

# Ogden Preparatory Academy Board Retreat Minutes Tuesday, July 29, 2014

Location: 1415 Lincoln Ave. | Ogden, UT 84404

In Attendance: Laura D'Hulst, Steve Ballard, Samantha Shupe, Scott Sluis. Amie Campbell, Bobby Mitchell, Josh

Rempfer

Not in Attendance: Nancy Neider, Nancy Allen

Others in Attendance: Kirk Blake, Brad Taylor, Ryan Arrington

#### MISSION:

The mission of Ogden Preparatory Academy Charter School is to provide a challenging curriculum where academic excellence, character development, and individual growth are nurtured in a safe and happy environment that involves the active participation of students, teachers, parents and community members.

#### VISION:

Ogden Preparatory Academy's vision is to create a positive, nurturing environment for students to grow and learn as they develop the skills necessary to become tomorrow's leaders. Through high academic expectations and experiences, bilingual exposure, leadership roles and commitment to community, OPA's students will gain confidence and a sense of self-worth that will prepare them to face the challenges in a competitive world.

## **MINUTES**

## Call to order by Laura D'Hulst

## **Board SWOT Analysis** – Steve Ballard

Steve Ballard lead the group in a brainstorming session to analyze the Strength, Weaknesses, Opportunities and Threats that are present for the board. The board then prioritized the order of importance of the Weaknesses and Opportunities.

Nancy Allen arrived at 8:24 AM

9:07 AM Samantha Shupe made a motion to CLOSED SESSION to discuss an individual's character, professional competence, or physical or mental health. Nancy Allen seconded the motion. The votes were as follows:

Laura D'Hulst – Aye Scott Sluis – Aye Samantha Shupe – Aye Steve Ballard – Aye Nancy Allen - Aye

Motion passed unanimously.

9:33AM— Samantha Shupe made a motion to come out of CLOSED SESSION. Scott Sluis

seconded the motion. The votes were as follows:

Laura D'Hulst – Aye Scott Sluis – Aye Nancy Allen – Aye Samantha Shupe – Aye Steve Ballard – Aye

Motion passed unanimously.

## **Principal's Report**

Amie Campbell's Principal focused on her goals that support the mission statement. She also provided a year in review.

## **School SWOT Analysis** – Steve Ballard

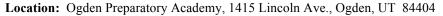
- Staff Guidelines For Appropriate Use Of Parent Email List
- Create A Committee To Review The School's Charter And Bylaws
- 5-Year Marketing Strategy Including Building A Budget

Steve Ballard led the board and administrators in a discussion where they outlined Ogden Preparatory Academy's Strengths, Weaknesses, Opportunities and Threats. The board set goals to turn weaknesses into strengths. They board also set goals to prepare themselves against threats. There was a discussion about retention of students and how to measure this number. Steve Davis provided an overview of retention numbers and chronic illness absences and how those compared to local school districts and charter school averages. Ogden Preperatory Academy is attaining it's retention goal of 90%.

### 12:00 PM Adjourn

Steve Ballard motioned to adjourn. Nancy Allen Seconded the motion. Motion passed unanimously.

# Ogden Preparatory Academy Closed Executive Board Meeting Monday, July 29, 2014





#### MISSION:

The mission of Ogden Preparatory Academy Charter School is to provide a challenging curriculum where academic excellence, character development, and individual growth are nurtured in a safe and happy environment that involves the active participation of students, teachers, parents and community members.

#### VISION:

Ogden Preparatory Academy's vision is to create a positive, nurturing environment for students to grow and learn as they develop the skills necessary to become tomorrow's leaders. Through high academic expectations and experiences, bilingual exposure, leadership roles and commitment to community, OPA's students will gain confidence and a sense of self-worth that will prepare them to

## **Agenda**

#### 9:07AM CALL TO ORDER

### **BUSINESS ITEMS**

Discuss an individual's character, professional competence, or physical or mental health

#### **ADJOURN**

Samantha Shupe made a motion to come out of CLOSED SESSION. Scott Sluis seconded the motion. The votes were as follows:

Laura D'Hulst – Aye
Scott Sluis – Aye
Nancy Allen – Aye
Samantha Shupe – Aye
Steve Ballard – Aye
Adjourned Close Session at 9:33AM

Page 3 of 3

OPA Board Retreat Minutes 7/29/2014 Board Approval Date: 8/20/2014