

STEM SCHOOL HIGHLANDS RANCH POLICY
Use of Douglas County School District Policies

I. PURPOSE

In its Charter, STEM School's Vision/Mission provides as follows:

Never Stop Innovating. We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.

Under its Charter with Douglas County School District, Douglas County School District designates District policies as one of four categories for charter schools: Not Applicable, Automatic Waivers, Non-Automatic Waivers, and Non-Waivable. Policies designated as Not Applicable do not apply to STEM. With regards to Not Applicable or Waived policies, STEM is permitted to operate independently from other schools in the District and is free to develop, adopt, and implement its own operational policies, rules, and regulations, subject to the limitations of applicable laws, the Charter, and District approval (if required).

II. POLICY

As part of the Charter renewal process, STEM will submit its Waiver request to the District for Automatic and Non-Automatic Waivers and provide a replacement plan, process, or STEM policy. The District authorized charter contract will document the approved Automatic and Non-Automatic Waivers.

During the time period between Charter renewals, STEM will regularly review the District Automatic and Non-Automatic Waiver list, as well as any new or revised DCSD policies, to determine if a waiver request or new/updated STEM policy is needed. STEM reserves the right to request updated Waivers in accordance with the process outlined in its Charter, if needed.

The STEM Board will approve all Waiver requests prior to submission to the District for authorization.

For any Not Applicable or Waived policies, the STEM Board will continue to develop, revise and adopt its own policies that further the STEM Vision/Mission..

In any case where STEM has not waived an applicable DCSD policy or has not adopted or approved a specific plan, process, or STEM policy for a Waived or Not Applicable policy, STEM employees and agents, after asking for clarification from a supervisor to ensure there is not a specific plan, process or STEM policy in place, may rely on an existing Douglas County School District policy which addresses the particular matter or issue.

Use of DCSD Policies Policy

Approved by the STEM School Board on 06/02/2024.
(dd/mm/yyyy)

STEM School Highlands Ranch

By: *Michelle Horne* (signature on file)
(Signature, Board secretary)

Michelle Horne
(Printed name, Board secretary)

Adopted: March 2013
Revised: February 2024