



	<b>Tobacco-Free Environment Policy</b>	
	Last Reviewed/Revised: 01/23/2024	Effective Date: January 25, 2024
	Original Author: AAHS Governing Board	Policy Status: Adopted / Active

### **Tobacco-Free Environment Policy**

All persons, including students, school personnel and visitors, are prohibited from using any tobacco products or facsimiles thereof on school property or at any school-sanctioned activity. Students and school personnel who violate this policy will be subject to disciplinary action.

#### **Disciplinary Actions**

##### Students

Refer to Discipline Policy

##### Employees

1st Offense: Conference with immediate supervisor with written notification to the Superintendent's office that a conference has occurred.

2nd Offense: Three (3) school days' suspension without pay 3rd Offense: Termination