

**THE METROLINA REGIONAL SCHOLARS' ACADEMY, INC.**

Open and Closed Session

**Meeting of the Board of Directors**

Conference Room, Metrolina Regional Scholars' Academy

Monday, June 8, 2015, 6:30 p.m.

**Voting Members Present**

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**David Saye, Chair**

**Renee Alsop**

**Lee Keel**

**Makila Scruggs**

**Eileen Woodward**

**Karen Cleary**

**Michael Matthews**

**Jen McClave**

**Noelle Sproul**

**Rob Watson**

**Krista Newkirk**

**Call to Order and Mission Statement.** The meeting was called to order at 6:32 p.m.

**Adoption of the Agenda.**

**Action:** A motion to approve the agenda was made by Ms. Scruggs, seconded by Ms. Newkirk, and approved by the Board.

**Hiring Committee.**

Ms. Alsop discussed the option of hiring Mr. Brian Boone to aid in the Executive Director search as an alternative to hiring a search firm.

- Mr. Boone has successfully completed three head of school searches and has a very active and personal approach.
- Another benefit to working with Mr. Boone is that he has a background in Development, which is a necessary role for the Executive Director.
- Full national search would take 9-12 months, but has completed searches in as little as 4 months. He can work with our schedule.
- Fee can range from \$30,000 down to \$16,000, based on needs.
- The process would weed down candidates to a Top 2-3, who would be invited back for a full-day meeting with teacher, staff, students, etc.

**Make-up of committee:** The Board discussed the make-up of the Hiring Committee. They are considering including two board members, one expert in gifted education, and two parents with relevant skills. They discussed the options for including a teacher in the committee. If it is decided to include a teacher, the Board has been advised to find someone who can be confidential and who is looking out for best interest of school (not just for teachers).

**Community comments:**

Teachers want to be included in the process.

**Motion to Convene in Closed Session.** A motion to convene in closed session pursuant to the following statutes was made by Ms. Newkirk, seconded by Ms. Alsop, and approved by the Board:

- a. Pursuant to N.C.G.S. §143-318.11(a)(1), to prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes, such privilege or confidentiality

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arising under the Family Educational Rights and Privacy Act (20 U.S.C. §1232g) or N.C.G.S. Ch. 126, Art. 7, and

- b. to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee pursuant to N.C.G.S. §143-318.11 (a)(6).

**CLOSED SESSION**

*The closed session minutes are filed in the office of the Executive Director of the Metrolina Regional Scholars' Academy, Inc.*

**OPEN SESSION**

**Action:** Ms. McClave moved to compile a hiring committee with a total of seven member, made up of a gifted education specialist Dr. Gilson, Ms. Cleary, Ms. Alsop, an invitation to a teacher, and reaching out to the community with a certain skill set for the additional 3 positions. Ms. Scruggs seconded the motion and the Board approved.

**Motion to Adjourn.** A motion to adjourn was made by Ms. Newkirk, seconded by Ms. Alsop and approved by the Board.