Atlanta Neighborhood Charter School

Board Meeting

Date and Time

Tuesday March 15, 2016 at 6:30 PM

Location

ANCS Middle Campus - 820 Essie Avenue 30316

Notice of this meeting was made on the ANCS website in accordance with O.C.G.A. § 50-14-1.

Agenda

I. Opening Items				
				-
A. Record Attendance				2
B. Call the Meeting to (Order			1
C. Approve Minutes		Approve Minutes		2
D. PTCA report			Joy Prince	5
Standing monthly re Association	eport from the ANCS	6 Parent-Tea	cher-Communi	ty
E. Principals' open foru	Im		Cathey Goodgame	5
Standing monthly op each campus.	pportunity for ANCS	principals t	o share highlig	hts from
II. New Business				
A. Discuss potential ne ANCS charter contra		Discuss	Mitch White	30
III. Executive Director's	Report			
A. Quarterly performar	nce dashboard	Discuss	Matt Underwood	10
Quarterly school perfor	mance dashboard -	updated sp	oring 2016	
B. 2016-17 student rep update	oort card system	Discuss	Lara Zelski	13
Update on updating school year	to system of stude	nt progress	reporting for ne	ext
C. March Personnel Re	port	FYI	Matt Underwood	2
IV. Business & Operatio	ns			
A. Monthly financial sta	atements	Discuss	Kari Lovell	8
Key points from ANCS	monthly financial st	atements		
B. FY17 budget project priorities		Discuss	Ryan Camp	13
C. Technology commit	tee update	FYI	Leigh Finlayson	8
Update on technolog	gy plan items for 20	15-16		
V. Educational Excellen	ce			

A. ANCS alumni - spring 2015 End of
Course Milestones dataDiscuss
UnderwoodMatt13Data trends from performance of ANCS alumni on spring 2015 state
Milestones high school tests13

VI. Board Governance

A. 2016 board nominations	Discuss	Leigh Finlayson	5
Update on 2016 board nominations proce	ess		
B. Monthly governance report	FYI	Lia Santos	5
Update on governance committee acti	vities from p	prior month	
VII. Fund Development			
A. Monthly fund development report	FYI	Narin Hassan	7
Summary of major fund development act	ivities from	orior month	
VIII. Executive Session			
A. Executive session	Vote		15
The board <i>may</i> enter into executive session personnel, real estate, student discipline, with O.C.G.A. § 50-14-1.			
IX. Closing Items			
A. Brief meeting reflection	Discuss	Mitch White	5
ANCS board reflection on governance	practices fro	m board meeting	
B. Adjourn Meeting	Vote	Mitch White	1

Agenda Cover Sheets

Section: Item: Purpose: Goal:	I. Opening Items D. PTCA report FYI
Submitted by: Related Material:	PTCA_report_mar2016JGP.docx
Section: Item: Purpose: Goal: Submitted by:	II. New Business A. Discuss potential new goal(s) for new ANCS charter contract Discuss
Related Material:	Charter Goals and Diversity (1).pdf
Section: Item: Purpose: Goal: Submitted by: Related Material:	III. Executive Director's Report A. Quarterly performance dashboard Discuss Matt Underwood ANCS Performance Dashboard - 15-16 SY-2.pdf
Section: Item: Purpose: Goal: Submitted by: Related Material:	III. Executive Director's Report B. 2016-17 student report card system update Discuss Lara Zelski EC report card system update.pdf
Section: Item: Purpose: Goal: Submitted by: Related Material:	III. Executive Director's Report C. March Personnel Report FYI Matt Underwood ANCSpersonnelreport_March2016.pdf
Section: Item: Purpose:	IV. Business & Operations A. Monthly financial statements

Discuss

Purpose:

Goal: Submitted by: Related Material:	02_29_16 Cash Flow (2).pdf 02_29_16 Finance committe report.pdf 02_29_16 Cash balance.pdf March 2016 Board Memo.pdf
Section: Item: Purpose: Goal: Submitted by: Related Material:	V. Educational Excellence A. ANCS alumni - spring 2015 End of Course Milestones data Discuss Matt Underwood 2015 Alumni Milestones report for board_March 2016-5.pdf

Section:	VII. Fund Development
Item:	A. Monthly fund development report
Purpose:	FYI
Goal:	
Submitted by:	
Related Material:	March 2016 FD report updated.pdf March 2016 FD report.pdf

ANCS PTCA Report March 2016

<u>Overview</u> Mini Grants Round three: April

Fundraising Potential spring events

Events Teacher Appreciation Week RWTW

PTCA General Meeting March 8 May 10

Upcoming PTCA Events

Teacher Appreciation March 28-April 1

Run With the Wolves April 30

PTCA General Meeting May 10

Dine Out TBD



CHARTER RENEWAL AND DIVERSITY GOALS

March 16, 2016

Background - ANCS Charter Renewal

- ANCS charter is granted by Atlanta Public Schools (APS) and approved by the State of Georgia Department of Education (DOE)
- Our current charter term expires on June 30, 2016
- APS approved our charter at its October, 2015 Board meeting
- The DOE has been reviewing our application since October
 - On February 15, 2016, the DOE asked to revise our diversity goals in a written response to our application. Alternatively, the DOE informed us we could withdraw our application.
 - We need to respond by April 14, 2016 with a plan acceptable to the DOE in order for our charter to be considered at the May DOE Board meeting

Background - The Weighted Lottery

- ANCS, Drew, Kendezi, and the Georgia Charter Schools Association (GCSA) supported the establishment, through legislation, of a "weighted lottery" option for charter schools;
- In 2015, the Georgia Legislature passed legislation permitting a "weighted lottery" option for charter schools. (OCGA § 20-2-2066)
 - This law allows a charter school to give an increased chance of admission to "educationally disadvantaged" students, including those who are "economically disadvantaged."
 - Note: the weighted lottery does not permit schools to weight based on race
- As of March, 2016, no Georgia charter school has implemented this option
- Some charter schools in other states have successfully implemented weighted lotteries in order to increase their socioeconomic diversity

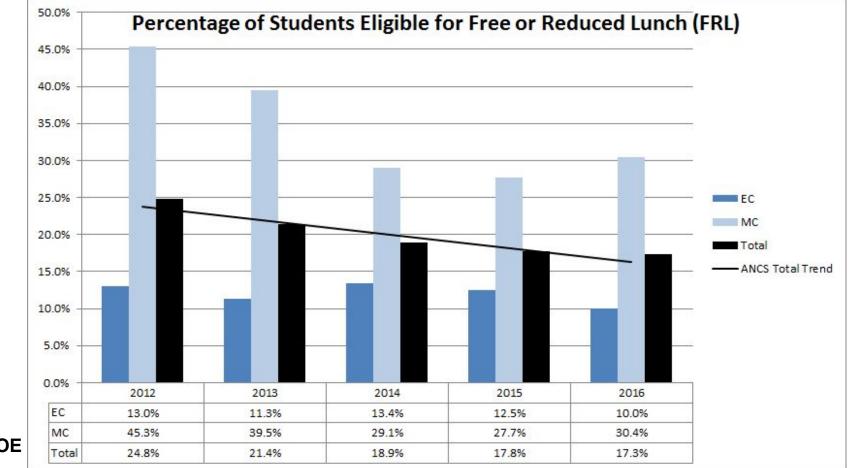
Background - Attendance Zones

- ANCS has a neighborhood zone, or a "tiered zone," which is smaller than the zone of our authorizer (APS)
 - Primary Attendance zone = Grant Park, Ormewood Park, and Summerhill (new 2016-2017)
 - Secondary Attendance zone = NPU-W (except Grant Park and Ormewood Park)
 - Tertiary Attendance zone = The rest of the City of Atlanta (APS)
- Most charter schools, both within APS and state-wide, have larger attendance zones, many of which encompass the entire zone of the authorizer (i.e. APS for us)
 - Movement towards larger attendance zones (e.g. WIA is now APS-wide)
 - US DOE has interpreted guidance requiring all students in the "community" to have "an equal opportunity to attend the charter school" as requiring district-wide zones for CSP grant eligibility.
 - Schools with small attendance zones and student bodies that don't reflect the diversity of the authorizing district (i.e. APS) may draw additional regulatory scrutiny

Our Current Diversity Plan & Actions

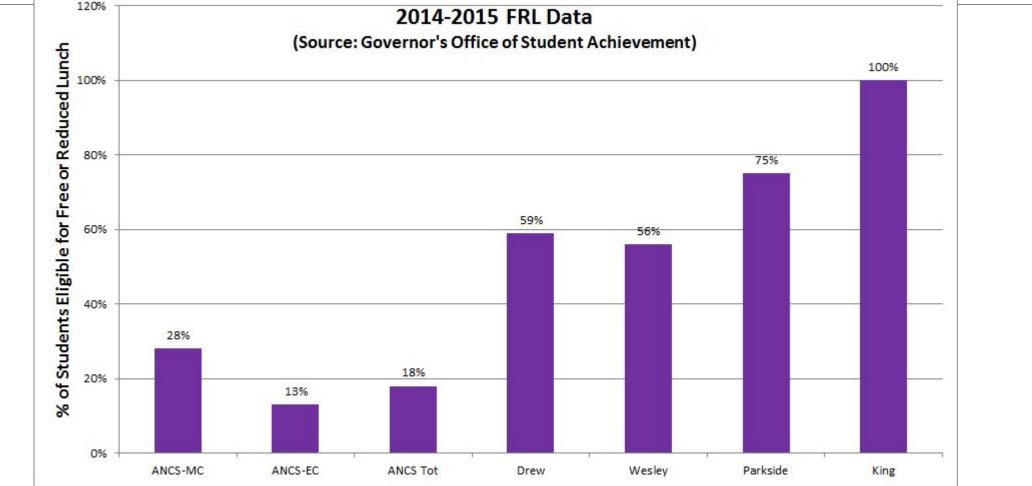
- Commitment to diversity in our three-year strategic plan
 Goal to increase students eligible for FRL from 17% to 30% by 2019
- Actions taken:
 - Brought Summerhill into primary attendance zone (eff. 2016-2017)
 - Appointed Larry Carter as Diversity Coordinator
 - Ongoing neighborhood canvassing
 - Presentations at neighborhood meetings
 - Distribution of materials to preschools, businesses, houses of worship
 - Enrollment yard signs
 - Social media campaign
 - Multiple information sessions for prospective parents

Five Year Historical Data on FRL

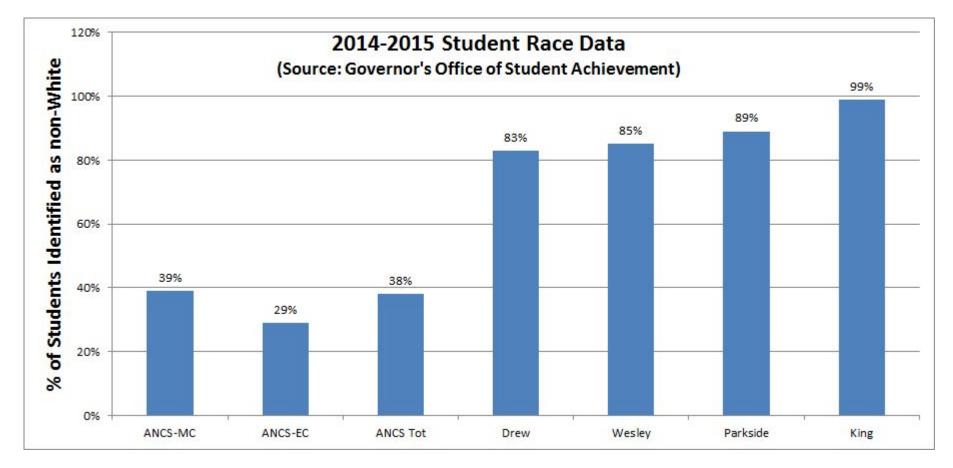


Source: Georgia DOE





Comparison of Student Race for Local Schools



Diversity Guidance from the GA DOE¹

- Charter School Faculty, Staff, and Student [sic] Should Be Diverse.
 - Charter school best practices have shown a charter school's faculty, staff, and students should reflect the demographic diversity of the community the charter school serves.
 - Schools that do not reflect this diversity should include in their application a plan to make changes that address this need for diversity.
- Charter School Governing Boards Should Be Diverse.
 - Charter school best practices have shown that the characteristics of a highfunctioning governing board include members that reflect the demographic diversity of the community the charter school serves.

Racial Diversity of students at ANCS per the GA DOE¹

As discussed during your panel interview, we are concerned that ANCS's students, faculty, and staff do
not reflect the demographic diversity of the attendance zone the charter school serves. According to the
Department's October 2015 FTE data, the student enrollment by race/ethnicity for ANCS as compared to
Atlanta Public Schools and the Jackson Cluster are as follows:

	Total #	Number & Percentage of K-8 Students by Race/Ethnicity								
School/District	of K-8 Students	Black	White	Hispanic	2+ Races	Asian/Pacific Islander	American Indian			
APS	37,971	27,472 (72%)	6,412 (17%)	2,767 (7%)	779 (2%)	487 (1%)	54 (0.1%)			
Jackson Cluster*	3,126	2,625 (84%)	206 (7%)	239 (8%)	44 (1.4%)	8 (0.3%)	4 (0.1%)			
ANCS (Total)	659	149 (23%)	424 (64%)	36 (5%)	45 (7%)	5 (0.8%)	0			
ANCS ES	422	75 (18%)	300 (71%)	23 (5%)	21 (4.9%)	3 (0.7%)	0			
ANCS MS	237	74 (31%)	124 (52%)	13 (5%)	24 (10%)	2 (0.8%)	0			

* Includes MLK MS, Burgess-Peterson ES, Toomer ES, Whitefoord ES, Benteen ES, D.H. Stanton ES, Dunbar ES & Parkside ES

¹DOE Letter to ANCS, February 15, 2016

Diversity Goals suggested by the DOE (February 15th, 2016):

Goal: The Charter School will increase access to the school for all families and individuals, with a targeted focus on educationally disadvantaged families and families of color.

- 1. **Measure 1**: The Charter School will decrease the disparity in the percentage of students of color enrolled in the school as compared to the percentage of students in the school district by 4% during each year of the charter term for a total decrease of 20% by the end of the charter term.
- 2. <u>Measure 2</u>: The Charter School will increase the number of faculty and staff of color employed by the school by 20% by the end of the charter term.
- 3. <u>Measure 3</u>: By Year 2 of the charter term, the Governing Board's composition will include at least 5 board members of color.

ANCS Concerns with the suggested goals

- 1. <u>**Constitutionality**</u>: The ANCS Board has concerns that the suggested diversity goals might be unconstitutional under the Equal Protection clause of the 14th Amendment.
- 2. **<u>Risk of Litigation</u>**: The ANCS Board has concerns that adopting race-based diversity goals could expose the school, APS, and the state to the risk of litigation.
- 3. <u>Achievability</u>: The student goals call for a 4% increase in students of color per year, or about 27 additional students of color per year. We expect to have approximately 25-30 kindergarten openings per year in the next few years (after accounting for siblings), so this goal would be very difficult to achieve. Similarly, with low turnover, the faculty and staff goal would also be difficult to reach.

Possible Alternatives to the Proposed Goals / Ideas to work with

- 1. <u>**"Economically Disadvantaged" Students</u>**: Instead of using race-based goals, adopt goals based on the percentage of students who are economically disadvantaged:</u>
 - a. Qualify for Free or Reduced Lunch (FRL); OR
 - b. Family is eligible for federal benefits such as SNAP, TANF, or Medicaid.
- 2. <u>The "cohort" approach</u>: Instead of creating a goal for the entire school, which will be difficult to achieve quickly due to the large number of returning students, create a goal for students newly admitted through the lottery who were not eligible for a sibling or other preference.
- 3. **The weighted lottery**: If we are unable to reach our goals using the outreach strategies we have implemented, including bringing Summerhill into our primary attendance zone, implement a weighted lottery.
- 4. **Other possible options**: Expanding our primary attendance zone or changing our sibling policy could increase our diversity, but might alter the neighborhood nature of, and strong family commitment to, ANCS.

Questions on the Weighted Lottery

- 1. <u>Who can we weight?</u> Under the law and guidance issued by the DOE, we can weight all or any subset of students who are:
 - a. Economically disadvantaged;
 - b. Students with disabilities;
 - c. Limited English proficient students;
 - d. Neglected or delinquent students; and
 - e. Homeless students
- 2. <u>How would we define "economically disadvantaged?</u>" Under guidance from the Georgia DOE, we would likely define "economically disadvantaged" as a student whose family is:
 - a. Eligible for Free and Reduced Lunch; or
 - b. Eligible for Federal benefits such as SNAP, TANF, Medicaid, WIC, or PINS.

Questions on the Weighted Lottery, cont.

- 3. <u>How would we define eligibility?</u> Based on discussions with schools in other states, there are easily accessible databases we can check to verify eligibility. The family must be eligible on the day the lottery occurs.
- 4. What if we discover an applicant with a "weight" isn't eligible? If a student with an extra "weight" is offered a spot through a weighted lottery, the parents would have 10 days to show their student is eligible, if we cannot verify their eligibility. After that time, the student loses his or her spot and would be placed at the end of the wait list. This procedure should discourage applicants from "gaming" the system.

Key Dates

- **Tuesday, 3/15/16:** Discussion at regular ANCS Board Meeting. No Board vote.
- Friday, 3/18/16: Faculty & Staff Discussion
- **Wednesday, 3/23/16:** Community Listening Session (7:00 pm at EC)
- **Tuesday, 3/29/16**: Special ANCS Board Meeting on Charter Renewal and Diversity Goals. Possible Board vote. (7:00 pm at EC)
- **Thursday, 4/14/16**: Response due to DOE for consideration at May DOE Board Mtg.
- **Thursday, 5/5/16:** State Department of Education Board Meeting

Note: We will be discussing our response with the DOE throughout.

ANCS Performance Dashboard

ANCS Performance Dashboard		К-8			
2015-16 SY	Jul-Nov Dec-Mar		Apr-Jun	Notes	
Educational Program Outcomes					
Avg % of students Proficient/Distinguished ELA EOG Milestones	63%			percentages listed are from spring 2014; does not include students in "Developing" category, which is also above passing score	
Avg % of students Proficient/Distinguished Math EOG Milestones	48%			percentages listed are from spring 2014; does not include students in "Developing" category, which is also above passing score	
Percentage of students passing ELA EOG Milestones in top 5% of district	Yes			based on spring 2014 tests	
Percentage of students passing Math EOG Milestones in top 5% of district	Yes			based on spring 2014 tests	
National norm referenced test - MAP Reading (% of students meeting growth targets compared to national avg)				goal will be in new charter contract	
National norm referenced test - MAP Math (% of students meeting growth targets compared to national avg)				goal will be in new charter contract	
National norm referenced test - MAP Reading (average NPR)	85	88		target is to be at/above 70 NPR	
National norm referenced test - MAP Math (average NPR)	73	77		target is to be at/above 70 NPR	
Students appropriately academically challenged (based on survey responses)	88%			target is to be at/above 90%	
Met all academic goals in charter contract	Yes			includes "Beating the Odds" & CCRPI	
School Climate & Culture					
Percentage of students receiving a level 3/4 behavioral referral	4%	2%		target is to be under 5%	
% of students who feel safe at school (based on survey responses)	92%			target is to be at/above 90%	
Mobility (% enrolled at start of quarter who are currently enrolled)	99%	100%		target is to be at/above 95%	
Average daily student attendance	97%	96%		target is to be at/above 95%	
Stakeholder Satisfaction					
Student satisfaction (based on survey responses)	82%			target is to be at/above prior year baseline (80%)	
Parent satisfaction (based on survey responses)	97%			target is to be at/above prior year baseline (95%)	
Teacher/staff satisfaction (based on survey responses)	97%			target is to be at/above prior year baseline (97%)	
Student re-enrollment for following school year	97%				
High School Readiness					
% of students who respond that ANCS prepared them well for HS (based on alumni survey responses)	90%			target is to be at/above 90%	
% of students enrolled in honors/AP/IB courses	84%			working with APS to establish better data for this metric; currently survey self-reporting	
% of 9th grade ANCS alumni Proficient/Distinguished ELA EOC Milestones (as compared to district/state)		57% (32%/39%)			
% of 9th grade ANCS alumni Proficient/Distinguished Math EOC Milestones (as compared to district/state)		51% (24%/34%)			
Leadership & Organizational Performance					
% of "surveys of instructional practice" above district and state avg				Standardized state survey given to all students in GA	
Employee recruitment (% open positions filled by May 31)					
Employee retention (% offered contracts who return)					

ANCS Performance Dashboard

Average daily employee attendance	96%	95%	target is to be at/above 95%
Met all charter organizational goals	Yes		includes updating strategic plan, clean audit, & annual review of ED
Financial Management & Resource Development			
Annual campaign on track to financial goal	Yes	Yes	
Annual campaign family participation %			
Grant funds received	\$269,200	\$152,122	does not include federal Title I grant dollars
Positive projected net operating income	Yes	Yes	



Elementary Campus Student Reporting System Update

Over past several years received consistent feedback from both parents and teachers about current elementary student reporting system:

Parent feedback:

- "Grades" hard to understand
- Vague
- Not enough information

Teacher feedback:

- Vague
- Difficult to match report card grades with class assessments
- Extremely time consuming especially with conferences right after reports the first term

Seeing that a change in the reporting system was necessary, the elementary campus leadership has taken the following steps:

- 2014 Summer Grading Task Force
- Norming and Alignment of assessment and grading practices
- Norming of grading definitions
- Creating draft of new reporting system

In final stages of creating new reporting system to begin using in 2016-17 school year:

- Conference after 6 week mark $-7^{th} 11^{th}$ weeks
- 18-Week progress report
- Conference during the $24^{th} 28^{th}$ week
- 36-Week report card



Atlanta Neighborhood Charter School Personnel Report - March 2016

NEW HIRES

Name	Postion	Education	Years of Experience	Date Effective	Notes
Christine Schilp Mills	Humanities Teacher (MC)	M. Ed., University of Florida	8	3/14/16	Filling vacancy; Previously taught at ANCS Middle from 2006-2008

ATLANTA NEIGHBORHOOD CHARTER SCHOOL

FY 2016 - Pro Forma Monthly Cash Flow Statement

February 29, 2016

Tebruary 23, 2010	Allocation based on FTE Count = 669												
	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16
Revenue											-		
Local/State Funding	\$155,967	\$823,259	\$820,011	\$820,012	\$820,011	\$821,955	\$850,720	\$800,654	\$800,654	\$800,654	\$800,654	\$0	\$0
Grants	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$0	\$0	\$0	\$0	\$200,000	\$0
Contributions & Fundraising	\$3,593	\$3,690	\$2,737	\$21,156	\$28,517	\$14,261	\$18,792	\$23,630	\$85,000	\$6,000	\$6,000	\$5,000	\$0
Program Income	\$2,158	\$43,765	\$53,877	\$84,027	\$48,425	\$37,009	\$47,667	\$50,060	\$47,000	\$47,000	\$36,740	\$0	\$0
Nutriton Program Income	\$546	\$18,808	\$38,643	\$31,810	\$25,141	\$26,797	\$23,882	\$28,251	\$22,000	\$22,000	\$21,000	\$0	\$0
Prior Year Title 1 & Facilities Grant	\$75,586	\$41,081	\$0	\$12,559	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Income	\$523	\$7	\$251	\$1,158	\$171	\$786	\$692	\$310	\$825	\$825	\$825	\$825	\$855
i3 CREATE Grant Income	\$37,868	\$7,517	\$88,500	\$50,000			\$30,489	\$101,634					
Total Revenue	\$276,241	\$938,126	\$1,004,020	\$1,020,721	\$922,265	\$920,808	\$972,242	\$1,004,539	\$955,479	\$876,479	\$865,219	\$205,825	\$855
Expenditures													
Salaries and Benefits	\$552,057	\$594,363	\$594,278	\$642,084	\$616,167	\$640,233	\$630,706	\$668,810	\$615,000	\$615,000	\$615,000	\$600,000	\$600,000
Professional Development	\$17,323	\$37,082	\$1,036	\$14,042	\$20,203	\$16,098	\$20,571	\$10,135	\$3,000	\$1,500	\$1,500	\$0	\$0
Curriculum & Classroom Expenses	\$5 <i>,</i> 483	\$43,960	\$14,341	\$7,917	\$6,655	\$15,501	\$7,735	\$11,878	\$9,500	\$9,500	\$7,200	\$0	\$0
Program Expenses	\$3,994	\$8,578	\$10,322	\$27,217	\$15,413	\$24,329	\$43,302	\$25,482	\$23,250	\$23,250	\$23,250	\$0	\$0
Building & Grounds	\$42,195	\$42,663	\$37,587	\$50,771	\$42,596	\$39,819	\$69,201	\$69,274	\$55,000	\$55,000	\$55,000	\$55,000	\$55,000
Fixed Assets Expenditures	\$3,933	(\$2,079)	\$30,896	\$3,379	\$5,170	\$535	\$10,750	\$1,438	\$10,000	\$10,000	\$10,000	\$65,000	\$0
Professional Services	\$4,355	\$3,610	\$15,970	\$5,441	\$13,183	\$0	\$2,150	\$30	\$2,000	\$2,000	\$2,000	\$0	\$0
Gen&Admin/Insurance/Interest	\$23,014	\$15,776	\$12,466	\$15,573	\$13,474	\$12,629	\$13,432	\$24,749	\$15,000	\$15,000	\$13,000	\$8,000	\$7,500
Nutrition Program Expenses	\$352	\$15,547	\$19,741	\$21,684	\$14,290	\$15,156	\$16,723	\$9,659	\$13,000	\$13,000	\$13,000	\$0	\$0
Equipment Rental (Copiers)	\$2,580	\$3,964	\$7,436	\$3,080	\$6,941	\$0	\$6,379	\$6,049	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
Furniture & Equip (Non Capitalized	\$0	\$0	\$0	\$0	\$535	\$0	\$0	\$0	\$500	\$500	\$500		
Fundraising Expenses	\$150	\$785	\$5,244	\$1,330	\$3,054	\$2,576	\$855	\$7,731	\$30,000	\$1,300	\$1,100	\$0	\$0
i3 CREATE Expenses	\$13,436	\$25,014	\$84,850	\$9,443	\$28,920	\$41,668	\$10,754	\$22,518	\$0	\$0	\$0	\$0	\$0
Total Expenditures	\$668,872	\$789,264	\$834,166	\$801,961	\$786,600	\$808,545	\$832,557	\$857,752	\$780,250	\$750,050	\$745,550	\$732,000	\$666,500
Total Revenues - Total Expenditures	(\$392,631)	\$148,862	\$169,853	\$218,760	\$ 135,665	\$112,263	\$139,685	\$ 146,787	\$175,229	\$ 126,429	\$119,669	\$ (526,175)	(\$665,645)
EOM Cash Balance	. ,	\$ 335,803	,, .	\$ 516,183	\$ 421,138	\$530,628	\$665,875		\$999,655	\$ 1,126,084	+=,=,	\$ 719,578	\$53,933
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Projected	Projected	Projected	Projected	Projected

Note: Adjusted to reflect only Bank of North Georgia operating accounts. Not including \$904k of investments

Total investments held by ANCS

2/29/2016

Institution	Investment	Amount
Bank of North Georgia	Money Market	672,141
Bank of North Georgia	Money Market - Reserve	129,274
Bank of North Georgia	Operating accounts	23,011
		824,426
Edward Jones - BMW Bank	CD	230,876 2 year - matures Nov 2017
Edward Jones - Ally Bank	CD	200,000 2 year - matures Nov 2016
Self-Help Credit Union	CD	228,940 1 year - matures Oct 2016
Edward Jones Bank	Money Market	225,000 Money Market account
Self-Help Credit Union	Money Market	19,698 Money Market account
Total invested funds (not at BoNG)		904,514
Grand total ANCS funds		\$1,728,939

ATLANTA NEIGHBORHOOD CHARTER SCHOOL Budget to Actual FY2016 YTD February 29, 2016

	Period Ended 2/29/2016							
	YTD FY2015 YTD FY2016		YTD	YTD	FY2016			
	Actual	Actual	Budget	\$Variance	Budget			
Income								
Local/State Funding	\$4,765,286	\$5,912,588	5,731,816	180,773	8,188,308			
Grants	\$384,708	\$20,000	0	20,000	240,000			
Contributions & Fundraising	\$132,747	\$115,886	156,000	(40,114)	260,000			
Prior year Facilites Grant & Title 1 Funds Received	\$175,000	\$129,225	0	129,225	0			
Program Income	\$330,191	\$361,201	333,900	27,301	477,000			
Nutrition Income	\$162,153	\$196,879	175,000	21,879	250,000			
i3 CREATE Income	\$0	\$316,008	77,000	239,008	110,000			
Other Income	\$18,957	\$3,896	6,090	(2,194)	8,700			
Total Income	\$ 5,969,042	\$ 7,055,683	\$ 6,479,806	\$ 575,877	\$ 9,534,008			

Much of this is a pass through, \$110k in salaries

\$ 6,739,675

Expenditures					
Salaries and Benefits	\$4,544,997	\$4,867,496	4,869,037	1,541	7,303,555
Prior Year - Final NTRP expense	\$0	\$31,433	0	(31,433)	0
Professional Development	\$134,291	\$100,185	47,600	(52,585)	59,500
Curriculum & Classroom Expenses	\$105,246	\$114,104	111,200	(2,904)	139,000
Program Expenses	\$117,652	\$159,048	221,200	62,152	276,500
Building & Grounds	\$377,943	\$395,007	434,022	39,015	651,033
Fixed Asset Expenditures	\$647,963	\$59,309	125,067	65,758	156,334
Professional Services	\$32,420	\$44,738	38,000	(6,738)	57,000
Gen&Admin/Insurance/Interest Expense	\$139,462	\$132,807	121,045	(11,762)	181,568
Nutrition Program Purchases	\$103,362	\$113,215	106,667	(6,549)	160,000
Equipment Rental (Copiers)	\$38,346	\$36,429	40,000	3,571	60,000
Furniture & Equipment (Non-Capitalized)	\$13,378	\$535	500	(35)	6,000
Fundraising Expenses	\$15,245	\$18,443	28,800	10,357	43,200
Contingency Funds	\$0	\$129,273	129,273	0	387,820
i3 CREATE Grant Expenses	\$5,269	\$299,851	0	(299,851)	0
Total Expenditures	\$6,275,574	\$6,501,873	\$ 6,272,411	\$ (229,461)	\$ 9,481,510
Operating Income/Loss	\$ (306,532)	\$ 553,810	\$ 207,394	\$ 346,416	\$ 52,498

* Offset is Title 2 Funds Received \$3,500 in March, much not processed.

* Flooring work won't begin until May

\$6,013,440

budgeted



From: Ryan Camp

To: Governing Board of Directors

Cc: Kari Lovell, Matt Underwood

Re: March 2016 Business and Operations Report Summary

Date: March 15, 2016

Building and Grounds: There were some significant repairs done at the elementary campus this month. An issue was discovered with some rusting within the heat exchangers in some of the AC units. This could have caused a health and safety concern. The repairs were made for \$19,000.

We also replaced some of the water fountains at the elementary campus and some of the related plumbing. \$15,000

We continue to evaluate the roof and weigh the options of replacement now vs waiting on the possibility of SPLOST funding. We have received a quote to repair the roof for approximately \$10k, the contractor states that they will guarantee the repairs for 2 years. We believe that will correct the problem until either SPLOST funding becomes available or the Facilities contingency fund is funded.

The leadership team is continuing to evaluate space needs. This discussion will likely result in the need to add an additional learning cottage. The needs determined will dictate what type of space is selected.

Contingency funds: \$67,637 was placed into our contingency fund money market account that was set up with Bank of North Georgia. We are on track to fully fund the 2016 budgeted amounts.

Salaries and Benefits: Salaries were up this month due to payment of required contract labor.

Cash position

Cash and investment balance is \$1,728,939, with \$824,426 in operating cash and Money market accounts. We will be monitoring cash position closely over the next couple of months as we approach summer.

Budgeting: Initial discussion of the 2017 budget began. The leadership team has put together a list of priorities that we will be evaluating and discussing further at a special budget working session to be toward the end of the month.



ANCS ALUMNI SPRING 2015 END OF COURSE MILESTONES DATA

PREPARED BY MATT UNDERWOOD, EXECUTIVE DIRECTOR - March 2016

Georgia EOC Milestones - Background

 In addition to End of Grade (EOG) Milestones for grades 3-8, Georgia also administered new End of Course (EOC) Milestones in spring 2015 to all public school students enrolled in Georgia high school courses

•Both EOG and EOC Milestones scores were not released until November 2015

 10 different EOC Milestones tests for courses in ELA, Math, Science, & Social Studies

ANCS Alumni EOC Milestones Data

 For past several years, Atlanta Public Schools Office of Research and Evaluation has provided ANCS with data on alumni performance on state high school standardized tests

•Typically, this data is highlighted--along with alumni survey data--in our annual report on alumni each fall

 Delay in state release of Milestones data is why we are only now presenting this alumni performance report

Spring 2015 High School Enrollment for ANCS Alumni in APS

School	# of Students Enrolled	School	# of Students Enrolled		
Alonzo Crim Open Campus	1	G. W. Carver School of Health Sciences	1		
Benjamin E. Mays High School	5	G. W. Carver School of Technology	2		
BEST Middle / High School Academy	1	Henry W. Grady High School	14		
Booker T. Washington High School	1	KIPP Atlanta Collegiate Charter School	3		
Charles R. Drew Charter JR & SR Academy	2	Maynard Jackson High School	91		
Coretta Scott King Women's Academy	1	North Atlanta High School	8		
D. M. Therrell High School	1	South Atlanta Computer Animation Design	1		
G. W. Carver High School Early College	5	South Atlanta Health & Medical Sciences	2		
G. W. Carver School of Arts	1	TOTAL STUDENTS	140		

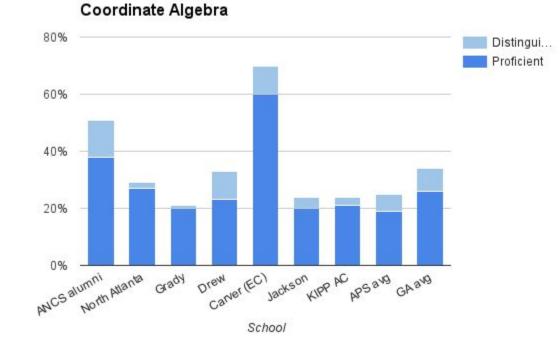
ANCS Alumni Performance Comparison

 The next several slides compare the performance of ANCS alumni on each spring 2015 EOC Milestones to the performance of students at the following schools:

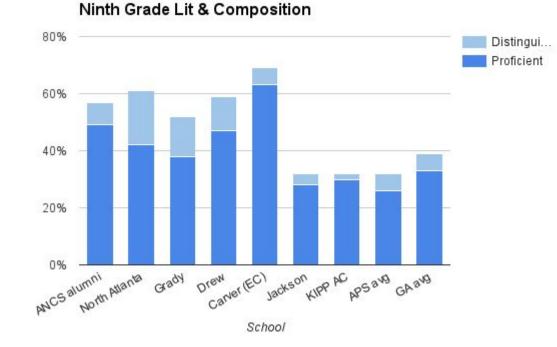
- Top three highest-performing high schools on each test (including Carver Early College, a selective admissions school)
- Both APS charter high schools
- Maynard Jackson High School majority of ANCS alumni enrolled here
- APS and Georgia average

 Comparison is based on the percentage of students at the proficient/distinguished levels of each test (there is also a "developing" category which is also considered a passing score on each test)

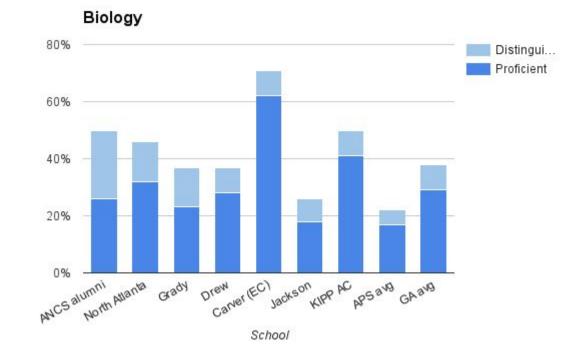
Coordinate Algebra - spring 2015



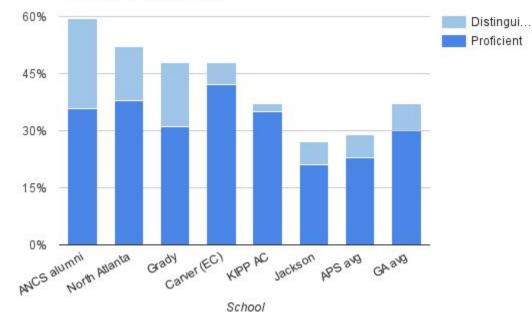
9th Grade Lit & Comp - spring 2015



Biology - spring 2015

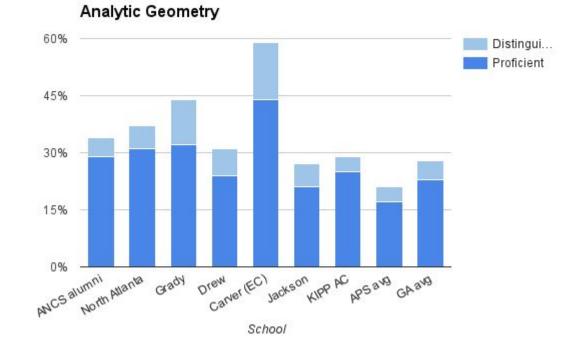


American Lit & Comp - spring 2015

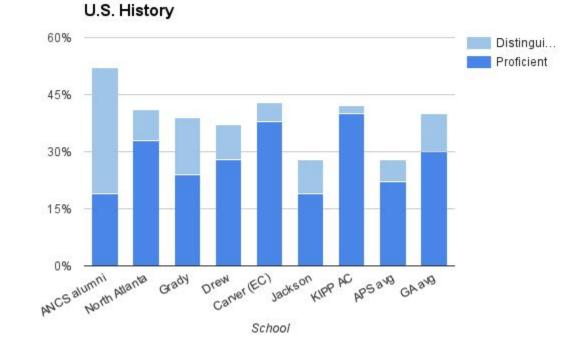


American Lit & Comp

Analytic Geometry - spring 2015



U.S. History - spring 2015



Performance of ANCS alumni at MJHS

	ANCS alumni at MJHS		MJHS overall	
	Proficient	Distinguished	Proficient	Distinguished
Content Area				
American Literature & Composition	24%	43%	21%	6%
Analytic Geometry	33%	6%	12%	3%
Biology	24%	38%	18%	8%
Coordinate Algebra	40%	20%	20%	4%
Ninth Grade Literature & Composition	49%	11%	28%	4%
United States History	19%	57%	19%	9%



March 2016 Fund Development Report

Annual Campaign Numbers: Month of receipt: February 2016 Received this month: \$5771.14 Total received to date: \$89, 784.40 Count of donations: 522 Thank you letters sent: 157

Activities:

We have finalized a date for a major donor/sponsor recognition party at Eventide on Sunday, May 15. Mi Cocina will be donating food for the event. Lori Howard will include a "save the date" with thank you letters for all our sponsors. We will add this to the ANCS calendar and contact donors/parents at the \$1000 level and up in early April with invitations. We listed it as an upcoming event in the Gather and Grow newsletter.

Several members of the fund development committee were actively involved with auction planning, so the committee did not meet this month. We will meet in late March/early April for our next meeting. Agenda items will include planning annual campaign week, auction follow up, and reviewing/tracking campaign numbers.

Other Outreach/Communication: A third newsletter/e-blast was sent to the ANCS community on March 1. The ANCS auction was the main focus of the newsletter. Another newsletter is planned for early May to kick off annual campaign week (May 9-13).



The new ANCS promotional video is ready and we are discussing the best time to premiere it (possibly the day that auction numbers are announced or during annual campaign week).

Auction Update: The auction was held on March 5, 2016. Thank you to Lori Howard, Kelley Klein, Kelli Dyer and Kari Lovell for all the hard work and planning. Thanks also to all the other staff and parents who were involved. We had over 100 volunteers working on the event. Final numbers aren't available yet but should by the end of the month (details on all the expenses are not in yet, and families can still purchase ANCS cookbooks). We know our rough gross income through tickets and credit card usage the night of the event is over \$100,000.

Other news/External fundraising: We've been invited to apply for additional funding for CREATE from the R.H. Dobbs Foundation and Belk Foundation. Both of these foundations already contribute to CREATE, but have said they would be open to supporting it further. We'll find out in April/May as to whether their boards will award us additional money.





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