

APPROVED

Whole Child. Whole Family.  
Whole Community.



# Bridges Charter School

## Minutes

### Board Meeting

---

#### Date and Time

Monday June 14, 2021 at 6:15 PM

#### Location

Due to COVID-19, this meeting will be held via teleconference only. Members of the public may observe the meeting and offer public comment using the information below:

#### NOTICE OF TELECONFERENCE OPTIONS FOR MEETING

This meeting of the Bridges Charter School Board of Directors will be a teleconference meeting where one or more members of the Board will be attending the meeting via teleconference/video conference.

Join Zoom Meeting

<https://us04web.zoom.us/j/71007946378?pwd=dUFPd2FrZ0QveHJ2YzNpUkVTTU1Zdz09>

Meeting ID: 710 0794 6378

Password: 012437

---

#### Directors Present

D. Fante (remote), M. Flaherty (remote), O. Gunday Heerma (remote), S. Trowbridge (remote)

#### Directors Absent

A. Lennon, M. Louderback

#### Guests Present

---

C. McCarthy (remote), Carmen Holder (remote), K. Hans (remote), K. Simon (remote), M. Hartsuyker (remote), Marsi Gore (remote), R. Calasin (remote)

---

## I. Opening Items

### A. Call the Meeting to Order

O. Gunday Heerma called a meeting of the board of directors of Bridges Charter School to order on Monday Jun 14, 2021 at 6:19 PM.

### B. Record Attendance and Guests

### C. Approval of Agenda

M. Flaherty made a motion to approve the agenda.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

D. Fante	Aye
M. Flaherty	Aye
S. Trowbridge	Aye
O. Gunday Heerma	Aye
A. Lennon	Absent
M. Louderback	Absent

### D. Approval of Meeting Minutes from May 10, 2021~

S. Trowbridge made a motion to approve the minutes from Board Meeting on 05-10-21.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

O. Gunday Heerma	Aye
D. Fante	Aye
M. Flaherty	Aye
S. Trowbridge	Aye
M. Louderback	Absent
A. Lennon	Absent

### E. Approval of Minutes from May 24 2021~

S. Trowbridge made a motion to approve the minutes from Board Meeting on 05-24-21.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Flaherty	Aye
-------------	-----

**Roll Call**

D. Fante	Aye
S. Trowbridge	Aye
A. Lennon	Absent
O. Gunday Heerma	Aye
M. Louderback	Absent

**II. Public Comments**

**A. Public Comments**

Teacher, Marsi Gore spoke to the Board to consider Board approved healthy food policy.

**III. Presentations**

**A. Marlo Hartsuyker - VCOE Charter School Oversight~**

There was no report.

**IV. 2021-2022 Local Control Accountability Plan (LCAP) Public Hearing**

**A. 2021-2022 Local Control Accountability Plan (LCAP) Public Hearing~**

M. Flaherty made a motion to approve the 2021-2022 Local Control Accountability Plan (LCAP).

S. Trowbridge seconded the motion.

Dr. Kelly Simon led the Board in a discussion about the 2021-2022 Local Control Accountability Plan.

The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty	Aye
S. Trowbridge	Aye
O. Gunday Heerma	Aye
D. Fante	Aye
M. Louderback	Absent
A. Lennon	Absent

**V. Reports**

**A. Governing Board**

Board Members / Committee Reports

- President - Mike Louderback - Not present
- Chief Financial Officer - Damian Fante - No report
- Vice President - Ozge Heerma - Well on track to being successfully completing the data analysis

- Parliamentarian - Michael Flaherty - No report
- Secretary - Shannon Trowbridge - No report
- Member - Amanda Lennon - Not present

## B. Director Report

- Enrollment - Dr. Simon shared information about current enrollment.
- Parent Survey -- Dr. Simon shared results from the 2020-2021 Family Survey
- Equity Conference -- Dr. Simon shared key takeaways from teachers who attended the Equity Conference hosted by VCOE
- Community Circles -- Dr. Simon shared about the three community circles held with staff, teachers, parents, and student

## C. Assistant Director Report

- Bridges had several types of year end celebrations. They were more personal and uplifting this year and we are considering carrying them forward to next year.

## VI. Consent Items

### A. Consent Items~

M. Flaherty made a motion to approve the consent items.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

S. Trowbridge	Aye
A. Lennon	Absent
M. Flaherty	Aye
O. Gunday Heerma	Aye
M. Louderback	Absent
D. Fante	Aye

## VII. Personnel

### A. Approval of 2021-22 Salary Schedule~

D. Fante made a motion to approve the 2021-22 Salary Schedule.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Flaherty	Aye
O. Gunday Heerma	Aye
A. Lennon	Absent
D. Fante	Aye
S. Trowbridge	Aye

**Roll Call**

M. Louderback Absent

**B. Approval of Employee Handbook 2020-21~**

M. Flaherty made a motion to approve the Employee Handbook 2021-22.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Gunday Heerma Aye

D. Fante Aye

M. Flaherty Aye

S. Trowbridge Aye

A. Lennon Absent

M. Louderback Absent

**C. Approval of Declaration of Need for Fully Qualified Educators~**

S. Trowbridge made a motion to approve the Declaration of Need for Fully Qualified Educators.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Fante Aye

A. Lennon Absent

M. Flaherty Aye

O. Gunday Heerma Aye

S. Trowbridge Aye

M. Louderback Absent

**D. Approval of One Time Bonus for Returning Employees~**

M. Flaherty made a motion to approve a 3% One Time Bonus for Returning Employees.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty Aye

S. Trowbridge Aye

O. Gunday Heerma Aye

A. Lennon Absent

M. Louderback Absent

D. Fante Aye

**VIII. Business and Operations**

**A.**

**Approval of 2021-2022 Budget~**

D. Fante made a motion to approve the 2021-2022 Budget.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Fante	Aye
O. Gunday Heerma	Aye
S. Trowbridge	Aye
A. Lennon	Absent
M. Flaherty	Aye
M. Louderback	Absent

**B. Approval of 2021-22 Proposition 30 Report~**

M. Flaherty made a motion to approve the 2021-22 Proposition 30.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Trowbridge	Aye
M. Louderback	Absent
D. Fante	Aye
O. Gunday Heerma	Aye
A. Lennon	Absent
M. Flaherty	Aye

**C. Approval of Local Agency Executive Compensation~**

M. Flaherty made a motion to approve the Local Agency Executive Compensation.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty	Aye
M. Louderback	Absent
S. Trowbridge	Aye
A. Lennon	Absent
D. Fante	Aye
O. Gunday Heerma	Aye

**D. Approval of Year End Resolutions from BSA for Fiscal Year 2021-2022~**

M. Flaherty made a motion to approve the Year End Resolutions from BSA for Fiscal Year 2021-2022.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty	Aye
M. Louderback	Absent
D. Fante	Aye
O. Gunday Heerma	Aye
S. Trowbridge	Aye
A. Lennon	Absent

**E. Approval of Agreement with CliftonLarsonAllen, 2021-2022~**

S. Trowbridge made a motion to Agreement with CliftonLarsonAllen, 2021-2022.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Fante	Aye
S. Trowbridge	Aye
M. Flaherty	Aye
A. Lennon	Absent
M. Louderback	Absent
O. Gunday Heerma	Aye

**F. Approval of Purchase of 30 Chromebooks from STS, NTE \$8,419.58~**

D. Fante made a motion to approve the Purchase of 30 Chromebooks from STS, NTE \$8,419.58.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Gunday Heerma	Aye
M. Flaherty	Aye
M. Louderback	Absent
D. Fante	Aye
S. Trowbridge	Aye
A. Lennon	Absent

**G. Approval of CharterSafe Insurance Agreement for 2021-2022, NTE \$84,960~**

D. Fante made a motion to approve the CharterSafe Insurance Agreement for 2021-2022, NTE \$84,960.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Lennon	Absent
M. Louderback	Absent
M. Flaherty	Aye
D. Fante	Aye

**Roll Call**

S. Trowbridge Aye  
O. Gunday Heerma Aye

**H. Approval of CVUSD Child Nutrition Program Agreement 2021-22~**

S. Trowbridge made a motion to approve the CVUSD Child Nutrition Program Agreement 2021-22.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Lennon Absent  
S. Trowbridge Aye  
M. Flaherty Aye  
O. Gunday Heerma Aye  
D. Fante Aye  
M. Louderback Absent

**I. Approval of Revised 2021-2022 School Calendar~**

S. Trowbridge made a motion to approve the Revised 2021-2022 School Calendar.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Gunday Heerma Aye  
S. Trowbridge Aye  
D. Fante Aye  
A. Lennon Absent  
M. Louderback Absent  
M. Flaherty Aye

**IX. Parents and Community**

**A. Approval of Family Handbook 2021-2022~**

S. Trowbridge made a motion to approve the Family Handbook 2021-2022 as amended to remove appendix d and add the current board members.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Trowbridge Aye  
D. Fante Aye  
A. Lennon Absent  
M. Louderback Absent  
M. Flaherty Aye  
O. Gunday Heerma Aye

## X. Governing Board

### A. Election Results~

Director Kelly Simon shared the election results with the Board. The candidates elected for the board term of July 2021 - June 2024 are as follows: Matthew Bleckley, Ozge Gunday Heerma and Keith B. Wheeler.

### B. Approval of Board Meeting Schedule 2021/2022~

S. Trowbridge made a motion to approve the Board Meeting Schedule 2021/2022 as amended to remove sentence in October.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Flaherty	Aye
A. Lennon	Absent
M. Louderback	Absent
D. Fante	Aye
O. Gunday Heerma	Aye
S. Trowbridge	Aye

## XI. Closing Items

### A. Adjourn Meeting

M. Flaherty made a motion to adjourn the meeting.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

O. Gunday Heerma	Aye
S. Trowbridge	Aye
M. Flaherty	Aye
D. Fante	Aye
M. Louderback	Absent
A. Lennon	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:10 PM.

Respectfully Submitted,

K. Hans