

UMCS HoS Report

APRIL 25TH, 2024

Recent and Upcoming Events

- April 20 - Plant Sale Success!
- State SBAC testing April 29 - May 10
 - Please be on time and in attendance!
- May 3 - Classroom Placements for Rising K and 3rd grade shared
- May 18 - Move-a-thon
- May 27 - No School in honor of Memorial Day
- May 31 - Last day of school! Minimum day dismissal

Attendance

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2023 -2024 Attendance

- Schools across California have seen an increase in absenteeism over the last several years.
- Pre-Covid schools planned on 95-97% attendance rates
- This year we are averaging around 90-91% attendance for students
- An increase of 1% in overall school attendance
 - Is equal to about \$40k!

2023 -2024 Attendance

- School attendance is the number one correlator to long term student achievement and high school graduation rates!
- We are continuing to explore how to better engage our community around the topic of attendance!

Enrollment

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2024 -2025 Enrollment Season

- We are currently accepting applications for the 2024 - 2025 school year!
- Oakland Enrolls reports a 12% decrease in applications across all charter schools as of today.
- Offers were made in every grade earlier this month and families have until the end of the day today to respond!

Grade	accepted offers	open offers	Estimated totals
TK	36	1	36
K	25	1	63.5
1	11	1	52
2	3	0	38.5
3	4	0	43.5
4	1	0	24.5
5	2	0	43.5
6	9	0	34.5
7	2	0	23.5
8	0	0	12.5
Total	93	3	372

Staffing Updates

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Staffing Updates!

- Reasonable Assurances or Postponements of Reasonable Assurance were received by all daytime staff on 4/19.
 - ELOP is being supported through this process by Melody including similar messaging in the coming weeks
- Postponement for reasonable assurances were sent if staff:
 - Is currently on an active Performance Improvement Plan
 - Has 15 or more absences (or prorated number based on Start Date) and are subject to an additional performance review.
 - Has received 2 or more *written* warnings in the last 24 months
 - Staff that received a postponement have had or have scheduled meetings with their supervisor and an HR representative to discuss parameters for reasonable assurance.

Staffing Updates!

- 2 Lead teachers have informed us that they will not be returning next year.
 - We are working with them around coordinating a communication plan to students/families that will best support them.



Upcoming Charter Renewal!

Charter Renewal Tracks

- California Department of Education (CDE) announced the release of the charter renewal tracks that will be used for 2024-25 renewing schools, which are based on data from the 2022 and 2023 California School Dashboards.
- There are 3 possible Tracks Charters are categorized in.

Charter Renewal Tracks

- **High Track:** The authorizer “shall not deny” unless they make specific findings with 30 days’ notice and provide a reasonable opportunity to cure the violation.
 - The renewal will be a 5- to 7-year term.
- **Middle Track:** This is a presumptive renewal with a 5-year term. The charter should be renewed unless the authorizer makes written findings that the school has failed to make sufficient progress and that the closure is in the best interest of pupils. Schools in the middle track may use verified data to strengthen your data story. See [here](#) for CCSA guidance on the middle track.

Charter Renewal Tracks

- **Low Track:** Falling into the low track puts charters in a very vulnerable position at renewal.
- Low track means a **presumptive non-renewal** with the allowance for a **2-year term only if:**
 - The charter school is taking meaningful steps to address the underlying cause(s) of low performance, as reflected in a written plan; AND
 - There is clear and convincing evidence of student growth or strong postsecondary outcomes, as demonstrated by verified data.



Charter Renewal Tracks - UMCS

- UMCS was placed in the low track by the CDE, however we believe that is incorrect!
- We are working with the CDE and the county to discuss options for reviewing our data in more depth.

What can Families do to help with Renewal?

- Send your students to school!
 - Attendance is the number one indicator of student achievement and high school graduation rates
- Talk about the importance of doing your best on standardized tests
- 4-8th grade families:
 - Support your student to engage in extra math practice at home on IXL and reading every day!
- Tell your friends and family about our school! We are still accepting applications for enrollment.



Questions?



LCAP!

LCAP

- What is the LCAP?
 - The Local Control and Accountability Plan (LCAP) is a tool for local educational agencies to set goals, plan actions, and leverage resources to meet those goals to improve student outcomes.
- All Local Educational Agencies update their LCAP yearly!
 - You can find our [DRAFT LCAP here](#) and expect to here more about LCAP development at all board and committee meeting between now and June!

LCAP

- Current DRAFT includes:
 - One Goal:
 - “Between the Fall 2023 Dashboard and the Fall 2026 Dashboard, the school will improve to eventually perform at Yellow or above across Dashboard indicators.”
 - Measuring and Reporting Metrics - California Dashboard Data
 - 11 Action items (9 contributing to unduplicated students) totalling - \$308,000



Committee Reports at Board Meetings

Wonders...

- Earlier this year the finance committee agreed to streamline meetings but putting their monthly report materials into the Consent Report
- We discussed doing this for items in Executive and Academic as well!
- We always have the option to pull items and discuss them, but we wanted to revisit streamlining our meetings!