

COPYRIGHT COMPLIANCE

It is the intent of CRCS to adhere to the provisions of copyright laws in the print area, audio/videotaping, music and computer software. Though there continues to be controversy regarding interpretation of those copyright laws, the following procedures represent a sincere effort to operate legally. We recognize that copyright violation is a major problem for the industry and that violations of copyright laws contribute to higher costs and greater efforts to prevent copies and/or lessen incentives for the development of good education materials. Therefore, in an effort to discourage violation of copyright laws and to prevent such illegal activities, the CRCS Board of Directors has adopted the following copyright policies.

- A. The legal or insurance protection will not be extended to employees who violate copyright laws.
- B. The building administrator of each school site is responsible for establishing practices which will enforce this policy at school level.
- C. Illegal copies of copyrighted materials (computer programs, videotapes and/or print materials) may not be made or used on school equipment. (See attached guidelines)

The CRCS Board expects all employees and students to comply with the federal copyright law and guidelines. Employees and students who willfully disregard the law/guidelines and the Board's copyright policy and procedure do so at their own risk. CRCS will not extend legal and/or insurance protection to employees or students for willful violations of this policy. Such violations may also result in disciplinary action.

The Executive Director and Principals are responsible for implementing this policy and the accompanying administrative procedure. The Executive Director may delegate specific responsibilities to building principals and others as deemed appropriate. CRCS will take the following steps to discourage violations of the copyright law in the school system:

- A. All instructional staff and school administrators shall receive a copy of this policy and the accompanying administrative procedure.
- B. Copyright notices shall be posted within view of copying equipment.
- C. Teachers and library media specialists shall be responsible for informing students about the legal and ethical issues raised by copyright infringement and illegal use of copyrighted materials.

Legal Reference: 17 U.S.C. § 101 et seq. (The Copyright Act of 1976)

P.L. 107-273 (The TEACH Act of 2002)

Cross Reference: EGAD-R–Copyright Compliance Administrative Procedure

GSCA–Employee Computer and Internet Use

IJNDB–Student Computer and Internet Use

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