



# INTERNATIONAL LEADERSHIP OF TEXAS

1810 N Glenville Dr, Ste. 102, Richardson, TX 75081 ♦ (972) 479-9078 ♦ ILTEXAS.org

International Leadership of Texas Board of Directors Meeting  
Wednesday, September 17, 2014 – 6:30 p.m.

ILTexas District Office – 1810 N Glenville Dr., Ste 102, Richardson, TX 75081

## **Board Meeting Minutes**

- I. Call to Order - The meeting was called to order at 6:35 p.m. by Dr. Flores, Board President. Roll was called and the following Board members were present: Edwin Flores, Board President, Mr. Jorge Flores and Major General Williams, Board Members. A quorum was established.
- II. General/Public Comment – no public comment at the time
- III. CEO/Superintendent Report: Eddie Conger

Turning to tab 4, introduction of the dashboard format to present to board, discussing of staffing, attendance – district goal 98% this academic year, principals discussing reward programs. Enrollment across the board, biggest difference at the high school campuses - 4530 total enrollment as of 9/10/2014. 169 open seats – team being put together to make calls to families on waiting list. Discipline – suspensions and 1 recommendation for expulsion (student was withdrawn). Grades: presentation of data on report, homework academy. CFO explains data on dashboard report per data and function. Discussion of food service and what improvements need to be made between Superintendent and Gen. Williams. Gen. Williams suggest a pie chart to show percentage of enrollment by each campus of the district. Superintendent reported meeting between HOA boards from neighborhood in Keller. Meeting was solution driven – positive. Status of Arlington dismissal / pick-up time and solutions proposed by CSF. Big improvements made in the first 3 weeks, but still more work to be done. Discussion of expansion and how that would affect traffic in the Arlington area. Superintendent states that should expansion be approved, it will be at least 15 miles away, so impact

will be minimum to null. Discussion of parking issues and concerns at Garland Elementary. Superintendent and CFO to meet CSF in Boise, discuss possible expansions, Athlos program, Grand Prairie high school, Superintendent will be travelling to China in October for educational tour sponsored by biggest recruiting company in China – New Oriental. December will travel back to China, schools that have been visited, visiting different cities. College Board doing site visit to campuses. November principals and CAO travelling to 2014 Chinese Bridge Delegation. NTXGD Superintendent committed to shave beard and hair if goal of \$45,000 reached.

- A. Chief Financial Officer Report, Jerry McCreight – CFO give further details of financials through financial reports and FSP report. (Written report provided)
- B. Chief Academic Officer Report, Dr. Laura Carrasco – Rundown of different sections of written report submitted.

IV. Discussion Items:

- A. Enrollment and impact on 2014-2015 budget and options. – adjusted budget in progress, should target enrollment not be achieved. Principals are aware and engaged in increasing enrollment – they are aware of impact of enrollment.

V. Executive Session: – The Board retired to Executive Session at 7:28 p.m. and returns at 7:41 p.m. to discuss Personnel Hiring, Termination, and Resignations  
Upon Board's return, motion to approve Human Resources motion was made by Gen. Williams and seconded by Mr. Flores – all voting in favor

- A. Discuss Personnel Hiring, Termination, and Resignations
- B. Discuss Real Estate – no discussion at the time.

VI. Action items:

- A. Discuss/act on hiring of new personnel, terminations, and resignations
- B. Discuss/act on Local Wellness Program – ILTexas will not have an alternative program. Will still have to comply with Federal guidelines. Motion was made by Gen. Williams and seconded by Mr. Flores – all voting in favor

- C. Discuss/act on revisions to 2014-2015 Student Handbook and Code of Conduct – amendments: prices of US & TX trips adjusted and removal of PTO motion was made by Gen. Williams and seconded by Mr. Flores – all voting in favor
- D. Discuss/act on approval of Campus Improvement Plans for all campuses – campus to revisit plan, timeframe to be determined. motion was made by Gen. Williams and seconded by Mr. Flores – all voting in favor
- E. Discuss/act on change 1 to Fiscal Manual – check/cash handling procedures updated, deposits procedures updated, no PTO monies will be handled by ILTexas, fund raising activities procedures amended. Contracts over \$50K to be approved by board, contract under \$50K may be approved by Superintendent. Motion to approve fiscal manual with amendments presented was made by Gen. Williams and seconded by Mr. Flores – all voting in favor

VII. Adjourned at 8:03 p.m.