



F.A.M.E., Inc.

Board Meeting

Date and Time

Saturday March 20, 2021 at 10:00 AM CDT

Agenda

I. Opening Items

Opening Items

- A. Call the Meeting to Order
- B. Record Attendance and Guests
- C. Approve Minutes

It is recommended that the board approve the minutes from the January 16, 2021 and February 13, 2021 meetings with any suggested modifications or changes.

Approve minutes for Board Meeting on February 13, 2021

II. Executive Session

- A. Motion to Enter into Executive Session

The Chairperson will entertain a motion to enter into Executive Session to discuss pending litigation.

- B. Kionda Antoine v. F.A.M.E., et.al (21-00479)

The board will enter into Executive Session to discuss a suit filed in Civil Court

Kionda Antoine

v.

French and Montessori Education Inc.; Orleans Parish School Board; Dr. Henderson Lewis Jr.;
David Laviscount; Javier Jalice

1/16/2021 [21-00479](#)

C. Motion to Adjourn Executive Session

The Chairperson will entertain a motion to adjourn the executive session and resume the meeting.

III. Finance Committee

Finance Committee

A. Financial Statements

B. PowerSchool Contract Renewal

The administration requests that the board approve the renewal contract with PowerSchool (Student Information System Provider) in the amount of \$29,318.48.

C. Approval of Signatory Authority

The Administration requests that the board grant signatory authority to Dorcas Omojola as the duly elected FAME Board Secretary to sign documents on behalf of the board verifying actions which have been appropriately approved and/or passed by the board during a regular meeting of the Board of Directors.

D. Approval of Corporate Authorization Resolution

The Administration recommends the board adopt a resolution which recognizes the Audubon Schools staff members as authorized signers on the tuition accounts held at Gulf Coast Bank as outlined in the attached resolution.

E. Approval of IRS Form 990

IV. CEO Search

A. CEO Search Updates

The CEO Search Committee Chairperson will provide updates on the search process and next steps.

B. CEO Search Firm Proposal

The CEO Search Committee recommends that the board approve a contract with the selected search firm subject to any necessary modifications suggested by the board.

V. CEO's Report

A. CEO Policy Updates

The CEO will share information regarding proposed policies which will be developed and brought to the board in the upcoming months.

B. Academic Report

The Administration will provide an academic update.

C. Training Center Update

D. Operations Report

E. Development Report

F. Parent Reports

VI. Closing Items

A. Announcements

The next meeting of the FAME Board will take place on Saturday, April 17, 2021.

B. Adjourn Meeting

All non-FAME board or staff attendees are asked to ensure that their microphones remain on mute for the duration of this call. If any attendee would like to make a public comment, please do so using the chat function provided in the Zoom Meeting tool.

Coversheet

Approve Minutes

Section:	I. Opening Items
Item:	C. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Meeting on February 13, 2021 2021_01_16_board_meeting_minutes.pdf

APPROVED



F.A.M.E., Inc.

Minutes

Board Meeting

Date and Time

Saturday February 13, 2021 at 10:00 AM

Location

Topic: February 2021 FAME Board Meeting

Time: Feb 13, 2021 10:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/92360477200?pwd=YjRKcUFHQ1BycVRKQUFqaGRVYnp2Zz09>

Meeting ID: 923 6047 7200

Passcode: 809991

One tap mobile

+19294362866,,92360477200#,,,,*809991# US (New York)

+13017158592,,92360477200#,,,,*809991# US (Washington DC)

Directors Present

C. Lebas (remote), H. Leblanc (remote), J. Jalice (remote), J. Perez (remote), L. Moran (remote),
R. Fernandez (remote)

Directors Absent

B. Connick, C. Lawson, D. Omojola, R. Kirschman, T. Lasher

Ex Officio Members Present

L. Brown (remote)

Non Voting Members Present

L. Brown (remote)

Guests Present

A. Collopy (remote), A. Dupre (remote), Anthony Rutledge (remote), D. LaViscount (remote), Darlene Mipro (remote), Ernesia Calvin (remote), FHL (remote), John Murray (remote), K. Turner (remote), L. Spearman (remote), M. Butler (remote), M. Forcier (remote)

I. Opening Items

A. Call the Meeting to Order

J. Jalice called a meeting of the board of directors of F.A.M.E., Inc. to order on Saturday Feb 13, 2021 at 10:14 AM.

B. Record Attendance and Guests

A quorum of voting board members were not present.

C. Approve Minutes

Minutes could not be approved since a quorum of voting board members were not present. The approval of January meeting minutes will be deferred until the March 2021 meeting.

II. Executive Session

A. Motion to Enter into Executive Session

Executive Session was not held since a quorum of members were not present. The executive session will be deferred until the March 2021 meeting.

B. Kionda Antoine v. F.A.M.E., et.al (21-00479)

C. Motion to Adjourn Executive Session

III. CEO Search

A. CEO Search Updates

The CEO Search Committee met last week and identified a list of 5 firms to reach out to solicit proposals to conduct the search. The committee will reconvene to reconsider the proposals.

IV. Closing Items

A. Announcements

B.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:57 AM.

Respectfully Submitted,

L. Brown

There was no vote taken to adjourn the meeting since there was not a quorum of members present.

All non-FAME board or staff attendees are asked to ensure that their microphones remain on mute for the duration of this call. If any attendee would like to make a public comment, please do so using the chat function provided in the Zoom Meeting tool.

DRAFT



F.A.M.E., Inc.

Minutes

Board Meeting

Date and Time

Saturday January 16, 2021 at 10:00 AM

Location

Topic: January 2021 FAME Board Meeting

Time: Jan 16, 2021 10:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/99346459323?pwd=cDlmNDc2TStVYzFmVnhNVkpLVGRWZz09>

Meeting ID: 993 4645 9323

Passcode: 026476

One tap mobile

+13017158592,,99346459323#,,,,*026476# US (Washington D.C)

+13126266799,,99346459323#,,,,*026476# US (Chicago)

Directors Present

C. Lebas (remote), H. Leblanc (remote), J. Jalice (remote), J. Perez (remote), L. Moran (remote), R. Fernandez (remote), R. Kirschman (remote), T. Lasher (remote)

Directors Absent

B. Connick, C. Lawson, D. Omojola

Ex Officio Members Present

L. Brown (remote)

Non Voting Members Present

L. Brown (remote)

Guests Present

1504****557 (Guest) (remote), A. Collopy (remote), A. Dupre (remote), C. Tregre (remote), D. LaViscount (remote), Darleen Mipro (remote), J. Anderson (remote), K. Turner (remote), L. Vermeulen (remote), M. Butler (remote), M. Forcier (remote)

I. Opening Items

A. Call the Meeting to Order

J. Jalice called a meeting of the board of directors of F.A.M.E., Inc. to order on Saturday Jan 16, 2021 @ 10:04 AM.

B. Record Attendance and Guests

C. Approve Minutes

R. Kirschman made a motion to approve the minutes from Board Meeting on 12-12-20.

R. Fernandez seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Governance Committee

A. Nomination and Vote for Board Treasurer

R. Kirschman made a motion to nominate Jorge Perez to the position of Treasurer of the FAME Board.

H. Leblanc seconded the motion.

As the only nomination put forward, the board took a vote to elect Jorge Perez to the position of FAME Board Treasurer. The board **VOTED** unanimously to approve the motion.

III. Finance Committee

A. Financial Statement December 2020

B. Audit Presentation

L. Moran made a motion to approve the audit as presented for Audubon Schools.

R. Kirschman seconded the motion.

The audit was presented in totality by Justin Anderson. Mr. Anderson has suggested that since the auditors were not present on today, they may return to conduct a more thorough audit presentation at the next Finance Committee or full Board Meeting. The audit was an unmodified audit with no findings.

Following the presentation, former board member, Calvin Tregre, utilized a point of privilege to offer words of thanks to both Mr. Justin Anderson and Ms. Kendal Turner for their work throughout last year in the midst of a transition and pandemic. He also urged the board to do the same. The board **VOTED** unanimously to approve the motion.

IV. CEO Search

A. CEO Search Updates

Mr. Javier Jalice shared that the CEO Search Committee will be meeting on next Wednesday. The search committee has received a list of potential search firms and will work to narrow it down to five firms who will be approached to submit proposals and costs for the process.

V. CEO's Report

A. Incident Update

Ms. Latoye Brown shared an overview and updates on actions taken regarding an incident which occurred on the Broadway campus before the Winter Holidays when a 5 year old student eloped from the Broadway Campus into the surrounding neighborhood. Ms. Brown shared the findings of the LDOE Early Childhood Licensing report on the incident and subsequent findings which include two deficiency notices. She also shared the corrective action steps indicated by the department which are being implemented by the school and other measures which the school has undertaken including the addition of fencing, card readers and alarms to the Broadway campus. Board member Rachel Kirschman suggested that similar measures be considered for both the Milan and Gentilly campuses in light of this incident.

B. Academic Report

C. Training Center Update

D. Operations Report

E. Development Report

F. Parent Reports

Mr. Thomas Lasher shared that the Audubon Uptown PTO completed its elections and Ms. Darleen Mipro, current President of the Uptown PTO, will be replacing him as the French Parent Representative on the FAME Board at the end of his term in May. Ms. CiCi Lawson will maintain her position as Montessori Parent Representative on the FAME Board for another term. Words of thanks were offered to Mr. Lasher for his service to Audubon during his terms.

VI. Closing Items

A. Announcements

B. Adjourn Meeting

R. Fernandez made a motion to adjourn the meeting.

T. Lasher seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:05 AM.

Respectfully Submitted,
L. Brown

All non-FAME board or staff attendees are asked to ensure that their microphones remain on mute for the duration of this call. If any attendee would like to make a public comment, please do so using the chat function provided in the Zoom Meeting tool.

Coversheet

Financial Statements

Section:	III. Finance Committee
Item:	A. Financial Statements
Purpose:	FYI
Submitted by:	
Related Material:	20210228 Financial Statements.pdf

FRENCH AND MONTESSORI EDUCATION INCORPORATED

Financial Statements

For the Eight Months Ended February 28, 2021

These financial statements have not been subject to an audit, review, or compilation engagement, and no assurance is provided on them. Substantially all of the disclosures, and the statement of cash flows, required by accounting principles generally accepted in the United States of America have been omitted.

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These financial statements have not been subject to an audit, review, or compilation engagement, and no assurance is provided on them. Substantially all of the disclosures, and the statement of cash flows, required by accounting principles generally accepted in the United States of America have been omitted.

FRENCH AND MONTESSORI EDUCATION INCORPORATED
D/B/A AUDUBON CHARTER SCHOOL
STATEMENT OF FINANCIAL POSITION
AS OF FEBRUARY 28, 2021

ASSETS

CURRENT ASSETS

Cash and cash equivalents	\$ 3,809,994
Accounts receivable	365,190
Investments	1,000,206
Prepaid expenses and other current assets	<u>12,097</u>

Total current assets 5,187,487

PROPERTY AND EQUIPMENT, net 3,705,187

TOTAL ASSETS \$ 8,892,674

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Accounts payable and accrued expenses	\$ 259,294
Accrued salaries and benefits payable	310,419
Deferred revenues	<u>80,640</u>

Total current liabilities 650,353

LONG TERM LIABILITIES

Note Payable 1,852,845

Total long term liabilities 1,852,845

NET ASSETS

Unrestricted net assets 6,389,475

TOTAL LIABILITIES AND NET ASSETS \$ 8,892,674

**FRENCH AND MONTESSORI EDUCATION INCORPORATED
D/B/A AUDUBON CHARTER SCHOOL
STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS AND BUDGET COMPARISON
FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 2021**

	AUDUBON UPTOWN Actual	AUDUBON GENTILLY Actual	AUDUBON CENTRAL OFFICE Actual	TOTAL	% ACHIEVED OF ANNUAL
REVENUES AND SUPPORT					
MFP revenues	\$ 5,138,940	\$ 1,057,562	\$ -	\$ 6,196,502	69%
Fee revenues	63,991	44,660	-	\$ 108,651	29%
Public grants and program funding	1,005,378	161,722	-	\$ 1,167,100	57%
Private grants and donations	44,599	213,176	\$ 30	\$ 257,805	45%
Income from investments	547	1,253	-	\$ 1,800	12%
Other income	59,324	12,060	\$ 137,809	\$ 209,193	41%
Released from restrictions				-	
Total revenues and support	6,312,779	1,490,433	137,839	\$ 7,941,051	62%
EXPENSES					
Salaries	\$ 3,025,192	\$ 945,362	\$ 460,368	\$ 4,430,922	60%
Benefits	1,220,073	177,045	242,571	\$ 1,639,689	74%
Disposal	227	7,074	-	\$ 7,301	32%
Dues	9,026	1,970	1,546	\$ 12,542	10%
Food service	64,288	18,303	109	\$ 82,700	18%
Insurance	-	-	54,869	\$ 54,869	24%
Materials	201,350	72,468	11,587	\$ 285,405	68%
Purchased services	379,189	104,311	66,207	\$ 549,707	57%
Rentals	10,539	1,354	-	\$ 11,893	47%
Repairs and maintenance	78,868	161,190	34	\$ 240,092	108%
Travel	14,945	6,000	-	\$ 20,945	47%
Utilities	65,464	13,562	-	\$ 79,026	32%
Depreciation	31,461	54,275	-	\$ 85,736	49%
Other expenses	78,085	18,508	2,831	\$ 99,424	442%
Debt Service	151	29,819	-	\$ 29,970	23%
Student Transportation	3,147	18,698	-	\$ 21,845	11%
Total expenses	5,182,005	1,629,939	840,122	7,652,066	60%
CHANGE IN NET ASSETS	\$ 1,130,774	\$ (139,506)	\$ (702,283)	\$ 288,985	
NET ASSETS - Beginning of period				6,096,949	
Prior Period adjustment				3,541	
NET ASSETS - End of period				\$ 6,389,475	

These financial statements have not been subject to an audit, review, or compilation engagement, and no assurance is provided on them. Substantially all of the disclosures required by accounting principles generally accepted in the United States of America have been omitted.

FRENCH AND MONTESSORI EDUCATION INCORPORATED
D/B/A AUDUBON CHARTER SCHOOL
STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS AND BUDGET COMPARISON
FOR THE MONTH ENDED FEBRUARY 28, 2021

	AUDUBON UPTOWN	AUDUBON GENTILLY	AUDUBON CENTRAL OFFICE	Total	Budeted	Variance
	Actual	Actual	Actual			
REVENUES AND SUPPORT						
MFP revenues	\$ 638,351	\$ 107,501	-	\$ 745,852	\$ 827,501	(81,649)
Fee revenues	9,283	3,243	-	12,526	37,230.00	(24,704)
Public grants and program funding	42,949	-	-	42,949	172,746.00	(129,797)
Private grants and donations	232	-	-	232	24,400.00	(24,168)
Income from investments	98	43	-	141	1,250.00	(1,109)
Other income	9,711	1,138	20,200	31,049	25,950.00	5,099
Released from restrictions					-	-
Total revenues and support	700,624	111,925	20,200	832,749	1,089,077	(256,328)
EXPENSES						
Salaries	\$ 163,605	\$ 203,687	\$ 31,905	\$ 399,197	\$ 628,882	(229,685)
Benefits	180,774	58,939	38,461	278,174	158,503	119,671
Disposal	6,203	3,125	-	9,328	1,750	7,578
Dues	-	-	-	-	3,708	(3,708)
Food service	1,575	337	-	1,912	33,129	(31,217)
Insurance	-	-	-	-	23,715	(23,715)
Materials	8,270	421	819	9,510	21,721	(12,211)
Purchased services	34,408	30,515	270	65,193	111,790	(46,597)
Rentals	-	-	-	-	750	(750)
Repairs and maintenance	7,674	15,354	326	23,354	22,767	587
Travel	-	326	-	326	4,792	(4,466)
Utilities	132	-	-	132	18,292	(18,160)
Depreciation	-	-	-	-	15,000	(15,000)
Other expenses	9,939	113	4,488	14,540	1,333	13,207
Debt Service	-	-	-	-	11,500	(11,500)
Student Transportation	-	-	-	-	26,450	(26,450)
Total expenses	412,580	312,817	76,269	801,666	1,084,082	(282,416)
CHANGE IN NET ASSETS				\$ 31,083	\$ 4,995	\$ 26,088
NET ASSETS - Beginning of month				6,358,392		
NET ASSETS - End of month				\$ 6,389,475		

These financial statements have not been subject to an audit, review, or compilation engagement, and no assurance is provided on them. Substantially all of the disclosures required by accounting principles generally accepted in the United States of America have been omitted.

Coversheet

PowerSchool Contract Renewal

Section:	III. Finance Committee
Item:	B. PowerSchool Contract Renewal
Purpose:	Vote
Submitted by:	
Related Material:	Power School_SIS and Enrolment Quote_Renewal.pdf



150 Parkshore Dr, Folsom, CA 95630
 Remit Email: pavan.kolla@powerschool.com
 Quote Date: 11/27/2020
 Quote #: Q-411237-1

Prepared By: Pavan Kolla
 Customer Name: Audubon Charter School
 Contract Term: 12 Months
 Start Date: 3/27/2021
 End Date: 3/26/2022

Customer Contact: Alisa Dupre
 Title: Director of Operations
 Address: 428 Broadway St
 City: New Orleans
 State/Province: Louisiana
 Zip Code: 70118
 Phone #: (504) 324-7115

Product Description	Quantity	Unit	Extended Price
Initial Term 3/27/2021 - 3/26/2022			
License and Subscription Fees			
PowerSchool Enrollment Registration	1,080.00	Students	USD 12,020.40
PowerSchool SIS Hosted Subscription	1,080.00	Students	USD 12,452.40
PowerSchool SIS Hosting SSL Certificate	1.00	Each	USD 445.58
PowerSchool SIS Hosting Test Bed Annual	1.00	Students	USD 957.99
PowerSchool Enrollment Additional Language - Spanish	1.00	Each	USD 1,147.37
PowerSchool Enrollment Additional Language - French	1.00	Each	USD 1,147.37
PowerSchool Enrollment Additional Language - Vietnamese	1.00	Each	USD 1,147.37

License and Subscription Totals: **USD 29,318.48**

Quote Total

Initial Term	3/27/2021 - 3/26/2022
Initial Term Total	USD 29,318.48

On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions found at <https://www.powerschool.com/wp-content/uploads/PowerSchool-Service-Agreements/PowerSchool-MASTER-SERVICES-AGREEMENT-01-01-20.pdf>, as may be amended.

On-Going PowerSchool Subscription/Maintenance & Support fees are invoiced at then current rates & enrollment per terms of the Licensed Product and Services Agreement, which may be subject to an annual increase after the first year for non-multi-year contracts and/or enrollment increases.

Any applicable state sales tax has not been added to this quote. Subscription Start and Expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order.

In the event that this quote includes promotional pricing, such promotional pricing may not be valid for the entire period stated on this quote.

All invoices shall be paid before or on the due date set forth on invoice.

All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and shall not impact the terms or conditions reflected in this quote and the applicable PowerSchool Licensed Product and Services Agreement.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Audubon Charter School

Signature:

Signature:



Printed Name: Eric Shander

Printed Name:

Title: Chief Financial Officer

Title:

Date: 11-27-2020

Date:

PO Number: _____

Coversheet

Approval of Signatory Authority

Section:	III. Finance Committee
Item:	C. Approval of Signatory Authority
Purpose:	Vote
Submitted by:	
Related Material:	Signatory Resolution-Gulf Coast D. Omojola.pdf



Resolution Authorizing Signatory

The Board of Directors of French and Montessori Education, Inc. (FAME, Inc.), hereby

RESOLVES that Dorcas Omojola, Secretary, French and Montessori Education, Incorporated, is hereby authorized and directed for and on behalf of FAME, Audubon Schools, Audubon Charter School and Audubon Charter School Gentilly, and in its name, to sign/execute and submit all necessary papers, letters, agreements, documents, writings, etc. to be submitted by FAME et. Al to Gulf Coast Bank and Trust Co., under the oversight of the FAME Board Finance Committee Chairperson and Board Chairperson.

RESOLVES FURTHER THAT a copy of the above resolution duly certified as true by designated director/ authorized signatory of FAME, Inc. be furnished to Gulf Coast Bank and Trust Co. as required.

CERTIFICATE

This is to certify that the above is a full, complete, true and correct copy of the resolutions adopted by the Board of Directors of French and Montessori Education, Inc. organized under the laws of the State of Louisiana, at a meeting duly called, convened and held on March 20, 2021. I, a quorum being present, and that said resolutions are duly entered upon the Minute Book of said corporation and are now in full force and effect of this date.

This 20th day of March, 2021.

Certified true copy

Signature

Print Name: **Javier Jalice**

Title: **Chairperson, French and Montessori Education, Inc. Board of Directors**

Date: **March 20, 2021**

Coversheet

Approval of Corporate Authorization Resolution

Section:	III. Finance Committee
Item:	D. Approval of Corporate Authorization Resolution
Purpose:	Vote
Submitted by:	
Related Material:	Corporate Resolution_Redacted.pdf

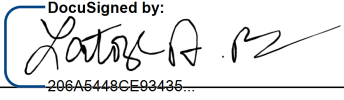
Corporate Authorization Resolution

GULF COAST BANK AND TRUST CO

By: FRENCH AND MONTESSORI EDUCATION
INCORPORATED201 HUEY P LONG AVENUE
GRETN, LA 70053428 BROADWAY STREET
NEW ORLEANS LA 70118*Referred to in this document as "Financial Institution"**Referred to in this document as "Corporation"*

I, DORCAS OMOJOLA, certify that I am Secretary (clerk) of the above named corporation organized under the laws of LA, Federal Employer I.D. Number [REDACTED], engaged in business under the trade name of FRENCH AND MONTESSORI EDUCATION INCORPORATED, and that the resolutions on this document are a correct copy of the resolutions adopted at a meeting of the Board of Directors of the Corporation duly and properly called and held on 03/16/2021 (date). These resolutions appear in the minutes of this meeting and have not been rescinded or modified.

Agents. Any Agent listed below, subject to any written limitations, is authorized to exercise the powers granted as indicated below:

Name and Title or Position	Signature	Facsimile Signature (if used)
A. LATOYA BROWN - AUTHORIZED SIGNER BUSINESS	X  206A5448CE93435...	X
B. MELISSA O FORCIER - AUTHORIZED SIGNER BUSINESS	X	X
C. ADRIENNE L COLLOPY - AUTHORIZED SIGNER BUSINESS	X	X
D. DAVID F LAVISCOUNT - AUTHORIZED SIGNER BUSINESS	X	X
E. -	X	X
F. -	X	X

Powers Granted. (Attach one or more Agents to each power by placing the letter corresponding to their name in the area before each power. Following each power indicate the number of Agent signatures required to exercise the power.)

Indicate A, B, C, D, E, and/or F	Description of Power	Indicate number of signatures required
_____	(1) Exercise all of the powers listed in this resolution.	_____
<u>A</u>	(2) Open any deposit or share account(s) in the name of the Corporation.	<u>ONE</u>
<u>A,B,C,D</u>	(3) Endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposit with this Financial Institution.	<u>TWO</u>
_____	(4) Borrow money on behalf and in the name of the Corporation, sign, execute and deliver promissory notes or other evidences of indebtedness.	_____
_____	(5) Endorse, assign, transfer, mortgage or pledge bills receivable, warehouse receipts, bills of lading, stocks, bonds, real estate or other property now owned or hereafter owned or acquired by the Corporation as security for sums borrowed, and to discount the same, unconditionally guarantee payment of all bills received, negotiated or discounted and to waive demand, presentment, protest, notice of protest and notice of non-payment.	_____
<u>A</u>	(6) Enter into a written lease for the purpose of renting, maintaining, accessing and terminating a Safe Deposit Box in this Financial Institution.	<u>ONE</u>
_____	(7) Other:	_____

Limitations on Powers. The following are the Corporation's express limitations on the powers granted under this resolution. NONE

Resolutions

The Corporation named on this resolution resolves that,

- (1) The Financial Institution is designated as a depository for the funds of the Corporation and to provide other financial accommodations indicated in this resolution.
- (2) This resolution shall continue to have effect until express written notice of its rescission or modification has been received and recorded by the Financial Institution. Any and all prior resolutions adopted by the Board of Directors of the Corporation and certified to the Financial Institution as governing the operation of this corporation's account(s), are in full force and effect, until the Financial Institution receives and acknowledges an express written notice of its revocation, modification or replacement. Any revocation, modification or replacement of a resolution must be accompanied by documentation, satisfactory to the Financial Institution, establishing the authority for the changes.
- (3) The signature of an Agent on this resolution is conclusive evidence of their authority to act on behalf of the Corporation. Any Agent, so long as they act in a representative capacity as an Agent of the Corporation, is authorized to make any and all other contracts, agreements, stipulations and orders which they may deem advisable for the effective exercise of the powers indicated in this resolution, from time to time with the Financial Institution, subject to any restrictions on this resolution or otherwise agreed to in writing.
- (4) All transactions, if any, with respect to any deposits, withdrawals, rediscounts and borrowings by or on behalf of the Corporation with the Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.

- (5) The Corporation agrees to the terms and conditions of any account agreement, properly opened by any Agent of the Corporation. The Corporation authorizes the Financial Institution, at any time, to charge the Corporation for all checks, drafts, or other orders, for the payment of money, that are drawn on the Financial Institution, so long as they contain the required number of signatures for this purpose.
- (6) The Corporation acknowledges and agrees that the Financial Institution may furnish at its discretion automated access devices to Agents of the Corporation to facilitate those powers authorized by this resolution or other resolutions in effect at the time of issuance. The term "automated access device" includes, but is not limited to, credit cards, automated teller machines (ATM), and debit cards.
- (7) The Corporation acknowledges and agrees that the Financial Institution may rely on alternative signature and verification codes issued to or obtained from the Agent named on this resolution. The term "alternative signature and verification codes" includes, but is not limited to, facsimile signatures on file with the Financial Institution, personal identification numbers (PIN), and digital signatures. If a facsimile signature specimen has been provided on this resolution, (or that are filed separately by the Corporation with the Financial Institution from time to time) the Financial Institution is authorized to treat the facsimile signature as the signature of the Agent(s) regardless of by whom or by what means the facsimile signature may have been affixed so long as it resembles the facsimile signature specimen on file. The Corporation authorizes each Agent to have custody of the Corporation's private key used to create a digital signature and to request issuance of a certificate listing the corresponding public key. The Financial Institution shall have no responsibility or liability for unauthorized use of alternative signature and verification codes unless otherwise agreed in writing.

Effect on Previous Resolutions. This resolution supersedes resolution dated ALL PREVIOUS . If not completed, all resolutions remain in effect.

Certification of Authority

I further certify that the Board of Directors of the Corporation has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the resolutions stated above and to confer the powers granted above to the persons named who have full power and lawful authority to exercise the same. (Apply seal below where appropriate.)

☒ If checked, the Corporation is a non-profit corporation.

In Witness Whereof, I have subscribed my name to this document and affixed the seal of the Corporation on
03/16/2021 (date).

Secretary
DORCAS OMOJOLA

Attest by One Other Officer
LATOYA BROWN

For Financial Institution Use Only

Acknowledged and received on _____ (date) by _____ (initials)

☐ This resolution is superseded by resolution dated _____.

Comments:

Coversheet

Approval of IRS Form 990

Section:	III. Finance Committee
Item:	E. Approval of IRS Form 990
Purpose:	Vote
Submitted by:	
Related Material:	Draft 2019 990.PDF

Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

DRAFT

LAPORTE CPAS & BUSINESS ADVISORS
111 VETERANS MEMORIAL BLVD., #600
METAIRIE, LA 70005-4958

MARCH 17, 2021

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL
428 BROADWAY STREET
NEW ORLEANS, LA 70118
ATTENTION: JUSTIN ANDERSON

DEAR JUSTIN,

ENCLOSED IS THE ORGANIZATION'S 2019 EXEMPT ORGANIZATION
RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU
WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE
SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL
THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A
PAPER COPY OF THE RETURN TO THE IRS.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE
CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX
RETURN.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST
THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

BRUCE PRENDERGAST, CPA
DIRECTOR

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING**JUNE 30, 2020**

Prepared for	FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL 428 BROADWAY STREET NEW ORLEANS, LA 70118
Prepared by	LAPORTE, APAC 111 VETERANS MEMORIAL BLVD., #600 METAIRIE, LA 70005-4958
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

***** THIS IS NOT A FILEABLE COPY *****

**IRS e-file Signature Authorization
for an Exempt Organization**

OMB No. 1545-1878

Form **8879-EO**For calendar year 2019, or fiscal year beginning JUL 1, 2019, and ending JUN 30, 2020**2019**Department of the Treasury
Internal Revenue Service▶ **Do not send to the IRS. Keep for your records.**
▶ **Go to www.irs.gov/Form8879EO for the latest information.**

Name of exempt organization

**FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL**

Employer identification number

**** - ***4026**

Name and title of officer

**JAVIER JALICE
BOARD CHAIR****Part I Type of Return and Return Information** (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b <u>14,876,035.</u>
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

☒ I authorize LAPORTE, APAC

ERO firm name

to enter my PIN 00854Enter five numbers, but
do not enter all zeros

as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ ***** THIS IS NOT A FILEABLE COPY *** Date ▶ _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

72583970005

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ _____ Date ▶ _____

**ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So**

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

923051 10-03-19

16010317 755639 00854

2019 05070 FRENCH AND MONTESSORI EDUCA 00854__1

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Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2019

Open to Public Inspection

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning JUL 1, 2019 and ending JUN 30, 2020

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 428 BROADWAY STREET City or town, state or province, country, and ZIP or foreign postal code NEW ORLEANS, LA 70118		D Employer identification number ** - ***4026
	F Name and address of principal officer: JAVIER JALICE SAME AS C ABOVE		E Telephone number (504) 324-7103
	I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		G Gross receipts \$ 15,179,466.
	J Website: WWW.AUDUBONCHARTER.COM		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number
	K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 2005 M State of legal domicile: LA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SCHOOL PROVIDING MONTESSORI AND FRENCH EDUCATION FOR STUDENTS IN GRADES PRE-KINDERGARTEN THROUGH 8TH		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	11
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	11
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	226
	6 Total number of volunteers (estimate if necessary)	6	500
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b Net unrelated business taxable income from Form 990-T, line 39	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 10,567,440.	Current Year 14,016,102.
	9 Program service revenue (Part VIII, line 2g)	739,796.	679,396.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	85,672.	145,752.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	34,659.	34,785.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,427,567.	14,876,035.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	10,356,453.	10,398,247.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,986,032.	2,915,818.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	13,342,485.	13,314,065.
19 Revenue less expenses. Subtract line 18 from line 12	-1,914,918.	1,561,970.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 5,747,953.	End of Year 8,782,311.
	21 Total liabilities (Part X, line 26)	1,133,878.	2,685,362.
	22 Net assets or fund balances. Subtract line 21 from line 20	4,614,075.	6,096,949.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date
	JAVIER JALICE, BOARD CHAIR		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	BRUCE S. PRENDERGAST, MS,		
	Firm's name	Firm's EIN	PTIN
	LAPORTE, APAC	** - ***8864	P00151746
	Firm's address	Phone no.	
	111 VETERANS MEMORIAL BLVD., #600	504-835-5522	
	METAIRIE, LA 70005-4958		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

-*4026 Page 2

Form 990 (2019)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐

- 1** Briefly describe the organization's mission:
AUDUBON CHARTER SCHOOL IS DEDICATED TO THE DEVELOPMENT OF CREATIVE, CONSTRUCTIVE AND DISCIPLINED LEARNERS. THIS OBJECTIVE IS ACHIEVED THROUGH UNIQUELY INNOVATIVE EDUCATIONAL PROGRAMS.
-
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 4a** (Code:) (Expenses \$ **12,065,380.** including grants of \$) (Revenue \$ **714,181.**)
WITH ITS MONTESSORI AND FRENCH PROGRAMS, AUDUBON CHARTER SCHOOL HAS CREATED AN ADVANCED LEARNING ENVIRONMENT DRIVEN BY CURRICULA DESIGNED TO DRAW HIGHLY-MOTIVATED, HIGH-ACHIEVING STUDENTS. AUDUBON CHARTER SCHOOL TEACHES PRE-KINDERGARTEN THROUGH 8TH GRADE. 1020 STUDENTS ATTENDED DURING THE 2018 - 2019 SCHOOL YEAR.
-
- 4b** (Code:) (Expenses \$ including grants of \$) (Revenue \$)
-
- 4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)
-
- 4d** Other program services (Describe on Schedule O.)
 (Expenses \$ including grants of \$) (Revenue \$)
- 4e** Total program service expenses **12,065,380.**

Form **990** (2019)

FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

** - ***4026 Page 3

Form 990 (2019)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	X	
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

Form 990 (2019)

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

-*4026

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Form 990 (2019)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	226
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	13a	
Note: See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	X
If "Yes," see instructions and file Form 4720, Schedule N.		
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	X
If "Yes," complete Form 4720, Schedule O.		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent 1b 11		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6 Did the organization have members or stockholders?	6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a X	
b Each committee with authority to act on behalf of the governing body?	8b X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c X	
13 Did the organization have a written whistleblower policy?	13 X	
14 Did the organization have a written document retention and destruction policy?	14 X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a X	
b Other officers or key employees of the organization	15b X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
JUSTIN C. ANDERSON - (504) 274-1952
428 BROADWAY STREET, NEW ORLEANS, LA 70118

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JAVIER JALICE CHAIRPERSON	0.50	X		X				0.	0.	0.
(2) BRENDAN CONNICK VICE-CHAIRPERSON	0.50	X		X				0.	0.	0.
(3) JORGE PEREZ TREASURER	0.50	X		X				0.	0.	0.
(4) DORCAS OMAJOLA SECRETARY	0.50	X		X				0.	0.	0.
(5) CICI LAWSON MEMBER	0.50	X						0.	0.	0.
(6) HAROLD LEBLANC MEMBER	0.50	X						0.	0.	0.
(7) RACHEL VAN VORHEES KIRSCHMAN MEMBER	0.50	X						0.	0.	0.
(8) RAMONA FERNANDEZ MEMBER	0.50	X						0.	0.	0.
(9) CLAIR LEBAS MEMBER	0.50	X						0.	0.	0.
(10) LOURDES MORAN MEMBER	0.50	X						0.	0.	0.
(11) THOMAS LASHER MEMBER	0.50	X						0.	0.	0.
(12) VINCENT SCIAMA MEMBER	0.50	X						0.	0.	0.
(13) LATOYE BROWN CEO	50.00			X				113,395.	0.	30,539.
(14) JUSTIN ANDERSON DIRECTOR OF FINANCE	50.00			X				68,532.	0.	19,700.
(15) KENDAL TURNER CFO	50.00			X				0.	0.	0.

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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	13,807,668.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	208,434.			
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h	Total. Add lines 1a-1f		14,016,102.			
Program Service Revenue	2 a	STUDENT ACTIVITY PROGRAMS	Business Code 611710	328,827.	328,827.		
	b	TUITION REVENUE	611710	249,866.	249,866.		
	c	AFTER SCHOOL CARE	611710	94,654.	94,654.		
	d	SCHOOL FOOD PROGRAM	611710	6,049.	6,049.		
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		679,396.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		30,297.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real (ii) Personal				
b		Less: rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other	418,886.			
b		Less: cost or other basis and sales expenses		303,431.			
c		Gain or (loss)		115,455.			
d		Net gain or (loss)		115,455.			115,455.
8 a		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
b		Less: direct expenses					
c		Net income or (loss) from fundraising events					
9 a	Gross income from gaming activities. See Part IV, line 19						
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	MISCELLANEOUS	Business Code 611710	34,785.	34,785.		
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		34,785.			
	12	Total revenue. See instructions		14,876,035.	714,181.	0.	145,752.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	265,121.	108,516.	156,605.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,724,118.	7,296,943.	427,175.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,568,212.	1,460,701.	107,511.	
9 Other employee benefits	615,575.	572,734.	42,841.	
10 Payroll taxes	225,221.	216,641.	8,580.	
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	46,897.		46,897.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,232,814.	872,328.	360,486.	
12 Advertising and promotion	471.		471.	
13 Office expenses	90,348.	60,263.	30,085.	
14 Information technology				
15 Royalties				
16 Occupancy	138,059.	138,059.		
17 Travel	189,463.	189,305.	158.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	109,281.	107,325.	1,956.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	181,886.	181,886.		
23 Insurance	214,809.	211,851.	2,958.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a REPAIRS AND MAINTENANCE	324,623.	324,623.		
b EDUCATIONAL SUPPLIES AND	276,441.	227,540.	48,901.	
c DUES AND FEES	87,198.	86,360.	838.	
d MISCELLANEOUS	17,528.	4,305.	13,223.	
e All other expenses	6,000.	6,000.		
25 Total functional expenses. Add lines 1 through 24e	13,314,065.	12,065,380.	1,248,685.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

FRENCH AND MONTESSORI EDUCATION INC.

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Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	300,138.	1	3,093,076.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	900,281.	3	853,450.
	4 Accounts receivable, net	4,913.	4	4,049.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	35,744.	9	43,818.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,651,512.		
	b Less: accumulated depreciation	10b 842,416.	10c	3,809,096.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	921,079.	12	978,822.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	5,747,953.	16	8,782,311.	
Liabilities	17 Accounts payable and accrued expenses	776,841.	17	495,466.
	18 Grants payable		18	
	19 Deferred revenue	102,037.	19	70,140.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	255,000.	25	2,119,756.
	26 Total liabilities. Add lines 17 through 25	1,133,878.	26	2,685,362.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	4,272,173.	27	6,096,949.
	28 Net assets with donor restrictions	341,902.	28	0.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	4,614,075.	32	6,096,949.
	33 Total liabilities and net assets/fund balances	5,747,953.	33	8,782,311.

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Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,876,035.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,314,065.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,561,970.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,614,075.
5	Net unrealized gains (losses) on investments	5	-79,095.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6,096,950.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	X

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Schedule A (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

FRENCH AND MONTESSORI EDUCATION INC.

Schedule A (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

FRENCH AND MONTESSORI EDUCATION INC.

Schedule A (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

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Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/>	The organization satisfied the Activities Test. Complete line 2 below.
b	<input type="checkbox"/>	The organization is the parent of each of its supported organizations. Complete line 3 below.
c	<input type="checkbox"/>	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
2 Activities Test. Answer (a) and (b) below.		
a		Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
2a		
b		Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a		Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .
3a		
b		Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.
3b		

FRENCH AND MONTESSORI EDUCATION INC.

Schedule A (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2019

FRENCH AND MONTESSORI EDUCATION INC.

Schedule A (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

FRENCH AND MONTESSORI EDUCATION INC.

Schedule A (Form 990 or 990-EZ) 2019 **DBA AUDUBON CHARTER SCHOOL**

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

DRAFT

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL

Employer identification number

-*4026

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Page **2**

Name of organization FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL	Employer identification number ** - ***4026
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PRO BONO PUBLICO FOUNDATION P.O. BOX 531024 NEW ORLEANS, LA 70153	\$ 30,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	ROSAMARY FOUNDATION, C/O CRESCENT CAPITAL CONSULTING, LLC 1100 POYDRAS STREET, SUITE 1502 NEW ORLEANS, LA 70163	\$ 50,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	CHARTER SCHOOL GROWTH FUND 10901 W. 120TH AVENUE, SUITE 450 BROOMFIELD, CO 80021	\$ 40,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	NEW SCHOOLS NEW ORLEANS 1555 POYDRAS STREET NEW ORLEANS, LA 70112	\$ 15,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	ROBERT AND EVELYN MCKEE FOUNDATION 5835 CROMO DR STE 1 EL PASO, TX 79912	\$ 7,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	THE GUSTAF W. MCILHENNY FOUNDATION 529 HECTOR AVE METAIRIE, LA 70005	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

923452 11-06-19

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL

Employer identification number

-*4026

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Page **4**

Name of organization

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL

Employer identification number

** - ***4026

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019Open to Public
InspectionName of the organization **FRENCH AND MONTESSORI EDUCATION INC.**
DBA AUDUBON CHARTER SCHOOLEmployer identification number
****-***4026****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

932051 10-02-19

FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

-*4026 Page 2

Schedule D (Form 990) 2019

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibitiond ☐ Loan or exchange programb ☐ Scholarly researche ☐ Other _____c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %b Permanent endowment ☐ %c Term endowment ☐ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		4,052,164.	347,119.	3,705,045.
d Equipment		599,348.	495,297.	104,051.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				3,809,096.

Schedule D (Form 990) 2019

FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

Schedule D (Form 990) 2019

-*4026 Page 3

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) BLACKROCK INVESTMENTS	978,821.	END-OF-YEAR MARKET VALUE
(B) FIRST NBC CDARS	1.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	978,822.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LINE OF CREDIT	2,119,756.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	2,119,756.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... ☒

Schedule D (Form 990) 2019

FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

Schedule D (Form 990) 2019

-*4026 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	14,925,940.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-79,095.
b	Donated services and use of facilities	2b	129,000.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	49,905.
3	Subtract line 2e from line 1	3	14,876,035.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,876,035.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	13,443,066.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	129,000.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	129,000.
3	Subtract line 2e from line 1	3	13,314,066.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	13,314,066.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS RECOGNIZED BY THE INTERNAL REVENUE SERVICE AS A SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION. HOWEVER, INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO THE SCHOOL'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA PROVIDE ACCOUNTING AND DISCLOSURE GUIDANCE ABOUT POSITIONS TAKEN BY AN ENTITY IN ITS TAX RETURNS THAT MIGHT BE UNCERTAIN. THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND MANAGEMENT HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL

Schedule D (Form 990) 2019

** - ***4026 Page 5

Part XIII Supplemental Information (continued)

PENALTIES AND INTEREST ASSESSED BY INCOME TAXING AUTHORITIES, IF ANY, ARE INCLUDED IN INCOME TAX EXPENSE

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

DRAFT

SCHEDULE E
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Schools**▶ **Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.**▶ **Attach to Form 990 or Form 990-EZ.**▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019**Open to Public
Inspection**Name of the organization **FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL**Employer identification number
****-***4026****Part I**

- 1** Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2** Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3** Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.
If you need more space, use Part II
- AUDUBON CHARTER SCHOOL HAS PUBLICIZED ITS RACIALLY
NONDISCRIMINATORY POLICY THROUGH THE FOLLOWING MEDIUMS:
BROCHURES AND APPLICATION FORMS SENT OUT TO SCHOOLS IN NEW
ORLEANS AND SURROUNDING PARISHES, LOCAL NEWSPAPERS' EDUCATION
COLUMNS, NEWSLETTERS, AND ON THE SCHOOL'S WEBSITE.**
- 4** Does the organization maintain the following?
- a** Records indicating the racial composition of the student body, faculty, and administrative staff?
- b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c** Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d** Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain. If you need more space, use Part II.
-
-
-
- 5** Does the organization discriminate by race in any way with respect to:
- a** Students' rights or privileges?
- b** Admissions policies?
- c** Employment of faculty or administrative staff?
- d** Scholarships or other financial assistance?
- e** Educational policies?
- f** Use of facilities?
- g** Athletic programs?
- h** Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.
-
-
-
- 6a** Does the organization receive any financial aid or assistance from a governmental agency?
- b** Has the organization's right to such aid ever been revoked or suspended?
- If you answered "Yes" on either line 6a or line 6b, explain on Part II.
- 7** Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

	YES	NO
1	X	
2	X	
3	X	
4a	X	
4b	X	
4c	X	
4d	X	
5a		X
5b		X
5c		X
5d		X
5e		X
5f		X
5g		X
5h		X
6a	X	
6b		X
7	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

FRENCH AND MONTESSORI EDUCATION INC.

Schedule E (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

-*4026 Page 2

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.

Also provide any other additional information.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

THE SCHOOL'S PRIMARY SOURCE OF FUNDING IS THROUGH THE STATE PUBLIC SCHOOL FUND AND THE ORLEANS PARISH SCHOOL BOARD. THE SCHOOL RECEIVED \$10,279,975 FROM THE STATE AND OPSB BASED ON ELIGIBLE STUDENTS IN ATTENDANCE ON A MONTHLY BASIS. STATE AND FEDERAL GRANTS ARE ON A COST REIMBURSEMENT BASIS. AN ACCRUAL IS MADE WHEN ELIGIBLE EXPENSES ARE INCURRED. THE ORGANIZATION RECEIVED 69% OF ITS REVENUES IN THE YEAR ENDED JUNE 30, 2020, FROM THE LOUISIANA DEPARTMENT OF EDUCATION, SUBJECT TO ITS CHARTER SCHOOL CONTRACTS WITH THE ORLEANS PARISH SCHOOL BOARD, 14% FROM PPP LOAN PROCEEDS, AND 7% OF ITS FUNDING FROM THE FEDERAL GOVERNMENT.

FRENCH AND MONTESSORI EDUCATION INC.

Schedule G (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

-*4026 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		CITY PARK AMUSEMENT NIGHT (event type)	AT THE COOL ZOO (event type)	3 (total number)	
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
	11 Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1 Gross revenue				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				
8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

FRENCH AND MONTESSORI EDUCATION INC.

Schedule G (Form 990 or 990-EZ) 2019 DBA AUDUBON CHARTER SCHOOL

-*4026 Page 3

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

- 16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

FRENCH AND MONTESSORI EDUCATION INC.

Schedule G (Form 990 or 990-EZ)

DBA AUDUBON CHARTER SCHOOL

** - ***4026 Page 4

Part IV Supplemental Information (continued)

DRAFT

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019Open to Public
Inspection

Name of the organization

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOLEmployer identification number
-*4026

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GRADE. THE FORMATION OF THE SCHOOL WAS IN RESPONSE TO THE DEVASTATION
LEFT BY HURRICANE KATRINA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CHAIRMAN AND THE BOARD OF DIRECTORS WILL REVIEW AND APPROVE THE TAX
RETURN BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

AS PART OF THE ANNUAL AUDIT PROCESS, OFFICERS AND EMPLOYEES MUST DISCLOSE
ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS. BOARD MEMBERS READ AND
SIGN THE CONFLICT OF INTEREST POLICY ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE BUDGET AND FINANCE COMMITTEE IS IN CHARGE OF BUDGET DECISIONS,
INCLUDING DECIDING COMPENSATION FOR ALL EMPLOYEES. THE BUDGET AND FINANCE
COMMITTEE USES SALARY AMOUNTS FROM SIMILAR POSITIONS AT SURROUNDING SCHOOLS
AS A BENCHMARK IN CHOOSING AN APPROPRIATE SALARY. THE COMMITTEE MAKES ITS
INITIAL DECISIONS AND THEN IT GOES TO THE BOARD OF DIRECTORS FOR APPROVAL.
THE BOARD OF DIRECTORS ARE INDEPENDENT OF THE SCHOOL AND RECEIVE NO
COMPENSATION FROM THE SCHOOL. ALL DISCUSSIONS AND DECISIONS ARE DOCUMENTED
IN THE BOARD'S MINUTES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC THROUGH PUBLIC

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Page **2**Name of the organization **FRENCH AND MONTESSORI EDUCATION INC.**
DBA AUDUBON CHARTER SCHOOLEmployer identification number
**** - ***4026****RECORDS REQUESTS.****DRAFT**

Form **8868**
(Rev. January 2020)Department of the Treasury
Internal Revenue Service**Application for Automatic Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-0047

- **File a separate application for each return.**
- **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL	Taxpayer identification number (TIN) ** - ***4026
	Number, street, and room or suite no. If a P.O. box, see instructions. 428 BROADWAY STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW ORLEANS, LA 70118	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

JUSTIN C. ANDERSON

- The books are in the care of ► **428 BROADWAY STREET - NEW ORLEANS, LA 70118**
Telephone No. ► **(504) 274-1952** Fax No. ► _____
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

- 1 I request an automatic 6-month extension of time until **MAY 17, 2021**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ► ☐ calendar year _____ or
 ► ☒ tax year beginning **JUL 1, 2019**, and ending **JUN 30, 2020**.

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see instructions.**Form **8868** (Rev. 1-2020)

Coversheet

CEO Search Firm Proposal

Section:	IV. CEO Search
Item:	B. CEO Search Firm Proposal
Purpose:	Vote
Submitted by:	
Related Material:	Educators Collaborative.docx



Educators' Collaborative LLC

AN EDUCATIONAL SEARCH & CONSULTING FIRM

Positioning schools for success through effective leadership

March 11, 2021

EC PARTNERS

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Evan D. Peterson

Ms. Letoye Brown

**Audubon Charter
Schools New Orleans,
LA**

Dear Ms. Brown,

Nebo, N.C. 817-307-3832

epeterson@educatorscollaborative.com

Mary Seppala

West Stockbridge, MA • 610-772-7625 mseppala@educatorscollaborative.com

Thank you for the opportunity to present this proposal for the upcoming CFO search for Audubon Charter Schools.

Educators' Collaborative, one of the first established search firms in the US, is comprised of twelve partners, located throughout the US and Central America. As a senior partner, I will be the lead consultant in this

search but assure you that every search has the benefit of all partners in developing a candidate pool.

I am particularly excited about this opportunity as I believe I understand the roles and responsibilities of a CEO having been a public- school superintendent in Massachusetts, the Head of School at a large international school in Europe, and head of an independent school in the Philadelphia area. I have also conducted 12 Montessori searches in the past few years. I know and understand schools and am committed to conducting a transparent search where all constituent groups in your community feel represented and included.

If you choose to work with Educators' Collaborative, and with me, I am prepared to begin immediately. It is critical that I understand as much as possible about your school community in order to focus on recruiting candidates who are truly a fit in terms of experience, leadership style, and personal attributes. There are many great school leaders, but not every great leader is right for every school.

Understanding your school community may begin as an exploration of the current status, both challenges and opportunities. I would like to immediately reach out to all community members with a survey that provides an initial glimpse into how the schools are perceived by parents, faculty and staff and what is important in terms of new leadership.

www.EducatorsCollaborative.com

The Process: While Educators' Collaborative adapts the search process to fit the unique character of each school and its respective search timetable, it is useful to outline the typical process. We will:

- Identify the role of the Search Committee
- Post the position – Educators' Collaborative website, NAIS, Blue Sheet, SAIS, NAES, LinkedIn, Diversity Inc., email blast to over 2,500 schools and potential candidates, etc.
- Prepare the *Information for Candidates* report, our primary recruiting document.
- Develop, with the Search Committee a leadership profile.
- Develop a plan of action and timetable to fit your desire for an accelerated search process.
- Actively recruit and screen candidates.
- Manage all communications between the candidates and the Search Committee.
- Draft any communications (announcement letters, periodic updates, etc.) to the school community.
- Manage, with the Search Committee, all interviews and campus visits and schedule all candidate interviews.
- Strategize with you a competitive and appropriate compensation package for the candidate of choice.
- Communicate key decisions to candidates.
- Assist, as requested, with the introduction of the new CEO and the transition phase.

Most importantly, I will work directly with the Search Committee throughout the search process, being readily available to provide guidance and counsel at all the critical decision points and when challenging decisions arise, as they invariably do. Of particular note is my commitment to work with you through the transition months and the new CEO's first year. I aspire to do more than just help Audubon Charter Schools identify its new CEO; I also want to offer our support to assure that the new CEO's tenure gets off to the best possible start.

For these consulting services, I propose a search fee of \$40,000.00, plus reimbursement for reasonable out-of-pocket expenses, including travel, lodging, and advertising costs. To avoid any appearance of conflict of interest in assisting you with developing the right compensation package for the CEO-elect, EC charges a flat fee rather than a percentage of compensation.

The search for new school leadership is at once both daunting and exciting. If it is thoughtfully organized and well led, it will result in the Audubon Charter School community being unified around a CEO who knows the challenges and can provide strong leadership during a rewarding and lengthy tenure.

I look forward to the opportunity to further discuss these services

with you. Sincerely,

Mary Seppala, Partner



Educators' Collaborative LLC

AN EDUCATIONAL SEARCH & CONSULTING FIRM

Mary F. Seppala • 516 Biscayne Drive, West Palm Beach, FL • 610-772-7625 • mseppala@educatorscollaborative.com

Mary F. Seppala, Ed.D, Partner



EDUCATION

University of Massachusetts, Ed.D., Student Development
Massachusetts College of Liberal Arts, M.A. Counseling
Massachusetts College of Liberal Arts, B.S. Education

PROFESSIONAL EXPERIENCE

NEASC/CIE Commissioner, 2014-present
The Agnes Irwin School, Bryn Mawr, PA, Head of School, 2009-14
Munich International School, Munich, Germany, Head of School, 2005-09
Lee-Tyringham School District, Lee, MA. Superintendent of Schools, 2002-2005
Amherst-Pelham Regional School District, Amherst MA, District Special Education Administrator, 1985-2002, High School Counselor, 1980-1985
University of Massachusetts, Amherst, MA, Instructor, School of Education, 1996-2000
Department of Defense Overseas Schools, administrator, teacher, Germany, Turkey, Greece, 1974-1978
Central Berkshire Regional District, Dalton, MA, teacher, counselor, 1971-74

PROFESSIONAL AFFILIATIONS

The Head's Network
National Coalition of Girls' Schools
National Association of Independent Schools
Pennsylvania Association of Independent Schools
IBO Regional Advisory Board, Europe, Africa and the Middle East
Association for the Advancement of International Schools
Association of German International Schools, Board Member
The Education Alliance, Brown University
Massachusetts Association of School Superintendents

CLIENTS SERVED (Partial Listing)

Near North Montessori, Chicago	Children's Own School, MA
Springside-Chestnut Hill Academy, PA	Montessori School of Northern Virginia
Visitation School, MN	Falmouth Academy, MA
Hutchison School, TN	Zhenzhou World Academy, China
Gladwyne Montessori School, PA	Shattuck St. Mary's, MN
The Haverford School, PA	Stratton Mt. School VT.
Charles Armstrong School,	The Cobb School, CT
The American Embassy School, Delhi	TASIS American School, London
The Galloway School, GA	Berkshire Country Day School, MA
SSM Lou Fu Mountain, China	Montessori School Raleigh, NC
Montessori Flatiron School, NY	Beacon Academy, IL
Andover School Montessori, MA	Childpeace Montessori School, OR
Miami Country Day School, FL	



Mary Seppala • 77 Main St Stockbridge, MA, • 610-772-7625 • Mseppala@educatorscollaborative.com

References for Mary F. Seppala

Brian Banigan, Board Chair, Andover School Montessori
brian@banigan.com 617 596 1104

Katie Storey, Search Committee Chair, The Charles Armstrong School,
Belmont, CA katie_crocker@yahoo.com

Sharon Himeno, Search Committee Chair, Hanahau'oli School,
Honolulu, HI shimeno@pohlhawaii.com 808 220 3034

Leigh Thompson, Co-Chair Search Committee, Galloway School,
Atlanta GA. leigh@launchgradconsulting.com 404 219 1727

Mims Maynard Zabriskie, Search Chair, Springside Chestnut Hill
School, Philadelphia, PA mzabriskie@morganlewis.com
215 837 5644

Laura Sachoy, Chair, Falmouth Academy Search Committee,
Falmouth, MA lryansachoy@mac.com 508 758 4687



Educators' Collaborative LLC

AN EDUCATIONAL SEARCH & CONSULTING FIRM

Positioning schools for success through effective leadership

Educators' Collaborative Hallmarks

- **EC is a full-service consulting firm for schools.**
We provide counsel in more areas (searches, strategic planning, admissions, institutional advancement, governance, financial planning, transitions, institutional evaluation/change, and conflict resolution) than most firms, and no firm provides more services than we do.
- **EC creates a search process tailored to each school's unique ethos.**
We develop a flexible search schedule and process reflective of a school's history and tradition and one that recognizes the importance of deadlines in order to remain competitive in the market-place.
- **EC collaborates with client schools to create effective recruiting documents**
Clients and candidates routinely praise our *Information for Candidates* report for providing an informative overview of the school and a comprehensive leadership profile, detailing the school's strengths, the opportunities and challenges it faces, and the qualities and skill set being sought.
- **EC has extensive recruiting sources.**
Aside from the hundreds of school leaders we personally know across the country (and in some cases overseas), and the hundreds of candidates in the firm's database, we have access to dozens of professional associations, colleges and universities for the recruitment of candidates.
- **EC personally and thoroughly vets every candidate.**
In addition to meeting candidates, partners check references; this is not a task entrusted to remote, back office staff. Thus, we present candidates to our clients who are not just qualified to lead a school but instead are fully qualified to meet each school's expectations and needs and who will fit its culture.
- **EC is committed to its' clients.**
As our references will attest, we are readily available for our clients. Working carefully with the Search Committee, we assure that the complexity of the search process is carried out in an effective, inclusive, and thoughtful manner.
- **Every EC team includes at least one exemplary, long tenured, former head of school.**
We have well-developed skills for understanding schools and their dynamics, representing schools to candidates, and recognizing outstanding talent. Our experience in leading schools provides important credibility to the search process and enables us to be an invaluable resource to schools with the variety of issues that inevitably emerge during a leadership change.
- **EC charges a flat fee for search services.**
Because we do not charge a percentage of the appointee's compensation, as do many other firms, our clients are assured there is no conflict of interest facilitating communication between the candidate of choice and the client during compensation negotiations.
- **EC provides distinctive, post search, transition services.**
Our commitment to a school does not end with the announcement of the Head -Elect. We develop a transition plan with our clients to position the school, the Board and the Head-Elect for a long, successful partnership and an effective tenure.



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Transition Planning

As a part of its Search Agreement, Educators' Collaborative consultants provide ideas and leadership for Search Committees in the areas listed below in order to ensure a smooth and effective transition.

Whenever a school welcomes a new Head of School, the dynamics of the relationship between the Head and the Board change, and the potential for missteps increases. We believe that our experience as former Heads of School and as Trustees offers valuable assistance and perspective in enabling all involved to best meet the needs of the school.

Preparing the School for Transition: **The Nuts and Bolts That Will Leave the House in Order**

EC will help identify ways to prepare the Board, administrative team, and school community-at-large for the transition. The recommended tasks range from a comprehensive communication plan to recognizing the importance of a succession plan for the Board.

Following the Appointment of the Head-Elect: **Effective Use of the Months before the New Head of School Arrives**

EC will advise the school on welcoming the new Head of School and making effective use of the period of time between the Head's appointment and the beginning of his/her tenure.

Upon the Arrival of the New Head of School: **Getting Off to a Good Start during the Summer Months**

EC will assist the school in developing a plan to introduce the new Head of School to the school constituencies and community-at-large: Board, faculty, parents, students and community members. The summer months are an ideal time for the new Head to gather information through individual and group gatherings.

On-Going: **Being Attentive to the Challenges Inherent in a Change of Leadership**

EC will reinforce the important role a transition committee plays in fulfilling its responsibility to provide guidance and support for the new Head of School and offer emotional support for the Head and family.



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CLIENTS SERVED SINCE 2010

Completed Head of School Searches

Albuquerque Academy, NM (2020)
 All Saints Episcopal School, AZ (2019)
 Allen Academy, TX (2014)
 American Embassy School, Delhi, India (2017)
 American School of Guatemala (2014)
 The Ancona School, IL (2015)
 Andover School Montessori (2020)
 Annie Wright Schools, WA (2020)
 The Avery Coonley School, IL (2015)
 Baker Demonstration School, IL (2017)
 The Barrie School, MD (2010)
 Beacon Academy, IL (2020)
 Beacon Day School, CA (2014)
 Belmont Day School, MA (2016)
 Berkshire Country Day School (2019)
 Berkwood Hedge School, CA (2012)
 Bertschi School, WA (2016)
 Berwick Academy, ME (2018)
 Blue Oak School, CA (2017)
 The Blue School, NY (2017)
 Boulder Country Day School, CO (2013)
 Breck School, MN (2017)
 The Bridges Academy, NY (2019)
 Brookstone School, GA (2010)
 Brookwood School, MA (2015)
 Brownell Talbott School, NE (2012)
 The Caedmon School, NY (2012)
 Canterbury School, IN (2020)
 Central European Leadership Acad., Slovakia (2015)
 Chadwick School, CA (2019)
 Charles Armstrong School, CA (2015) (2020)
 Charles Wright Academy, WA (2020)
 Chesterfield Day School, MO (2011)
 Childpeace Montessori School, OR (2020)
 Children's Own School, MA (2017)
 Chinese American International School, CA (2010)
 Christ Church Day School, NY (2019)
 Churchill Center and School, MO (2020)
 Cincinnati Country Day School, OH (2015)
 City and Country School, NY (2017)
 The Cobb School Montessori, CT (2019)
 Cold Spring School, CT (2013)
 Colegio Interamericano, Guatemala (2010)
 The College School, MO (2019)
 Columbia Independent School, MO (2013 and 2020)
 Columbus Academy, OH (2013)
 The Common School, MA (2011)
 Community School, MO (2015)
 The Community School of Naples, FL (2013)

The Country School, CT (2011)
 The Craig School, NJ (2013 & 2020)
 Crossroads Academy, NH (2015)
 Cushing Academy, MA (2013)
 Davidson Day School, NC (2020)
 Detroit Country Day School, MI (2020)
 Eagle Hill School, CT (2019)
 East Woods School, NY (2017)
 Echo Horizon School, CA (2014)
 Edmund Burke School, DC (2011)
 The Episcopal School in the City of New York, (2016)
 Explorer West Middle School, WA (2019)
 Falmouth Academy, MA (2014 & 2018)
 Far Hills Country Day School, NJ (2014)
 The Fayetteville Academy, NC (2012)
 Fenwick High School, IN (2010)
 First Presbyterian Church Nursery School, CT (2015)
 Follow the Child Montessori School, NC (2019)
 Foothill Country Day School, CA (2011)
 Fort Bend Christian Academy, TX (2017)
 Foxcroft Academy, ME (2010)
 Friends Academy, MA (2012)
 Friends Academy, NY (2016)
 Friends School, CO (2011)
 Friends School of Minnesota, MN (2018)
 The Galloway School, GA (2018)
 George Stevens Academy, ME (2011)
 Gig Harbor Academy, WA (2020)
 Gladwyne Montessori School, PA (2016)
 Glen Urquhart School, MA (2012)
 Gordon School, RI (2018)
 Greens Farms Academy, CT (2018)
 Hanahau'oli School, HI (2019)
 Harbor Country Day School, NY (2011)
 Harford Day School, MD (2019)
 Hargrave Military Academy, VA (2011)
 The Harvey School, NY (2016)
 Heronfield Academy, NH (2018)
 The Hewitt School, NY (2015)
 Hill-Murray School, MN (2015)
 Holland Hall, OK (2011)
 The Hudson School, NJ (2016)
 Hutchison School, TN (2017)
 IDEAL School and Academy, NY (2016)
 Independent Day School, CT (2013)
 Innovation Academy Charter School, MA (2014)
 The International School of Beijing, China (2010)
 Jackson School, MA (2020)
 Kent Place School, NJ (2017)

Kents Hill School, ME (2011)
 Kew-Forest School, NY (2017)
 Keys School, CA (2013)
 Kimball Union Academy, NH (2019)
 Laguna Blanca School, CA (2010)
 Lake Forest Academy, IL (2019))
 Lake Ridge Academy, OH (2018)
 Lake Tahoe School, NV (2019)
 LaLumiere School, IN (2016)
 Lawrence School, OH (2018)
 Leila Day School, CT (2019)
 Lincoln Academy, ME (2013)
 Long Trail School, VT (2018)
 Lyndon Institute, VT (2014)
 Madison Ave. Presbyt. Church Day School, NY (2015)
 Maine Central Institute, ME, (2013 & 2019)
 Maine School of Science and Mathematics, ME (2019)
 Maple Street School, VT (2019)
 Marshall School, MN (2010 & 2013)
 Mizzentop Day School, NY (2014)
 Montessori Children's House, CA (2015)
 Montessori School of Northern Virginia, VA (2018)
 The Montessori School of Raleigh, NC (2020)
 Munich International School, Germany (2010)
 National Child Research Center, MD (2014)
 Nerinx Hall High School, MO (2013)
 New Roads School, CA (2013)
 New Vista School, CA (2015)
 Newton Montessori School, MA (2012)
 The Nightingale-Bamford School, NY (2012)
 North Shore Country Day School, IL (2016)
 North Yarmouth Academy, ME (2011)
 Oak Meadow Montessori School, MA (2012)
 Oakwood Friends School, NY (2016)
 Old Trail School, OH (2017)
 Open Window School, WA (2012)
 The Orme School, AZ (2014)
 Pembroke Hill School, MO(2019)
 The Pennsylvania School for the Deaf, PA (2013)
 The Phillips Brooks School, CA (2011)
 Pingree School, MA (2010)
 Plymouth Church School, NY (2016)
 Presidio Knolls School, CA (2015)
 Presentation School, CA (2013)
 Principia School, MO (2014)
 The Prospect School at Wooster School, CT (2011)
 Providence Country Day School, RI (2019)
 Putnam Indian Field School, CT (2014)
 The Quaker School at Horsham, PA (2015)
 Quest Academy, IL (2015)
 The Raleigh School, NC (2019)
 Ranney School, NJ (2013)
 Redwood Day School, CA (2011)
 Regis School of the Sacred Heart, TX (2014)
 Resurrection Episcopal Day School, NY (2012)
 Rio Grande School, NM (2019)
 Robert C. Parker School, NY (2017)
 Robert College, Istanbul, Turkey (2011)
 Rodeph Sholom School, NY (2013)
 Rossman School, MO (2018)
 Roycemore School, IL (2013)
 Rumson Country Day School, NJ (2020)
 Rye Presbyterian Nursery School, NY (2016)
 Saint Andrew's Episcopal School, CA (2014)
 St. Anne School, CA (2016)
 St. Edmund's Academy, PA (2014)
 St. Gabriel's Catholic School, TX (2013)
 St. George's Independent School, TN (2015)
 St. Joseph Montessori School, OH (2019)
 St. Luke School, GA (2020)
 St. Luke's Episcopal School, TX (2013)
 St. Mark's Episcopal Day School, FL (2014)
 St. Paul's Episcopal School, CA (2014)
 St. Paul's School, MD (2013)
 St. Regis School, TX (2014)
 St. Stephen's Episcopal School, TX (2018)
 Sandia Preparatory School, NM (2010)
 Sanford School, DE (2011)
 Sant Bani School, NH (2020)
 Science and Arts Academy, IL (2013)
 Seattle School for Boys, WA (2020)
 Shady Side Academy, PA (2010)
 Shore Country Day School, MA (2017)
 Shrewsbury Montessori School, MA (2015 & 2019)
 Smith College Campus School, MA (2016)
 Stanley British Primary School, CO (2020)
 The Speyer Legacy School, NY (2015 & 2019)
 Sophia Academy, RI (2018)
 Springer School and Center, OH (2018)
 Springside Chestnut Hill Academy, PA (2016)
 Stanley Clark School, IN (2010)
 Star Academy, CA (2016)
 State College Friends School, PA (2019)
 Storm King School, NY (2012)
 Stratton Mountain School, VT (2020)
 Summers-Knoll School, MI (2016)
 Summit Charter School, NC (2019)
 Summit Middle Charter School, CO (2012)
 Summit Montessori School, MA (2012)
 Swain School, PA (2020)
 Tatnall School, DE (2014 & 2017)
 Thacher Montessori School, MA (2013)
 Thomas Jefferson Independent Day School, MO (2015)
 Trinity Episcopal School, Austin, TX (2014)
 Trinity Episcopal School, Galveston, TX (2014)
 University School, OH (2019)
 University School of Milwaukee, WI (2011 & 2020)
 Valley School of Ligonier, PA (2008 & 2017)
 Ventana School, CA (2015)
 Villa Maria School, CT (2020)
 The Village School of Naples, FL (2018)
 Virginia Chance, VA (2020)
 Vistamar School, CA (2018)
 Wasatch Academy, UT (2020)
 Washington Episcopal School, MD (2011)
 The Waterford School, UT (2015)
 West Nottingham Academy, MD (2016)
 Westmont Montessori School, NJ (2020)

Wingra School, WI (2016)
Wolcott School, IL (2013)
York School, CA (2019)

Coversheet

Training Center Update

Section:	V. CEO's Report
Item:	C. Training Center Update
Purpose:	FYI
Submitted by:	
Related Material:	Training Center Report.pdf



NMTC-NO FAME Board Update March 2021

Support and Professional Development

The training center is offering support and professional development to enrolled adult learners and other staff members who have expressed an interest in Montessori educational practices. Professional development is also offered to individuals outside of the Audubon organization who desire authentic Montessori support for their instructional practice.

Current adult learners received individualized training status updates with a customized plan of action for completion. Training center staff meets with adult learners weekly to provide support.

We are working with AMS to create and provide additional professional development opportunities. We are also working with AMS to offer an AMS Introduction to Montessori Practice Course. Our instructors are completing professional development to ensure high quality program instruction.

Montessori Teaching and Learning

We are working closely with the American Montessori Society and MACTE to develop and implement best Montessori practices during distance learning. It has been a challenge, but one our faculty and staff have stepped up to face with grace and flexibility. Teachers have been collaborating and sharing resources throughout virtual and in-person instruction.

Looking Forward

We are preparing the training center to accept and support non-Audubon individuals. There have been many inquiries, and we are looking forward to having processes and procedures in place to handle those students who are interested in enrolling in our program. We are implementing a more thorough faculty self-assessment and goal setting rubric as we work towards quality assessment and improvement.

Coversheet

Operations Report

Section:	V. CEO's Report
Item:	D. Operations Report
Purpose:	FYI
Submitted by:	
Related Material:	March 2021 Operations Report.pdf



Operations Dashboard

March 2021

Facilities Report

The air conditioning unit in the Milan Campus office has to be replaced. It is well beyond its useful life and on a daily basis has continued to shut off even after multiple repairs.

Window units in approximately 8 classrooms at the Milan campus need to be put into the classrooms. This will require additional electrical work as well as the purchase of the units.

We would like to sign an agreement with Clean Force to provide additional custodial services. The current contract is with Empire, who signed an agreement with a sub-contractor. The sub-contractor has not been paying his staff and this is creating a problem. The new agreement would be between Audubon & Clean Force for the same amount of money that we currently have with Empire.

Technology

- Currently working on a Technology Plan to prepare for next year.
- We received 36 new chromebooks for students from LDOE. They were picked up earlier this month.
 - 10 assigned to Audubon Gentilly
 - 26 assigned to Audubon Uptown

The chromebooks will be set up to utilize for state testing and then distributed to the classrooms after testing.

Technology

- Our Power School contract is up for renewal this month. We use Power School for state reporting, attendance and grades.
- Parent square – Parent Square has added two features that we are trying out this year. Secure documents to send report cards and the telephone notification system. This will streamline the number of services we are using and save a minimal amount of money for next year. The services were turned on this year at no additional charge for us to try out.
- Website – our contract for website hosting is up this year. Communications is exploring other options and will present those options along with pricing and a recommendation at a future meeting.

Enrollment

- We submitted a request to EnrollNOLA cutting off enrollment in Montessori K-3rd grade for the remainder of the year. We are currently at capacity for in-person learning with COVID restrictions. The request was made this week, so we will not have any additional students assigned for the remainder of the school year.

Coversheet

Development Report

Section:	V. CEO's Report
Item:	E. Development Report
Purpose:	FYI
Submitted by:	
Related Material:	March 2021 Development Board Report2.pdf

Development Report for F.A.M.E. Board Meeting March 20, 2021

Fundraiser	19-20 Goal	19-20 Net	20-21 Goal	Progress to Date (Net)
Cool Zoo	\$15,000.00	\$ 10,215.00	\$ ———	
City Park	\$20,500.00	\$ 700.00	\$ ———	
Fais-De-De	\$15,000.00	\$ 1,400.00	\$ ———	
Kindness Campaign	\$15,000.00	\$ 13,206.00	\$ 10,000.00	
Audubon Annual Fund	\$50,000.00	\$ 48,100.00	\$ 40,000.00	\$28,255.23
GiveNOLA Day	\$10,000.00	\$ 14,100.00	\$ 15,000.00	
Grants	\$300,000.00	\$ 195,000.00	\$ 45,000.00	\$228,980.00
Other			\$ 5,000.00	\$1,724.74
	\$425,500.00	\$ 140,336.00	\$ 115,000.00	\$258,959.97

2020-2021 Audubon Annual Fund:

- Theme: Resilient Rarebirds
- Donation details:
 - o Uptown: \$12,278.35
 - o Gentilly: \$1,680.60
 - o Schools: \$12,108.68
 - o FAME: \$2,187.60

Grants FY 20-21:

Committed/Banked: \$228,980.00

Submitted/Pending: \$136,500.00

Committed/Banked

Funder	Amount Requested	To Benefit	Amount Awarded
Charter School Growth Fund	\$0	Unrestricted	\$60,000
Dollar General Literacy Foundation	\$3,980	Reading Intervention at all campuses	\$3,980
W.K. Kellogg Foundation	\$150,000	Special Education and Intervention Personnel and Supports for Gentilly	\$150,000
Pro Bono Publico	\$15,000	Social Emotional Learning programs	\$15,000

Submitted/Pending

Funder	Amount Requested	To Benefit	Probability
Selley Foundation	\$35,000	Equipment and supplies for STEAM-based programming	Low
RosaMary Family Foundation	\$50,000	Expanding the use of digital learning software and assessments	Medium
Keller Family Foundation	\$35,000	Equipment and supplies for STEAM-based programming	Medium
New Schools New Orleans	\$10,000	Professional Development package with TNTP for Gentilly	Medium

Frances R. Dewing Foundation	\$14,000	Pilot a STEAM program in our early childhood classes at both schools	Low
GENYOUth Funds	\$2,500	Equipment and supplies for community feedings	Low