



INTERNATIONAL LEADERSHIP OF TEXAS

3301 N. Shiloh Road, Garland, Texas 75044 ♦ (972) 414-8000 ♦ ILTexas.org

AGENDA

International Leadership of Texas Board of Directors Meeting

Wednesday, December 18th, 2013 – 6:30pm

International Leadership of Texas – 3301 N Shiloh, Garland, TX 75044

- | | | |
|------|--|-----|
| I. | Call to Order | Tab |
| II. | Approval of November 2013 Minutes. | 1 |
| III. | General/Public Comment | |
| IV. | CEO/Superintendent Report: Eddie Conger | 2 |
| | • Recognition of Garland High School State Champion Volleyball Team | |
| | A. CFO Report, Jerry McCreight | 3 |
| | B. COO Report, Chris Florance | 4 |
| | C. Chief Academic Officer Report, Dr. Laura Carrasco | 5 |
| | D. Special Education Report, Deborah Vyborny | 6 |
| | E. Foundation Development Report, Katie Qualls | 7 |
| | F. Athletic Director Report, Tomas Sanchez | 8 |
| | G. Director of Testing & Technology, Joyce Wheeler | 9 |
| | H. Principals' Report: | 10 |
| | 1. High School - Garland - Nadia Ayala, Principal (Written) | |
| | 2. Middle School - Garland – Myrna Apodaca, Principal (Written) | |
| | 3. Elementary - Garland – Angela Marcellus, Principal (Written) | |
| | 4. Middle School - Arlington – Constance Jawaid, Principal (Written) | |
| | 5. Elementary - Arlington – Elizabeth Lawlor, Principal (Written) | |



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V.	Discussion Items:	Tab
	A. Enrollment	11
	B. Budget impact from Enrollment	
VI.	Executive Session:	12
	A. Discuss Personnel Hiring, Termination, and Resignations	
	B. Discuss Real Estate	
VII.	Action items:	13
	A. Discuss/act on hiring of new personnel, terminations, and resignations.	
	B. Discuss/act on final approval of Interim Special Education Policy	
	C. Discuss/act on approving Superintendent seeking additional \$500,000 loan to support district expansion from 2,500 students this year to over 4,200 students next year with the addition of new K-8 campus in Keller, Texas.	
VIII.	Adjourn	

*** After adjournment, Board and Staff will tour District Office at 1810 N. Glenville Dr, Suite 102, Richardson, Texas 75081



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Board Meeting Minutes

Wednesday, November 20th, 2013 – 6:30pm

- I. Called to Order 6:45 p.m.
- II. Approval of October 2013 Minutes.
- III. General/Public Comment
- IV. CEO/Superintendent Report: Eddie Conger- completed first two six weeks, staff completed data day sessions, receiving comments from various entities for accomplishments, girls volleyball won state champions, college board representative pleased with quality of instruction, cultural support and pedagogy during recent visit. Two MS & HS principals participated in China excursion and presented to the international visitors. College Board will assist ILTexas in applying for support from UNT program that will offer financial support. Meetings in China are going well with an offer for 50 students to visit and study in China for four weeks in the summer. ILT will launch campuses in Keller.
 - A. CFO Report, Jerry McCreight- Expected to get \$20M from the state but likely to only receive \$18M. State currently making adjustments. ILTexas purchased a new van to transport items between campuses.
 - B. COO Report, Chris Florance- Weekly reports conducted on each campus. Temporary Certificate of Occupancy in place at Garland ES & MS campuses. Mechanical contracts have been signed. Systems in the school are being checked this week to ensure readiness for winter. All



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technology in Garland has been installed. Garland HS campus is currently running on temporary cabling. District Offices (Arlington satellite) location being reviewed for space that allows for growth. Food service director is reconciling compliance issues, completed reimbursable program applications and is working closely with Revolution Foods, collecting well over \$100K and it's anticipated that we'll have less loss of funds. Discussed future certified school marshals opportunity. Identified lead Security Officer. Still working on hiring of additional nurses. Working on transportation.

- C. Chief Academic Officer Report, Dr. Laura Carrasco- 384 ELL students identified, submitted bilingual education waivers to the state (Bilingual Exception & ESL Waiver). Although the model we have is outstanding, we had to file waivers for teachers who are not bilingual /ESL certified. Offering certification prep sessions and incentive pay for those who are attempting the test. SIOP training was launched this week (with a 2 hour "kick-off"), Dyslexia/504 training provided to staff. Ten components of Title 1 being implemented. Waiting to meet with Region 10 for allocation. 117 students identified as GT with an enrichment mode- trilingual, college prep, etc. Professional Development is asking teachers to video themselves teaching as learning and capacity building tool. Spanish Director gave report on AP Spanish testing and literature



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credits. Started with few resources but that has increased. 33 students from 8th grade slated to take the AP Spanish test, and visit colleges in our area. Explained the instructional program for K-5, 6+ in terms of Two Way Dual Language

- D. Special Education Report, Deborah Vyborny- shared the SpEd model and provided comprehensive model- Texas Charter School Association Model. Explained some of the changes such as removing the PK language, shared services language, diploma and certificates, medical records language updated, timelines have been revised to reflect new legislative requirements.
- E. Foundation Development Report, Katie Qualls-
- F. Athletic Director Report, Tomas Sanchez
- G. Director of Testing & Technology, Joyce Wheeler
- H. Principals' Report:
 - 1. Arlington MS – Constance Jawaid, Principal – 35 additional students since last month, now at 78% capacity. Gave update on visit to China- culture, school tours, technology in school, 4-6K students with 50-60 students per teacher
 - 2. Arlington ES – Elizabeth Lawlor, Principal- adding students each day with 24 students added since the last board report, new receptionist began recently, PTO working on Chinese New Year celebration
 - 3. Garland HS - Nadia Ayala, Principal (Written)



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4. Garland MS – Myrna Apodaca, Principal (Written)
5. Garland ES – Angela Marcellus, Principal (Written)

V. Discussion Items:

- A. Enrollment
- B. Budget impact from Enrollment

VI. Executive Session: 8:10 p.m. – 8:40 p.m.

- A. Discuss Personnel Hiring, Termination, and Resignations
- B. Discuss Real Estate

VII. Action items:

- A. Discuss/act on hiring of new personnel, terminations, and resignations.
APPROVED 3-0 Vote
- B. Discuss/act on proposed 403(b) plan. RESOLUTION
- C. Discuss/Act on authorizing the superintendent to adjust salaries for those employees who have worked during the start-up phase during January-June 2013. APPROVED 3-0 Vote
- D. Discuss/Act on bonuses for staff who have worked before September 15th, 2013. APPROVED 3-0 Vote
- E. Discuss/Act on Superintendent's salary. APPROVED 3-0 Vote
- F. Temporary Special Education Model Policies APPROVED 3-0 Vote

VIII. Adjourn 8:51 p.m.



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Superintendent's Report

Prepared and Submitted by Eddie Conger, Superintendent

December 18, 2013

1. Enrollment 2572
2. Federal Funds \$887,000.00
3. December 24th FSP payment \$19,391,343 reflects second Six Weeks attendance which is up from \$18,550,888 an increase of \$840,455.
4. Texas Charter School Association Conference in Fort Worth attended by Conger, McCreight, Carrasco, and Qualls -- great training on governance, finance, and academics.
5. Lewisville ISD sent 13 principals and central staff to tour ILTexas.
6. Safety and Academics continue to be our top two priorities.
7. Budgeting for 2014-2015 continues but will require \$500,000 for January to September funding requirements for opening Keller.
 - 2013-2014 LOC \$1,800,000 plus \$500,000 for our 2572 students would be \$894 debt per student
 - 2014-2015 LOC \$2,300,000 total debt for 4,200 students would be \$547 debt per student.
8. Recruiting for 2014-2015 began Monday with launch of our new website and in the first 48 hours we had about 75 applications for our 144 kindergarten seats in Garland and about 50 applications in Arlington.
9. China Trip: visited two additional high schools and one private school. SOGOAL has committed to contributing \$20,000 to be used for scholarships for our high school students to travel this summer to study in China. We will be traveling back to China Feb 15th-25th for final coordination with parents of Chinese students who are applying to ILTexas.
10. New Construction:
 - AES/MS underway
 - GHS final construction meeting with city January 2nd with construction staking starting that week
 - Keller K-8 construction to begin in January
 - All have a delivery date of July 15th, 2014

Balance Sheet by Object (Rollup)
Effective 11/30/2013

No Account Code Filter Applied

District Filter: ILTexas
 County/District: 057848

CODE	ASSETS	AMOUNT
1110	Operating - Vintage	\$1,348,986.75
1290	Other Receivables	\$4,589.33
1531	Vehicles	\$20,721.55
CODE	LIABILITIES	AMOUNT
2110	Accounts Payable	(\$229,237.87)
2151	Federal Income Tax	\$0.00
2152	FICA/Medi	\$0.00
2153	Group Health&Life	\$325.00
2155	TRS	\$0.00
2157	Unemployment	(\$11,173.64)
2158	HSA Acct	\$0.00
2159	Other	(\$5,276.39)
2520	Loans--Long Term LOC & Loan	(\$1,765,000.00)
CODE	FUND EQUITY	AMOUNT
3590	Temp Restrct Net Assets	(\$49,750.00)
3600	Unrestricted Net Assets	\$1,711,945.50
xxxx	Revenue / Expenses	(\$1,026,130.23)
TOTAL FUND EQUITY		\$636,065.27
TOTAL LIABILITIES AND FUND EQUITY		(\$1,374,297.63)

Income Statement
Custom
11/01/2013 - 11/30/2013
Without Encumbrances

No Account Code Filter Applied

District Filter: ILTexas
 County/District: 057848

		Budget	Actual		Percent
			11/01 - 11/30	FY to 11/30/2013	
Revenues & Other Sources					
5744	Gifts&Bequests	(\$50,000.00)	\$0.00	\$0.00	0.00 %
5749	Local Rev	(\$25,000.00)	(\$1,082.71)	(\$68,426.90)	273.71 %
5751	Food Serv Act	(\$1,000,000.00)	(\$1,485.00)	(\$35,887.45)	3.59 %
5752	Athletic Activities	\$0.00	(\$1,037.00)	(\$1,037.00)	
5812	FSP Entitlements	(\$21,007,236.00)	(\$1,364,085.00)	(\$6,409,180.00)	30.51 %
5829	St Prgm Rev Dist TEA	\$0.00	(\$8,591.80)	(\$8,591.80)	
5921	School Breakfast Program	\$0.00	(\$6,885.08)	(\$10,930.68)	
5922	National School Lunch Program	(\$705,511.75)	(\$69,608.77)	(\$105,211.65)	14.91 %
Total Revenues & Other Sources		(\$22,787,747.75)	(\$1,452,775.36)	(\$6,639,265.48)	29.14 %
Expenditures & Other Uses					
6112	Salaries/Wages Sub Teach	\$76,875.00	\$32,240.00	\$119,471.75	155.41 %
6119	Salaries/Wages Teachers/Professional	\$10,455,650.00	\$861,191.37	\$2,650,622.65	25.35 %
6121	Extra Duty Pay/OT Support Persnl	\$150,000.00	\$0.00	\$0.00	0.00 %
6129	Salaries/Wages Sup Persnl	\$1,230,833.00	\$90,521.77	\$256,036.53	20.80 %
6141	SS/Medi	\$175,933.69	\$15,609.23	\$48,976.45	27.84 %
6142	Grp Hlth/Life Ins	\$1,117,442.00	\$64,025.00	\$169,975.00	15.21 %
6143	Workers'Comp	\$100,666.79	\$8,452.00	\$31,811.00	31.60 %
6145	Unemployment	\$70,038.33	\$3,523.27	\$11,173.64	15.95 %
6146	TRS	\$122,308.38	\$27,328.46	\$81,410.79	66.56 %
6149	Employee Benefits	\$0.00	\$6,500.00	\$19,792.96	
6211	Legal Services	\$90,000.00	\$0.00	\$5,000.00	5.56 %
6212	Audit Services	\$25,000.00	\$0.00	\$0.00	0.00 %
6219	Professional Services	\$0.00	\$6,345.00	\$38,291.02	
6239	ESC Services	\$0.00	\$0.00	\$14,250.00	
6249	Contracted Maint/Rpr	\$100,000.00	\$23,613.48	\$55,056.05	55.06 %
6254	Internet Services	\$0.00	\$0.00	\$2,942.25	
6255	Cell Phones	\$0.00	\$1,691.01	\$1,691.01	
6256	Water/Waste Mgmt	\$0.00	\$445.20	\$10,414.86	
6257	Phone	\$120,000.00	\$1,161.19	\$10,446.89	8.71 %
6258	Electric	\$420,000.00	\$11,225.43	\$19,887.82	4.74 %
6259	Gas	\$0.00	\$0.00	\$252.91	
6269	Rentals-Op Leases	\$3,203,540.00	\$355,754.12	\$915,980.79	28.59 %
6299	Misc Contr Sev	\$3,077,853.60	\$128,082.84	\$628,212.43	20.41 %
6311	Fuel	\$0.00	\$86.00	\$416.01	
6319	Supplies M/O	\$0.00	\$487.98	\$5,845.25	
6321	Textbooks	\$0.00	\$0.00	\$13,240.12	
6329	Reading Materials	\$200,000.00	\$458.44	\$4,131.86	2.07 %
6339	Testing Materials	\$70,000.00	\$555.01	\$26,397.30	37.71 %
6395	Non Consumable	\$150,000.00	\$25.60	\$89,558.38	59.71 %
6398	Discretionary Funds	\$62,475.00	\$184.51	\$485.89	0.78 %
6399	Gen Supp	\$192,525.00	\$20,266.82	\$274,480.39	142.57 %
6411	Travel-Emp	\$35,000.00	\$1,880.32	\$14,368.14	41.05 %
6412	Travel-Students	\$0.00	\$0.00	\$0.00	

Income Statement
Custom
11/01/2013 - 11/30/2013
Without Encumbrances

			Actual		
		Budget	11/01 - 11/30	FY to 11/30/2013	Percent
6419	Travel--Non-Emp	\$15,000.00	\$0.00	\$0.00	0.00 %
6429	Ins/Bond Costs	\$60,000.00	\$3,641.88	\$17,482.50	29.14 %
6499	Mis Op Costs	\$125,000.00	\$8,551.11	\$47,687.60	38.15 %
6523	Int on Debt	\$87,750.00	\$8,266.67	\$25,345.01	28.88 %
6599	Other Debt Fees	\$300,000.00	\$0.00	\$2,000.00	0.67 %
Total Expenditures & Other Uses		\$21,833,890.79	\$1,682,113.71	\$5,613,135.25	25.71 %
Overall Totals		(\$953,856.96)	\$229,338.35	(\$1,026,130.23)	



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Operations & Facilities – July 15 Board Report

Prepared by: Chris Florance, Chief Operations Officer

Facilities: Operations has initiated weekly reviews of all campuses. Mr. Bill Longley, Assistant Operations Director, is traveling to all campuses to walk the campuses and meet with leadership. Any materials transfers will be done during those scheduled days.

A. Garland Elementary School / Garland Middle School.

* We have obtained the final Certificate of Occupancy and all utilities have been transferred to ILT.

B. Garland High School

* Garland HS fiber Internet with Time Warner is up and running.

C. Arlington Elementary School

* Arlington ES fiber Internet with Time Warner is up and running.

D. Arlington Middle School

* Arlington MS fiber Internet with Time Warner is up and running.

E. District Offices.

* The Arlington Satellite Office is up and running.

* The District Office is up and Running. The Office is working off of Internet hot spots. Internet will be hard wired within a week.

Technology: C2M – Updates were included in the campus reports.



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Food Service: Chef Dorcas Simmons, our Food Service Director, is continually working with the various Governing authorities to meet all compliance issues.

UPDATE on Child Nutrition

Dorcas Nellums Simmons

Director of Child Nutrition
Executive Chef

- **Now Approved for the .06 certification** - Meaning that IL of Texas have proven to TDA (Texas Department of Agriculture and USDA) that the menus offered ,planned and served to the students are now under the New Nutrition Standards which is a Federal Requirement.

Now we are allowed to receive an extra .06 on our monthly claims.

- **11/26/2013 - .06 Adjustment** were submitted **for payment** on prior claims

Sept. \$ 1,380.66

Oct. 1,583.94

- **November Claim - \$ 43,228.83**

- **Revolution Foods Invoice - November: \$ 65,182.23**

- Number Approved (All Schools) **Free** - 1060

Reduced - 301

- Created Excel Spread Sheet of Parent's notification for their student's negative balances

:

1st notice- December 3, 2013 / Total Balance \$ 39,143.34

2nd notice- December 12, 2013 /Total Balance 38,431.15

	<u>December 3</u>	<u>December 12</u>
# 0001 – Garland Elem	\$ 6,123.81	\$ 6,632.73
# 0002 – Garland Middle	7,019.76	7,433.66
# 0003 – Garland High School	1,994.42	2,132.47
# 0004 -Arlington Elem	17,097.95	
14,515.79		
# 0005 – Arlington Middle	<u>6,907.40</u>	<u>7,716.50</u>
	\$ 39,143.34	\$ 38,431.15

We are giving **Alternative Meals** out to students that are reduced / paid with a balance over \$10.50.

K-8th

(³/₄) cup serving of Vegetable / ¹/₂ cup of Fruit / 8 oz. Milk

9th -12th

(1) cup serving of Vegetable / (1) cup of Fruit /8 oz. Milk

Letters and phone calls will continue to go out weekly until all funds are collected.

- Locked mailed boxes are in to be placed in the Cafeteria for students / parents to make payments away from serving line



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- Currently in the process of hiring cashiers for our cafeterias. A requirement by the state.
Hired Cashier for Garland Elementary - 1st day – December 16th new in that position.
In Process of Hiring – Garland High School – will start January 6th (Experience in position)

Security: We now have school security officers in place at all home athletic events.

Nurses: Ms. Elizabeth Nelms, has completed mandated screenings including Hearing, Vision and Spinal exams.

Transportation: We are still working on a cost effective bus service for the District.

Operations moving forward: We are working daily with the Charter Fund to get our new campuses off the ground. We are presently Reviewing all project Plans which includes **AES/AMS-Arlington, GHS/ and Garland Student Housing** and reviewing preliminary drawing for **Keller, KES/KMS.**

Review continues.



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Curriculum and Instruction Report – December 2013 Board Report

Prepared by: Dr. Laura Carrasco, CAO/Dir. of Dual Language

I. Texas Spain Initiative:

Today, Wednesday, December 18, 2013, ILTexas hosted a representative from the Ministerio de Educación de España regarding ILTexas' participation in the Texas Spain Initiative/Visiting Teachers Program. The Education Office of the Embassy of Spain has been working to promote collaboration with state education agencies and local school districts throughout the United State. The results of these efforts include the creation of the implementation of visiting teacher programs (in 20 states) and development of other education programs that involve American students and teachers and that promote the teaching of Spanish as a second language including a better *understanding of the Spanish language and culture (global understanding)*. Products of this cooperation include a Resource Center for teachers at Rice University in Houston, summer institutes for Texas teachers held at universities in Spain, AP support, a teacher exchange program, a visiting Spanish consultant at the Agency, and a number of other educational programs designed to improve and expand the teaching of the Spanish language and culture in Texas, as well as the teaching of the English language and culture in Spain. ILTexas plans to maximize on this resource. *For the 2013-2014 school year, we hope to participate in the Texas-Spain Visiting Teacher Program.*

II. TCSAAL Academic Competitions:

ILTexas participated in their first TCSAAL academic event last week, the middle school regional spelling bee. As a result, *three 6th graders from ILTexas Middle School-Garland have advanced to the state competition which will be held in January.* Additionally, *ILTexas hosted the Regional Chess Tournament this*



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afternoon. Upcoming events include the 4th-6th spelling bee, Monologue Interpretation & Duet Acting, Music, One Act Play, and Science Olympiad.

III. Chinese New Year:

ILTexas will host a Chinese New Year celebration on Saturday, February 1st. We hope to hold this celebration at two separate locations (Arlington and Garland). Plans are in the works to involve both the parents and community and to thematically interweave it into the student's curriculum.

IV. Project Share:

ILTexas has begun researching the implementation of Project Share. Project share is funded by the state and guided by TEA. It provides an online environment where educators collaborate with one another, share best practices and instructional resources, have access to learning applications, professional development, and e-portfolios for each one of our students. It includes collaborations with PBC, the McDonald Observatory, the New York Times, iTunes U, MSTAR Sreener, Epsilen, TxAir, and the Texas Success Initiative (istations and TTM). Resources we now have access to include Kid2kid videos, OnTrack lessons, and professional development courses.

This image cannot currently be displayed.

Special Education Board Report

Prepared and Submitted by Deborah Vyborny, Sped Director

December 18, 2013

Item #1 Sped Enrollment

School	Number of Sped Students	Total Enrollment	Percentage of Sped Students
GES	40	864	.046
GMS	30	412	.072
GHS	11	159	.069
AES	28	831	.033
AMS	15	300	.050
District	124	2566	.048

Item #2 Personnel

All District Level Special Education positions are currently filled. We secured a Diagnostician for Arlington, and an LSSP districtwide. Testing (number of referrals/initial evaluations) will determine future need for requesting additional days. All Diagnosticians are currently working part time.

Item #3 Special Education Policies

Action Item: Adoption of Special Education Policies. Once adopted, we are responsible for posting them to our website.



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Development, Marketing and Recruitment – July 15 Board Report

Prepared by: Katie Qualls, Director

Development

- Community outreach
 - Local partnerships
- Meetings with Community Leaders
 - F-1 Visa extension
- SEVIS/SEVP Application Update
- TCSA Conference
 - Request for Expansion - Support Letters

Marketing/Recruitment

- New Website
- Communications Plan
- Media
 - KERA Story
- Keller Outreach/Recruitment
 - YMCA
 - EDDM



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Department of Athletics – July 15 Board Report

Prepared by: Tomas A. Sanchez, Director of Athletics

- Presentation of the 2013-14 State of Texas TCAALS Gr. 9-10 Volleyball State champs:



2013-14 TCAALS 9-10 GR. STATE CHAMPS



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Jersey #	Player's Name	Grade Level
10	Alexa Cabral	10
3	Magaly Cital	9
8	Jordan Dunham	9
2	Helena Espinoza	9
14	Ashley Hernandez	9
5	Julie Heydrick	10
17	Gabriella Kiggans	9
7	Jasmine Lane	10
15	Maura McNees	9
12	Anna Polk-Tyler	8
4	Jensen Woolfolk	10
9	Kailen Wright	8
11	Lauren Wright	8
6	Mackenzie Toliver	8
HEAD COACH	Stephanie Rosen	

- 2013-14 Basketball Season started November 19th.
- Present standings:

TEAM	DISTRICT	OVERALL
Garland MS Boys	3-0	6-1
Garland MS Girls	3-0	3-2
Garland HS Boys	2-0	2-1
Garland HS Girls	2-0	2-0
Arlington MS Boys	2-1	2-1
Arlington MS Girls	2-1	2-1

Go Eagles!!!



TOM SANCHEZ DISTRICT AD



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Technology and Testing – December 2013 Board Report

Prepared by: Joyce Wheeler, Director of Technology and Testing

Technology

Accelerated Reader has been set up for K-8 campuses and teachers received training December 12th.

Esped is being set up and the goal is for SPED to start using the program in January.

Internet at all the temporary sites greatly improved after the fiber optic cabling install was complete.

We have met with C2m Technologies and discussed future sites – discussed technology needs, infrastructure of new buildings, and transition from temporary sites to new buildings.

District Website – New district website replaced the previous version Monday, December 16, 2013.

Testing

December EOC retesting is complete and all materials have been returned to the state. There were no test irregularities reported.



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ILTexas Elementary School – Arlington – July 15 Board Report

Prepared by: Elizabeth Lawlor, Principal

I. Current Enrollment

Arlington	Confirmed	Pre-enrolled	Total Grade Level	Open Seat
K	144	0	144	0
1	144	0	144	0
2	144	0	144	0
3	144	0	144	0
4	124	0	144	20
5	144	0	144	0
Total	844	0	864	20

II. Status of Hiring

# of Positions	Positions Filled	% Hired
66	61	92%

Fifth Grade	
ELA Reading	Tammy Janzen
SLA Lectura	Gustavo Salcido
Mathematics	Monica Gordon
Matematicas	Ity Ponce
Science/Lead	Elizabeth Maddox
Ciencias	(Nguyen Masters)

Fourth Grade	
ELA Reading	Gladys Buffone
SLA Lectura/Lead	Monica Balderas
Mathematics	Rebecca Colbert
Matematicas	Jessica Glenn
Science	Katelyn Maxwell
Ciencias	(Jane Quintanar)



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Third Grade	
ENG Lead	Tammie Davis
ESP	Maria Cruz
ENG	Valerie Rimmer
ESP	Amy Jaramillo
ENG	(Audrey Cole)
ESP	Marjolaine Mahoney

Second Grade	
ESP Lead	Gabriela Hernandez
ENG	Maria Pettiford
ESP	Melina Hernandez
ENG	Laura Elmousa
ESP	Eneida Cruz
ENG	Winifred Willis
ESP	Rosa Gonzalez
ENG	LaShon Poitier

First Grade	
ESP Team Lead	Viridiana Guardado
ESP	Susana Montoya
ESP	Linette Merced
ESP	Jacqueline Dominguez
ENG	Daphne Rogstad
ENG	Katrina Del Prado
ENG	Alycia Halla
ENG	Victoria Swaney

Kindergarten	
ESP Team Lead	Jahzeel Chavez
ENG	Latrenda Rush
ENG	Amanda Jonkers
ENG	Lisa Warren
ESP	Marta Colon
ESP	Laritza Rodriguez
ESP	Lisbeth Koonce
ENG	Mireya Ortega

Enrichment	
Art	Renata Saldana
Theater	Lindy Weiss
Music	Brian Fratto
PE	Kevin McLendon
PE	Lauren McCreight
PE	Cindy Pyron

Administration/Student Support	
Principal	Elizabeth Lawlor
Assistant Principal	Graham Bartlett
Admin Assistant	Lina Alarcon
Counselor	Pat De La Rosa
Receptionist	Janice Herrera
Office Clerk	Maria Flores



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PE	Christina Ledesma
Chinese	Yin Kun Portia
Chinese	Huaya Sun Rain
Chinese	(Adeline Brewer

Instructional Asst.	Judy Beigle
Instructional Asst.	Maria Brieman
Instructional Asst.	Ana Ramirez
Instructional Asst. SPED	Mary Komuntale
SPED Teacher	Chams Chamri

Substitute Teachers: Currently **3** long term subs for **1** Chinese teacher awaiting visas and **2** bilingual science teachers for 4th and 5th grade to replace **2** Mexican teachers unsuccessful in securing visas and **1** short term sub in 3rd grade.

Operations

Nurse: Courtney Hopkins **School Marshall:** Steven Beasley **Food Operation Clerk:** Claudia Al-Akramawi

Office Clerk: Maria Flores

I Recruiting

- New and potential new families receiving school information and facility tours.
- Setting up tours for families interested in applying for next school year.
- Enrollment has increases by 21 additional students, these are students that have joined since the last board report. We have reached 95% of our enrollment target.
- Teachers working on grade level websites to provide information to parents on Scope & Sequence, class and homework assignments and to share grade level information.
- Applications for the 2014-15 school year began on Monday December 16th

II School News

- Resignation of third grade teacher during the Thanksgiving Break, presently we have a very suitable candidate that is acting in the capacity of a sub. We are still interviewing potential candidate to fill this position. Several qualified candidates to choose from, a decision will be made this week.



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- Office Clerk position now filled. Ms. Flores started last week.
- Interviewing potential candidates for substitute teacher positions. Still particular need for bilingual subs.
- Elementary PTO is planning Holiday Parties for this week and Chinese New Year festival in February.
- Teachers have started their small group tutorial sessions afterschool to support students requiring more time for mastery.
- Weekly Assemblies -Wednesday December 13th Deborah Vyborny presented again to 3rd- 5th grade students on the topic of self-esteem and bullying. She will return after winter Break to present additional sessions on these topics.
- The 5th grade students spent the last few weeks working on their Living Museum Presentations and a selected group of 5th graders presented their work to the 3rd grade students this morning.
- Team Lead District Meeting- All team leads in the district will meet for a day of training and reflection Thursday December 19th.
- Our AES students are practicing "Others Before Self" by participating in the PTO
Can food drive. Donations will benefit local food banks.



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ILTexas High School – Garland – July 15 Board Report

Prepared by: Nadia Ayala, Principal

I. Status on Hiring

# of Positions	Positions Filled	% Hired
27	27	100%

II. Current Enrollment

Garland	Enrolled	Recently Applied	Open Seats
9	86	11	58
10	73	6	71
Total	159	17	129

III. Enrollment

- \$100 Eagle Bucks per high school student
- Eagle Bucks can be used towards their uniform or ChromeBook
- Next Year Applications now being accepted.
- Enrollment continues to increase as we near the end of the 1st semester.

IV. Announcements

- Basketball Lady Eagles are 2 and 0 in our district.
- Basketball JV Eagles are 2 and 0 in our district.
- Band, Choir, & Orchestra held 1st Winter Concert on Tuesday 12/11.
- Coach Wilson got a \$1,000 grant from Wal-Mart!
- Robotics Club competition rescheduled for January 2014 due to weather.
- Academic Decathlon is getting ready for their competition in the spring.
- High School Building under construction in January

V. Student Events

- December 18th : School Picture Day
- Monday, December 16th – Progress Reports Issued
- December 20th: Holiday Celebration and Assembly
- Saturday School on January 11th
- Friday, January 24th – Student Field Trip to Perot Museum (pending)



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ILTexas Middle School – Garland – July 2015 Board Report

Prepared by: Myrna Apodaca, Principal

Current Enrollment

December 11, 2013

<i>Garland MS</i>	YTD Enrolled	YTD Withdrawal s	Total	Open Seats
6	153	9	144	0
7	157	12	144	0
8	133	7	126	18
	443	28	414	18

- Shadowing opportunities for students Monday -Friday
- Office open for enrollment Monday – Friday
- Accepting applications for 8th grade
- 100% enrollment in 6th and 7th grade

Staffing

- SPED teacher vacancy
- 8th grade Math vacancy
- Additional TA assistant hired to assist with the Chinese department

Community/ Parent Outreach

- Announcements -Website/Facebook/School Messenger system
 - gms.iltexas.org
- Watch D.O.G.S.
- PTO online meeting- January 6
- 7th grade Parent Meeting- January 7
- 8th grade Parent Meeting- January 8
- Parent Portal

Other News

- Winter Concerts- Choir/ Band/ Orchestra
- Spelling Bee- 3 6th grade students qualified for State
- Hosting the TASAAL Chess Club Competition- December 18



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ILTexas Garland Elementary – December 18 Board Report

Prepared by: Angela Marcellus, Principal

A. Staffing

- Currently 100% Staffed

B. Assessments

- Students are currently being administered MAP assessments as well as DRA assessments
- Upon the return from the holidays, we will continue the DRA and will also administer Middle of the Year TPRI assessments.
- We look forward to being able to compare BOY TPRI and MOY MAP assessment scores
- Also upon the return from the holidays, we will start preparing preparation for the STAAR assessments in the Spring

C. Student Activities

- **Honor Choir performed a couple of weeks ago at North Park Mall and Winters Park Nursing Home**
- **4th Grade is conducting a service project for pets in the community**
- **2nd Grade is conducting a service project for those in need of food**
- **5th Grade is conducting a service project through Heifer International**
- **We had a 4th Grade Team participating in the TCSAAL Chess Tournament earlier today**
- **We have 9 students that will participate in Global Elementary Model United Nations. We will be teaming with Middle School; our country is Ireland**
- **We have students who are preparing for their performance at the Chinese New Year event that will be held at UTD in February**

D. PTO

- Going strong
- Hosting a Board and General Meeting every month
- Continue to raise money for the school and students
- Has sponsored the Honor Choir buses for their performances
- Fulfilling teacher “grant” requests for students/classroom

E. 1st Year

- Exciting
- Successful