



**Alpha Public Schools
Meeting of the Board of Directors**

Date/Time

Saturday, June 13, 2015 at 9:30 A.M. – 5:00 P.M.

Location

300 Almaden Boulevard
San Jose, CA 95110

Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.
7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Maria Arechiga at marechiga@alphapublicschools.org or (408) 780-0831 x 103

Alpha Public Schools

June 13, 2015

Agenda

I. Call to Order

Meeting called to order at 9:05 by Elliott

II. Roll Call

- ❖ Tim Ranzetta: Present ___ Not Present x
- ❖ Jaqui Guzman: Present x Not Present ___ (Joined at 9:51am)
- ❖ Alison Elliott: Present x Not Present ___
- ❖ Preston Smith: Present x Not Present ___
- ❖ Dick Garrett: Present x Not Present ___
- ❖ Valerie Faillace: Present x Not Present ___
- ❖ Dan Fishman: Present x Not Present ___
- ❖ Guests: Emmanuel Barrera, Adriana Garcia, Will Eden, Alex Terman, Luis Vergara. Shayna Quilty

III. Approval of Minutes

a. March 11, 2015

DISCUSSION: No discussion

ACTION: Motion to approve March 11, 2015 minutes by Garrett, seconded by Fishman, motion passes 5-0. (YAYS: Elliott, Smith, Garrett, Faillace, Fishman. NAYS: 0. ABSTENTIONS: Guzman)

IV. Public Comment

V. Board Business - Discussion

a. Mission and Vision

DISCUSSION: Guzman and Elliott present on the work that the ad hoc committee consisting of Glover, Elliott and Guzman have done around finalizing the language around Alpha Public School's Mission and Vision.

ACTION: No Action

b. State of the Union

1. Emmanuel Barrera – Academic Update

DISCUSSION: Barrera led an overview of the where Alpha was academically in the beginning of the year, where Alpha is now, and where Alpha expects to be next year. Topic included: the shift to using the 3 station rotation model that is better at personalization of instruction, data and tracking by students so that they can take ownership, MAP scores. Garrett asked about the typical fall off for students during summer and ways to encourage students to continue to use the free online programs available to them. Elliott asked about how decisions are made on what online education programs are used in the classroom.

ACTION: No action

2. Adriana Garcia – Staffing Update

DISCUSSION: Garcia presented in the recruitment cycle for this year and the ways in which the hiring process has improved. Topic included: using Greenhouse to streamline the hiring process, hiring of a recruitment associate, the learning coach position as a pipeline for teachers, staff engagement survey results. Fishman requested data around the percentages of offers that are extended and are accepted. Guzman asked about efforts to recruit more diverse teachers.

ACTION: No action

3. Will Eden – High School Update

DISCUSSION: Eden updated the board on the progress that has been made towards the opening of the high school including the facilities negotiations, staffing, and enrollment.

ACTION: No action

VI. Closed Session

Board moves to closed session at 10:44

a. CEO Evaluation and Dashboard and Targets

VII. Reconvene to Open Session

Meeting Called to Order at 12:06 by Elliott

a. Report of Action Taken in Closed Session -- Board agrees to continue the CEO evaluation at a time when Ranzetta is present. Board authorized Elliott and Ranzetta to finalize CEO salary for 2015-2016 as long as they email the board letting them know their decision before contacting the CEO.

VIII. Lunch 12:00 – 12:30pm

IX. Cornerstone Partnership Presentation

DISCUSSION: Presentation led by Vergara presented on the findings on the potential partnership with Cornerstone. Faillace asked how much time is needed from management during the due diligence phase. Guzman asked about mission alignment between Alpha and Cornerstone.

ACTION: Motion to move forward with due diligence and enter into good faith negotiations for a partnership with Cornerstone by Smith, seconded by Garrett, motion passes 6-0. (YAYS: Guzman, Elliott, Smith, Garrett, Faillace, Fishman. NAYS: 0).

X. Annual Priorities and Goals

DISCUSSION: Glover presented on his priorities and goals, which incorporated input from the board survey. Board discussed and agreed upon the following goals: 1. Maintain academic strength as indicated through dashboard metrics 2. Build a leadership pipeline 3. Establish a strategic vision and plan.

ACTION: No action taken.

XI. Board Business – Discussion/Action Items

a. Board Elections: Chair and Vice Chair

DISCUSSION: No Discussion

ACTION: Motion for Elliott to take over as chair while Ranzetta takes on the role of Vice Chair by Garrett, seconded by Fishman, motion passes 4-0 (YAYS:

Garrett, Faillace, Guzman, Fishman. NAYS: 0, ABSTENTIONS: Elliott, Smith exited at 3:00pm).

b. Consent Calendar 10:05 – 10:10

1. Staff Employment Agreements

1. Arciniega, Romina **2.** Bacon, Hannah **3.** Biros, Andrew **4.** Bucaloy, Chelsea **5.** Calkins, Crystal **6.** De la Llana, Annette **7.** Estrada, Jeimee **8.** Feldman, Lauren **9.** Hansen, Alison **10.** Hoffman, Heather **11.** Huh, Jin-Soo **12.** Iatridis, Christina **13.** Jordan, Damone **14.** Kosuga, Kelly **15.** Krebs, Kaitlin **16.** Leon, Claudia **17.** Long-Hayes, Jewell **18.** Mallett, Lita **19.** Min, Jeremy **20.** Morrell, Ke'ala **21.** Nava, Cynthia **22.** Nelson, Amanda **23.** Nyuyen, Vanna **24.** Patel, Reena **25.** Pham, Kieu **26.** Pirzada, Adnan **27.** Prochonow, Brittany **28.** Quilty, Shayna **29.** Raganit, Michelle **30.** Rahmy, Cleo **31.** Rocha, Rosie **32.** Schaerer, Amanda **33.** Steele, Amber **34.** Tennenbaum, Diana **35.** Trina, Tran **36.** Wong, Christina **37.** Yoho, Patric

2. Contractor Contracts

- a.** Markoff, Monique
- b.** Rico, Alma

3. Board Policies

- a.** Admission/Enrollment Policy

4. Consent Items

- a.** Academic Calendar 15/16
- b.** Alpha: Cindy Avitia Facilities Use Agreement
- c.** CARS Report – Alpha: Blanca Alvarado
- d.** CARS Report – Alpha: José Hernández
- e.** LCAP - Alpha: Blanca Alvarado, Alpha: José Hernández , Alpha: Cindy Avitia
- f.** LEA Plan
- g.** SELPA LEA Assurances – Alpha: Cindy Avitia
- h.** Special Education Local Plan

5. Procurement Contracts

- a.** Asap Systems
- b.** CDW-G
- c.** CPM
- d.** One Workplace

- e. Permabound
- f. TCI

DISCUSSION: Board discussed and concluded that CEO has the authority to hire and procure within the budget and issue standard employment agreements.

ACTION: Motion to approve Consent Calendar by Garrett, seconded by Guzman, motion passes 5-0. (YAYS: Elliott, Garrett, Faillace, Guzman, Fishman. NAYS: 0).

b. Annual Budget FY 16

DISCUSSION: Discussion about what to include in the budget synopsis moving forward. Determined that Director of Finance and Finance Committee will work together to come up with a plan to effectively communicate budgetary information to the greater board.

ACTION: Motion to approve Annual Budget FY 16 by Garrett, seconded by Fishman, motion passes 5-0. (YAYS: Elliott, Garrett, Faillace, Guzman, Fishman. NAYS: 0).

c. Revolving Loan

DISCUSSION:

ACTION: Motion to approve Revolving Loan for Alpha: Cindy Avitia subject to final review by the Finance Committee (composed of Ranzetta and Garrett) by Faillace, seconded by Guzman, motion passes 5-0. (YAYS: Elliott, Faillace, Guzman, Fishman. Garrett NAYS: 0)

XII. Next Steps- Agenda Items for Next Meeting

DISCUSSION: Discussion to set the agenda for the September Board Meeting. Agenda as follows: Agenda set for September 2 Board meeting: 1. Strategic organizational vision 2. Discuss whether updates are needed for the organizational dashboard 3. Update on talent pipeline 4. Update on Cornerstone partnership 5. Report on results of SBAC testing 6. Tour of the high school campus
ACTION: No action taken.

XIII. Adjournment

Motion to adjourn meeting at 12:16 p.m. by Garrett, seconded by Elliott, motion passes 5-0. (YAYS: Elliott, Garrett, Faillace, Guzman, Fishman. NAYS: 0. Smith exited at 3:00 p.m.)