



Diversity, Equity, Inclusion & Belonging (DEIB) Task Force Meeting Summary

Meeting Date: Tuesday, December 10, 2024

Time: 5:30pm-6:30pm

Location: Pullman School District Office – Community Room

Members: Cheyenne Webber, Courtney Hodge, Craig Nelson, Bekah Miller MacPhee, Ashley Boyd, Retal Abdellatiffe, Ahmad Alssalem, Daun Park, Stephany RunningHawk Johnson, Libby Pyo

I. Review Center for Educational Effectiveness (CEE) Survey & Discuss Results

- a. Open discussion: What does the survey tell us? What do the results tell us?
 1. [EES Family](#)
 2. [EES Staff](#)
 3. [EES Student](#)
 4. [EES Survey Data Results](#)
- b. Discussion: Should this task force conduct a different survey or continue to work with the current survey and results?
 1. See if the district is going to deploy the CEE survey in 2025.
 2. Look at developing and deploying a survey based around the three tasks that the task force has been charged with.

II. Task Force Next Steps

a. Tasks assigned by the School Board:

1. Review current events, activities, and materials on DEIB efforts in the Pullman School District (PSD).
2. Brainstorm ideas for community partnerships to aid students in need or to improve equitable access.
3. Develop ideas on how to promote and create the context for DEIB conversations among staff, students and with the community.

- b. **Discussion: How do we want to accomplish these tasks? What goals do we want to set based on these tasks?**

1. Gathering feedback and then based on that feedback develop goals and action plans moving forward.

III. Next meeting:

- a. Find out if the district is going to deploy the CEE Survey in 2025.
- b. Generate additional ideas for increasing participation in the CEE Survey or DEIB Task Force survey for families, students and staff:
 - Staff meetings
 - Students: Deploy during Hound Time/Spartan Time
 - Parent/family engagement events
 - Conference Week - Chromebooks/QR codes in school buildings
- c. Importance of providing the “Why” around the CEE Survey - More intentional about the purpose.
- d. Discuss potential survey questions for the DEIB Task Force survey that relate to the tasks.

Meeting ended: 6:30pm