



# Coastal Montessori Charter School

## Minutes

### Board of Directors Meeting

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#### Date and Time

Monday November 17, 2025 at 6:00 PM

#### Location

Coastal Montessori Charter School

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This is the monthly CMCS Board of Directors meeting.

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#### Directors Present

A. Bailey, J. Dent, J. Dew, J. Teachey, M. Easterling, R. Ferdon, R. Richardson

#### Directors Absent

R. Dawson

#### Guests Present

C. Bergeron

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

R. Richardson called a meeting of the board of directors of Coastal Montessori Charter School to order on Monday Nov 17, 2025 at 6:03 PM.

#### C.

### **Board Oath of Office**

John Teachey sworn in as a voting member of the board.

### **D. Approval of Agenda**

### **E. Approve Minutes**

R. Ferdon made a motion to approve the minutes from Board of Directors Meeting on 10-20-25.

J. Dew seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Finance**

### **A. October Financial Report**

### **B. CMCS Audit**

### **C. Bonus for Employees**

A. Bailey made a motion to Approve \$500 per full time employee.

R. Ferdon seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **III. Governance**

### **A. Governance Committee Report**

### **B. Finance Committee Report**

### **C. Facilities Committee Report**

### **D. Livestream Policy**

J. Dew made a motion to Approve the Livestream Policy.

A. Bailey seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. Sick Bank Leave Policy**

R. Ferdon made a motion to Approve the Sick Leave Bank Policy.

A. Bailey seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IV. Closing Items**

### **A.**

### **Next Meeting**

December 15, 2025 at 6 PM at CMCS

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,  
R. Richardson

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### **Documents used during the meeting**

- Coastal Montessori October 2025 Financial Statements - Fund Basis.pdf
- Coastal Montessori October 2025 Financial Statements - Fund Basis.pdf
- CMCS 6-30-25.pdf
- Employee Bonus Recommendation FY26.docx
- Livestreaming-Policy - Draft.docx
- Sick Leave Bank-Policy - Draft Updated 10-30.docx

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Please note that the Board may elect to take action on issues discussed during Executive Session prior to adjournment.