

**From:** Cherriese Marie <[cherriesemarieb@gmail.com](mailto:cherriesemarieb@gmail.com)>

**Date:** September 29, 2023 at 1:12:51 PM EDT

Dear Vertus Board of Directors,

I hope this message finds you in good health and high spirits. I, Cherriese Bufis-Scott, a devoted parent of Cherrieke, a senior student at Vertus High School, feel an urgent necessity to bring to your attention serious concerns involving Philip Loyd Jr., a staff member and my ex-husband, who has been creating a distressing environment for my son and me, in blatant violation of a legally mandated stay-away order issued in my favor.

**Summary of Concerns:**

Philip Loyd Jr., has exploited his position within the school to violate legal orders, harassing and intimidating my family, and myself. His actions have been supported, and at times, concealed by certain staff members, engendering a hostile and unsafe learning atmosphere for my son and impacting his well-being and educational experience.

**Specific Incidents and Misrepresentation:**

On September 16th, a disturbing incident occurred during an event at Vertus hosted by the National Parents Union, where Mr. Loyd not only breached the legal orders by being present but also misrepresented his role within the school and interacted with my children. In one of the encounters Mr. Loyd tried to persuade my 7 year old daughter to go into his classroom alone with him while on her way to the bathroom, leaving her feeling unsafe and uncomfortable. Moreover, when a police report was filed, Mr. Loyd and another staff member, provided misleading statements to the officers, with this individual falsely presenting himself as the Principal in front of the Principle and inaccurately stating that Mr. Loyd was called to the school for work purposes.

I possess incontrovertible proof, including sign-in sheets and photographs, that Mr. Loyd fully attended the event, including participating in a group picture with me, in total disregard of the legal restrictions placed upon him. Such behavior, and the subsequent misrepresentation to law enforcement, is unethical and should not be tolerated by Vertus High School.

**Immediate Actions Requested:**

I implore the Board to urgently consider the following actions to rectify this situation:

1. **Prompt Investigation:** Conduct a meticulous investigation into the incidents and the false statements provided to the police, ensuring accountability and transparency.
2. **Strict Enforcement and Monitoring:** Rigorously enforce the stay-away order, and implement robust monitoring mechanisms to prevent any further violation and harassment.
3. **Staff Reallocation:** Consider relocating Mr. Loyd to another institution to mitigate any future conflicts and ensure a harmonious and productive senior year for my son.
4. **Review and Training:** Reassess the conduct and ethical standards expected of staff and reinforce these through targeted training to maintain an unbiased and supportive environment

within the school.

**Conclusion:**

The continuous inaction and concealment of unethical conduct by staff members are untenable, and I urge the Board to act decisively to uphold the integrity and safety of the educational environment at Vertus High School. I am committed to collaboratively working with all concerned parties to find a swift and fair resolution and am available for any discussions or meetings required in this regard.

I appreciate your immediate attention to this critical matter and trust that the Board will act judiciously to resolve the concerns and restore a sense of security and justice within the school community.

Thank you for your understanding, cooperation, and commitment to maintaining a safe and equitable learning environment at Vertus High School.

Warm Regards,

Cherriese Bufis-Scott