



INTERNATIONAL LEADERSHIP OF TEXAS

3301 N. Shiloh Road, Garland, Texas 75044 ♦ (972) 414-8000 ♦ ILTexas.org

Board Meeting Minutes

Wednesday, November 20th, 2013 – 6:30pm

- I. Called to Order 6:45 p.m.
- II. Approval of October 2013 Minutes.
- III. General/Public Comment
- IV. CEO/Superintendent Report: Eddie Conger- completed first two six weeks, staff completed data day sessions, receiving comments from various entities for accomplishments, girls volleyball won state champions, college board representative pleased with quality of instruction, cultural support and pedagogy during recent visit. Two MS & HS principals participated in China excursion and presented to the international visitors. College Board will assist ILTexas in applying for support from UNT program that will offer financial support. Meetings in China are going well with an offer for 50 students to visit and study in China for four weeks in the summer. ILT will launch campuses in Keller.
 - A. CFO Report, Jerry McCreight- Expected to get \$20M from the state but likely to only receive \$18M. State currently making adjustments. ILTexas purchased a new van to transport items between campuses.
 - B. COO Report, Chris Florance- Weekly reports conducted on each campus. Temporary Certificate of Occupancy in place at Garland ES & MS campuses. Mechanical contracts have been signed. Systems in the school are being checked this week to ensure readiness for winter. All



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technology in Garland has been installed. Garland HS campus is currently running on temporary cabling. District Offices (Arlington satellite) location being reviewed for space that allows for growth. Food service director is reconciling compliance issues, completed reimbursable program applications and is working closely with Revolution Foods, collecting well over \$100K and it's anticipated that we'll have less loss of funds. Discussed future certified school marshals opportunity. Identified lead Security Officer. Still working on hiring of additional nurses. Working on transportation.

- C. Chief Academic Officer Report, Dr. Laura Carrasco- 384 ELL students identified, submitted bilingual education waivers to the state (Bilingual Exception & ESL Waiver). Although the model we have is outstanding, we had to file waivers for teachers who are not bilingual /ESL certified. Offering certification prep sessions and incentive pay for those who are attempting the test. SIOP training was launched this week (with a 2 hour "kick-off"), Dyslexia/504 training provided to staff. Ten components of Title 1 being implemented. Waiting to meet with Region 10 for allocation. 117 students identified as GT with an enrichment mode- trilingual, college prep, etc. Professional Development is asking teachers to video themselves teaching as learning and capacity building tool. Spanish Director gave report on AP Spanish testing and literature



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credits. Started with few resources but that has increased. 33 students from 8th grade slated to take the AP Spanish test, and visit colleges in our area. Explained the instructional program for K-5, 6+ in terms of Two Way Dual Language

- D. Special Education Report, Deborah Vyborny- shared the SpEd model and provided comprehensive model- Texas Charter School Association Model. Explained some of the changes such as removing the PK language, shared services language, diploma and certificates, medical records language updated, timelines have been revised to reflect new legislative requirements.
- E. Foundation Development Report, Katie Qualls-
- F. Athletic Director Report, Tomas Sanchez
- G. Director of Testing & Technology, Joyce Wheeler
- H. Principals' Report:
 - 1. Arlington MS – Constance Jawaid, Principal – 35 additional students since last month, now at 78% capacity. Gave update on visit to China- culture, school tours, technology in school, 4-6K students with 50-60 students per teacher
 - 2. Arlington ES – Elizabeth Lawlor, Principal- adding students each day with 24 students added since the last board report, new receptionist began recently, PTO working on Chinese New Year celebration
 - 3. Garland HS - Nadia Ayala, Principal (Written)



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4. Garland MS – Myrna Apodaca, Principal (Written)
5. Garland ES – Angela Marcellus, Principal (Written)

V. Discussion Items:

- A. Enrollment
- B. Budget impact from Enrollment

VI. Executive Session: 8:10 p.m. – 8:40 p.m.

- A. Discuss Personnel Hiring, Termination, and Resignations
- B. Discuss Real Estate

VII. Action items:

- A. Discuss/act on hiring of new personnel, terminations, and resignations.
APPROVED 3-0 Vote
- B. Discuss/act on proposed 403(b) plan. RESOLUTION
- C. Discuss/Act on authorizing the superintendent to adjust salaries for those employees who have worked during the start-up phase during January-June 2013. APPROVED 3-0 Vote
- D. Discuss/Act on bonuses for staff who have worked before September 15th, 2013. APPROVED 3-0 Vote
- E. Discuss/Act on Superintendent's salary. APPROVED 3-0 Vote
- F. Temporary Special Education Model Policies APPROVED 3-0 Vote

VIII. Adjourn 8:51 p.m.