



INTERNATIONAL LEADERSHIP OF TEXAS

3301 N. Shiloh Road, Garland, Texas 75044 ♦ (972) 414-8000 ♦ ILTexas.org

AGENDA

International Leadership of Texas Board of Directors Meeting

Wednesday, July 23rd, 2014 – 6:30pm

ILTexas District Office – 1810 N Glenville Dr, Ste. 102, Richardson, TX 75081

| | | |
|------|--|-----|
| I. | Call to Order | Tab |
| II. | Approval of May 2014 Minutes. | 1 |
| III. | General/Public Comment | |
| IV. | CEO/Superintendent Report: Eddie Conger | 2 |
| | A. Chief Financial Officer Report, Jerry McCreight | 3 |
| | B. Chief Operations Officer Report, Chris Florance | 4 |
| | C. Chief Academic Officer Report, Dr. Laura Carrasco | 5 |
| | D. Special Education Report, Veronica Harris | 6 |
| | E. Development & Marketing Report, Katie Qualls | 7 |
| | F. Athletics Report, Tomas Sanchez | 8 |
| | G. Testing & Technology Report, Joyce Wheeler | 9 |
| | H. Federal Funding Report, Krystal Lovato | 10 |
| | I. Principals' Report: | 11 |
| | 1. High School - Garland - Nadia Ayala, Principal | |
| | 2. Middle School - Garland – Myrna Apodaca, Principal | |
| | 3. Elementary - Garland – Angela Marcellus, Principal | |
| | 4. Middle School - Arlington – Constance Jawaid, Principal | |
| | 5. Elementary School – Arlington – Elizabeth Lawlor, Principal | |
| | 6. Elementary & Middle School – Keller – Pete Chapasko | |



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- V. Discussion Items:
 - A. Grand Opening Ceremonies for Garland HS and Student Apartments, Arlington K-8 and Keller K-8.
 - B. Anticipated Academic Rating and Charter FIRST Rating.
 - C. Discuss expected August Amendment of FY 2013-14 Budget. 12

- VI. Executive Session: 13
 - A. Discuss Personnel Hiring, Termination, and Resignations
 - B. Discuss Real Estate

- VII. Action items: 14
 - A. Discuss/act on hiring of new personnel, terminations, and resignations.
 - B. Ratify \$100,000 payment to C2M.
 - C. Discuss/act on approval of lease agreement with C2M
 - D. Discuss/act on approval of purchase of vehicles for Athletic Department.
 - E. Discuss/act on approval of \$900,000 IMA Loan.
 - F. Discuss/act on approval of security contract.
 - G. Discuss/act on approval of furniture contract.
 - H. Discuss/act on approval of landscaping contract.
 - I. Discuss/act on approval of janitorial contract.
 - J. Discuss/act on approval of submission of low attendance waivers.
 - K. Discuss/act on approval of 2014-2015 Student Handbook & Code of Conduct.
 - L. Discuss/act on approval of 2014-2015 Faculty Handbook.



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- M. Discuss/act on approval of changes for 2014-2015 School Calendar
- N. Discuss/act on approval of Fiscal Manual
- O. Discuss/act on approval of 2014-2015 Budget
- P. Discuss/act on approval of amendment of Keller K-8 campus address.

VIII. Adjourn



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MINUTES

International Leadership of Texas Board of Directors Meeting

Wednesday, May 14, 2014 – 6:30pm

International Leadership of Texas – 3301 N Shiloh Road, Garland, TX 75044

- I. Call to Order- The meeting was called to order at 6:37 p.m. by Dr. Flores, Board President. Roll was called and the following Board members were present: Dr. Flores, Board President, Mrs. Wallace, and Major General Williams. A quorum was established.
- II. The Board retired to closed session until 7:53 to consider and take action student expulsion appeals for C.K. and S.S (separately).
- III. Approval of April 2014 Minutes- A motion to approve the April minutes was made and seconded with all voting in favor.
- IV. CEO/Superintendent Report: Eddie Conger- A written report was provided to support comments made by Mr. Conger. Upcoming ILT events for students and staff were discussed as well as the partnership between Thomas Jefferson HS in the Dallas ISD to have eight students join ILT students for the 30 day trip to China in June-July, 2014. The expected enrollment of ILT was discussed as well as a plan to increase the class size by two students. Also, it was proposed that the Board participate in required training on June 20 and 21. The training must be completed by August 31, 2014.
 - A. Chief Financial Officer Report, Jerry McCreight- Mr. McCreight provided a financial update that included total revenue, total expenditures and a budget to actual for all line items. (Written Report Provided)



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- B. Chief Academic Officer Report, Dr. Laura Carrasco- An explanation of state STAAR results was provided. It was explained that neighboring districts have been very supportive by assisting with instructional materials at no cost to ILT. Summer professional development sessions were outlined. A written report was provided to support statements made. (Written Report Provided)
- C. Chief Operations Officer Report, Chris Florance- (only a Written Report Provided)
- D. Special Education Report, Deborah Vyborny- (only a Written Report Provided)
- E. Development & Marketing Report, Katie Qualls- (only a Written Report Provided)
- F. Athletics Report, Tomas Sanchez- (only a Written Report Provided)
- G. Testing & Technology Report, Joyce Wheeler- (only a Written Report Provided)
- H. Federal Funding Report, Krystal Lovato- (only a Written Report Provided)
- I. Principals' Report: Written reports provided by the following schools:
 - 1. High School - Garland - Nadia Ayala, Principal
 - 2. Middle School - Garland - Myrna Apodaca, Principal
 - 3. Elementary - Garland - Angela Marcellus, Principal
 - 4. Middle School - Arlington- Constance Jawaaid, Principal
 - 5. Elementary School - Arlington - Elizabeth Lawlor, Principal
 - 6. Elementary & Middle School - Keller - Pete Chapasko
- V. Discussion Items- Discussion items were mentioned in previous reports therefore no additional comments made during this portion of the agenda.
 - A. Enrollment
 - B. Budget impact from Enrollment
- VI. Executive Session - The Board retired to executive session from 8:37 p.m. until 8:48 p.m.
 - A. Discuss Personnel Hiring, Termination, and Resignations



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B. Discuss Real Estate

VII. Action items:

A. Discuss/act on hiring new personnel, terminations and resignations.

APPROVED

B. Discuss/act on real estate matters- HS needs signed contract/rental agreement needed. APPROVED

C. Discuss/act on approval of 2014-2015 school calendar -APPROVED

D. Discuss/act on TEA certified training for Board members to be held June 20 & 21, 2014.

VIII. General/Public Comment- Parent Sandro Garcia of the Arlington site made a suggestion that parents are provided a standardized newsletter explaining past and expected learning for students.

Adjourn- the meeting adjourned at 9:02 p.m.

Balance Sheet by Object (Rollup)
 Effective 06/30/2014

No Account Code Filter Applied

District Filter: ILTexas
 County/District: 057848

| CODE | ASSETS | AMOUNT |
|---------------------|------------------------------|---------------------|
| 1110 | Operating - Vintage | \$665,301.71 |
| 1290 | Other Receivables | \$4,155.87 |
| 1291 | Receivable - Chinese Housing | \$115,000.00 |
| 1292 | Receivable - Chinese Tuition | \$180,573.00 |
| 1531 | Vehicles | \$20,721.55 |
| TOTAL ASSETS | | \$985,752.13 |

| CODE | LIABILITIES | AMOUNT |
|--------------------------|-----------------------------|-------------------------|
| 2110 | Accounts Payable | (\$37,636.80) |
| 2151 | Federal Income Tax | \$0.00 |
| 2152 | FICA/Medi | \$0.00 |
| 2153 | Group Health&Life | \$0.00 |
| 2155 | TRS | \$0.00 |
| 2156 | Workers Comp | \$0.00 |
| 2157 | Unemployment | (\$37,736.28) |
| 2158 | HSA Acct | \$0.00 |
| 2159 | Other | (\$124.00) |
| 2310 | Deferred Revenue | (\$295,573.00) |
| 2520 | Loans--Long Term LOC & Loan | (\$2,240,000.00) |
| TOTAL LIABILITIES | | (\$2,611,070.08) |

| CODE | FUND EQUITY | AMOUNT |
|--------------------------|-------------------------|-----------------------|
| 3590 | Temp Restrct Net Assets | (\$49,750.00) |
| 3600 | Unrestricted Net Assets | \$1,711,945.50 |
| xxxx | Revenue / Expenses | (\$36,877.55) |
| TOTAL FUND EQUITY | | \$1,625,317.95 |

TOTAL LIABILITIES AND FUND EQUITY **(\$985,752.13)**

Income Statement
Custom
06/01/2014 - 06/30/2014
Without Encumbrances

No Account Code Filter Applied

District Filter: ILTexas
 County/District: 057848

| | | Actual | | | |
|---|-------------------------------|--------------------------|-------------------------|--------------------------|----------------|
| | | Budget | 06/01 - 06/30 | FY to 06/30/2014 | Percent |
| <u>Revenues & Other Sources</u> | | | | | |
| 00-5744 | Gifts&Bequests | (\$3,000.00) | (\$54,512.61) | (\$57,512.61) | 1,917.09 % |
| 00-5749 | Local Rev | (\$173,053.00) | (\$40,133.21) | (\$478,757.77) | 276.65 % |
| 00-5751 | Food Serv Act | (\$173,796.00) | (\$9,841.59) | (\$154,994.69) | 89.18 % |
| 00-5752 | Athletic Activities | \$0.00 | (\$295.00) | (\$3,245.30) | |
| 00-5812 | FSP Entitlements | (\$19,643,913.00) | (\$1,493,353.00) | (\$16,714,619.00) | 85.09 % |
| 00-5829 | St Prgm Rev Dist TEA | \$0.00 | \$0.00 | (\$59,870.21) | |
| 00-5921 | School Breakfast Program | \$0.00 | (\$8,179.02) | (\$47,692.60) | |
| 00-5922 | National School Lunch Program | (\$534,121.00) | (\$75,797.27) | (\$466,844.15) | 87.40 % |
| 00-5929 | Fed Rev Dist by TEA | (\$928,460.00) | (\$144,035.19) | (\$580,882.35) | 62.56 % |
| 00-7915 | Opearing Transfer Ins | (\$230,000.00) | \$0.00 | \$0.00 | 0.00 % |
| 12-5744 | Gifts&Bequests | (\$50,000.00) | \$0.00 | (\$50,000.00) | 100.00 % |
| Total Revenues & Other Sources | | (\$21,736,343.00) | (\$1,826,146.89) | (\$18,614,418.68) | 85.64 % |
| <u>Expenditures & Other Uses</u> | | | | | |
| 11-6000 | Instruction | \$11,569,668.14 | \$909,057.04 | \$9,509,566.16 | 82.19 % |
| 12-6000 | Library | \$117,019.42 | \$3,263.96 | \$69,173.50 | 59.11 % |
| 13-6000 | PD | \$223,114.93 | \$30,232.96 | \$165,965.86 | 74.39 % |
| 21-6000 | Inst Ldrshp | \$544,278.09 | \$37,070.32 | \$391,028.31 | 71.84 % |
| 23-6000 | Principal | \$1,527,907.25 | \$127,875.01 | \$1,269,181.08 | 83.07 % |
| 31-6000 | Counseling | \$432,540.51 | \$24,064.73 | \$319,589.63 | 73.89 % |
| 33-6000 | Nurse | \$301,150.56 | \$17,248.51 | \$236,031.92 | 78.38 % |
| 34-6000 | Transp | \$20,000.00 | \$250.00 | \$6,610.00 | 33.05 % |
| 35-6000 | Food Sev | \$937,916.76 | \$16,995.72 | \$882,543.83 | 94.10 % |
| 35-8000 | Food Sev | \$230,000.00 | \$0.00 | \$0.00 | 0.00 % |
| 36-6000 | Extracur | \$543,845.48 | \$102,446.79 | \$492,657.02 | 90.59 % |
| 41-6000 | Admn | \$827,357.11 | \$80,630.17 | \$742,885.57 | 89.79 % |
| 51-6000 | Maint | \$3,849,729.05 | \$266,572.19 | \$3,220,321.52 | 83.65 % |
| 52-6000 | Security | \$182,219.32 | \$14,249.45 | \$154,259.34 | 84.66 % |
| 53-6000 | Data Procs | \$951,089.77 | \$53,215.31 | \$778,692.80 | 81.87 % |
| 61-6000 | Cmnty Sev | \$280,119.07 | \$11,179.32 | \$211,893.06 | 75.64 % |
| 71-6000 | Debt Sev | \$123,003.33 | \$11,461.67 | \$104,401.68 | 84.88 % |
| 81-6000 | Fund Raising | \$27,543.80 | \$0.00 | \$22,739.85 | 82.56 % |
| Total Expenditures & Other Uses | | \$22,688,502.59 | \$1,705,813.15 | \$18,577,541.13 | 81.88 % |
| Overall Totals | | \$952,159.59 | (\$120,333.74) | (\$36,877.55) | |

School Year: 2013-2014 District: INTERNATIONAL LEADERSHIP OF TEXAS (ILT), 057848 Payment Class: 4
Date: 7/23/2014 4:33 PM

FSF Allotment: \$19,719,317
Adjustments to Allotments: \$0
Less Total Paid to Date: \$16,714,619
Remaining Balance: \$3,004,698

| Month | Balance | Rate | Payment |
|--------|-------------|-------|-------------|
| July | \$3,004,698 | 49.7 | \$1,493,335 |
| August | \$1,511,363 | 100.0 | \$1,511,363 |

ASF Adjusted Allotment: \$0
Less Total Paid to Date: \$0
Adjusted ASF Balance: \$0

Done



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Operations & Facilities – July 14 Board Report

Prepared by: Chris Florance, Chief Operations Officer

OPERATIONS REPORT

July Board Meeting

Facilities: Campus Updates:

All campuses are running well. Campuses, with new facilities being built, are getting ready and planning for the summer transition.

Garland Elementary School / Garland Middle School.

* GES/GMS is out for the summer. Summer maintenance is under way. Construction reconfiguration of child care to SPED is in process.

B. Garland High School

* GHS / New Garland HS.

1. The New ILT High School is under Construction with all construction teams working. Operations personnel are meeting with The Charter Fund and Construction Teams, on a daily basis, to make sure schedules are being met. The project is on schedule. All building are dried in. Rains have moved the completion date back one week

2. All Furniture has been ordered and is on schedule for delivery.

3. Infrastructure technology cabling (Voice/Data) has been installed.

4. Construction on Student Housing is on Schedule. Appliances and Furniture is being installed.

C. Arlington Elementary and Middle School.

* AES/AMS – The New Campus is virtually complete. Bardin Road is still being constructed and will be complete for school to open.

1. All furniture has been ordered and is on schedule for delivery.

2. Infrastructure technology cabling (Voice/Data) has been installed.

D. KES/KMS – New Campus. All construction teams are working. Operations personnel are meeting with The Charter Fund and Construction Teams, on a daily basis, to make sure schedules are being met. The project is on schedule.

1. All furniture has been ordered and is on schedule for delivery.
2. Infrastructure technology cabling (Voice/Data) is being installed.

District Offices.

Arlington and Garland District offices are fully functional.

Technology: C2M – Updates included in campus reports.

Security: The Security Contract with All Star Security group is to be reviewed by the board and considered at this board meeting for approval.

Nurses: We are now looking to hire extra Nurses for open positions next year which include several campuses.

Transportation: We are still working on cost effective bus service for field trips and eventual Student Service to District Schools.

Operations moving forward: We continue to work daily with the Charter Fund in reference to construction and our new Schools. We are meeting on a regular basis with Hill & Wilkinson, the contractor on our new facilities. We review daily all project Plans which includes AES/AMS-Arlington, GHS/Garland, Student Housing and KES/KMS.

Food Service: INTERNATIONAL LEADERSHIP OF TEXAS Child Nutrition Department.

Chef Simmons continues to coordinate and meet with compliance specialists in Child nutrition. Our objective is to give our district students the very best, including foods that are balanced and nutritious.

MAINTENANCE.

Operations is taking applications for Maintenance personnel for the new AES/AMS.



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Curriculum and Instruction Report – July 21, 2014 Board Report

Prepared by: Dr. Laura Carrasco, CAO/Dir. of Dual Language

I. Texas Accountability Calendar:

July 2014 Consolidated Accountability Files (CAF), file released

August 1, 2014 2014 Preliminary Performance Index Tables without rating labels

August 7, 2014 Rating labels

Toni Templeton, Data Analyst for the Texas Charter School Association, has completed an analysis of ILTexas' year one state assessment scores.

According to her findings, she predicts our district scores will meet targets in all four indices. Within the next few weeks, we should receive our official ratings for not only our district, but also each individual campus.

II. District Content Area Coordinators

We look forward to welcoming our new academic dream team (district coordinators: social studies, reading language arts, math, science, Chinese, and Spanish). We know these new district positions will be instrumental in providing our teachers with the instructional leadership and coaching needed to significantly increase student achievement at every level and across the district.

III. Professional Development Projects

Attached, please find the August PD, at a glance, calendar. It delineates our professional development plan across the district. The plan ranges from curriculum and assessment development, supporting our trilingual model, to looking at each discipline. Further, we have included specialized professional development sessions for our international teachers and teachers new to the teaching profession (in their first two years of teaching). All new to ILTexas faculty and staff will come together for orientation on August 13.

IV. Teacher of the Year, 2015

*AES- Monica Gordon



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AMS- Selece Tower
 GES- Marcine Simpson

GMS-Marco Deleon

*GHS-Betsy Compton
 Ms. Gordon and Ms Compton have advanced to the 2015 Texas Teacher of the Year competition.

V. Pass/Fail Rates, Report

Attached, please find the pass/fail rates per campus and per course

VI. End of Year LPAC, Changes Effective August 21, 2014

In all we LPACd **613** students (ELL, and non-ELL first and second year monitors) which resulted in **171** schedule code changes. These changes will take effect August 21, 2014. In most cases, students met exit criteria, thus now coded as "F" for first year monitors.

VII. Student and Community Engagement Survey

Results of the survey are found below along with the criteria decided upon by the local committee.

A. Results

INTERNATIONAL LEADERSHIP OF TEXAS PEIMS Performance Rating Data 2013-2014 - Campus Rating

Campus Number:

| Data Element | Not Applicable -00 | Exemplary - 01 | Recognized - 02 | Acceptable - 03 | Unacceptable - 04 |
|--|--------------------|----------------|-----------------|-----------------|-------------------|
| Fine Arts | | | | X | |
| Wellness and Physical Ed | | | X | | |
| Community and Parental Involvement | | | | X | |
| 21 st Century Workforce Devel Pgm | | | | X | |
| Second Language Acquisition Pgm | | X | | | |
| Digital Learning Environment | | | | X | |
| Dropout Prevention Strategies | | | | X | |
| Educational Pgm for GT Students | | | | X | |
| Overall Rating | | | | | |

| Data Element | Not Receiving Services, Or Condition Or Situation Not Applicable - 0 | Participant in Program or Service, Or Condition Or Situation Applicable - 1 |
|---|--|---|
| Statutory Reporting and Policy Compliance | | 1 |

DATE: JUNE 9, 2014

B. Criteria for consideration

Fine Arts

- Participation in TCSAAL competitions
- Student participation in special assemblies, clubs, and performances



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- Student participation in community—based fine arts programs
- Literary publications by students
- Field trips to museums, community theaters, opera, symphony, art, etc.
- Inclusion of art, music and/or theatre TEKS in core courses
- Student art exhibits on or off campus
- Number of Fine Arts course offerings/clubs (i.e. set design, Ag fine arts, etc.)

Wellness and Physical Education

- Number of PE course offerings (i.e. elementary, middle, high school athletics)
- Concussion oversight team required under HB 2038
- Student access to recess opportunities
- Safe playground equipment
- Participation in school breakfast/lunch/dinner programs
- Number of forced admin. withdrawals noncompliance with immunization requirements
- Availability of school nurses
- Notice of required immunizations
- Compliance with state and federal nutrition requirements
- Participation in health fairs, free vaccination clinics/other health services
- Wellness clinics (access, information availability to students/parents)
- Mobile health screenings on campus (heart, hearing, vision, dental, spinal)
- Participation in fitness programs on campus (not related to Fitnessgram)
- Percent of students completing more than one credit of P.E.
- Participation in voluntary health/wellness programs fairs (Night at Gym, etc.)
- Fun runs, Walk a thons, community runs
- Fundraising for causes
- Participation/district coordination in causes (Pink Out, 5Ks, etc.)
- Intramural Programs
- Field Day
- Enrichment Programs (golf, tennis, ballroom dancing)
- Positive Role Models— student athletes, alumni college athletes, prof. athletes
- Sports tournaments (kickball)
- CPR Training provided to staff and/or students
- AED Instruction provided to staff and/or students
- New student programs availability
- Back to School Health Programs
- Health courses, nutritional value training, etc.
- Family Health Night
- Anti—bullying lessons/programs/educational activities
- Character education
- Availability of school counselors
- Compliance with annual SHAC requirements (report to the board)



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- Blood Drives (district or campus)
- DARE/Red Ribbon activities
- Blood born pathogens – compliance with state law requirements
- Unlicensed Diabetes Care assistant training/requirements (mandated by HB 984)
- Courses in Health Sciences (CTE)
- Bike Safety information provided to students/parents

Community & Parental Involvement

- PTA/PTO involvement at district and campus levels
- Focus on Schools related activities
- Participation in community--based fine arts programs (dance, music, art, etc.)
- Back to school orientations
- Extracurricular events that include and encourage community involvement
- Education partnerships with community members/groups/business/charities, etc.
- Educational Foundations
- Veterans Day Assemblies
- Climate surveys of parents, community members, etc.
- Materials and training provided in multiple languages to parents and community
- Activities sponsored by dedicated grants (i.e. Gear Up)
- Opportunities for field trips to museums, theaters, opera, etc.
- Student art exhibits on or off campus (city hall, local bank)
- Cultural fair/expo (FFA)
- Number of campuses with active PTOs or PTAs
- Programs engaging parental/community involvement (meet the teacher, food drive)
- End of year programs including parents --- highlighting successes of students
- Community wide pep rally to honor persons in the community or campus
- Mentoring/tutoring provided to students/parents through community partnerships
- Mentorship programs hosted by district or campuses (Dad's night, character bldg)
- College/Career counseling programs and/or College/Career Fairs
- Room Parent Programs offered at the district or campus levels
- Opportunities for Open House for parents, local businesses, local charities, etc.
- Freshman/New Family orientation opportunities available
- Community partnerships (local libraries, doctors, businesses, local fire, etc.)
- Percent of student body with one or more family members represented in PTA or PTO
- Communication with parents/community via Facebook, Twitter, Parent portals, etc.
- Use of newsletters to communicate with parents, community members, etc.
- Activities related to college/career fairs (assemblies with businesses, higher ed)
- Required posting notices timely filed on the district website
- Participation of family members that attend one or more adult--ed program
- Documentation of IEP, Personal Graduation, 504 plans
- Community partners supporting various school organizations



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- Community service projects (beautification projects, food drives, clothing drives)
- Art/Project based community Expos
- Fundraising projects with various community organizations (homeless projects)
- School Health Night
- Number of volunteer opportunities coordinated by district/campuses
- Preschool screening
- Student participation in community gardens
- College night offerings
- Literacy Night opportunities for parents and community members
- Math Night
- Reading recognition programs
- Reading partnerships
- Community partners in education
- Initiatives aimed at increase parental involvement (Donuts with Dad)
- Book fairs
- Santa store
- Onsite after--school care
- Participation in boys/girls clubs
- Volunteering (senior centers, animal shelters)
- Assemblies and award programs open to the public
- Student Principal's Advisory Committee
- Activities related to Student Council/Government
- Principal brown bag lunch with parents
- "Meet the Teacher" opportunities
- WATCHD.O.G.S. program
- Participation in County Shows/Fairs (arts, metal projects, etc.)

21st Century Workforce Development

- CTE Course offerings available to students related to postsecondary opportunities
- Associates Degree--number of students working toward associates degree
- Articulated coursework
- Dual Credit opportunities available, dual credit course completions, etc.
- Career Days --- Dress for future employment
- Job Shadowing opportunities
- Take your child to work day programs
- College and Career Readiness Fair
- College Day (s) (i.e. College representatives visiting campuses and students
- College visits --- college students who are former grads return to talk to students
- College pennant/dress days
- Partnerships with Workforce Center
- Certifications/licenses that can be obtained



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- Career exploration opportunities available
- Mentoring/tutoring provided through community partnerships
- Number of students completing coherent sequence of CTE courses
- Number of students completing articulated programs for certifications or licenses
- Number of students completing college credit courses
- Percent of students admitted to colleges, tech. school, military after graduation
- Number of students completing 1st year of post--secondary education/training
- District or campus participation in TEA STaR Chart
- ROTC availability and participation
- Magnet schools
- Student advocates/college mentors
- Student leadership opportunities/Student Council
- Student orgs--- CTE affiliated organizations, FFA, FCCLA, Ready--Set--Teach, etc.
- Student led organization opportunities
- National Honor Society
- School--wide ACT test / Plan, Explore opportunities
- Specialty schools --- New Tech High Schools
- Personal graduation plans
- GO Centers -- Initiatives related to the "Education. Go Get It." Program
- Community/business partnerships preparing students for post secondary success
- Tutoring opportunities
- Virtual course offerings and/or participation rates
- Program offerings for students related to auto mechanics, technology, welding, etc.
- Texas Scholars Award
- High School courses offered to middle school students
- Embedded soft skills in various courses to prepare students for postsecondary success
- Project Based Learning (PBL)
- Pre--AP courses available
- Programs that promote contextual/soft skills/Character Education Programs
- Competitive grant funded activities

2nd Language Acquisition

- Career Pathways designated for each grade level
- Home language surveys distributed and completed
- English language courses offered to ELL parents
- Open House opportunities for ELL parents
- CLEP students for foreign language students
- Foreign language course offerings in middle school
- Multiple language offerings
- AP Language courses
- Newcomer student program opportunities



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- SIOP Instructional Model
- Foreign Language Clubs
- Online Course offerings in LOTE
- Longitudinal data that reflects language acquisition
- Cultural programs available to assist students in 2nd language acquisition
- Availability of language tools for students
- Language mentors--- Confucius Classroom
- Mentorship programs to assist students in 2nd language acquisition
- Mentorship programs to assist ELL students
- High school mentors
- Business partnerships that promote 2nd language acquisition
- Multicultural clubs
- Cultural performances
- Providing translations of letters/notices to parents and students
- Services for families that will assist students in a 2nd language acquisition
- Summer programs geared to language proficiency
- Community outreach programs/services aimed at 2nd language acquisition
- Target for dropout prevention
- Number of Dual Language Programs offered
- Percent of students completing 2 or more credits of a given foreign language
- Number of LOTE offerings available online or on campus
- LPAC decisions implemented, documented

Digital Learning Environment

- Student/family access to technology away from school
- Resources aimed at supporting technology (financial/personnel/infrastructure/etc.)
- Staff completing prof. development using technology, online courses, etc.
- Staff completing prof. dev. with technology as a tool to assist student learning
- Purchase and use of electronic textbooks, technology, infrastructure, etc.
- Number of "flipped" classrooms
- Ratio of students to computer work stations (tablets, lap tops, etc.)
- Extent to which state or other assessments are administered online
- Number of courses completed via online delivery (TxVSN or other)
- Student access to graphing calculators for state assessments
- One---to---One device initiatives
- B.Y.O.D. (Bring your Own Device) initiatives
- 21st Century Classroom initiatives
- CTE course availability related to digital learning
- Online coursework availability/opportunities
- Use of technology to assist students in credit recovery



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- Use of technology to assist students in credit acceleration
- Readily available computer access
- Technology initiatives to increase technology in classroom and with students work
- School policies updated to foster a digital learning environment
- Wi--fi access on and off campus for students, faculty and parents
- Student newscasts
- Participation in TEA's Project Share
- Participation in the Texas Virtual School Network (TxVSN)
- Use of web filters for Internet safety
- Digital safety training for students/teachers/parents
- Training on cyberbullying
- Use of YouTube/Teacher Tube Channel
- Use of social media/other tools to deliver course content, instruction, tutoring
- Use of social media for communication between students, teachers and parents
- Use of models and tools that integrate technology and mobile learning in schools
- Digital access for use of probes in science classes
- Use of Digital Curation (finding free open content and warehouse it digitally)
- District and campus use of Texas STaR Chart

Dropout Prevention Strategies

- Mentoring/tutoring provided through community partnerships
- Improvement plans that include statutory requirements
- End of year programs including parents highlighting various successes of students
- Mentorship programs (Dad's night, character building programs, peer--to--peer, etc.)
- Student athlete mentor program
- Student work programs
- Room Parents
- Programs and initiatives geared to increasing communication with parents
- Open house opportunities
- Percent of student body with one or more family members represented in PTA or PTO
- ROTC programs offered
- Activities related to college or career/vocational fairs
- Opportunities for student to visit college campuses
- Programs for family members to acquire English literacy
- Migrant education programs keeping student on grade level, staying up with peers
- Documenting Personal Graduation Plans, 504 plan implementation
- Anti--bullying activities, programs, lessons, etc.
- Availability of school counselors
- Number of students targeted for truancy prevention due to high absentee rate
- Implementation of positive behavior systems
- Reductions in students being removed from class



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- Door--to--door sweeps of truant students
- Use of character education programs
- Use of early warning discipline indicators
- Climate surveys / student satisfaction surveys
- Online courses for HS credit/credit recovery
- Summer school attendance rate
- Offering ESL summer school
- Credit recovery programs on campus
- School culture/climate initiatives
- Transition program to next level
- Fishcamps
- Availability of extracurricular activities/after school activities
- Student clubs (sports, fishing, chess, language, boys and girls clubs, YMCA, etc.)
- Availability of early childhood education
- Response to Intervention programs, Student Success Initiative programs, 504 plans
- Transportation programs for challenged students
- Homeless education initiatives
- Guest speakers promoting "Stay In School"
- Campus--wide discipline program (CHAMPS, etc.)
- Attendance incentives
- Attendance measure for dropouts
- Breakfast program availability
- Mobile Healthcare
- Programs to transform classrooms and campuses to keep students engaged
- TEA PRS (Pregnancy Related Services)
- After school tutoring, homework assistance program availability
- Double block scheduling
- Teen leadership programs
- Personal graduation plan
- Extra / co--curricular activity availability
- At--risk Counselor(s)
- Social Work program(s)

Educational Programs for Gifted and Talented Students

- Number of diverse course offerings (academy class for GT and accelerated students)
- AP / Dual Credit / IB participation by GT students
- Online coursework availability for GT students
- Clubs/Science Olympiad, Robotics, Math/science competitions for GT students
- Enrichment opportunities / summer camps for GT students
- Utilization of the Texas Performance Standards Project



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- Student leadership opportunities for GT students
- Field trips and competitions
- Showcasing work and activities of students
- Parent and student surveys of GT programs
- Summer school / after--school programs
- Parent support groups for GT students
- Support for underrepresented groups
- Parent training regarding GT programs and students
- Chess or other enrichment clubs availability
- Supportive policies for GT programs and students
- Verification for underrepresented groups

Compliance and Policy Reporting Requirements

- Improvement plans that include statutory requirements
- Documented Personal Graduation Plans, 504 plan implementation
- Home language surveys completed
- LPAC decisions implementation documented
- Low levels of risk in PBMAS on measures related to ELLs, etc.
- Number of forced admin. withdrawals --- noncompliance with immunization requirements
- Notice of required immunizations delivered timely to parents
- Compliance with state and federal nutrition requirements
- Participation in free vaccination clinics or other health services
- Participation and results on Fitnessgram
- Health screenings on campus (hearing, vision, dental, spinal curvature)
- Compliance with annual SHAC requirements (report to the board)
- Participation in summer food programs
- PID error rate
- Notice of required notices/postings to web site in timely manner (ratings, etc.)
- Timely accountability notices sent home with first report cards
- TEA--prepared "school report cards" sent to parents
- Number of testing irregularities reported to TEA in a timely manner
- Grant/federal funds expended as required
- Staff evaluations completed by district or campus deadline
- Identified staff completed required training relevant to their jobs
- Percent of staff meeting certification requirements
- Percent of staff meeting highly qualified
- Compliance with state required safety plans
- Reporting compliance related to NCLB, FIRST Rating, PBMAS, PEIMS, transportation
- Timeliness and accuracy of submitting reports
- Office of Civil Rights (OCR) compliance
- School board reporting items



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- School Improvement Audit (SIP)
- TAIS (Texas Accountability Intervention System)
- Campus Plan / District Plan
- SHAM (Sign--in sheets, Hand--outs, Agendas, and Minutes)

VIII. ILTexas Pledge

I pledge to be a servant leader and put others before myself.
I will serve others, respect others and encourage others.
When I graduate from ILTexas, I will be a healthy person with a strong mind and character who speaks at least three languages.
I will change the world.

Juramento de ILTexas

Prometo ser un líder servicial pensando en otros antes que en mí mismo.

Serviré, respetaré y motivaré a los demás.

Cuando me gradúe de ILTexas, seré una persona de mente y carácter saludables, hablando por lo menos tres idiomas.

Cambiaré el mundo.

ILTexas shì yán

誓言

wǒ xuān shì chéng wéi yí gè gōng pú lǐng xiù, xiān rén hòu jǐ
我宣誓成为一个公仆领袖，先人后己。

wǒ jiāng fú wù tā rén, zūn zhòng tā rén, gǔ wǔ tā rén
我将服务他人，尊重他人，鼓舞他人。

dāng wǒ cóng ILTexas bì yè, wǒ jiāng chéng wéi yí gè tǐ gé qiáng zhuàng,
当我从ILTexas毕业，我将成为一个体格强壮，

yì zhì jiān qiáng, huì shuō sān zhǒng yǔ yán de yōu xiù rén cái
意志坚强，会说三种语言的优秀人才。

wǒ jiāng gǎi biàn shì jiè
我将改变世界。



DRAFT

**August 2014
PD Calendar At a Glance**

| Date | Time | Topic | Audience | Location |
|------|-----------------------|---|--|--------------------|
| 1 | 8:00-4:00 | Academic Support Planning | District Coordinators | District Office |
| 4 | 8:30- 11:30 | Tri-lingual Model-District Support | Committee | District Office |
| | 12:30-4:00 | New Teacher Induction Planning | Committee | District Office |
| | 8:00-4:00 | Athlos | PE/PCs | Garland K-8 Turf |
| 5 | 8:30-11:30 | Procedures and Routines- Departmentalized 50/50 | Committee | District Office |
| | 12:30-4:00 | Positive Discipline K-11 | Committee | District Office |
| | 8:00-4:00 | Athlos | PE/PCs | Garland K-8 Turf |
| 6 | 9:00-1:00 | International Teacher Orientation | Hanban & Teachers from Spain | Garland K-8 |
| | 8:00-4:00 | Athlos | PE/PCs | Garland K-8 Turf |
| 7 | 9:00-3:00 | 1 st 6 Weeks CSAs K-11 | CSA writers | TBA |
| | 12:00-3:00 | Fine Arts Department Meeting | Fine Arts | Arlington K-8 |
| 8 | 9:00-11:00 | New Teacher Induction Elementary | Teachers in their 1 st or 2 nd year in the teaching profession | Garland K-8 |
| | 11:00-3:00 | New Teacher Induction Secondary | | Garland K-8 |
| | 9:00-1:00 | JR3/Websmart ToT for GLAs/Admin | GLAs | Irving |
| 11 | 9:00-2:00 | Eduphoria Forethought TOT for GLAs/Admin | GLAs | Irving |
| | 9:00-11:00 | Counselors' Meeting (Rtl/SST) | School Counselors | District Office |
| 12 | 9:00-3:00 | GLA Meeting | GLAs | Irving |
| 13 | 8:30-4:00 | New to ILTexas Orientation | All new to ILTexas Faculty and Staff | Keller |
| 14 | 8:00-4:00 | Dr. Mercuri @ AES (8-11:30) & GES (12:30-4:00) | All AES/GES Faculty & Staff | AES/GES |
| | 8:30-12:00 | A+ Sheltered for Academic Language Development | AMS/AHS Faculty and Staff | Arlington K-8 |
| | 12:00-3:00 | Chinese & Spanish LOTE dept. meetings | Chinese & Spanish LOTE Teachers | Arlington |
| 15 | 8:00-4:00 | A+ Sheltered Instruction for Academic Language: GMS (8-11:30), GHS (12:30-4:00) | GMS/GHS Faculty & Staff | GMS/GHS |
| | 9:00-1:00 | Special Education Team, PD- Folder Audit | All Sped Department | District Office |
| | Rotation Schedule TBA | District Coordinator/HR/Security 2 hour rotating sessions | GES, AES, Keller faculty & staff | GES, AES, Keller |
| 18 | Rotation Schedule TBA | District Coordinators/HR/Security 2 hour rotation sessions | AMS, AHS, GMS, GHS faculty & staff | AMS, AHS, GMS, GHS |
| | 9:00-3:00 | Special Education Team PD: Esped/ Policies/ Procedures | All Sped Department | District Office |
| 19 | | | | |
| 20 | | Teacher Work Day | | |
| 21 | | First Day of School! | | |

Aug 8 New Teacher Induction Schedule (for teachers in their 1st or 2nd year in the profession):

9:00-11:00am August 8, Grades K-5 Classroom Management

11:00-1:00 New Teacher Induction Luncheon

1:00-3:00pm August 8, Grades 6-11 Classroom Management

New to ILTexas Faculty and Staff

PD 8-12 (Keller), lunch 12:00-12:30; Mercuri-Elementary & A+ sheltered Secondary 12:30-4pm



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Special Education Board Report

Prepared and Submitted by Veronica Harris, Director of Special Education

July 23, 2014

Item #1 Sped Enrollment

We ended our school year with 131 identified special education students across the district, per the board report dated June 2014. I have been working on special education student enrollment at the 8 campuses. Keller has started out with a good process in place and several students are already in WebSmart. The leadership team at Keller and evaluation staff will review the data to determine which students will be transferred and which will need a temporary ARD committee meeting followed by a permanent placement within 30 school days of verification of special education services. The Keller campuses are well ahead of where we were at this time last summer. Thank you to the Keller staff! The same process will be implemented in the Garland and Arlington divisions. Of course, there will be significantly fewer new enrollees at these locations.

Item #2 Personnel

I am very pleased to be at International Leadership of Texas in this role. I started the new position on July 7th. We have worked on filling staff positions and replacing some contractors with employees. We are currently interviewing applicants for the positions of educational diagnostician and speech language pathologist, and considering some different approaches to staffing for licensed specialists in school psychology and speech/language pathologists.

Item #3 Supplies

Special Education staff have been working with very limited resources over the past year. Dr. Carrasco has agreed to fund some academic support items and will assist in securing additional funding for classroom supplies from campus principals.

Item #4 Classrooms

Classrooms are under construction in all divisions. There will be, at minimum, four special education classrooms in each division.

Item #5 Conference Attendance

I just returned from the Texas Council for Administrators of Special Education conference in Austin last week. It is always very helpful to get the latest information from the Texas Education Agency, lawyers in the field and other administrators. There is new information out on state assessment relating to students with disabilities as well as lots of guidance on compliance and avoidance of litigation.



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PDSO, Development, Marketing, Recruitment – July 2014 Board Report

Prepared by: Katie Qualls

SEVIS/Recruitment

1. I-20's Issued
 - a. 23 students
2. Student Orientation beginning August 4, 2014

Marketing/Events

1. High School Marketing Items
 - a. GHS Mail Outs
 - b. AHS Mail Outs
2. North Texas Giving Day (CFT)
 - a. September 18, 2014
3. Grand Opening Ceremonies- August
 - a. Garland High School
 - b. Arlington K-8
 - c. Keller K-8



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Athletic Department - Board Report

As of: 7/14/14

Prepared by: Tom Sanchez, Director of Athletics

Personnel:

Assigned:

- Garland: 12 PE/PC teachers/coaches
- Arlington: 10 PE/PC teachers coaches
- Keller: 8 PE/PC teachers coaches
- District total: 30 PE/PC teachers coaches

New Hires:

- Garland: 3 PE/PC teachers/coaches
- Arlington: 4 PE/PC teachers/coaches
- Keller: 6 PE/PC teacher coaches
- District Total of new hires: 13

Training:

- All personnel will attend the Texas High Scholl Coaches Conference in San Antonio TX, 20-22 Jul 14
- All personnel will attend the Athlos Training Conference at Garland MS 4-6 Aug 14

Equipment

- Requested for all campus PE and sport equipment:
- Volleyball
- Cross Country
- Basketball

Summer activities:

- Garland: Basketball Boys camp 18-19th Jul at Garland MS, Volleyball camp 28-30 Jul at Garland MS
- Keller: Volleyball camp 28-31 Jul at Saginaw HS

GO EAGLES!!!



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Technology and Testing – July 16 Board Report

Prepared by: Joyce Wheeler, Director of Technology and Testing

Technology

Technology Plan- The plan has been reviewed and was approved by TEA on May 19, 2014.

Reviewing hardware from various manufacturers and finalizing equipment needs to ensure proper quantities are purchased for the 2014-2015 school year.

Compiling renewal costs for various programs such as MAP, Study Island, Raptor, School Messenger. Most of these renewals are for September 2014.

Testing

Grades 5 and 8 Staar retests were given June 24 and 25. These were completed with no test irregularities to report to TEA.

Staar EOC retests were given July 7-10. These were completed with no test irregularities to report.



Texas Education Agency

2014 Technology Plan Approval Certificate

The Texas Education Agency is certified by the Schools and Libraries Division (SLD) to approve technology plans for participation in the Schools and Libraries Universal Service Program.

INTERNATIONAL LEADERSHIP OF TEXAS (ILTexas) (057848) has a technology plan that has met the standards and criteria outlined by the SLD. This approval is effective for 3 years.

This plan was approved on May 19, 2014.

This technology plan covers the period starting on July 1, 2014 ending on June 30, 2017.

A handwritten signature in black ink that reads "Monica Martinez".

Monica Martinez
Associate Commissioner
Standards and Programs



Online Resources for Testing and Academics

| Product | Description | Campus | Renewal Date | Cost | Funding | Notes |
|----------------------|--|-----------------------|---------------------|---------------|---|---|
| Amplify | Tracks TPRI and Tejas Lee scores - Automates | All K-2 | New Purchase | \$ 19,770.00 | State | Includes Installation and training for one person-2 days |
| MAP | Math Reading and Language, Science | K-8 | 9/1/2014 | \$ 25,920.00 | Title 1 excluding new campuses - they will be State funds | This is the quote from last year. We are going to get some credit for unused licenses from last year and qty will increase to include Keller. Cost will increase after Keller is added. |
| AR | Renaissance Learning | Keller | New Purchase | \$ 19,946.10 | State | |
| AR | Renaissance Learning | Garland and Arlington | 11/1/2014 | \$ 33,171.78 | Title 1 | |
| Measuring UP | | AMS | | \$ 6,874.20 | Title 1 | Instead of Study Island |
| Study Island | K-11 | All except AMS | 7/31/2014 | \$ 61,922.25 | Title 1 excluding new campuses - they will be State funds | Must Renew by 7/31/14 to receive maximum discounts and MAP integration tool free. Will be new purchases for Keller and AHS |
| Reading A-Z/RAZ kids | | | | \$ 3,599.10 | Title 1 excluding new campuses - they will be State funds | This is renewal for 18 classrooms. |
| | | | Subtotal: | \$ 171,203.43 | | |

| Technology Purchases | | | | | | |
|----------------------|--|------------------------------|--------------|--------------|---|---|
| Deep Freeze | Computer management for Media Center and Computer Labs | All permanent facilities | New purchase | \$ 2,910.00 | State | Computer labs and Media Centers \$30 per computer. 97 machines |
| Raptor | Campus Visitor Screening | Garland and Arlington | 8/1/2014 | \$ 1,920.00 | State | |
| Raptor | Campus Visitor Screening | Keller | New Purchase | \$ 1,600.00 | State | Includes all equipment and database set up |
| PBM | ID Badge machines | Keller GHS AHS | New Purchase | \$ 10,965.00 | State | includes training and a backdrop for AHS so that the other is not ruined in transit |
| Brain POP | | GMS GHS Arlington and Keller | New purchase | \$ 7,598.00 | Title 1 excluding new campuses - they will be State funds | |
| Brain POP | | Garland Elem | Renewal | \$ 1,222.09 | Will it qualify for Title 1 this year since Campus funds paid for it last year? | Purchased out of campus funds last year. There is a credit for the remaining subscription included in this price. |
| Nurse software | Tracks visits and meds | 5 computers | Renewal | \$750 | State | Waiting on Nurses to determine if they want to keep this or get something more useful. |
| Copco | Calculators | Keller and AHS and GHS | New purchase | \$ 17,991.00 | State | Can this come out of Title funds? |

Subtotal \$ 44,956.09

Grand \$ 216,159.52
 Total:



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Federal Programs – July Board Report

Prepared by: Krystal Lovato, Director of Federal Programs

I. Title I, Part A – Improving Basic Programs: \$497,195

a. Positions

- i. .75FTE Director of Federal Programs, District Office
- ii. 2FTE Kinder Teachers at GES and .5FTE Theatre Teacher at GHS
- iii. .5FTE Teacher Assistants at AES and .5FTE Teacher Assistant at GES

b. Reimbursement to date:

- i. \$309,265.77 – Personnel, Tutoring, Contracted services, and Instr. Supplies

c. 2014-2015 Planning

- i. Projected Budgeting – Planning amounts received
 1. 2014-2015 Title I - \$500,662
 2. 2014-2015 Title II - \$80,360
 3. 2014-2015 Title III - \$57,063
 4. 2014-2015 IDEA B - \$296,129

II. Title II, Part A- Teacher Training and Recruiting: \$82,533

a. Reimbursement to date

- i. \$65,044.16

III. Title III, Part A – English Language Acquisition, Language Enhancement, and Academic Achievement Act: \$32,311

a. Reimbursement to date

- i. \$26,434 – Contracted Service and Payroll Costs

IV. Individuals with Disabilities Education Act (IDEA), Part B : \$328,452

a. Reimbursement to date

- i. \$229,679.72 – Payroll, Contracted Services, and supplies.

V. Education Service Center Region XI

a. Reimbursement to date

- i. \$24,512.61 – Professional Development



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ILTexas High School – Arlington – July 23, 2014 Board Report

Prepared by: Daniel Mendoza, Principal

Admission and Enrollment Status

As the International Leadership of Texas Arlington High School prepares to open its doors for the first time, we are excited about the current enrollment numbers. Currently, we have 170 students accepted, 101 of which are enrolled with all registration paperwork completed. Our staff, in cooperation with district personnel, is working to make contact with the remaining families to obtain all necessary paperwork to complete their registration. Although we are still short of our total enrollment goal of 200 students, we anticipate closing this gap considerably as we inform prospective parents what ILTexas AHS has to offer. As we learned last year, in combination with an aggressive marketing campaign, word-of-mouth referrals based on strong relationships with our current families should help to bring additional families to ILTexas.

Faculty and Staff Recommendations

We have been very fortunate in our interview process. To date, we have recommended all staff members to the board for hire, with the exception of an Art teacher. We anticipate making this final recommendation this week. Although chart school salaries tend to fall short of those offered by neighboring Independent School Districts, we firmly believe that we have secured a faculty that will be able to accomplish our goals and objectives as a campus and district.

Parent Previews

On June 14, 2014 ILTexas Arlington High School had its first Parent Preview. We had over 20 families represented. Although not the entire student body, it was terrific to see the excitement of our families as we discussed the plans for the new high school. The following topics were covered during the meeting:

- Faculty and Staff
- School Mission
- Policies & Procedures
- Homework Academy
- Dress Code/Uniform
- Graduation Plan Requirements

Our next Parent Preview is scheduled for Thursday, July 24, 2014, 6-8pm.



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ILTexas Elementary School – Arlington – July 2014 Board Report

Prepared by: Elizabeth Lawlor, Principal

I. Status of Hiring 2014-2015

Student Support Team

| Name | Grade Level |
|--------------------|--------------|
| Laritza Rodríguez | Kindergarten |
| Maricelus Villafan | First |
| Judy Beigle | Second |
| Ana Ramirez | Third |
| Nguyen Masters | Fourth |
| Maria Brieman | Fifth |
| Hired | Copy Clerk |

Kindergarten

| | |
|--------------------------|--------------|
| Jahzeel Chavez | SPAN |
| Mireya Ortega | |
| Marta Colon | SPAN |
| Lisa Warren | |
| | SPAN |
| Mandy Jonkers | |
| Ana Cristina Saenz Gomez | SPAN (Spain) |
| Latrenda Rush | |

First Grade

| | |
|-----------------------|--------------|
| Viridiana Guardado | SPAN |
| Daphne Rogstad | |
| Joanna Riveria | SPAN |
| Alycia Halla | |
| Juan Andres Fernandez | SPAN (Spain) |
| Katrina Del Prado | |
| Jacqueline Dominguez | SPAN |
| Janice Herrera | |

Second Grade

| | |
|--------------------------|--------------|
| Gabriela Hernandez | SPAN |
| LaShon Poitier | |
| Adrian Castañeda Sanchez | SPAN (Spain) |
| Laura Elmousa | |
| Maria Pettiford | |
| Marcel Schindler | SPAN (Spain) |
| Winifred Willis | |
| Rosa Gonzalez | SPAN |

Third Grade

| | |
|-----------------|------|
| Tammie Davis | |
| Amy Jaramillo | SPAN |
| Valerie Rimmer | |
| Crystal Franco | SPAN |
| Audrey Cole | |
| Gustavo Salcido | SPAN |

Fourth Grade

| | |
|-------------------|-----------------|
| Monica Balderas | SPAN Humanities |
| | ENG Humanities |
| Tiffany DeRossett | ENG Math |
| | SPAN Math |
| | ENG Science |
| Teneshi Rose | SPAN Science |

Fifth Grade

| | |
|------------------|-----------------|
| Elizabeth Maddox | ENG Science |
| | SPAN Science |
| Tammy Janzen | ENG Humanities |
| | SPAN Humanities |
| Monica Gordon | ENG Math |
| Ity Ponce | SPAN Math |

Chinese Language Team

| | |
|------------------------|-------------|
| Adeline Brewer | K-5 Chinese |
| Yihui "Blake" Yang | K-5 Chinese |
| Wei Hang "Jenny" Zhang | K-5 Chinese |

Specialist

| | |
|-----------------|-------------|
| Brian Fratto | K-5 Music |
| Renata Saldanha | K-5 Art |
| Lindy Weiss | K-5 Theater |

Athletic Coaches

| | |
|----------------|--------|
| Kevin McLendon | K-5 AC |
| Cindy Pyron | K-5 AC |
| Samuel Hall | K-5 PC |
| Garrett Meier | K-5 PC |

Office and Operations Support

| | |
|--------------|-----------------|
| Anel Ponce | Admin Assistant |
| Maria Flores | Office Clerk |
| | Receptionist |
| | |

| # of Positions | Positions Filled | % Hired |
|----------------|------------------|---------|
| 67 | 60 | 90% |

II. Recruiting

- We are presently enrolling new students for 2014-15 school year. Families that have not responded to several communications from us to come in and enroll are being dropped from our lists and wait list families are being called.
- Resumes of applicants for teaching positions for next school year are being reviewed and we are setting up interviews. We are particularly looking for bilingual teachers in almost all grade levels. We are finding it difficult to attract bilingual teachers because the local school district salaries are significantly higher.
- We have hired 4 teachers from Spain to fill some of our bilingual positions for next school year.
- We have hired a second Assistant Principal for next school year, Mr. Luis Valdespino. Mr. Valdespino has a background in special education and is a welcomed addition to our administrative team.

III. School News

- The new building is progressing well and we are all excited about moving in and getting setup for the new year.
- PE/Performance coaches attended ATHLOS training in San Antonio this week.
- Teachers presently engaged in the district wide Dual Language Book Study Professional Development.
 - Administration is working on the 2014-2015 master schedules, we are developing a schedule that will increase teacher planning time and allow for more teacher collaboration.



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ILTexas Garland Elementary – July 23, 2014 Board Report

Prepared by: Angela Marcellus, Principal

A. Academics

- GPC Meetings for 5th Grade June Re-Testers held July 23, 1014
- 100% Staffed
- Master Schedule is completed

B. Student Activities

- Class Lists have been compiled
- School Supply Packs to be delivered the first week of August
- Meet the Teacher Night is scheduled for Tuesday, August 19, 2014

C. PTO

- ILTexas GES PTO recognized with an Honorable Mention at the National level!



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ILTexas High School, Garland – July 14 Board Report

Prepared by: Nadia Ayala, Principal

I. 2014-2015 Vacancies

- Facilities Manager
- Librarian
- Registrar
- Nurse
- History
- Chinese
- Theatre
- Choir

II. 2014-2015 Enrollment/Applicant Numbers

| Garland | Returning/Accepted | Waiting List | Openings |
|---------|--------------------|--------------|----------|
| 9 | Full | 63 | 0 |
| 10 | 135 | n/a | 9 |
| 11 | 83 | n/a | 61 |

III. Announcements

- 11 students joining our 8th graders on the U.S. History Trip
- 10 students in Chinese Immersion Program this summer
- May 6th & 7th – Administered Biology and Algebra I End of Course Exams with 100% participation
- May 9th – International Fine Arts Debut/ Fundraiser
- May 10th – Orientation for upcoming 9th grade families
- May 15th – High School Spring Band Concert
- May 16th – High School Spring Orchestra and Guitar class concert
- May 17th – 10 students have been selected to participate in the Texas Charter school state monolog competition in Austin
- May 20th – First Annual ILT Talent Show
- May 13th – We are administering the AP Human Geography exam to 43 students
- May 22nd – Orientation for new 10th & 11th grade families
- 15% of the sophomore class are registered to take Richland Summer Courses.
- 2/3 of the current Sophomore class are anticipated to participate in the dual credit program in the fall



INTERNATIONAL LEADERSHIP OF TEXAS

3301 N. Shiloh Road, Garland, Texas 75044 ♦ (972) 414-8000 ♦ ILTexas.org

ILTexas-GMS – June 18, 2014 Board Report

Prepared by: Myrna Apodaca, Principal

Current Enrollment

July 21, 2014

| <i>Garland</i> <i>MS</i> | YTD Enrolled | YTD Withdrawals | Current Total | Open Seats |
|-----------------------------|--------------|--------------------|------------------|---------------|
| 6 | 182 | 31 | 151 | 5 |
| 7 | 169 | 28 | 140 | 16 |
| 8 | 164 | 24 | 141 | 15 |
| | 515 | 83 | 432 | 36 |

- Enrollment offices open Monday –Friday 8:00am -5:00pm
- Accepting 156 per grade level
- Enrollment appointments scheduled through Google Docs
- 2014-2015 Waiting list
 - 6th grade-237 wait list
 - 7th grade- 135 wait list
 - 8th grade- 92 wait list

Staffing

- 100% Staffed for 2014-2015
- New Hire Recommendations
 - Assistant Principal- Marco De Leon
 - 8th Grade Science- Donald Braswell
 - 8th Grade Math- David Bailey
 - 8th Chinese- Dai Tang
 - 7th Grade Math- Caree McKethan
 - 7th Grade Social Studies- Robert Green
 - 7th Grade ELA- Jacklyn Rudes
 - 6th Spanish – Rosario Amador
 - Music Director- Anthony Scardino
 - PE –Justin Bell

Community/ Parent Outreach

- Announcements -Website/Facebook/School Messenger system
 - gms.iltexas.org
- Summer School June 16 to June 23- 100% Turnout
- Uniform SWAP July 15
- Math and Reading Summer Camp July 28- August 7
- Movie Night August 8



INTERNATIONAL LEADERSHIP OF TEXAS

3301 N. Shiloh Road, Garland, Texas 75044 ♦ (972) 414-8000 ♦ ILTexas.org

ILTexas – Keller K-8th

July 23th 2014 Board Report

Prepared by: David Peter Chapasko, Principal, ILTexas Keller

Enrollment – Student Applications

Continuing registration for students on waiting list.

As of July 22, 2014 over 1,345 students officially registered into system

Kinder - 157

First - 153

Second – 148

Third – 153

Fourth – 148

Fifth – 151

Sixth – 151

Seventh – 142

Eighth - 142

Hiring

Hired 98 staff/teachers



INTERNATIONAL LEADERSHIP OF TEXAS

3301 N. Shiloh Road, Garland, Texas 75044 ♦ (972) 414-8000 ♦ ILTexas.org

Interviewing

Currently interviewing teachers for

- Nurse
- Choir
- Theater

Parent & Community Communication

Finalized dates for parent informational meetings for July 18th & 19th

Met with YMCA to discuss after school care

Posted supply list on district website

Submitted master schedule to JR3 for student schedules

Academic Outfitters is now open in Haltom City

C2m Tech
 1313 Valwood Pkwy. Suite 320
 Carrollton, TX 75006
 972-881-2268



Custom Telephone Systems
 207 Otis Drive Ste. 2
 Waco, TX 76712
 254-752-5517

INVOICE

Date 7/7/2014

Bill To: International Leadership of Texas
 1810 N. Glenville, Suite 102
 Richardson, Texas 75081

Ship To:

| Invoice 153528 | | Work Order | P.O. Number | Completed 7/7/2014 | Terms Due Upon Receipt | |
|-------------------|--------------|---|-------------|-----------------------|---------------------------|------------|
| Qty | Item | Description | | | Price Each | Amount |
| 1 | Down payment | Down payment for A/V, Paging and IT Services - All Campuses | | | 100,000.00 | 100000.00T |

| | | |
|---|------------------|--------------|
| Please make a note of our new billing address and return your payment to: 1313 Valwood Pkwy. Ste. 320 Carrollton, TX 75006 | Subtotal | \$100,000.00 |
| | Sales Tax (0.00) | \$0.00 |
| <i>We appreciate your business!</i> | Total | \$100,000.00 |
| | Payments/Credits | \$0.00 |
| <i>A 25% Surcharge Will be Added To The Total Amount of All Past Due Invoices.</i> | Balance Due | \$100,000.00 |

ALL STAR SECURITY GROUP(ASG)
285 N I 35 E
DESOTO TX 75115
214-753-6721

SECURITY SERVICE AGREEMENT

This Security Service Agreement ("AGREEMENT") is made this 20th day of **MAY 2014** by and between **ALL STAR SECURITY GROUP** ("CONTRACTOR") and **International Leadership of Texas, 1810 N. Glenville, Suite 102, Richardson, Texas 75081.** ("CLIENT"), an open-enrollment charter school organized and existing under the laws of the State of Texas. CONTRACTOR and CLIENT may hereinafter be referred to jointly as the "Parties".

CONTRACTOR is in the business of furnishing Security Officers to public schools and other entities, and CLIENT desires to engage and contract for the services of CONTRACTOR to perform certain tasks as set forth below. Contractor desires to enter into this Agreement as an independent contractor for CLIENT, and is willing to do so on the terms and conditions set forth below

NOW, THEREFORE, CLIENT engages the services of CONTRACTOR and, in consideration of the mutual promises and covenants in this Agreement, the Parties hereby agree as follows:

1. **SCOPE AND LOCATION OF SERVICES** – CONTRACTOR will provide security services, as defined in Paragraph 6 below, at the following CLIENT campus locations, and/or as may be amended, per individual times and locations as assigned, from time to time, as agreed upon between CLIENT & CONTRACTOR:

ILTexas High School / Garland
4413 N. Shiloh
Garland, Texas 75044

ILTexas Student Housing
2650 Arapaho Road
Garland, Texas 75044

ILTexas K-8 / Garland
3301 N. Shiloh
Garland, Texas 75055

ILTexas K-8 / Arlington
4950 S. Bowen
Arlington, Texas 76017

ILTexas K-8 / Keller
2301 Heritage Trace Parkway
Ft. Worth, Texas 76177

ILTexas High School / Arlington
2350 E. Mayfield Rd.
Arlington, Texas 76014

All changes for service locations must be in writing and approved by both parties. At least monthly in advance, CONTRACTOR shall provide a schedule of when CONTRACTOR'S employees and/or agents are available to provide security-related services under this Agreement, and shall work with CLIENT to confirm and coordinate an agreed service schedule for each month, for each location.

2. **TERM** – The term of this Agreement shall commence on **August 1, 2014** and run through **August 1, 2015**. This Agreement may be terminated by either party at any time and for any reason upon delivery of not less than thirty (30) days' written notice to the other party specifying the date and time of termination. In the event of termination, CONTRACTOR shall only be entitled to receive just and equitable compensation for services rendered up to and through the termination date.

3. **PAYMENT TERMS** – CONTRACTOR shall submit invoices to CLIENT for services rendered. CONTRACTOR shall maintain accurate written records of beginning and ending times for all services provided, and shall submit copies of such records to CLIENT on a monthly basis as requests for payment. Invoices are due upon receipt. Payments from CLIENT are to be addressed and mailed to CONTRACTOR at: **P.O. BOX 2661, DESOTO, TEXAS 75123**. CLIENT must notify CONTRACTOR in writing of any dispute regarding the amount of an invoice within ten (10) days from the invoice date, setting forth the specific items in dispute; otherwise all disputes and defenses will be deemed waived. Invoices over thirty (30) days from the invoice date are past due and the account is considered delinquent. There will be a one-percent (1%) late charge for any past due invoices. Services under this Agreement are subject to suspension and/or termination without notice for delinquent invoices. Should CLIENT be delinquent on payment of invoices and service is suspended and/or terminated, all outstanding invoices become due and payable immediately.

4. **CHARGES** – CLIENT WILL BE CHARGED IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

- I. \$17.50 per hour per officer for a scheduled nine (9) hour work day for one hundred eighty (180) days a year, or a 16 hour work day for student housing for 365 days per year, or whatever amended work schedule is submitted to Contractor during the course of the year.
- II. \$50.00 per officer per month for maintaining officer's commission.
- III. \$100.00 per officer per training session, as requested by Client.
- IV. \$20.00 per hour per officer for special events conducted by CLIENT.

CONTRACTOR is not to include any taxes—federal excise and/or state, local, or otherwise—in the amount invoiced for services provided pursuant to this Agreement. CLIENT is exempt from sales tax pursuant to Subchapter H, Chapter 151, Texas Tax Code. CLIENT will furnish a Tax Exemption Certificate to CONTRACTOR upon request.

5. **DEFAULT** – CONTRACTOR reserves the right to cancel this Agreement at anytime without notice based on CLIENT'S failure to charges due and properly invoiced or, if at any time during the term of this Agreement, there shall be filed by or against CLIENT in any court, pursuant to any statute, either of the United States, or of any state, territory of possession, a petition of bankruptcy or insolvency or for reorganization or the appointment of a receiver to receive all or a portion of CLIENT'S property; or if CLIENT makes an assignment for the benefit of creditors' or CLIENT breaches any of the other terms or obligations contained in this Agreement.

6. **SERVICES** – In the rendering of services under this Agreement, CONTRACTOR shall comply with all applicable law, including but not limited to Chapter 1702, Texas Occupations Code (Occupations Related to Law Enforcement and Security–Private Security), Chapter 35, Part 1, Title 37, Texas Administrative Code (Private Security Rules); and all applicable requirements of the Texas Department of Public Safety–Private Security Bureau. Each employee and/or agent of CONTRACTOR (“Security Officer”) shall provide all necessary security services required by CLIENT in the exercise of his or her independent professional judgment and in line with his or her duties and obligations as a Private Security Officer under Texas law in connection with maintaining the safety and welfare of any person on CLIENT’s property.

Each Security Officer providing services under this Agreement shall liaise with CLIENT’s Campus Principal, but shall exercise independent discretion and judgment in the performance of his or her services, including but not limited to the type, nature, extent, and result of any security response or activity undertaken. When a Security Officer investigates, chases suspect(s), uses physical restraint (handcuffs, holds, or other restraints), carries/uses a weapon, detains or removes any person, or conducts any other security activity, CONTRACTOR and each Security Officer acknowledges that such actions are done in performance of the Security Officer’s duties and capacity as a Private Security Officer under Texas law. Security Officers shall notify the appropriate Campus Principal any time law enforcement is called.

While Security Officers are not charged with enforcement of CLIENT’S Student Code of Conduct, each Security Officer shall inform the Campus Principal or designee of any observed violations and shall cooperate in any administrative investigation or student disciplinary process at the request of campus administration.

CONSULTANT shall, from time to time and as requested by CLIENT, provide consultation and training to CLIENT on risk management, safety and security procedures, and crisis management methods.

At all times under this Agreement, CONTRACTOR shall maintain a current Security Services Contractor License issued by the Texas Department of Public Safety–Private Security Bureau pursuant to Chapter 1702, Texas Occupations Code authorizing performance of guard company services. Additionally, each employee and/or agent providing services under this Agreement shall maintain all current registrations and/or licenses required by the Texas Department of Public Safety–Private Security Bureau. CONSULTANT shall make available to CLIENT copies of all certifications, registrations, and/or licenses required by this section.

7. **FURNISHING OF EQUIPMENT** – Each Security Officer supplied by CONTRACTOR to provide services under this AGREEMENT shall dress in a uniform identifying him or herself as an employee of CONSULTANT. All such uniforms shall further meet the uniform requirements set forth in Chapter 1702, Texas Occupations Code or otherwise issued by the Texas Department of Public Safety–Private Security Bureau. CONTRACTOR shall supply all supplies and/or equipment necessary for each Security Officer to provide services under this Agreement. No Security Officer may carry a handgun while providing services under this Agreement unless he or she has been issued a current security officer commission pursuant to Chapter 1702, Texas Occupations Code. When providing services under this Agreement, any firearm carried by a Security Officer shall be either a 9mm or .40 caliber handgun. Security Officers shall only use frangible ammunition, such as Glaser Safety Slugs.

8. **INDEPENDENT CONTRACTOR STATUS** – This Agreement does not constitute a hiring by either party, nor does it constitute an employer-employee relationship. It is the Parties’

express intention that CONTRACTOR shall be an independent contractor and not be an employee of CLIENT for any purpose, including but not limited to, the application of the Federal Insurance Contribution Act, the Social Security Act, the Federal Unemployment Tax Act, the provisions of the Internal Revenue Code, the Texas Unemployment Compensation Act, the Texas Workers' Compensation Act, and other benefit payments and third party liability claims.

CONTRACTOR recognizes and understands that it will receive an appropriate IRS tax statement, and will be required to file all employment tax returns required by applicable Federal and State law. CONTRACTOR hereby agrees to indemnify CLIENT for any damage or expenses, including attorneys' fees and legal expenses, if any, incurred by CLIENT as a result of CONTRACTOR'S failure to make such required payments.

CONTRACTOR shall retain sole discretion in the manner and means of carrying out services, activities, and responsibilities under this Agreement. This Agreement shall not be considered or construed to be a partnership or joint venture, and CLIENT shall not be liable for any obligations incurred by CONTRACTOR unless specifically authorized in writing by CLIENT'S Chief Executive Officer. CONTRACTOR shall not act as an agent of CLIENT, ostensibly or otherwise, nor bind CLIENT in any manner, unless specifically authorized to do so in writing by CLIENT'S Chief Executive Officer.

9. **ACCESS TO PREMISES** – Subject to the requirements of Paragraph 20 below, CLIENT hereby authorizes CONTRACTOR and its employees and/or agents to enter CLIENT'S designated school facilities for the purposes of performing duties required under this Agreement.

10. **ARREST** – In accordance with Article 14.01(a), Texas Code of Criminal Procedure, CONTRACTOR'S employees and/or agents are authorized to arrest, without a warrant, an offender when an offense is committed in the employee and/or agent's presence or within his or her view, if the offense is one classified as a felony or as an offense against the public peace.

11. **SUPERVISION** – CONTRACTOR will be responsible for the direct supervision of all employees and/or agents performing services under this Agreement through its security supervisors at the location to which this agreement pertains. Security supervisors shall be available at all reasonable times to report to, and confer with, the designated agents of CLIENT with respect to security services. CLIENT may not alter instructions or directions given by CONTRACTOR to its employees and/or agents without prior written consent of CONTRACTOR.

12. **EMPLOYMENT OF SERVICE PROVIDERS** – CLIENT agrees that it shall not intentionally hire, directly or indirectly, or engage for hire any employees or former employees of CONTRACTOR or its agents during the term of this Agreement or for a period of one (1) year after termination of this Agreement or that person's employment with CONTRACTOR. In the event of a breach of this provision, CLIENT shall pay to CONTRACTOR the sum of Five Thousand and No/100 Dollars (\$5,000.00) as recruitment fee.

13. **INSURANCE** – CONTRACTOR hereby represents and warrants that it currently possess and will maintain throughout the term of this Agreement comprehensive general liability insurance, and further agrees to provide CLIENT with certification of such insurance. Notwithstanding the foregoing, CONTRACTOR'S liability shall be limited as provided in Paragraph 13 below.

14. **LIABILITY** – CLIENT agrees that CONTRACTOR is not an insurer, and that any payments provided for services under this Agreement are based solely on the value of the services herein described, and not upon the value of CLIENT'S property or the value of the lives

and property of others. To the extent allowed by law, CONTRACTOR shall defend, indemnify, hold harmless, and insure CLIENT from any and all damages, expenses, liabilities, proceedings, penalties, fines, costs, and expenses (including reasonable attorneys' fees at both the trial and appellate levels) resulting from or arising out of any misconduct or negligence on CONTRACTOR'S part, or from any breach or default of this Agreement which is caused or occasioned by the acts of CONTRACTOR. This provision shall survive termination of this Agreement, and shall be binding upon the Parties and their successors, representatives, and assigns, and cannot be waived or varied.

15. **LIMITATION OF BENEFITS** – The Parties agree and acknowledge that this Agreement is entered into by and between CONTRACTOR and CLIENT only, and is not intended to inure to the benefit of any other party. No party other than CONTRACTOR and CLIENT may claim benefit pursuant to this Agreement.

16. **ATTORNEY FEES** – In the event it should become necessary for either party to retain legal counsel to enforce its rights hereunder, the Parties agree that the non-prevailing party shall be responsible for payment of all reasonable attorneys' fees and costs incurred herewith.

17. **ASSIGNMENT AND ENTIRE AGREEMENT** – This Agreement may not be assigned by either party without the prior express written consent of both Parties. This Agreement constitutes the entire agreement between CONTRACTOR and CLIENT with respect to subject matter hereof and supersedes all prior agreements, either oral or in writing, between the Parties. Any alterations, modifications, or amendments to this Agreement shall be effective only if in writing, signed and dated by the Parties.

18. **SEVERABILITY** – In the event that any provision of this Agreement is found to be invalid, illegal, or unenforceable in any jurisdiction, then in lieu of such invalid, illegal, or unenforceable provision there shall be added automatically as a part of this Agreement a valid, legal, and enforceable substitute provision that most nearly reflects the original intent of the Parties, and all provisions hereof shall remain in full force and effect and shall be liberally construed in order to carry out the intentions of the Parties as nearly as may be possible. Such invalidity, illegality, or unenforceability shall not affect any other provisions contained in this Agreement.

19. **STATE LAW AND VENUE** – This Agreement has been executed and delivered in the State of Texas, and shall be governed by and construed in accordance with the laws of the State of Texas. Any action brought to enforce or interpret this Agreement shall be brought in the court of appropriate jurisdiction in Dallas County, Texas.

20. **BACKGROUND CHECK** – CONTRACTOR agrees that before CONTRACTOR'S employees, representatives, and/or agents may be allowed on school grounds while students are present, CONTRACTOR'S employees, representatives, and/or agents will be fingerprinted and/or have their backgrounds checked as required by Texas law. If an employee, representative, and/or agent of CONTRACTOR is determined to be ineligible to work at a Texas public school, such employee, representative, and/or agent shall not be eligible to provide services under this Agreement. CLIENT reserves the right to refuse entry onto its school grounds any individual whose background check does not meet the requirements established by CLIENT pursuant to Texas law.

21. **STUDENT INFORMATION** – CONTRACTOR shall maintain the confidentiality of student information records, and specifically shall comply with the Family Educational Rights and Privacy Act ("FERPA"). This provision shall survive the term of this Agreement.

22. **INELIGIBILITY FOR NONPAYMENT OF CHILD SUPPORT** – Pursuant to § 231.006(d), Texas Family Code, regarding child support, CONTRACTOR certifies that the individual or business entity named in this Agreement is not ineligible to receive the payments specified herein, and acknowledges that this Agreement may be terminated and payment may be withheld by CLIENT if this certification is inaccurate.

23. **LOSS OF FUNDING AND COMMITMENT OF CURRENT REVENUE** – Termination under this Agreement under this section is considered Termination for Non-Appropriation of Funds. CLIENT shall have the continuing right to terminate this Agreement at the end of each fiscal year or end of a designated special revenue fund or grant during the term of the Agreement with regard to any services to be performed after the end of such fiscal year and/or the end of the special revenue fund or grant, without CLIENT incurring any liability to CONTRACTOR as a result of such termination, including early termination charges. If CLIENT terminates this Agreement pursuant to this section, CONTRACTOR will have the right to collect and retain payment for services rendered to CLIENT through the date of termination, but shall not be entitled to any early termination charges.

24. **ENFORCEMENT** – It is acknowledged and agreed that CONTRACTOR'S services to CLIENT are unique, which gives CONTRACTOR a peculiar value to CLIENT and for the loss of which CLIENT cannot be reasonably or adequately compensated in damages. Accordingly, CONTRACTOR acknowledges and agrees that a breach by CONTRACTOR of the provisions hereof will cause CLIENT irreparable injury and damage. CONTRACTOR therefore expressly agrees that CLIENT shall be entitled to injunctive and/or other equitable relief in any court of competent jurisdiction to prevent or otherwise restrain a breach of this Agreement, but only if CLIENT is not in breach of this Agreement.

25. **GOVERNMENTAL IMMUNITY** – NOTWITHSTANDING ANYTHING TO THE CONTRARY IN THIS AGREEMENT, CONTRACTOR ACKNOWLEDGES, STIPULATES, AND AGREES THAT NOTHING IN THIS AGREEMENT SHALL BE CONSTRUED AS A WAIVER OF ANY STATUTORY OR GOVERNMENTAL IMMUNITY FROM SUIT AND LIABILITY AVAILABLE TO CLIENT UNDER APPLICABLE LAW.

26. **LIMITATIONS** – THE PARTIES ARE AWARE THAT THERE ARE CONSTITUTIONAL AND STATUTORY LIMITATIONS ON THE AUTHORITY OF CLIENT (A PUBLIC ENTITY) TO ENTER INTO CERTAIN TERMS AND CONDITIONS OF THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO THOSE TERMS AND CONDITIONS RELATING TO LIENS ON CLIENT'S PROPERTY; DISCLAIMERS AND LIMITATIONS OF WARRANTIES; DISCLAIMERS AND LIMITATIONS OF LIABILITY FOR DAMAGES; WAIVERS, DISCLAIMERS, AND LIMITATIONS OF LEGAL RIGHTS, REMEDIES, REQUIREMENTS, AND PROCESSES; LIMITATIONS OF PERIODS TO BRING LEGAL ACTION; GRANTING CONTROL OF LITIGATION OR SETTLEMENT TO ANOTHER PARTY; LIABILITY FOR ACTS OR OMISSIONS OF THIRD PARTIES; PAYMENT OF ATTORNEYS' FEES; DISPUTE RESOLUTION; INDEMNITIES; AND CONFIDENTIALITY (COLLECTIVELY, THE "LIMITATIONS"), AND TERMS AND CONDITIONS RELATED TO THE LIMITATIONS WILL NOT BE BINDING UPON CLIENT EXCEPT TO THE EXTENT AUTHORIZED BY THE LAWS AND CONSTITUTION OF THE STATE OF TEXAS.

27. **WAIVER** – No waiver of any term or condition of this Agreement by either party shall be deemed to imply or constitute a further waiver of the same term or condition or of any other term or condition. Any such waiver must be in writing and signed by the party granting such waiver.

28. **CLIENT CONTACT LIST** – CONTRACTOR agrees to contact the following persons as indicated below in the event a security incident arises at any of CLIENT'S school facilities. If a condition or situation exists and CONTRACTOR cannot reach any of CLIENT'S representatives as listed below, CONTRACTOR reserves the right to make exercise its independent judgment in maintaining security until an authorized contact can be reached and arrives to take control of


the premises.

CUSTOMER CONTACT LIST

| NAME | TEL # | CELL/ALT # |
|------------------------|---------------------|-----------------------------|
| <u>Chris Florance</u> | <u>214-882-2532</u> | <u> </u> |
| <u>Bill Longley</u> | <u>817-933-9267</u> | <u> </u> |
| <u>Jerry McCreight</u> | <u>817-994-4177</u> | <u> </u> |
| <u>Marcus White</u> | <u>972-804-4126</u> | <u> </u> |

SPECIAL INSTRUCTIONS OR NOTES: Please mail all payments to: 285 N. I-35, Desoto, TX 75115

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and year first above written. All Parties affirm that their signature acts with the full authority of the respective entities shown above as CLIENT and CONTRACTOR.

CLIENT SIGNATURE:  DATE: 6/18/14
CLIENT NAME: Edward C. Berger TITLE: Supervisor

ALL STAR SECURITY: _____ DATE: _____

**ASG SECURITY Group is licensed and regulated by
The Texas Department of Public Safety – Private Security Bureau
P.O. Box 13509 Capitol Station Austin, TX 78711
512-424-7710
TX State License # B-18103**

* Final Approval of this contract will be by a Board of Directors Vote to be held the third week of July.

B & J SERVICES, INC.

CONTRACT FOR JANITORIAL SERVICES

This agreement will begin _____, 2014, between B & J Services, Inc.,(CONTRACTOR) and International Leadership of Texas,(CLIENT) for a period of 1 year. CONTRACTOR is in the business of providing Janitorial services to public schools and other entities, and Client desires to engage and contract for the services of CONTRACTOR to perform certain tasks as set forth below. CONTRACTOR desires to enter into this Agreement as an independent contractor for CLIENT, and is willing to do so considering the terms and conditions set forth below.

1. **SCOPE OF SERVICES AND LOCATIONS** - CONTRACTOR will supply all Labor, all cleaning equipment, supplies, paper goods for the following facilities and/or provide what is typical for Janitorial Services over and above what is mentioned herein, if not listed. School hour Janitors work Monday through Friday, Night Crews work Sunday through Thursday. Pricing is as noted.

ILTexas High School / Garland
4413 N. Shiloh Road
Garland, Texas 75044

\$ 144,000.00 / \$ 12,000.00 Per Month

WORK SCHEDULE: One Janitor arrives at 7:00am and works to 3:30pm
One Janitor arrives at 9:00 am and works to 5:30pm
Night crew Janitors come in between 8:00pm and 11:00pm and work until finished.

ILTexas Student Housing
2650 Arapaho Road
Garland, Texas 75044

\$ 11,004.00 / \$ 917.00 Per Month

WORD SCHEDULE: Janitors come in once a day and clean the Welcome Center and Laundry area until finished.

ILTexas K-8 / Garland
3301 N. Shiloh Rd.
Garland, Texas 75044

\$ 150,000.00 / \$ 12,500.00 Per Month

WORK SCHEDULE: One Janitor arrives at 7:00am and works to 3:30pm
One Janitor arrives at 9:00 am and works to 5:30pm
One Janitor arrives at 11:00am and works to 4:00pm
Night crew Janitors arrive between 6:00pm & 11:00pm and work until finished.

ILTexas K-8 / Arlington
4950 S. Bowen
Arlington, Texas 76017

\$ 135,000.00 / \$ 11,250.00 Per Month

WORK SCHEDULE: One Janitor arrives at 7:00am and works to 3:30pm
One Janitor arrives at 9:00 am and works to 5:30pm
One Janitor arrives at 11:00am and works to 4:00pm
Night crew Janitors arrive between 6:00pm & 11:00pm and work until finished.

ILTexas High School / Arlington
2350 E. Mayfield Rd.
Arlington, Texas 76014

\$ 20,004.00 / \$ 1,667.00.00 Per Month

WORK SCHEDULE: One Janitor comes in once a day and cleans until finished.

ILTexas K-8 / Keller
2301 Heritage Trace Parkway
Ft. Worth, Texas 76014

\$ 150,000.00 / \$ 12,500.00 Per Month

WORK SCHEDULE: One Janitor arrives at 7:00am and works to 3:30pm
One Janitor arrives at 9:00 am and works to 5:30pm
One Janitor arrives at 11:00am and works to 4:00pm
Night crew Janitors arrive between 6:00pm & 11:00 pm and work until finished.

All work represented is for Janitorial related duties and does not represent additional cleaning after special events or, "After Hours Work", which will be considered an additional charge. These cleaning times may be changed but must be requested in writing by the principal or district staff level personnel.

2. **TERM** – The term of this agreement shall commence on August 1, 2014 and run through August 1, 2015. This agreement may be terminated by either party at any time and for any reason upon delivery of not less than thirty (30) days' written notice to the other party specifying the date and time of termination. In the event of termination, Contractor shall only be entitled to receive just and equitable compensation for services rendered up to and through the termination date.
3. **PAYMENT TERMS** – CONTRACTOR shall submit invoices to CLIENT for services rendered. CONTRACTOR shall maintain accurate written records of beginning and ending times for all services provided as it pertains to daily school hours. CONTRACTOR shall clean schools at night

and will complete all cleaning before the next school day and will work until the job is done. Payments from CLIENT are due upon receipt. Payments from client are to be addressed and mailed to CONTRACTOR AT: **B & J SERVICES, INC – 2317 Fairway Circle – Heath, Texas 75032.**

4. **CHARGES** – CONTRACTOR IS NOT TO INCLUDE ANY TAXES – FEDERAL EXCISE AND/OR STATE, LOCAL, OR OTHERWISE – IN THE AMOUNT INVOICED FOR SERVICES PROVIDED PURSUANT TO THIS AGREEMENT. CLIENT IS EXEMPT FROM SALES TAX PURSUANT TO SUBCHAPTER H, CHAPTER 151, TEXAS TAX CODE. CLIENT WILL FURNISH A TAX EXEMPTION CERTIFICATE TO CONTRACTOR UPON REQUEST.
5. **SERVICES** – In the rendering of services under this agreement, CONTRACTOR shall comply with all applicable Local, State and Federal codes and/or Laws as it applies to the performance of services.
6. **INDEPENDENT CONTRACTOR STATUS** – This agreement does not constitute a hiring by either party, nor does it constitute an employer-employee relationship. It is the parties' express intention that CONTRACTOR shall be an independent contractor and not be an employee of CLIENT for any purpose, including but not limited to, the application of the Federal Insurance Contribution Act, the Social Security Act, the Federal Unemployment Tax Act, the Texas Workers' Compensation Act, and other benefit payments and third party liability claims.

CONTRACTOR recognizes and understands that it will receive an appropriate IRS tax statement, and will be required to file all employment tax returns required by applicable Federal And State law. CONTRACTOR hereby agrees to indemnify CLIENT for any damage or expenses, including attorneys' fees and legal expenses, if any, incurred by CLIENT as a result of CONTRACTOR'S failure to make such required payments.

7. **ACCESS TO PREMISES** – Subject to the requirements of Paragraph 14 below, CLIENT hereby authorizes CONTRACTOR and its employees and/or agents to enter CLIENT'S designated school facilities for the purpose of performing duties required under this agreement.
8. **SUPERVISION** – CONTRACTOR will be responsible for the direct supervision of all CONTRACTOR'S employees and/or agents performing services under this agreement.
9. **EMPLOYMENT OF SERVICE PROVIDERS** – CLIENT agrees that it will not intentionally hire, directly or indirectly, or engage for hire any employees or former employees of CONTRACTOR or its agents during the term of this Agreement or for a period of one (1) year after termination of this Agreement or that person's employment with CONTRACTOR. In the event of a breach of this provision, CLIENT shall pay to CONTRACTOR the sum of Five Thousand and No/100 dollars (\$5,000.00) as a recruitment fee.

10. **INSURANCE** – CONTRACTOR hereby represents and warrants that it currently possesses and will maintain throughout the term of this Agreement comprehensive general liability insurance and further agrees to provide CLIENT with certification of such insurance.
11. **LIABILITY** – CLIENT agrees that CONTRACTOR is not an insurer, and that any payments provided for services under this Agreement are based solely on the value of the services herein described, and not upon the value of CLIENTS property or the value of the lives and property of others.
12. **ASSIGNMENT AND ENTIRE AGREEMENT** – This agreement may not be assigned by either party without the prior express written consent of both Parties.
13. **STATE LAW AND VENUE** – This Agreement has been executed and delivered in the State of Texas, and shall be governed by and construed in accordance with the laws of the State of Texas. Any action brought to enforce or interpret this Agreement shall be brought in the court of appropriate jurisdiction in Dallas County, Texas.
14. **BACKGROUND CHECK** – CONTRACTOR agrees that before CONTRACTOR’S employees, representatives, and/or agents may be allowed on school grounds while students are present, CONTRACTOR’S employees, representatives, and/or agents will be fingerprinted and/or have their backgrounds checked, at CONTRACTORS EXPENSE, as required by Texas law. If an employee, representative, and /or agent of CONTRACTOR is determined to be ineligible to work at a Texas public school, such employee, representative, and/or agent shall not be eligible to provide services under this Agreement. CLIENT reserves the right to refuse entry onto its school grounds to any individual whose background check does not meet the requirements established by CLIENT pursuant to Texas law.
15. **STUDENT INFORMATION** – CONTRACTOR shall maintain the confidentiality of student information records, and specifically shall comply with the Family Educational Rights and Privacy Act (“FERPA”). This provision shall survive the term of this Agreement.
16. **INELIGIBILITY FOR NONPAYMENT OF CHILD SUPPORT** – Pursuant to 231.006(d), Texas family code, regarding child support, CONTRACTOR certifies that the individual or business entity named in this Agreement is not ineligible to receive the payments specified herein, and acknowledges that this Agreement may be terminated and payment may be withheld by CLIENT if this certification is inaccurate.
17. **GOVERNMENT IMMUNITY** – NOTWITHSTANDING ANYTHING TO THE CONTRARY IN THIS AGREEMENT, CONTRACTOR ACKNOWLEDGES, STIPULATES, AND AGREES THAT NOTHING IN THIS AGREEMENT SHALL BE CONSTRUED AS A WAIVER OF ANY STATUTORY OR GOVERNMENTAL IMMUNITY FROM SUIT AND LIABILITY AVAILABLE TO CLIENT UNDER APPLICABLE LAW.

18. **WAIVER** – No waiver of any term or condition of this agreement by either party shall be deemed to imply or constitute a further waiver of the same term or condition or of any other term or condition. Any such waiver must be in writing and signed by the party granting such waiver.

19. **CLIENT CONTACT LIST** – CONTRACTOR agrees to contact the following persons as indicated below in the event an emergency arises at any of the CLIENT’S school facilities. If an emergency condition or situation arises and CONTRACTOR is unable to reach any of CLIENT’S representatives, as listed below, CONTRACTOR should call 911 until a representative of the client can be reached.

CUSTOMER CONTACT LIST

| NAME | Tel # | Alt/Cell# |
|-------------------------|--------------|------------------|
| Chris Florance | 214-882-2532 | 214-882-2532 |
| Bill Longley | 817-933-9267 | |
| Jerry McCreight | 817-944-4177 | |
| Principal of the School | | |

SPECIAL INSTUCTIONS OR NOTES:

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THIS AGREEMENT AS OF THE DAY AND YEAR FIRST ABOVE WRITTEN. ALL PARTIES AFFIRM THAT THEIR SIGNATURE ACTS WITH THE FULL AUTHORITY OF THE REPRESENTATIVE ENTITIES SHOWN ABOVE AS CLIENT AND CONTRACTOR.

CLIENT SIGNATURE: _____ DATE: _____

CLIENT’S NAME: _____ TITLE: _____

CONTRACTOR’S SIGNATURE: _____ DATE: _____

CONTRACTORS’ NAME: _____ TITLE: _____

HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547163-000

Q U O T A T I O N

Date
6/19/14

Page
1

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Arlington Elementary/Middle
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Arlington

| Order Qty | Item Description | U/M | Disc | Price | Extension |
|-----------|------------------|-----|------|-------|-----------|
|-----------|------------------|-----|------|-------|-----------|

***This quote is valid for 30 days from the date entered ***

Hertz products come with a dual limited lifetime/25-year warranty - see www.HertzFurniture.com/customer-service.html for details.

To check the status of your order, please visit us at:
www.HertzFurniture.com/OrderStatus

| | | | | | |
|-------|--|----|--|---------|----------|
| 66.00 | INS-718 18"H Inspiration Value Classroom Chair | EA | | 34.4100 | 2,271.06 |
|-------|--|----|--|---------|----------|

Shell Color: Bordeaux

| | | | | | |
|-------|--|----|--|---------|--------|
| 28.00 | INS-716 15.5"H Inspiration Value Classroom Chair | EA | | 34.2400 | 958.72 |
|-------|--|----|--|---------|--------|

Shell Color: Bordeaux

| | | | | | |
|-------|--|----|--|---------|----------|
| 40.00 | INS-714 14"H Inspiration Value Classroom Chair | EA | | 31.1400 | 1,245.60 |
|-------|--|----|--|---------|----------|

Shell Color: Bordeaux

Continued . . .

HERTZ FURNITURE
 PO BOX 803
 MAHWAH, NJ 07430

U.S.A.
 Phone: 800-526-4677
 Fax: 800-842-9290

Quote Number
 547163-000

Q U O T A T I O N

Date
 6/19/14

Page
 2

Customer:
 Int'l Leadership Academy of TX
 Accounts Payable
 3301 N Shiloh

Ship To:
 Arlington Elementary/Middle
 GARLAND, TX 75044
 U.S.A.

GARLAND, TX 75044
 U.S.A.

Entered..: 6/19/14 Salesperson.: Gabriel Schwartz
 Cust P.O....: Arlington

| Order Qty | Item Description | U/M | Disc | Price | Extension |
|-----------------|---|-----|-------------------------------------|----------|-----------|
| 106.00 | INN-2000 Innovation Classroom Desk Frame Color: Desktop Color: Glide Inserts: | EA | Onyx Wild Cherry Nylon Insert | 119.3400 | 12,650.04 |
| 2.00 | SBT-3060PH 60"Lx30"W 30H Solid Phenolic Top | EA | | 495.3000 | 990.60 |
| 1.00 | FREIGHT | EA | | 750.0000 | 750.00 |
| 1.00 | INSTAL DELIVERY SETUP AND REMOVAL OF ALL DEBRIS | EA | | 750.0000 | 750.00 |
| 1.00 | MARKET PRICING PER CONTRACT | EA | | .0000 | .00 |
| Material Total: | | | | | 19,616.02 |
| Total Quote: | | | | | 19,616.02 |

Continued . . .

HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547163-000

Q U O T A T I O N

Date
6/19/14

Page
3

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Arlington Elementary/Middle
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Arlington

| Order Qty | Item | U/M | Disc | Price | Extension |
|-----------|------|-----|------|-------|-----------|
|-----------|------|-----|------|-------|-----------|

 Description

We do our best to make sure that your order is correct. Please review this order to confirm that the model #, color, quantity, size and price are correct. If all the information is accurate, please sign and fax back to me. If there is a discrepancy, please call me so that we may correct the error and process your order.

I have read and understand the terms and conditions listed above.

Sign: _____ Name: _____

Date: _____

Alt Phone # (Mobile or work) _____

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 - b. Examine Each Carton For Damage - note visible damage on the carrier's delivery receipt. Be specific, e.g., 'cartons crushed', or 'carton has a hole in it'. If cartons are severely damaged, do not accept shipment.
 - c. Open Damaged Cartons Immediately - and inspect with the driver. All concealed damage must be noted on carrier's delivery receipt and on your copy. Retain your copy and advise Hertz Furniture immediately. You have the right to accept a partial shipment and refuse damaged items.
 - d. Immediately After Delivery - open all cartons and inspect for concealed damage. Hertz Furniture will only accept responsibility if cartons are opened and a claim is made within 3 days of delivery.
2. Steps to take when visible or concealed damage is discovered
 - a. Retain Damaged Items - at the point of delivery along with all packaging material until Carrier Inspection.
 - b. Report Concealed Damage to Hertz Furniture Immediately - all claims must be made within 3 days of delivery.
 - c. Document All Correspondence in Writing - and provide pictures of of damaged containers and merchandise.
3. Steps to take when carrier inspects damaged items
 - a. Carefully Read the Inspection Report Before Signing It - if you do do not agree with facts or conclusions made by the inspector, do not sign it.
 - b. Forward Your Copy of the Inspection Report to Hertz Furniture - a freight claim will be filed on your behalf. If we are notified within 10 days of delivery and all criteria are met, Hertz Furniture will process a no-charge replacement order for you.
 - c. Retain Damaged Merchandise in Original Cartons - Hertz Furniture will advise you of the disposition of the damaged item when the claim is settled. You must make the item available for salvage pickup.
4. Payment
 - a. If you have an open invoice with Hertz Furniture, payment is due 30 days after the date of invoice.
 - b. You are required to pay for products received but not for those on backorder.
 - c. Delinquent accounts are subject to a 1.5% monthly interest fee plus legal and collection fees.
 - d. Jurisdiction for all legal issues will be the court system of the State of New Jersey.
5. Returns
 - a. No returns will be accepted without written consent from Hertz Furniture's Customer Service Department. Restocking and return freight charges may apply.

HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547162-000

Q U O T A T I O N

Date
6/19/14

Page
1

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Garland Elementary/Middle Sch
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered..: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Garland Elementary

| Order Qty | Item | U/M | Disc | Price | Extension |
|-------------|------|-----|------|-------|-----------|
| Description | | | | | |

***This quote is valid for 30 days from the date entered ***

Hertz products come with a dual limited lifetime/25-year
warranty - see www.HertzFurniture.com/customer-service.html
for details.

To check the status of your order, please visit us at:
www.HertzFurniture.com/OrderStatus

| | | | | | |
|-------|---|----|--|---------|----------|
| 56.00 | INS-718 | EA | | 34.4100 | 1,926.96 |
| | 18"H Inspiration Value Classroom Chair | | | | |

Shell Color: Bordeaux

| | | | | | |
|-------|---|----|--|---------|--------|
| 12.00 | INS-716 | EA | | 34.2400 | 410.88 |
| | 15.5"H Inspiration Value Classroom Chair | | | | |

Shell Color: Bordeaux

| | | | | | |
|-------|---|----|--|---------|--------|
| 24.00 | INS-714 | EA | | 31.1400 | 747.36 |
| | 14"H Inspiration Value Classroom Chair | | | | |

Shell Color: Bordeaux

Continued . . .

HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547162-000

Q U O T A T I O N

Date
6/19/14

Page
2

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Garland Elementary/Middle Sch
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Garland Elementary

| Order Qty | Item Description | U/M | Disc | Price | Extension |
|-----------|---|-----|---|----------|-----------|
| 68.00 | INN-2000 Innovation Classroom Desk Frame Color: Desktop Color: Glide Inserts: | EA | Onyx Wild Cherry Nylon Insert | 119.3400 | 8,115.12 |
| 1.00 | SBT-3060PH 60"Lx30"W 30H Solid Phenolic Top | EA | | 495.3000 | 495.30 |
| 2.00 | SBT-3060PHH 60"Lx30"W 36H Solid Phenolic Top | EA | | 557.1000 | 1,114.20 |
| 4.00 | STO-6224-BLK 24"H Stool - Fixed Height Frame Color: | EA | Black | 25.3800 | 101.52 |
| 6.00 | STO-6218-BLK 18"H Stool - Fixed Height Frame Color: | EA | Black | 22.9700 | 137.82 |
| 2.00 | AMA-4260 60"x42" Welded Art Table | EA | | 302.4000 | 604.80 |

Continued . . .

HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547162-000

Q U O T A T I O N

Date
6/19/14

Page
3

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Garland Elementary/Middle Sch
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Garland Elementary

| Order Qty | Item Description | U/M | Disc | Price | Extension |
|-----------|---|-----|------|----------|-----------|
| 1.00 | FREIGHT | EA | | 800.0000 | 800.00 |
| 1.00 | INSTAL DELIVERY SETUP AND REMOVAL OF ALL DEBRIS | EA | | 800.0000 | 800.00 |
| 1.00 | MARKET PRICING PER CONTRACT | EA | | .0000 | .00 |

Material Total: 15,253.96

Total Quote: 15,253.96

Continued . . .

HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547162-000

Q U O T A T I O N

Date
6/19/14

Page
4

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Garland Elementary/Middle Sch
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered..: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Garland Elementary

| Order Qty | Item | U/M | Disc | Price | Extension |
|-----------|------|-----|------|-------|-----------|
|-----------|------|-----|------|-------|-----------|

 Description

We do our best to make sure that your order is correct. Please review this order to confirm that the model #, color, quantity, size and price are correct. If all the information is accurate, please sign and fax back to me. If there is a discrepancy, please call me so that we may correct the error and process your order.

I have read and understand the terms and conditions listed above.

Sign: _____ Name: _____

Date: _____

Alt Phone # (Mobile or work) _____

Terms and Conditions

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 - d. Jurisdiction for all legal issues will be the court system of the State of New Jersey.
5. Returns
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HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547161-000

Q U O T A T I O N

Date
6/19/14

Page
1

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Garland High School
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Garland High School

| Order Qty | Item | U/M | Disc | Price | Extension |
|-------------|------|-----|------|-------|-----------|
| Description | | | | | |

***This quote is valid for 30 days from the date entered ***

Hertz products come with a dual limited lifetime/25-year
warranty - see www.HertzFurniture.com/customer-service.html
for details.

To check the status of your order, please visit us at:
www.HertzFurniture.com/OrderStatus

| | | | | | |
|-------|---|----|--|---------|----------|
| 50.00 | INS-718 | EA | | 34.4100 | 1,720.50 |
| | 18"H Inspiration Value Classroom Chair | | | | |

Shell Color: Bordeaux

| | | | | | |
|-------|---------------------------|----|--|----------|----------|
| 44.00 | INN-2000 | EA | | 119.3400 | 5,250.96 |
| | Innovation Classroom Desk | | | | |

Frame Color: Onyx

Desktop Color: Wild Cherry
Glide Inserts: Nylon Insert

| | | | | | |
|------|--------------------------------------|----|--|---------|-------|
| 2.00 | STO-6224A-BLK | EA | | 33.6600 | 67.32 |
| | 25-33"H Stool - Adjustable Height | | | | |

Frame Color: Black

Continued . . .

HERTZ FURNITURE
 PO BOX 803
 MAHWAH, NJ 07430

U.S.A.
 Phone: 800-526-4677
 Fax: 800-842-9290

Quote Number
 547161-000

Q U O T A T I O N

Date
 6/19/14

Page
 2

Customer:
 Int'l Leadership Academy of TX
 Accounts Payable
 3301 N Shiloh

Ship To:
 Garland High School
 GARLAND, TX 75044
 U.S.A.

GARLAND, TX 75044
 U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
 Cust P.O....: Garland High School

| Order Qty | Item Description | U/M | Disc | Price | Extension |
|-----------|--|-----|------|-----------------|-----------|
| 2.00 | AMA-4272 72"x42" Welded Art Table | EA | | 326.7200 | 653.44 |
| 2.00 | SBT-3060PH 60"Lx30"W 30H Solid Phenolic Top | EA | | 495.3000 | 990.60 |
| 1.00 | FREIGHT | EA | | 525.0000 | 525.00 |
| 1.00 | INSTAL DELIVERY SETUP AND REMOVAL OF ALL DEBRIS | EA | | 525.0000 | 525.00 |
| 1.00 | END-USER-ADDRESS (enter street address here) (enter city state zip here) | EA | | .0000 | .00 |
| 1.00 | END-USER-CONTACT (enter contact name here) (enter telephone no. here) | EA | | .0000 | .00 |
| 1.00 | EMAIL-NOTIFICATION cflorance@iltexas.org Contact Type: | EA | | .0000 | .00 |
| 1.00 | MARKET PRICING PER CONTRACT | EA | | .0000 | .00 |
| | | | | Material Total: | 9,732.82 |
| | | | | Total Quote: | 9,732.82 |

Continued . . .

HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547161-000

Q U O T A T I O N

Date
6/19/14

Page
3

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Garland High School
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered..: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Garland High School

| Order Qty | Item | U/M | Disc | Price | Extension |
|-----------|------|-----|------|-------|-----------|
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 Description

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Date: _____

Alt Phone # (Mobile or work) _____

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HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547164-000

Q U O T A T I O N

Date
6/19/14

Page
1

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Keller
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Keller

| Order Qty | Item Description | U/M | Disc | Price | Extension |
|-----------|------------------|-----|------|-------|-----------|
|-----------|------------------|-----|------|-------|-----------|

***This quote is valid for 30 days from the date entered ***

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To check the status of your order, please visit us at:
www.HertzFurniture.com/OrderStatus

| | | | | | |
|-------|--|----|--|---------|----------|
| 66.00 | INS-718 18"H Inspiration Value Classroom Chair | EA | | 34.4100 | 2,271.06 |
|-------|--|----|--|---------|----------|

Shell Color: Bordeaux

| | | | | | |
|-------|--|----|--|---------|----------|
| 32.00 | INS-716 15.5"H Inspiration Value Classroom Chair | EA | | 34.2400 | 1,095.68 |
|-------|--|----|--|---------|----------|

Shell Color: Bordeaux

| | | | | | |
|-------|--|----|--|---------|--------|
| 32.00 | INS-714 14"H Inspiration Value Classroom Chair | EA | | 31.1400 | 996.48 |
|-------|--|----|--|---------|--------|

Shell Color: Bordeaux

Continued . . .

HERTZ FURNITURE
 PO BOX 803
 MAHWAH, NJ 07430

U.S.A.
 Phone: 800-526-4677
 Fax: 800-842-9290

Quote Number
 547164-000

Q U O T A T I O N

Date
 6/19/14

Page
 2

Customer:
 Int'l Leadership Academy of TX
 Accounts Payable
 3301 N Shiloh

Ship To:
 Keller
 GARLAND, TX 75044
 U.S.A.

GARLAND, TX 75044
 U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
 Cust P.O....: Keller

| Order Qty | Item Description | U/M | Disc | Price | Extension |
|-----------------|---|-----|-------------------------------------|----------|-----------|
| 108.00 | INN-2000 Innovation Classroom Desk Frame Color: Desktop Color: Glide Inserts: | EA | Onyx Wild Cherry Nylon Insert | 119.3400 | 12,888.72 |
| 2.00 | SBT-3060PH 60"Lx30"W 30H Solid Phenolic Top | EA | | 495.3000 | 990.60 |
| 1.00 | AMA-3648 48"x36" Welded Art Table | EA | | 251.2100 | 251.21 |
| 1.00 | FREIGHT | EA | | 850.0000 | 850.00 |
| 1.00 | INSTAL DELIVERY SETUP AND REMOVAL OF ALL DEBRIS | EA | | 850.0000 | 850.00 |
| 1.00 | MARKET PRICING PER CONTRACT | EA | | .0000 | .00 |
| Material Total: | | | | | 20,193.75 |
| Total Quote: | | | | | 20,193.75 |

Continued . . .

HERTZ FURNITURE
PO BOX 803
MAHWAH, NJ 07430

U.S.A.
Phone: 800-526-4677
Fax: 800-842-9290

Quote Number
547164-000

Q U O T A T I O N

Date
6/19/14

Page
3

Customer:
Int'l Leadership Academy of TX
Accounts Payable
3301 N Shiloh

Ship To:
Keller
GARLAND, TX 75044
U.S.A.

GARLAND, TX 75044
U.S.A.

Entered.: 6/19/14 Salesperson.: Gabriel Schwartz
Cust P.O....: Keller

| Order Qty | Item | U/M | Disc | Price | Extension |
|-----------|------|-----|------|-------|-----------|
|-----------|------|-----|------|-------|-----------|

 Description

We do our best to make sure that your order is correct. Please review this order to confirm that the model #, color, quantity, size and price are correct. If all the information is accurate, please sign and fax back to me. If there is a discrepancy, please call me so that we may correct the error and process your order.

I have read and understand the terms and conditions listed above.

Sign: _____ Name: _____

Date: _____

Alt Phone # (Mobile or work) _____

Terms and Conditions

1. Steps to take at time of delivery to protect against loss or damage.
 - a. Verify count - make sure you are receiving as many cartons as are listed on the carrier's delivery receipt. If there is a discrepancy, note it on the receipt and have the driver note it on your copy.
 - b. Examine Each Carton For Damage - note visible damage on the carrier's delivery receipt. Be specific, e.g., 'cartons crushed', or 'carton has a hole in it'. If cartons are severely damaged, do not accept shipment.
 - c. Open Damaged Cartons Immediately - and inspect with the driver. All concealed damage must be noted on carrier's delivery receipt and on your copy. Retain your copy and advise Hertz Furniture immediately. You have the right to accept a partial shipment and refuse damaged items.
 - d. Immediately After Delivery - open all cartons and inspect for concealed damage. Hertz Furniture will only accept responsibility if cartons are opened and a claim is made within 3 days of delivery.
2. Steps to take when visible or concealed damage is discovered
 - a. Retain Damaged Items - at the point of delivery along with all packaging material until Carrier Inspection.
 - b. Report Concealed Damage to Hertz Furniture Immediately - all claims must be made within 3 days of delivery.
 - c. Document All Correspondence in Writing - and provide pictures of of damaged containers and merchandise.
3. Steps to take when carrier inspects damaged items
 - a. Carefully Read the Inspection Report Before Signing It - if you do do not agree with facts or conclusions made by the inspector, do not sign it.
 - b. Forward Your Copy of the Inspection Report to Hertz Furniture - a freight claim will be filed on your behalf. If we are notified within 10 days of delivery and all criteria are met, Hertz Furniture will process a no-charge replacement order for you.
 - c. Retain Damaged Merchandise in Original Cartons - Hertz Furniture will advise you of the disposition of the damaged item when the claim is settled. You must make the item available for salvage pickup.
4. Payment
 - a. If you have an open invoice with Hertz Furniture, payment is due 30 days after the date of invoice.
 - b. You are required to pay for products received but not for those on backorder.
 - c. Delinquent accounts are subject to a 1.5% monthly interest fee plus legal and collection fees.
 - d. Jurisdiction for all legal issues will be the court system of the State of New Jersey.
5. Returns
 - a. No returns will be accepted without written consent from Hertz Furniture's Customer Service Department. Restocking and return freight charges may apply.

Picture Perfect Maintenance

Landscape Contract

We at Picture Perfect Maintenance will maintain and up hold our agreement to produce and maintain all employees, materials and Insurance for all landscaping needs at Garland HS and Student Housing(4413 N. Shiloh Garland, Tx 75044), Garland GES/GMS(3301 N Shiloh Garland, Tx 75044), Arlington AES/AMS(4950 S. Bowen Arlington, Tx 76017), and Keller AES/AMS(2301 Heritage Trace Pkwy. FT.Worth, Tx 76177) for 2000.00 per month per school equalling 8000.00 per month total. Yearly, we will include all labor, 2 pre and post treatments, 2 fertilizer treatments, 2 color changes, and weed any and all shrub and flower beds. This includes 38 mows per year and 52 trash and bed cleans a year. We will prune and trim all shrubs and ornamental trees as needed on a regular basis not to exceed 3 weeks in growth on shrubs. All irrigation will be checked regularly and any problems explained and approved before correcting. All irrigation problems are at an extra cost and will be fixed in house by our sprinkler technician. Any and all plant material will be cared for to our best ability, any plants or trees not to survive will be explained and approved by your maintenance director before removal or replacement and will be at an agreed price between us and your director. All other damages due to Mothernature, unaware persons, or any other unpredictable circumstances will be discussed before correction. We look forward to your business and creating a great relationship and presenting a great landscaping job for you. Date for start is still to be determined due to new constuction on sites. Start up date is shot for 8/1/2014. Any work prior to this date can be at a pro rated price per week per store.

Signature _____

Signature _____

Date _____

7/2/2014

FINANCE & PAYMENT SCHEDULE

| A/V & IT PROJECT | |
|-----------------------------|-----------------|
| Project Total | \$ 2,497,263.80 |
| Less Down Payment | -\$100,000.00 |
| Total Amount Financed | \$2,397,263.80 |

| | |
|------------------------------|-----------------|
| Monthly Principal & Interest | \$ 44,411.32 |
| Total of 60 Payments | \$ 2,664,679.20 |
| Total Interest Paid | \$ 800,351.29 |
| Pay-off Date | 08/28/2020 |

This finance schedule is based on payments beginning on September 28, 2014

| Date | Interest | Principal | Balance |
|-------------|-----------------|------------------|----------------|
| 09/28/2014 | \$19,977.20 | \$24,434.12 | \$2,372,829.68 |
| 10/28/2014 | \$19,773.58 | \$24,637.74 | \$2,348,191.94 |
| 11/28/2014 | \$19,568.27 | \$24,843.05 | \$2,323,348.89 |
| 12/28/2014 | \$19,361.24 | \$25,050.08 | \$2,298,298.81 |
| 01/28/2015 | \$19,152.49 | \$25,258.83 | \$2,273,039.98 |
| 02/28/2015 | \$18,942.00 | \$25,469.32 | \$2,247,570.66 |
| 03/28/2015 | \$18,729.76 | \$25,681.56 | \$2,221,889.10 |
| 04/28/2015 | \$18,515.74 | \$25,895.58 | \$2,195,993.52 |
| 05/28/2015 | \$18,299.95 | \$26,111.37 | \$2,169,882.15 |
| 06/28/2015 | \$18,082.35 | \$26,328.97 | \$2,143,553.18 |
| 07/28/2015 | \$17,862.94 | \$26,548.38 | \$2,117,004.80 |
| 08/28/2015 | \$17,641.71 | \$26,769.61 | \$2,090,235.19 |
| 09/28/2015 | \$17,418.63 | \$26,992.69 | \$2,063,242.50 |
| 10/28/2015 | \$17,193.69 | \$27,217.63 | \$2,036,024.87 |
| 11/28/2015 | \$16,966.87 | \$27,444.45 | \$2,008,580.42 |
| 12/28/2015 | \$16,738.17 | \$27,673.15 | \$1,980,907.27 |
| 01/28/2016 | \$16,507.56 | \$27,903.76 | \$1,953,003.51 |
| 02/28/2016 | \$16,275.03 | \$28,136.29 | \$1,924,867.22 |
| 03/28/2016 | \$16,040.56 | \$28,370.76 | \$1,896,496.46 |
| 04/28/2016 | \$15,804.14 | \$28,607.18 | \$1,867,889.28 |
| 05/28/2016 | \$15,565.74 | \$28,845.58 | \$1,839,043.70 |
| 06/28/2016 | \$15,325.36 | \$29,085.96 | \$1,809,957.74 |
| 07/28/2016 | \$15,082.98 | \$29,328.34 | \$1,780,629.40 |
| 08/28/2016 | \$14,838.58 | \$29,572.74 | \$1,751,056.66 |
| 09/28/2016 | \$14,592.14 | \$29,819.18 | \$1,721,237.48 |
| 10/28/2016 | \$14,343.65 | \$30,067.67 | \$1,691,169.81 |
| 11/28/2016 | \$14,093.08 | \$30,318.24 | \$1,660,851.57 |
| 12/28/2016 | \$13,840.43 | \$30,570.89 | \$1,630,280.68 |
| 01/28/2017 | \$13,585.67 | \$30,825.65 | \$1,599,455.03 |
| 02/28/2017 | \$13,328.79 | \$31,082.53 | \$1,568,372.50 |
| 03/28/2017 | \$13,069.77 | \$31,341.55 | \$1,537,030.95 |
| 04/28/2017 | \$12,808.59 | \$31,602.73 | \$1,505,428.22 |
| 05/28/2017 | \$12,545.24 | \$31,866.08 | \$1,473,562.14 |
| 06/28/2017 | \$12,279.68 | \$32,131.64 | \$1,441,430.50 |
| 07/28/2017 | \$12,011.92 | \$32,399.40 | \$1,409,031.10 |
| 08/28/2017 | \$11,741.93 | \$32,669.39 | \$1,376,361.71 |
| 09/28/2017 | \$11,469.68 | \$32,941.64 | \$1,343,420.07 |
| 10/28/2017 | \$11,195.17 | \$33,216.15 | \$1,310,203.92 |

| | | | |
|------------|-------------|-------------|----------------|
| 11/28/2017 | \$10,918.37 | \$33,492.95 | \$1,276,710.97 |
| 12/28/2017 | \$10,639.26 | \$33,772.06 | \$1,242,938.91 |
| 01/28/2018 | \$10,357.82 | \$34,053.50 | \$1,208,885.41 |
| 02/28/2018 | \$10,074.05 | \$34,337.27 | \$1,174,548.14 |
| 03/28/2018 | \$9,787.90 | \$34,623.42 | \$1,139,924.72 |
| 04/28/2018 | \$9,499.37 | \$34,911.95 | \$1,105,012.77 |
| 05/28/2018 | \$9,208.44 | \$35,202.88 | \$1,069,809.89 |
| 06/28/2018 | \$8,915.08 | \$35,496.24 | \$1,034,313.65 |
| 07/28/2018 | \$8,619.28 | \$35,792.04 | \$998,521.61 |
| 08/28/2018 | \$8,321.01 | \$36,090.31 | \$962,431.30 |
| 09/28/2018 | \$8,020.26 | \$36,391.06 | \$926,040.24 |
| 10/28/2018 | \$7,717.00 | \$36,694.32 | \$889,345.92 |
| 11/28/2018 | \$7,411.22 | \$37,000.10 | \$852,345.82 |
| 12/28/2018 | \$7,102.88 | \$37,308.44 | \$815,037.38 |
| 01/28/2019 | \$6,791.98 | \$37,619.34 | \$777,418.04 |
| 02/28/2019 | \$6,478.48 | \$37,932.84 | \$739,485.20 |
| 03/28/2019 | \$6,162.38 | \$38,248.94 | \$701,236.26 |
| 04/28/2019 | \$5,843.64 | \$38,567.68 | \$662,668.58 |
| 05/28/2019 | \$5,522.24 | \$38,889.08 | \$623,779.50 |
| 06/28/2019 | \$5,198.16 | \$39,213.16 | \$584,566.34 |
| 07/28/2019 | \$4,871.39 | \$39,539.93 | \$545,026.41 |
| 08/28/2019 | \$4,541.89 | \$39,869.43 | \$505,156.98 |
| 09/28/2019 | \$4,209.64 | \$40,201.68 | \$464,955.30 |
| 10/28/2019 | \$3,874.63 | \$40,536.69 | \$424,418.61 |
| 11/28/2019 | \$3,536.82 | \$40,874.50 | \$383,544.11 |
| 12/28/2019 | \$3,196.20 | \$41,215.12 | \$342,328.99 |
| 01/28/2020 | \$2,852.74 | \$41,558.58 | \$300,770.41 |
| 02/28/2020 | \$2,506.42 | \$41,904.90 | \$258,865.51 |
| 03/28/2020 | \$2,157.21 | \$42,254.11 | \$216,611.40 |
| 04/28/2020 | \$1,805.10 | \$42,606.22 | \$174,005.18 |
| 05/28/2020 | \$1,450.04 | \$42,961.28 | \$131,043.90 |
| 06/28/2020 | \$1,092.03 | \$43,319.29 | \$87,724.61 |
| 07/28/2020 | \$731.04 | \$43,680.28 | \$44,044.33 |
| 08/28/2020 | \$367.04 | \$44,044.33 | \$0.00 |

Equipment Lease Agreement

This Equipment Lease Agreement (the "Agreement") is made and entered on July 16, 2014, by and between C2M Tech ("Lessor") and International Leadership of Texas ("Lessee") (collectively referred to as the "Parties").

The Parties agree as follows:

1. **EQUIPMENT:** Lessor hereby leases to Lessee the following equipment:
See attached Summary- Sections 4 & Section 5 (the "Equipment").
2. **LEASE TERM:** The lease will start on August 28th, 2014 (begin date) and will end on August 28th, 2020 (end date) (Lease Term).
3. **LEASE PAYMENTS:** Lessee agrees to pay to Lessor as lease for the Equipment the amount of **\$44,411.32** each month in advance on the first day of each month at: 1313 Valwood Parkway Suite 320 Carrollton, TX 75006 (address for lease payment) or at any other address designated by Lessor. If the Lease Term does not start on the first day of the month or end on the last day of a month, the rent will be prorated accordingly.
4. **LATE CHARGES:** If any amount under this Agreement is more than 5 days late, Lessee agrees to pay a late fee of \$3,500.00
5. **SECURITY DEPOSIT:** Prior to taking possession of the Equipment, Lessee shall deposit with Lessor, in trust, a security deposit of \$100,000.00 as security for the performance by Lessee of the terms under this Agreement and for any damages caused by Lessee or Lessee's agents to the Equipment during the Lease Term. Lessor may use part or all of the security deposit to repair any damage to Equipment caused by Lessee or Lessee's agents. However, Lessor is not just limited to the security deposit amount and Lessee remains liable for any balance. Lessee shall not apply or deduct any portion of any security deposit from the last or any month's rent. Lessee shall not use or apply any such security deposit at any time in lieu of payment of rent. If Lessee breaches any terms or conditions of this Agreement, Lessee shall forfeit any deposit, as permitted by law.
6. **DELIVERY:** Lessee shall be responsible for all expenses and costs: i) at the beginning of the Lease Term, of shipping the Equipment to

Lessee's premises.

7. **DEFAULTS:** If Lessee fails to perform or fulfill any obligation under this Agreement, Lessee shall be in default of this Agreement. Subject to any statute, ordinance or law to the contrary, Lessee shall have seven (7) days from the date of notice of default by Lessor to cure the default. In the event Lessee does not cure a default, Lessor may at Lessor's option (a) cure such default and the cost of such action may be added to Lessee's financial obligations under this Agreement; or (b) declare Lessee in default of the Agreement. If Lessee shall become insolvent, cease to do business as a going concern or if a petition has been filed by or against Lessee under the Bankruptcy Act or similar federal or state statute, Lessor may immediately declare Lessee in default of this Agreement. In the event of default, Lessor may, as permitted by law, re-take possession of the Equipment. Lessor may, at its option, hold Lessee liable for any difference between the Rent that would have been payable under this Agreement during the balance of the unexpired term and any rent paid by any successive lessee if the Equipment is re-let minus the cost and expenses of such reletting. In the event Lessor is unable to re-let the Equipment during any remaining term of this Agreement, after default by Lessee, Lessor may at its option hold Lessee liable for the balance of the unpaid rent under this Agreement if this Agreement had continued in force.

8. **POSSESSION AND SURRENDER OF EQUIPMENT:** Lessee shall be entitled to possession of the Equipment on the first day of the Lease Term. At the expiration of the Lease Term, after all Rent has been paid and Release documents signed by Lessor and Lessee and Equipment shall become the property of the Lessee.

9. **USE OF EQUIPMENT:** During the Lease Term, Lessee shall only use the Equipment in a careful and proper manner and will comply with all laws, rules, ordinances, statutes and orders regarding the use, maintenance, and storage of the Equipment.

10. **CONDITION OF EQUIPMENT AND REPAIR:** Lessee or Lessee's agent has inspected the Equipment and acknowledges that the Equipment is in good and acceptable condition.

11. **MAINTENANCE, DAMAGE AND LOSS:** Lessee will, at Lessee's sole expense, keep and maintain the Equipment clean and in good working order and repair during the Lease Term. In the event the Equipment is lost or damaged beyond repair, Lessee shall pay to Lessor the replacement cost of the Equipment; in addition, the obligations of this Agreement shall continue in full force and effect through the Lease Term.

12. **INSURANCE:** Lessee shall be responsible to maintain insurance on the Equipment with losses payable to Lessor against fire, theft, collision, and other such risks as are appropriate and specified by Lessor. Upon request by Lessor, Lessee shall provide proof of such insurance.

13. ENCUMBRANCES, TAXES AND OTHER LAWS: Lessee shall keep the Equipment free and clear of any liens or other encumbrances, and shall not permit any act where Lessor's title or rights may be negatively affected. Lessee shall be responsible for complying with and conforming to all laws and regulations relating to the possession, use or maintenance of the Equipment. Furthermore, Lessee shall promptly pay all taxes, fees, licenses and governmental charges, together with any penalties or interest thereon, relating to the possession, use or maintenance of the Equipment.

14. LESSORS REPRESENTATIONS: Lessor represents and warrants that he/she has the right to lease the Equipment as provided in this Agreement and that Lessee entitled to quietly hold and possess the Equipment, and Lessor will not interfere with that right as long as Lessee pays the Rent in a timely manner and performs all other obligations under this Agreement.

15. OWNERSHIP: The Equipment is and shall remain the exclusive property of Lessor until the end of the Lease Term at which time all Rent is paid and Release orders signed by both parties.

16. SEVERABILITY: If any part or parts of this Agreement shall be held unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.

17. ASSIGNMENT: Neither this Agreement nor Lessee's rights hereunder are assignable except with Lessor's prior, written consent.

18. BINDING EFFECT: The covenants and conditions contained in the Agreement shall apply to and bind the Parties and the heirs, legal representatives, successors and permitted assigns of the Parties.

19. GOVERNING LAW: This Agreement shall be governed by and construed in accordance with the laws of the State of Texas.

20. NOTICE: Any notice required or otherwise given pursuant to this Agreement shall be *in* writing and mailed certified return receipt requested, postage prepaid, or delivered by overnight delivery service to:

Lessor:

C2M Tech
1313 Valwood Parkway Suite 320
Carrollton, TX 75006

Lessee:

Either party may change such addresses from time to time by providing notice as set forth above.

21. ENTIRE AGREEMENT: This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified in writing and must be signed by both Lessor and Lessee.

22. CUMULATIVE RIGHTS: Lessor's and Lessee's rights under this Agreement are cumulative, and shall not be construed as exclusive of each other unless otherwise required by law.

23. WAIVER: The failure of either party to enforce any provisions of this Agreement shall not be deemed a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement. The acceptance of rent by Lessor does not waive Lessor's right to enforce any provisions of this Agreement.

24. INDEMNIFICATION: Except for damages, claims or losses due to Lessor's acts or negligence, Lessee, to the extent permitted by law, will indemnify and hold Lessor and Lessor's property, free and harmless from any liability for losses, claims, injury to or death of any person, including Lessee, or for damage to property arising from Lessee using and possessing the Equipment or from the acts or omissions of any person or persons, including Lessee, using or possessing the Equipment with Lessee's express or implied consent.

25. ADDITIONAL TERMS & CONDITIONS (Specify "none" if there are no additional provisions)

NONE _____

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed the day and year first above written.

LESSOR:

C2M Tech

X _____

Casey Wedgeworth President/Owner

Printed Name **Title**

Date

LESSEE:

INTERNATIONAL LEADERSHIP OF TEXAS

X _____

X _____

Printed Name

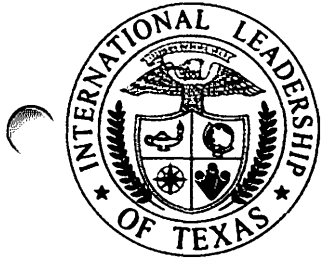
Printed Name

Title

Title

Date

Date



Student/Parent Chromebook Use Agreement 2013-2014

International Leadership of Texas

CHROMEBOOK USE AGREEMENT

Students enrolled in the 4th Grade and above will be issued a "Chromebook" computer for instructional usage. In order for the student to take the "Chromebook" off campus, it is critically important for your support and your signature. Following are the requirements that accompany school-issued Chromebooks.

A. Terms of Chromebook Use Agreement

In order for your student to take the Chromebook home and before a Chromebook can be issued to your child, please return this signed document along with an annual use and maintenance fee of \$100 OR a \$20 initial annual use and maintenance fee with the remainder paid at \$10 a month from October 1st 2013 through June 1st for a total of \$110 per year. Payments are remitted to the school (1st Period Teacher or Principal's Administrative Assistant). Upon proof of financial hardship, ILTexas may create a plan for the student to pay out the fee over time. Students will still be responsible for fees associated with damaged, lost, or stolen Chromebooks.

It is important for you and your child to comply at all times with the ILTexas Acceptable Use Policy, incorporated herein by reference and made a part hereof for all purposes, as well as the guidelines for acceptable use of technology resources established in Board Policy and the Student Handbook and Code of Conduct. Any failure to comply may terminate your rights of possession effectively immediately, and ILTexas may repossess the Chromebook.

If no replacements of or repairs to your Chromebook are made in any of the first three years of the school's Chromebook program, the yearly premium will be waived for the following school year.

B. Title

ILTexas has and shall at all times under this agreement maintain legal title to the Chromebook. Your right of possession and use is limited to and conditioned upon your full and complete agreement with the terms of this Chromebook Use Agreement.

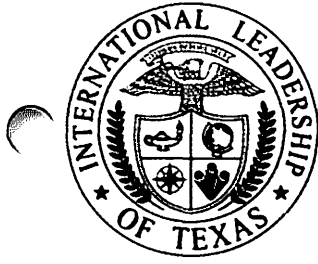
C. Loss or Damage

If your Chromebook is damaged, lost, or stolen, you are responsible for the reasonable cost of repair or for its fair market value on the date of loss.

| Age of Chromebook | Fair Market Value |
|-------------------|-------------------|
| 1 year or less | \$350 |
| 2 years | \$250 |
| 3 years | \$175 |
| 4 years | \$100 |

**Original cost of a Chromebook to ILTexas and installation of Student Management System by C2M is currently \$350.*

Loss or theft of your Chromebook must be reported immediately to ILTexas, and in no event later than the next school day after the occurrence. Additionally, you must complete a police report within 48 hours of the loss or theft and provide ILTexas with a copy of the report. ILTexas may disable the Chromebook remotely to protect the device and/or data on the device.



Student/Parent Chromebook Use Agreement 2013-2014

International Leadership of Texas

If a Chromebook is stolen and you report the theft (by the next school day) and a police report is filed, you may not be charged for a replacement, provided the loss is not a "mysterious disappearance." **You will be charged the fair market value of the Chromebook if lost, stolen and not reported, deliberately damaged, or vandalized** (see Fair Market Value Chart above).

You must store and transport your Chromebook in a padded laptop bag or sleeve that is made for the device (this will be provided by ILT). Chromebooks must be placed in the sleeve and carried inside a backpack when not in use.

ILTexas will not pay for loss or damage caused by or resulting from the following:

1. Loss of data caused by surge, lightning, or inappropriate electrical use.
2. Dishonest, fraudulent, or criminal acts.
3. Any loss to accounts, valuable documents, music or videos, records, or assignments and/or their affects by being missing on grades, GPAs, special group considerations such as valedictorian, college or university admission, or employment. **Students are responsible for backing-up their own data.** A repair claim will only cover material issues with the device, not lost opportunities or data.
4. Loss caused by **your** failure to use all reasonable means to protect the device that has been damaged.
5. Disappearance not accompanied by a police report.

The Campus Principal has the final say in determining replacement and repair situations.

D. Repossession

If you do not timely and fully comply with all terms of this Chromebook Use Agreement, including the timely return of the Chromebook, ILTexas shall be entitled to declare you in default and come to your place of residence or other location of the device to take possession of the Chromebook.

E. Term of Agreement

Your right to use and possession of the Chromebook terminates not later than the last day of the school year, unless earlier terminated by ILTexas or upon withdrawal from ILTexas. Chromebooks may be retained if over the summer, based on next year's enrollment, for an additional \$30 use and maintenance fee.

F. Appropriation

Your failure to timely return the Chromebook and the continued use of it for non-school purposes without the consent of ILTexas may be considered unlawful appropriation of ILTexas's property.

G. Claim/Repair Procedures

1. Submit a repair ticket to ILTsupport@c2mtech.com.
2. In cases of theft or disappearance, a Police Report **must** be submitted to ILTexas **before** a loaner device is issued. The Police Report must also directly mention the loss of the device and the circumstances surrounding the loss.



Student/Parent Chromebook Use Agreement 2013-2014

International Leadership of Texas

H. General Chromebook Rules

Inappropriate Content

- Inappropriate content will not be allowed on Chromebooks.
- Presence of weapons, pornographic materials, inappropriate language, alcohol, drug, gang related symbols, or pictures will result in disciplinary action.
- You will be charged for replacement parts if plastic parts are damaged beyond repair.

Deleting Files

- Do not delete any folders or files that you did not create or that you do not recognize. Deletion of certain files will result in computer failure and will interfere with your ability to complete class work, and may affect your grades.

No Loaning or Borrowing Chromebooks

- Do not loan Chromebooks to other students.
- Do not borrow a Chromebook from another student.
- Do NOT share passwords or user names.

Music, Video Games, or Programs

- Music, videos, and games may not be downloaded or streamed over the Internet. This may be a violation of copyright law.
- Illegal downloading and distribution of copyrighted works are serious offenses that carry with them the risk of substantial monetary damages and, in some cases, criminal prosecution.
- Copyright infringement also violates ILTexas's Internet Service Provider's terms of service, and could lead to limitation or suspension of ILTexas's Internet services.
- Your Chromebook will be confiscated if you are found with illegally downloaded or distributed files on your device. Your device will be re-imaged, and you will be charged a \$15 reimaging fee.

Unauthorized Access

- Access to another person's account or Chromebook without their consent or knowledge is considered hacking and is unacceptable.

Transporting Chromebooks

- To prevent damage, Chromebooks should be in their protective sleeves and inside backpacks between classes.

Charging Chromebooks

- Students are expected to charge the Chromebook every night.



Student/Parent Chromebook Use Agreement 2013-2014

International Leadership of Texas

STUDENT/PARENT CHROMEBOOK USE AGREEMENT 2013-2014

Please Print All Information

| | | | |
|----------------------|-----------|------------|--------------------|
| Student Name | _____ | _____ | _____ |
| | Last Name | First Name | Student ID# |
| Parent Name | _____ | _____ | _____ |
| | Last Name | First Name | Driver's License # |
| Parent Email Address | _____ | | |
| Address | _____ | | |
| Home Phone | _____ | Work Phone | _____ |

In this agreement, "we", "us", and "our" means International Leadership of Texas (the "School"). "You" and "your" means the parent/guardian and student enrolled in the School. The "property" is a Chromebook owned by the School with the serial/asset tag numbers listed below.

- Terms:** You will pay a nonrefundable annual use and maintenance fee of \$20 on or before taking possession of the property.
You will comply at all times with the Chromebook Use Agreement and the School's Acceptable Use Policy, incorporated herein by reference and made a part hereof for all purposes. Any failure to comply may terminate your rights of possession effective immediately, and the School may repossess the property.
- Title:** The School has and shall at all times maintain legal title to the property. Your right of possession and use is limited to and conditioned upon your full and complete compliance with the Chromebook Use Agreement.
- Loss or Damage:** If the property is damaged, lost or stolen, you are responsible for the reasonable cost of repair or its fair market value on the date of loss. Loss or theft of the property must be reported immediately to the School. The School may disable the property remotely to protect the device and/or data on the device.
- Repossession:** If you do not timely and fully comply with all terms of the Chromebook Use Agreement, including timely return of the property, the School shall be entitled to declare you in default and come to your place of residence, or other location of property, to take possession of the property.
- Term of Agreement:** Your right to use and possession of the property terminates not later than the last day of the school year unless earlier terminated by the School or upon withdrawal from the School.
- Appropriation:** Your failure to timely return the property and the continued use of it for non-school purposes without the School's consent may be considered unlawful appropriation of the School's property.

I have reviewed the International Leadership of Texas Chromebook Use Agreement and agree to the terms thereof.

| | | |
|------------------------------|-------------------------|------|
| Parent or Guardian Signature | Student Signature | Date |
| For Office Use Only: | For Office Use Only: | |
| Serial Number/Asset Number | Administrator Signature | Date |

International Leadership of Texas
Proposed Budget for FY 2014-2015
Funds 240 & 420
For Board Approval

| | | |
|------------------|-----------------------------|----------------------|
| 240 | 35 Food Service | \$ 1,627,808 |
| 240 Total | | \$ 1,627,808 |
| 420 | 11 Instruction | \$ 20,986,163 |
| | 13 Curriculum | \$ 434,722 |
| | 21 Instructional Leadership | \$ 226,464 |
| | 23 Campus Leadership | \$ 2,988,785 |
| | 31 Counselor | \$ 805,925 |
| | 33 Nurse | \$ 422,922 |
| | 34 Transportation | \$ 50,000 |
| | 36 Extracurricular | \$ 135,437 |
| | 41 Administration | \$ 1,011,778 |
| | 51 Maintenance & Operations | \$ 8,166,431 |
| | 52 Security | \$ 413,611 |
| | 53 Data Processing | \$ 958,030 |
| | 61 Community Service | \$ 194,205 |
| | 71 Debt Service | \$ 428,267 |
| | 99 Capital Assets | \$ 60,000 |
| 420 Total | | \$ 37,282,741 |
| | | \$ 38,910,549 |

International Leadership of Texas
Proposed Budget for FY 2014-2015
All Funds

| | | |
|------------------|-----------------------------|----------------------|
| 211 | 11 Instruction | \$ 750,000 |
| 211 Total | | \$ 750,000 |
| 224 | 11 Instruction | \$ 750,000 |
| 224 Total | | \$ 750,000 |
| 240 | 35 Food Service | \$ 1,627,808 |
| 240 Total | | \$ 1,627,808 |
| 420 | 11 Instruction | \$ 20,986,163 |
| | 13 Curriculum | \$ 434,722 |
| | 21 Instructional Leadership | \$ 226,464 |
| | 23 Campus Leadership | \$ 2,988,785 |
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| | 61 Community Service | \$ 194,205 |
| | 71 Debt Service | \$ 428,267 |
| | 99 Capital Assets | \$ 60,000 |
| 420 Total | | \$ 37,282,741 |
| | | \$ 40,410,549 |

International Leadership of Texas
Proposed Budget for FY 2014-2015
All Funds

Funding Source

| | |
|---------------------------------|----------------------|
| 57XX - Chinese Students | \$ 235,530 |
| 57XX - Food Service Collections | \$ 375,000 |
| 58XX - Foundation Revenue | \$ 37,025,059 |
| 59XX - Grant Sources | \$ 1,500,000 |
| 59XX - NSLP | \$ 1,125,000 |
| 57XX - IAEF Contributions | \$ 150,000 |
| | <u>\$ 40,410,589</u> |

Proposed Expense by Major Object

| | |
|--------------------------------|----------------------|
| 61XX Payroll Costs | \$ 23,681,067 |
| 62XX Professional & Contracted | \$ 13,267,775 |
| 63XX Supplies & Materials | \$ 2,269,000 |
| 64XX Other Operating Costs | \$ 704,480 |
| 65XX Debt Expenses | \$ 428,267 |
| 66XX Vehicles | \$ 60,000 |
| | <u>\$ 40,410,589</u> |