



**TFS-CO Subsidiary Board Meeting
Minutes – 17 October 2024**

1:00 p.m. to 2:00 p.m. – In-Person and Virtual

<https://us06web.zoom.us/j/6764249224?omn=82650728113>

This Board meeting will be held in-person (755 Citadel Drive West, Colorado Springs) and virtually with the link provided above. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendees: Zach Craddock, Patrick Mills, Helen Morgan, Kerri Holt, Jessica Lopez, Dr. Elizabeth Domangue, Rachel Trice, and Whitney Nichols.

TFS-CO Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order Call to order at 1:03pm	Other	1 min.
II. Public Comments No public comments	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of the October 2024 agenda b. Approval of minutes for the August 2024 meeting Motion to approve by Helen Morgan, seconded by Rachel Trice	Systems and Processes	1 min.
IV. Update on instruction/assessment (successes and areas for improvement) a. Spot Data	Performance outcomes	15 min.

<ul style="list-style-type: none"> • Zach Craddock reviewed spot observation data with the board. <p>Elizabeth Domangue discussed the self-observation from the last PD Day. As well as the CO teacher selection for the last PD day.</p> <p>Spot data is sent out every Saturday, this supports key action number one.</p> <p>b. SPF Ratings</p> <ul style="list-style-type: none"> • Zach Craddock reviewed the 2024 Preliminary School performance framework for the CO schools (state report card). • C3 received 68.2/100, they are still at the highest level of performance. • AAL received 62.8/100, they stayed at performance. • Both campuses hit 99% in participation. 		
<p>V. Update on personnel and recruitment</p> <p>a. Staffing vacancies</p> <ul style="list-style-type: none"> • No core content vacancies at both Colorado schools. Teacher apprentices serve as subs if core content teachers are out. • Colorado is typically easier for hiring as our schools are in metropolitan areas. • AAL had a retention rate of 86%. C3 is a bit more challenging because of military families. • Colorado base salaries will increase by 3% for next year to stay competitive with surrounding districts (for example: Cherry Creek Schools) 	Human resources	5 min.
<p>VI. Student enrollment and recruitment</p> <ul style="list-style-type: none"> • Jessica Lopez gave an update on October count numbers for Colorado schools. • AAL: 850 (25 students lower than projected) they will make their budget. Up from 777 from last year • C3: 367 (contributing factors: safety issues at mall – but now there is 24/7 security) already right-sized, so they will still make their budget. • Grant from CSGF to work with Mariposa Agency – enrollment for next year has already opened and started. • Based on Census data we should see big jump in kinder for 26/27. 	Strategy	5 min.
<p>VII. Update on Expansion</p> <ul style="list-style-type: none"> • Four big expansion events coming up in TX and LA. • Colorado turnaround is not a focus. • Tour next week with state of LA. • TFS Showcase in Beaumont, TX. • Nov. 21 stakeholder visit in LA. 	Strategy	5 min.

<ul style="list-style-type: none"> • Dec. 12 visit to Austin, TX with San Antonio • The board asked about the possible chance of doing a high school. Craddock said there could be a possibility in the future. 		
VIII. Update on sale of Coperni 2 <ul style="list-style-type: none"> • Jessica Lopez gave an update on the sale of Coperni 2. • Engaged with ARC of Pikes Peak. Goal is to get under contract in the next few weeks and be under contract before the holidays. 	Finance	5 min.
IX. Next Meeting is scheduled for 21 November 2024 for a Zoom meeting <ul style="list-style-type: none"> • Calendar invite and packet will be sent out. 	Governance	5 min.
X. Adjourn Meeting adjourned at 2:10pm	Other	1 min.

Documents:

1. Board Agenda – October 2024
2. Board Minutes – August 2024
3. SPF Ratings
4. Board Calendar
5. Spot Data