

APPROVED

Whole Child. Whole Family.  
Whole Community.



# Bridges Charter School

## Minutes

### Board Meeting

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#### **Date and Time**

Monday June 15, 2020 at 6:15 PM

#### **Location**

Due to COVID-19, this meeting will be held via teleconference only. Members of the public may observe the meeting and offer public comment using the information below:

#### NOTICE OF TELECONFERENCE OPTIONS FOR MEETING

This meeting of the Bridges Charter School Board of Directors will be a teleconference meeting where one or more members of the Board will be attending the meeting via teleconference/video conference.

Join Zoom Meeting

<https://us04web.zoom.us/j/71007946378?pwd=dUFPd2FrZ0QveHJ2YzNpUkVTTU1Zdz09>

Meeting ID: 710 0794 6378

Password: 012437

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#### **Directors Present**

A. Geld (remote), D. Fante (remote), M. Flaherty (remote), M. Louderback (remote), O. Gunday Heerma (remote), R. Urias (remote), S. Trowbridge (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

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B. Martinez (remote), C. McCarthy (remote), D. Ouerbacker (remote), J. Frazier (remote), K. Hans (remote), K. Simon (remote), M. Berkley-Tran (remote), M. Hartsuyker (remote), Marsi Gore, T. Gabler (remote), amanda lennon

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## I. Opening Items

### A. Call the Meeting to Order

M. Louderback called a meeting of the board of directors of Bridges Charter School to order on Monday Jun 15, 2020 at 6:19 PM.

### B. Record Attendance and Guests

### C. Approval of Agenda

M. Flaherty made a motion to approve the agenda.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

D. Fante	Aye
M. Louderback	Aye
M. Flaherty	Aye
A. Geld	Absent
S. Trowbridge	Aye
O. Gunday Heerma	Aye
R. Urias	Aye

### D. Approve Minutes

S. Trowbridge made a motion to approve the minutes from Board Meeting on 05-11-20.

O. Gunday Heerma seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

S. Trowbridge	Aye
D. Fante	Aye
M. Flaherty	Aye
A. Geld	Absent
R. Urias	Aye
M. Louderback	Aye
O. Gunday Heerma	Aye

## II. Presentations

### A. Marlo Hartsuyker - VCOE Charter School Oversight~

Spoke with YMC and they will do the training in September via Zoom. County working on the reentry task force and it's going a little slow. Waiting for feedback from Ventura public health. Should have more information by end of this week. Director meeting with Dr. Castro Friday.

### III. Reports

#### A. Governing Board

##### Board Members / Committee Reports

- President - Mike Louderback - space for next year extra rooms?
  - Election - Thanked Allison for her dedication to the board and welcomed Amanda Lennon to the Board
  - Retreat - Will be speaking with everyone. Would like 100 percent participation.
- Budget - Richard Urias - Yield time to Benny Martinez
- Safety School Culture and Academic Excellence - Ozge Heerma & Shannon Trowbridge - No report
- Facilities - Michael Flaherty & Damian Fante - Wants to meet before the students return in the fall.
- Governance - Allison Geld and Mike Louderback - No report

#### B. Director and Assistant Director

##### Kelly Simon

- Enrollment Report - Dr. Simon shared the enrollment report with the board.
- Updates from CDC and CDE - More details in COVID report.
- Teacher Meetings and Classroom Placements for 2020-2021 - The Directors had some very successful meetings with teacher teams and talking about specific plans for the fall. Close to being able to articulate robust program for the fall. Eager to share these ideas with the community.
- Virtual Fun Run - PAC has been building momentum virtually - virtual fun run. Cindy McCarthy, Kelly Simon and Lindsay Beard met on the blacktop and led everyone with a little stretch and then ready set go.
- Parent Engagement
  - Thank you to 8th grade parents - An amazing group of 8th grade students and parents who made it an exceptionally special ceremony for the students.
  - Bi-weekly parent meetings- Antonia led a discussion based parenting night with our families. "Surviving at home, how NOT to lose your mind." Parents enjoyed the opportunity to dialogue with her. We plan to do monthly discussions via zoom next year with Antonia.
  - Zoom Parent Discussion Nights - What's going on at school - lots of parent engagement 100-150 each week. Eager for information and to provide feedback - very appreciative of work teachers are doing.

- Volunteer Appreciation Bingo Night -Laura Ornstein organized it. Lots of fun.

Cindy McCarthy

- End of the year material return and school closure - Parent planned some amazing activities. Loved the video set up - toilet paper throw and the kids could sit with their families. Kudos!
- 8th Grade Promotion and 8th Grade Car Parade - To show appreciation for the 8th grade students, a drive by of 28 8th grade homes was planned and led by Nicole Morgan and Marsi Gore.
- Deep Cleaning and PPE - Bridges purchased hand sanitizers, and stickers, face shields and disposable face masks, plexi-glass sneeze guards and have received some quotes for deep cleaning.
- California Tele-connect Fund - Program Eligibility - Bridges applied and will receive a little bit of funding for 50% on the hot spots.

#### IV. Personnel

##### A. Homeschool Stipend 2019-20, NTE \$1000- \$3000 Per Person~

Dr. Kelly Simon led the Board in a discussion about the homeschool stipend.

O. Gunday Heerma made a motion to increase the stipend from \$1 K to \$3K per h s teacher based on the original P2 closing date of March 28th.

D. Fante seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

D. Fante	Aye
A. Geld	Aye
M. Flaherty	Aye
O. Gunday Heerma	Aye
M. Louderback	Aye
R. Urias	Aye
S. Trowbridge	Aye

##### B. Approval of 2020-2021 Salary Schedule~

Benny led the board in a discussion about the 2020-21 salary schedule. Very few modifications were made from last year. HS supervising teaching salaries will be by the hour as well as for part time teachers that are classroom based. Additionally, they generated an hourly rate based on charter law and labor code - to be paid hourly vs exempt.

A. Geld made a motion to approve the 2020-21 budget as presented.

M. Flaherty seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

S. Trowbridge	Aye
O. Gunday Heerma	Aye
D. Fante	Aye
M. Louderback	Aye
A. Geld	Aye
R. Urias	Aye
M. Flaherty	Aye

**C. Approval of Employee Handbook 2020-21~**

M. Flaherty made a motion to approve the Employee Handbook 2020-21.  
O. Gunday Heerma seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

R. Urias	Aye
O. Gunday Heerma	Aye
D. Fante	Aye
S. Trowbridge	Aye
A. Geld	Aye
M. Flaherty	Aye
M. Louderback	Aye

**D. Approval of Declaration of Need for Fully Qualified Educators**

A. Geld made a motion to approve the Declaration of Need for Fully Qualified Educators.  
M. Flaherty seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty	Aye
R. Urias	Aye
O. Gunday Heerma	Aye
D. Fante	Aye
M. Louderback	Aye
A. Geld	Aye
S. Trowbridge	Aye

**V. Consent Items**

**A. Consent Items**

O. Gunday Heerma made a motion to approve the consent items.  
D. Fante seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Louderback Aye  
O. Gunday Heerma Aye  
S. Trowbridge Aye  
M. Flaherty Aye  
A. Geld Aye  
D. Fante Aye  
R. Urias Aye

**VI. Business and Operations**

**A. Approval of COVID-19 Written Operations Report~**

S. Trowbridge made a motion to approve the COVID-19 Written Operations Report.  
A. Geld seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty Aye  
A. Geld Aye  
O. Gunday Heerma Aye  
S. Trowbridge Aye  
M. Louderback Aye  
R. Urias Aye  
D. Fante Aye

**B. Approval of 2020-2021 Budget~**

Benny led the board in a discussion about the 2020-21 budget.  
R. Urias made a motion to approve the 2020-2021 Budget.  
O. Gunday Heerma seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

D. Fante Aye  
O. Gunday Heerma Aye  
A. Geld Aye  
M. Flaherty Abstain  
S. Trowbridge Aye  
M. Louderback Aye

**C. Approval of 2020-21 Proposition 30 Report~**

M. Flaherty made a motion to approve the 2020-21 Proposition 30 Report.  
A. Geld seconded the motion.  
Benny led the board in a discussion about Prop 30.  
The board **VOTED** to approve the motion.

**Roll Call**

M. Flaherty Aye  
M. Louderback Aye  
O. Gunday Heerma Aye  
A. Geld Aye  
S. Trowbridge Aye  
D. Fante Aye  
R. Urias Aye

**D. Approval of Local Agency Executive Compensation~**

O. Gunday Heerma made a motion to approve the Local Agency Executive Compensation.

M. Flaherty seconded the motion.

Benny led the board in a discussion about Local Agency Executive Compensation  
The board **VOTED** to approve the motion.

**Roll Call**

A. Geld Aye  
S. Trowbridge Aye  
M. Flaherty Aye  
O. Gunday Heerma Aye  
D. Fante Aye  
M. Louderback Aye  
R. Urias Aye

M. Flaherty made a motion to extend the meeting by 30 minutes.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Gunday Heerma Aye  
M. Flaherty Aye  
M. Louderback Aye  
D. Fante Aye  
A. Geld Aye  
R. Urias Aye  
S. Trowbridge Aye

**E. Approval to Accept the Year End Resolutions from BSA for Fiscal Year 2020-21~**

A. Geld made a motion to approve the Year End Resolutions from BSA for Fiscal Year 2020-21.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Geld Aye  
R. Urias Aye

**Roll Call**

M. Louderback Aye  
O. Gunday Heerma Aye  
S. Trowbridge Aye  
M. Flaherty Aye  
D. Fante Aye

**F. Approval of Purchase of 116 Chromebooks from STS, NTE \$29,000.00~**

M. Flaherty made a motion to approve the Purchase of 116 Chromebooks from STS, NTE \$29,000.00.

R. Urias seconded the motion.

Mike Louderback led the board in a discussion about the Chromebook purchase for 2020-21.

The board **VOTED** to approve the motion.

**Roll Call**

M. Louderback Aye  
D. Fante Aye  
M. Flaherty Aye  
A. Geld Aye  
S. Trowbridge Aye  
R. Urias Aye  
O. Gunday Heerma Aye

**G. Approval of Ventura County SELPA Agreement for Occupational Therapy Services 2020-21, NTE \$12,240.00**

O. Gunday Heerma made a motion to Ventura County SELPA Agreement for Occupational Therapy Services 2020-21, NTE \$12,240.00.

S. Trowbridge seconded the motion.

Dr. Kelly Simon spoke to the board about the County Selpa and Occupational Services

The board **VOTED** to approve the motion.

**Roll Call**

D. Fante Aye  
R. Urias Aye  
S. Trowbridge Aye  
A. Geld Aye  
M. Flaherty Aye  
O. Gunday Heerma Aye  
M. Louderback Aye

**H. Approval of Ventura County SELPA Agreement for Social/Emotional Services 2020-21, NTE \$2,970.00~**

M. Flaherty made a motion to approve Ventura County SELPA Agreement for Social/Emotional Services 2020-21, NTE \$2,970.00.

D. Fante seconded the motion.

Dr. Kelly Simon spoke to the board about the County Selpa and special education services.

The board **VOTED** to approve the motion.

**Roll Call**

S. Trowbridge	Aye
M. Louderback	Aye
D. Fante	Aye
R. Urias	Aye
A. Geld	Abstain
O. Gunday Heerma	Aye
M. Flaherty	Aye

**I. Approval of CharterSafe Agreement, 2020-21, NTE \$79,985.00~**

A. Geld made a motion to approve the insurance renewal , 2020-21, NTE \$80,000.00.

O. Gunday Heerma seconded the motion.

The board discussed the agreement and motion was amended for insurance in general.

The board **VOTED** to approve the motion.

**Roll Call**

R. Urias	Aye
M. Flaherty	Aye
A. Geld	Aye
S. Trowbridge	Aye
O. Gunday Heerma	Aye
D. Fante	Aye
M. Louderback	Aye

**VII. Parents and Community**

**A. Return to School Task Force Updates**

Dr. Kelly Simon spoke to the board about the School Task Force Updates

M. Flaherty made a motion to extend meeting by 1 hour.

S. Trowbridge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. Urias	Aye
M. Flaherty	Aye
A. Geld	Abstain
O. Gunday Heerma	Aye
D. Fante	Aye
M. Louderback	Aye
S. Trowbridge	Aye

## VIII. Charter Policies

### A. Second Reading of BP 6361.5 Cell Phone Policy~

O. Gunday Heerma made a motion to approve BP 6361.5 Cell Phone Policy~.

D. Fante seconded the motion.

Assistant Director Cindy McCarthy BP 6361.5 Cell Phone Policy~

The board **VOTED** to approve the motion.

#### Roll Call

D. Fante	Aye
M. Louderback	Aye
O. Gunday Heerma	Aye
S. Trowbridge	Aye
M. Flaherty	Aye
R. Urias	Aye
A. Geld	Absent

### B. Revised BP 6142.1 Sexual Health~

D. Fante made a motion to approve BP 6142.1 Sexual Health.

M. Flaherty seconded the motion.

Assistant Director Cindy McCarthy led the board in a discussion about updating the language in BP 6142.1 Sexual Health. Clarification of Easy opt out letter and or survey.

The board **VOTED** to approve the motion.

#### Roll Call

M. Louderback	Aye
M. Flaherty	Aye
A. Geld	Absent
O. Gunday Heerma	Aye
S. Trowbridge	Aye
R. Urias	Aye
D. Fante	Aye

### C. Telework Policy

D. Fante made a motion to approve the Telework policy.

R. Urias seconded the motion.

Dr. Kelly Simon led the board in a discussion about having a telework policy.

The board **VOTED** to approve the motion.

#### Roll Call

S. Trowbridge	Aye
M. Flaherty	Aye
M. Louderback	Aye
R. Urias	Aye
O. Gunday Heerma	Aye

**Roll Call**

D. Fante	Aye
A. Geld	Absent

**IX. Governing Board**

**A. 2020 Board Election Results~**

The board discussed the 2020 Board Election Results

**B. Approval of Board Schedule for 2020-21~**

S. Trowbridge made a motion to approve the Board Schedule for 2020-21.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. Urias	Aye
D. Fante	Aye
S. Trowbridge	Aye
M. Flaherty	Aye
A. Geld	Absent
M. Louderback	Aye
O. Gunday Heerma	Aye

**X. Closed Session**

**A. Business Pursuant to Government Code § 54957 (b)**

The board went into closed session at 9:15 p.m.

**B. Return to Open Session**

S. Trowbridge made a motion to return to open session at 9:29 p.m.

M. Flaherty seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Fante	Aye
M. Louderback	Aye
O. Gunday Heerma	Aye
M. Flaherty	Aye
S. Trowbridge	Aye
A. Geld	Absent
R. Urias	Aye

**XI. Open Session**

**A.**

### Report Taken on Actions in Closed Session~

There was no report.

## XII. Closing Items

### A. Adjourn Meeting

S. Trowbridge made a motion to adjourn the meeting.

M. Flaherty seconded the motion.

CHECK WITH SHANNON

The board **VOTED** to approve the motion.

#### Roll Call

O. Gunday Heerma Aye

R. Urias Aye

M. Flaherty Aye

M. Louderback Aye

S. Trowbridge Aye

D. Fante Aye

A. Geld Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 PM.

Respectfully Submitted,

K. Hans

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### Documents used during the meeting

*None*