

DRAFT



F.A.M.E., Inc.

## Minutes

### CEO Search Committee Meeting

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#### **Date and Time**

Wednesday March 17, 2021 at 5:30 PM

#### **Location**

Topic: CEO Search Committee Meeting

Time: Mar 17, 2021 05:30 PM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/95828707054?pwd=T0ZocGRmbIVUTDI6ZG8wOUxTN1pZZz09>

Meeting ID: 958 2870 7054

Passcode: 386558

One tap mobile

+19294362866,,95828707054#,,,,\*386558# US (New York)

+13017158592,,95828707054#,,,,\*386558# US (Washington DC)

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#### **Committee Members Present**

B. Connick (remote), C. Tregre (remote), E. Alito (remote), J. Jalice (remote), R. Fernandez (remote), R. Kirschman (remote), T. Lasher (remote)

#### **Committee Members Absent**

*None*

#### **Committee Members who left before the meeting adjourned**

T. Lasher

#### **Guests Present**

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1-504-\*\*\*\*319 (Guest), C. Lawson (remote), H. Leblanc (remote), L. Brown (remote)

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## I. Opening Items

### A. Call the Meeting to Order

J. Jalice called a meeting of the CEO Search Committee Committee of F.A.M.E., Inc. to order on Wednesday Mar 17, 2021 at 5:30 PM.

### B. Record Attendance

## II. Review of Search Firms

### A. Discussion of Search Firm Proposals

Committee held a discussion regarding the merits of each proposal based on the following criteria:

1. experience with similar schools
2. local experience
3. cost
4. understanding of Audubon
5. presentation
6. availability
7. attention to detail

The committee also discussed the possibility of having to conduct an interim CEO search due to the timing of the search. The committee decided not to include conducting an interim CEO search in the consideration of which firm to choose for the permanent CEO search since the board had not yet decided to pursue that course of action. However, the committee instructed the current CEO to begin conducting outreach to potential interim CEO candidates both internally and locally including former leaders of Audubon.

Following the discussion, a motion was made to accept the proposal from Educator's Collaborative for CEO Search services as the lower cost option since the companies appeared to offer comparable services and supports.

T. Lasher left.

### B. Vote on Search Firm Proposals

R. Kirschman made a motion to accept the proposal from Educator's Collaborative and enter into an agreement with them to conduct the CEO Search for Audubon Schools.

B. Connick seconded the motion.

The committee **VOTED** to approve the motion.

#### Roll Call

J. Jalice      Aye  
B. Connick    Aye

**Roll Call**

R. Fernandez Aye  
E. Alito Aye  
R. Kirschman Aye  
C. Tregre Aye  
T. Lasher Absent

**III. Next Steps**

**A. Next Steps (Action Item)**

The committee recommends that the FAME Board accept the proposal from Educator's Collaborative and enter into agreement with them to conduct the CEO Search for Audubon Schools at its regularly scheduled March 2021 General Board Meeting. The committee also directed the chairperson and CEO to reach out to the two firms who submitted proposals and share the decision of the committee once it has been approved by the full board.

**B. Next Steps: Administrative Directions**

**IV. Closing Items**

**A. Adjourn Meeting**

R. Kirschman made a motion to adjourn the meeting.

R. Fernandez seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:38 PM.

Respectfully Submitted,  
L. Brown