



Human Resources Board Report October 18, 2016

Elections/New Hires: (Temporary/Contract)

Name	Classification/Position	Funding Source	Effective Date
Emily Johnson	Temporary English Teacher – 2016/2017 year to cover LOA	General	September 19, 2016
Rueben Nagum	Substitute Teacher	General	September 19, 2016
Martin Mandel	Substitute Teacher	General	September 19, 2016

Resignations/Retirement/Release:

Name	Classification/Position	Funding Source	Effective Date
Javier Guerra	Campus Aide	General	October 6, 2016
Mike Winger	Part-Time, Temp. Campus Aide	General	September 26, 2016

The number of qualified candidates continues to shrink for teachers particularly in Special Education. Human Resources is working to ensure a strong pool of applicants for our spring and summer hiring for the Special Education department. This will include recruiting fairs, job fairs and visits to local colleges and universities with teacher credentialing programs. Siquia Harris represented Palisades Charter High School at the Loyola Marymount University Career Fair on October 6th.

Amy Nguyen attended the Los Angeles County Office of Education Career Technical Education workshop to learn more about the school’s CTE grant program. Currently, we have four teachers continuing through the CTE credentialing process with the CTC.

Ms. Nguyen also attended the Young, Minney & Corr Charter Law firm personnel conference on September 20th. The conference covered topics from personnel records and exempt status employees to staff relations.

Health Benefits - The Lifetime Health Benefits committee met and discussed data needed from the HR department to facilitate an accurate accounting for our current lifetime health benefits as well as planning ahead for future availability of the benefits. In addition, in preparation for sourcing costs of benefits for the 2017/2018 year, Reid Marquand of Barney & Barney visited PCHS to present some new proposals. HR will continue to source cost effect benefit providers.

Parental Leave – California Legislature Assembly Bill AB2393 was signed into law by Governor Brown on September 20, 2016. AB2393 adds K-12 classified employees to the list of employees who are eligible for parental leave. Effective January 1, 2017, classified employees will be eligible to take up to 12 weeks for baby bonding leave and be paid the differential (50% illness bank) rate.