



Bridges Charter School

Board Meeting

Date and Time

Monday November 10, 2025 at 6:15 PM PST

Location

ONSITE MEETING LOCATION

Bridges Charter School

|

1335 Calle Bouganvilla, Thousand Oaks, CA 91360

SATELLITE MEETING LOCATIONS

(required for board members joining remotely)

In Ventura County

:

Outside Ventura County"

Community Members may choose to join in-person or via Zoom Meeting at

:

Join Zoom Meeting

<https://us02web.zoom.us/j/7670961601?pwd=eWkycUxoalo1NGJBdE5lSlh3Rk5GZz09>

Meeting ID: 767 096 1601

Passcode: 477881

ONSITE MEETING LOCATION

Bridges Charter School

1335 Calle Bouganvilla, Thousand Oaks, CA 91360

SATELLITE MEETING LOCATIONS
(required for board members joining remotely)

In Ventura County:

Outside Ventura County"

Community Members may choose to join in-person or via Zoom Meeting at:

Join Zoom Meeting

<https://us02web.zoom.us/j/7670961601?pwd=eWkycUxoalo1NGJBdE5lSlh3Rk5GZz09>

Meeting ID: 767 096 1601

Passcode: 477881

Community members wishing to speak publicly must be present at the board meeting in person.

Community members wishing to speak publicly must be present at the board meeting in person.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
Opening Items			
A. Record Attendance and Guests		Katerina Yevmenkina	1 m
B. Call the Meeting to Order		Katerina Yevmenkina	1 m
C. Approval of Agenda	Vote	Katerina Yevmenkina	2 m
D. Approval of Minutes	Approve Minutes	Katerina Yevmenkina	3 m
Approve minutes for Board Meeting on September 8, 2025			
II. Presentations			6:22 PM

	Purpose	Presenter	Time
A. Report from Marlo Hartsuyker, VCOE Director of Charter School Support and Oversight	FYI	Marlo Hartsuyker	2 m
B. Reports from the Directors	FYI	Kelly Simon	15 m

Executive Director Report

- CSDC Conference Report
- Athens Recycling Award -- Presentation at City Council Meeting October 21st @ 6pm
- Marketing videos

Director of Daily Operations Report

- Great Shake Out Drill

Director of Student Support Report

- Rite of Passage
- Bullying Awareness Month
- Wellness Grant Application

C. Ad Hoc Committee Report	Discuss	Kelly Simon	10 m
The Teacher Salary Schedule Ad Hoc Committee will present a report			
D. Create Facilities Ad Hoc Committee	Vote	Kelly Simon	5 m
In response to concerns related to the Prop 39 facilities allocation and the redirection of funds from Measure I, it is recommended that the Board create a facilities committee to strategize about addressing ongoing pressure with the school's facility allocation.			
E. NWEA Common Assessment Fall Data Preview	FYI	Kelly Simon	8 m
Dr. Simon will share an overview of the Fall Assessment data.			

III. Public Comments

Persons wishing to address the Board may do so at this time upon recognition from the President, or when the President requests comments from the Public as the Board is considering the item. Please state your name, community or organization you represent,

	Purpose	Presenter	Time
<i>and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. Individual members may respond to public comments during the individual Board Members section.</i>			

IV. Governing Board

V. Reports

VI. Consent Items 7:02 PM

A.	Consent Items	Vote	Katerina Yevmenkina	2 m
----	---------------	------	---------------------	-----

Consent Items: Items proposed for the consent calendar are noted on the posted agenda and are considered by the Director to be of a routine nature. Any item may be removed from the consent calendar at the request of any Board member and placed under the appropriate action category. A vote will be taken for the consent calendar so that any items requiring a vote can be properly addressed. It is recommended that all consent items be approved.

- 6.1 Financial Reports
 - 6.1.1 Checks
 - 6.1.2 Financial Statements
 - 6.1.3 Purchase Orders
 - 6.1.4 Amazon Purchases

- 6.2 Personnel Report

VII. Business and Operations 7:04 PM

A.	Remote Deposits into CCU	Vote	Kelly Simon	5 m
----	--------------------------	------	-------------	-----

Upon approval, Dr. Simon will have the ability to make deposits remotely into the school's bank, California Credit Union.

B.	Changes to Access for US Bank Account			5 m
----	---------------------------------------	--	--	-----

	Purpose	Presenter	Time
Upon termination of the contract with BSA, changes to Bridges' access to the US Bank account need to be made. Dr. Simon recommends the following changes for the US Bank Account:			
Change mailing address to:			
1335 Calle Bouganvilla Thousand Oaks, CA 91360			
Ownership code: Business			
Remove IVR and Web Restrictions			
Update Signers: Dr. Kelly Simon, Ms. Cindy McCarthy, Ms. Katerina Yevmenkina			
C.	Fiscal Overview from ExEd	FYI	Lisa Boulos
	Lisa Boulos will present the monthly fiscal reports for the Board's review.		10 m
D.	2% Bonus for Staff	Vote	Kelly Simon
	After reviewing year to date revenues and expenditures, the projected annual savings are great enough to substantiate a 2% off schedule bonus for Bridges employees before the holidays. These projections have been reviewed by Dr. Simon and Katerina Yevmenkina, and will be built into the 1st interim budget.		5 m
Approval of this item is recommended.			

VIII. Parents and Community

IX. Curriculum and Instruction

7:29 PM

A.	Field Trip Proposal: Santa Barbara Adventure Company	Vote	Kelly Simon	3 m
In lieu of the overnight Astrocamp field trip, 4th and 5th grade teachers have opted for a day trip to Goleta with the Santa Barbara Adventure Company where the students take a bus and participate in a ropes course as well as challenge-games on the beach. Parents will be donating funds to cover the expense of this field trip in April.				

	Purpose	Presenter	Time
Approval of this item is recommended.			
B. Field trip Proposal for Astrocamp	Vote	Cindy McCarthy	3 m
Approval of this item is recommended			
C. Administrative Goals	Vote	Kelly Simon	5 m
Presented to the Board is a final draft of Leadership Goals for the 2025-2026 school year in alignment with the LCAP, WASC, and our Charter. The goals have been reviewed by the Board , and this version takes into account Board feedback.			
Approval of this item is recommended.			
D. Yosemite- Overnight Field Trip	Vote	Cindy McCarthy	5 m
Approval of this item is recommended.			

X. Special Projects/Programs

XI. Special Education

XII. Pupil Personnel

XIII. Support Services

XIV. Facilities

XV. Charter Policies **7:45 PM**

A. BP 3330: Fundraising Policy	Vote	Kelly Simon	5 m
It is recommended that the Board adopt a policy for Fundraising events that benefit Bridges. According to FCMAT, School Boards must have a policy that "recognizes that school-booster organizations are separate legal entities, independent of the district. However, to help the Board fulfill its legal and fiduciary responsibility to manage district operations and in accordance with Education Code 51521, any group wishing to operate a school-booster organization that will conduct fundraising activities to benefit a school or its students shall submit a written application to the site administration, who shall approve or deny the application....Any fundraising activities initiated by an			

	Purpose	Presenter	Time	
<p>approved school-booster organization shall be submitted to school administration for approval prior to the fundraising activity. In addition, the Superintendent or designee shall establish appropriate procedures, guidelines and internal controls for the operation of school-booster organizations and the relationship between school-booster organizations and the district.” (https://www.fcmat.org/PublicationsReports/Boosters-and-School-Connected-Orgs-Workshop.pdf)</p> <p>The approval of this policy is recommended.</p>				
B.	New CEU Policy	Discuss	Kelly Simon	8 m
<p>The Board is asked to consider and provide feedback on a Credit Equivalency Policy for teachers to advance columns on the salary schedule by earning professional learning units in addition to college credits.</p> <p>This policy has been discussed on the Governance committee and is recommended for further discussion by the Board.</p>				
C.	BP 6153: School Sponsored Trips Policy	Vote	Kelly Simon	5 m
<p>The Governance Committee has reviewed the School Sponsored Trips policy and has made recommended changes to align with our handbook and practices</p>				
D.	BP 4033: Lactation Policy	Vote	Kelly Simon	5 m
<p>Updates to the Lactation Policy have been made by the Governance committee. Your approval is recommended.</p>				
E.	BP5141.1 Health and Safety: Administering Naloxone	Vote	Cindy McCarthy	5 m
<p>Updated policy.</p> <p>Approval of this item is recommended.</p>				
F.	BP 4161 Personal Illness / Injury Leave: Retire	Vote	Cindy McCarthy	5 m
<p>Retiring this outdated policy. Approval of this item is recommended.</p>				
G.	BP 4161 Personal Illness / Injury Leave	Vote	Cindy McCarthy	5 m
<p>Updated Policy</p>				

XVI. Closed Session

8:23 PM

	Purpose	Presenter	Time
A. Public Employee Discipline/Dismissal/Release (Government Code § 54957(b)(1))	Vote	Kelly Simon	5 m

Public Employee Discipline/Dismissal/Release (Government Code § 54957(b)(1))

XVII. Personnel

XVIII. Closing Items

8:28 PM

A. Adjourn Meeting	Vote	Katerina Yevmenkina	1 m
---------------------------	------	------------------------	-----