

APPROVED

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Whole Community.



# Bridges Charter School

## Minutes

### Board Meeting

#### Organizational Board Meeting

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#### **Date and Time**

Monday August 17, 2020 at 6:15 PM

#### **Location**

Due to COVID-19, this meeting will be held via teleconference only. Members of the public may observe the meeting and offer public comment using the information below:

#### NOTICE OF TELECONFERENCE OPTIONS FOR MEETING

This meeting of the Bridges Charter School Board of Directors will be a teleconference meeting where one or more members of the Board will be attending the meeting via teleconference/video conference.

Join Zoom Meeting

<https://us04web.zoom.us/j/71007946378?pwd=dUFPd2FrZ0QveHJ2YzNpUkVTTU1Zdz09>

Meeting ID: 710 0794 6378

Password: 012437

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#### **Directors Present**

A. Lennon (remote), D. Fante (remote), M. Flaherty (remote), M. Louderback (remote), R. Urias (remote), S. Trowbridge (remote)

#### **Directors Absent**

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O. Gunday Heerma

**Guests Present**

B. Martinez (remote), C. McCarthy (remote), K. Hans (remote), K. Simon (remote), M. Hartsuyker (remote)

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**I. Opening Items**

**A. Call the Meeting to Order**

M. Louderback called a meeting of the board of directors of Bridges Charter School to order on Monday Aug 17, 2020 at 6:18 PM.

**B. Record Attendance and Guests**

**C. Approval of Agenda**

M. Flaherty made a motion to approve the agenda.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Fante	Aye
A. Lennon	Aye
S. Trowbridge	Aye
R. Urias	Aye
O. Gunday Heerma	Absent
M. Flaherty	Aye
M. Louderback	Aye

**D. Approve Minutes from 6-15-2020 Board Meeting~**

M. Flaherty made a motion to approve the minutes from Board Meeting on 06-15-20.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Fante	Aye
O. Gunday Heerma	Absent
R. Urias	Aye
M. Louderback	Aye
S. Trowbridge	Aye
M. Flaherty	Aye
A. Lennon	Aye

**E. Approve Minutes from 7-17-2020 Board Meeting~**

S. Trowbridge made a motion to approve the minutes from Special Board Meeting on 07-17-20.

A. Lennon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Gunday Heerma Absent

**II. Presentations**

**A. Marlo Hartsuyker - VCOE Charter School Oversight~**

Marlo Hartsuyker invited everyone to the board training at the VCOE.

**III. Public Comments**

**A. Public Comments**

Carmen Holder thanked the office staff and administration for their hard work during the summer spoke to the Board about contract concerns.

**IV. Reports**

**A. Governing Board**

There were no reports.

**B. Director and Assistant Director**

Kelly Simon

- Enrollment Report was shared with the Board.
- Professional Development - A lot of time was spent on collaboration and getting up to speed with new programs and new way of teaching.
- First Week of School - Parent meetings will be hosted by teachers this week to help promote a positive start to the school year.

Cindy McCarthy

- Chromebooks (for all grades) and Material Distribution (K-2) was held today and went well. A second material distribution will be held on August 26th.

**V. Convene Organizational Meeting**

**A. Election of Officers - President**

D. Fante made a motion to re-elect Mike Louderback as Board President.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty           Aye  
O. Gunday Heerma   Absent  
S. Trowbridge        Aye  
A. Lennon            Aye  
R. Urias              Aye  
M. Louderback       Aye  
D. Fante              Aye

**B. Election of Officers - Vice President**

M. Louderback made a motion to re-elect Ozge Heerma as Vice President.  
S. Trowbridge seconded the motion.  
The board **VOTED** to approve the motion.

**C. Election of Officers - Chief Financial Officer**

M. Louderback made a motion to elect Damian Fante as Chief Financial Officer.  
M. Flaherty seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Louderback        Aye  
A. Lennon             Aye  
D. Fante               Aye  
S. Trowbridge         Aye  
R. Urias               Aye  
M. Flaherty            Aye  
O. Gunday Heerma    Absent

**D. Election of Officers - Parliamentarian**

M. Louderback made a motion to re-elect Michael Flaherty as Parliamentarian.  
D. Fante seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Louderback        Aye  
D. Fante               Aye  
A. Lennon             Aye  
R. Urias               Aye  
S. Trowbridge         Aye  
M. Flaherty            Aye  
O. Gunday Heerma    Absent

**E. Election of Officers - Secretary**

M. Louderback made a motion to re-elect Shannon Trowbridge as Secretary.

M. Flaherty seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Lennon	Aye
M. Louderback	Aye
R. Urias	Aye
O. Gunday Heerma	Absent
M. Flaherty	Aye
D. Fante	Aye
S. Trowbridge	Aye

**VI. Personnel**

**A. Approval of Revised Employee Handbook & COVID Addendum 2020-21~**

M. Flaherty made a motion to approve the revised employee handbook.  
A. Lennon seconded the motion.  
The Board discussed the changes for the revised handbook.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Lennon	Aye
O. Gunday Heerma	Absent
S. Trowbridge	Aye
M. Flaherty	Aye
M. Louderback	Aye
D. Fante	Aye
R. Urias	Aye

**B. Approval of Annual Statement of Need 30 Day Substitute Permits~**

S. Trowbridge made a motion to approve the Annual Statement of Need 30 Day Substitute Permits.  
M. Flaherty seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Louderback	Aye
S. Trowbridge	Aye
A. Lennon	Aye
M. Flaherty	Aye
O. Gunday Heerma	Absent
D. Fante	Aye
R. Urias	Aye

**VII. Consent Items**

**A.**

### Consent Items

M. Flaherty made a motion to approve the consent items.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

A. Lennon	Aye
M. Louderback	Aye
O. Gunday Heerma	Absent
S. Trowbridge	Aye
M. Flaherty	Aye
R. Urias	Aye
D. Fante	Aye

## VIII. Business and Operations

### A. Approval of Consolidated Application – Spring Release~

R. Urias made a motion to approve the Consolidated Application - Spring Release~.

M. Flaherty seconded the motion.

Benny Martinez led the Board in a discussion about the Consolidated Application.

The board **VOTED** to approve the motion.

#### Roll Call

A. Lennon	Aye
M. Louderback	Aye
D. Fante	Aye
S. Trowbridge	Aye
M. Flaherty	Aye
R. Urias	Aye
O. Gunday Heerma	Absent

### B. Re-Opening and COVID-19 Mitigation Plan

Dr. Kelly Simon led the Board in a discussion about the Re-Opening and COVID-19 Mitigation Plan.

### C. Approval of Revised Bell Schedule, 2020-21~

R. Urias made a motion to approve the revised Bell Schedule 2020-21.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Flaherty	Aye
O. Gunday Heerma	Absent
D. Fante	Aye
A. Lennon	Aye

**Roll Call**

M. Louderback Aye  
S. Trowbridge Aye  
R. Urias Aye

**IX. Special Education**

**A. Special Education Updates during COVID-19 Distance Learning**

Dr. Kelly Simon spoke to the Board about Special Education Updates during COVID-19 Distance Learning

**X. Governing Board**

**A. Consideration of Second Board Meeting on September 29th**

S. Trowbridge made a motion to have a second Board Meeting on September 29th.

A. Lennon seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Fante Aye  
M. Louderback Aye  
M. Flaherty Aye  
O. Gunday Heerma Absent  
A. Lennon Aye  
S. Trowbridge Aye  
R. Urias Aye

**B. Consideration of Board Committees~**

M. Flaherty made a motion to approve the following board committees : Facilities and Budget - Damian Fante and Michael Flaherty Governance - Mike Louderback and Amanda Lennon Academic Excellence and School Culture - Shannon Trowbridge and Ozge Heerma.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty Aye  
R. Urias Aye  
A. Lennon Aye  
O. Gunday Heerma Absent  
M. Louderback Aye  
D. Fante Aye  
S. Trowbridge Aye

**XI. Closing Items**

**A. Adjourn Meeting**

M. Flaherty made a motion to end the meeting.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. Urias               Aye

M. Flaherty           Aye

M. Louderback       Aye

O. Gunday Heerma   Absent

A. Lennon             Aye

D. Fante               Aye

S. Trowbridge        Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:08 PM.

Respectfully Submitted,

K. Hans