



CULTIVATING Tomorrow's Leaders



*One City is
Building a Brighter
Future for Madison
and Beyond*



WE ARE ONE CITY

**A tuition-free public school
open to all students in Wisconsin**

From birth through high school graduation, our model of education sets children on track to succeed in a college or career preparatory program in high school. Ultimately, our work is breaking the longstanding cycle of achievement and opportunity gaps that have undermined the aspirations and potential of generations of children of color and under-resourced children.



OUR VALUES



Academic Excellence

Scholars develop the knowledge, skills, character traits and behaviors to cultivate new ideas, solve problems, earn opportunities, build and maintain relationships and persist through life's challenges.



Great Teaching

Children are taught by patient, talented and loving adults who possess the capacity and commitment to provide appropriate levels of structure, discipline, guided learning, safety and security.



Inspired Learning

Our focus is not on rote instruction, but rather on the quality, consistency and vibrancy of the learning experience. We emphasize literacy, STEM and service to others, and hone our Scholars' ability to perform tasks and apply what they learn.



Engaged Families & Partners

We educate, engage and partner with our parents through our curricula, extended learning strategies, family programs and volunteer activities in our schools. We also connect our families to valuable community resources.

"I continue to choose One City simply because One City provides my child a safe place to be himself and to explore the things around him."

- Shasta Hixon, Mother of One City 3rd Grade Scholar



**Statement from
One City Board Chair
and One City CEO**
November 29, 2023

Dear Friends,

One City Schools, Inc. was established in July 2014 to offer examples of how early childhood and K-12 public education could, in fact, cultivate excellence in educational outcomes, college and career preparedness, and greater community engagement among Black and Brown children in Dane County and Wisconsin. While our schools proudly educate all children, regardless of race, gender or ethnic origin, we want to help Greater Madison and our state move beyond decades of debilitating and discouraging high rates of school failure among Black and Brown children.

As two men who were born and raised in Wisconsin, and who have dedicated our entire adult lives to educating, raising and coaching children to succeed, we have seen better. We also know our children, their families, their educators, and our community can do better. We know you join us in this belief, which is why we are appealing to you to continue supporting One City Schools philanthropically, and as a volunteer and partner.

If you have visited our schools recently, you will see that we are moving beyond what held us back during the pandemic. We have laid a foundation for providing a high quality, enriching, and life-affirming education where children are learning to read, write, and compute competently and confidently. You will see books out, hands up, work getting done, and our Scholars modeling our five habits of character: compassion, integrity, persistence, risk and self-respect.

You will see a diverse, dedicated and well-supported teaching staff that inspires excellence in our children. More importantly, you will see nearly 400 children who are eager to learn, happy to be at school, and who will be ready to take your place, and ours, as leaders, contributors, and innovators within their families, workplaces, and communities in the future.

We thank you for your continued support and look forward to strengthening and growing our Scholars, our schools, and our mission in Dane County and Wisconsin.

James Howard
Chair, Board of Directors
One City Schools

Kaleem Caire
Founder and CEO
One City Schools

Board of Directors

Mr. David Aguayo, Head of Public Policy and Advocacy, Greater Madison Chamber of Commerce

Mr. Kaleem Caire, Founder and CEO, One City Schools (ex-officio)

Mr. Gordon Derzon, Retired President & CEO, UW Hospitals & Clinics (now named UW Health)

Ms. Carola Gaines, Community Liaison Manager, Quartz Health Solutions

Mr. Michael Hanson, Captain, Madison Police Department

Mr. James Howard, Retired Economist, UW-Madison/US Forest Service, Board Chair

Mr. Torrey Jaeckle, Owner, Jaeckle Distributors, Board Treasurer

Mr. Jerry Johnson, Detective, Madison Police Department and One City Parent

Mr. Scott Klug, Managing Director Public Affairs, Foley & Lardner LLP, Board Vice Chair

Mr. Joseph Krupp, Principal/President, Threshold Development Group and Owner, Prime Urban Properties

Dr. Gloria Ladson-Billings, Professor Emerita, University of Wisconsin-Madison and Past President of the American Education Research Association and National Academy of Education

Ms. Toya Pedracine-Stewart, Lead HR Analyst, Madison Metropolitan School District and One City Parent

Ms. Sui-Nae Stroman, Senior Director, RSM USA LLP, Board Secretary

Dr. Noble Wray, Retired Chief of Police, Madison Police Department

"My goal is to continue to build on the successes One City Schools has already achieved, of which there are many."

-James Howard, Board of Directors Chair, One City Schools

Highlights & Accomplishments

Reading: Tutor Program

Our tutoring program supplements classroom learning by delivering high-dose, one-on-one instruction on a continuum of intensity and frequency based on student needs in literacy and math, by a trained tutor. Our priority is that students read at grade level by the end of grade 3, but we continue to teach and support reading growth in grades 4-8 based on students' needs and tutors' availability and expertise.

Organized Athletics

Participating in organized sports develops our Scholars' character, persistence, physical fitness and dedication to community and teamwork. One City competitive teams include volleyball, flag football, dance, basketball and track & field. We also offer intramural teams for soccer, volleyball, track & field, baseball and softball. Scholars have the opportunity to build friendships and stay healthy year-round.

Scholars Academy and Prep Year

No two students are the same. Instead of socially promoting Scholars from one grade level to the

next, when they are not ready to succeed, we meet our Scholars where they are, academically and behaviorally. Our Scholars Academy (grades K-4) and Prep Year programs (grades 5-8) provide more individualized instruction and social-emotional interventions, in smaller classroom settings, for students who need such support to grow and thrive in their learning in school. We have seen significant success with both programs.

Healthy Meals Program

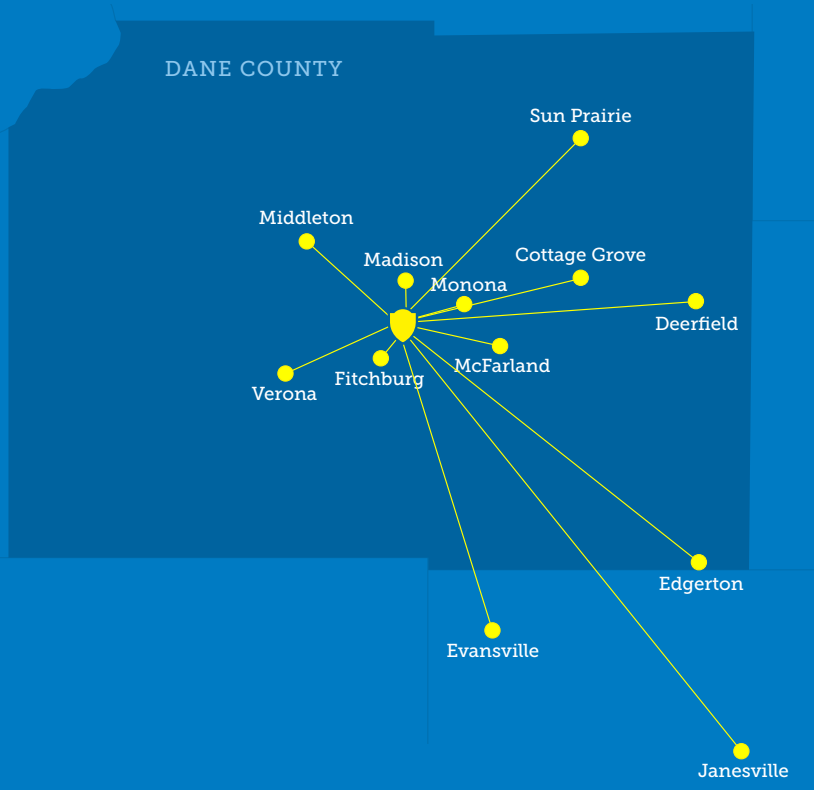
Our dedicated school nutrition team continues to prepare healthy meals for our Scholars each day. This includes breakfast, lunch and an afternoon snack. We also encourage socializing and relationship-building by situating our students family-style for each meal.

Music Class

We know that the arts present so many learning opportunities for our Scholars. Music classes at One City focus on diversity – not just Western disciplines. We have recently expanded into African drumming and violin classes.



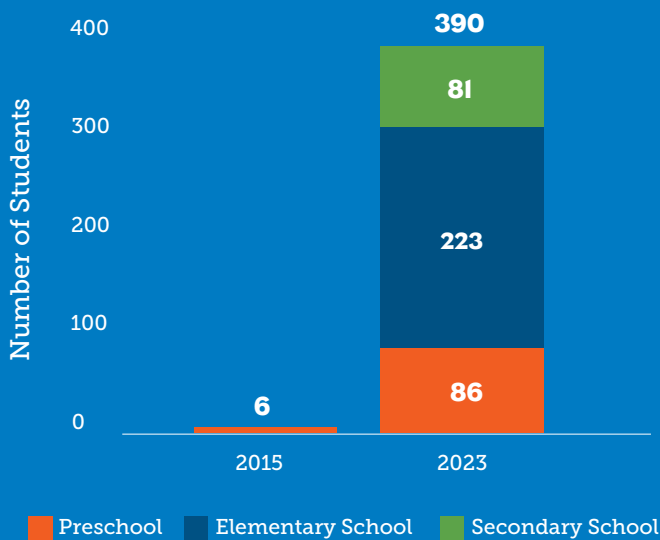
One City by the Numbers



One City welcomes Scholars from more than 12 neighboring communities, both inside and outside Dane County.

Enrollment Comparison

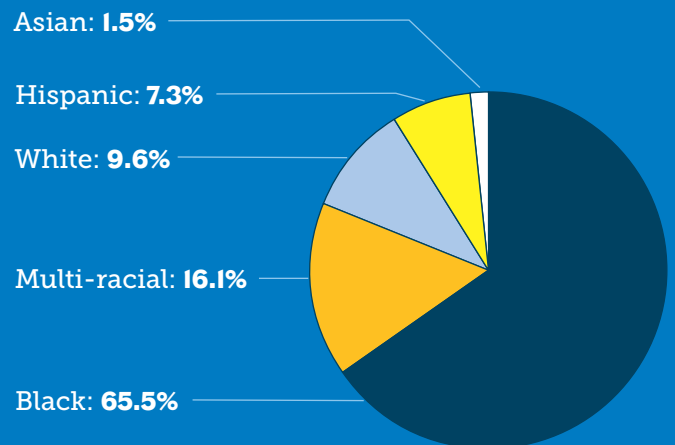
Year 1 vs. Today



Enrollment at One City increased from 6 students to 390 students since we first opened in 2015.

Student Population by Race

2023-2024



One City operates the most racially diverse schools in the Greater Madison area.



LOOKING AHEAD

Future Plans & Aspirations

Expand Field Expeditions

We are preparing our Scholars to be global citizens who are well-informed and dedicated to making their community, country and world better. To broaden our Scholars' cultural knowledge, awareness, relationships and healthy view of our state and country, we will engage them in learning expeditions (field trips) across the Greater Madison area, Wisconsin and the United States.

Diversify Partnerships

Our current base of partners and collaborators includes passionate educators like ourselves. But we know that it takes a village, and that village includes members of the business community. We will diversify our partnerships across industries because education affects all of us.





Make Your Mark on Education

"I wish that I had this kind of school when I was younger. One City is different from any place I've ever been; we're teaching kids how to read, solve problems and be good people. One City makes it possible for our Scholars to be their best selves in the future."

**-Ciera Carey, 3rd Grade Teacher,
One City Schools**

When you support One City, you're investing in the leaders, changemakers and workforce of the future. Our Scholars are being prepared to tackle today's challenges, solve tomorrow's greatest problems and lead enriching lives as adults in a rapidly changing world.

One City enrolls Dane County's highest percentage of students who require additional learning support. Beyond state funding, we need \$7,500 per student in order to provide them with a high-quality education that meets their learning needs. You can help us prepare our Scholars for a successful future with your gift of financial support today!

Join us at
onecityschools.org/get-involved