



## Diversity, Equity, Inclusion & Belonging (DEIB) Task Force Meeting Summary

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**Meeting Date:** Wednesday, November 18, 2024

**Time:** 6:30pm-7:30pm

**Location:** Pullman High School

**Members Present:** Cheyenne Webber, Courtney Hodge, Craig Nelson, Bekah Miller MacPhee, Ashley Boyd, Retal Abdellatiffe, Ahmad Alssalem, Daun Park, Stephany RunningHawk Johnson

**I. Welcome**

**II. Elect Task Force Chair**

a. *Stephany RunningHawk Johnson was selected to serve as the DEIB Task Force chair.*

**III. The task force reviewed the tasks assigned by the School Board:**

**a. Review current events, activities, and materials on DEIB efforts in the Pullman School District (PSD).**

- Reviewed list of the district's DEIB activities/materials/events provided by school principals and the district.
- Reviewed HIB/Discrimination Reporting Timelines/Processes
- Discussed where there may be opportunities to combine efforts on events (i.e. Multicultural Night district wide versus schools individually).
- Inventory of where there is student-led engagement in DEIB efforts and where there is staff-led engagement in DEIB efforts.

**b. Brainstorm ideas for community partnerships to aid students in need or to improve equitable access.**

- Discussed looking into a partnership with family advocate groups to assist families with HIB/Discrimination Reporting and Processes.

**c. Develop ideas on how to promote and create the context for DEIB conversations among staff, students and with the community.**

- Reviewed the Center for Educational Effectiveness (CEE) survey, that is administered to families, staff, and secondary students bi-

annually, format and data summaries. Task force would like to see a sample of the CEE survey.

- Discussed deploying a survey to gather feedback on how the DEIB task force can help support students, staff, and families.
- Discussed ideas for a survey format and the task force would also like to start with reviewing data that the district has (i.e. CEE survey, student ambassador survey data, etc..)

**Meeting ended: 7:30pm**