

**APPROVED**

Executive Session

**FITCHBURG STATE UNIVERSITY BOARD OF TRUSTEES MEETING  
Presidents' Hall, Mazzaferro Center  
291 Highland Ave., Fitchburg, MA 01420  
Tuesday, June 6, 2023**

**Executive Session convened at 10:11 a.m.**

Trustees Present: L. Barrieau, M. Fiorentino, E. Gregoire, D. Phillips, K. Spinelli, C. Stimpson, D. Tiernan, A. Turner, J. Flanagan, S. King-Goodwin

Trustees Absent: None

Also Present: R. Lapidus, P. Marshall, J. Murdoch, G. Doiron

The Chair opened the Executive Session. J. Murdoch was recognized to present Dr. Elveren's request for a waiver of the sabbatical payback provision of the MSCA contract due to his brother's serious medical condition, following soon after the loss of their mother. Dr. Elveren is the only family member available to step in as care giver at this time. Dr. Elveren's brother was properly notified under the statute that his medical condition would be discussed and that the board would return to open session to vote (see attached).

J. Murdoch presented Dr. Elveren's request and his work history. Whether Dr. Elveren could conduct his instruction remotely, teach part time, etc. to keep his commitment to Fitchburg State was discussed with university administration prior to this request. These options had been denied as of May of 2023.

Board members asked about the remote teaching options offered by Dr. Elveren and discussed with the Provost and the President. It was explained that they were not practical solutions because of the time difference and the need for the professor to be personally available for students, among others.

D. Tiernan made a motion to vote that it has been presented with reasons satisfactory to excuse a faculty member from the requirements of Article XV, Section C of the MSCA and BHE collective bargaining agreement relative to the completion of service following a sabbatical and approves the request.

C. Stimpson seconded the motion.

**Roll Call**

S. King-Goodwin No  
M. Fiorentino, Jr. No  
J. Flanagan No  
L. Barrieau No  
C. Stimpson No  
A. Turner No  
D. Phillips No  
E. Gregoire No

K. Spinelli No  
D. Tiernan No

The motion did not carry.

With no further business before the Executive Session, it was voted by roll call to adjourn at 10:37 a.m.

Respectfully submitted:

David Tiernan, Clerk, Board of Trustees

Documents:

Vote

Notice to Haydar Elveren (Dr. Elveren's brother)

Memo dated May 15, 2023

Medical Report dated August 4, 2023