



## International Leadership of Texas

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ILTexas.org 3301 N. Shiloh, Garland, TX 75044 Tel: (888) 579-8981

### AGENDA

International Leadership of Texas Board of Directors Meeting  
Wednesday, July 17, 2013 – 6:00pm  
Lake Arlington Baptist Church,  
2912 Little Road, Arlington, Texas

#### Index

I.	Call to Order	
II.	Approval of June 2013 Minutes.	1
III.	General/Public Comment	
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	• China Trip	
	• Contracts Approved since last Board meeting	
A.	CFO Report, Jerry McCreight	3
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C.	Chief Academic Officer Report, Dr. Laura Carrasco	5
D.	Director of Special Education, Adelaide Sampson	6
E.	Community Development Report, Angela Moran	7
F.	Athletic Director Report, Tomas Sanchez	8
G.	Director of Testing & Technology, Joyce Wheeler	9
H.	Principals' Report:	10
	1. Garland HS - Nadia Ayala, Principal	
	2. Garland MS – Myrna Apodaca, Principal	
	3. Garland ES – Angela Marcellus, Principal	
	4. Arlington MS – Constance Jawaid, Principal	
	5. Arlington ES – Elizabeth Lawlor, Principal	



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V.	Discussion Items:	
	A. Faculty Handbook	11
VI.	Executive Session:	12
	A. Discuss Personnel Hiring Issues	
	B. Discuss Real Estate	
VI.	Action items:	13
	A. Discuss/act on adopting a policy concerning students reciting the pledge of allegiance to the United States and to the Texas flag, and observance of the minute of silence once each school day.	
	B. Discuss/approve 2013 – 2014 Budget	
	C. Discuss/approve Student Code of Conduct	
	D. Discuss and act on hiring of new personnel	
VII.	Adjourn	



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## **International Leadership of Texas Board**

### **Meeting Minutes for June 19, 2013**

- I. Call to Order- The Board of the International Leadership of Texas was convened Wednesday, June 19, 2013 and was called to order at 6:05 p.m. by President Frank Corte at the Upper Room of Agape Church located at 2350 East Mayfield Road in Arlington, Texas. Roll was called and a quorum was confirmed. Translation services provided by Dr. Laura Carrasco
  - A. Board Members present:
    - i. Frank Corte, President
    - ii. Curtis Donaldson, Vice President
    - iii. Connie Wallace, Assistant Secretary
    - iv. Cliff Sevier
  - B. Board Members absent:
    - i. Carmen Valdivia, Secretary
  - C. Staff Present:
    - i. Eddie Conger, CEO/Superintendent
    - ii. Jerry McCreight, CFO
    - iii. Chris Florance, COO
    - iv. Dr. Laura Carrasco, Director of Languages
    - v. Angela Moran, Community Development
    - vi. Tomas Sanchez, Athletic Director
    - vii. Nadia Ayala, Principal, Garland HS
    - viii. Myrna Apodaca, Principal, Garland MS
    - ix. Angela Marcellus, Principal, Garland ES
    - x. Constance Jawaid, Principal, Arlington MS
    - xi. Graham Bartlett, Assistant Principal, Arlington ES
- II. Approval of May 2013 Minutes.
  - i. Motioned by Cliff
  - ii. Seconded by Curtis
- III. General/Public Comment
  - i. Public statement of support was made by Donovan Decuir
- IV. Staff Reports
  - A. CEO/Superintendent Report, Eddie Conger- District-wide



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- updates provided, specifically- Enrollment Update, Facilities Update, Timeline for Arlington Campus Update, Leadership Organization Chart Explained, Visit to China Explained
  - B. CFO Report, Jerry McCreight- Financial Report provided and explained, specifically-Line of Credit Update, Expenditures to date Explained, Future expenses explained, Anticipated state income
  - C. COO Report, Chris Florance- Explained construction timeline for Garland K-8 campus and options for tentative locations for HS and Arlington campuses, Explained RFP process for food services, technology and janitorial. Update provided on nursing candidates and security companies and plans.
  - D. Chief Academic Officer Report / Director of Dual Languages Report, Dr. Laura Carrasco- Textbook update provided, information about administrator professional development experience in Austin at Kilgo Training and the National Science Initiative Training, update on master schedules, faculty and staff handbook and dual language guide.
  - E. Community Development Report, Angela Moran- provided report that includes a list of potential guest for the Grand Opening
  - F. Athletic Director Report, Tomas Sanchez- due to absence CEO Conger gave update on interviews that are being conducted for performance coaches and payment to participate in Arlington sports since ILT will not participate in UIL this year.
  - G. Principals Reports- Each campus leader present provided an update. Most updates included staff hiring, master schedules, enrollment, and parent meetings
- V. Discussion items
- A. Discuss Security
  - B. Discuss 2013/2014 Budget- will be adopted in July
  - C. Discuss custodial contract.
  - D. Discuss food service contract.
- VI. Action items:
- A. The Board discussed Board Policy authorizing CEO to select and approve contracts concerning Technology services, custodial contracts, food service contracts and purchases for all campuses required prior to the July 17<sup>th</sup> Board meeting- motion made by



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Sevier and seconded by Wallace- APPROVED

- B. The Board discussed changing board policy authorizing Board to assume sole authority for hiring and firing of personnel- motion made by Donaldson and seconded by Wallace- APPROVED
- C. The Board discussed the Wellness Plan which is part of board policy- motion made by Wallace and seconded by Sevier - APPROVED
- D. The Board discussed TRS Active Care- motion made by Sevier and seconded by Wallace- APPROVED
- E. The Board discussed 2013/2014 School Calendar- motion made by Sevier and seconded by Wallace- APPROVED
- F. The Board moved to Executive Session (Real Estate concern) to discuss Board Policy authorizing CEO to approve leasing contracts for Garland HS, Arlington MS, and Arlington ES. motion made by Wallace and seconded by Sevier - APPROVED

vii. Adjourn- the meeting adjourned at 9:02 p.m.

# ILTexas' Chinese Partnership



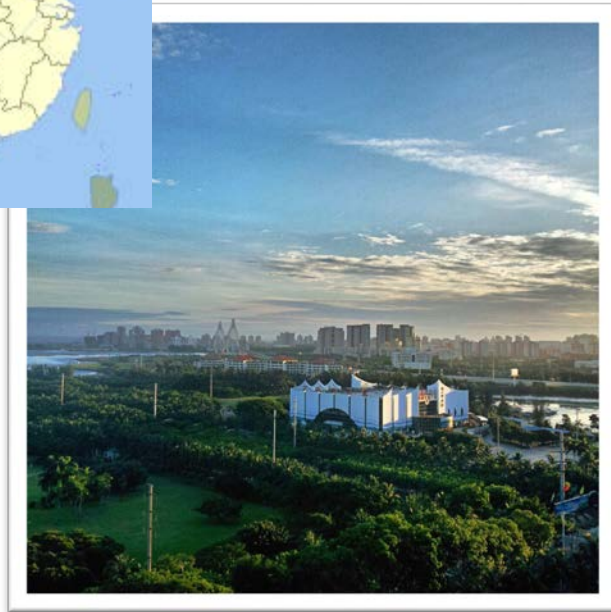
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2013 TRIP TO VISIT FOUR SISTER SCHOOLS  
& PROMOTE CHINESE-AMERICAN EXCHANGE

# Hainan Overseas High School

## Haikou, Hainan Province

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- Hainan Province is the island south of mainland China
- Home to 8.8 million Chinese
- Main industries: agriculture, mineral (rubber and iron ore), and tourism
- Its capital city, Haikou, is situated on the north part of the island

# Hainan Overseas High School

## Haikou, Hainan Province

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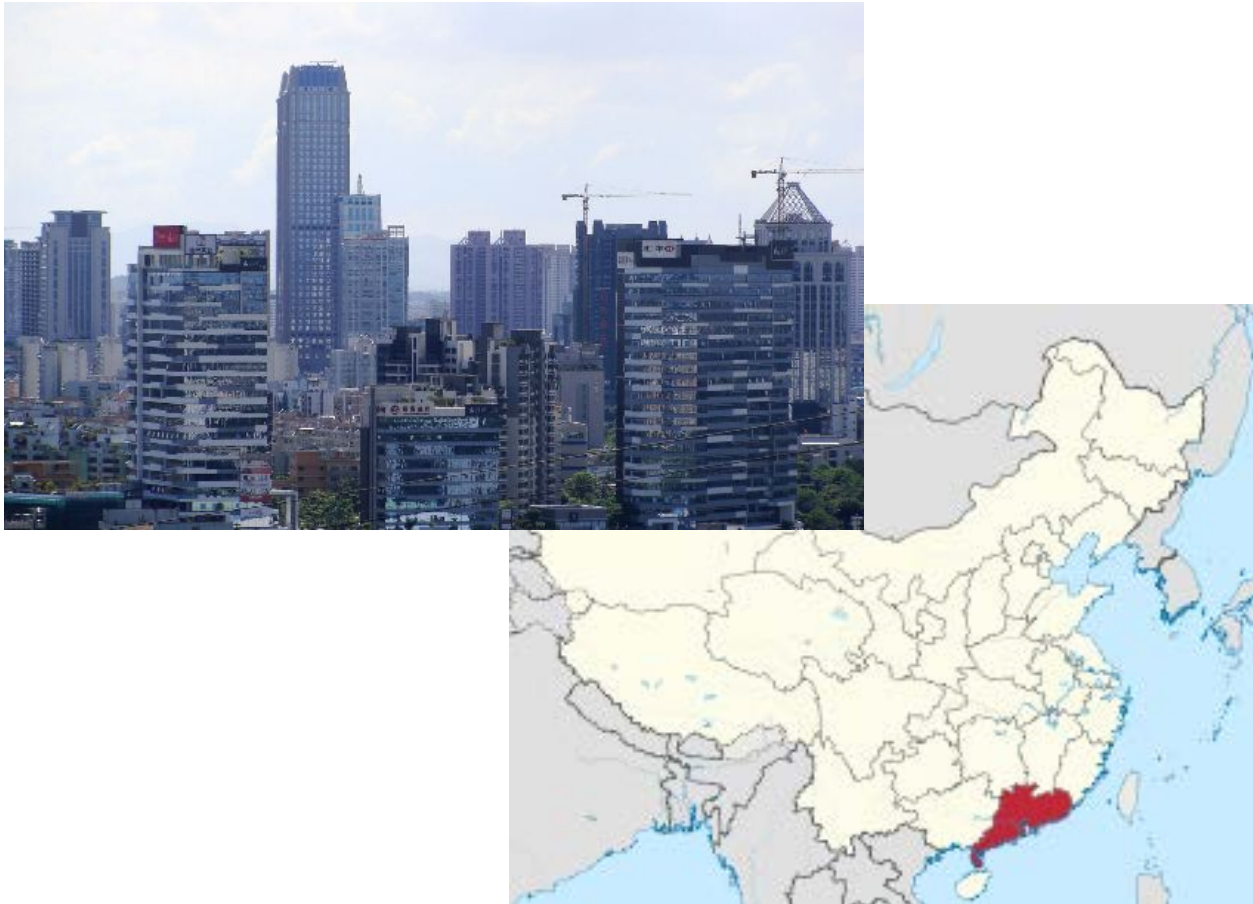
- Located in Haikou City
- The principal, Mr. Wang, has been working with international schools since 2011
- Received the top two scores in the college entrance exams for the entire province in 2013
- Their international program distinguishes them from the other schools in their province



# Zhongshan no. 1 High School

## Zhongshan, Guangdong Province

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- Guangdong is the southern province closest to Hong Kong.
- Known in English as 'Canton' province
- Population of 105 million
- Leading industries are the manufacturing of electronic, petrochemical, and textile products
- Has the largest exports and imports in the nation

# Zhongshan no. 1 High School

## Zhongshan, Guangdong Province

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- Has both a middle school and high school consisting of 4,200 students
- A large percentage of their students attending top tier universities in China
- The Deputy Director of the Zhongshan Education Bureau, Li Guoxi, came to the opening ceremony
- Over a hundred parents, students and teachers attended and many stayed after to ask questions about the exchange program

# Nanning No. 33 High School

## Nanning, Guangxi Province

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- Southern province that borders Vietnam
- Population of over 46 million
- Capital city of Nanning has over 6.5 million
- Major industries include:  
Agriculture (rice, maize, sugar cane, peanuts, anise) and  
Automobile manufacturing

# Nanning No. 33 High School

## Nanning, Guangxi Province

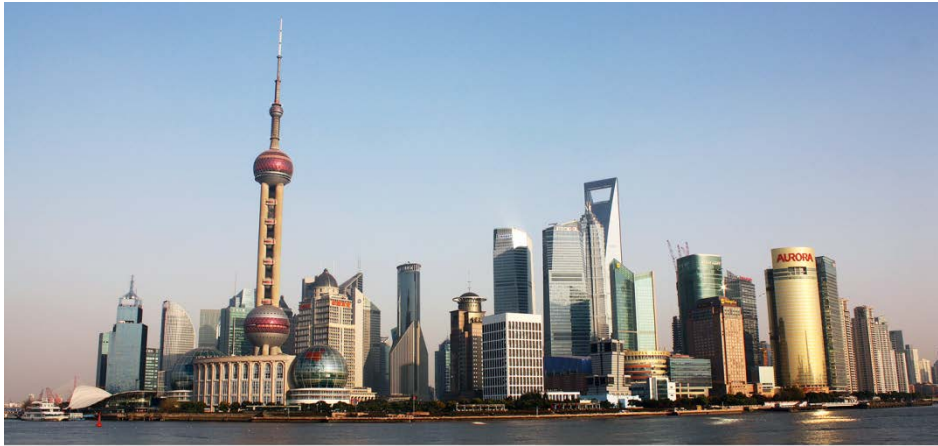
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- Academically excellent school with over 200 students admitted into top tier universities
- 9 students made over a 600 on the College Entrance Exam (meaning automatic acceptance into some of the best universities in the country)
- a large campus that includes student dormitories

# Dajing High School Shanghai, China

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- Largest city by population in the nation with over 23 million
- An international city with influence in commerce, culture, finance, fashion, media, and technology
- A major financial center and the busiest container port in the world
- A city rich in both ancient and modern history
- A self-governed municipality much like the District of Columbia

# Dajing High School Shanghai, China

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- Affiliated with Shanghai International Studies University
- State of the art facilities for students, faculty, and staff
- International programs with countries such as the U.S. and Germany.
- Meeting with the Principal, Vice-principal, Educators, and Municipal Education Officers celebrated the beginning of ILTexas and Dajing High School's sister school agreement

# Additional Accomplishments

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- Meeting with the Director of Education on the Haizhu District in Guangzhou to explore the possibility of a sister school agreement in Guangzhou.
- Meeting with the U.S. Consulate General in the U.S. Department of Commerce to further promote the ILTexas exchange program.

**Balance Sheet by Object (By Fund)**  
*Effective 06/30/2013*

**Fund:** District Filter: ILTexas  
**Function:** County/District: 057-848  
**Object:**  
**Sub-Object 1:**  
**Organization:**  
**Fiscal Year:**  
**Program Intent:**  
**Sub-Object 2:**  
**Sub-Object 3:**  
 No Account Code Filter Applied

**420 - FSP/Other State Aid**

CODE	ASSETS	AMOUNT
1110	Operating - Vintage	\$279,372.19
1290	Other Receivables	\$2,900.00
<b>TOTAL ASSETS</b>		<b>\$282,272.19</b>

CODE	LIABILITIES	AMOUNT
2110	Accounts Payable	\$0.00
2151	Federal Income Tax	\$0.00
2152	FICA/Medi	\$0.00
2155	TRS	\$0.00
2520	Loans--Long Term LOC	(\$990,000.00)
<b>TOTAL LIABILITIES</b>		<b>(\$990,000.00)</b>

CODE	FUND EQUITY	AMOUNT
xxxx	Revenue / Expenses	\$707,727.81
<b>TOTAL FUND EQUITY</b>		<b>\$707,727.81</b>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>		<b>(\$282,272.19)</b>



**Income Statement**  
**Custom**  
**08/01/2012 - 06/30/2013**  
**With Encumbrances**

**Fund:** District Filter: ILTexas  
**Function:** County/District: 057-848  
**Object:**  
**Sub-Object 1:**  
**Organization:**  
**Fiscal Year:**  
**Program Intent:**  
**Sub-Object 2:**  
**Sub-Object 3:**  
**No Account Code Filter Applied**

		Budget	Actual		Percent
			08/01 - 06/30	FY to 06/30/2013	
<b><u>Expenditures &amp; Other Uses</u></b>					
6119	Salaries/Wages Teachers/Professional	\$592,900.00	\$296,266.89	\$296,266.89	49.97 %
6129	Salaries/Wages Sup Persnl	\$84,000.00	\$37,557.57	\$37,557.57	44.71 %
6141	SS/Medi	\$24,610.46	\$16,107.36	\$16,107.36	65.45 %
6143	Workers'Comp	\$13,400.00	\$0.00	\$0.00	0.00 %
6145	Unemployment	\$5,000.00	\$0.00	\$0.00	0.00 %
6146	TRS	\$17,782.00	\$4,413.85	\$4,413.85	24.82 %
6211	Legal Services	\$0.00	\$0.00	\$0.00	
6219	Professional Services	\$222,600.01	\$157,483.00	\$157,483.00	70.75 %
6221	Staff Tuition/Related Fees	\$1,800.00	\$2,225.00	\$2,225.00	123.61 %
6259	Utilities	\$11,000.00	\$4,094.92	\$4,094.92	37.23 %
6269	Rentals-Op Leases	\$2,500.00	\$845.56	\$845.56	33.82 %
6299	Misc Contr Sev	\$148,700.00	\$113,119.86	\$113,119.86	76.07 %
6319	Supplies M/O	\$50,000.00	\$18.22	\$18.22	0.04 %
6399	Gen Supp	\$317,325.00	\$48,232.25	\$48,232.25	15.20 %
6411	Travel-Emp	\$27,000.00	\$43,153.84	\$43,153.84	159.83 %
6412	Travel-Students	\$0.00	\$0.00	\$0.00	
6429	Ins/Bond Costs	\$6,375.00	\$0.00	\$0.00	0.00 %
6495	Dues	\$0.00	\$3,500.00	\$3,500.00	
6499	Mis Op Costs	\$6,825.00	\$4,947.51	\$4,947.51	72.49 %
6523	Int on Debt	\$23,919.00	\$15,768.34	\$15,768.34	65.92 %
6599	Other Debt Fees	\$16,006.00	\$16,005.14	\$16,005.14	99.99 %
<b>Total Expenditures &amp; Other Uses</b>		<b>\$1,571,742.47</b>	<b>\$763,739.31</b>	<b>\$763,739.31</b>	<b>48.59 %</b>
<b>Total</b>		<b>\$1,571,742.47</b>	<b>\$763,739.31</b>	<b>\$763,739.31</b>	<b>48.59 %</b>
<b>Overall Totals</b>		<b>\$1,571,742.47</b>	<b>\$763,739.31</b>	<b>\$763,739.31</b>	

**Statement of Financial Condition**  
**06/30/2013**

District Filter: ILTexas  
County/District: 057-848

Code	Description	Current Balance
1110	Operating - Vintage	\$279,372.19
1290	Other Receivables	\$2,900.00
2110	Accounts Payable	\$0.00
2151	Federal Income Tax	\$0.00
2152	FICA/Medi	\$0.00
2155	TRS	\$0.00
2156	Workers Comp	\$0.00
2520	Loans--Long Term LOC	(\$990,000.00)
<b>Total</b>		<b>(\$707,727.81)</b>

**International Leadership of Texas - District  
Pro Forma Statement of Operations  
For the Year Ended August 31, 2014**

**Revenue**

State Attendance (ADA) Revenue	\$ 19,893,000.00
Startup Grant Proceeds	\$ -
Food Services Revenue	<u>\$ 1,660,960.80</u>
Total Revenue	<u>\$ 21,553,960.80</u>

**Expenses**

Payroll Costs	\$ 13,584,747.19
Professional and Contracted Services	\$ 6,247,745.60
Supplies and Materials	\$ 1,164,000.00
Other Operating Costs	\$ 374,648.00
Debt Expenses	<u>\$ 87,750.00</u>
Total Expenses	<u>\$ 21,458,890.79</u>
Results of Operations	<u><u>\$ 95,070.01</u></u>

**International Leadership of Texas - District  
Revenue Worksheet  
For the Year Ended August 31, 2014**

5700 Local Revenue	\$ -
5800 State Revenue	\$ 19,893,000.00
5900 Federal Revenue	\$ -
Food Services Revenue from Fed	\$ 1,108,144.80
Food Services Revenue from Sales	<u>\$ 552,816.00</u>
Total Revenue	<u>\$ 21,553,960.80</u>

<u># of Students</u>	<u>Year 1</u>	<u>Year 2</u>
K	336	
1	288	
2	288	
3	288	
4	288	
5	288	
6	288	
7	288	
8	240	
9	125	
10	75	
11	0	
12	0	
	<u>2,792</u>	<u>0</u>
	<u># of Days</u>	<u>Revised</u>
ADA (per Student for 180 days)	180	\$7,500.00
Start Date	5	8/26/13
Teachers report	13	8/19/13
Attendance %		95.00%



## Snapshot 2012 Summary Tables State Totals

Summary Level	All Charters	State of Texas (excl. Charters)	State of Texas (incl. Charters)
1. Total Number of Schools	506	8,023	8,529
<b>Students</b>			
2. Total Students	154,278	4,823,842	4,978,120
3. % African American	23	12	13
4. % Hispanic	54	51	51
5. % White	16	31	31
6. % American Indian	0	0	0
7. % Asian	5	4	4
8. % Pacific Islander	0	0	0
9. % Two or More Races	1	2	2
10. % Economically Disadvantaged	71.3	60.1	60.4
11. % LEP	17	17	17
12. % Special Education	7	9	9
13. % Bilingual/ESL Education	17	16	16
14. % Career & Technical Education	9	22	22
15. % Gifted & Talented Education	2	8	8
16. Attendance Rate (2010-11)	94.9	95.7	95.7
17. Annual Dropout Rate Gr. 7-8 (2010-11)	0.7	0.2	0.2
18. Longitudinal Dropout Rate Gr. 9-12 (Class of 2011)	20.7	5.6	6.8
19. Annual Graduate Count (Class of 2011)	7,683	282,821	290,581
20. Longitudinal Graduation Rate (Class of 2011)	52.8	89.2	85.9
<b>STAAR % at Phase-in 1 Level II or above</b>			
21. All Tests Taken	74	77	77
22. Reading/ELA	78	79	79
23. Writing	69	67	67

24. Mathematics	72	77	77
25. Science	75	81	80
26. Social Studies	77	79	79
27. African American	66	68	68
28. Hispanic	74	72	72
29. White	81	86	86
30. American Indian	73	79	78
31. Asian	93	94	94
32. Pacific Islander	84	82	82
33. Two or More Races	77	84	84
34. Economically Disadvantaged	71	69	69
<b>College Admissions (Class of 2011)</b>			
35. Percent Tested	34.1	70.0	68.9
36. Percent At or Above Criterion	21.0	25.8	25.7
37. SAT - Average Score	948	976	976
38. ACT - Average Score	19.5	20.5	20.5
<b>Staff</b>			
39. Total Staff FTE	16,591	621,256	637,848
40. Total Teacher FTE	9,533	314,611	324,145
41. % Central Administrative	2	1	1
42. % School Administrative	6	3	3
43. % Professional Support Staff	11	9	9
44. % Teachers	57	51	51
45. % Educational Aides	7	9	9
46. % Auxiliary Staff	17	27	27
47. Average Central Administrative Salary	81,794	90,329	89,811
48. Average School Administrative Salary	58,752	71,138	70,510
49. Average Professional Support Staff Salary	47,193	56,503	56,219
50. Average Teacher Salary	41,082	48,596	48,375
51. % Minority	53	44	45
52. Number of Students Per Total Staff	9.3	7.8	7.8
53. Number of Students Per Teacher	16.2	15.3	15.4
<b>Teachers</b>			
54. % With 5 or Fewer Years of Experience	74.5	32.0	33.3
55. Average Years of Experience	4.4	11.9	11.6

56. % With Advanced Degrees	16.4	23.6	23.4
57. Teacher Turnover Rate	32.9	12.0	12.6
58. % African American	20	9	9
59. % Hispanic	24	24	24
60. % White	50	64	63
61. % Other	6	3	3
62. % Regular Education	88	73	74
63. % Special Education	5	9	9
64. % Compensatory Education	1	3	3
65. % Bilingual/ESL Education	3	5	5
66. % Career & Technical Education	2	4	4
67. % Other Education (Includes G & T)	0	5	5
<b>Taxes and Actual Revenues</b>			
68. Taxable Value Per Pupil	0	350,982	350,982
69. Locally Adopted Tax Rate	0.000	1.245	1.244
70. Total Revenue (2010-11)	1,347,035,570	49,423,672,715	50,770,708,285
71. Total Revenue Per Pupil	10,280	10,337	10,339
72. % State	81	42	43
73. % Local and Other	7	46	45
74. % Federal	13	12	12
<b>Fund Balances</b>			
75. Fund Balance (End of 2010-11)	229,775,314	8,028,724,505	8,258,499,819
76. % Fund Balance (of 2011-12 Budget)	21	22	22
<b>Actual Expenditures</b>			
77. Total Expenditures (2010-11)	1,248,928,781	53,484,992,602	54,733,921,383
78. Total Operating Expenditures (2010-11)	1,202,856,371	41,602,086,036	42,804,942,407
79. Total Operating Expenditures Per Pupil	9,179	8,701	8,717
80. % Instructional	51	58	58
81. % Central Administrative	15	6	6
82. % School Leadership	8	6	6
83. % Plant Services	14	11	11
84. % Other Operating	12	19	19
85. Total Instructional Expenditures	616,190,340	24,234,643,903	24,850,834,243
86. Total Instructional Expenditures Per Pupil	4,702	5,069	5,061
87. % Regular Education	64	58	59



88. % Special Education	11	16	16
89. % Accelerated Education	21	13	13
90. % Bilingual/ESL Education	2	4	4
91. % Career & Technical Education	1	3	3
92. % Gifted & Talented Education	0	1	1
93. % Athletics/Related Activities	1	3	3
94. % High School Allotment	0	1	1
95. % Other Expenditures	0	1	1

[Item Definitions](#) | [Snapshot 2012](#) | [Snapshot](#) | [Performance Reporting](#)

Texas Education Agency  
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Austin, Texas, 78701  
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## INTERNATIONAL LEADERSHIP OF TEXAS BOARD REPORT July 17, 2013

### Curriculum and Instruction Report

Prepared by Dr. Laura Carrasco, Chief Academic Officer/Dir. of Dual Language

- I. Common Summative Assessment (CSA) Writing Project:  
*A plan has been established and is underway to write and develop our first grading period's and/or first semester's CSAs. Given our Kilgo scope and sequence, a core team of teachers (representatives from both Arlington and Garland) have been established for this purpose. The first six weeks (elementary) and/or the first semester's (secondary) CSA are due by August 5<sup>th</sup>.*
  
- II. Weekly Curriculum and Instruction (C&I) meetings:  
*Weekly C&I meetings have been held for both the Elementary Admin Team and the MS/HS Admin Team. Topics discussed have included: handbooks, grading policy, Academic Calendar, federal programs training, PD first week schedule, CSA Writing Project, Teacher Appraisal System, Athlos, Special Education, Student Planners/Playbooks, LOTE, curriculum nights, state assessments, eduphoria!, Edmodo, IMAs, and master calendar (on Google Docs).*
  
- III. Professional Development:
  - A. **August 7:** Teacher Leads will receive JR3 training on accessing and using the grade book and taking attendance.
  - B. **August 13:** All District Staff Development to include a welcome, district expectations, mission/vision, goal setting, Athlos overview, and Tri-lingual model overview.
  - C. **August 14 (Arlington) & 15 (Garland):**  
Traveling administrative teams will provide training on the following items:  
Athlos, DLI/ LOTE, LPAC, & Academics
  - D. **August 20 (Arlington) & 21 (Garland):** Traveling administrative teams will provide training/PD on Crisis Management, Special Education, and Human Resources (benefits sign up)
  
- IV. ILTexas Teacher Appraisal System:  
*ILTexas will utilize an appraisal system (ILTexas Teacher Appraisal) as our instrument for appraising our teachers/staff and identifying areas that would benefit from staff development. Cornerstones of the process include classroom observations and incorporate the eight domains reflecting the Proficiencies for Learner-Centered Instruction adopted in 1997 by the State Board for Educator Certification (SBEC). The domains are:*

1. Active, Successful Student Participation in the Learning Process
2. Learner-centered Instruction
3. Evaluation and feedback on Student Progress
4. Management of Student Discipline, Instructional Strategies, Time/Materials
5. Professional Communication
6. Professional Development
7. Compliance with Policies, Operating Procedures and Requirements
8. Improvement of All Students' Academic Performance

V. Tri-lingual Education Model

- A. Spanish LOTE Trajectory (attached document)
- B. Chinese LOTE Trajectory (attached document)

VI. Academic Calendar (attached document)

Necessary revisions to the academic calendar have been made in order to ensure the adequate number of both teacher and student days.



## INTERNATIONAL LEADERSHIP OF TEXAS Spanish LOTE Program

**MISSION:** The mission of the International Leadership of Texas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese Languages, and strengthening the body, mind and character.

ILTexas LOTE Trajectory (End in Mind)			ILTexas LOTE, Year 1 (2013-2014)		
Grade	General	Spanish Speakers	Grade	General	Spanish Speakers
6 <sup>th</sup> 2013- 2014	6 <sup>th</sup> Grade Spanish (3443000)	Advanced 6 <sup>th</sup> Grade Spanish (3443000)	6 <sup>th</sup>	6 <sup>th</sup> Grade Spanish (3443000)	6 <sup>th</sup> Grade Spanish Honors (3443000)
7 <sup>th</sup> 2014- 2015	7 <sup>th</sup> Grade Spanish	Advanced 7 <sup>th</sup> Grade Spanish	7 <sup>th</sup>	7 <sup>th</sup> Grade Spanish	7 <sup>th</sup> Grade Spanish Honors
8 <sup>th</sup> 2015- 2016	8 <sup>th</sup> Grade Spanish	Advanced 8 <sup>th</sup> Grade Spanish	8 <sup>th</sup>	8 <sup>th</sup> Grade Spanish	8 <sup>th</sup> Grade Spanish Honors
9 <sup>th</sup> 2016- 2017	Spanish II	Advanced Spanish II	9 <sup>th</sup> /10 <sup>th</sup> Course Offerings	Spanish I, Spanish I Honors, Spanish II, Spanish II Honors, Pre-AP Spanish III	
10 <sup>th</sup> 2017- 2018	Pre-AP Spanish III	AP Spanish Language			
11 <sup>th</sup> 2018- 2019	AP Spanish Language	AP Spanish Literature	<b>TEA Course ID Numbers:</b> LOTE 6-8 LV1- 3443000 LOTE Spanish LV1-3440100 LOTE Spanish LV1 for Spanish Speakers-3440110 LOTE Spanish LV2- 3440200 LOTE Spanish LV2 for Spanish Speakers-3440220 LOTE Spanish LV3 Pre-AP-3440300		
12 <sup>th</sup> 2019- 2020	AP Spanish Literature	Cultural and Linguistic Topics- Interpretation			



## INTERNATIONAL LEADERSHIP OF TEXAS Chinese LOTE Program

**MISSION:** The mission of the International Leadership of Texas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Chinese, and Chinese Languages, and strengthening the body, mind and character.

ILTexas LOTE Trajectory (End in Mind)		ILTexas LOTE, Year 1 (2013-2014)	
Grade	Courses	Grade	Courses
K-5 <sup>th</sup>	K-5 <sup>th</sup> Chinese FLES	K-5 <sup>th</sup>	K-5 <sup>th</sup> Chinese FLES
6 <sup>th</sup> 2013- 2014	6 <sup>th</sup> Grade Chinese	6 <sup>th</sup>	6 <sup>th</sup> Grade Chinese
7 <sup>th</sup> 2014- 2015	7 <sup>th</sup> Grade Chinese	7 <sup>th</sup>	7 <sup>th</sup> Grade Chinese
8 <sup>th</sup> 2015- 2016	8 <sup>th</sup> Grade Chinese	8 <sup>th</sup>	8 <sup>th</sup> Grade Chinese
9 <sup>th</sup> 2016- 2017	Chinese II	9 <sup>th</sup> /10 <sup>th</sup> Course Offerings	Chinese I & Chinese II
10 <sup>th</sup> 2017- 2018	Chinese III		
11 <sup>th</sup> 2018- 2019	Chinese IV		
12 <sup>th</sup> 2019- 2020	Chinese V		

### Middle School TEA Course Numbers:

3493000	Languages Other Than English, Level I, Grades 6-8 – Chinese
3493100	Languages Other Than English, Level II, Grades 6-8 – Chinese
3493200	Languages Other Than English, Level III, Grades 6-8 – Chinese

### High School TEA Course Numbers:

3490100	Languages Other Than English Level I– Chinese
3490200	Languages Other Than English Level II – Chinese
3490300	Languages Other Than English Level III – Chinese
3490400	Languages Other Than English Level IV– Chinese
3490500	Languages Other Than English Level V– Chinese



2013-2014

STUDENT CALENDAR / CALENDARIO ESTUDIANTIL / 学生日历  
International Leadership of Texas – [www.ILTexas.org](http://www.ILTexas.org)

AUGUST 2013						
SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2014						
SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

APRIL						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY						
SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

[ ] Grading Periods Start/End

Student/Teacher Holiday

Student Holiday/Staff Development

Inclement Weather Day

**AUGUST / AGOSTO / 八月**  
Staff Development/Preparation.....12-23  
Classes Begin..... 26

**SEPTEMBER / SEPTIEMBRE / 九月**  
Labor Day Holiday..... 2

**OCTOBER / OCTUBRE / 十月**  
1st Grading Period Ends.....4  
Student Holiday/Staff Development...7  
Fair Day Holiday .....14

**NOVEMBER / NOVIEMBRE / 十一月**  
Veterans Day.....11  
2nd Grading Period Ends .....15  
Student Holiday/Staff Development...18  
Thanksgiving Holiday.....25-29

**DECEMBER / DICIEMBRE / 十二月**  
Winter Break.....23-31

**JANUARY / ENERO / 一月**  
Winter Break.....1-3  
Martin Luther King Jr. Holiday.....20  
3rd Grading Period Ends.....24  
Student Holiday/Staff Development...27

**FEBRUARY / FEBRERO / 二月**  
No Holiday

**MARCH / MARZO / 三月**  
4th Grading Period Ends.....7  
Spring Break.....10-14  
Student Holiday/Staff Development...17

**APRIL / ABRIL / 四月**  
Inclement Weather Day .....18  
5th Grading Period Ends.....25

**MAY / MAYO / 五月**  
Memorial Day Holiday..... 26

**JUNE / JUNIO / 六月**  
Last Day of School (Early Dismissal)...11  
Inclement Weather Day .....12

**Inclement Weather Days:**  
These are “makeup” days if schools must be closed due to bad weather during the year.



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## Special Education Board Report

Director of Special Education – Adelaide Sampson

- 39 Sp Ed students as of enrollment 7-16-13 not sure which campus as of tonight
- Proposed agreement from Diagnostic Assessment Services: full service for all therapies and necessary assessments for therapies required by law and provide therapy for all handicapping conditions: I have used this service for 3 years
- DAS has special pricing for "new" charters forwarded on to Superintendent and CFO for consideration
- Contacted by another firm but they do not have all therapists and evaluators at present but will check them out
- Two current Sp Ed teachers hired for Garland
- Arlington has interviews lined up for potential candidates for this next week



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Angela Moran  
Director of Development and Community Relations

Please note the following action items taken toward development and community relations for ILTexas.

### **Development**

#### *Grant Writing:*

- Harold Simmons Grant submitted, asked for 23K for the completion of the library and 32K for band and orchestra supplies.
- Finalizing the Ed Rachal proposal for 50K for uniform vouchers.
- Asking approx 12K from TI for robotics.

#### *Corporation Funding:*

- Continue to work with QT on sponsorship.
- Need itemized budgets for QT and Interstate Battery,

### **Community Relations**

#### *Media*

- Verified that Allyn Group will invite all media to the Grand Opening on August 22.

#### *Events*

- Grand Opening of ILTexas on August 22<sup>nd</sup> at 10am
- Guest Speaker Commissioner Michael Williams has confirmed.
- Letters of Invitation to attend and speak have been sent to Consul General of Mexico Dr. Jose Villanueva and Consul General of the Peoples Republic of China Mrs. Xu Erwen.
- Please see the attached guest list and starter agenda submitted to the Allyn Group.



**Name****Additional Notes/Address*****Elected Officials***

Former President George and Laura Bush

US Senator John Cornyn

Congressman Ralph Hall

Congressman Sam Johnson

Congressman Pete Sessions

Commissioner Michael Williams

State Senator Bob Deuell

State Representative Jodie Laubenberg

State Representative Cindy Burkett

Representative Scott Turner

Mayor of Garland Douglas Athas

Mayor Mike Rawlings

Mayor of Arlington Robert Gluck

Garland City Council Members

Arlington City Council Members

Mayor of Garland Ronald Jones

Former Mayor Tom Leppert

Dr. Edwin Flores

Garland Planning &amp; Zoning

***Community Business Leaders***

Jason Kotter

Ryan Van Alfen

Gary Hawkins

Gary Maguire

Bobby Lyle

Margaret McDermott

Ray Hunt

Richard Fisher

Kelcy Warren

Jim Keyes

Randall Stephenson

Ernst and Young

Robert W. Hsueh, Esq.

E. Patrick Jenevein III

Garland Chamber of Commerce

US-China Chamber of Commerce Dallas

Greater Dallas Hispanic Chamber of Commerce

Texas Education Agency Office

Founder, Principal, The Charter School Fund

Founder, Principal, The Charter School Fund

Principal, The Charter School Fund

President of McGuire Oil

Head of Lyco Energy

Mary McDermott

Donated property for Bush Library

President of FRB of Dallas

President of Energy Transfer

President and CEO of 7-Eleven

CEO of AT&amp;T

Law Offices of Robert Hsueh

Tang Energy - CEO

Paul Mayer - CEO

James Huang - President of USCCC

Ricardo Ortiz - President &amp; CEO

***Foreign Dignitaries***

Mme. Xu Erwen  
Dr. Jose Villanueva

Consul General of the People's Republic of Ch  
Consul General of Mexico

***Heads of Foundations***

John Trevino  
Lisa K. Simmons  
Paul W. Harris  
Thornton Hardie  
Ashley Brundage  
Dr. J. Cook  
J L Williams Foundation

Fundraiser for the Catholic Church  
Harold Simmons  
Hoblitzelle Foundation  
Rees-Jones Foundation  
United Way of Metropolitan  
W.W. Caruth Jr. Foundation  
Todd Williams

11536 Harry Hines Blvd Suite 103, Dallas, Texas 75220

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## Grand Opening Agenda

**As of July 16, 2013**

**9:30-10:00** VIP Reception (Inside school)

**10:00-10:05** Welcome, brief remarks, dignitary recognition – Eddie Conger (Outside school)

- a. Federal Elected Officials
- b. State Elected Officials
- c. Local Elected Officials
- d. Chamber Representatives
- e. Foundation and Business President/Manager

**10:05** Cut the ribbon

**10:10-10:15** Move guests from outside to inside

**10:15** ILT Overview & Introduction of attending staff – Eddie Conger

**10:15 – 10:45** Speaker Introductions - Curtis Donaldson

Remarks from speakers

Closing remarks, invitation to stay and enjoy refreshments and go on a tour and thank you for coming (Eddie Conger)

Photo Opportunities

**11:00** Tours begin



## International Leadership of Texas

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### Athletics Department Board Report

- Training: IL Texas Athlos Athletics Staff training will take place July 24th - 26th 2013
- Training: CPR/AED IL Texas Athlos Athletics staff training (pending confirmation) is schedule for July 30-31st 2013.
- Training: IL Texas Athlos Athletics staff training will attend the 2013 Texas High School Coaches association 81st annual coaching school July 28th - 31st 2013, our staff will received coaching training to include State required Concussion training.
- Training: I (IL Texas AD) will be attending the 2nd Annual Texas Charter School Coaches conference, August 19-20, at the Texas State Capitol - Austin TX. I will cover TCSAAL procedures, schedule and safety.



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### Technology & Testing – July 2013 Board Report

Joyce Wheeler, Director of Technology & Testing

#### Technology:

- Teachers will receive the Lenovo i5 Processor 4G RAM and 500G Hard Drive.
- Teachers in all locations will have access to document cameras and interactive projectors with interactive software. Temporary locations will be able to move the interactive systems to the permanent locations once complete.
- Students in K-3 will have 1:2 (device:student) ratio of the Samsung Tablet 7 inch with cart for storage - with the management console for staff to control applications and access
- Students in 4-10 will have a Samsung Chromebook - with the management console for teachers to control applications and access

#### Testing:

- We will comply with all state testing by administering the Staar/Staar EOC and TELPAS - English language proficiency test. We will also provide opportunities for students to take the PSAT for Duke Scholars and National Merit Scholars at various grade levels.



**July 17<sup>th</sup> Board Meeting – High School Report**

*I. Status on Hiring*

# of Positions	Positions Filled	% Hired
23	19	83%

*II. Current Enrollment as of July 15th*

Garland	Total Applied	Enrolled	Need to Enroll	Open Seats	Waitlist
9	129	90	-39	15	0
10	93	61	-32	51	0
<b>Total</b>	222	151	-71	66	0

*III. Announcements*

- Parent Meeting for New/Prospective Students – July 26<sup>th</sup> / July 27<sup>th</sup>
- Spanish Language Placement Test – July 27<sup>th</sup>
- Meet and Greet Event - Saturday, August 3<sup>rd</sup> from 11am – 2pm
- Recruitment Activities:
  - High School Flyers - Mailing this week to homes in the area
  - Yard Signs
  - Meetings with local churches
  - Ad in Suburban Parent
- Referral Incentive - \$50 uniform voucher for each high school student referred
- High School/ Temporary Facility – Garland Planning Commission Approved July 8<sup>th</sup>
- High School/Temporary Facility – Garland City Council Meeting August 6<sup>th</sup>
- Student Orientation – August 20<sup>th</sup>
- Parents’ Night – August 20<sup>th</sup>
- Campus website in progress
- Common Assessment Writing - Core teachers
- Curriculum Planning – All teachers
- PE/Performance Coaches Training – July 24<sup>th</sup> – July 26<sup>th</sup>





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### ILTexas Middle School – Garland Division

#### Enrollment

July 13, 2013

<i>Garland</i>	Confirmed	Accepted	Total	Open Seats	Waitlist
6 <sup>th</sup>	135	-9	144	0	58
7 <sup>th</sup>	134	-10	144	0	2
8 <sup>th</sup>	102	-20	122	21	0

#### Community Communication

- Parent communication
  - Announcements -Website/Facebook
  - Email and Telephone
- PTO Elections
  - President – TY Keller                      Vice President – Denise Toliver
  - Secretary - Ana Hajek                      Treasure – Natasha Hunter
- Family Movie Night Friday, August 2
  - Information regarding athletic opportunities, extracurricular activities and clubs & organizations
  - Movie
- Open House August 22
  - Student Orientation
  - Schedule Pickup

#### Staffing

- 93% Complete in Staffing
  - 2Remining Vacancies in Orchestra and Science
- Margaret Kilgo & National Math and Science Initiative training
- Ongoing Curriculum Writing

#### Scheduling

Course Selections due July 26

Counselor's first day July 17



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## **ILTEXAS – Garland Elementary**

### **Board Report**

**Wednesday, July 17, 2013**

**Prepared and Submitted by Angela Marcellus, Principal**

**A. Hiring**

- 60 out of 61 staff members have been hired. This equates to being 98% staffed
- Remaining position is a Bilingual Kindergarten teaching position

**B. Enrollment**

- Currently have a waiting list for every grade level Kinder – 5th
- Continue to evaluate the registration vs. enrollment documentation and contact the parents of students on the wait list daily if necessary

**C. Staff Development / Training**

- Teachers who attended Kilgo continue to brief other staff on information gathered at the conference in June. These teachers will actually train the staff during the weeks of August 12 and August 19.
- Staff members are currently attending training at Region 10
- In the process of training identified staff members to attend Dyslexia training
- In the midst of arranging remaining training for staff during the two weeks of Staff Development in August. This will include, but is not limited to: Lesson Planning, Assessment, Grading, Duties, SPED, Safety Procedures, Team Building

**D. Parent Communication/Outreach**

- PTO Board has been elected and results shared with families
- Principal/PTO President meeting took place earlier this week
- PTO Board Meeting scheduled for next Monday, July 22, 2013
- Initially focusing on membership, fundraising and spirit wear
- Email blasts go out weekly to inform parents of school information, updates and important dates via School Messenger



# International Leadership of Texas

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International Leadership of Texas Elementary School – Arlington Division [www.aes.iltexas.org](http://www.aes.iltexas.org)

## July 17<sup>th</sup> Board Report – Elementary School Report

### I. Status of Hiring

# of Positions	Positions Filled	% Hired
63	39	62%

Fifth Grade	
ELA Reading	
SLA Lectura	
Mathematics	Monica Gordon
Matematicas	
Science/Lead	Elizabeth Maddox
Ciencias	Zahra Amaro

Fourth Grade	
ELA Reading/Lead	Kimberlea Jackson
SLA Lectura	Monica Balderas
Mathematics	Rebecca Colbert
Matematicas	Jessica Glenn
Science	Katelyn Maxwell
Ciencias	Eduardo Lopez

Third Grade	
ENG Lead	Tammie Davis
ESP	Maria Cruz
ENG	Norma Anderson
ESP	Amy Jaramillo
ENG	
ESP	Orlando Gomez

Second Grade	
ESP Lead	Gabriela Hernandez
ENG	Maria Pettiford
ESP	Melina Hernandez
ENG	
ESP	
ENG	
ESP	
ENG	

First Grade	
ESP Team Lead	Viridiana Guardado
ESP	
ESP	
ESP	
ENG	Daphne Meacham
ENG	Katrina Del Prado
ENG	Alycia Halla
ENG	

Kindergarten	
ENG Team Lead	Jahzeel Chavez
ENG	
ENG	
ENG	
ESP	Marta Colon
ESP	Priscilla Camara
ESP	
ESP	

Enrichment	
Art	Renata Saldanha
Theater	
Music	Brian Fratto

Administration/Student Support	
Principal	Elizabeth Lawlor
Assistant Principal	Graham Bartlett
Admin Assistant	Lina Alarcon



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PE	Kevin McLendon
PE	Chris Massey
PE	Cindy Peyron
PE	Christina Ledesma
Chinese	Yin Kun Portia
Chinese	Lu Jia Lisa
Chinese	Hired

Counselor	Pat De La Rosa
Receptionist	Teresa Rodriguez
Instructional Asst.	Tampa Gipson
Instructional Asst.	Lavinia Balina
Instructional Asst.	
Instructional Asst.	
SPED Teacher	

### II. Current Enrollment (July 13, 2013)

Arlington	Confirmed	Accepted	Total	Open Seat	Waitlist
<b>K</b>	133	-11	144	0	38
<b>1</b>	132	-12	144	0	30
<b>2</b>	119	15	134	10	0
<b>3</b>	118	-26	144	0	26
<b>4</b>	120	-24	144	0	0
<b>5</b>	118	-25	143	1	0
<b>Total</b>	<b>740</b>	<b>-61</b>	<b>863</b>	<b>11</b>	<b>94</b>

### III. Recruiting

- Finalizing the location will support enrollment
- New Parent Informational Meetings – Pending confirmation on location
- Elementary School Flyers - Pending confirmation on location to include address
- Incentive - \$25 uniform voucher for each elementary school student referred
- Maintaining communication with enrolled families: campus website; Facebook; phone calls; e-mail and face to face meetings

### IV. Other News

- Interviewing potential candidates for remaining teaching positions.
- Temporary Facility – Location pending
- Before/After School Care – Agreement with YMCA pending
- July Parent Meeting – pending location
- CSA Writing Project – Team Leads and teachers identified to participate, first meeting on Thursday, July 18, 2013.
- Curriculum Night – tentatively for August 1<sup>st</sup>, 2013
- Meet the Teacher Nights – Week of August 19<sup>th</sup>
- First Day of School – Monday, August 26<sup>th</sup>