APPROVED

Escuela Avancemos! Academy

Minutes

Escuela Avancemos Regular Board Meeting

Date and Time
Tuesday August 23, 2022 at 6:30 PM

Location
Escuela Avancemos Academy
2635 Howard St
Detroit, MI 48216

MISSION STATEMENT: Prepare, educate, and inspire every child, every day to be lifelong leaders and learners in our 21st-century world.

Directors Present
A. Bordeianu, C. Stamatin, L. Chittum, M. Barbour, M. Gonzalez

Directors Absent
None

Guests Present
A. Ulloa, Beatriz Hill, Dahime Gordon, Elizabeth Rodriguez, J. Joubert, L. Coggins (remote), Michelle-Kerry Khatib, Natalie Elliott, S. Johnson, S. Ovares, S. Yassine

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Stamatin called a meeting of the board of directors of Escuela Avancemos! Academy to order on Tuesday Aug 23, 2022 at 6:41 PM.

II. Approval of Agenda

A.

Approval of Agenda

A. Bordeianu made a motion to amend August 23, 2022, Regular Board Meeting Agenda to include the Board of Directors Reappointment Nomination for Board Trustees.
M. Barbour seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Bordeianu	Aye
M. Gonzalez	Aye
C. Stamatin	Aye
M. Barbour	Aye
L. Chittum	Aye

III. Consent Agenda Item

A. Approval of Prior Meeting Minutes

M. Gonzalez made a motion to approve the minutes from Escuela Avancemos Annual Board Meeting on 06-16-22.
L. Chittum seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Gonzalez	Aye
C. Stamatin	Aye
A. Bordeianu	Aye
L. Chittum	Aye
M. Barbour	Aye

IV. New Business

A. Board of Directors Reappointment Nominations

L. Chittum made a motion to recommends that Andreea Bordeianu and Monica Barbour be appointed to continue as members of the Escuela Avancemos Academy Board of Directors.
M. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Bordeianu	Aye
L. Chittum	Aye
C. Stamatin	Aye
M. Barbour	Aye
M. Gonzalez	Aye

V. Reports

A.

21st Century Community Learning Centers Monthly Report

Michelle-Kerry Khatib, Program Director, and Dahime Gordon, Site Coordinator for the 21st Century Learning Program (21st CCLC) presented the monthly programming and budget report for the after-school program. Licensing and Regulatory Affairs (LARA) has increased the academy's site capacity to 200 students. Ana Ulloa inquired if 21st CCLC grants are sought out and completed by employees of Sanga. Michelle-Kerry Khatib stated that the 21st CCLC applies grants that are always approved by the school's administration. The submission of the grants is solely based on the needs of the academy that are mentioned to members of the program. Ana Ulloa asked if ESSER funds could be used to provide transportation for the after-school program to increase student participation. The after-school program grant expires within a year. The application to reapply starts in January 2023. Madam President Cristina Stamatin mentioned that the after-school programming planning and logistics should be conducted outside of a board meeting.

B. Charter Schools Program Grant Monthly Report

Dr. Lorilyn Coggins presented the Charter School Program Grant current month and cumulative amounts with the Board of Directors as required to be presented monthly at each board meeting. A meeting will be scheduled soon with Dr. Steven Ovares and Ana Ulloa regarding funds that will need to be utilized by November 2022.

C. July Financials

July 2022 financial reports were presented by Dr. Lorilyn Coggins highlighting cash on hand, year-to-date revenues, year-to-date expenditures, and the current fund balance in a summarized format. The financials are in order. Preparation for the upcoming audit is ongoing by Dr. Coggins.

D. Sanga Monthly Management Report

The Sanga Monthly Management Report was presented by Dr. Steven Ovares (Principal), Stephanie Yassine (Sanga Consulting Executive Director), and Ana Ulloa (CEO, Founder). Updates to the organization chart and school leadership were presented to the Board of Directors. After Stephanie Yassine's upcoming maternity leave, she will not be returning to the academy for the rest of the school year and will work on a contractual base for Sanga Consulting, Inc. New roles consist of Dr. Steven Ovares K-8 School Principal, Lyndsey McClintic, Assistant Principal, and Shan'Ta Johnson, Director of Operations. Madam Vice President Andreea Bordeianu inquired if Shan'Ta Johnson will remain the Board Liaison. Ana Ulloa stated that Ms. Johnson's support for the Board of Directors will not change. Ana Ulloa mentioned that leaders have been doing the work. Grooming and promoting staff from within is important.
Dr. Steven Ovares presented the academic portion of the report. Leadership has crafted a 2022-2023 school-level strategic plan. The plan was developed based on feedback and input from the academy's teachers and co-developed with the academy's school

leadership team. The school-level plan has three main focus areas: Academic Growth, Quality Instruction, and School Culture. Madam Vice President Andreea Bordeianu requested for acronyms to be spelled out in reports to ensure that everyone is aware of the meaning of the acronym. Madam President Cristina Stamatin requested a two-minute or less monthly update on the School-Level Strategic Plan. Start-of the year kick-off is going well. This year's kick-off is designed to support staff bonding and strengthen school culture, and provide new teachers with an orientation to Escuela Avancemos expectations and best practices. English Language Learners' strategic planning has been vetted through the lens of supporting students. Madam Vice President Andreea Bordeianu thanked Dr. Ovares for incorporating calendar and resource links in the monthly report.

The Special Education Department is fully staffed with a 1.5 FTE Resource Room Teacher, Full-Time School Social Worker, a Part-Time Speech Pathologist, and a Limited Part-Time Occupational Therapist. Wendy Cortes has moved into the Dean of Culture role but is still School Social Worker.

The academy's current student enrollment is 399. Beatriz Hill was acknowledged for her exemplary student recruitment efforts. The academy and the 21st CCLC are following the CDC and the Wayne County Health Department Covid guidance for schools. Board Trustee Mariva Gonzales inquired if the academy had a protocol in place in case of a Monkeypox virus outbreak. Madam President Cristina Stamatin stated that we all must do our due diligence in researching viruses. Dr. Ovares and Madam President Cristina Stamatin both agreed that the Monkeypox virus is spread through body fluids from a person with monkeypox.

Stephanie Yassine presented the academy's new hires: Hayden Dry-Kindergarten, Alina Lawson-Kindergarten, Annabel Aquino-2nd Grade, Aiisha McLean-6th Grade, Spencer Main-7th Grade, John Paul Lewis-Paraprofessional, Alicia Montes-Paraprofessional, Javier Saucedo-Flores-School Social Worker, and Maura Brown-Part-Time Resource Room Teacher. With two 3rd and 4th grade vacancies.

Stephanie Yassine shared upcoming events with the Board of Directors. The academy is celebrating its 10-year anniversary; Open House is scheduled for Thursday, August 25, 2022, between 3 pm-6 pm; SEL Skill Monthly Initiative for students.

Madam President Cristina Stamatin mentioned that the Michigan Integrated Continuous Improvement Process should be a living breathing and visible document.

The HVAC replacement unit installment has been delayed due to the unit shipment date having changed. The installment is tentatively scheduled for September.

VI. Extended Public Comment:

A. This public comment section is reserved for all remaining comments.

Planned Parenthood representative Natalie Elliott, requested for the Board of Directors to state on record that the sex education curriculum taught last school year was approved and works. Madam President Cristina Stamatin commented that the Board of Directors

cannot respond to her request. Ms. Elliott will need to speak with the academy's management company Sanga Consulting, Inc.

VII. Board Comments

A. Authorizer Comments

Jennifer Joubert thanked members of the Board of Directors and school leadership that was able to attend The Governor John Engler Center for Charter Schools 2022 Annual Conference. As always, great job on the presentation at the conference.

B. Escuela Avancemos! Academy Board of Directors Comments

Madam President Cristina Stamatin inquired if parent surveys were conducted. If yes, the Board of Directors needs to receive parent feedback. We must hear from the parents to cultivate success as a team. Ana Ulloa mentioned that the main office staff makes calls to each family to receive survey questions and feedback. Board members should be a part of the discussion and committee meetings planning.
Madam Vice President Andreea Bordeianu asked if there were any Escuela Avancemos Alumni updates. It's very important for the academy's alumni to know that they always have a home at Escuela Avancemos Academy. Ana Ulloa would like to explore the additional high school of choice options for students. Ana Ulloa and Stephanie Yassine stated that Escuela Avancemos Academy needs to become a K-12th grade school in the future. The academy's 8th Grade Teacher Tiffany Rhymes has been appointed the Middle School Program Coordinator to assist students with transitioning to high school. Board of Directors Treasurer Linda Chittum would like to attend CMU's conference as opposed to the National Charter Schools due to the overwhelming amount of resources that are presented. Board of Directors Secretary Monica Barbour and Board Trustee Mariva Gonzalez thanked the team for their great reports, presentations, and great work.

VIII. Closing Items

A. Reconfirmation of Next Board Meeting

Tuesday, September 20, 2022, at 6:30 pm, at Escuela Avacemos! Academy; 2635 Howard St Detroit, MI 48216.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:04 PM.

Respectfully Submitted,
S. Johnson

Approved by the Board of Trustees on September 23, 2022,

Board Secretary Date