



Bridges Charter School

Board Meeting

Date and Time

Monday June 16, 2025 at 6:15 PM PDT

Location

ONSITE MEETING LOCATION

Bridges Charter School

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1335 Calle Bouganvilla, Thousand Oaks, CA 91360

SATELLITE MEETING LOCATIONS

(required for board members joining remotely)

In Ventura County

:

Outside Ventura County"

Community Members may choose to join in-person or via Zoom Meeting at

:

Join Zoom Meeting

<https://us02web.zoom.us/j/7670961601?pwd=eWkycUxoalo1NGJBdE5lSlh3Rk5GZz09>

Meeting ID: 767 096 1601

Passcode: 477881

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Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
Opening Items			
A. Record Attendance and Guests		Katerina Yevmenkina	1 m
B. Call the Meeting to Order		Katerina Yevmenkina	1 m
C. Approval of Agenda	Vote	Katerina Yevmenkina	2 m
D. Approval of Minutes	Approve Minutes	Katerina Yevmenkina	3 m
Approve minutes for Board Meeting on May 12, 2025			
II. Presentations			6:22 PM

	Purpose	Presenter	Time
A. Report from Marlo Hartsuyker, VCOE Director of Charter School Support and Oversight	FYI	Marlo Hartsuyker	2 m

B. Local Control and Accountability Plan, Annual Update, and Budget Overview for Parents	Vote	Kelly Simon	7 m
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The LCAP is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities. The LCAP provides an opportunity for LEA's to share their stories of how, what, and why programs and services are selected to meet their local needs.

This LCAP includes slight revisions to metrics and action steps with associated expenditures. The LCAP has been drafted with feedback from students, teachers, staff, administration, parents, and board members.

Approval of the LCAP and Budget Overview for Parents is recommended.

C. LCAP Local Indicators	Vote	Kelly Simon	5 m
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The State Board of Education (SBE) approved standards for the local indicators that support a local educational agency (LEA) in measuring and reporting progress within the appropriate priority area. The approved performance standards require a LEA to:

- Annually measure its progress in meeting the requirements of the specific LCFF priority.
- Report the results as part of a non-consent item at a regularly scheduled public meeting of the local governing board/body in conjunction with the adoption of the LCAP.
- Report results to the public through the Dashboard utilizing the SBE-adopted self-reflection tools for each local indicator.

Approval of the local indicators is recommended.

D. LCAP Federal Addendum	Vote	Kelly Simon	3 m
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The Local Control and Accountability Plan (LCAP) Federal Addendum is meant to supplement the LCAP to ensure that eligible LEAs have the opportunity to meet the Local Educational Agency (LEA) Plan provisions of the Every Student Succeeds Act (ESSA). The LCAP Federal Addendum Template must be completed and submitted to the California Department of Education (CDE) to apply for ESSA funding. LEAs are encouraged to review the LCAP Federal Addendum annually with their LCAP, as ESSA funding should be considered in yearly strategic planning.

III. Public Comments

Persons wishing to address the Board may do so at this time upon recognition from the President, or when the President requests comments from the Public as the Board is considering the item. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. Individual members may respond to public comments during the individual Board Members section.

IV. Reports from the Directors

6:39 PM

Executive Director

- Required Ethics Training
- AB 84
- Update on CBO Certification
- Transition from County Treasury to California Credit Union

Director of Daily Operations

A.	End of 2024-2025 SY SEHS Universal Monitoring Results	FYI	Skye Stifel	10 m
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V. Consent Items

6:49 PM

A.	Consent Items	Vote	Katerina Yevmenkina	2 m
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Consent Items: Items proposed for the consent calendar are noted on the posted agenda and are considered by the Director to be of a routine nature. Any item may be removed from the consent calendar at the request of any Board member and placed under the appropriate action category. A vote will be taken for the consent calendar so that any items requiring a vote can be properly addressed. It is recommended that all consent items be approved.

	Purpose	Presenter	Time
6.1	Financial Reports		
6.1.1	Checks		
6.1.2	Financial Statements		
6.1.3	Purchase Orders		
6.1.4	Amazon Purchases		
6.2	Personnel Report		
VI.	Business and Operations		6:51 PM
A.	Bridges Adopted Budget	Vote	Rudy Calasin
	<p>10 m</p> <p>For the Board's review is the Adopted Budget for 2025-2026. This budget has been closely reviewed by the finance committee, and assumptions for 2025-2026 for staffing, enrollment, and expenditures are reflected in this budget.</p> <p>Approval of this item is recommended.</p>		
B.	Prop 30 SY 24-25	Vote	Isabelle Rhode
	<p>2 m</p> <p>This is the annual report that LEA's in California are required to publish on their websites detailing how they have spent the Education Protection Account (EPA) funds received through Proposition 30. Prop 30, a 2012 voter-approved measure, temporarily increased sales and income taxes to provide additional funding for public schools.</p> <p>Approval of this item is recommended.</p>		
C.	Salary Schedules for 2025-2026	Vote	Kelly Simon
	<p>3 m</p> <p>For the Board's Consideration is an updated salary schedule for the 2025-2026 school year. The salary schedules presented include a 2% cost of living adjustment. This 2% increase has been included in the adopted budget that the Board will vote on tonight.</p> <p>Approval of this item is recommended and will go into effect as of July 1st.</p>		
D.	Local Agency Executive Compensation Report	FYI	Rudy Calasin
	<p>2 m</p> <p>Rudy will present an oral report for the board on Local Agency Executive Compensation.</p>		
E.	Certificate of Signatures	Vote	Kelly Simon
	<p>2 m</p>		

	Purpose	Presenter	Time	
<p>We request that the board approve Rudy, Eva and Tami as certified signers for Bridges so that they can manage the closing of our books through September 30th.</p> <p>Approval of this item is recommended.</p>				
F.	Spring Release of Con App	Vote	Rudy Calasin	2 m
G.	Prop 28 Report	Vote	Kelly Simon	2 m
<p>On November 8, 2022, California voters approved Proposition 28: The Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act. The measure required the state to establish a new, ongoing program supporting arts instruction in schools beginning in 2023–24.</p> <p>This required report summarizes our use of the funds allocated.</p> <p>Approval of this report is recommended.</p>				
H.	Approval of Year End Resolutions from BSA for Fiscal Year 2024-2025	Vote	Rudy Calasin	2 m
<p>This resolution allows BSA to make payments on Bridges' behalf during the month of July. Approval of this item is recommended.</p>				
I.	Job Descriptions for Stipends for 2025-2026 School Year	Vote	Kelly Simon	5 m
<p>The attached job descriptions and credentialing requirements are recommended for approval for the 2025-2026 school year. These stipends anticipate the possible need for supplemental job duties for credentialed teachers in the 2025-2026 school year.</p>				
J.	Approve Rian Dempster Application for PIP	Vote	Cindy McCarthy	5 m
<p>We request that the board approve the issuance of a Provisional Internship Permit (PIP) for Rian Dempster to teach courses assigned with a multiple subject credential at Bridges for the 2025-2026 school year. The PIP allows the teacher to be assigned students while completing the necessary credential requirements. Approval of this item is recommended</p>				
K.	School Calendar 25-26 (with edits)	Vote	Cindy McCarthy	5 m
<p>We would like the board to review and approve a change to our annual contract. The only change we made is moving the middle school to a trimester reporting period rather than a semester reporting period.</p>				

	Purpose	Presenter	Time
Approval of this item is recommended.			
L. Employee Handbook SY 25-26	Vote	Cindy McCarthy	5 m
Approval of this item is recommended.			
M. Job Description for Homeschool Supervising Teacher	Vote	Kelly Simon	5 m
In response to increased compliance requirements, rising enrollment in our homeschool program, and evolving priorities among families in the independent study program, we have revised the job description to better reflect the current needs and expectations of the role.			
Approval of this job description is recommended.			
N. Board Schedule 25-26 SY	Vote	Kelly Simon	5 m
approval of this item is recommended			
VII. Parents and Community			
VIII. Curriculum and Instruction			7:46 PM
A. Updated IXL quote for 25-26 SY	Vote	Cindy McCarthy	5 m
Approval of this item is recommended.			
IX. Special Projects/Programs			
X. Special Education			
XI. Pupil Personnel			
XII. Support Services			
XIII. Facilities			
XIV. Charter Policies			7:51 PM

	Purpose	Presenter	Time
A. Learning Continuity Plan	Vote	Kelly Simon	5 m

As an addendum to our approved Comprehensive School Safety Plan, the attached Learning Continuity Plan will be included to address ways that Bridges will ensure that learning and attendance will continue in the event of an emergency, natural disaster, or pandemic.

XV. Governing Board

7:56 PM

A. Formation of Ad Hoc Committee for Analysis of Teacher Salary Schedules	Vote	Kelly Simon	5 m
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I recommend that we form an official ad hoc committee to analyze local teacher salary comps, and to provide recommendation to the Board for adopting a revised salary schedule. This process will be supported by ExEd. We have looked for a diverse range of teachers to serve on this committee, and the selected teachers are: Marsi Gore, Dendee Moss, Alan Kingsley-Hart, and Norma Delgado. A board member and our Executive Director, Dr. Simon, will also serve on this committee.

Approval of this Ad Hoc Committee is recommended.

B. Fiscal Policies	Vote	Kelly Simon	3 m
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The attached fiscal policy contains all policies and procedures required to align with ExEd's processed and our current board policies and procedures. This policy has been reviewed in our Governance Committee as well as by our Board President, and Dr. Simon has worked closely with ExEd to ensure that the policy reflects our practices, aligns with current laws and auditing practices, and provides fiscal safeguards for the school.

Approval of this policy is required for Bridges to transition to ExEd's systems as of July 1st.

C. Charter Safe Renewal 25-26	Vote	Kelly Simon	5 m
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We recommend the board approve the insurance policy with Charter Safe for the 2025-2026 fiscal year. The policy rates have increased, but by an amount less than budgeted.

Approval of this item is recommended.

	Purpose	Presenter	Time
D. Approval of 5 additional work days for Executive Director, Director of Daily Operations, Director of Student Support, and Administrative Coordinator	Vote	Kelly Simon	5 m
<p>Given the transition to a new payroll system and employee management system, we request that the board approve an additional 5 days for our administrative staff responsible for the transition. These extra contract days will ensure a smooth transition to Paychex and ExEd by July 1st which is the first date of payroll with ExEd and Paychex. This request has been considered and encouraged by BSA given the significant number of tasks necessary to close the fiscal year and transition to ExEd in June.</p>			
XVI. Closed Session			8:14 PM
A. Business Pursuant to Government Code § 54957 (b)~	Discuss	Katerina Yevmenkina	15 m
<p>Business Pursuant to Government Code § 54957 (b)~ Consideration of Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of an Employee. 1 Case ID Employee # 354555967</p>			
XVII. Personnel			
XVIII. Closing Items			8:29 PM
A. Adjourn Meeting	Vote	Katerina Yevmenkina	1 m