

APPROVED



Coastal Montessori Charter School

Minutes

Board of Directors Meeting

Date and Time

Monday November 17, 2025 at 6:00 PM

Location

Coastal Montessori Charter School

This is the monthly CMCS Board of Directors meeting.

Directors Present

A. Bailey, J. Dent, J. Dew, J. Teachey, M. Easterling, R. Ferdon, R. Richardson

Directors Absent

R. Dawson

Guests Present

C. Bergeron

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Richardson called a meeting of the board of directors of Coastal Montessori Charter School to order on Monday Nov 17, 2025 at 6:03 PM.

C.

Board Oath of Office

John Teachey sworn in as a voting member of the board.

D. Approval of Agenda

E. Approve Minutes

R. Ferdon made a motion to approve the minutes from Board of Directors Meeting on 10-20-25.

J. Dew seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Finance

A. October Financial Report

B. CMCS Audit

C. Bonus for Employees

A. Bailey made a motion to Approve \$500 per full time employee.

R. Ferdon seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Governance

A. Governance Committee Report

B. Finance Committee Report

C. Facilities Committee Report

D. Livestream Policy

J. Dew made a motion to Approve the Livestream Policy.

A. Bailey seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Sick Bank Leave Policy

R. Ferdon made a motion to Approve the Sick Leave Bank Policy.

A. Bailey seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Closing Items

A.

Next Meeting

December 15, 2025 at 6 PM at CMCS

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
R. Richardson

Documents used during the meeting

- Coastal Montessori October 2025 Financial Statements - Fund Basis.pdf
- Coastal Montessori October 2025 Financial Statements - Fund Basis.pdf
- CMCS 6-30-25.pdf
- Employee Bonus Recommendation FY26.docx
- Livestreaming-Policy - Draft.docx
- Sick Leave Bank-Policy - Draft Updated 10-30.docx

Please note that the Board may elect to take action on issues discussed during Executive Session prior to adjournment.