



**Alpha Public Schools
Meeting of the Board of Directors**

Date/Time

Wednesday, December 3, 2014 at 9:30 A.M. – 12:30 P.M.

Location:

Alpha Public Schools
1601 Cunningham Ave.
San José, CA 95122

Minutes

I. Call to Order

Meeting called to order at 9:35 by Ranzetta

II. Roll Call

- ❖ Tim Ranzetta: Present ☒ Not Present ☐
- ❖ Jaqui Guzman: Present ☒ Not Present ☐
- ❖ Alison Elliott: Present ☒ Not Present ☐
- ❖ Preston Smith: Present ☒ Not Present ☐
- ❖ Dick Garrett: Present ☒ Not Present ☐
- ❖ Valerie Faillace: Present ☒ Not Present ☐
- ❖ Guests: Will Eden, Emmanuel Barrera

III. Approval of Minutes

- ❖ September 9, 2014

DISCUSSION: No discussion

ACTION: Motion to approve September 9, 2014 minutes by Garrett, seconded by Guzman, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0.)

IV. Public Comment

No public comment

V. Board Business - Discussion/Action Items:

- a. Consent Calendar 9:35 – 9:40
 - 1. Staff Employment Agreements
 - a. Alvarez, David
 - b. Souders, Caitlin

2. Consent Items
 - a. 1st Interm Budget
 - b. 2013-2014 Audit
 - c. LEA Plan
3. Procurement Contracts
 - a. Casa Q
 - b. Embroidery World
 - c. Smith, Holly
 - d. The Together Group
 - e. USCD Extended Studies and Public Programs

DISCUSSION: No Discussion

ACTION: Motion to approve Consent Calendar by Garrett, seconded by Guzman, motion passes 6-0. (YAYS: Ranzetta, Elliott, Smith, Garrett, Faillace, Guzman. NAYS: 0)

- b. 2015 Board Meeting Calendar 9:40 – 9:45

DISCUSSION: Garrett asked the rest of the Board their thoughts on the proposed time and scheduled dates. Smith suggested creating a board calendar that has more specific items. Arechiga to send out doodle in order to find a time for future board meetings.

ACTION: No action

- c. Form 700 9:45 – 9:55

DISCUSSION: No Discussion

ACTION: No action

VI. Board Discussion Items:

- a. Alpha Organizational Updates 9:55 – 10:10

DISCUSSION: Organizational update led by Glover. Ranzetta asked for an explanation on the reason for the attrition rate. Garrett commented on wanting the dashboard to include number of incoming students. Topics include: lessons learned around teacher onboarding, MAP and NWEA data, current curriculum, Common Core testing.

ACTION: No action

- b. Alpha: Cindy Avitia High School Updates 10:10 – 10:40

DISCUSSION: Eden led presentation on the high school model, progress, and work that still needs to be done. Ranzetta asked about finding teachers for CS and students taking college classes. Faillace asked about preparing students for the Alpha standards and expectations. Topics include: CS curriculum, family advising, internships, facilities, enrollment targets, and staffing

ACTION: No action

c. Budget Update 10:40 – 10:50

ITEM TABLED

d. Board member updates 10:50 – 10:55

ITEM TABLED

e. Staffing update 10:55 – 11:25

DISCUSSION: Rico presented the CMO organization charts for 14/15 and 15/16 and discussed the current need for a Student Recruiter, Recruiting Associate and Parent Center Manager. Glover presented on the school level hiring for 15/16. Topics include: current principal staffing update and pipelines for leadership positions.

ACTION: No action

f. Board development 11:25 – 11:55

DISCUSSION: Ranzetta talked about the process of onboarding new board members and the need to discuss goals and process for nominations. Preston suggested using a matrix and determining what skill sets would be beneficial.

ACTION: No action

g. Alpha's Vision, Mission and Values 11:55 – 12:30

DISCUSSION: Glover discussed the progress that has been made in solidifying the Organization's Vision and Mission and presented what staff has currently come up with. Board members shared their impressions and provided feedback. Plans were made for two board members to work with Alpha staff to refine mission and vision

ACTION: No action

VII. Adjournment

Motion to adjourn meeting at 12:40 p.m. by Elliott, seconded by Guzman, motion passes 4-0. (YAYS: Elliott, Guzman, Garrett, Faillace. NAYS: 0. Ranzetta exited meeting at 12:04, Smith exited meeting at 12:34.)