



Diversity, Equity, Inclusion & Belonging (DEIB) Task Force

Meeting Summary

Meeting Date: Wednesday, October 24, 2024

Time: 6:30pm-7:30pm

Location: District Office

Members Present: Cheyenne Webber, Courtney Hodge, Craig Nelson, Libby Pyo, Bekah Miller MacPhee, Ashley Boyd, Retal Abdellatiffe, Ahmad Alssalem, Daun Park

- I. Welcome**
- II. Introduction of Task Force Members**
 - a. Name, Community involvement
 - b. Your “Why” of wanting to be on the DEIB Task Force.
- III. School Board Operating Procedures**
 - a. Brief Description
 - b. How the Board decided to form this Task Force
- IV. Task Force Policy and Procedure Review**
[4110](#) and [4110P](#)
[Equity Policies](#)
- V. [Pullman School District Website](#) Review**
Families>scroll down to Harassment, Intimidation, Bullying & Discrimination
[Harassment Intimidation and Bullying](#)
[Discrimination and Sexual Harassment](#)
[Gender Inclusive Schools](#)
Reporting and Investigation Process
- VI. Meeting Times and Dates**
 - a. Task force decided to meet monthly.
 - b. Task force will determine meeting schedule by completing a Doodle Poll each month to determine the best meeting date/time.
 - c. Elect Chairperson: Task force will elect chairperson(s) at the November meeting. The board representative will provide members with the roles and responsibilities of that position.

VII. The task force reviewed the tasks assigned by the School Board:

- a. Review current events, activities, and materials on DEIB efforts in the Pullman School District (PSD).
- b. Brainstorm ideas for community partnerships to aid students in need or to improve equitable access.
- c. Develop ideas on how to promote and create the context for DEIB conversations among staff, students and with the community.

VIII. Reports Back to the School Board

- a. The task force agreed to provide a meeting summary that would be posted on the district website and shared as a report at the next board meeting.

Meeting ended: 7:30pm