



INTERNATIONAL LEADERSHIP OF TEXAS

3301 N. Shiloh Road, Garland, Texas 75044 ♦ (972) 414-8000 ♦ ILTexas.org

AGENDA

International Leadership of Texas Board of Directors Meeting

Wednesday, November 20th, 2013 – 6:30pm

Lake Arlington Baptist Church - 2912 Little Road, Arlington, Texas 76016

I.	Call to Order	Tab
II.	Approval of October 2013 Minutes.	1
III.	General/Public Comment	
IV.	CEO/Superintendent Report: Eddie Conger	2
	A. CFO Report, Jerry McCreight	3
	B. COO Report, Chris Florance	4
	C. Chief Academic Officer Report, Dr. Laura Carrasco	5
	D. Special Education Report, Deborah Vyborny	6
	E. Foundation Development Report, Katie Qualls	7
	F. Athletic Director Report, Tomas Sanchez	8
	G. Director of Testing & Technology, Joyce Wheeler	9
	H. Principals' Report:	10
	1. Arlington MS – Constance Jawaid, Principal	
	2. Arlington ES – Elizabeth Lawlor, Principal	
	3. Garland HS - Nadia Ayala, Principal (Written)	
	4. Garland MS – Myrna Apodaca, Principal (Written)	
	5. Garland ES – Angela Marcellus, Principal (Written)	



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V.	Discussion Items:	Tab
	A. Enrollment	11
	B. Budget impact from Enrollment	
VI.	Executive Session:	12
	A. Discuss Personnel Hiring, Termination, and Resignations	
	B. Discuss Real Estate	
VII.	Action items:	13
	A. Discuss/act on hiring of new personnel, terminations, and resignations.	
	B. Discuss/act on proposed 403(b) plan.	
	C. Discuss/Act on authorizing the superintendent to adjust salaries for those employees who have worked during the start-up phase during January-June 2013.	
	D. Discuss/Act on bonuses for staff who have worked before September 15 th , 2013.	
	E. Discuss/Act on Superintendent's salary.	
VIII.	Adjourn	