



**Alpha Public Schools
Meeting of the Board of Directors**

Date/Time

Wednesday, June 4, 2014 at 9:30 A.M. – 12:15 P.M.

Location

Blanca Alvarado Middle School
1601 Cunningham Ave.
San José, CA 95122

Minutes

I. Call to Order

Meeting called to order at 9:35 by Ranzetta

II. Roll Call

- ❖ Tim Ranzetta: Present Not Present
- ❖ Jaqui Guzman: Present Not Present (Joined at 9:47)
- ❖ Alison Elliott: Present Not Present
- ❖ Preston Smith: Present Not Present
- ❖ Dick Garrett: Present Not Present
- ❖ Valerie Faillace: Present Not Present

III. Closed Session

Board moves to closed to session at 9:36

- a. CEO Evaluation

IV. Reconvene to Open Session

Meeting called to Order at 10:14 a.m. by Ranzetta

- a. Report of Action Taken in Closed Session – Board agrees to an 8% Salary increase for 2014-2015 (over combined Base + 10% Bonus for 2013-2014) for CEO plus \$7,500 stipend for professional development. Board committed to supporting Alpha's growth, CEO's capacity to lead growth. Board pleased with academic and financial success of organization.

V. Approval of Minutes

❖ March 12, 2014

DISCUSSION: No discussion

ACTION: Motion to approve March 12, 2014 minutes by Garrett, seconded by Elliott, motion passes 5-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace. NAYS: 0. ABSTENTIONS: Guzman)

❖ May 28, 2014

DISCUSSION: No discussion

ACTION: Motion to approve March 12, 2014 minutes by Garrett, seconded by Guzman, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0)

VI. Public Comment

No public comment

VII. Board Business - Discussion/Action Items:

a. Consent Calendar 10:05 – 10:10

1. Board Policies (**a.** Non Discrimination Policy, **b.** Whistleblower Policy, **c.** Document Retention Policy & Schedule); **2.** Staff Contracts (**a.** Allen, Jordan, **b.** Alvarez, Antonio, **c.** Brown, Malik, **d.** Dinolov, Vladimir, **e.** Glocknitzer, Jonathan, **f.** Johansson, Marika, **g.** MacNeil, James, **h.** Madrigal, Jessica, **i.** Malinowski, Amy, **j.** Rico, Alma, **k.** Zimny, Amanda); **3.** Procurement Contracts (**a.** CDW-G, **b.** Delta Education, **c.** ICS, **d.** No Red Ink, **e.** NWEA, **f.** One Workplace, **g.** PC Rush, **h.** TCI); **4.** Alpha: Blanca Alvarado School Safety Plan

DISCUSSION: No discussion

ACTION: Motion to approve Consent Calendar by Garrett, seconded by Elliott, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0)

b. Alpha Organizational Updates

DISCUSSION: Organizational Update discussion led by Glover. Ranzetta asks about cost of moving to 1:1 Student:Computer model, and how the instruction changes with the new model. Elliott asks how Alpha will support teachers in switch to new curriculum. Faillace asks if and how we plan to track current 8th graders as they move into high school and college.

ACTION: No action taken.

c. Annual Budget FY14

DISCUSSION: Budget overview led by Glover. Topics included: timing of lease costs, ADA higher than projections due to Blanca Alvarado maintaining high enrollment through the year, and cost of computers. Garrett discusses the 3

existing budgets and addition of 4th budget (Blanca Alvarado, José Hernández, CMO and Cindy Avitia). Faillace requests higher level report out and need for budget committee. Glover notes that principals will be more involved in budgeting process moving forward.

ACTION: Motion to approve Annual Budget for 2014-2015 by Garrett, seconded by Elliott, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0)

d. EDCOE Reallocation Policy

DISCUSSION: Glover leads overview of EDCOE Reallocation policy. Policy will come into effect with addition of second school in the EDCOE Selpa.

ACTION: No action taken.

e. Adoption of LCAP – Alpha: Blanca Alvarado

DISCUSSION: No discussion

ACTION: Motion to approve LCAP for Alpha: Blanca Alvarado by Smith, seconded by Garrett, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0)

f. Adoption of LCAP – Alpha: José Hernández

DISCUSSION: No discussion

ACTION: Motion to approve LCAP for Alpha: José Hernández by Garrett, seconded by Smith, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0)

g. September Meeting/Board Retreat

DISCUSSION: Board requested September Meeting be scheduled for Sept 5th or 6th. Staff to coordinate with Board trainer and reach out to Board.

ACTION: No action taken

h. Election of Officers (Secretary/Treasurer)

DISCUSSION: Glover leads discussion for need for new Board Secretary and Treasurer - Incoming COO, Alma Rico.

ACTION: Motion to approve Alma Rico as Board Secretary and Treasurer as of July 1, 2014 by Elliott, seconded by Faillace, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0)

i. Alpha: José Hernández Middle School Revolving Loan

DISCUSSION: Glover leads discussion of need for Revolving Loan, and timeline set out by CDE.

ACTION: Motion to approve Revolving Loan for Alpha: José Hernández subject to final review by Ranzetta by Garrett, seconded by Elliott, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0)

VIII. Board Discussion Items:

a. Annual Goals 11:40 – 12:15

DISCUSSION: Glover leads discussion of current goals and requests Board input. Topics include: aspirational vs realistic goals. Faillace suggests adding milestones to goals to track progress, and tracking matriculation from Middle Schools to High School. Board asks who is being groomed as CEO's successor? Board discusses 100% Board Donation Goal. Need to define goals around teacher retention – does this mean within the classroom or within the organization?

ACTION: No action taken.

IX. Adjournment

Motion to adjourn meeting at 12:16 p.m. by Garrett, seconded by Elliott, motion passes 4-0. (YAYS: Elliott, Garrett, Faillace, Guzman. NAYS: 0. Smith, Ranzetta exited meeting at 12:01 p.m.)