



F.A.M.E., Inc.

FAME Board Meeting

Date and Time

Saturday May 18, 2019 at 10:00 AM CDT

Location

428 Broadway Street New Orleans, LA 70118

Agenda

I. Opening Items

Opening Items

A. Call the Meeting to Order

Call meeting to order.

B. Record Attendance and Guests

C. Approve Minutes

Approve minutes for Board Meeting on April 13, 2019

II. Other Business

A. 2018-2019 Makeup Day

The administration requests that the FAME Board approves their recommendation to extend the current school year (2018-2019) by one day for students and faculty/staff of the Uptown campuses (Broadway and Milan) to make up for the emergency school closure on May 3, 2019. If approved,

the new last day of school for students at the Uptown campuses would be May 30, 2019 and the last day of school for 10 month employees at the Uptown campuses would be May 31, 2019.

B. Special Education at Audubon: An Overview

Receive a report from the CEO and administration detailing changes in special education services to meet the needs of students and address identified deficiencies in SPED programming.

III. Finance Committee

Finance

A. Budget Adoption

The Finance Committee recommends that the FAME Board adopt the Operating Budget for the 2019-2020 school year as presented.

B. FY19 Form 990

Presentation of the FY 19 Form 990 as prepared by LaPorte and Associates

C. Conflict of Interest Policy Review

Review of the Conflict of Interest Policy as stated in the bylaws for the FAME Board of Directors.

IV. CEO's Report

A. Academic Update

B. Operations Updates

C. Development Updates

D. Friends of Audubon Updates

E. Strategic Planning Update

V. Closing Items

A. Announcements

Next FAME Board Meeting: June 15, 2019

FAME Board Retreat: June 15, 2019

Bayou Oak @ City Park (1040 Filmore Street)

Reminder: Tier 3 Financial Disclosures and Annual Ethics training certificates for board members were due May 15, 2019

B. Adjourn Meeting

Coversheet

Approve Minutes

Section:	I. Opening Items
Item:	C. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Meeting on April 13, 2019

APPROVED



F.A.M.E., Inc.

Minutes

Board Meeting

Date and Time

Saturday April 13, 2019 at 10:00 AM

Location

428 Broadway Street New Orleans, LA 70118

Directors Present

B. Connick, C. Lebas, C. Tregre, D. Bardell, D. Held, D. Omojola, J. Jalice, L. Moran, M. Russell, R. Kirschman, T. Lasher

Directors Absent

R. Fernandez

Ex Officio Members Present

L. Brown

Non Voting Members Present

L. Brown

Guests Present

A. Collopy, A. Francois, Angele Vialou, C. Stoecker, D. LaViscount, Darleen Mipro, Elizabeth Dunneback, J. Anderson, J. Chandar, L. Spearman, M. Butler, M. Forcier

I. Opening Items

A.

Call the Meeting to Order

J. Jalice called a meeting of the board of directors of F.A.M.E., Inc. to order on Saturday Apr 13, 2019 at 10:10 AM.

B. Record Attendance and Guests

C. Approve Minutes

R. Kirschman made a motion to approve minutes from the FAME Board Meeting on 03-16-19 FAME Board Meeting on 03-16-19.

B. Connick seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Action Items

A. Pupil Progression Plan 2019-2020

B. Connick made a motion to approve the recommendation to retain the Pupil Progression Plan approved by the FAME Board on 1-20-2018 for the 2019-2020 School Year.

C. Tregre seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Resolution for Alcohol Exemption (Fais Do Do-Audubon Gentilly)

R. Kirschman made a motion to Approve a resolution which would allow alcohol to be served on the Gentilly Terrace campus during the Fais Do Do event, pending all appropriate permits are obtained from both city and state entities.

T. Lasher seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Finance Committee

A. Draft Budget Presentation

The Budget Presentation will be held on Saturday, May 18, 2019 beginning at 9am at the Broadway Campus in the Cafeteria. A draft of the budget will be available in the main office of each campus 10 days prior to the presentation.

IV. CEO's Report

A. Update on Facilities Preservation Fund

All board members are encouraged to read the provided materials and stay abreast of changes to the Facility Preservation funds that take place at the Legislative level within the next 2-3 months.

B. Academic Update

Francophone week highlights were shared; DELF test results were celebrated, especially the eleven (11) students who passed the B2 exam; congratulations to all students who took part in and placed in various competitions during the month of March.

C. Operations Updates

Registration for the upcoming year will take place at the beginning of May. We are looking forward to meeting all of our new Audubon families.

D. Development Updates

Reviewed the 2017-2018 Annual Report; reminder to all board members to help solicit sponsorship for upcoming fundraisers (Fais Do Do, City Park Night and Cool Zoo events).

E. Friends of Audubon Updates

Thank you to Admin and volunteers for participating in Strategic Planning and Recess Committees. Process has been going very well and should become a representation of the democratic process at work for Audubon.

F. Strategic Planning Update

The 1st meeting was held on last week. Representatives from the admin, faculty, staff and parent community were present both in person and virtually via Zoom. The group will have a follow up meeting next week to continue the process. FAME Board members are still encouraged to participate.

V. Closing Items

A. Announcements

The Board Retreat will be held on Saturday, June 15, 2019, between the times of 8:00 a.m. and 3:00 p.m. at the Club House for Bayou Oaks Golf Course in City Park, New Orleans. The specific time and other meeting details will be posted in accordance with all meeting and notice requirements.

B. Adjourn Meeting

R. Kirschman made a motion to adjourn the meeting.

B. Connick seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:05 PM.

Respectfully Submitted,

D. Omojola

Coversheet

Special Education at Audubon: An Overview

Section:	II. Other Business
Item:	B. Special Education at Audubon: An Overview
Purpose:	FYI
Submitted by:	
Related Material:	Audubon Special Education Presentation.pptx

Special Education at Audubon Schools



What is Special Education and What Are Related Services?

According to the Individuals with Disabilities Education Act (IDEA), the term “special education” means specially designed instruction, at no cost to parents, to meet the unique needs of a child with a disability.

IDEA defines the term “related services” to mean transportation, and such developmental, corrective, and other supportive services as may be required to assist a child with a disability to benefit from special education. Some other examples of related services are counseling services, interpreting services, physical and occupational therapy, and school health services.

Eligible Disabilities

In order to be eligible for special education and related services, students must be evaluated and found eligible for one or more of the following disabilities listed in the IDEA:

- Autism
- Deaf-Blindness
- Developmental Delay
- Emotional Disturbance
- Hearing Impairment
- Intellectual Disabilities
- Multiple Disabilities
- Orthopedic Impairment
- Other Health Impairment
- Specific Learning Disability
- Speech or Language Impairment
- Traumatic Brain Injury
- Visual Impairment

What Does the SPED Process Look Like?

The special education process determines whether or not your child is eligible for special education and related services and if so, which of these are appropriate for your child.

In Louisiana, the special education process consists of:

- Referral
- Evaluation
- Eligibility
- Development of the Individualized Education Program (IEP)
- IEP review
- Reevaluation

Audubon Service Provision Model

Audubon Schools follows an inclusion Special Education model of service provision. This means that students with special needs are placed within the general education classroom and work with their peers more than 70% of the instructional day. However, the IEP determines placement for each child according to their specific needs and supports.

Currently, special education teachers, related service providers and special education para educators provide services to students both within their general education classrooms and also in small group pullouts within the resource room or area.

In addition to providing services, general education and special education educators are tasked with collaborating to modify student instruction to meet the instructional needs of students.

Challenge # 1:

Building Capacity to Adequately Service Students

Uptown Special Education Enrollment

	2017-2018	2018-2019	% Increase
Special Education (Disability)	31	36	16%
Special Education (Speech Only)	44	68	55%
Gifted/Talented	153	225	47%
Total	228	339	49%

Gentilly Special Education Enrollment

	2018-2019
Special Education (Disability)	14
Special Education (Speech Only)	16
Gifted/Talented	13
Total	43

Special Education Tiered Report 2018-2019

Primary Exceptionality Service Minutes per Week	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Total
	All	<421	<421	421-1,260	1,261+	
Autism			11	2		13
Developmental Delay		17				17
Emotional Disturbance				1		1
Intellectual Disabilities		1				1
Othopedic Impairments		1				1
Other Health Impairments		5	1			6
Specific Learning Disabilities		8				8
Speech	84					84
Hearing Impairment				1		1
Visual Impairments				2		2
	84	32	12	6	0	134

The students are tiered according to the number of minutes of service on their IEPs ,
exceptionalities and services provided to the students.

Challenge # 2:

Cost of Special Education Services

Education Funding

	2018-2019
General Education Student (Base MFP)	\$7395
Special Education Tier 1	\$1487
Special Education Tier 2	\$8738
Special Education Tier 3	\$13,943
Special Education Tier 4	\$16,174
Special Education Tier 5	\$22,309
Gifted/ Talented	\$372
<p>Note: Audubon receives funds for the Uptown Campus under the 2016 OPSB Differentiated Funding Formula. As a part of this funding formula, the Uptown campus has a revenue floor which guarantees that the school will be funded at least at 98% of the 2015-2016 MFP levels.</p>	
<p>http://www.thecoweninstitute.com.php56-17.dfw3-1.websitetestlink.com/uploads/CI-Differentiated-Funding-Draft-1505855257.pdf</p>	

Education Costs

	General Education	Special Education	Speech	Special Education (w/ Other Related Service)
General Education Student	\$9600	\$9600	\$9600	\$9600
Special Education Teacher		\$4167	\$4167	\$4167
Speech Teacher			\$1250	\$1250
Related Service				\$1750
Total	\$9600	\$13,767	\$15,017	\$16,767
Note: Add \$1750 for each additional related service				
Note: Add salary and benefits for every child specific para educator ~\$30,000; there are currently 7 child specific para educators				
Note: Does not include costs for additional SPED equipment which may be related to services such as VI or HI				

Related Service Provider Costs

Service	Average Frequency of Service Provision	# of Students Serviced	Cost per session/student
Visual Impairment	Weekly	2	\$75
Physical Therapy	Weekly	3	\$70
Adapted Physical Education	Twice Weekly	16	\$70
Occupational Therapy	Weekly	11	\$70

External Testing & Evaluation Costs

Service	Average Frequency of Service Provision	# of Evaluators	Cost per evaluator	Cost per Service
Talented (Theater)	3 times per year	10	\$150	\$1500
Talented (Music)	2 times per year	4	\$150	\$600
Talented (Audio Visual)	3 times per year	8	\$150	\$1200
Total				\$3300

Broadway Special Education Personnel

Position	2017-2018	2018-2019	2019-2020
Special Education Teacher	1 FTE	1.5 FTE	2 FTE
Gifted Teacher	1 FTE	1 FTE	.5 FTE
Talented Teacher	.75 FTE	.75 FTE	.75 FTE
Para-Educator	4 FTE	4 FTE	3 FTE
Pupil Appraisal	0 FTE	1 FTE	1 FTE

Milan Special Education Personnel

Position	2017-2018	2018-2019	2019-2020
Special Education Teacher	1 FTE	1.5 FTE	2 FTE
Gifted Teacher	2 FTE	2 FTE	1 FTE
Talented Teacher	2.5 FTE	2.5 FTE	1.5 FTE
Para-Educator	3 FTE	5 FTE	3 FTE
Pupil Appraisal	0 FTE	1 FTE	0 FTE *
			*Will be provided through a service provider

Gentilly Special Education Personnel

Position	2018-2019	2019-2020
Special Education Teacher	2 FTE	2 FTE
Gifted Teacher	.25 FTE	.25 FTE
Talented Teacher	.5 FTE	.5 FTE
Para-Educator	2 FTE	2 FTE
Pupil Appraisal	1 FTE	1 FTE

Challenge # 3:

Appropriate and Adequate Materials & Supplies

Special Education Materials & Supplies

	2018-2019	2019-2020
Instructional Materials & Supplies	\$1200	\$3000
Instructional Technology	\$250	\$1000
Testing Kits & Materials	\$3500	\$5000

Other Challenges:

- Facility Usage
- Time for Collaboration between General and Special Educators
- Compliance & Documentation of Services

Coversheet

Budget Adoption

Section:	III. Finance Committee
Item:	A. Budget Adoption
Purpose:	FYI
Submitted by:	
Related Material:	19-20 BUDGET PRELIMINARY BUDGET.pdf

Audubon Schools
Comparative Income Statements
2019 - 2020 Proposed Budget Schedule

	AUDUBON UPTOWN FY 2020	AUDUBON GENTILLY FY 2020	AUDUBON CENTRAL OFFICE FY 2020	TOTAL FY 2020	PRIOR YEARS BUDGET
REVENUES AND SUPPORT					
MFP revenues	7,412,430	1,560,676	-	8,973,106	8,463,000
Fee revenues	214,200	158,100	-	372,300	244,800
Public grants and program funding	1,354,480	703,300	-	2,057,780	1,851,826
Private grants and donations	436,000	83,000	50,000	569,000	1,513,367
Income from investments	15,000	-	-	15,000	55,000
Other income	459,368	50,000	-	509,368	550,000
Released from restrictions	114,000	89,000	150,000	353,000	
Total revenues and support	10,005,478	2,644,076	200,000	12,849,554	12,677,993
EXPENSES					
Salaries	5,165,302	1,457,127	745,500	7,367,929	7,213,057
Benefits	1,693,000	259,133	253,470	2,205,603	2,391,769
Disposal	15,000	7,800	-	22,800	20,400
Dues	2,500	77,500	40,000	120,000	51,000
Food service	310,000	145,000	-	455,000	410,091
Insurance	150,000	80,000	-	230,000	223,600
Materials	312,878	69,642	39,290	421,811	384,530
Purchased services	581,499	308,214	67,500	957,212	895,341
Rentals	20,500	2,500	2,500	25,500	14,311
Repairs and maintenance	173,000	50,200	-	223,200	266,380
Travel	32,000	8,500	4,000	44,500	55,000
Utilities	188,500	55,500	4,500	248,500	314,460
Depreciation	75,000	100,000	-	175,000	108,380
Other expenses	19,000	3,500	-	22,500	109,500
Debt Service	-	132,000	-	132,000	91,800
Student Transportation	40,000	158,000	-	198,000	128,375
Total expenses	8,778,178	2,914,616	1,156,760	12,849,554	12,677,993
Surplus (Defecit)	\$ 1,227,300	\$ (270,540)	\$ (956,760)	\$ 0	\$ (0)

Coversheet

FY19 Form 990

Section:	III. Finance Committee
Item:	B. FY19 Form 990
Purpose:	FYI
Submitted by:	
Related Material:	Audubon Draft 990 (1).PDF

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CLIENT'S COPY

DRAFT

LAPORTE CPAS & BUSINESS ADVISORS
5100 VILLAGE WALK, SUITE 300
COVINGTON, LA 70433

APRIL 25, 2019

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL
428 BROADWAY STREET
NEW ORLEANS, LA 70118
ATTENTION: JUSTIN ANDERSON

DEAR JUSTIN,

ENCLOSED IS THE ORGANIZATION'S 2017 EXEMPT ORGANIZATION
RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU
WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE
SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL
THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A
PAPER COPY OF THE RETURN TO THE IRS.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE
CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX
RETURN.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST
THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

CODY GUTTIERREZ, CPA
SENIOR MANAGER

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING**JUNE 30, 2018**

Prepared for	FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL 428 BROADWAY STREET NEW ORLEANS, LA 70118
Prepared by	LAPORTE, APAC 5100 VILLAGE WALK, SUITE 300 COVINGTON, LA 70433
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

Form **8879-EO****IRS e-file Signature Authorization
for an Exempt Organization**

OMB No. 1545-1878

For calendar year 2017, or fiscal year beginning JUL 1, 2017, and ending JUN 30, 2018**2017**Department of the Treasury
Internal Revenue Service▶ **Do not send to the IRS. Keep for your records.**▶ **Go to www.irs.gov/Form8879EO for the latest information.**

Name of exempt organization

**FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL**

Employer identification number

**** - ***4026**

Name and title of officer

**JAVIER JALICE
VICE CHAIR****Part I Type of Return and Return Information** (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b <u>11,724,871.</u>
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

☒ I authorize **LAPORTE, APAC**

ERO firm name

to enter my PIN **00854**Enter five numbers, but
do not enter all zeros

as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ _____ Date ▶ _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

72583970005

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ _____ Date ▶ _____

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2017)

723051 10-11-17

14560425 755639 00854

2017 05050 FRENCH AND MONTESSORI EDUCA 00854__1

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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017Open to Public
Inspection**A** For the 2017 calendar year, or tax year beginning **JUL 1, 2017** and ending **JUN 30, 2018**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL		D Employer identification number ** - ***4026
	Doing business as		E Telephone number (504) 324-7103
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	428 BROADWAY STREET		G Gross receipts \$ 12,086,472.
	City or town, state or province, country, and ZIP or foreign postal code NEW ORLEANS, LA 70118		
F Name and address of principal officer: JAVIER JALICE SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: ▶ WWW.AUDUBONCHARTER.COM			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 2005 M State of legal domicile: LA	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SCHOOL PROVIDING MONTESSORI AND FRENCH EDUCATION FOR STUDENTS IN GRADES PRE-KINDERGARTEN THROUGH 8TH		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	12
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	5	175
	6 Total number of volunteers (estimate if necessary)	6	500
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 9,036,134.	Current Year 11,016,460.
	9 Program service revenue (Part VIII, line 2g)	718,423.	557,857.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	86,982.	132,459.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	23,911.	18,095.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,865,450.	11,724,871.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,780,132.	8,263,536.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,273,317.	2,549,751.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,053,449.	10,813,287.	
19 Revenue less expenses. Subtract line 18 from line 12	812,001.	911,584.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 6,026,729.	End of Year 6,794,725.
	21 Total liabilities (Part X, line 26)	311,768.	255,004.
	22 Net assets or fund balances. Subtract line 21 from line 20	5,714,961.	6,539,721.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	JAVIER JALICE, VICE CHAIR				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	STEVEN C. GUTTIERREZ, CPA				P01467416
	Firm's name ▶ LAPORTE, APAC	Firm's EIN ▶ ** - ***8864			
	Firm's address ▶ 5100 VILLAGE WALK, SUITE 300 COVINGTON, LA 70433		Phone no. 985-892-5850		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

FRENCH AND MONTESSORI EDUCATION INC.**DBA AUDUBON CHARTER SCHOOL****** - ***4026** Page **2**

Form 990 (2017)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

AUDUBON CHARTER SCHOOL IS DEDICATED TO THE DEVELOPMENT OF CREATIVE, CONSTRUCTIVE AND DISCIPLINED LEARNERS. THIS OBJECTIVE IS ACHIEVED THROUGH UNIQUELY INNOVATIVE EDUCATIONAL PROGRAMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ **9,992,343.** including grants of \$) (Revenue \$ **562,002.**)

WITH ITS MONTESSORI AND FRENCH PROGRAMS, AUDUBON CHARTER SCHOOL HAS CREATED AN ADVANCED LEARNING ENVIRONMENT DRIVEN BY CURRICULA DESIGNED TO DRAW HIGHLY-MOTIVATED, HIGH-ACHIEVING STUDENTS. AUDUBON CHARTER SCHOOL TEACHES PRE-KINDERGARTEN THROUGH 8TH GRADE. 867 STUDENTS ATTENDED DURING THE 2017 - 2018 SCHOOL YEAR.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **9,992,343.**Form **990** (2017)

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	X	
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X

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FRENCH AND MONTESSORI EDUCATION INC.

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Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	12													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.														
b Enter the number of voting members included in line 1a, above, who are independent		12												
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2											X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?				3										X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4									X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?						5								X
6 Did the organization have members or stockholders?							6							X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								7a						X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									7b					X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?										8a	X			
b Each committee with authority to act on behalf of the governing body?											8b	X		
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O												9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a														X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b													
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			11a	X											
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.															
12a Did the organization have a written conflict of interest policy? If "No," go to line 13					12a	X									
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?						12b	X								
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done							12c	X							
13 Did the organization have a written whistleblower policy?								13	X						
14 Did the organization have a written document retention and destruction policy?									14	X					
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
a The organization's CEO, Executive Director, or top management official										15a	X				
b Other officers or key employees of the organization											15b	X			
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).															
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?												16a			X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?													16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: **JUSTIN C. ANDERSON - (504) 274-1952**
428 BROADWAY STREET, NEW ORLEANS, LA 70118

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERICA MURRAY CHAIRWOMAN	0.50	X		X				0.	0.	0.
(2) CALVIN TREGRE TREASURER	0.50	X		X				0.	0.	0.
(3) EVA ALITO SECRETARY	0.50	X		X				0.	0.	0.
(4) JAVIER JALICE VICE CHAIR	0.50	X		X				0.	0.	0.
(5) DEREK BARDELL MEMBER	0.50	X						0.	0.	0.
(6) BRENDAN CONNICK MEMBER	0.50	X						0.	0.	0.
(7) RAMONA FERNANDEZ MEMBER	0.50	X						0.	0.	0.
(8) BYRON LILLY MEMBER	0.50	X						0.	0.	0.
(9) RACHEL VAN VORHEES KIRSCHMAN MEMBER	0.50	X						0.	0.	0.
(10) MELISSA RUSSELL MEMBER	0.50	X						0.	0.	0.
(11) DORCAS OMAJOLA MEMBER	0.50	X						0.	0.	0.
(12) DANIEL HELD MEMBER	0.50	X						0.	0.	0.
(13) LATOYE BROWN CEO	50.00			X				113,780.	0.	30,300.
(14) JUSTIN ANDERSON DIRECTOR OF FINANCE	50.00			X				75,459.	0.	20,204.

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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	8,834,918.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,181,542.				
	g Noncash contributions included in lines 1a-1f: \$						
	h Total. Add lines 1a-1f			11,016,460.			
Program Service Revenue	2 a STUDENT ACTIVITY PROGRAMS	Business Code	611710	288,388.	288,388.		
	b TUITION REVENUE		611710	143,404.	143,404.		
	c AFTER SCHOOL CARE		611710	105,822.	105,822.		
	d SCHOOL FOOD PROGRAM		611710	20,243.	20,243.		
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			557,857.			
	3 Investment income (including dividends, interest, and other similar amounts)			72,142.			72,142.
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
Other Revenue	6 a Gross rents	(i) Real	(ii) Personal				
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)			60,317.			60,317.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a	28,555.				
	b Less: direct expenses	b	14,605.				
	c Net income or (loss) from fundraising events			13,950.			13,950.
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
	Miscellaneous Revenue			Business Code			
11 a MISCELLANEOUS		611710	4,145.	4,145.			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			4,145.				
12 Total revenue. See instructions.			11,724,871.	562,002.	0.	146,409.	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒ **X**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	253,046.	103,835.	149,211.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,948,450.	5,772,056.	176,394.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,487,645.	1,432,146.	55,499.	
9 Other employee benefits	450,663.	439,548.	11,115.	
10 Payroll taxes	123,732.	116,105.	7,627.	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	25,750.		25,750.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,227,495.	862,211.	365,284.	
12 Advertising and promotion	8,440.	8,315.	125.	
13 Office expenses	327,292.	318,223.	9,069.	
14 Information technology				
15 Royalties				
16 Occupancy	169,211.	169,211.		
17 Travel	98,074.	97,962.	112.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	80,726.	80,726.		
23 Insurance	31,273.	28,512.	2,761.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EDUCATIONAL SUPPLIES AND	359,535.	316,249.	43,286.	
b REPAIRS AND MAINTENANCE	178,987.	178,987.		
c DUES AND FEES	63,253.	55,975.	7,278.	
d MISCELLANEOUS	-20,285.	12,282.	-32,567.	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	10,813,287.	9,992,343.	820,944.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

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Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	3,308,430.	1	2,152,955.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	341,902.
	4 Accounts receivable, net	524,660.	4	851,198.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	12,383.	9	115,209.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,429,077.		
	b Less: accumulated depreciation	10b 493,093.	10c	1,935,984.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	1,366,119.	12	1,397,477.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	6,026,729.	16	6,794,725.	
Liabilities	17 Accounts payable and accrued expenses	219,629.	17	160,663.
	18 Grants payable		18	
	19 Deferred revenue	92,139.	19	94,341.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	311,768.	26	255,004.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	5,714,961.	27	5,797,969.
	28 Temporarily restricted net assets		28	741,752.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	5,714,961.	33	6,539,721.
	34 Total liabilities and net assets/fund balances	6,026,729.	34	6,794,725.

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Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,724,871.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,813,287.
3	Revenue less expenses. Subtract line 2 from line 1	3	911,584.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,714,961.
5	Net unrealized gains (losses) on investments	5	-86,824.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	6,539,721.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	3b	X

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2016 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2017

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

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Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		Yes	No
2a			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

FRENCH AND MONTESSORI EDUCATION INC.

Schedule A (Form 990 or 990-EZ) 2017 DBA AUDUBON CHARTER SCHOOL

** - ***4026 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

DRAFT

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- Attach to Form 990, Form 990-EZ, or Form 990-PF.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017**Name of the organization**FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL**Employer identification number**

-*4026

Organization type(check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page **2**

Name of organization FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL	Employer identification number ** - ***4026
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PRO BONO PUBLICO FOUNDATION P.O. BOX 531024 NEW ORLEANS, LA 70153	\$ 15,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	KELLER FAMILY FOUNDATION 1100 POYDRAS STREET, SUITE 1502 NEW ORLEANS, LA 70163	\$ 17,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	ROSAMARY FOUNDATION, C/O CRESCENT CAPITAL CONSULTING, LLC 1100 POYDRAS STREET, SUITE 1502 NEW ORLEANS, LA 70163	\$ 34,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	CHARLES AND HELEN SCHWAB FOUNDATION 201 MISSION STREET, SUITE 1950 SAN FRANCISCO, CA 94105	\$ 200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	CHARTER SCHOOL GROWTH FUND 10901 W. 120TH AVENUE, SUITE 450 BROOMFIELD, CO 80021	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	WALTON FAMILY FOUNDATION P.O. BOX 2030 BENTONVILLE, AR 72712	\$ 325,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page **2**

Name of organization FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL	Employer identification number ** - ***4026
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	W.K. KELLOGG FOUNDATION 1 MICHIGAN AVE EAST BATTLE CREEK, MI 49017	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	NEW SCHOOLS NEW ORLEANS 1555 POYDRAS STREET NEW ORLEANS, LA 70112	\$ 18,030.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page **4**

Name of organization

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL

Employer identification number

-*4026

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**▶ **Attach to Form 990.**▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2017**Open to Public Inspection****Name of the organization** FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL**Employer identification number**
-*4026**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

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FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

-*4026 Page 2

Schedule D (Form 990) 2017

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibitiond ☐ Loan or exchange programsb ☐ Scholarly researche ☐ Other _____c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %b Permanent endowment ☐ %c Temporarily restricted endowment ☐ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		796,451.	70,800.	725,651.
d Equipment		498,524.	422,293.	76,231.
e Other		1,134,102.		1,134,102.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,935,984.

Schedule D (Form 990) 2017

FRENCH AND MONTESSORI EDUCATION INC.**DBA AUDUBON CHARTER SCHOOL**

Schedule D (Form 990) 2017

**** - ***4026** Page **3****Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) BLACKROCK INVESTMENTS	865,808.	END-OF-YEAR MARKET VALUE
(B) FIRST NBC CDARS	531,669.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	1,397,477.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Schedule D (Form 990) 2017

FRENCH AND MONTESSORI EDUCATION INC.

DBA AUDUBON CHARTER SCHOOL

-*4026 Page 4

Schedule D (Form 990) 2017

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	11,738,652.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-86,824.
b	Donated services and use of facilities	2b	86,000.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-824.
3	Subtract line 2e from line 1	3	11,739,476.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	-14,605.
c	Add lines 4a and 4b	4c	-14,605.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	11,724,871.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	10,913,892.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	86,000.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	14,605.
e	Add lines 2a through 2d	2e	100,605.
3	Subtract line 2e from line 1	3	10,813,287.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10,813,287.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE SCHOOL IS RECOGNIZED BY THE INTERNAL REVENUE SERVICE AS A SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION. HOWEVER, INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO THE SCHOOL'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA PROVIDE ACCOUNTING AND DISCLOSURE GUIDANCE ABOUT POSITIONS TAKEN BY AN ENTITY IN ITS TAX RETURNS THAT MIGHT BE UNCERTAIN.

THE SCHOOL BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND MANAGEMENT HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL

Schedule D (Form 990) 2017

-*4026 Page 5

Part XIII Supplemental Information (continued)

POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

PENALTIES AND INTEREST ASSESSED BY INCOME TAXING AUTHORITIES, IF ANY, ARE
INCLUDED IN INCOME TAX EXPENSE

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES -14,605.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 14,605.

DRAFT

SCHEDULE E
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Schools**▶ **Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.**▶ **Attach to Form 990 or Form 990-EZ.**▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2017**Open to Public
Inspection**Name of the organization **FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOL**Employer identification number
****-***4026****Part I**

- 1** Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2** Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3** Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.
If you need more space, use Part II
- AUDUBON CHARTER SCHOOL HAS PUBLICIZED ITS RACIALLY
NONDISCRIMINATORY POLICY THROUGH THE FOLLOWING MEDIUMS:
BROCHURES AND APPLICATION FORMS SENT OUT TO SCHOOLS IN NEW
ORLEANS AND SURROUNDING PARISHES, LOCAL NEWSPAPERS' EDUCATION
COLUMNS, NEWSLETTERS, AND ON THE SCHOOL'S WEBSITE.**

- 4** Does the organization maintain the following?
- a** Records indicating the racial composition of the student body, faculty, and administrative staff?
- b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c** Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d** Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain. If you need more space, use Part II.

- 5** Does the organization discriminate by race in any way with respect to:
- a** Students' rights or privileges?
- b** Admissions policies?
- c** Employment of faculty or administrative staff?
- d** Scholarships or other financial assistance?
- e** Educational policies?
- f** Use of facilities?
- g** Athletic programs?
- h** Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

- 6a** Does the organization receive any financial aid or assistance from a governmental agency?
- b** Has the organization's right to such aid ever been revoked or suspended?
- If you answered "Yes" on either line 6a or line 6b, explain on Part II.
- 7** Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

YES NO

1

X

2

X

3

X

4a

X

4b

X

4c

X

4d

X

5a

X

5b

X

5c

X

5d

X

5e

X

5f

X

5g

X

5h

X

6a

X

6b

X

7

X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2017

FRENCH AND MONTESSORI EDUCATION INC.

Schedule E (Form 990 or 990-EZ) 2017 DBA AUDUBON CHARTER SCHOOL

-*4026 Page 2

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.

Also provide any other additional information.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

THE SCHOOL'S PRIMARY SOURCE OF FUNDING IS THROUGH THE STATE PUBLIC SCHOOL FUND AND THE ORLEANS PARISH SCHOOL BOARD. THE SCHOOL RECEIVED \$7,460,373 FROM THE STATE AND OPSB BASED ON ELIGIBLE STUDENTS IN ATTENDANCE ON A MONTHLY BASIS. STATE AND FEDERAL GRANTS ARE ON A COST REIMBURSEMENT BASIS. AN ACCRUAL IS MADE WHEN ELIGIBLE EXPENSES ARE INCURRED. THE ORGANIZATION RECEIVED 64% OF ITS REVENUES IN THE YEAR ENDED JUNE 30, 2018, FROM THE LOUISIANA DEPARTMENT OF EDUCATION, SUBJECT TO ITS CHARTER SCHOOL CONTRACTS WITH THE ORLEANS PARISH SCHOOL BOARD, 4% FROM OTHER LOUISIANA STATE PROGRAMS, AND 7% OF ITS FUNDING FROM THE FEDERAL GOVERNMENT.

FRENCH AND MONTESSORI EDUCATION INC.

Schedule G (Form 990 or 990-EZ) 2017 DBA AUDUBON CHARTER SCHOOL

-*4026 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		CITY PARK AMUSEMENT NIGHT (event type)	AT THE COOL ZOO (event type)	1 (total number)	
Revenue	1 Gross receipts	14,805.	8,659.	5,091.	28,555.
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)	14,805.	8,659.	5,091.	28,555.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	6,305.	4,500.		10,805.
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses			3,800.	3,800.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				14,605.
11 Net income summary. Subtract line 10 from line 3, column (d)				13,950.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

FRENCH AND MONTESSORI EDUCATION INC.

Schedule G (Form 990 or 990-EZ) 2017 DBA AUDUBON CHARTER SCHOOL

-*4026 Page 3

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

- 16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

FRENCH AND MONTESSORI EDUCATION INC.

Schedule G (Form 990 or 990-EZ)

DBA AUDUBON CHARTER SCHOOL

** - ***4026 Page 4

Part IV Supplemental Information (continued)

DRAFT

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017Open to Public
Inspection

Name of the organization

FRENCH AND MONTESSORI EDUCATION INC.
DBA AUDUBON CHARTER SCHOOLEmployer identification number
-*4026

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GRADE. THE FORMATION OF THE SCHOOL WAS IN RESPONSE TO THE DEVASTATION
LEFT BY HURRICANE KATRINA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CHAIRMAN AND THE BOARD OF DIRECTORS WILL REVIEW AND APPROVE THE TAX
RETURN BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

AS PART OF THE ANNUAL AUDIT PROCESS, OFFICERS AND EMPLOYEES MUST DISCLOSE
ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS. BOARD MEMBERS READ AND
SIGN THE CONFLICT OF INTEREST POLICY ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE BUDGET AND FINANCE COMMITTEE IS IN CHARGE OF BUDGET DECISIONS,
INCLUDING DECIDING COMPENSATION FOR ALL EMPLOYEES. THE BUDGET AND FINANCE
COMMITTEE USES SALARY AMOUNTS FROM SIMILAR POSITIONS AT SURROUNDING SCHOOLS
AS A BENCHMARK IN CHOOSING AN APPROPRIATE SALARY. THE COMMITTEE MAKES ITS
INITIAL DECISIONS AND THEN IT GOES TO THE BOARD OF DIRECTORS FOR APPROVAL.
THE BOARD OF DIRECTORS ARE INDEPENDENT OF THE SCHOOL AND RECEIVE NO
COMPENSATION FROM THE SCHOOL. ALL DISCUSSIONS AND DECISIONS ARE DOCUMENTED
IN THE BOARD'S MINUTES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC THROUGH PUBLIC

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

732211 09-07-17

Schedule O (Form 990 or 990-EZ) (2017)

Page 2

Name of the organization **FRENCH AND MONTESSORI EDUCATION INC.**
DBA AUDUBON CHARTER SCHOOL

Employer identification number
**** - ***4026**

RECORDS REQUESTS.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	463,709.
MANAGEMENT AND GENERAL EXPENSES	365,284.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	828,993.

FOOD SERVICES:

PROGRAM SERVICE EXPENSES	270,775.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	270,775.

SECURITY SERVICES:

PROGRAM SERVICE EXPENSES	127,727.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	127,727.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,227,495.
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Form **8868**
(Rev. January 2017)Department of the Treasury
Internal Revenue Service**Application for Automatic Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-1709

► **File a separate application for each return.**► **Information about Form 8868 and its instructions is at www.irs.gov/form8868.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number
Type or print	Name of exempt organization or other filer, see instructions. FRENCH AND MONTESSORI EDUCATION INC. DBA AUDUBON CHARTER SCHOOL	Employer identification number (EIN) or **-***4026
	Number, street, and room or suite no. If a P.O. box, see instructions. 428 BROADWAY STREET	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW ORLEANS, LA 70118	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

JUSTIN C. ANDERSON

- The books are in the care of ► **428 BROADWAY STREET - NEW ORLEANS, LA 70118**

Telephone No. ► **(504) 274-1952**

Fax No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15, 2019**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► ☐ calendar year _____ or► ☒ tax year beginning **JUL 1, 2017**, and ending **JUN 30, 2018**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

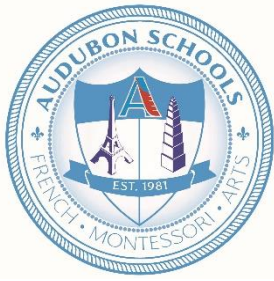
Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see instructions.**Form **8868** (Rev. 1-2017)

Coversheet

Conflict of Interest Policy Review

Section:	III. Finance Committee
Item:	C. Conflict of Interest Policy Review
Purpose:	FYI
Submitted by:	
Related Material:	Board Conflict of Interest Policy w Affirmation.pdf



French and Montessori Education, Inc. Board of Directors Conflict of Interest Statement

Purpose of Policy

It is important for boards to have conflict of interest policies, so that when conflicts of interest arise, there is clear expectation that conflicts will be brought to the attention of the full board for discussion. In most boards without conflict of interest policies, confusion and a sense of mistrust develop when conflict arise: it is likely that a few board members know about the specific conflict, some people know nothing at all about the issue, and other board members see the conflict as unfair but don't want to speak out to the full board for fear of making the party in question "look bad".

Overall, board members should make sure that the nonprofit does not violate the "private inurement" doctrine. This is the principle of nonprofit tax law that prohibits any part of the nonprofit's income from being used for the personal benefit of individuals connected to the organization. In practice, it means avoiding the payment of excessive compensation, or engaging in unreasonable (less than arms-length) business transactions (rent, loans, etc.) between the organization and board members, staff, officers, and other "insiders".

This does not mean that board members can never do business dealings with the nonprofit. It does mean that any such transaction will be subject to a high degree of scrutiny if tested in the courts. There must be full disclosure of the board member's interest, and the terms of the "deal" must be fair to the nonprofit. While board members may generally have a say on matters in which they have an interest, those matters must be approved by a disinterested majority of the board. In many cases, the better practice may be simply for the board member to disclose the conflict and refrain from discussing or voting on the matter.

Standards of Conduct for Board Members

Financial Interest:

Board and staff members must disclose all business, personal and family relationships at a full board meeting when the school is considering contracting with those parties, whether on a volunteer or fee basis. Financial contracts over \$500 must be put out for bid from at least three parties. A board member must remove him or herself from the final discussion prior to board and staff members making a final decision.

Board Member Compensation:

Board members receive no compensation for their services. With prior approval of the Principal and Business Manager, board members may request and receive budgeted reimbursements for materials used on behalf of the school.

Gifts and Gratuities:

Board, volunteers and staff members may accept personal gifts of token value (less than \$50). Gratuities directed at board and staff members become the property of the school.

Political Activities:

Board, volunteers and staff may not use the school's name, property or facilities in connection with any political activity. The school may engage in institutional lobbying activities (within its tax exemption status) in an attempt to influence legislation, but may not intervene directly or indirectly in any political campaign on behalf of or in opposition to any candidate for public office. Board, volunteers and staff members can, of course, engage in political activity within their individual capacity, but must scrupulously distinguish between their personal conduct and activity on behalf of the school.

Hiring or Contracting with Relatives (Nepotism):

The school will only hire persons related to board or staff members if three competitive bids are reviewed or interviews are conducted by a disinterested party, and the quality and cost of work substantially exceed the other unrelated parties. These hirings or contracts will be re-bid every other year.

Public Comment:

Each board member has an obligation to help donors, contributors, members, the media and the general public to see the school in the best possible light. Public comment, whether to a group or an individual, must be supportive of the school's initiatives, activities and personnel. Disagreements are to be aired in confidence, in the board room.

Violations:

Any board member violating a standard of conduct may be asked to step down from the board. Violations are to be brought to the attention of the executive committee. If meriting serious action, the executive committee shall discuss these violations in person with the board member. The executive committee may ask the board member to resign in the best interests of the school. If the board member wishes to further explore the issue, they and the executive committee may jointly appoint a 3-person fact finding committee to review the issues and make a recommendation. The board member and the executive committee should jointly agree on the statement concerning their resignation to be made to other board members, staff, donors, etc.

Audubon Charter School Conflict of Interest Policy

The FAME Board has adopted the following policy designated to avoid any possible conflict between the personal interests of board members or staff and the interests of the school.

The purpose of this policy is to ensure that decisions about the School operations and the use or disposition of the School assets are made solely in terms of the benefits to the School and are not influenced by any private profit or other personal benefit to the individuals affiliated with the organizations who take part in the decision. In addition to actual conflicts of interest, board members and staff are also obligated to avoid actions that could be perceived or interpreted in conflict with Audubon Charter School's interest.

1. Board. Any member of the Board who may be involved in a school business transaction in which there is a possible conflict of interest shall promptly notify the Chairman of the Board. The board member shall refrain from voting on any such transaction, participating in deliberations concerning it, or using personal influence in any way in the matter. The board member presence may not be counted in determining the quorum for any vote with respect to a school transaction in which he or she has a possible conflict of interest.

Furthermore, the board member, or the Chairman in the absence of the board member, shall disclose a potential conflict of interest to the other members of the Board before any vote on a school business transaction and such disclosure shall be recorded in the Board minutes of the meeting at which it is made. Any Audubon Charter School business transaction which involves a potential conflict of interest with a board member shall have terms which are at least as fair and reasonable to the School as those which would otherwise be available to the School if it were dealing with an unrelated party.

2. Staff. Any staff member who may be involved in an Audubon Charter School business transaction in which there is a possible conflict of interest shall promptly report the possible conflict to the Principal. If the possible conflict involves the Principal, the possible conflict shall then be reported to the Chairman of the Board.

The Principal or, where applicable, Chairman, after receiving information about a possible conflict of interest, shall take such action as is necessary to assure that the transaction is completed in the best interest of the School without the substantive involvement of the person who has the possible conflict of interest. (This does not mean that the purchase or other transaction must necessarily be diverted, but simply that persons other than the one with the possible conflict shall make the judgments involved and shall control the transaction.)

3. Definitions,

Involved in an **“Audubon Charter School business transaction”** means initiating, making the principal recommendation for, or approving a purchase or contract; recommending or selecting a vendor or contractor; drafting or negotiating the terms of such transaction; or authorizing or making payments from Audubon accounts. That language is intended to include not only transactions for Audubon

procurement of goods and services, but also for the disposition of Audubon property, and the provision of services or space by Audubon.

A **“possible conflict of interest”** is deemed to exist where the Board or Staff member, or a close relative, or a member of that person’s household, is an officer, director, employee, proprietary, partner, or trustee of, or, when aggregated with close relatives and members of that person’s household, holds 1% or more on the issued stock in the organization seeking to do business with Audubon Charter School. A possible conflict is also considered to exist where such a person is (or expect to be) retained as a paid consultant or contractor by an organization which seeks to do business with Audubon Charter School, and whenever a transaction will entail a payment of money or anything else of value to the official, member, to a close relative, or to a member of that person’s household.

A “possible conflict of interest” exists when an individual affiliated with Audubon Charter School has an interest in an organization which is in competition with a firm seeking to do business with Audubon Charter School if the individual’s position gives him or her access to proprietary or other privileged information which could benefit the firm in which he or she has an interest.

A “possible conflict of interest” exists when an individual affiliated with Audubon Charter School is a trustee, director, officer or employee of a not-for-profit organization which is seeking to do business with or have a significant connection with Audubon Charter School or is engaged in activities which could be said in a business context to be “in competition with” the programs of Audubon Charter School.

4. This policy statement shall be made available to the Board, Staff and each person appointed to an Audubon Charter School position which regularly involves initiation, review, or approval of significant Audubon Charter School contracts or other commitments. Such people will be asked to sign the attached acknowledgment concerning reporting of potential conflict of interest.

A written record of any report of possible conflict and of any adjustments made to avoid possible conflict shall be kept by the Principal or, where applicable, Chairman.

Each board member and senior staff member shall complete the attached questionnaire on an annual basis.

I have read and understand Audubon Charter School's policy on Conflict of Interest. I agree to report promptly any such interest which arises in my conduct of Audubon Charter School business and, in other respects, to comply with the policy and its procedures.



AUDUBON SCHOOLS

ANNUAL CONFLICT OF INTEREST DISCLOSURE FORM

A conflict of interest may relate to you, your spouse, family members, business interests, and/or associates. Conflicts of interest may arise when one party has the ability to significantly influence the management or operating policies of the other, to the extent that one of the transacting parties might be prevented from fully pursuing the interest of Audubon Schools rather than his/her own separate interests.

Considering the period from _____ to date:

YES

NO

1. I (or a party related to me) hold, directly or indirectly, a position of financial interest in excess of \$500 in an outside concern from which Audubon secures goods or services.

2. I (or a related party to me) render directive, managerial, or consulting services to an outside concern that does business with Audubon Schools.

3. I have accepted gifts or other benefits from an outside concern that does, or is seeking to do, business with Audubon Schools.

4. I have participated in management decisions concerning transactions that affect or benefit me, my family, or my personal financial interest (other than ordinary management decisions on employment matters such as compensation).

5. I (or a related party to me) have been indebted to an Organization involved or planning to be involved with Audubon Schools at some time during the above stated period.

If so, please note the nature, date, terms and amount.

6. An Organization involved or planning to be involved with Audubon Schools has been indebted to me (or a related party of mine) at some time during the above stated period.

If so, please note the nature, date, terms and amount.

If you answered "YES" to any of these statements, please provide further explanation and information on the conflict of interest transactions, including the specific organizations that gave rise to the conflict of interest.

(Signature)

(Date)

Coversheet

Operations Updates

Section:	IV. CEO's Report
Item:	B. Operations Updates
Purpose:	FYI
Submitted by:	
Related Material:	Operations Board Report.docx

Operations Board Report

The OneApp Round 1 match is now complete. Audubon is only participating in Round 2 for the French School (3rd – 8th grade). All other grades Uptown are full and all grades at Audubon Gentilly are full. The following table shows the number of new students that were matched to Audubon Schools.

Registration was held this past week. New students have until June 14th to complete registration or lose their seat.

Row Labels	Count of Future School
Audubon Charter - Montessori	92
3	7
4	9
5	3
6	5
7	5
8	1
K	31
PK3	21
PK4	10
Audubon Charter School French	63
1	1
3	1
5	1
6	3
7	1
K	16
PK4	40
Audubon Gentilly	59
1	5
2	5
K	14
PK4	35
Grand Total	214

Coversheet

Development Updates

Section:	IV. CEO's Report
Item:	C. Development Updates
Purpose:	FYI
Submitted by:	
Related Material:	May 2019 Board Report Development.pdf

Development Report for F.A.M.E. Board Meeting May 2019

Annual Fund:

Goal: \$50,000
Actual: \$43,820
Increase/Decrease Over Goal: (\$6,180)

GiveNOLA: May 7, 2019

Goal: \$5,000
Actual: \$8,380 from 116 donors
Increase/Decrease Over Goal: \$3,380

Rarebird Night at City Park: TODAY! May 18, 2019

Sponsorship Goal: \$4,500
Actual: \$5,400
Increase/Decrease Over Goal: \$900
Increase/Decrease Over Prior Year: \$3,000
Pre-Sold Tickets: 70
Current Net (as of 5/13):

Fais Do-Do (Audubon Gentilly):

Sponsorship Goal: \$2,500
Actual: \$6,500 (\$500 In-Kind)
Increase/Decrease Over Goal: \$3,500
Expected Net: \$4,150

Grants:

Received to Date: \$450,000
Submitted/Pending: \$140,125

Rarebird Night at Cool Zoo 2019: September 14, 2019

Sponsorship Goal: \$2,400 (includes Cabana reservations)
Actual: \$800
2018 Sponsor Total: \$2,000
Increase/Decrease Over Goal: (\$1,700)
Increase/Decrease Over Prior Year: (\$100)

Coversheet

Friends of Audubon Updates

Section:	IV. CEO's Report
Item:	D. Friends of Audubon Updates
Purpose:	FYI
Submitted by:	
Related Material:	FAME BOARD PTO REPORT 2019-05-18.pdf



FRIENDS OF AUDUBON REPORT MAY 18, 2019

Thank you for a great year! As a reminder, Friends of Audubon PTO is a 501c3 organization with a mission to support, advance and connect the Audubon School community, and enrich the student experience, through fundraising and advocacy. We represent parents, teachers and students at Audubon Uptown - both the upper school and the lower school.

We are coming to the end of our organizational year and just elected new leadership. Darleen Mipro will be taking over as President from Liz Dunnebacke on June 1st.

This year we were able to achieve the following:

Help launch strategic planning for Audubon Schools. After much consideration, Audubon is preparing to undertake a comprehensive strategic planning process to set the agenda for the years to come.

Award 50 separate grants, totaling over \$20,000. Grants were made to teachers and support staff to support projects which directly impact Audubon students. These include: expanding reading libraries at the upper and lower school, providing gardening supplies and equipment, a robotics program, classroom furniture, art classes at the Ogden Museum, reading and math comprehension software, enrollment in national and international academic tournaments, and much more.

Bring the Audubon community together for world-class celebrations and important conversations. Fall Fête 2018 saw over 3,000 attendees and raised \$20,000 to support programs that impact kids. We also hosted community conversations about school testing, Audubon's academic grade, plans for our new permanent upper school and much more.

Ensure more parent and teacher representation at Audubon. The FAME Board now has a parent representative sitting on each of its committees and each FAME Board meeting has a standing item on the agenda devoted to Friends of Audubon.

Bolster parent and teacher advocacy. We maintain an anonymous feedback line - via the email feedback@audubonpto.org where we collect and regularly report community thoughts and concerns for planning purposes. This information helps to inform how the school can adapt over time to suit its strengths and address its weaknesses.

We look forward to continuing to work closely with FAME Board in the coming years to strengthen the Audubon Schools community and ensure that Audubon students get the best educational experience.