



## **WESLEY INTERNATIONAL ACADEMY**

### **2018 – 19 Consolidated Committee Goals**

**Approved:** October 2, 2018

**Amended:** November 6, 2018

#### **Academic Excellence Committee**

**Chair:** Jan Hansen

1. Executive Director will retain high performing teachers: at least 80% of those who score a 3 or higher on the TKES assessment instrument.
  - Using periodic teacher surveys throughout the school year
  - Increased visibility at job fairs, etc.
2. 70% of individual students will meet or exceed projected growth goals as measured on MAP assessments from Fall 2018 to Fall 2019 in reading
3. 70% of individual students will meet or exceed projected growth goals as measured on MAP assessments from Fall 2018 to Fall 2019 in math
4. 3% increase in achievement school wide as measured by Milestones results
5. Improve school climate by decreasing discipline referrals and suspensions by training and supporting teachers using current discipline strategies
  - Implicit bias will be at the forefront and disproportionality will be addressed

#### **Development Committee**

**Chair:** Katie Delp

1. Raise \$75,000 (stretch goal \$100k)
  - a. Monthly Giving Goal - \$12,000 (\$15k) [launch monthly giving campaign for 50 at \$50/mo]
  - b. Individual Donors Goal - \$5,000 (\$7k)
  - c. China Week Sponsorships Goal - \$30,000 (\$40k)
  - d. Grants Goal - \$5,000 (\$9k)
  - e. Swag - \$7,000 (\$9k)
  - f. Staff Contributions Goal - \$8,000 (\$10k) [with 100% participation]
  - g. Board Giving Goal - \$8,000 (\$10k) [with 100% participation]
2. Leverage China Week to engage corporate and community sponsors
3. Sell school merchandise for a profit

#### **Finance Committee**

**Chair:** Chip Hill

1. Complete audit of FY 2018 financial statements and respond to any actionable items as appropriate
2. Develop a balanced budget for FY 2020.
3. Finalize financial policies for review and approval by Board at Feb 2019 meeting
4. Work with school leadership in the realm of HR structure, staffing needs and responsibilities
5. Better collaboration with Development Committee regarding maximizing the utility of Red Thread funds

#### **Governance Committee**

**Chair:** Tom Tidwell

1. Update WIA Policy Documents
2. Update WIA Board Bylaws
3. Formalize the board recruitment and on-boarding processes
4. Ensure creation of measurable goals for the board as a whole

Vision: What we aspire to be... Mission: Why we exist, our core business ...

OUR MISSION at Wesley International Academy is to develop in students the discipline of learning and a life-long desire for knowledge through a world class International Baccalaureate education.

OUR VISION is to develop students who are global citizens and are academically competitive by international standards of excellence.