



International American Education Federation, Inc., d/b/ a International Leadership of Texas

Board of Directors' Monthly Meeting

Date and Time

Wednesday June 20, 2018 at 6:15 PM CDT

Location

1820 N. Glenville Dr., #100 | Richardson, TX 75081

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmenssen, For ILTexas' Board

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:15 PM
A. Record Attendance and Guests			
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes		
	Approve minutes for Board of Directors' Monthly Meeting on May 16, 2018		

II. Public Speakers

III. Reports

6:15 PM

A. SUPERINTENDENT'S REPORT FYI Eddie Conger

Superintendent Eddie Conger will update the Board:

B. CAO Report FYI Dr. Laura Carrasco-Navarrete

C. CEO Report FYI Dr. Alan Seay

Chief Executive Officer Dr. Alan Seay will present the CEO Report, which is anticipated to cover:

1. HR
2. Construction
3. Enrollment Report

IV. Board Action Items

6:15 PM

A. CONSIDER/ACT ON PROCURING LOW ATTENDANCE WAIVERS FROM TEA Vote Dr. Alan Seay

Consider/Act on filing requests with the Texas Education Agency to grant waivers for low attendance days.

*** RESOLUTION FOR SIGNATURE ***

B. CONSIDER/ACT ON RESOLUTION TO FILE NON-EXPANSION AMENDMENT RE CAMPUS OPENINGS Vote Dr. Alan Seay

Consider/Act on approving Resolution authorizing Administration to file non-expansion charter amendment requests to postpone the opening of six campuses which the TEA authorized to begin serving students July 1, 2018.

*** RESOLUTION FOR SIGNATURE ***

C. CONSIDER/ACT ON UPDATING ALL TEA RECORDS OF ILTEXAS CAMPUS NAMES AND ADDRESSES Vote Dr. Alan Seay

Consider/Act on Resolution authorizing Administration to file non-expansion charter amendment requests to establish names of all ILTexas campuses in accordance with standardized naming convention.

*** RESOLUTION FOR SIGNATURE ***

D. CONSIDER/ACT ON APPROVAL OF MAY, 2018 FINANCIAL REPORT Vote Ronald Kuehler

Consider and take possible action to approve the May, 2018 Financial Report.

E. CONSIDER/ACT ON EXPENDITURES EXCEEDING \$50,000 Vote Ronald Kuehler

Consider/Act to approve expenditure items exceeding \$50,000.

F. CONSIDER/ACT ON RESOLUTION APPROVING AGREEMENT WITH CHARTER ASSET MANAGEMENT LP Vote Dr. Alan Seay

Consider and take possible action to approve Factoring Agreement and Sale of Receivables with Charter Asset Management LP.

*** RESOLUTION FOR SIGNATURE ***

G. CONSIDER/ACT ON AUTHORIZING CEO TO AMEND THE FISCAL YEAR 2018 BUDGET Vote Dr. Alan Seay

Consider/Act on authorizing the CEO to amend the 2017-2018 Budget to actuals.

H. CONSIDER/ACT ON BUDGET FOR FISCAL YEAR 2019 Vote Alan Seay

Consider/Act on the Budget for the 2018-2019 School Year.

I. DISCUSS/CONSIDER BOARD COMMITTEES Discuss Major General James Williams

Discuss/consider creating Board committees for strategic Planning and Finance.

V. Executive Closed Session

6:15 PM

A. Authorization Discuss

If during the course of the meeting covered by this notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the Board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act.

VI. Action Items II

6:15 PM

A. CONSIDER PURCHASE OF REAL ESTATE Vote Dr. Alan Seay

Consider properties for high schools in East Fort Worth and DeSoto.

B. CONSIDER DIRECTIONS FROM BOARD TO CEO FYI Dr. Alan Seay

Consider providing I.A.E.F., Inc. CEO directions on his responsibility as it relates to ILTexas - Global, Inc.

VII. Closing Items

6:15 PM

A. Adjourn Meeting Vote

Cover Sheet

Approve Minutes

Section: I. Opening Items
Item: C. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board of Directors' Monthly Meeting on May 16, 2018



International American Education Federation, Inc., d/b/a International Leadership of Texas

Minutes

Board of Directors' Monthly Meeting

Date and Time

Wednesday May 16, 2018 at 6:15 PM

Location

1820 N. Glenville Dr., #100 | Richardson, TX 75081

Meeting Notice & Mission Statement

In compliance with the Texas Open Meetings Act, the Texas Government Code, Chapter 551, timely public advance written notice (at least 72 hours before the scheduled time of the meeting) is given of the subjects the Board of Directors of International Leadership of Texas (the "Board"), and the Board will convene a Regular Open Meeting of the Board of Directors of International Leadership of Texas on the date and time and location set forth herein. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act.

If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address. The Board hereby certifies that this notice was posted on a bulletin board or on something akin thereto or at a place readily accessible and convenient to the public at 1820 N. Glenville Dr., #100, Richardson, TX 75081, as well as online at www.ILTexas.org. The items on this Agenda may be taken in any order. The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

/s/ Finn Simmenssen, For ILTexas' Board

Directors Present

Curtis Donaldson (remote), Dr. Lynne Beach, Edwin Flores, Major General James Williams, Tracy Cox

Directors Absent

None

Guests Present

Alan Seay, Angela Plata, Bill May, Eddie Conger, Emily Painter, Finn Simmensen, Frank Crabill, Gene Zhu, James Dworkin, Katie Sauce, Katrina Corte, Ronald Kuehler, Thomas Seaberry

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Major General James Williams called a meeting of the board of directors of International American Education Federation, Inc., d/b/a International Leadership of Texas to order on Wednesday May 16, 2018 @ 6:35 PM at 1820 N. Glenville Dr., #100 | Richardson, TX 75081.

C. Approve Minutes

Edwin Flores made a motion to approve minutes from the Board of Directors' Monthly Meeting on 04-18-18.
Dr. Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Reports

A. SUPERINTENDENT'S REPORT

Superintendent Eddie Conger delivered the Superintendent's Report.

B. CEO Report

Dr. Alan Seay delivered the CEO Report. Ms. Katie Sauce discussed the Development Report and fundraising and answered questions of Board Members.

III. Board Action Items

A. CONSIDER/ACT ON INDEPENDENT MANAGEMENT REPORT

Mr. Bill May discussed the Independent Management Report to the Board and answered questions of Board Members.
Tracy Cox made a motion to approve the Independent Management Report.
Edwin Flores seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. CONSIDER/ACT ON APPROVAL OF APRIL, 2018 FINANCIAL REPORT

Mr. Ronald Kuehler discussed the April, 2018 Financial Report and answered questions of Board Members.
Tracy Cox made a motion to approve the April, 2018 Financial Report.
Edwin Flores seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. CONSIDER/ACT ON EXPENDITURES OVER \$50,000

Mr. Ronald Kuehler and Dr. Alan Seay discussed items over \$50,000 and answered questions of Board Members.
Edwin Flores made a motion to approve expenditures over \$50,000.

Dr. Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. CONSIDER/ACT ON INTERLOCAL AGREEMENT WITH TEJAS SCHOOL SERVICES

Mr. Ronald Kuehler discussed the proposed Interlocal Agreement and answered questions of Board Members.
Dr. Lynne Beach made a motion to approve the Interlocal Agreement.
Edwin Flores seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. CONSIDER/ACT ON APPROVAL OF CUSTODIAL SERVICES CONTRACT 2018-2019

Mr. Ronald Kuehler discussed the custodial services selection process and recommendation.
Edwin Flores made a motion to approve the custodial services contract.
Tracy Cox seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. CONSIDER/ACT ON SCHEDULE FOR 2018 KG-FIRST GRADE ENGLISH LEARNERS SUMMER SCHOOL PROGRAM

CEO Dr. Alan Seay and Superintendent Eddie Conger discussed the KG-First Grade EL program.
Dr. Lynne Beach made a motion to approve the KG-Gr-1 EL program.
Edwin Flores seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. CONSIDER/ACT ON APPOINTMENT TO FILL VACANCY ON ILTEXAS GLOBAL BOARD OF DIRECTORS

Maj. Gen. Williams invited motions to nominate Dr. Edwin Flores to fill the vacancy.
Tracy Cox made a motion to appoint Dr. Flores to the vacancy on the ILTexas Global Board.
Dr. Lynne Beach seconded the motion.
The board **VOTED** unanimously to approve the motion.

H. DISCUSS/TAKE POSSIBLE ACTION ON NUMBER OF DIRECTORS ON I.A.E.F. BOARD

Dr. Alan Seay discussed the mechanics and desirability of increasing the number of directors of I.A.E.F., Inc., the history of service of Members, the desirability of having Members serve for specific terms, the possibility of aligning terms to the month of August, and the President's ability to organize a Nominating Committee at any time.
Tracy Cox made a motion to increase Board membership from five to seven.
Edwin Flores seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Executive Closed Session

A. Authorization

Board President Maj. Gen. James Williams called the Board into Executive Session at 7:45 p.m.

V. Closing Items

A. Adjourn Meeting

Edwin Flores made a motion to adjourn the meeting.

Dr. Lynne Beach seconded the motion.

The board **VOTED** unanimously to approve the motion.

The Meeting was adjourned at 9:33 p.m.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:34 PM.

Respectfully Submitted,
Finn Simmensen

Cover Sheet

SUPERINTENDENT'S REPORT

Section: III. Reports
Item: A. SUPERINTENDENT'S REPORT
Purpose: FYI
Submitted by:
Related Material: SUPERINTENDENT BOARD REPORT JUNE 20TH 2018.docx



INTERNATIONAL LEADERSHIP OF TEXAS

BOARD REPORT JUNE 20TH 2018

1. TEA Approves \$1,200,000.00 for ILTexas High Quality Charter Replication
2. Road Scholar Trips: Texas, US complete. 30 Students currently in China
3. Principals Leadership Retreat: June 11th and 12th. Part II in July 17th, 18th, 19th.
4. Initial Scores from 2018 STAAR/EOC. District should be rated a C. New Facilities Funding Impact?
 - a. December there will be a "what if" score for each of our campuses. Legislature may be addressing the issue in next session starting January 2019. ISD's do not like this rating system at all.
5. National Charter School Conference this week in Austin
6. Invitation to ILTexas board to visit China September/October 2018.

Sincerely,

Eddie

Edward G. Conger
Superintendent

Cover Sheet

CAO Report

Section: III. Reports
Item: B. CAO Report
Purpose: FYI
Submitted by:
Related Material: CAO Board Report_ June 20_ 2018.xlsx
DRAFT Instructional Focus Non-Negot 18-19.pdf
Summer Offerings.pdf



DRAFT 2018-2019 ILTexas Instructional Focus and Academic Non-Negotiables

Preparing students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish and Chinese languages, and strengthening the body, mind and character *via high quality, uniform and unified curriculum, instruction, professional development, assessments and extracurricular activities/enrichment.*



The district Focus of Effort document can be found [HERE](#) or by using the QR code here

Focus	Action Plan
Curriculum & Instruction	<p>ILTexas Curriculum (state required) for all content areas is the <i>Texas Essential Knowledge and Skills</i> (TEKS) & English Language Proficiency Standards (ELPS), which ILTexas applies to Spanish (SLPS) and Chinese (CLPS) as well.</p> <p>Math, Science, Reading Language Arts & Social Studies teachers will use the TEKS Resource System (TEKS RS) as the primary resource for:</p> <ul style="list-style-type: none"> *The ILTexas Scope and sequence is called the Year at a Glance, or YAG (TEKS broken down into units of study, strategically placed on the calendar). * Each TEKS RS Unit has an Instructional Focus Document (IFD), that delineating and unpacks the TEKS in a unit (and offers pacing). Teachers must plan from the IFD- Need to master the content they need to teach before they teach it. * TEKS RS Units have built in performance assessments on the IFD. In grades 3-12, we give End of Cycle Assessments (common summative assessments) for cycles 1-5. *Each ILTexas department (six core, fine arts, CTE) manages a Team Drive (on the ILTexas Google Suite) with resources and district developed lesson plans for all grades. <p>TEKS RS Component Chart: TEKS RS Components</p> <p>ILTexas Trilingual Trajectory: ILTexas Trilingual Trajectory</p> <p>While our curriculum will be aligned (vertically/horizontally) our instruction will be as well (Lead4Ward Strategies, DLI Best Practices, Cooperative Learning, SIOP). This is particularly critical for our K-5, since all curriculum is taught via our Dual Language Immersion (DLI) model.</p> <p>K-5 DLI Teachers- Please access our ILTexas DLI Essentials Video here: Video And corresponding presentation slides here: Presentation</p>
Assessments	<ul style="list-style-type: none"> * TEKS RS Unit Assessments will be combined to comprise the End of Cycle Assessments (ECAs), which are the ILTexas common summative assessments given at the end of each grading period. They are <i>common</i> (same across the district), <i>summative</i> (assesses the entire grading cycle). * For STAAR tested grades/courses, benchmarks will be given up to twice a year. Please refer to testing calendar: Assessment Calendar *Student's proficiency (based on ACTFL Proficiency Levels) will be rated continuously in Spanish and Chinese and reported alongside report cards (each grading period).

Revised Summer 2018

	<p>* Mandarin & Spanish Language Assessments (based on sequence and guided by ACTFL) AAPPL exams will take place in April for grades 5, 8, and 12.</p> <p>* The Measure of Academic Progress (MAP) will be used as the ILTexas nationally normed assessment tool.</p> <p>* Students in K-5 will have reading level assessed and monitored at least three times a year (beginning, middle, and end)</p> <p>Everyone will follow the ILTexas Assessment Calendar (for Early Reading Indicator, MAP, etc): 2018-2019 Assessment Calendar</p> <p>K-8 Reading Assessments Summary: 2018-2019 Reading Assessments</p> <p>*Subsequent data analysis of ILTexas assessments will inform and further guide and pinpoint our instructional focus. ILTexas will maximize on Data Day (scheduled the day after each grading period ends) to analyze data and make informed instructional decisions directly impacting the following grading period, enrichment time, etc.</p> <p>*LAS Links for K-12 (listening and speaking) and MAP for 2nd-12th grade will be used to identify potential EL students newly enrolled in the district.</p> <p>*TELPAS (Texas English Language Proficiency Assessment System) K-12 is designed to assess the progress that EL students make in learning the English language.</p>
<p>Lesson Plans & Cycle</p>	<p>* Lesson plans must be submitted by ALL teachers (no exceptions) by Monday at 7:30am (principal’s may require an earlier date/time) on <i>Eduphoria Forethought using the district’s lesson plan template. Fine Arts department, Performance Coaches, and LOTE Departments do have a modified lesson plan template/platform whereby the district’s core components are addressed, but with additional layers and considerations for their disciplines.</i></p> <p>*Lessons must include:</p> <ul style="list-style-type: none"> ● Content (CO) and language (LO) objectives. ● Warm up ● Lesson frame: Intro/Purpose, I do (teacher)-We Do (whole class/pair/small group)-You Do (individual students), Reflection/Closing. ● We must teach ‘bell to bell.’ Every minute counts! <p>* Due to our district/campus-wide DLI program, all K-5 teachers <i>must</i> plan and demonstrate evidence of Spanish instruction/linguistic accommodations. Further, lessons must address remediation and enrichment (differentiation).</p> <p>* At least monthly, lessons must address the mission of ILTexas (i.e., how grade level is addressing the ‘international’, character trait, college prep, and leadership).</p>
<p>Learning and Language Objectives</p>	<p>Shall be posted and visible to all students in the language of instruction.</p> <p>The content objective tells what students will learn during the lesson. Example: <i>“Students will categorize the causes of the American Revolution.”</i></p>

	<p>The language objective tells how the students will learn and/or demonstrate their mastery of the lesson by reading, speaking, writing, or listening. Example: “<i>You will be able to explain the connection between the French and Indian War and the American Revolution</i>” (if Spanish DL teacher- may include -- in Spanish using sentence stems). Content (CO) and language (LO) objectives. Sample frames poster: click here</p> <p>Example of a Combined CO & LO, delineating both the content and language objectives: <i>Students will categorize the causes of the American Revolution by creating a brace map.</i></p>
<p>Instructional Materials, K-12</p>	<p>Instructional Materials The link above has all of the currently adopted ILTexas Textbooks and Instructional Materials and Resources.</p>
<p>Professional Learning Communities (PLC)</p>	<p>Every teacher will have a PLC and individual conference time. Teachers will meet <i>daily</i> with their PLC. K-8 Master Schedule: K8 Master Schedule and K-8 Framework/Topics: Link to K-8 PLC Doc High School Master Schedule Parameters: HS Master Schedule GLAs need to maintain agendas w/ signatures</p> <ul style="list-style-type: none"> ● Every teacher needs to have a PLC they belong to (i.e., SpEd, LOTE, etc) ● Provide opportunities for cross curricular planning ● For K-12, Wednesday is designated as district wide PLC (though it may be campus led). High Schools may need to alternate Wed/Thurs (depending on if it’s a grade level PLC or content PLC). <p><i>We believe that all students can learn and must learn at relatively high levels of achievement. It is our job to create an environment in our classrooms that results in this high level of performance (TEKS, Languages, Leadership). We are confident that, with our support and help, students can master challenging academic material, and we expect them to do so. We are prepared to work collaboratively with colleagues (in our campus PLC and our districtwide PLC), students, and parents to achieve this shared educational process.</i></p>
<p>Professional Development</p>	<p>To prepare for the most successful school year, with a focus on unifying the many parts of ILTexas to work in collaboration and unison towards helping the ILTexas mission come alive for each of our students, while increasing student achievement & helping each student realize their potential. Continuous professional development will be provided via PLCs and designated Data Days/PD days on our academic calendar.</p> <p><i>PD will be tracked via Eduphoria Workshop (as CPE credits are awarded).</i></p>
<p>Master Schedule</p>	<p>Uniform and Unified, designed to support the ILTexas mission One District-wide master schedule K8 (though each campus may need to personalize certain aspects): K8 Master Schedule High schools have master schedule parameters: HS Master Schedule</p>
<p>SST and RtI</p>	<p>SST:</p> <ul style="list-style-type: none"> ● Standard procedures and protocols across the district as led by our Director of Student Services ● SST= Student Success Team

	<ul style="list-style-type: none"> ● SST is the <u>name of the committee and the name of the meeting</u>. The <u>SST</u> Committee meets in the SST Meeting to discuss the needs of students and plans support <i>and monitors RtI</i>. ● Campus Counselors are the Facilitators of the <u>SST</u> process ● An <u>SST</u> meeting should be scheduled whenever we have concerns regarding a student; you do NOT have to go through the RtI process before an <u>SST</u> is held. However, the committee may recommend that the RtI process begin ● SST FAQ's- SST FAQs ● SST Referral Packet (3 pages)- SST Referral ● To track students response to intervention (behavior, academic, GT, dyslexia, etc). ● Grade Level PLCs to meet at least once a month to address student's RtI, discuss progress, update grade level google spreadsheet with up to date data (i.e., Reading Levels, benchmarks,) <p>Response to Interventions (RtI)</p> <ul style="list-style-type: none"> ● RtI is the process for implementing research based instructional practices in every classroom to improve the ability of all teachers to meet the need of an ever increasing array of student strengths and needs ● Students who continue to struggle either academically or behaviorally will require identification of the underlying cause of the their struggles and additional targeted instructional interventions,with documentation of their effectiveness ● The SST (Student Support Team) referral and meeting process is the vehicle by which the required expertise meets to evaluate Tier 1 instruction and when necessary, plan for additional Tier 2 and Tier 3 interventions ● The RtI Coordinator will assist whenever necessary to develop effective interventions plans and with training and support to assist teachers in implementing RtI Intervention plans with fidelity
Instructional Technology	<ul style="list-style-type: none"> ● Please refer to Tech Tools document: Tech Tools ● ILTexas Tech TEKS can be found at Tech TEKS Google Folder
Media Specialists & Media Lab	<ul style="list-style-type: none"> ● Media specialists will meet with teachers and students on a routine basis to incorporate literacy and technology. ● Media specialist handbook: Handbook Link
Teacher Evaluations [principals/APs]	<p>ILTexas uses the a modified, simplified and ILTexas-ized version of T-TESS: Texas-Teacher Evaluation and Support System framework as a tool for helping teachers grow and perfect their craft. The triangulation of data (principal/student achievement/coach/director) will take place during SOAR meetings.</p>
Teacher Observations/ Feedback	<p>Campus coaches, area coaches & district directors provide regular observations and immediate feedback for the purpose of continuous improvement, while giving the area and district support teams opportunities to inspect what we expect and an opportunity to receive feedback on how best to grow and support.</p>

Others Before Self Project (OBSP)	Required Service Learning Project and end of year student led community celebration. Guidelines Link Timeline Link
Behavior/ Discipline	PBIS: Positive Behavioral Interventions and Supports (the house) Teach Like a Champion (TLAC- the furniture in the house)
College Preparatory	We know college isn't for everyone, but college is the expectation for all students at ILTexas. K-20 Initiatives will include setting the vision and supporting the vision (via surface layer events such as college week and the more detailed support provided by ASP College Advisors at our high schools).
Intercultural Committee	The Intercultural Committee (District Leads: Adriana Fletes, Julie Russell, and Betsy Compton) * The goal of the intercultural committee is to promote cross cultural awareness on our campuses. Language and culture go hand in hand and one cannot exist without the other. It is the ILTexas Vision and Mission that our students gain cultural understanding and appreciation of the three languages/cultures studied. We must also prepare them to be global citizens and leadership roles in the international community. * Each campus' Intercultural Trilingual Committee (parents and staff) will help organize, execute and promote cultural initiatives and events on their campus (of course, to include US Holidays, affirm identity, and strengthen patriotism). * Both the EOW (expression of the week) and the Intercultural calendar can be shared in the parent newsletters, the campus website etc. and highlight the language and cultural components of our ILTexas Mission. Campus Intercultural Committee Key Events: Sept 15-Oct 15 (Hispanic Heritage Month), 11/11 (Veterans Day), Jan/Feb (Lunar New Year), February (National Black History Month), and May (International Festival)
Enrichment/ Remediation	K8 Campuses offer an enrichment time where we may differentiate instruction (provide acceleration for GT students, enrichment groups, higher level reading groups, STEM groups, as well as remediation as needed) High School Campuses offer a Leadership Class whereby enrichment and leadership building will take place, providing a platform to specifically address the ILTexas mission (i.e., leadership speakers series, student led international festival, college and career prep, etc.) HS Leadership Class Calendar and Lesson Plans: High School Leadership Calendar and Lesson Plans K-8 Enrichment Plan: K8 Enrichment Time Non-Negotiables

<p>Campus Building Labels</p>	<p>Trilingual Labels: All <i>building labels</i> shall be placed under the door name plate. All <i>classroom labels</i> shall be placed throughout the classroom . Please click THIS LINK for the Google folder with guidelines and placement suggestions.</p>
<p>Special Populations</p>	<p>Bilingual and English as a Second Language Education Programs Campus principals are responsible for all federal and state compliance mandates regarding English learners (TEC §29.051 -29.064 and Chapter 89. Subchapter BB. Commissioner's Rules Concerning State Plan for Educating English Language Learners); LPAC Administrators ensure that the LPAC process is implemented with fidelity and that English learners receive the support they need to be successful.</p> <p>Dyslexia:</p> <ul style="list-style-type: none"> ● District Dyslexia Coordinator is Connie Kramer ● Each K8 has an assigned Dyslexia Facilitator who serves the identified Dyslexic students ● If there are any HS students still receiving Dyslexia services, one of the DF from the feeder K8 campuses will serve those students <p>Dyslexia Handbook- Dyslexia Handbook-English Dyslexia Handbook Spanish Version- Dyslexia Handbook-Spanish</p> <p>504: Section 504 is a civil rights, anti-discrimination act that protects the rights of the disabled as equally as those of the non-disabled. Section 504 provides eligible individuals with an identified disability an equal opportunity to learning. At ILTexas, 504 falls under the Office of Student Services. Section 504 FAQ's: 504 FAQs</p> <p>Special Education: At ILTexas, "All" means "ALL." We serve all students and when we receive students that qualify for Special Education services we will follow their IEP as determined by the ARD committee and provide the services the student requires.</p> <p>GT K-12 Advanced Academics Plan: K-12 Advanced Academics Folder: GT_Share_Drive</p>
<p>Physical Fitness</p>	<p>K-8: *Students have class daily (45 minutes) *Monday is Character Day. Traits (trilingual): click here</p>

<p>Eagle Academy & Mastery Learning</p>	<p>Mastery Learning: At ILTexas, failure is not an option.</p> <ul style="list-style-type: none"> · <i>Mandatory Homework Academy:</i> Students are expected to complete and to turn in all homework or other assignments when due. For students in grades 4th or higher, failure to turn in homework will result in the student being required to stay at school that day or the following day to complete the assignment. Every campus must have a system of contacting parents (i.e., SchoolMessenger) to let the parents know that their student will be staying after school to complete missing homework. The details of each campus Homework Academy will be determined at the campus level by the Campus Principal. · <i>Retaking Exams (to include assignments, projects, end of cycle exams, etc.):</i> The objective of Mastery Learning is to ensure that every student has an opportunity to demonstrate mastery of the content. After teachers have taught the content, an exam is given and results are received, exams (formative or summative) should be reviewed with students to solidify learning and correct and address gaps. If a student fails an exam, he or she should be given an opportunity to correct items on the exam and submit again for a better grade or the student may also, after receiving tutoring and support, be given a completely different exam (retake exams are to be given with a maximum grade of 70%). All students need to demonstrate mastery.
<p>Academic Competitions</p>	<p>Academic competitions provide opportunities for students to refine their scholastic, technical, and performative skills and set and achieve personal and group goals. Preparing for competition also provides opportunities for student leadership, teamwork, and positive character building. All Teachers are encouraged to pick competitive opportunities that will best help their students grow in their educational journeys and build self-confidence through performative success. AGPHS, KSHS, and their feeder campuses are invited to participate in UIL competitions for the 18-19 school year. All other campuses' teachers are encouraged to seek private competitions in their subject areas, as guided by their district Director/Coordinator. All campuses are expected to provide students with the opportunity to compete in the (min.) following academic competitions: link</p>
<p>Extra-curricular (min. expectations)</p>	<p>There are a handful of mission aligned clubs and extracurricular we will focus our attention on: Mandatory and Optional Clubs 4th-12th</p>

ILTexas Summer 2018 Offerings



ILTexas Mission

The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

ILTexas Pledge

I pledge to be a servant leader and put others before myself. I will serve others, respect others and encourage others. When I graduate from ILTEXAS, I will be a healthy person with a strong mind and character who speaks at least three languages. I will change the world.



We are excited to share some professional development opportunities that are available to you this summer.

Course Topics

- ◆ Dual Language Immersion
- ◆ Spanish Language
- ◆ Chinese Language
- ◆ English Learners
- ◆ Reading Language Arts
- ◆ Fine Arts
- ◆ Advanced Academics
- ◆ Science
- ◆ Social Studies
- ◆ Math
- ◆ Special Education
- ◆ Student Services

Use the following QR code or this link to learn more!!!!



www.ILTexasdistrict.org



Dual Language Immersion

K-5 Spanish and English Partner teachers, coaches and administrators

Title / Learning Objective	Date (s)	Registration Link	Location
Language Book Study	6 weeks Course ☐ June 4 - July 13	LINK	Online (Internal ILTexas PD)
Dual Language & Literacy Institute	Various Dates in June and July	LINK	College Station, TX
Content and Language Training	Year Round	LINK	Online
Regional Service Centers		Region X (Dallas) Region XI (Ft. Worth) Region IV (Houston) Region VI (College Station) *Search under Spanish, RLA, Sheltered Instruction, Bilingual Education for additional course offerings	

ADDITIONAL RESOURCES:

❖ DUAL LANGUAGE TEAM DRIVE: - [LINK](#)

CONTACT(S):

❖ ADRIANA FLETES | DIRECTOR OF SPANISH K-12 | AFLETES@ILTEXAS.ORG



Languages other than English (Spanish)

6-12 Spanish teachers, instructional coaches and administrators

Title / Learning Objective	Date (s)	Registration Link	Location
Language Book Study	6 weeks Course ☐ June 4 - July 13	LINK	Online (Internal ILTexas PD)
Summer Spanish Heritage Workshop	June 7 - June 8	LINK	Austin, TX
ACTFL Summer Institutes W.S	May 29 - June 1	LINK	Austin, TX
TFLA Summer Institute	July 23 - 25	LINK	San Marcos, TX
Pre-AP and AP Strategies for LOTE classrooms	Year Round	LINK	Online

ADDITIONAL RESOURCES:

- ❖ TEXAS LOTE STANDARDS (TEKS): [LINK](#)
- ❖ AMERICAN COUNCIL FOR FOREIGN LANGUAGE TEACHING (ACTFL): [LINK](#)
- ❖ ILTEXAS LOTE SPANISH TEAM DRIVE: [LINK](#)
- ❖ CONTACT A.FLETES FOR ACCESS TO INFORMATION ON SANTILLAN, YABLA AND THIS IS LANGUAGE ONLINE ACCOUNTS

CONTACT:

- ❖ ADRIANA FLETES | DIRECTOR OF SPANISH K-12 | AFLETES@ILTEXAS.ORG



English Learners / Second Language Acquisition

All K-12 teachers, instructional coaches and administrators

Title / Learning Objective	Date (s)	Registration Link	Location
TX Gateway Resources for English Learner Support	Ongoing	https://www.texasgateway.org/resource-index/?f%5B0%5D=immfieldresources&subject%3A1	Online
Region 10 Online Learning	Ongoing	https://olc.region10.org/pd/course/index.php?categoryid=196	Online

ADDITIONAL RESOURCES:

- ❖ [HTTPS://DOCS.GOOGLE.COM/DOCUMENT/D/159WUENDNL-QTJ86F669FEIQHIZAsO1AoXR0X7_4DESC/EDIT?USP=SHARING](https://docs.google.com/document/d/159WUENDNL-QTJ86F669FEIQHIZAsO1AoXR0X7_4DESC/edit?usp=sharing)

CONTACT(S):

- ❖ VERA CSORVASI | DIRECTOR OF EL K-12 | VSORVASI@ILTEXAS.ORG



Chinese Language

K-12 Chinese teachers

Title / Learning Objective	Date (s)	Registration Link	Location
ILTexas Chinese Department Summer Book Study	June 11- July 13 (5 weeks)	https://www.schoolobjects.com/wshop/default.aspx?cid=492	Online (Wechat)
Region X 2018 Summer Road Shows	June - August	https://drive.google.com/file/d/10tBLIwleVulD0tNVf5_HYvc43BDYdqf/view	Varies
TFLA Summer Institute	July 23 - 25	http://www.tfla.info/planned-events.html	San Marcos, TX
CLTA-TX Annual Conference	August 4	https://goo.gl/forms/sOaBwRDbdBYBemp23	UT Dallas

CONTACT:

XIAOYAN WANG | DIRECTOR OF CHINESE K-12 | XWANG@ILTEXAS.ORG



Reading Language Arts

K-5 DLI Spanish and English Reading Language Arts teachers, 6-12 RLAs teachers, instructional coaches and administrators

Title / Learning Objective	Date (s)	Registration Link	Location
ELAR Workstation ER grades 6-12	June 5	https://txr10.escworks.net/catalog/session.aspx?session_id=2618895	Grand Prairie
Guided Reading 101	June 18	https://txr10.escworks.net/catalog/session.aspx?session_id=2618935	Forney ISD
Decoding & the Struggling Reader	July 17	https://txr10.escworks.net/catalog/session.aspx?session_id=2618928	Garland ISD

ADDITIONAL RESOURCES:



CONTACT(S):



CARLA BENNETT | DIRECTOR OF RLAs K-12 | CBENNET1@ILTEXAS.ORG



Science

K-5 DLI Spanish and English science teachers, 6-12 science teachers, instructional coaches and administrators

Title / Learning Objective	Date (s)	Registration Link	Location
Streamlined TEKS	6/12/2018	Session ID: 2617971	Ennis ISD - Ennis HS
Home on the Range - Make science fun	6/13/2018	Session ID: 60864	Region 10 (Dallas)
STEAM Conference	6/18/2018	Session ID:1327515	Region 4 (Houston)

ADDITIONAL RESOURCES:



CONTACT(S):



DAVID RIVERS | DIRECTOR OF SCIENCE K-12 | DRIVERS@ILTEXAS.ORG



Math

K-5 DLI Spanish and English math teachers, 6-12 math teachers, instructional coaches and administrators

Title \ Learning Objective	Date (s)	Registration Link	Location
DFW Region and Texas Instruments PD Opportunities	Various (see flyers in folder)	Folder of PD Opportunities	Various (see flyers in folder)
Mathematical Mindsets Book study	July/August 2018	email ryee@iltexas.org if interested	Google Classroom
Region 4 PD Opportunities	Various	https://www.escweb.net/tx_esc_04/default.aspx	Various
ADDITIONAL RESOURCES:			



CONTACT(S):



ROBERT YEE | DIRECTOR OF MATH K-12 | RYEE@ILTEXAS.ORG



Advanced Academics

All K-8 DLI Spanish and English teachers (especially Pre-AP for 6-8), 9-12 AP course teachers, instructional coaches and administrators, GT Leads all triads

Title / Learning Objective	Date (s)	Registration Link	Location
<p>“GT Foundations Part I & II” & “GT Updates” (K-12, required)</p>	<p>Multiple dates offered throughout the summer - check out the full catalogue online!</p>	<p>Region 10 Offerings</p> <p>This is the full Region 10 Catalogue link. All of these courses - and more! - are available here.</p> <p>Choose the specific course, date, and location you want and use the corresponding link to register.</p>	<p>Locations vary by course and date selected.</p> <p>Courses are offered all around the DFW metroplex, and there are online courses available as well for many of these sessions.</p>
<p>“Socratic Questioning for the Pre-AP/AP Classroom” & “Pre-AP/AP Strategies” (6-12)</p>			
<p>“Small Group Instruction for Advanced Differentiation” (Highly recommended, especially K-5)</p>			
<p>“Texas Performance Standards Project: Awareness” & “Genius Hour” (GT Leads K-8 or GT Enrichment Teachers)</p>			
<p><i>Leading for Differentiation</i> Book Study (K-12)</p>	<p>Book study will begin June 25 and conclude August 3. (Please register by June 18-thanks!)</p>	<p>Book Study Registration</p>	<p>Online (Google classroom will be created, registration will be tracked through Eduphoria)</p>

ADDITIONAL RESOURCES:

- ❖ FOR BOOK STUDY, PLEASE PURCHASE “LEADING FOR DIFFERENTIATION” BY CAROL ANN TOMLINSON (AVAILABLE THROUGH AMAZON, BARNES & NOBLE, ETC)

CONTACT:

❖ JAMIE ROSE | ADVANCED ACADEMICS COORDINATOR | JROSE@ILTEXAS.ORG



Social Studies

K-5 DLI Spanish and English social studies teachers, 6-12 s.s teachers, instructional coaches and administrators

Title \ Learning Objective	Date (s)	Registration Link	Location
Klds are Citizens Too! (K-2)- LRE	July 23 8:00 am to 4:00 pm	https://docs.google.com/forms/d/1M8SqY4noxdawalPcwf7CtHjX8kkTtEuVPsnVkAlwkd8/viewform?edit_requested=true	ILTexas North Richland Hills
Liberty Kids! (3-5)- LRE	July 24-25 8:00 am to 4:00 pm	https://docs.google.com/forms/d/e/1FAIpQLSeABmWwCSe6YgtlOzJnMBB7LZKoOL6UMVvtL5Nz8Eg4YGZ8Q/viewform	ILTexas North Richland Hills
Hatton W. Sumners Institute of the Founding Documents (6-12)- LRE	July 23-27 8:00 am to 4:00 pm	https://docs.google.com/forms/d/1Ez8eZ2Z6pB5IRM4nQhHSf7KXkBMGJ8gVa2MrZeljXM/viewform?edit_requested=true	ILTexas North Richland Hills

A COMPLETE LIST OF SS PD OFFERINGS THROUGHOUT TEXAS:

❖ <https://docs.google.com/document/d/1S8sPsBkIAkSIMHYRIw27PL8WYtNHGIN2mMCIN13YM/edit?usp=sharing>

CONTACT: JULIE RUSSELL | DIRECTOR OF SOCIAL STUDIES K-12 |

JRUSSELL@ILTEXAS.ORG



Fine Arts

K-12 Fine Arts teachers, instructional coaches and administrators

Title \ Learning Objective	Date (s)	Registration Link	Location
Reg 10 Fine Arts Summit (all arts)	June 7	https://txr10.escworks.net/catalog/session.aspx?session_id=60961	Dallas, TX
CEDFA 2018 Summit (all arts)	June 14-15	https://www.cedfa.org/summits/summit-xix/summit-xix-registration/	Austin, TX
TETA Summerfest 2018	June 15-17	https://sites.google.com/tetatx.com/tetatx/summerfest	Brenham, TX
TAPHERD 2018 Conference (Dance)	July 15-17	http://www.tahperd.org/web/Online/Events/Summer_Conference/Online/Events/Summer_Conference.aspx?hkey=fc3ad40c-5edd-4c8f-a55f-e729b7b495ee	Frisco, TX
TCDA 2018 Convention (Choir)	July 26-28	https://www.tcda.net/conventions	San Antonio, TX
TODA 2018 Convention (Orchestra)	July 26-28	https://www.todaweb.org/convention-info	San Antonio, TX

CONTACT:

❖ BETSY COMPTON | FINE ARTS COORDINATOR | BCOMPTON@ILTEXAS.ORG



Special Education

K-12 teachers, instructional coaches and administrators

Title \ Learning Objective	Date (s)	Registration Link	Location
Inclusion Co-Tech	6/27/18 7/17/18 8/8/2018	https://txr10.escworks.net/catalog/session.aspx?session_id=60615	Region 10
Standards Based Goals & Objectives	6/26/18 & 7/25/18	https://txr10.escworks.net/catalog/session.aspx?session_id=60894	Region 10
Differentiated Instruction - Bringing the M.A.G.I.C. back to inclusive classrooms	7/26/18	https://txr10.escworks.net/catalog/session.aspx?session_id=60355	Region 10
University of North Texas - Adventures in Autism	7/28/2018	https://autism.unt.edu/conference	Denton, TX
Data Based Progress Monitoring for Educators	8/10/2018	https://txr10.escworks.net/catalog/session.aspx?session_id=60327	Region 10

CONTACT(S):

❖ SHANNON URBINA | EXECUTIVE DIRECTOR OF SPECIAL EDUCATION | SUBINA@ILTEXAS.ORG



Classroom Management / PBIS

K-12 Fine Arts teachers, instructional coaches and administrators

Title \ Learning Objective	Date (s)	Registration Link	Location
Texas Behavior Support State Conference	June 26th & June 27	https://ontrac.esc11.net/Session.asp?Wksp_Num=011303 https://txr10.escworks.net/catalog/session.aspx?session_id=60558	Region 10 Region 11 Region 4
Fundamental 5 Experience	June 6, 2018	https://ontrac.esc11.net/Session.asp?Wksp_Num=009574	Region 11
Becoming a Trauma Informed Educator	June 25, 2018	https://txr10.escworks.net/catalog/session.aspx?session_id=2618675	Region 10
Reaching and Teaching Students in Poverty	June 29, 2018	https://txr10.escworks.net/catalog/session.aspx?session_id=2617587	Region 10
Pathways to Culturally Responsive Classrooms	July 26, 2018	https://txr10.escworks.net/catalog/session.aspx?session_id=60485	Region 10
Conflict in the Classroom	August 1, or 8/7/18	https://txr10.escworks.net/catalog/session.aspx?session_id=2618594	Region 10

CONTACT(S):

❖ SARAH MCCROAN | BEHAVIOR COORDINATOR | SMCCROAN@ILTEXAS.ORG

Student Services Counselors



Title \ Learning Objective	Date (s)	Registration Link	Location
Region 4 504 Training 101	June 4	https://www.escweb.net/tx_esc_04/catalog/session.aspx?session_id=1313303	Houston, TX
Region 4 Summer Institute - Section 504	June 5	https://www.escweb.net/tx_esc_04/catalog/session.aspx?session_id=1233276	Houston, TX
Region 4 Texas Behavior Support State Conference	June 27-28	https://www.escweb.net/tx_esc_04/catalog/session.aspx?session_id=1375942	Houston, TX
Region 10 & Grace Counseling Mental Health Series	June 6	https://txr10.escworks.net/catalog/session.aspx?session_id=60460	Richardson, TX
Region 10 & Grace Counseling Mental Health Series	July 16	https://txr10.escworks.net/catalog/session.aspx?session_id=60451	Richardson, TX
Region 11 Gifted & Talented Counselor Training	June 11 - Aug 6	https://ontrac.esc11.net/Session.asp?Wksp_Num=009874	ONLINE
Region 11 The Behavior Education Program (BED) Part 1 (online)	June 1 - July 13	https://ontrac.esc11.net/Session.asp?Wksp_Num=011154	ONLINE
Region 11 The Behavior Education Program (BED) Part 2 (Face-to-Face)	July 23	https://ontrac.esc11.net/Session.asp?Wksp_Num=011245	Ft. Worth, TX
KISD R.O.C.K. Rise Up Summit	June 11 - June 12	https://www.regonline.com/builder/site/Default.aspx?EventID=2359384	Keller, TX

CONTACT:



MARY ALBRITTON

COUNSELING COORDINATOR

MALBRITTON@ILTEXAS.ORG

Student Services Dyslexia



Title \ Learning Objective	Date (s)	Registration Link	Location
Dyslexia Summer Institute	7/18 & 7/19	3rd Annual State Dyslexia Summer Institute	Hurst Conference Center
Multisensory Dyslexia Instruction for Bilinguals	6/25 & 6/26	ESPERANZA	Region 10
Multisensory Dyslexia Instruction for ELLs	6/27 & 6/28	WELLS 2	Region 10
Interpreting Dyslexia Scores - TDIA Module 4	7/10	Texas Dyslexia Identification Academy - Module 4	Region 10
Report Writing and Case Studies	7/11	Texas Dyslexia Identification Academy Module 5	Region 10
Introduction to Dyslexia, TDIA Module 1 Recommended for <u>all</u> teachers, aides, counselors, and administrators	On Demand	https://www.texascourses.org/courses/course-v1:TexasGateway+R10Dyslexia+2017/about	Online
Statewide Dyslexia Conference CONTACT:	12/6	http://www.esc4.net/services/dyslexia-home/dyslexia-conference	Region 4 Houston, Tx



CONNIE KRAMER |

DYSLEXIA COORDINATOR |

CKRAMER@ILTEXAS.ORG

Student Services Dyslexia P.2



Title \ Learning Objective	Date (s)	Registration Link	Location
Engaging the Unmotivated Dyslexic or Struggling Reader	1-11-19	1378084-Engaging the Unmotivated Dyslexic or Struggling Reader \$100	Region 4

CONTACT:



CONNIE KRAMER | DYSLEXIA COORDINATOR | CKRAMER@ILTEXAS.ORG

Student Services Nursing



Title \ Learning Objective	Date (s)	Registration Link	Location
Spinal Screening (Scoliosis)	June 13 th	https://txr10.escworks.net/catalog/session.aspx?session_ID=60136	Region 10
Hearing Certification	June 20 th	https://txr10.escworks.net/catalog/session.aspx?session_ID=61118	Region 10
Youth Mental Health First Aid	June 25 th	https://txr10.escworks.net/catalog/session.aspx?session_ID=2617810	Region 10
2018 Texas School Safety Conference	June 10-14,	https://txssc.txstate.edu/events/tss-conf/	Corpus Christi
Stop the Bleed	Multiple Dates	http://cookchildrens.org/professionals/professional-education/Pages/courses.aspx	Cook Children's Hospital
School Nurse Symposium	Multiple Dates and Webcast Available	http://cookchildrens.org/professionals/professional-education/Pages/courses.aspx	On Site or Webcast
School Nurse and SPORTS Symposium	Multiple Dates and Webcast Available	http://cookchildrens.org/professionals/professional-education/Pages/courses.aspx	On Site or Webcast

CONTACT:



LOWEDA LITTLE | LEAD NURSE | LLITTLE@ILTEXAS.ORG

Cover Sheet

CEO Report

Section: III. Reports
Item: C. CEO Report
Purpose: FYI
Submitted by:
Related Material: 2018 05 29 Owner Report.pdf
2018 06 18 Owner Report.pdf
Authorized Board Notification 06.20.18.pdf
Authorized Board Report 06.20.18.pdf



Weekly Report: ILTX College Station K-8

Date: May 29, 2018

Prepared By: Jay Lemery

Progress Last Week

- Ongoing painting
- Installing landscape & irrigation
- Electrical Trim & Lighting in Area A & B
- Installing EIFS foam and base coat at Area B & Gym
- Plumbing Trim in Area A & B
- Ongoing installing cabinets in Area A & B
- Startup of HVAC Units area B
- Completed ceiling grid in area B
- Completed ceramic tile in Area B
- Ongoing brick on area A & Gym
- Low Voltage Trim has Begun

Progress Planned This Week

- Complete startup on rooftop units
- Continue EIFS finish area B & Gym
- Begin Carpet Area A
- Begin final coat painting in Area A
- Begin acoustical tile area A
- Continue MEP trim out in classrooms
- Ongoing Plumbing Trim Area B @ Cafeteria
- Complete electrical trim out in area A
- Begin finishes in Kitchen & Cafeteria

Schedule

- On Target for July 15 Substantial Completion

Pending Items

- Water Sewer easements need recorded

Action Items

- Gas Line extension is in progress

Comments/Recommendations

- Traffic signal Sidewalks are being formed this week

Front Office



Exterior Finishes



Gym



Exterior Progress Area B





PERFORMANCE

CHARTER SCHOOL DEVELOPMENT

Weekly Report: ILTX College Station K-8

Date: June 18, 2018

Prepared By: Jay Lemery

Progress Last Week

- Final painting & touch-up
- Installing sod trees & irrigation
- Electrical Lighting & Trim
- Installing EIFS Main Entry and rear covered walk
- Plumbing Trim in Area B
- Ongoing cabinets & moldings in Area B
- Ceiling tile in Area B
- Ongoing room finishes (sisal & flooring)
- Ongoing brick on area B & Gym
- Ongoing Low Voltage Trim
- Set Kitchen Equipment
- Ongoing Final Clean in Area A

Progress Planned This Week

- Complete EIFS and brick
- Complete all finishes
- Final coat painting throughout
- Complete acoustical tile
- Complete MEP trim out all areas
- Complete Kitchen & Cafeteria
- Ongoing Landscaping

Schedule

- On Target for July 15 Substantial Completion

Pending Items

- Water & Sewer easements signatures

Action Items

- Gas Line extension is complete

Comments/Recommendations

- Traffic signal poles and controller are installed with wire and components this week.
- Punch List to begin week of June 25, 2018

Cafeteria



Exterior Finishes



Gym



Exterior Progress





INTERNATIONAL LEADERSHIP OF TEXAS

**Faculty and Support Staff New Hires
Subsequent to May 17, 2018
For Board Notification on June 20, 2018**

NEW HIRES FOR THE 2017-2018 SCHOOL YEAR			
Position	Assignment	Building	Start Date
Para - Campus	Instructional Aide	Houston Orem Elementary	05/21/2018
Aux - Maintenance	Landscaper	District Office	05/24/2018
Prof - Campus Admin	Associate Principal	College Station Elementary	05/29/2018
Para - District	Admin Assistant	District Office	06/01/2018
Prof - District	Accountant	District Office	06/04/2018
Aux - Maintenance	Landscaper	District Office	06/07/2018

All employees are contingent upon Fingerprint and HR Clearance.

Total employees hired as of 05/17/2018 for 17/18 SY: 6

Total Employee Count for 17/18 SY: 1744

Total employees hired as of 05/17/2018 for 18/19 SY: 47

Total Employee Count for 18/19 SY: 1590



INTERNATIONAL LEADERSHIP OF TEXAS

NEW HIRES FOR THE 2018-2019 SCHOOL YEAR			
Position	Assignment	Building	Start Date
Prof - Campus	Instructional Coach	Arlington Elementary	07/23/2018
Teacher	4th Grade, Elementary, GLA	College Station Elementary	07/23/2018
Teacher	5th Grade Elementary, GLA	College Station Elementary	07/23/2018
Teacher	2nd Grade Elementary, GLA	College Station Elementary	07/23/2018
Counselor	6-8th Grades Counselor	College Station Middle	08/01/2018
Para - Campus	Instructional Aide	College Station Elementary	08/02/2018
Para - Campus	Instructional Aide	College Station Elementary	08/02/2018
Para - Campus	Instructional Aide	Houston Orem Elementary	08/02/2018
Para - Campus	Instructional Aide	Houston Orem Elementary	08/02/2018
Teacher	Performance Coach	Arlington Elementary	08/06/2018
Teacher	2nd Grade Elementary	Arlington Elementary	08/06/2018
Teacher	Kinder Elementary	Arlington Elementary	08/06/2018
Teacher	3rd Grade Elementary	College Station Elementary	08/06/2018
Teacher	Performance Coach	College Station Elementary	08/06/2018
Teacher	Performance Coach	College Station Elementary	08/06/2018
Teacher	Kinder Elementary	College Station Elementary	08/06/2018
Teacher	1st Grade Elementary	College Station Elementary	08/06/2018
Teacher	4th Grade Elementary	College Station Elementary	08/06/2018
Teacher	K-5 Elementary	College Station Elementary	08/06/2018
Teacher	3-5 Elementary	College Station Elementary	08/06/2018
Teacher	2nd Grade Elementary	College Station Elementary	08/06/2018
Teacher	Performance Coach	College Station Elementary	08/06/2018
Teacher	K-5 Elementary	College Station Elementary	08/06/2018
Teacher	6-8th Grades Middle	College Station Middle	08/06/2018
Teacher	7-8th Grades Middle	College Station Middle	08/06/2018
Teacher	7-8th Grades Middle	College Station Middle	08/06/2018
Teacher	6th Grade Middle	College Station Middle	08/06/2018
Teacher	6th Grade Middle, GLA	College Station Middle	08/06/2018
Teacher	6-8th Grades Middle	College Station Middle	08/06/2018
Teacher	7th Grade Middle	Garland Middle	08/06/2018
Teacher	6th Grade Middle	Grand Prairie Middle	08/06/2018
Teacher	6-8th Grades Middle	Grand Prairie Middle	08/06/2018
Teacher	8th Grade Middle	Grand Prairie Middle	08/06/2018
Teacher	4th Grade Elementary	Houston Orem Elementary	08/06/2018
Teacher	2nd Grade Elementary	Houston Orem Elementary	08/06/2018
Teacher	3rd Grade Elementary	Houston Orem Elementary	08/06/2018
Teacher	3rd Grade Elementary	Houston Orem Elementary	08/06/2018
Teacher	K-5 Elementary	Houston Orem Elementary	08/06/2018
Teacher	2nd Grade Elementary	Houston Orem Elementary	08/06/2018
Librarian	Librarian	Houston Orem Elementary	08/06/2018
Teacher	7th Grade Middle	Houston Orem Middle	08/06/2018
Teacher	7th Grade Middle, GLA	Houston Orem Middle	08/06/2018
Teacher	K-5 Elementary	Katy Elementary	08/06/2018
Teacher	Performance Coach	West Park Elementary	08/06/2018
Teacher	2nd Grade Elementary	West Park Elementary	08/06/2018
Teacher	1st Grade Elementary	West Park Elementary	08/06/2018
Teacher	7th Grade Middle	Windmill Lakes Middle	08/06/2018



INTERNATIONAL LEADERSHIP OF TEXAS

**Authorized Position Report
June 20, 2018**

2017 - 2018 SCHOOL YEAR

Position	# Positions	Positions Filled	Available FTE	New Campus Positions K-8	New Campus Positions HS
AUX - FOOD SERVICE	18	15	3	2	
AUX - MAINTENANCE	26	23	3	2	
AUX - SECURITY	1	1	0	0	
AUX - TRANSPORTATION	12	12	0	0	
COUNSELOR	53	38	15	6	1
LIBRARIAN/MEDIA	16	14	2	2	
NURSE	16	13	3	2	1
PARA - CAMPUS	360.5	339.9091	20.5909	40	
PARA - DISTRICT	73	56	17	0	
PROF - CAMPUS	47	34	13	4	
PROF - CAMPUS ADMIN	69	57	12	8	1
PROF - DISTRICT	129	103	26	0	
SLP	15	8	7	2	
SUPERINTENDENT	1	1	0	0	0
TEACHER	1068	1029	39	160	3
Total	1904.5	1743.9091	160.5909	228	6

2018 - 2019 SCHOOL YEAR

Position	# Positions	Positions Filled	Available FTE	New Campus Positions K-8	New Campus Positions HS
AUX - FOOD SERVICE	18	13	5	2	
AUX - MAINTENANCE	26	23	3	2	
AUX - SECURITY	1	1	0	0	
AUX - TRANSPORTATION	12	11	1	0	
COUNSELOR	64	39	25	6	1
LIBRARIAN/MEDIA	17	14	3	2	
NURSE	17	15	2	2	1
PARA - CAMPUS	373.5	306	50.5	40	
PARA - DISTRICT	71	49	22	0	
PROF - CAMPUS	51	27	24	4	
PROF - CAMPUS ADMIN	62	56	6	8	1
PROF - DISTRICT	128	92	36	0	
SLP	15	7	8	2	
SUPERINTENDENT	1	1	0	0	0
TEACHER	1165	936	104	160	3
Total	2021.5	1590	289.5	228	6

Cover Sheet

CONSIDER/ACT ON PROCURING LOW ATTENDANCE WAIVERS FROM TEA

Section: IV. Board Action Items
Item: A. CONSIDER/ACT ON PROCURING LOW ATTENDANCE WAIVERS
FROM TEA
Purpose: Vote
Submitted by:
Related Material:
Exhibit A -- ILTexas Low Attendance Waiver Grounds 20180612.docx
Resolution Low Attendance Waivers.docx

Exhibit A
ILTexas Low Attendance Waiver Requests
To Be Filed With TEA in June of 2018

District/ Campus	Campus Number	Date	Attendance Percentage	Last Year's Attendance Average (16/17 PEIMS Collection)	Waiver Reason
ILTexas District	057848	01/16/2018	81.37	96.6	Weather
ILTexas-Arlington Elem	057848-004	12/20/2017	86.20	96.5	Health-Flu
ILTexas-Keller-Saginaw HS	057848-009	1/23/2018	84.80	95.4	Health-Flu
ILTexas-Katy ES	057848-014	12/08/2017	86.07	96.70	Health-Flu
ILTexas-Katy MS	057848-015	12/08/2017	85.97	96.80	Health-Flu
ILTexas-Katy MS	057848-015	12/20/2017	86.15	96.80	Health-Flu
ILTexas-Lancaster MS	057848-020	01/30/2018	86.22	96.6	Health-Flu
East Fort Worth ES	057848-021	02/02/2018	85.61	96.6	Health-Flu
ILTexas-Windmill Lakes ES	057848-025	12/08/2017	82.42	96.6	Weather
ILTexas-Windmill Lakes MS	057848-026	12/08/2017	84.18	96.6	Weather

**RESOLUTION OF THE BOARD
OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.
AUTHORIZING ILTEXAS ADMINISTRATION TO APPLY FOR
LOW ATTENDANCE WAIVERS**

WHEREAS, the Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas (ILTexas), desires to maximize available funding as calculated on the basis of attendance; more particularly, to procure all waivers which may be available for days in which district attendance was low;

WHEREAS, the Student Attendance Accounting Handbook 3.8.2.3 provides that a district or campus may request a waiver to excuse any instructional days from ADA and FSP funding calculations that have attendance at least 10 percentage points below the last school year's overall average attendance due to inclement weather, health, or safety-related issues, provided that waiver requests are submitted by the end of July for the current school year using the automated waiver system;

WHEREAS, the Board of Directors desires to request said waiver for low attendance at various campuses on various dates, some due to inclement weather, others due to outbreaks of influenza;

NOW, THEREFORE, the Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, does hereby adopt the following Resolutions:

BE IT HEREBY RESOLVED THAT:

The Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas (county-district no. 057-848), hereby resolves as follows:

- 1. Approve the procurement of low attendance waivers for inclement weather and for influenza as listed in the attached Exhibit A, "ILTexas Low Attendance Waiver Requests To Be Filed With TEA in June of 2018;"**
- 2. Authorize Administration to file such waiver requests as will procure said waivers.**

[SIGNATURE PAGE FOLLOWS]

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC., ON THE **20th** DAY OF **June, 2018**.

Members Voting in Favor:

Maj. Gen. James Williams _____
signature Date

Lynne Beach, M.D. _____
signature Date

Tracy Cox _____
signature Date

Curtis Donaldson _____
signature Date

Edwin Flores, Ph.D. _____
signature Date

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on **June 20, 2018**, which Resolution is in full force and effect and has not been revoked or amended.*

Secretary

Date: ____/____/____

Cover Sheet

CONSIDER/ACT ON RESOLUTION TO FILE NON-EXPANSION AMENDMENT RE CAMPUS OPENINGS

Section: IV. Board Action Items
Item: B. CONSIDER/ACT ON RESOLUTION TO FILE NON-EXPANSION
AMENDMENT RE CAMPUS OPENINGS
Purpose: Vote
Submitted by:
Related Material:

Exhibit A -- Campuses To Be Postponed 20180531.docx
ILTexas Non-Exp Postpone Six Openings Previously Approved for 7-1-18.pdf
Resolution Postpone Openings Previously Approved For July 1 2018.docx
TEA Letter 20170505 many items -- marked up for postponements.pdf

Exhibit A
ILTexas Table of Previously Approved New Campuses To Be Postponed
For Filing With TEA In June Of 2018

TEA Amendment Identifier	TEA Text Describing The Approved New Campus	TEA Approval Letter Citation	ILTexas Proposed Revised Effective Date of Approval (Postponed Opening Date To Open)
028-17/2	to add a campus to be located in the Brazos County area, specifically the Bryan College Station area, to serve students in kindergarten through grade five (5), effective July 1, 2018	Letter, May 5, 2017 Page 1	July 1, 2019
028-17/4	to add a campus to be located in the Brazos County area, specifically the Bryan College Station area, to serve students in grades six (6) through eight (8), effective July 1, 2018	Letter, May 5, 2017 Page 1	July 1, 2019
032-17/1	to add a campus in the Waco area, specifically McLennan County, to serve students in kindergarten through grade five (5), effective July 1, 2018	Letter, May 5, 2017 Pages 4-5	July 1, 2019
032-17/2	to add a campus in the Waco area, specifically McLennan County, to serve students in kindergarten through grade five (5), effective July 1, 2018	Letter, May 5, 2017 Page 5	July 1, 2019
032-17/3	to add a campus in the Waco area, specifically McLennan County, to serve students grades six (6) through eight (8), effective July 1, 2018	Letter, May 5, 2017 Page 5	July 1, 2019
032-17/4	to add a campus in the Waco area, specifically McLennan County, to serve students grades six (6) through eight (8), effective July 1, 2018	Letter, May 5, 2017 Page 5	July 1, 2019

Non-Expansion Amendment Request Form

**Texas Education Agency
Division of Charter School Administration**

Phone: (512) 463-9575

Email: charteramendments@tea.texas.gov

Name of Charter:

County-District Number:

Name of Charter Holder:

Requested Effective Date:

Section I: Check the appropriate box for the Non-Expansion Amendment requested.

More than one box may be checked. *(Attach additional documents as required.) (Submit all program changes for review.)*

1. Charter District Address Change

Current:

New:

9. Close Campus

Reason:

Campus Number:

2. Relocation-Campus: Campus #

Current:

New:

10. Return of Charter

Reason:

3. Charter Name Change:

Current:

New:

11. Admissions Policy Revision*

Attach separate sheet with current and requested language changes.

4. Campus Name Change : Campus #

Current:

New:

12. Enrollment Policy Revision*

Attach separate sheet with current and requested language changes.

5. Charter Holder Name Change

Current:

New:

13. Articles of Incorporation Revision*

Attach separate sheet with current and requested language changes.

6. Management Company Addition/Change**

Current:

Change:

14. By-Laws Revision*

Attach separate sheet with current and requested language changes.

7. Educational Services Addition/Change

Current:

Change:

15. Fiscal Revision*

Current:

Change:

8. Curricular Addition/Change

Current:

Change:

16 Other:

Continued on next page

For Internal Use Only

Amendment Numbers

Received Date

Due Date

Page 1

Non-Expansion Amendment Request Form

**Texas Education Agency
Division of Charter School Administration**

Phone: (512) 463-9575

Email: charteramendments@tea.texas.gov

Section II: Justification for Non-Expansion Amendment Request:

In the space below, please state justification for the non-expansion amendment requested.

Section III: Non-Expansion Amendment Request Form Checklist:

1. Charter Holder Board Resolution—A written resolution adopted by the governing body of the charter holder, with printed names and signatures, demonstrating that a **quorum** of the members voted in favor of amending the charter. The names should match information on the most recent Annual Governance Reporting Forms submitted to TEA. Otherwise, documentation explaining any differences must be included.

(If multiple amendment requests are being made, include all board resolutions together.)

2. Charter language changes—The text and page numbers, or photocopies of the charter language to be changed, and the text proposed as the new charter language must be submitted with changes clearly marked, if applicable.*

3. Management company—A copy of the contract must be submitted if the request is to enter into or change a management company contract, if applicable.**

Section IV: CEO/Superintendent acknowledgement, signature, and current contact information:

As the CEO/Superintendent of the charter school, I understand that incomplete submissions may cause a delay in processing until all required documentation has been received by the Division of Charter School Administration.

(Contact the Division of Charter School Administration at charteramendments@tea.texas.gov to confirm the submission of proper documentation. Include the charter name and CDN in the subject line.)

Name of CEO/Superintendent

Phone Number

Email Address

Signature of CEO/Superintendent

Date

For Internal Use Only

Amendment Numbers

Received Date

Due Date

Page 2

**BOARD RESOLUTION AMENDING THE OPEN-ENROLLMENT CHARTER OF
INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.**

WHEREAS, the Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas, desires to amend its Open-Enrollment Charter; more particularly, to postpone the opening of campuses at six locations approved in May, 2017 by the Texas Education Agency (TEA) to be opened July 1, 2018;

WHEREAS, 19 Texas Administrative Code §100.1033(a) states that a Charter “may be revised with the consent of the charter holder by written amendment approved by the Commissioner of Education ...;” and

WHEREAS, 19 Texas Administrative Code §100.1033(b), Types of amendments, includes “approved campus(es)” and “approved sites,” among the amendments which may be approved by the Commissioner and not among those regarded as “expansion amendments,” §100.1033(b)(9);

NOW, THEREFORE, the Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, does hereby adopt the following Resolutions:

BE IT HEREBY RESOLVED THAT:

The Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas (county-district no. 057-848), does hereby resolves as follows:

- 1. Approve the postponement of opening of the six campuses listed in the attached Exhibit A, ILTexas Table of Previously Approved New Campuses To Be Postponed For Filing With TEA In June Of 2018; and**
- 2. Authorize Administration to file such Charter Amendment Requests as will effect said postponement.**

[SIGNATURE PAGE FOLLOWS]

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC., ON THE 20th DAY OF **June, 2018**.

Members Voting in Favor:

Maj. Gen. James Williams _____
signature Date

Lynne Beach, M.D. _____
signature Date

Tracy Cox _____
signature Date

Curtis Donaldson _____
signature Date

Edwin Flores, Ph.D. _____
signature Date

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on **June 20, 2018**, which Resolution is in full force and effect and has not been revoked or amended.*

Secretary

Date: ____/____/____



Commissioner Mike Morath

1701 North Congress Avenue • Austin, Texas 78701-1494 • 512 463-9734 • 512 463-9838 FAX • tea.texas.gov

May 5, 2017

CDN: 057-848

Mr. Edward Conger
International Leadership of Texas
1820 N Glenville Drive, Suite 100
Richardson, Texas 75081

Dear Mr. Conger:

The commissioner has approved the following amendment request:

(117-17/1) INTERNATIONAL LEADERSHIP OF TEXAS to add Alvin ISD, Clear Creek ISD, Deer Park ISD, Friendswood ISD, Galveston ISD, La Porte ISD, Pearland ISD, Santa Fe ISD, and Texas City ISD to the charter’s geographic boundary, effective July 1, 2017.

The commissioner has approved the following expansion amendment requests for Brazos County, specifically in the Bryan College Station area:

(028-17/1) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Brazos County area, specifically the Bryan College Station area, to serve students in kindergarten through grade five (5), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(028-17/2) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Brazos County area, specifically the Bryan College Station area, to serve students in kindergarten through grade five (5), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(028-17/3) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Brazos County area, specifically the Bryan College Station area, to serve students in grades six (6) through eight (8), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(028-17/4) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Brazos County area, specifically the Bryan College Station area, to serve students in grades six (6) through eight (8), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students; and

Mr. Edward Conger, Superintendent
International Leadership of Texas

(028-17/5) INTERNATIONAL LEADERSHIP OF TEXAS to add Bryan ISD and College Station ISD to the charter's geographic boundary, effective July 1, 2018.

If the charter holder fails to open any of the four (4) new campuses to be located in the Brazos County area, specifically in the Bryan College Station area, by the beginning of the 2018-2019 school year, the agency's approval of the campus will become null and void unless the charter holder submits a non-expansion amendment no later than August 1, 2018 with the Division of Charter School Administration requesting a one year postponement.

The commissioner has approved the following expansion amendment requests for Dallas County and Tarrant County:

(029-17/5) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Dallas County area, to serve students in grades nine (9) through twelve (12), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students; and

(029-17/6) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Tarrant County area, to serve students in grades nine (9) through twelve (12), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students.

If the charter holder fails to open any of the two (2) new campuses scheduled to open in the beginning of the 2018-2019 school year, to be located in the Dallas County area or the Tarrant County area, the agency's approval of the campus will become null and void unless the charter holder submits a non-expansion amendment no later than August 1, 2018 with the Division of Charter School Administration requesting a one year postponement.

The commissioner has approved the following expansion amendment requests for the Collin County area:

(029-17/1) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Collin County area, to serve students in kindergarten through grade five (5), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(029-17/2) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Collin County area, to serve students in kindergarten through grade five (5), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(029-17/3) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Collin County area, to serve students in grades six (6) through eight (8), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students; and

Mr. Edward Conger, Superintendent
International Leadership of Texas

(029-17/4) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus to be located in the Collin County area, to serve students in grades six (6) through eight (8), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students.

If the charter holder fails to open any the four (4) new campuses scheduled to open in Collin County area by August 1, 2019, the agency's approval of the campus is null and void without further recourse for postponement.

The commissioner has approved the following expansion amendment requests for the Harris County area:

(030-17/5) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Harris County area, to serve students in grades nine (9) through twelve (12), effective July 1, 2017, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

If the charter holder fails to open the new campus in the Harris County area, by the beginning of the 2017-2018 school year, the agency's approval of the campus will become null and void unless the charter holder submits a non-expansion amendment no later than August 1, 2017 with the Division of Charter School Administration requesting a one year postponement.

(030-17/2) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Harris County area, to serve students in kindergarten through grade five (5), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(030-17/4) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Harris County area, to serve students in grades six (6) through eight (8), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(030-17/6) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Harris County area, to serve students in grades nine (9) through twelve (12), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

If the charter holder fails to open any of the three (3) new campuses scheduled to open in the beginning of the 2018-2019 school year, to be located in the Harris County area, the agency's approval of the campus will become null and void unless the charter holder submits a non-expansion amendment no later than August 1, 2018 with the Division of Charter School Administration requesting a one year postponement.

(030-17/1) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Harris County area, to serve students in kindergarten through grade five (5), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

Mr. Edward Conger, Superintendent
International Leadership of Texas

(030-17/3) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Harris County area, to serve students in grades six (6) through eight (8), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

If the charter holder fails to open any the two (2) new campuses scheduled to open in Harris County area by August 1, 2019, the agency's approval of the campus is null and void without further recourse for postponement.

The commissioner has approved the following expansion amendment requests for the Bexar County area:

(031-17/1) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Bexar County area, to serve students in kindergarten through grade five (5), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(031-17/2) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Bexar County area, to serve students in kindergarten through grade five (5), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(031-17/3) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Bexar County area, to serve students in grades six (6) through eight (8), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(031-17/4) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Bexar County area, to serve students in grades six (6) through eight (8), effective July 1, 2019, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students; and

(031-17/5) INTERNATIONAL LEADERSHIP OF TEXAS to add Alamo Heights ISD, Comal ISD, East Central ISD, Edgewood ISD, Fort Sam Houston ISD, Harlandale ISD, Judson ISD, Lackland ISD, New Braunfels ISD, North East ISD, Northside ISD, Randolph Field ISD, San Antonio ISD, Somerset ISD, South San Antonio ISD, Southside ISD, and Southwest ISD to the charter's geographic boundary, effective July 1, 2018.

If the charter holder fails to open any the four (4) new campuses scheduled to open in the Bexar County area by August 1, 2019, the agency's approval of the campus is null and void without further recourse for postponement.

The commissioner has approved the following expansion amendment requests for the Waco area, specifically McLennan County:

(032-17/1) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Waco area, specifically McLennan County, to serve students in kindergarten through grade

Mr. Edward Conger, Superintendent
International Leadership of Texas

five (5), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(032-17/2) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Waco area, specifically McLennan County, to serve students in kindergarten through grade five (5), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(032-17/3) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Waco area, specifically McLennan County, to serve students grades six (6) through eight (8), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students;

(032-17/4) INTERNATIONAL LEADERSHIP OF TEXAS to add a campus in the Waco area, specifically McLennan County, to serve students grades six (6) through eight (8), effective July 1, 2018, provided an appropriate certificate of occupancy is submitted to the Division of Charter School Administration prior to serving students; and

(032-17/5) INTERNATIONAL LEADERSHIP OF TEXAS to Abbott ISD, Aquilla ISD, Axtell ISD, Blum ISD, Bosqueville ISD, Bruceville-Eddy ISD, Bynum ISD, China Spring ISD, Connally ISD, Covington ISD, Crawford ISD, Gholson ISD, Hallsburg ISD, Hillsboro ISD, Hubbard ISD, Itasca ISD, La Vega ISD, Lorena ISD, Malone ISD, Mart ISD, McGregor ISD, Midway ISD, Moody ISD, Mount Calm ISD, Penelope ISD, Riesel ISD, Robinson ISD, Waco ISD, West ISD, and Whitney ISD, to the charter's geographic boundary effective July 1, 2018.

If the charter holder fails to open any of the four (4) new campuses scheduled to open in the beginning of the 2018-2019 school year, to be located in the Waco area, specifically McLennan County, the agency's approval of the campus will become null and void unless the charter holder submits a non-expansion amendment no later than August 1, 2018 with the Division of Charter School Administration requesting a one year postponement.

If you have any questions, please contact Nina Gonzalez in the Division of Charter School Administration by phone at (512) 463-9575 or by email at nina.gonzalez@tea.texas.gov.

Sincerely,



Heather Mauzé, Director
Division of Charter School Administration

Cover Sheet

CONSIDER/ACT ON UPDATING ALL TEA RECORDS OF ILTEXAS CAMPUS NAMES AND ADDRESSES

Section: IV. Board Action Items
Item: C. CONSIDER/ACT ON UPDATING ALL TEA RECORDS OF ILTEXAS
CAMPUS NAMES AND ADDRESSES
Purpose: Vote
Submitted by:
Related Material: Exhibit A -- Revised Campus Names 20180531.docx
ILTexas Non-Exp Rename Most Campuses 20180531.pdf
Resolution rename most campuses.docx

Exhibit A
ILTexas New Campus Names To Be Filed With TEA In June Of 2018

ORGANIZATION TYPE	NEW NAME OR CONFIRMED RECENTLY AMENDED NAME	OLD NAME OR NAME AS UPDATED BY RECENTLY FILED AMENDMENT REQUEST	ORGANIZATION AND CAMPUS NUMBER
district	INTERNATIONAL LEADERSHIP OF TEXAS (ILTEXAS)	INTERNATIONAL LEADERSHIP OF TEXAS (ILT)	057848
school	ILTEXAS GARLAND ES	INTERNATIONAL LEADERSHIP OF TEXAS (ILT)	057848001
school	ILTEXAS GARLAND MS	INTERNATIONAL LEADERSHIP OF TEXAS - GARLAND MIDDLE	057848002
school	ILTEXAS GARLAND HS	INTERNATIONAL LEADERSHIP OF TEXAS - GARLAND H S	057848003
school	ILTEXAS ARLINGTON ES	INTERNATIONAL LEADERSHIP OF TEXAS - ARLINGTON EL	057848004
school	ILTEXAS ARLINGTON MS	INTERNATIONAL LEADERSHIP OF TEXAS-ARLINGTON MIDDLE	057848005
school	IL TEXAS ARLINGTON - GRAND PRAIRIE HS	INTERNATIONAL LEADERSHIP OF TEXAS H S - ARLINGTON	057848006
school	ILTEXAS KELLER ES	INTERNATIONAL LEADERSHIP OF TEXAS EL - KELLER	057848007

ORGANIZATION TYPE	NEW NAME OR CONFIRMED RECENTLY AMENDED NAME	OLD NAME OR NAME AS UPDATED BY RECENTLY FILED AMENDMENT REQUEST	ORGANIZATION AND CAMPUS NUMBER
school	ILTEXAS KELLER MS	INTERNATIONAL LEADERSHIP OF TEXAS MIDDLE - KELLER	057848008
school	ILTEXAS KELLER-SAGINAW HS	INTERNATIONAL LEADERSHIP OF TX-KELLER-SAGINAW H S	057848009
school	ILTEXAS GRAND PRAIRIE ES	INTERNATIONAL LEADERSHIP OF TEXAS ES-GRAND PRAIRIE	057848010
school	ILTEXAS GRAND PRAIRIE MS	INT'L LEADERSHIP OF TEXAS MIDDLE - GRAND PRAIRIE	057848011
school	ILTEXAS NORTH RICHLAND HILLS ES	INT'L LEADERSHIP OF TEXAS ES- N RICHLAND HILLS	057848012
school	ILTEXAS NORTH RICHLAND HILLS MS	INT'L LEADERSHIP OF TEXAS MS-N RICHLAND HILLS	057848013
school	ILTEXAS KATY ES	INTERNATIONAL LEADERSHIP OF TEXAS EL - KATY	057848014
school	ILTEXAS KATY MS	INTERNATIONAL LEADERSHIP OF TEXAS MIDDLE - KATY	057848015
school	ILTEXAS WESTPARK ES	INTERNATIONAL LEADERSHIP OF TEXAS EL - WESTPARK	057848016

ORGANIZATION TYPE	NEW NAME OR CONFIRMED RECENTLY AMENDED NAME	OLD NAME OR NAME AS UPDATED BY RECENTLY FILED AMENDMENT REQUEST	ORGANIZATION AND CAMPUS NUMBER
school	ILTEXAS WESTPARK MS	INTERNATIONAL LEADERSHIP OF TEXAS MS-WESTPARK	057848017
school	ILTEXAS KATY - WESTPARK HS	ILTEXAS - KATY/WESTPARK H S	057848018
school	ILTEXAS LANCASTER ES	ILTEXAS - LANCASTER EL	057848019
school	ILTEXAS LANCASTER MS	ILTEXAS - LANCASTER MIDDLE	057848020
school	ILTEXAS EAST FORT WORTH ES	ILTEXAS - EAST FORT WORTH EL	057848021
school	ILTEXAS EAST FORT WORTH MS	ILTEXAS - EAST FORT WORTH MIDDLE	057848022
school	ILTEXAS SAGINAW ES	ILTEXAS - SAGINAW EL	057848023
school	ILTEXAS SAGINAW MS	ILTEXAS - SAGINAW MIDDLE	057848024
school	ILTEXAS HOUSTON WINDMILL LAKES ES	ILTEXAS - HOUSTON WINDMILL LAKE EL	057848025

ORGANIZATION TYPE	NEW NAME OR CONFIRMED RECENTLY AMENDED NAME	OLD NAME OR NAME AS UPDATED BY RECENTLY FILED AMENDMENT REQUEST	ORGANIZATION AND CAMPUS NUMBER
school	ILTEXAS HOUSTON WINDMILL LAKES MS	ILTEXAS - HOUSTON WINDMILL LAKES MIDDLE	057848026
school	ILTEXAS HOUSTON OREM ES	ILTEXAS - HOUSTON OREM EL	057848027
school	ILTEXAS HOUSTON OREM MS	ILTEXAS - HOUSTON OREM MIDDLE	057848028
school	ILTEXAS EAST FORT WORTH - NORTH RICHLAND HILLS HS	ILTEXAS EAST FORT WORTH - NORTH RICHLAND HILLS HS (formerly ILTEXAS - FORT WORTH/SAGINAW H S)	057848029
school	ILTEXAS COLLEGE STATION ES	COLLEGE STATION EL	057848030
school	ILTEXAS COLLEGE STATION MS	COLLEGE STATION MIDDLE	057848031
school	ILTEXAS LANCASTER - DESOTO HS	ILTEXAS LANCASTER - DESOTO HS (formerly LANCASTER H S)	057848032
school	ILTEXAS HOUSTON WINDMILL LAKES - OREM HS	ILTEXAS HOUSTON WINDMILL LAKES - OREM HS (formerly WINDMILL LAKES H S)	057848033

Non-Expansion Amendment Request Form

**Texas Education Agency
Division of Charter School Administration**

Phone: (512) 463-9575

Email: charteramendments@tea.texas.gov

Name of Charter:

County-District Number:

Name of Charter Holder:

Requested Effective Date:

Section I: Check the appropriate box for the Non-Expansion Amendment requested.

More than one box may be checked. *(Attach additional documents as required.) (Submit all program changes for review.)*

1. Charter District Address Change

Current:

New:

9. Close Campus

Reason:

Campus Number:

2. Relocation-Campus: Campus #

Current:

New:

10. Return of Charter

Reason:

3. Charter Name Change:

Current:

New:

11. Admissions Policy Revision*

Attach separate sheet with current and requested language changes.

4. Campus Name Change : Campus #

Current:

New:

12. Enrollment Policy Revision*

Attach separate sheet with current and requested language changes.

5. Charter Holder Name Change

Current:

New:

13. Articles of Incorporation Revision*

Attach separate sheet with current and requested language changes.

6. Management Company Addition/Change**

Current:

Change:

14. By-Laws Revision*

Attach separate sheet with current and requested language changes.

7. Educational Services Addition/Change

Current:

Change:

15. Fiscal Revision*

Current:

Change:

8. Curricular Addition/Change

Current:

Change:

16 Other:

Continued on next page

For Internal Use Only

Amendment Numbers

Received Date

Due Date

Page 1

Non-Expansion Amendment Request Form

**Texas Education Agency
Division of Charter School Administration**

Phone: (512) 463-9575

Email: charteramendments@tea.texas.gov

Section II: Justification for Non-Expansion Amendment Request:

In the space below, please state justification for the non-expansion amendment requested.

Section III: Non-Expansion Amendment Request Form Checklist:

1. Charter Holder Board Resolution—A written resolution adopted by the governing body of the charter holder, with printed names and signatures, demonstrating that a **quorum** of the members voted in favor of amending the charter. The names should match information on the most recent Annual Governance Reporting Forms submitted to TEA. Otherwise, documentation explaining any differences must be included.

(If multiple amendment requests are being made, include all board resolutions together.)

2. Charter language changes—The text and page numbers, or photocopies of the charter language to be changed, and the text proposed as the new charter language must be submitted with changes clearly marked, if applicable.*

3. Management company—A copy of the contract must be submitted if the request is to enter into or change a management company contract, if applicable.**

Section IV: CEO/Superintendent acknowledgement, signature, and current contact information:

As the CEO/Superintendent of the charter school, I understand that incomplete submissions may cause a delay in processing until all required documentation has been received by the Division of Charter School Administration.

(Contact the Division of Charter School Administration at charteramendments@tea.texas.gov to confirm the submission of proper documentation. Include the charter name and CDN in the subject line.)

Name of CEO/Superintendent

Phone Number

Email Address

Signature of CEO/Superintendent

Date

For Internal Use Only

Amendment Numbers

Received Date

Due Date

Page 2

BOARD RESOLUTION AMENDING THE OPEN-ENROLLMENT CHARTER OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.

WHEREAS, the Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas, desires to amend its Open-Enrollment Charter; more particularly, to change the names of campuses in accordance with a newly adopted naming convention.

WHEREAS, 19 Texas Administrative Code §100.1033(a) states that a Charter “may be revised with the consent of the charter holder by written amendment approved by the Commissioner of Education ...;” and

WHEREAS, 19 Texas Administrative Code §100.1033(b), Types of amendments, includes “relocation of campus” and “charter campus name” among the amendments which may be approved by the Commissioner and not among those regarded as “expansion amendments,” §100.1033(b)(9);

NOW, THEREFORE, the Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, does hereby adopt the following Resolutions:

BE IT HEREBY RESOLVED THAT:

The Board of Directors of International American Education Federation, Inc., charter holder of International Leadership of Texas (county-district no. 057-848), does hereby resolves as follows:

- 1. Approve the renaming of campuses as set forth in the attached Exhibit A, ILTexas New Campus Names To Be Filed With TEA In June Of 2018;**
- 2. Authorize Administration to file such Charter Amendment Requests as will effect said renaming.**

[SIGNATURE PAGE FOLLOWS]

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC., ON THE **20th** DAY OF **June, 2018**.

Members Voting in Favor:

Maj. Gen. James Williams _____
signature Date

Lynne Beach, M.D. _____
signature Date

Tracy Cox _____
signature Date

Curtis Donaldson _____
signature Date

Edwin Flores, Ph.D. _____
signature Date

*The undersigned, being the Secretary of the Corporation, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on **June 20, 2018**, which Resolution is in full force and effect and has not been revoked or amended.*

Secretary

Date: ____/____/____

Cover Sheet

CONSIDER/ACT ON APPROVAL OF MAY, 2018 FINANCIAL REPORT

Section: IV. Board Action Items
Item: D. CONSIDER/ACT ON APPROVAL OF MAY, 2018 FINANCIAL
REPORT
Purpose: Vote
Submitted by:
Related Material: Consider approval of the May 2018 Financial Report.pdf
ILTexas Financials 05-31-2018.pdf
TEA Foundation Payment Schedule SY'17-'18.pdf



International American Education Federation

dba International Leadership of Texas

Board of Directors Meeting

June 20, 2018

Item: Consider approval of the May 2018 Financial Report

Background	The financial reports for May 2018 are included for your review.
Administration Recommendation	The administration recommends approval of these reports.
Board Action Requested	Motion to approve the May 2018 financial reports as presented.
Board Action	Motion _____ 2 ND _____
Board Vote	AYE _____ NAY _____

INTERNATIONAL LEADERSHIP OF TEXAS
STATEMENT OF FINANCIAL POSITION
AS OF MAY 31, 2018

ASSETS	AUDITED	
	<u>August 2017</u>	<u>MAY 2018</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 19,682,520	\$ 14,577,941
Due from TEA	10,837,581	8,539,399
Accounts receivable, net	181,277	1,816,865
Deferred expense	9,971	9,971
Total Current Assets	<u>30,711,349</u>	<u>24,944,176</u>
Capitalized bond issuance costs	714,373	695,238
PROPERTY AND EQUIPMENT		
Land	9,433,537	9,433,537
Buildings	79,431,329	79,431,329
Furniture and equipment	13,490,476	15,685,941
Vehicles	1,357,643	1,357,643
Less accumulated depreciation	<u>(10,231,762)</u>	<u>(14,982,597)</u>
Total Property and Equipment	93,481,224	90,925,853
Total Assets	<u>\$ 124,906,946</u>	<u>\$ 116,565,267</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable	3,515,959	\$ 764,425
Due to student groups	-	796,367
Due to other Governments	323,380	-
Deferred revenue	701,730	-
Accrued wages payable	5,788,673	5,816,810
Payroll deductions and withholdings	592,414	-
Accrued expenses	499,920	1,530,319
Other Liabilities	4,550,000	4,550,000
Current portion of capital lease payable	-	-
Current portion of long-term debt	5,739,259	5,739,259
Total Current Liabilities	<u>21,711,335</u>	<u>19,197,179</u>
LONG-TERM LIABILITIES		
Loans	-	-
Long-term debt	114,610,930	112,407,838
Total Long-Term Liabilities	<u>114,610,930</u>	<u>112,407,838</u>
Total Liabilities	<u>\$ 136,322,265</u>	<u>\$ 131,605,018</u>
NET ASSETS		
Unrestricted	(4,232,064)	\$ (11,855,291)
Temporarily restricted	2,621	2,621
Permanently restricted	8,212	8,212
Revenue/Expenses	<u>(7,194,088)</u>	<u>(3,195,293)</u>
Total Net Assets	(11,415,319)	(15,039,751)
Total Liabilities and Net Assets	<u>\$ 124,906,946</u>	<u>\$ 116,565,267</u>
	-	-

***Internally Prepared Financial Statements

**INTERNATIONAL LEADERSHIP OF TEXAS
STATEMENT OF ACTIVITIES
FOR THE YEAR TO DATE MAY 31, 2018**

	<u>MAY 2018</u>
REVENUE	
Local Revenue:	
Foundations, Other Non-Profit Organizations, Gifts and Bequests	\$ 2,014,262
SSA-Local Revenue from Member Districts	-
Food Service Activity	869,008
Athletic Activities	-
Other Revenue from local sources	-
Total Local Revenue	<u>2,883,271</u>
State Program Revenue:	
Foundation School Program Act Revenue	104,146,797
State Program Revenue Distributed by TEA	993,166
State Program Revenue Distributed by other than TEA	-
Total State Program Revenue	<u>105,139,963</u>
Federal Program Revenue:	
National School Breakfast and Lunch Program	3,198,937
Federal Program Revenue Distributed by TEA	4,074,098
Federal Program Revenue Distributed by other than TEA	-
Total Federal Program Revenue	<u>7,273,035</u>
Net Assets Released from Restrictions:	
Restrictions Satisfied by Payments	-
Total Revenue	<u>\$ 115,296,269</u>
EXPENSES	
Program Services:	
Instruction	\$ 54,615,249
Instruction Resources and Media	597,603
Curriculum and Instructional Staff Development	3,740,115
Instructional Leadership	657,756
School Leadership	6,643,863
Guidance, Counseling, and Evaluating Services	3,214,969
Social Work/Services	1,886
Health Services	1,085,252
Student Transportation	732,652
Food Services	4,574,803
Extracurricular Activities	1,518,568
General Administration	4,139,924
Facilities Maintenance and Operations	25,546,877
Security and Monitoring Services	1,302,785
Data Processing	4,050,681
Community Services	666,634
Debt Service	5,401,946
Fund Raising	-
Other	-
Total Expenses	<u>118,491,562</u>
CHANGE IN NET ASSETS	(3,195,293)
TRANSFER FROM BEGINNING EQUITY TO LIABILITY	<u>(429,139)</u>
NET ASSETS, BEGINNING	<u>(11,415,319)</u>
PRIOR PERIOD ADJUSTMENT	-
NET ASSETS, END OF YEAR	<u>\$ (15,039,751)</u>
	-

***Internally Prepared Financial Statements

**INTERNATIONAL LEADERSHIP OF TEXAS
STATEMENT OF ACTIVITIES - BUDGET TO ACTUAL
FOR THE YEAR TO DATE MAY 31, 2018**

	Approved <u>Budget</u>	<u>MAY 2018</u>	<u>Percent</u>
REVENUE			
Local Revenue:			
Foundations, Other Non-Profit Organizations, Gifts and Bequests	\$ 1,500,740	\$ 2,014,262	134.22%
SSA-Local Revenue from Member Districts	-	-	0.00%
Food Service Activity	995,000	869,008	87.34%
Athletic Activities	-	-	0.00%
Other Revenue from local sources	-	-	0.00%
Total Local Revenue	<u>2,495,740</u>	<u>2,883,271</u>	<u>115.53%</u>
State Program Revenue:			
Foundation School Program Act Revenue	131,632,054	104,146,797	79.12%
State Program Revenue Distributed by TEA	2,908,884	993,166	34.14%
State Program Revenue Distributed by other than TEA	-	-	0.00%
Total State Program Revenue	<u>134,540,938</u>	<u>105,139,963</u>	<u>78.15%</u>
Federal Program Revenue:			
National School Breakfast and Lunch Program	3,259,784	3,198,937	98.13%
Federal Program Revenue Distributed by TEA	7,873,563	4,074,098	51.74%
Federal Program Revenue Distributed by other than TEA	-	-	0.00%
Total Federal Program Revenue	<u>11,133,347</u>	<u>7,273,035</u>	<u>65.33%</u>
Net Assets Released from Restrictions:			
Restrictions Satisfied by Payments	-	-	
Total Revenue	<u>\$ 148,170,025</u>	<u>\$ 115,296,269</u>	<u>77.81%</u>
EXPENSES			
Program Services:			
Instruction	\$ 72,744,968	\$ 54,615,249	75.08%
Instruction Resources and Media	728,796	597,603	82.00%
Curriculum and Instructional Staff Development	5,958,907	3,740,115	62.77%
Instructional Leadership	1,098,666	657,756	59.87%
School Leadership	9,678,849	6,643,863	68.64%
Guidance, Counseling, and Evaluating Services	5,625,346	3,214,969	57.15%
Social Work/Services	12,280	1,886	15.36%
Health Services	1,618,298	1,085,252	67.06%
Student Transportation	797,848	732,652	91.83%
Food Services	4,464,784	4,574,803	102.46%
Extracurricular Activities	1,747,355	1,518,568	86.91%
General Administration	5,290,555	4,139,924	78.25%
Facilities Maintenance and Operations	34,181,263	25,546,877	74.74%
Security and Monitoring Services	1,587,637	1,302,785	82.06%
Data Processing	4,070,271	4,050,681	99.52%
Community Services	1,473,781	666,634	45.23%
Debt Service	7,174,250	5,401,946	75.30%
Fundraising	-	-	0.00%
Other	-	-	0.00%
Total Expenses	<u>\$ 158,253,854</u>	<u>\$ 118,491,562</u>	<u>74.87%</u>
CHANGE IN NET ASSETS	\$ (10,083,829)	\$ (3,195,293)	

***Internally Prepared Financial Statements

**INTERNATIONAL LEADERSHIP OF TEXAS
STATEMENT OF CASH FLOWS
FOR THE YEAR TO DATE MAY 31, 2018**

RECONCILIATION OF CHANGE IN NET ASSETS TO NET	<u>MAY 2018</u>
CASH PROVIDED BY OPERATING ACTIVITIES	
Change in net assets	\$ (3,624,432)
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation	4,750,835
(Increase) decrease in due from TEA	2,298,182
(Increase) decrease in accounts receivable	(1,635,588)
(Increase) decrease in other current assets	-
(Increase) decrease in capitalized bond issuance costs	19,135
Increase (decrease) in accounts payable	(2,751,534)
Increase (decrease) in due to TEA	-
Increase (decrease) in due to other governments	(323,380)
Increase (decrease) in deferred revenue	(701,730)
Increase (decrease) in wages payable	28,137
Increase (decrease) in payroll deductions and withholdings	(592,414)
Increase (decrease) in accrued expenses	1,030,399
Increase (decrease) in campus activity liability	796,367
Increase (decrease) in short-term debt	-
Net Cash Provided (Used) by Operating Activities	<u>(706,023)</u>
 CASH FLOWS FROM INVESTING ACTIVITIES	
Purchase of land, buildings, and equipment	<u>(2,195,464)</u>
Net Cash Provided (Used) by Investing Activities	<u>(2,195,464)</u>
 CASH FLOWS FROM FINANCING ACTIVITIES	
Issuance of long-term debt	2,386,408
Principal payments on debt	<u>(4,589,500)</u>
Net Cash Provided (Used) by Financing Activities	<u>(2,203,092)</u>
 NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	 (5,104,579)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>19,682,520</u>
CASH AND CASH EQUIVALENTS, END OF PERIOD	<u><u>\$ 14,577,941</u></u>
	-

*****Internally Prepared Financial Statements**

TEXAS EDUCATION AGENCY
 Division of State Funding
 Foundation Payment Schedule for 2017 - 2018 School Year

057848 INTERNATIONAL LEADERSHIP OF TEXAS (ILT)
 Payment Class: 5
 Date: May 24, 2018 6:42:52AM

FSF Allotment:	\$132,129,576
Adjustments to Allotments:	\$-558,892
Less Total Paid to Date:	\$102,103,526
Remaining Balance:	\$29,467,158

Month	Balance	Rate	Payment
June	\$29,467,158	31.8	\$9,370,556
July	\$20,096,602	46.7	\$9,385,113
August	\$10,711,489	100.0	\$10,711,489
Total			\$29,467,158

ASF Adjusted Allotment:	\$2,048,056
Less Total Paid to Date:	\$1,719,891
Adjusted ASF Balance:	\$328,165

Cover Sheet

CONSIDER/ACT ON EXPENDITURES EXCEEDING \$50,000

Section: IV. Board Action Items
Item: E. CONSIDER/ACT ON EXPENDITURES EXCEEDING \$50,000
Purpose: Vote
Submitted by:
Related Material: Over \$50000 report for Board for May.pdf

IL Texas monthly over \$50,000 report
 May 31, 2018

Vendor Name	Description	Contract Ck/Wire #	Amount	Funding Source
Alpha Services Corporation	Custodial Services	13973	\$ 75,622.50	420
C2M Tech	Technology Lease payments	13757	\$ 122,101.88	420
C2M Tech	Quarterly Maintenance Agreement	13837	\$ 128,205.00	420
Dell Marketing L.P.	Tech equipment for CTE classes(tablets)	13661	\$ 50,157.36	420
Dell Financial Services	Monthly payment on Tech equipment	14030	\$ 64,463.99	420
Paramount Services, Inc	Monthly custodial services	14076	\$ 86,671.00	420
Revolution Foods, Inc.	Monthly Food service	14133	\$ 508,734.10	240
Rocket Franchising, Inc	Monthly custodial services	14086	\$ 57,160.00	420
S&S Gate Services	Security for the District	13701	\$ 76,762.25	420
TEQ Lease Inc.	Monthly payment for FFE	201701336	\$ 56,799.33	420
The Hartford Insurance	Property insurance	13200	\$ 52,898.53	420
The Hartford Insurance	Property insurance	13327	\$ 52,898.53	420
TXU Energy	Electricity for the District	13726	\$ 70,292.97	420

Cover Sheet

CONSIDER/ACT ON RESOLUTION APPROVING AGREEMENT WITH CHARTER ASSET MANAGEMENT LP

Section: IV. Board Action Items
Item: F. CONSIDER/ACT ON RESOLUTION APPROVING AGREEMENT
WITH CHARTER ASSET MANAGEMENT LP
Purpose: Vote
Submitted by:
Related Material:

Consider approval of Resolution with Charter Asset Management Fund LP.pdf
Resolution - IAEF and CAM -- Factoring 2018.pdf



International American Education Federation

dba International Leadership of Texas

Board of Directors Meeting

June 20, 2018

Item: Consider approval of Resolution with Charter Asset Management Fund LP

<p>Background</p>	<p>Charter Asset Management Fund (CAM) is an investment fund who specializes in providing short term loans to charter schools for working capital needs. They began in California and are now looking to expand into other states, including Texas.</p> <p>For the last several months we've discussed the fact that we would experience a cash flow issue this summer during the months of July and August. Startup costs for two new campuses plus several of our one-time contracts come due during these months and TEA payments will not keep up with the expenditure requirements, causing us to have a short term cash flow deficit in July and August. CAM will loan us up to \$10 million to cover those costs through a factoring agreement or a pledge of our receivables. This resolution states that you are aware of this loan and authorize your CEO to execute it on your behalf.</p> <p>Our bond counsel Tom Sage has worked with CAM to create this structure and assures us it does not conflict with any of our bond debt agreements. In addition, Clayton Greenberg reviewed the Board Resolution.</p>
<p>Administration Recommendation</p>	<p>The administration recommends approval of this resolution.</p>
<p>Board Action Requested</p>	<p>Motion to approve the Resolution with Charter Asset Management Fund as presented.</p>
<p>Board Action</p>	<p>Motion _____ 2ND _____</p>
<p>Board Vote</p>	<p>AYE _____ NAY _____</p>

**CHARTER SCHOOL BOARD RESOLUTION
OF
THE BOARD OF DIRECTORS OF
INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.**

The Board of Directors (“**Board**”) of **INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.** (the “**Charter School**”), pursuant to applicable law and the Charter School’s governing documents, hereby adopt at a meeting held on this date the following recitals and resolutions by unanimous written consent, effective as of this date:

1. Approval of Factoring Agreement and Sale of Receivables.

WHEREAS, the Charter School desires to enter into a transaction with Charter Asset Management Fund, LP (“**CAM**”) to sell certain accounts receivable (the “**Transaction**”) and the Board has had an adequate opportunity to ask questions regarding, and investigate the nature of, the Transaction;

WHEREAS, after careful consideration, the Board has determined that it is in the best interest of the Charter School to enter into the Transaction and to sell and assign certain of its receivables to CAM; and

NOW, THEREFORE, BE IT RESOLVED, that the Factoring Agreement is hereby approved;

RESOLVED FURTHER, that the Charter School may sell and assign certain of its receivables to CAM;

RESOLVED FURTHER, that the officers of the Charter School are hereby authorized and directed to negotiate a Factoring Agreement and to execute all other documents necessary to effect the Factoring Agreement with CAM, and to take all actions necessary and appropriate to perform the Charter School’s obligations thereunder;

2. Enabling Power.

RESOLVED, that the officers of the Charter School be, and each of them hereby is, authorized, directed and empowered, when appropriate, to execute any applications, certificates, agreements or any other instruments or documents or amendments or supplements to such documents, or to do, or cause to be done, any and all other acts and things as such officers, and each of them may, in their discretion, deem necessary or advisable and appropriate.

3. Authorization to Certify Resolution.

RESOLVED, that the Chief Executive Officer and Secretary are hereby authorized to certify this resolution.

This written consent may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same written consent.

IN WITNESS WHEREOF, the Board of Directors has adopted the above resolution by the following vote at a regular Board meeting this _____, 2018.

Ayes: _____
Nos: _____
Abstentions: _____

By: _____

By: _____

By: _____

By: _____

By: _____

Being all of the Directors of the Charter School

CERTIFICATION

The undersigned being the Chief Executive Officer and Secretary of International American Education Federation, Inc. (the Charter School) hereby certify that the above Resolutions were adopted by the Board of Directors of the Charter School at their regularly scheduled meeting held on _____, 2018.

Chief Executive Officer

Secretary

Cover Sheet

CONSIDER/ACT ON AUTHORIZING CEO TO AMEND THE FISCAL YEAR 2018 BUDGET

Section: IV. Board Action Items
Item: G. CONSIDER/ACT ON AUTHORIZING CEO TO AMEND THE FISCAL
YEAR 2018 BUDGET
Purpose: Vote
Submitted by:
Related Material:
Consider authorizing the Chief Executive Officer to Amend the 2017 - 18 Budget.pdf



International American Education Federation

dba International Leadership of Texas

Board of Directors Meeting

June 20, 2018

Item: Consider authorizing the Chief Executive Officer to Amend the 2017 – 18 Budget

Background	The TEA requires charter schools to be within 10% of the actual expenditures by function on the final amended budget. This authorization will allow the CEO to make the necessary modifications to the 2017-18 budget to insure compliance with the TEA rule. The CEO will report the final amended budget to the Board before the 2017-18 audit is complete.
Administration Recommendation	The administration recommends approval of this action.
Board Action Requested	Motion to authorize the Chief Executive Officer to amend the final 2017-18 budget to actual revenues and expenditures, and to report the budget to the Board before September 1, 2018.
Board Action	Motion _____ 2 ND _____
Board Vote	AYE _____ NAY _____

Cover Sheet

CONSIDER/ACT ON BUDGET FOR FISCAL YEAR 2019

Section: IV. Board Action Items
Item: H. CONSIDER/ACT ON BUDGET FOR FISCAL YEAR 2019
Purpose: Vote
Submitted by:
Related Material: Consider approval of 2018-19 Budget for ILTexas.pdf



International American Education Federation

dba International Leadership of Texas

Board of Directors Meeting

June 20, 2018

Item: Consider approval of 2018-19 Budget for ILTexas

<p>Background</p>	<p>Attached is our recommended budget for the 2018-19 school year. The revenue for this budget is based on an enrollment of 88% of capacity. The expenses are based on recommendations from campus principals, district level directors, and district level chiefs.</p> <p>The board is required to approve the budget by Function.</p>
<p>Administration Recommendation</p>	<p>The CEO recommends approval of this budget.</p>
<p>Board Action Requested</p>	<p>Motion to approve the 2018 – 19 Budget as presented.</p>
<p>Board Action</p>	<p>Motion _____ 2ND _____</p>
<p>Board Vote</p>	<p>AYE _____ NAY _____</p>

Cover Sheet

DISCUSS/CONSIDER BOARD COMMITTEES

Section: IV. Board Action Items
Item: I. DISCUSS/CONSIDER BOARD COMMITTEES
Purpose: Discuss
Submitted by:
Related Material: This Page is Blank.docx

This Page is Blank

Cover Sheet

Authorization

Section: V. Executive Closed Session
Item: A. Authorization
Purpose: Discuss
Submitted by:
Related Material: 20180321 Invocation of GC551 Section(s) -- SCRIPT.docx

SCRIPT FOR ENTERING EXECUTIVE SESSION

June 20, 2018

Presiding Member, read aloud in open session:

“At this time, the Board will enter Executive Session as authorized by Government Code Section 551.072 to deliberate regarding a real property transaction and Section 551.074 to deliberate regarding personnel matters.”

(Members leave the room and reconvene privately in Executive Session)

For reference, the sections pertinent today are:

SUBCHAPTER D. EXCEPTIONS TO REQUIREMENT THAT MEETINGS BE OPEN

□ **Sec. 551.071. CONSULTATION WITH ATTORNEY; CLOSED MEETING.** A governmental body may not conduct a private consultation with its attorney except:

(1) when the governmental body seeks the advice of its attorney about:

(A) pending or contemplated litigation; or

(B) a settlement offer; or

(2) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

□ **Sec. 551.072. DELIBERATION REGARDING REAL PROPERTY; CLOSED MEETING.** A governmental body may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

□ **Sec. 551.073. DELIBERATION REGARDING PROSPECTIVE GIFT; CLOSED MEETING.** A governmental body may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the state or the governmental body if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

□ **Sec. 551.074. PERSONNEL MATTERS; CLOSED MEETING.** (a) This chapter does not require a governmental body to conduct an open meeting:

(1) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or

(2) to hear a complaint or charge against an officer or employee.

(b) Subsection (a) does not apply if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

Cover Sheet

CONSIDER PURCHASE OF REAL ESTATE

Section: VI. Action Items II
Item: A. CONSIDER PURCHASE OF REAL ESTATE
Purpose: Vote
Submitted by:
Related Material: This Page is Blank.docx

This Page is Blank

Cover Sheet

CONSIDER DIRECTIONS FROM BOARD TO CEO

Section:

VI. Action Items II

Item:

B. CONSIDER DIRECTIONS FROM BOARD TO CEO

Purpose:

FYI

Submitted by:

Related Material:

Consider providing direction to IEAF CEO regarding board's expectations related to
ILTexas-Global.pdf
ILT- BYLAWS.pdf
ILTexas Global ByLaws.pdf



International American Education Federation

dba International Leadership of Texas

Board of Directors Meeting

June 20, 2018

Item: Consider providing direction to IEAF CEO regarding board’s expectations related to ILTexas-Global

Background	<p>IAEF is the sole member of ILTexas – Global and has responsibilities for Global as stated in the Global By Laws (see attached).</p> <p>What is the IEAF Board of Directors expectation of its Chief Executive Officer as it relates to ILTexas Global?</p>
Administration Recommendation	<p>The administration has no recommendation on this item.</p>
Board Action Requested	
Board Action	<p>Motion _____ 2ND _____</p>
Board Vote	<p>AYE _____ NAY _____</p>

363

RESTATED AND AMENDED
BYLAWS
OF
INTERNATIONAL AMERICAN EDUCATION FEDERATION, INC.

WHEREAS, the initial Board of Directors of NorthStar Prep, Inc. caused to be filed with the Texas Secretary of State a Certificate of Formation for the organization of NorthStar Prep, Inc.;

WHEREAS, the Board of Directors of NorthStar Prep, Inc. caused to be filed with the Texas Secretary of State a Certificate of Amendment changing the name of the organization on the Certificate of Formation to International American Education Federation, Inc. (the "Corporation") and amending the Registered Agent and Registered Office Address;

NOW, THEREFORE:

BE IT RESOLVED by the Board of Directors of the Corporation, that these Bylaws will govern its affairs in pursuit of its declared purposes.

PREAMBLE
CORPORATE PURPOSE, OBJECTIVES AND DEDICATION OF ASSETS

The Corporation shall seek to own and operate an Open-Enrollment Charter School (the "School") as provided under the Texas Education Code for the benefit of students in Texas, providing educational opportunities, programs and such other functions as it deems appropriate in furtherance of the purposes as provided in the Certificate of Formation. This Corporation is formed for charitable and educational purposes, and it will be nonprofit and nonpartisan. No substantial part of the activities of the Corporation will consist of the publication or dissemination of materials or statements with the purpose of attempting to influence legislation, and the Corporation will not participate or intervene in any political campaign on behalf of or in opposition to any candidate of public office. The Corporation will not engage in any activities or exercise any powers that are not in furtherance of the charitable and educational purposes described in the Certificate of Formation.

The properties and assets of the Corporation are irrevocably dedicated to charitable and educational purposes. No part of the net earnings, properties or assets of this corporation, on dissolution or otherwise shall inure to the benefit of any private person, or any director or officer of this Corporation. On liquidation or dissolution, all properties, assets and obligations will be distributed or paid over to an organization dedicated to charitable and educational purposes that is tax-exempt pursuant to Internal Revenue Code Section 501(c)(3) as amended or as otherwise required by state and federal law.

The Corporation, in all its activities and programs, shall not discriminate on the basis of sex, national origin, ethnicity, religion, disability or any other prohibited manner.

ARTICLE ONE
NAME, OFFICE AND SEAL

1.01 NAME: The name of the Corporation is "International American Education Federation, Inc."

1.02 OFFICE: The principal office of the Corporation will be located at 2085 Garden Crest Drive, Rockwall, Texas 75087.

1.03 SEAL: The corporate seal of the Corporation will be inscribed with the Corporation name and year and place of its incorporation.

ARTICLE TWO
MEETINGS

2.01 REGULAR MEETINGS: Regular meetings of the Board of Directors will be held as needed to conduct business and in accordance with Article 2.04 herein. Meetings shall be held at a time and location selected by the Board and in accordance with state law. The primary purpose of the meetings will be to review the performance of the Corporation for the current fiscal year, to plan the program and activities of the Corporation for the next fiscal year, and to transact any other business as may properly come before the Board of Directors.

2.02 SPECIAL MEETINGS: Special meetings of the Board of Directors may be called for any purpose not otherwise prescribed by statute, regulation, grant or loan condition or the Certificate of Formation, by the President, or by any two Directors, to transact any business described in the call for the special meetings. The notice for a special meeting must be provided in accordance with Article 2.04 herein.

2.03 ANNUAL MEETINGS: Annual meetings of the Board will be held in the month of August or as soon thereafter as practical, at a time and location selected by the Board. The primary purpose of the annual meeting will be to review the performance of the Corporation for the current fiscal year, to plan the operations and activities of the Corporation for the next fiscal year, to elect officers of the Corporation, and to transact any other business as may properly come before the Board of Directors.

2.04 MEETINGS: Upon the Corporation's designation as a holder of an Open-Enrollment Charter, meetings shall be conducted in accordance with provisions of the Texas Education Code, and the Board of Directors shall be subject to the requirements of the Texas Open Meetings Act, including the following provisions: At no time shall a quorum of the full board meet to deliberate any issue or business of the Corporation without posting notice of a meeting as set forth below. Directors shall normally attend all meetings in person.

(a) Closed Meetings: The Board may meet in a meeting closed to the public to deliberate on those matters specified in the Texas Open Meetings Act as proper for closed meetings, including but not limited to consultation with attorney, real

estate, prospective gifts or donations, personnel matters, security personnel or devices, discipline of a student and complaint against an employee unless the student or employee respectively requests an open meeting.

(b) **Emergency Meetings:** In the event of an emergency as defined in the Texas Open Meetings Act, a meeting may be conducted by telephone conference call. If a meeting involves telephonic participation, the telephonic participation must be by conference call in which all persons participating can be heard by all other participants and the public.

(c) **Video Conferencing:** Meetings may also be conducted by videoconference call, provided a quorum of the full board is present at one location, audio and video is simultaneously available to the participants and the public, and other prerequisites and requirements of the Texas Open Meetings Act are met.

2.05 MEETINGS NOTICE: Upon the Corporation's designation as a holder of an Open-Enrollment Charter, the following shall apply: Notice of all meetings of the Board of Directors, except as otherwise provided by state law, regulation, the Certificate of Formation or these Bylaws, will be delivered by mail postmarked, electronic facsimile or e-mail transmission to each Director at least 72 hours before the time of the meeting.

(a) **Posting of Notice:** In addition, notice to the public of any meeting shall be posted at the administrative offices of the Corporation in a location convenient to the public at least 72 hours before the time of such meeting.

(b) **Emergency Notice:** Emergency meetings as allowed under the Texas Open Meetings Act may be posted up to two hours before such meeting.

(c) **Internet Posting:** Notice and the agenda of all meetings of the Board of Directors shall also be posted on the Corporation's internet website, if any, concurrently with the notice posted at the administrative offices, or as otherwise required and authorized by the Texas Open Meetings Act.

(d) **Closed Meetings:** The agenda shall clearly state whether the Board intends to convene in a closed meeting and shall identify separately each matter to be deliberated by the Board in the closed meeting and whether the Board may take action on any such matter upon returning to the open meeting. The Secretary shall note the times in the open meeting that the Board convenes to and adjourns from the closed meeting.

2.06 AGENDA: Upon the Corporation's designation as a holder of an Open-Enrollment Charter, the following shall apply: At regular meetings of the Board, the order of business shall be established in an Agenda approved by the President and as presented in the notice of the meetings. However, the President may modify the order of business. The agenda shall identify all matters to be presented to and considered by the Board. Matters not disclosed in the agenda and meeting notice available to the public

shall not be deliberated or be considered by the Board, except as permitted by the Texas Open Meetings Act.

2.07 RESOLUTIONS: All motions and resolutions of the Board will be written or recorded in the minutes of the Board and certified copies will be placed in a journal of proceedings of the Board. Such records shall be maintained in accordance with state law and Article 2.10 herein.

2.08 QUORUM: At any meeting of the Board of Directors or at any designated committee of the Board, the appearance of a majority of the Directors or committee members duly appointed, serving, and qualified to vote, will be necessary to constitute a quorum to transact any business of the respective body.

2.09 VOTING: All matters at any meeting of the Board of Directors or any of its designated committees, except as otherwise provided in these Bylaws, the Certificate of Formation, or law, will be decided by a vote of a majority of the Directors or committee members present at the meeting. If a quorum of the Board is present the affirmative vote of a majority of the Board of Directors present at a meeting will be the act of the body corporate, unless the vote of a greater number is required by statute, regulation, the Certificate of Formation, or these Bylaws. Voting on all questions may be by voice vote. A roll call vote on any motion or resolution may be requested by any Director.

2.10 RECORDS: The Corporation will maintain at its principal office all financial books and records of account, all minutes of the Board meetings and committee meetings, the list of Directors, and copies of all other material Corporate records, books, documents and contracts as required by law. All such records will be made available for inspection at any reasonable time during usual business hours for any lawful purpose to any officer, Director, or person authorized by law or the Board to inspect such records. Upon designation as an open enrollment charter holder, the Corporation shall additionally comply with the Texas Public Information Act. Upon leaving office, each Director, officer or agent of the Corporation will turn over to the President in good order any Corporation monies, books, records, minutes, lists, documents, contracts or other property of the Corporation in his or her custody or control.

2.11 PROCEDURES: For all matters of parliamentary procedures, the Board of Directors shall be guided by *Robert's Rules of Order Newly Revised*, 10th ed. (Cambridge, Mass.: Perseus Publishing, 2000).

ARTICLE THREE DIRECTORS

3.01 MANAGEMENT: The activities, affairs, property and powers of the Corporation will be managed, directed, controlled or exercised by and vested in the Board of Directors.

3.02 NUMBER AND QUALIFICATIONS: The Board of Directors will consist of no fewer than three (3) persons.

3.03 REMOVAL: Any Director who fails to attend three (3) consecutive meetings may be asked to resign from office by resolution of the Board of Directors. The Secretary will notify Directors when they have missed three (3) regular consecutive meetings. Absences may be formally excused by vote of the Board. The Secretary will certify a Director's excessive absence to the President. Any Director may also be removed with or without cause upon a two-thirds (2/3) majority vote of all the remaining directors for removal. However, the President of the Board may only be removed upon a two-thirds (2/3) majority vote of all the remaining directors for good cause.

3.04 TERM: The Directors shall serve for three-year terms, which may be renewed indefinitely by each respective Director, subject to Articles 3.03 and 3.06 herein and with state law governing qualifications and restrictions on service as a member of a governing body of a charter holder or charter school.

3.05 VACANCY: The President of the Board will appoint Directors to fill vacancies in accordance with the Texas Business Organizations Act. Each Director appointed or designated to fill a vacancy on the Board of Directors will hold office for the remainder of the term of the vacancy. A vacancy occurring on any committee may be filled by the Board of Directors for the remainder of the term of the position.

3.06 RESIGNATION: Any director or officer may resign from the Corporation by delivering a written letter of resignation to the President of the Board.

3.07 COMPENSATION: Except as provided in this section, no Director will receive directly or indirectly any salary, compensation or gift from the Corporation, except as authorized by state law. The Directors of the Corporation will serve as such without salary. No Director will be entitled to any dividend or any part of the income or principal of the Corporation or to share in the distribution of the assets upon dissolution of the Corporation. The Board of Directors may authorize the payment by the Corporation of the reasonable, documented and allowable expenses incurred by a Director in performance of his or her duties in accordance with state and federal law.

ARTICLE FOUR OFFICERS

4.01 OFFICERS: The officers of the Corporation will consist of the President of the Board, a Secretary and a Treasurer and any other officers that the Board may establish and designate by resolution adopted by a majority of vote of the whole Board.

4.02 APPOINTMENT: The officers of the Corporation will be appointed each year by the President of the Board at its annual meeting.

4.03 PRESIDENT: The President (President) of the Board will preside at all meetings of the Board of Directors. The President will have other powers and duties not inconsistent with these Bylaws as may be assigned by the Board.

4.04 TREASURER: If required by the Board by written resolution, the Treasurer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board shall determine. He or she shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for monies due and payable to the corporation from any source whatsoever, and deposit all such monies in the name of the corporation in such banks, trust companies, or other depositories as shall be selected in accordance with the provisions of Article VII of these Bylaws; and perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him or her by the President or by the Board,

4.05 SECRETARY: The Secretary shall keep the minutes of the meetings of the Board in one or more books provided for that purpose; give all notices in accordance with the provisions of these Bylaws or as required by law; be custodian of the corporate records and of the seal of the corporation, and affix the seal of the corporation to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these Bylaws; keep a register of the post office address of each Director which shall be furnished to the Secretary by each Director; and, in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the President or by the Board.

4.06 CHIEF EXECUTIVE OFFICER/EXECUTIVE DIRECTOR OF THE CHARTER SCHOOL AND SCHOOL OPERATION: The Board of Directors shall hire a Chief Executive Officer for and to be employed by the Charter School. The Chief Executive Officer selected may be a member of the Board of Directors as may be permitted by state law, but if he/she is a member of the Board of Directors, he/she shall resign such position on the Board immediately upon hiring if required by state law. The Chief Executive Officer shall report to the Board of Directors of the Corporation. The Chief Executive Officer shall be deemed to be a Superintendent of the school as provided by the Texas Education Code.

The Chief Executive Officer shall serve under such terms and conditions as the Board determines to be in the best interest of the Corporation and the Charter School, including employment "at will." The Chief Executive Officer shall perform such duties as delegated and assigned by the Corporation's Board, or as required by state law.

4.07 OTHER OFFICERS: The Board of Directors may create by resolution other offices as it deems necessary to serve the Corporation and to operate the Charter School and may appoint other individuals, who need not be directors, to serve as officers or agents of the Corporation.

ARTICLE FIVE COMMITTEES

5.01 COMMITTEES: Designated committees may be established by the Board of Directors to perform the duties and functions assigned in furtherance of Board

objectives. Any committee may include one or more Directors from the Board. The President or his designee will appoint the members, officers, or others to committee positions. The rules of procedure of any committee may be set by the Board. Any committee may be abolished or any committee member removed for any reason and at any time by the Board of Directors.

5.02 NOTICE: Written notice of the time, place and agenda of all committee meetings will be given by the committee chair in the same manner as notices given for regular Board meetings. Each committee will keep and deliver a copy of minutes of its proceedings to the Secretary of the Board and will report briefly on its activities at each Board meeting.

ARTICLE SIX
DEPOSITS, CHECKS, LOANS AND CONTRACTS

6.01 DEPOSITORIES: All funds of the Corporation not otherwise employed will be deposited in banks or other depositories designated by the Board of Directors and in accordance with state law.

6.02 TRANSACTIONS: All checks, drafts, endorsements, notes and evidences of indebtedness of the Corporation will be signed by such officers or agents and all endorsements for deposits to the credit of the Corporation will be made as authorized by the Board of Directors.

6.03 LOAN OR GRANT AUTHORITY: No loans or advances will be contracted on behalf of the Corporation, and no note or other evidence of indebtedness will be issued in its name, except as authorized by the Board.

6.04 CONTRACT AUTHORITY: The Chief Executive Officer is expressly authorized by the Board of Directors to enter into contracts or execute and deliver instruments on behalf of the Charter School.

ARTICLE SEVEN
CONTRACTS WITH DIRECTORS AND OFFICERS

7.01 INSIDER DEALING: Subject to any law, regulation, or contractual agreement of the Texas Business Organizations Code, no Director, officer or committee member will be interested directly or indirectly in any contract or program involving Corporation assets, relating to the operation conducted by it or in any contract for furnishing services or supplies to it, unless (a) the contract is authorized by a majority of Directors present at a meeting in which there is a quorum and vote without the interested Director's presence, (b) the facts and nature of the Director's interest is fully disclosed to the whole Board of Directors before the meeting in which the contract will be considered and (c) the Corporation could not have obtained a more advantageous arrangement with reasonable effort under the circumstances.

7.02 INSIDER LOANS: No loans or grants will be made by the Corporation to its Directors, officers or committee members during their term of office. The Directors who vote for or assent to, and any officer who participates in, the making of a loan to a Director or officer will jointly and severally be liable to the Corporation for the amount of the loan until it is repaid.

ARTICLE EIGHT
INDEMNIFICATION OF DIRECTORS AND OFFICERS

8.01 LIABILITY: A Director or committee member will not be required to furnish any bond or surety for his services as a Director or committee member, and will not be liable for the act or omission of any other Director.

8.02 INDEMNIFICATION: Any person made or threatened to be made a party to any action in court or other proceeding because he is or was a Director or committee member will be indemnified by the Corporation against any and all liability and the reasonable expenses, including attorney's fees, incurred in connection with the defense or settlement of the action, except where it is adjudged that the Director or committee member is liable for gross negligence, bad faith or willful misconduct in performing his duties. The right of indemnification will not exclude any other right of the Director or committee member. INDEMNIFICATION UNDER THIS SECTION IS SUBJECT TO ANY AND ALL PROHIBITIONS, RESTRICTIONS AND LIMITATIONS IMPOSED BY LAW.

8.03 INSURANCE: The Board of Directors will have the power to purchase and maintain at the Corporation's expense insurance on behalf of the Corporation, the Board of Directors, and others.

ARTICLE NINE
AMENDMENT OF BYLAWS

9.01 AMENDMENT: Except as otherwise provided in the Certificate of Formation, and subject to the power of the Board to amend or repeal these Bylaws, these Bylaws may be altered, amended or repealed and new Bylaws may be adopted by a majority vote, provided that written notice setting forth in detail the proposed Bylaws revisions with explanations for the change is given at least three days previously. In the case of an emergency, which must be explained in the notice, two hours notice of a proposed amendment may be given to all Directors, and the Bylaws may be amended upon the unanimous vote of all Directors.

ARTICLE TEN
MISCELLANEOUS

10.01 FISCAL YEAR. The fiscal year of the Corporation will begin on September 1 of each year and will end on August 31 of the next year.

10.02 ANNUAL REPORT: The Chief Executive Officer of the school will provide to the Board no later than 90 days after the close of the fiscal year a report containing the following information in appropriate detail.

- (a) The assets and liabilities of the Corporation as of the end of the fiscal year.
- (b) The principal changes in assets and liabilities during the fiscal year;
- (c) The revenues and receipts, both restricted and unrestricted, to particular purposes, for the fiscal year.
- (d) The expenses or disbursements, for both general and restricted purposes, during the fiscal year;
- (e) The substantial activities and projects begun, in progress, and completed during the fiscal year.
- (f) Such other information as may be required by the Texas Education Code and interpretive regulations or as may be requested by the Board.

The report will be accompanied by a report of an independent accountant, or in lieu of such report, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the books and records of the Corporation.

10.03 CONSTRUCTION: Whenever the context requires, the masculine will include the feminine and neuter, and the singular will include the plural, and vice versa. If any portion of these Bylaws is declared invalid or inoperative, then so far as is reasonable the remainder of these Bylaws will be considered valid and operative and effect will be given to the intent manifested by the portion held invalid or inoperative.

10.04 STATUTORY AND OTHER AUTHORITY: These Bylaws are subject to and governed by any applicable federal or state laws and regulations, including the Texas Education Code and interpretive regulations, pertinent local ordinances and the Certificate of Formation.

ADOPTED this 24 day of January.

INTERNATIONAL AMERICAN
EDUCATION FEDERATION, INC.

By: DocuSigned by
Frank Corte
003300670300448
PRESIDENT OF THE BOARD

BYLAWS
OF
INTERNATIONAL LEADERSHIP OF TEXAS - GLOBAL

WHEREAS, the initial Board of Directors of International Leadership of Texas - Global (the "Corporation") caused to be filed with the Texas Secretary of State a Certificate of Formation for the organization of the Corporation NOW, THEREFORE:

BE IT RESOLVED by the Board of Directors of the Corporation, that these Bylaws will govern its affairs in pursuit of its declared purposes.

PREAMBLE
CORPORATE PURPOSE, OBJECTIVES AND DEDICATION OF ASSETS

The Corporation shall enrich, strengthen, enhance, and support the advancement of International American Education Federation, Inc., a Texas Nonprofit Corporation and Open-Enrollment Charter School Operator, by engaging in fundraising and charitable activities as it deems appropriate in furtherance of the purposes as provided in the Certificate of Formation. This Corporation is formed for charitable and educational purposes, and it will be nonprofit and nonpartisan. No substantial part of the activities of the Corporation will consist of the publication or dissemination of materials or statements with the purpose of attempting to influence legislation and the Corporation will not participate or intervene in any political campaign on behalf of or in opposition to any candidate of public office. The Corporation will not engage in any activities or exercise any powers that are not in furtherance of the charitable and educational purposes described in the Certificate of Formation. In addition, the Corporation will seek to own and operate a private elementary and secondary school that provides a Chinese cultural exchange program for the benefit of students in Texas and China, providing such students with a unique educational opportunity.

The properties and assets of the Corporation are irrevocably dedicated to charitable and educational purposes. No part of the net earnings, properties or assets of this corporation, on dissolution or otherwise, shall inure to the benefit of any private person, or any director or officer of this Corporation. On liquidation or dissolution, all properties, assets and obligations will be distributed or paid over to an organization dedicated to charitable and educational purposes that is tax-exempt pursuant to Internal Revenue Code Section 501(c)(3) as amended or as otherwise required by state and federal law.

The Corporation, in all its activities and programs, shall not discriminate on the basis of sex, national origin, ethnicity, religion, disability or any other prohibited manner.

ARTICLE ONE
NAME, OFFICE AND SEAL

1.01 NAME: The name of the Corporation is "International Leadership of Texas - Global."

1.02 OFFICE: The principal office of the Corporation will be located at 1810 Glenville Drive, Ste. 102, Richardson, Texas 75081.

1.03 SEAL: The corporate seal of the Corporation, if any, will be inscribed with the Corporation name and year and place of its incorporation.

ARTICLE TWO
MEETINGS

2.01 REGULAR MEETINGS: Regular meetings of the Board of Directors will be held as needed to conduct business and in accordance with these Bylaws. Meetings shall be held at a time and location selected by the Board and in accordance with state law. The primary purpose of the meetings will be to review the performance of the Corporation for the current fiscal year, to plan the program and activities of the Corporation for the next fiscal year, and to transact any other business as may properly come before the Board of Directors.

2.02 SPECIAL MEETINGS: Special meetings of the Board of Directors may be called for any purpose not otherwise prescribed by statute, regulation, grant or loan condition or the Certificate of Formation, by the Chairman, or by any two Directors, to transact any business described in the call for the special meetings.

2.03 ANNUAL MEETINGS: Annual meetings of the Board will be held in the month of August or as soon thereafter as practical, at a time and location selected by the Board. The primary purpose of the annual meeting will be to review the performance of the Corporation for the current fiscal year, to plan the operations and activities of the Corporation for the next fiscal year, to elect officers of the Corporation, and to transact any other business as may properly come before the Board of Directors.

2.04 RESOLUTIONS: All motions and resolutions of the Board will be written or recorded in the minutes of the Board and certified copies will be placed in a journal of proceedings of the Board. Such records shall be maintained in accordance with state law and Article 2.10 herein.

2.05 QUORUM: The presence in person of a majority of the members of the Board of Directors shall constitute a quorum for the transaction of any and all business at any meeting of the Board of Directors. Action authorized by vote of a majority of the Directors present at a duly convened meeting of the Board shall be the action of the Board, unless a larger number of Directors is required for such action by these Bylaws, the Certificate of Formation or state law.

2.06 VOTING: All matters at any meeting of the Board of Directors, except as otherwise provided in these Bylaws, the Certificate of Incorporation, or law, will be decided by a vote of a majority of the Directors present at the meeting. If a quorum of the Board is present the affirmative vote of a majority of the Board of Directors present at a meeting will be the act of the body of corporate, unless the vote of a greater number is required by law, the Certificate of Incorporation, or these Bylaws. Voting on all questions may be by voice vote. A roll call vote on any motion or resolution may be requested by any Director.

2.07 FUNDAMENTAL ACTIONS. In accordance with Section 22.164 of the Texas Business Organization Code, the following actions of the Board of Directors are fundamental actions that shall require the affirmative vote of the majority of directors then serving on the Board:

- (a) Amendment of a certificate of formation [or articles of incorporation];
- (b) Voluntary winding up under Chapter 11;
- (c) A revocation of a voluntary decision to wind up under Chapter 11;
- (d) A cancellation of an event requiring winding up under Chapter 11;
- (e) A reinstatement under Section 11.202;
- (f) A distribution plan under Section 22.305;
- (g) A plan of merger under Subchapter F;
- (h) A sale of all or substantially all of the assets of the Corporation;
- (i) A plan of conversion under Subchapter F; or
- (j) A plan of exchange under Subchapter F

2.08 ACTION BY CONSENT: Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting and/or without prior notice if a written consent in lieu of such meeting, which sets forth the action so taken, is signed either before or after such action by all Directors. All written consents shall be filed with the minutes of the Board's proceedings.

2.09 MEETINGS BY TELEPHONE OR SIMILAR COMMUNICATIONS: The Board of Directors may participate in meetings by means of conference telephone or similar communications equipment, whereby all directors participating in the meeting can hear each other at the same time, and participation in any such meeting shall constitute presence in person by such Director at such meeting. A written record shall be made of all actions taken at any meeting conducted by means of a conference telephone or similar communications equipment.

2.10 RECORDS: The Corporation will maintain at its principal office all financial books and records of account, all minutes of the Board meetings and committee meetings, the list of Directors, and copies of all other material Corporate records, books, documents and contracts as required by law. All such records will be made available for inspection at any reasonable time during usual business hours for any lawful purpose to any officer, Director, or person authorized by law or the Board to inspect such records.

Upon leaving office, each Director, officer or agent of the Corporation will turn over to the Chairman in good order any Corporation monies, books, records, minutes, lists, documents, contracts or other property of the Corporation in his or her custody or control.

2.11 PROCEDURES: For all matters of parliamentary procedures, the Board shall be guided by *Robert's Rules of Order Newly Revised*, 10th ed. (Cambridge, Mass.: Perseus Publishing, 2000).

ARTICLE THREE MEMBERSHIP

3.01 **SOLE CORPORATE MEMBER**. Unless and until these Bylaws are amended to provide otherwise, the International American Education Federation, Inc., shall be the sole corporate member of this Corporation (the "Sole Corporate Member") as the term "member" is defined in Texas Law. The membership of the Sole Corporate Member in the Corporation is not transferable unless the above-named Sole Corporate Member consents to such transfer in writing by appropriate resolution.

3.02 ASSOCIATES. Nothing in this Article shall be construed to limit the Corporation's right to refer to persons associated with it as "members" even though such persons are not members, and no such reference by the Corporation shall render anyone a member within the meaning of Texas Law, including honorary or donor members. Such individuals may originate and take part in the discussion of any subject that may properly come before any meeting of the Board, but may not vote. The Board may also, in its discretion, without establishing memberships, establish an advisory council or honorary board or such other auxiliary groups or committees, as it deems appropriate to advise and support the Corporation.

3.03 **RIGHTS OF SOLE CORPORATE MEMBER**. The Sole Corporate Member (as the term member is defined in Texas Law) shall have the right to vote on: (1) the election of the Corporation's Board, whether by resignation, death or removal of any member of the Corporation's Board as determined necessary by the Sole Corporate Member; (2) filling vacancies on the Corporation's Board; (3) the disposition of all or substantially all of the Corporation's assets in accordance with any applicable law; (4) any amendment to or restatement of the Corporation's Certificate of Formation or these Bylaws; (5) the potential formation of any subsidiary of the Corporation and on the selection of governing board members of any subsidiary Corporation; and (6) any election to dissolve the Corporation.

ARTICLE FOUR DIRECTORS

4.01 MANAGEMENT: The activities, affairs, property and powers of the Corporation will be managed, directed, controlled or exercised by and vested in the Board of Directors.

4.02 NUMBER AND QUALIFICATIONS: The Board of Directors will consist of no fewer than three (3) persons and no more than nine (9) persons.

4.03 REMOVAL: Any Director who fails to attend three (3) consecutive meetings may be asked to resign from office by resolution of the Board of Directors. The Secretary will notify Directors when they have missed three (3) regular consecutive meetings. Absences may be formally excused by vote of the Board. The Secretary will certify a Director's excessive absence to the Chairman. Any Director may also be removed with or without cause upon a two-thirds (2/3) majority vote of all the remaining directors for removal.

4.04 TERM: The Directors shall serve for three-year terms, which may be renewed indefinitely by each respective Director, subject to Articles 3.03 and 3.06 herein.

4.05 VACANCY: The Chairman of the Board will appoint Directors to fill vacancies which must be confirmed by the vote of the Board. Each Director appointed or designated to fill a vacancy on the Board of Directors will hold office for the remainder of the term of the Director.

4.06 RESIGNATION: Any director or officer may resign from the Corporation by delivering a written letter of resignation to the Chairman of the Board.

4.07 COMPENSATION: The Directors of the Corporation will serve as such without salary. No Director will be entitled to any dividend or any part of the income or principal of the Corporation or to share in the distribution of the assets upon dissolution of the Corporation. The Board of Directors may authorize the payment by the Corporation of the reasonable, documented and allowable expenses incurred by a Director in performance of his or her duties in accordance with state and federal law.

ARTICLE FIVE OFFICERS

5.01 OFFICERS: The officers of the Corporation will consist of the Chairman of the Board, a Secretary of the Board, and a Treasurer and any other officers that the Board may establish and designate by resolution adopted by a majority of vote of the whole Board.

5.02 APPOINTMENT: The officers of the Corporation will be appointed each year by the Chairman of the Board, subject to confirming vote of the Board, at its annual meeting.

5.03 CHAIRMAN: The Chairman of the Board will preside at all meetings of the Board of Directors. The Chairman will have other powers and duties not inconsistent with these Bylaws as may be assigned by the Board. The Vice-Chairman will have the powers and duties of the Chairman in his absence.

5.04 SECRETARY: A Secretary will act under the direction of the Chairman and in his absence have the duties and powers of the Chairman. A Secretary will have other duties and powers as the Chairman of the Board of Directors may assign. The Secretary will have the general powers and duties usually vested in such office of a Corporation, including keeping all records, documents and the corporate seal at the principal office of the Corporation; affixing the corporate seal to any instrument requiring it and to attest the same by his or her signature when authorized by the Board of Directors or after the instrument has been signed by the Chairman, Vice-Chairman or other authorized officer or agent; keeping the minutes of the meetings of the Board of Directors, the Executive and other committees of the Board of Directors, the Executive and other committees of the Corporation to recorded in one or more books provided for that purpose, with the time and place, how they were called or authorized, the notice given, the names of those present, and the proceedings therein; and issuing proper notices in accordance with these Bylaws. The Secretary/Treasurer will have such other powers and duties not inconsistent with these Bylaws as may be assigned by the Board of Directors or the Chairman.

5.05 TREASURER: The Treasurer will be responsible for all funds and securities of the Corporation and will have the general powers and duties usually vested in such office of a Corporation, including receiving and documenting all monies due and payable to the Corporation; depositing all monies received in the name of the Corporation in a depository designed by the Board, disbursing monies of the Corporation under the direction or orders of the Board; entering regularly in the books kept by the Treasurer a complete and accurate account of all monies received and disbursed by the Corporation; rendering a statement of the financial accounts of the Corporation to the Board as requested; exhibiting the books of the financial accounts of the Corporation to the Board as requested; exhibiting the books of account in his custody to any Director upon request; and submitting a full financial report to the Board of Directors at the annual meetings. The Treasurer will have such other powers and duties not inconsistent with the Bylaws as may be assigned by the Board of Directors or the Chairman.

5.07 OTHER OFFICERS: The Board of Directors may create by resolution other offices as it deems necessary to serve the Corporation and may appoint other individuals, who need not be directors, to serve as officers or agents of the Corporation.

ARTICLE SIX COMMITTEES

6.01 COMMITTEES: Designated committees may be established by the Chairman of the Board or the Board to perform the duties and functions assigned in furtherance of Board objectives. Any committee may include one or more Directors from the Board. The Chairman of the Board or its designee will appoint the members, officers, or others to committee positions. The rules of procedure of any committee may be set by the Board. Any committee may be abolished or any committee member removed for any reason and at any time by the Board of Directors.

6.02 RECORDS: Each committee will keep and deliver a copy of minutes of its proceedings to the Secretary of the Board and will report briefly on its activities at each Board meeting.

ARTICLE SEVEN
DEPOSITS, CHECKS, LOANS AND CONTRACTS

7.01 DEPOSITORIES: All funds of the Corporation not otherwise employed will be deposited in banks, credit unions, or other depositories insured by the FDIC or the NCUA designated by the Board of Directors and in accordance with state law.

7.02 TRANSACTIONS: All checks, drafts, endorsements, notes and evidences of indebtedness of the Corporation will be signed by such officers or agents and all endorsements for deposits to the credit of the Corporation will be made as authorized by the Board of Directors.

7.03 LOAN OR GRANT AUTHORITY: No loans or advances will be contracted on behalf of the Corporation, and no note or other evidence of indebtedness will be issued in its name, except as authorized by the Board.

ARTICLE EIGHT
CONTRACTS WITH DIRECTORS AND OFFICERS

8.01 INSIDER DEALING: Subject to any law, regulation, or contractual agreement of the Business Organizations Code, no Director, officer or committee member will be interested directly or indirectly in any contract or program involving Corporation assets, relating to the operation conducted by it or in any contract for furnishing services or supplies to it, unless (a) the contract is authorized by a majority of Directors present at a meeting in which there is a quorum and vote without the interested Director's presence, (b) the facts and nature of the Director's interest is fully disclosed to the whole Board of Directors before the meeting in which the contract will be considered and (c) the Corporation could not have obtained a more advantageous arrangement with reasonable effort under the circumstances as determined solely by the Board.

8.02 INSIDER LOANS: No loans or grants will be made by the Corporation to its Directors, officers or committee members during their term of office. The Directors who vote for or assent to, and any officer who participates in, the making of a loan to a Director or officer will jointly and severally liable to the Corporation for the amount of the loan until it is repaid.

ARTICLE NINE
INDEMNIFICATION OF DIRECTORS AND OFFICERS

9.01 LIABILITY: A Director or committee member will not be required to furnish any bond or surety for his services as a Director or committee member, and will not be liable for the act or omission of any other Director.

9.02 INDEMNIFICATION: Any person made or threatened to be made a party to any action in court or other proceeding because he is or was a Director or committee member will be indemnified by the Corporation against any and all liability and the reasonable expenses, including attorney's fees, incurred in connection with the defense or settlement of the action, except where it is adjudged that the Director or committee member is liable for gross negligence, bad faith or willful misconduct in performing his duties. The right of indemnification will not exclude any other right of the Director or committee member. INDEMNIFICATION UNDER THIS SECTION IS SUBJECT TO ANY AND ALL PROHIBITIONS, RESTRICTIONS AND LIMITATIONS IMPOSED BY LAW.

9.03 INSURANCE: The Board of Directors will have the power to purchase and maintain at the Corporation's expense insurance on behalf of the Corporation, the Board of Directors, and others.

ARTICLE TEN AMENDMENT OF BYLAWS

10.01 AMENDMENT: Except as otherwise provided in the Articles of Incorporation, and subject to the power of the Board to amend or repeal these Bylaws, these Bylaws may be altered, amended or repealed and new Bylaws may be adopted by a majority vote, provided that written notice setting forth in detail the proposed Bylaws revisions with explanations for the change is given at least three days previously. In the case of an emergency, which must be explained in the notice, two hours notice of a proposed amendment may be given to all Directors, and the Bylaws may be amended upon the unanimous vote of all Directors.

ARTICLE ELEVEN MISCELLANEOUS

11.01 FISCAL YEAR. The fiscal year of the Corporation will begin on September 1 of each year and will end on August 31 of the next year.

11.02 ANNUAL REPORT: The Treasurer shall obtain and will provide to the Board no later than 90 days after the close of the fiscal year a report containing the following information in appropriate detail.

- (a) The assets and liabilities of the Corporation as of the end of the fiscal year.
- (b) The principal changes in assets and liabilities during the fiscal year;
- (c) The revenues and receipts, both restricted and unrestricted to particular purposes, for the fiscal year.

- (d) The expenses or disbursements, for both general and restricted purposes, during the fiscal year;
- (e) The substantial activities and projects begun, in progress, and completed during the Fiscal year.
- (f) Such other information as may be requested by the Board.

The report will be accompanied by a report of an independent accountant, or in lieu of such report, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the books and records of the Corporation.

11.03 FEDERAL TAX FILING: The officers of the Corporation will be responsible for ensuring timely annual filing of IRS Form 990 within the timeframes of IRS rules.

11.04 CONSTRUCTION: Whenever the context requires, the masculine will include the feminine and neuter, and the singular will include the plural, and vice versa. If any portion of these Bylaws is declared invalid or inoperative, then so far as is reasonable the remainder of these Bylaws will be considered valid and operative and effect will be given to the intent manifested by the portion held invalid or inoperative.

11.05 STATUTORY AND OTHER AUTHORITY: These Bylaws are subject to and governed by any applicable federal or state laws and regulations pertinent local ordinances and the Certificate of Formation.

ADOPTED this _____ day of _____, 2014

By: _____
Chairman of the Board

Attachments

The following files are attached to this PDF: You will need to open this document in an application that supports attachments (i.e. [Adobe Reader](#)) in order to access these files.

CAO Board Report_ June 20_ 2018.xlsx