

Ogden Preparatory Academy Board Meeting

January 21, 2016

Meeting called to order at 4:37 pm

Present; Samantha Shupe, Nancy Neider, Steve Ballard, Laura D'Hulst, Teryl Young, Amie Campbell, Kasey Kennington, Luis Lopez, Erin Preston

Scott Sluis joined later

Approve the minutes, Motion by Steve, Second by Nancy

December 15th, December 17th and January 12th board meetings

Amie:

Site visit on the 6th. Team from the state came out and did observation 6 teachers, observe in a meeting. feedback after site visit. Went to training on Tuesday in Weber. It was fantastic. Teachers and the team do academic planning and plan the whole year. Leadership crew went to principal training. Good experience.

Interim window is open. SAGE test is going on for interim data. Will have data by the end of the month for SAGE testing. Hearing good things.

Data collection (DIBELS) will be due January 29th.

Enrollment is down after Christmas, as usual. 1091 Invited 15 students yesterday, know we lost 6 Tuesday. Replacing. Not a great time to replace. People are embedded in their school. Invited 8 last week, got 3. Invites have until tomorrow. Working on it.

Cultural and community activities:

Star Wars-themed Literacy Night

Steve was at the community meeting.

Steve: the accomplishment of what we got the committee to agree on, bring outside groups to run the booths. I volunteered Luis to help me join together and identify different groups that could come and help run booths, preferably in Spanish. For example Hispanic Chamber, Weber State, etc. Then teachers won't be stuck working booths, will be able to better interact with students. Passport. Spanish only zone, taken to jail if you speak English in the Spanish zone, stay in jail or buy your way out. Try to get Mariachi Zavala walk around and play music. April 22, 2016. Waiting to approach groups for specific game or topic to cover. Steve recommends leaving that up to group. Say everything in Spanish. Greet, give directions, etc. all in Spanish. Stamps when complete, prizes when you finish. Inside or outside, could go either way. Set up in gym, halls, or outside.

Observation from Leader in Me. Team met with coach who asked what upcoming activities we could give students with leadership positions. Lighthouse Team wants to join in Cultural Committee conversation, let students help lead. Be thinking what duties they can have to

help drive, not just the teachers.

Locks on the doors 3/9. Working on it every night. If Amie's husband could get home before 1:30 am, that would be cool.

Utilities or solar. Need volunteers to help. Grant came out on the 15th. Need to get on it if going to apply. Nancy has already talked to someone, getting information for grant from school in Park City. Grant would cover installation. Do some PR and advertising, let them talk to science classes. Nancy will take care of this week.

Highlights: Basketball having a good season if they could get everyone eligible to play. Proud of Kasey for holding his players accountable with grades, more important than being on the court.

Soccer starts February 29th.

Triathlon training steadily. Going to have conversation with VASA about using pool because of problems getting into pool at Marshall White. We pay them, we might get better service from VASA and it's closer

Academic clubs at the secondary

YMCA doing a needs assessment in secondary to expand program and offer academic after school program.

How many have heard about Aguilas of Excellence? Great deal of growth. 80 percent/75 percent to make it each class, not as a whole. No detentions, only one absence. Less than 8 class periods. Last week had 140 in that building, 160. Last time was better, tomorrow not as good.

Deadlines:

Knapp excited how well students did on SAGE. Will get full printout soon.

Motion to go into closed session to discuss the character, professional competency, or physical mental health of the individual. Strategy session to discuss collective bargaining. Strategy session to discuss . . . or reasonable or eminent litigation or strategy to discuss the purchase lease or exchange of property. Steve motion, Luis second

Come out of closed session; Motion by Scott, Second by Luis

Teryl on speech therapy.

Started off with company, lady proposed to have set amount per month to help with budgeting. \$3500 per month for 12 months. Was it specified how many students could be served? No.

Terminated that contract because she was losing money and we weren't happy. Mid-year in October speech therapist left, replaced with 2 speech therapists and a tech. Didn't want

tech, wanted therapist. Lady wasn't looking, got overwhelmed, terminated contract. Something to Talk About prices are much higher. Case load has increased, bill has gone up considerably. Been in negotiations. Cost almost double. 50 kids plus Tristan doing part time. \$65 at the beginning of the year. Federally protected special service that has to be provided. They can set a cost, but it's hard to find. Looking at hiring on, but speech therapists make a lot of money. Speech therapists don't want to work full time because they don't have to, hard to find. If we have new Spanish testing, Teryl would have to go find that. Hard to do. EL students have to be tested in their native language, would need to find Spanish speech therapist. What about using a certified translator? If they decide to leave in the middle of the year, that's a big problem. Having a company is worth paying more. Like current lady, has been in district for 20 years, very thorough. Bills have been \$10,000 per month. Services are mandated, paperwork is mandated. Teryl is kicking her out and sending her home, but she doesn't have time. 3 days per week full time and

102 full 102 half days

Lower payment down to \$60, which makes a big difference.

Masters degree in speech to be therapist, BA degree is just tech

Looking at \$10,000 per month for

Propose new proposal. Teryl thinks it would be helpful to have no surprises and to have flat rate. Based on hours, not number of kids. Will make it work if we have increase of kids. \$6625 for 12 months. Will there be a contract specifying. Budgeted \$119,000. Sam's concern that nothing is written about influx of kids.

Currently serving 68 students at both schools. Contract would cover up to 80. Would start in July. Get in writing and will be no brainer.

Motion to approve contract with Something to Talk About contingent upon a written agreement for review. Agree to the cost. Motion by Scott, Second by Nancy, Motion passes unanimously

Motion to go to closed session for, Laura with motion, Luis with second, Role call approval

Motion to come out of closed session, Steve with motion, Nancy with second, Role call approval

Marketing and committee

Development: Nancy Conference June 13-14. Who wants to go and how many to register for. Need to discuss adding community member to board (not parent). Who to send board invite applications to. Advertise in April, Decision in May, on board end of June.

Secretary duties, posting agendas, compiling board packets, minutes. Need to figure out options for minutes. Time consuming. take turns or have a secretary. or pay someone to do

it. Please give it some thought.

Three or four months ago made motion to look into budgeting for that. Discussed but no motion?

Finance

Laura: got this afternoon, not much time to look over. Requested amended budget. Taken off . . .

Zions acted really quickly for transfer.

Academica West had never done that before R&R fund. Kudos to the financial committee. Slick operating move. Do have to reimburse R&R to keep \$40K. Down to 80, will be back up to 100 by end of fiscal year. Any time budget amended has to be provided to funders and trustees. Once a year tally up is better. One item that will definitely change is page 2 instruction/salaries. Kitchen staff situation. All threatened to walk because Ogden City pays more. Had to start paying more, already at 85 percent payout of budget. 33.12 days cash on hand. Is Zions transfer money tallied into that? As of January . . . Average daily bills just over \$20K need to get to 60 as goal. Last night received an invoice. Turn the time over to Sam. Letter on personal email from Jed Stevenson. Jan 24, 2016

Shed Development deposited \$50K into Zions.

October 2015 email sent to Samantha Shupe to discuss. And board of directors. No interest has been charged. Letter is formal request for funds to be returned by end of January.

OPA board member had noticed general ledger showed check payment (June 30) Steve and Ryan did not know what it was. Did not recognize vendor. Steve Davis had called OPA representative stated it was a loan from Jed and Sheldon's personal account. Transferred to our account in Feb, paid back in June. Requested board statements to show where had been paid back. Not brought to board meeting because never paid back. Invoiced in October. AW said Shed was umbrella company. Noticed account was near deficit. Transferred \$100K out of PTIF, but because it was going to take a few days, made the \$50 transfer. Ryan was meanwhile reporting everything was on track and looked great.

Emergency action item needs to be voted on tonight

Does finance team have a recommendation

Was transfer authorized?

Not approved, not invoiced, not for authorized purpose. No vote for PTIF or Shed transfers.

Laura recommends not paying back.

Motion by Steve to not pay invoice, Nancy with the second, Motion passes unanimously.

Motion to adjourn by Scott Sluis, Second by Luis, Motion passes unanimously