage these students.
It has been disappointing to discover that teachers did not receive any classroom visits from the Instructional Leader or Coach, with only the Dean of Students and Beatriz Hill regularly visiting classrooms. This lack of support and guidance contributed to the previous leadership's departure.
The newly hired Superintendent from CS Partners, while not having an extensive ESL background, brings a wealth of experience as a Certified Teacher, Data Analyst, and School Administrator. Additionally, a bilingual Instructional Coach with ESL experience from Detroit Public Schools has been hired to support Kindergarten through 5th-grade instruction.
Escuela Avancemos Academy will undergo a complete turnaround for the 2024-2025 school year to improve the overall school culture, academic growth, and performance.

Behavior is under control, thanks to the Dean of Students.

The academy has ended the 23-24 school year on a positive note with successful "End of Year" events for both students and staff. A picture slide show was shared with the Board of Directors highlighting the Career Day, Fire Safety Awareness & CPR Training, Promotion Ceremonies, and Field Day events.

VI. Extended Public Comment:

A. This public comment section is reserved for all remaining comments.

No extended public comments at this time.

VII. Board Comments

A. Authorizer Comments

The Governor John Engler Center for Charter Schools Central Michigan University Field Operations School Lead, Jennifer Joubert reminded the Board of Directors and School Leadership about the Revised School Code that impacts evaluation systems for teachers and school administrators effective July 1, 2024. CMU will monitor compliance by adding an item to certify that the mandatory training has been completed by September 1, 2024. The leaders of the academy and Sanga Management can also participate in this training.

B. Escuela Avancemos! Academy Board of Directors Updates

The Escuela Avancemos Academy Board of Directors agrees that a semi-rigid framework is essential for the progression of the academy. Having a central person to oversee the daily operations at the academy is paramount to bridging the gaps. The Board of Directors is available to offer support and looks forward to meeting the new Superintendent and working together to enhance academic growth.

VIII. Closing Items

A. Reconfirmation of Next Board Meeting

Tuesday, July 16, 2024, at 6:30 pm at Escuela Avanceoms Academy.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,
S. Johnson

Approved by the Board of Trustees on Tuesday, July 16, 2024.

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Board Secretary Date