Bridges Charter School

Board Meeting

Board Meeting

Date and Time

Monday August 10, 2026 at 6:15 PM PDT

ONSITE MEETING LOCATION
Bridges Charter School
1335 Calle Bouganvilla, Thousand Oaks, CA 91360
SATELLITE MEETING LOCATIONS
(required for board members joining remotely)

In Ventura County:

Outside Ventura County"

Community Members may choose to join in-person or via Zoom Meeting at:

Join Zoom Meeting
https://us02web.zoom.us/j/7670961601?pwd=eWkycUxoalo1NGJBdE5ISlh3Rk5GZz09
Meeting ID: 767 096 1601
Passcode: 477881

Community members wishing to speak publicly must be present at the board meeting in person.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:15 PM**

Opening Items

		Purpose	Presenter	Time
A.	Record Attendance and Guests		Katerina Yevmenkina	1 m
B.	Call the Meeting to Order		Katerina Yevmenkina	1 m
C.	Approval of Agenda	Vote	Katerina Yevmenkina	2 m
D.	Approval of Minutes	Approve Minutes	Katerina Yevmenkina	1 m

Approve minutes for Board Meeting on June 15, 2026

II. Presentations

III. Public Comments

Persons wishing to address the Board may do so at this time upon recognition from the President, or when the President requests comments from the Public as the Board is considering the item. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. Individual members may respond to public comments during the individual Board Members section.

		Purpose	Presenter	Time
IV.	**Reports**			**6:20 PM**
A.	Director's Reports	Discuss	Kelly Simon	10 m

Executive Director

- Bridge the Gap Campaign
- Update on CDFA Grant
- 2026-2027 Enrollment Update
- WASC and Charter Renewal
- Professional Development days

	Purpose	Presenter	Time

Director of Daily Operations

- First day of School

Director of Student Support

-

V. Consent Items — 6:30 PM

		Purpose	Presenter	Time
A.	Consent Items	Vote	Katerina Yevmenkina	2 m

Consent Items: Items proposed for the consent calendar are noted on the posted agenda and are considered by the Director to be of a routine nature. Any item may be removed from the consent calendar at the request of any Board member and placed under the appropriate action category. A vote will be taken for the consent calendar so that any items requiring a vote can be properly addressed. It is recommended that all consent items be approved.

6.1 Financial Reports
- 6.1.1 Checks
- 6.1.2 Financial Statements
- 6.1.3 Purchase Orders
- 6.1.4 Amazon Purchases

6.2 Personnel Report

VI. Governing Board — 6:32 PM

		Purpose	Presenter	Time
A.	Board Terms	FYI	Kelly Simon	5 m

Dr. Simon will share reminders about terms for current board members.

VII. Charter Policies — 6:37 PM

		Purpose	Presenter	Time
A.	Expanded Learning Opportunities Program Plan	Vote	Kelly Simon	3 m

Dr. Simon will present the Expanded Learning Opportunities Program Plan for Board review. The plan has been updated to reflect current program practices; no

	Purpose	Presenter	Time

substantive changes have been made from the previously approved version. The program continues to operate on track and in alignment with ELO-P requirements.

Approval is recommended.

		Purpose	Presenter	Time
B.	SY 26-27 Attendance Policy	Vote	Kelly Simon	5 m

Presented, is a revised policy for the Board to consider regarding revisions to the school's attendance policy aimed at reducing chronic absenteeism and strengthening student engagement. The proposed updates include clearer communication protocols for notifying families of excessive absences, defined intervention steps (such as attendance letters, parent conferences, and Student Attendance Review Team referrals) at key absence thresholds, and revised procedures for documenting excused and unexcused absences in alignment with state reporting requirements. These changes are intended to support early identification of at-risk students and ensure consistent, proactive follow-up.

Approval of this item is recommended

		Purpose	Presenter	Time
C.	Retire Attendance Policy BP 5110	Vote	Kelly Simon	5 m

Approval of this item is recommended

VIII. Personnel — 6:50 PM

		Purpose	Presenter	Time
A.	Local Equivalency for McKenzie Marcinko	Vote	Kelly Simon	3 m

Board approval of local equivalency for McKenzie Marcinko to satisfy the Transitional Kindergarten teacher qualification requirement in lieu of the standard 24-unit early childhood education coursework requirement is recommended.

Ms. Marcinko has completed 20 verified college units comprised of a combination of early childhood education coursework and courses with a demonstrated intensive focus on early childhood education. This coursework is complemented by five years of experience as a teacher assistant in TK and Kindergarten classrooms at Bridges, providing substantial applied experience with the developmental and instructional needs of this age group.

Staff find that the combination of coursework and classroom experience meets the intent of the TK teacher qualification requirements and recommend the Board approve this local equivalency determination.

		Purpose	Presenter	Time
IX.	**Business and Operations**			**6:53 PM**

A. SY 26-27 IXL Learning Renewal Quote — Vote — Cindy McCarthy — 5 m

Approval of this item is recommended.

B. Amplify CKLA Quote for SY 26-27 — Vote — Kelly Simon — 2 m

The attached quote is for English Language Arts Curriculum workbooks and materials for students in 1st-5th grade.

Approval of this item is recommended

C. Salary Schedule — Vote — Kelly Simon — 3 m

Dr. Simon will bring forward two changes to the salary schedule for board approval:

1. **New position: Lead Custodian.** This role is being added to the classified salary schedule to provide oversight and leadership within the custodial team.
2. **Correction to the Homeschool Supervising Teacher hourly rate.** During the spring salary schedule revision, an error was introduced into this rate schedule. Staff has identified and corrected the figures to reflect the intended rates.

These are the only changes being proposed to the salary schedule at this time.

D. Q SIS Hosting Service Level Agreement SY 26-27 — Vote — Kelly Simon — 5 m

Q Student Information System is the data housing system for all of our student records. We continue to contract services through VCOE for Q SIS.

Approval of this item is recommended

E. Contract with DocuProducts NTE 59,865 for 39 months — Vote — Kelly Simon — 5 m

DocuProducts provides our copying machines. We have negotiated these lease agreements.

Approval of this item is recommended

F. Unaudited Actuals — Vote — Lisa Boulos — 10 m

	Purpose	Presenter	Time

Lisa Boulos, ExEd, will present the Unaudited Actuals report for the 2025–26 fiscal year, reflecting final revenue and expenditure activity prior to the independent audit. Bridges ended the year with a net cash balance higher than originally budgeted, reflecting conservative expenditure management. The unaudited actuals include a 2% bonus that will be paid to all returning staff.

Dr. Simon recommends the Board approve the Unaudited Actuals report for submission to the Ventura County Office of Education by the September 15 statutory deadline.

		Purpose	Presenter	Time
G.	Consideration of an On Schedule salary schedule increase	Vote	Kelly Simon	5 m

Dr. Simon recommends the Board consider a 1–2% on-schedule salary increase across all salary schedules, retroactive to July 1, 2026. This recommendation is made possible by the school's consistently conservative budgeting practices and cost savings realized across multiple vendor and service contracts, which have strengthened projected net cash balances in the out-years.

In collaboration with Lisa Boulos, ExEd, Dr. Simon believes the current multi-year fiscal outlook supports this investment in staff compensation while maintaining required reserve levels.

X. Parents and Community

XI. Curriculum and Instruction

XII. Special Projects/Programs — 7:28 PM

		Purpose	Presenter	Time
A.	Leadership Goals 2026-2027	Discuss	Kelly Simon	10 m

Dr. Simon will solicit board feedback on revisions to leadership goals for 2026-2027.

XIII. Special Education

XIV. Pupil Personnel

XV. Support Services

	Purpose	Presenter	Time
XVI. Facilities			
XVII. Pending Agenda Items			
XVIII. Closed Session			
XIX. Closing Items			**7:38 PM**
A. Adjourn Meeting	Vote	Katerina Yevmenkina	1 m