

Ogden Preparatory Academy
Board Meeting
December 10, 2004

Minutes

3:15 - Call to order

- Approve Minutes
 - Nancy made motion to approve. Debbie seconded. Motion Passed
- New Hires -Teaching Assistant, Yoga Instructor
 - Debbie asked where the money would come from. Jed gave an update on the budget and explained that these positions were not budgeted for, however, there is a budget surplus, therefore, and these positions can be funded by dipping into the surplus. Kathy mentioned that she would also like for the yoga instructor to instruct for teachers once a week.
 - Debbie made a motion to approve hiring the yoga instructor. Nancy seconded the motion. Motion Passed.
 - Debbie made a motion to approve hiring the TA for 5th/6th grade. Nancy seconded the motion. Motion Failed
 - Debbie moved that John be hired as an assistant for the 4th/5th/6th grade. Nancy seconded. Motion passed.
- Community Council
 - Debbie made a motion that the parent organization be designated as the community council rather than the board of directors. Nancy seconded the motion. Craig asked Debbie to what benefit the transition would be. Debbie explained that community councils are typically run by an elected body of parents rather than a board.
 - Jed stated that all recommendations would still have to be approved by the board. Motion Passed.
- OPA Conversion
- Webpage
 - Catina will take this responsibilities
- Facilities Grant
 - Catina reported that the grant was completed and just needed to be signed and then mailed to the state.
- Update on new board members
 - Debbie Gomberg and Laura D'Hulst both accepted. Catina will ensure that they are invited to the next board meeting.
- Motion to go into a closed Session
 - Debbie made a motion to go into a closed session. Nancy seconded. Motion passed.
 - Staff Bonuses
 - Debbie made a motion to accept all bonuses as outlined and suggested by Kathy. Nancy seconded.

Motion passed.

○ Remedial Action

- Kathy explained to the board the procedures that she is following with one of the teachers, who is currently under remediation. Kathy has not seen any marked improvement in the teacher's class management skills or delivery of curriculum. Kathy indicated that she would probably have to be replaced.

○ Raises

- Debbie made a motion that the TA in subject get a raise. Nancy seconded. Motion passed unanimously.

4:30 Adjourn