APPROVED

Bridges Charter School

Minutes

Board Meeting

Date and Time
Monday October 9, 2023 at 6:15 PM

ON-SITE MEETING LOCATION
Bridges Charter School
1335 Calle Bouganvilla, Thousand Oaks, CA 91360
SATELLITE MEETING LOCATIONS
(required for board members joining remotely):

In Ventura County:

1196 Portside Drive
Ventura, CA 93001

Outside Ventura County:

Community Members may choose to join in-person or via Zoom Meeting at:

Join Zoom Meeting
ID: 85692113923
Passcode: 445470

Community members wishing to speak publicly must be present at the board meeting in person.

Directors Present
K. Yevmenkina, N. Hashemi, N. Taylor (remote), O. Gunday Heerma

Directors Absent
None

Guests Present
C. McCarthy, I. Rhode, K. Brown, K. Simon, R. Calasin

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Yevmenkina called a meeting of the board of directors of Bridges Charter School to order on Monday Oct 9, 2023 at 6:16 PM.

C. Approval of Agenda

N. Hashemi made a motion to approve the agenda.
O. Gunday Heerma seconded the motion.
K. Yevmenkina removed items XI A and B and tabled for the November board meeting.
The board **VOTED** to approve the motion.

D. Approve Minutes

N. Hashemi made a motion to approve the minutes from Board Meeting on 09-11-23.
O. Gunday Heerma seconded the motion.
The board **VOTED** to approve the motion.

II. Presentations

A. Presentation from Potential Board Member

Presentation from Potential Board Member

Ms. Heather Kruse, Chief Human Resource Officer at Viewpoint School, joined the board to share her interest in being appointed as a Director on Bridges' Board as a Community Member.
Overview of Heather's background:
Executive Level Human Resources Generalist with 20+ years of progressive experience in the
entertainment industry and non-profit space. Expertise in full-cycle recruiting, conflict resolution,
performance management, organizational leadership and Compensation/Benefits.
Quickly establishes rapport and credibility while demonstrating the highest level of discretion and tact. Solution-oriented with ability to develop bottom-line focused organizational plans.

B. Report from County Authorizer, Marlo Hartsuyker

Upcoming events: Brown Act Training is on Oct 17th at the VCOE.
Programmatic audit Feb 26

III. Reports

A. Governing Board

This year the Governing Board is working on updating old school policies.

B. Director and Assistant Director Reports

Dr. Kelly spoke about the following:

- Artists in the Classroom- Bridges will be seeking funding for this through PAC.

Independent Contractors-

- AB5 legislation has additional stipulations that prevent employers from hiring employees as Independent Contractors.

Dashboard and Local Indicators-

- We finalized our local indicators on the Dashboard. The Dashboards will be released in December.

Rotary Fair-

- We have purchased a booth for the October 14th Thousand Oaks Rotary Fair outside of Janss Mall. Our PAC members are volunteering as well as Ms. Tracy and Ms. Carmen. Our focus will be on recruiting for Kindergarten.

TK Program -

- Our TK program is doing well. We currently have 9 students and have begun implementing the new curriculum. Our TK students have been meeting with our specialists and John and Ellen and we have at least 4 field trips planned.

CCSA Regional Meeting-

- Bridges is hosting the CCSA Regional Meeting with local Charter Directors and our CCSA
  representative on our campus on Thursday, October 19th from 12-2pm. We have invited local representatives. We will begin the meeting with a school tour. We invite our board members to join us at the meeting!

Upcoming Brown Act Training-

- Located at the VCOE Oct 17 at 5:30

Miss Marsi joined Dr. Kelly and presented on the Equity Committee Report:

- Service Learning Projects
- Friends Fridays and Buddies
- Professional Learning
- Peer Leadership
- Identity Museum
- Diverse Literature Libraries
- Enrichment Classes

C. Consent Items

O. Gunday Heerma made a motion to Approve consent items.
N. Hashemi seconded the motion.
The board **VOTED** to approve the motion.

IV. Personel

A. Updated Salary Schedule

O. Gunday Heerma made a motion to Approve the updated salary schedule.

N. Taylor seconded the motion.
Attached for the board's consideration is the new salary schedule that includes the rate of the speech therapy assistant.
The board **VOTED** to approve the motion.

B. Updated Homeschool Step and Column Salary Schedule

N. Hashemi made a motion to Updated homeschool step and column salary schedule.
N. Taylor seconded the motion.
Attached for the Board's consideration is an updated salary schedule for Homeschool teachers to include two additional steps.
The board **VOTED** to approve the motion.

V. Charter

A. Administrative Goals

N. Hashemi made a motion to approve the final draft of administrative goals.
O. Gunday Heerma seconded the motion.
Presented to the Board is a final draft of Administrative Goals for the 2023-2024 school year. Board feedback has been considered and integrated into the final draft.

The board **VOTED** to approve the motion.

VI. Governance

A. Revision of BP 9221: Board of Directors Appointment Process

B. Retire BP 9220: Filling Board Vacancies

C. Revision of BP 5141.33: Head Lice

O. Gunday Heerma made a motion to Revise BP 5141.33 Head Lice.
N. Hashemi seconded the motion.
Minor adjustments have been made to our Head Lice Policy that include recommendations for checking a whole class for lice after three cases are reported rather than one case. This is aligned with the recommendations of our school nurse and local practices at other public schools.
The board **VOTED** to approve the motion.

D. Consideration of Increase in Fee for Board on Track

The board will discuss an increase in fees associated with utilizing Board on Track for SY 24-25. Our **membership is scheduled to renew on 1/1/2024.**

The standard rate for your BoardOnTrack platform is **$12,995**, and our membership rate has been discounted by **$8,000** annually. For the coming membership year, Board on

Track proposes an increase of $2000 which will bring the **2024-25 membership rate to $6,995 annually.**

Board on Track has recently expanded governance training and resource library, it includes new features like improved agendas, streamlined minutes, and new reminders to publish approved minutes.

Dr. Kelly will try and negotiate with them. She will also talk with them about training.

E. Change in Board Committee Calendar

N. Hashemi made a motion to Approve change in Board Committee Calendar.
O. Gunday Heerma seconded the motion.
An adjustment has been made to the final meeting date for the Finance and Facilities committee meeting. Originally the meeting was scheduled for a school holiday. We recommend adjusting the final meeting from May 27th to May 20th.
The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:57 PM.

Respectfully Submitted,
K. Yevmenkina