

2.12 POLICY GOVERNING FIRST AID, EMERGENCY MEDICAL CARE AND OTHER HEALTH SAFETY ISSUES

Emergency Care

The Executive Director is authorized to designate employees, contracted agencies or staff who are authorized to perform the required emergency health care, first aid or other life saving techniques.

In accordance with North Carolina law, all persons are authorized to render first aid or emergency health care treatment to a person who is unconscious, ill or injured, when reasonably apparent circumstances indicate that any delay would seriously worsen the physical condition or endanger the life of the person. In addition, personnel designated by the Executive Director are authorized to perform any other first aid or lifesaving technique in which the employee has been trained in a program approved by the North Carolina Board of Education.

The Executive Director shall not prevent or discourage adults from placing 911 emergency telephone calls in emergency medical situations. Any staff or other person at a school who telephones 911 for emergency purposes shall use reasonable efforts to notify the Executive Director (or designee) immediately upon making the call.

Anaphylaxis

Anaphylaxis is a severe systemic allergic reaction from exposure to allergens that is rapid in onset and can cause death. Many severe allergies are undiagnosed, and students or others may experience their first severe allergic reaction while at school. Epinephrine auto-injector devices are designed and used to administer epinephrine to provide rapid, convenient first aid for persons suffering a potentially fatal reaction to anaphylaxis. This policy addresses the use of emergency epinephrine auto-injector devices administered under a non-patient specific prescription. Student-specific orders for epinephrine auto-injector devices are addressed below in "Administering Medications to Students."

The Executive Director shall designate trained school personnel that shall be authorized to use emergency epinephrine auto-injector devices to deliver emergency health care to any person suffering from an anaphylactic reaction during the school day or at a school-sponsored event on school property. The Executive Director shall ensure that at least two emergency epinephrine auto-injector devices are located at Scholars Academy for this purpose and are stored in secure, but unlocked and easily accessible, locations.

The Executive Director shall designate one or more school personnel, as part of the medical care program under N.C.G.S. §115C-375.1, to receive initial training and annual retraining from a school nurse or qualified representative of the local health department regarding the storage and emergency use of epinephrine auto-injector devices. Only such trained personnel are authorized under N.C.G.S. §115C-375.2A to administer epinephrine to persons believed to be having an anaphylactic reaction. The Executive Director shall make reasonable efforts to notify other school staff members as to which employee(s) has received this training in order to facilitate a prompt emergency response. Employees who have not been trained in the use of epinephrine auto-injector devices are not permitted to administer such devices except when a trained employee is not available and when reasonably apparent circumstances indicate that any delay would seriously worsen the physical condition or endanger the life of the person believed to be having an anaphylactic reaction. In this circumstance, the epinephrine auto-injector device should be administered under the guidance of 911 protocols.

The Executive Director shall oversee the creation an emergency action plan for the use of epinephrine auto-injector devices that complies with all state law requirements. The Executive Director is encouraged to include in the plan school-wide employee training in recognizing symptoms of anaphylaxis.

Epinephrine auto-injector devices provided by Scholars Academy are not intended, and cannot be used, as the sole supply for students known to have medical conditions requiring the availability of an epinephrine auto-injector device. Parents of students with known life threatening allergies and/or anaphylaxis should provide the school with written instructions from the student's health care provider for handling anaphylaxis and all necessary medications for managing the student-specific order in accordance with "Administering Medications to Students" (below).

Administering Medications to Students

Medication (including over-the-counter and prescription medications) will be administered to students during school hours and during school-sponsored activities only upon receipt of a written parental request and a valid medical authorization.

The administration of drugs or medications, duly prescribed and authorized by a physician, is within the scope of duty of a teacher, including substitute, teacher assistant or student teacher, and any other public school employee as authorized by the Executive Director. The Board designates the Executive Director as its designee to authorize employees, contracted agencies or staff at each school to administer medication to students in accordance with state law. The Executive Director shall authorize named individuals to administer medication. Each person designated to administer medication shall receive annual training.

The Executive Director shall develop procedures to implement the provisions of this policy that include detailed rules regarding the circumstances in which students may self-administer medications.

Students with Food Allergies

The Board recognizes the increasing frequency and intensity of allergic reactions to foods by certain students and the impact these reactions may have on all children in the educational environment. Therefore, Scholars Academy will make every reasonable effort to promote and protect the health of children in school by providing an environment that reduces the risk of ingestion or contact with foods that trigger allergic reactions for students with known life-threatening food allergies.

The Executive Director will adopt procedures setting forth a detailed plan for how Scholars Academy will accomplish the above objectives that shall include information regarding the development of appropriate accommodations or healthcare plans for individual students with life-threatening allergies to foods.

Diabetic Care Plans

The Board recognizes that some students enrolled at Scholars Academy may have diabetes. As such, the Board directs the Executive Director to ensure that guidelines for individual diabetes care plans adopted by the North Carolina Board of Education under N.C.G.S. 115C-12(31) are implemented at Scholars Academy for so long as any student with diabetes is enrolled at Scholars Academy and Scholars Academy shall otherwise comply with the provisions of N.C.G.S. 115C-375.3.

Legal Reference: N.C.G.S. §90-21.14, -21.15; §115C -218.75, -307, -375.1, -375.2, -375.2A, -375.3; §143-508(11) & -509(9)

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